

Methods

- Online survey examined coach mental well-being, as well as how coaches are adapting to current recruiting and roster management challenges. Designed and distributed by NCAA Research.
- Survey opened March 2, 2022, and closed April 17, 2022.
- ▶ 6,113 NCAA coach staff members took the survey.

Head Coaches
Assistant/Associate Coaches
Other (Director of Ops, GAs, etc.)

Total
4,258
1,627
228

Division I	Division II	Division III
1,471	958	1,808
952	261	406
137	52	38



Response Rates by Role and Gender

All
Head Coaches (N=4,258)
Assistant/Associate Coaches (N=1,627)

Division I	Division II	Division III
22%	19%	21%
6%	3%	2%

Men
Head Coaches (N=2,324)
Assistant/Associate Coaches (N=818)

Division I	Division II	Division III
16%	14%	16%
4 %	2%	8%

Women	
Head Coaches (N=1,455)	
Assistant/Associate Coaches (N=585	5)

Division I	Division II	Division III
30%	27%	29%
8%	3%	3%

Note: Response rates derived from N in sample divided by NCAA coach demographic data for 2022. Demographic data is not available for those in other staff roles (e.g., director of operations, graduate assistants, etc.). Not all respondents shared their gender identity; those who selected "another gender identity" are not shown due to low numbers. Sources: NCAA Coach Well-Being Study (Spring 2022), NCAA Demographics Database (2022).



Head Coach Response Rates by Gender and Race

Men
Black (N=95)
Other (N=185)
White (N=2,033)

Division I	Division II	Division III
6%	6%	7%
17%	14%	23%
17%	15%	16%

Women
Black (N=59)
Other (N=109)
White (1,280)

Division I	Division II	Division III
16%	10%	7 %
31%	31%	31%
32%	29%	30%

Note: Response rates derived from N in sample divided by NCAA coach demographic data for 2022. Not all respondents shared their gender and racial identity; those who selected "another gender identity" are not shown due to low numbers. "Other" race/ethnicity includes those who identified as American Indian/Alaska Native, Asian, Hispanic/Latino/a/x, Native Hawaiian/Pacific Islander, Middle Eastern/North African, other, and multiple identities. Sources: NCAA Coach Well-Being Study (Spring 2022), NCAA Demographics Database (2022).



Participant Demographics



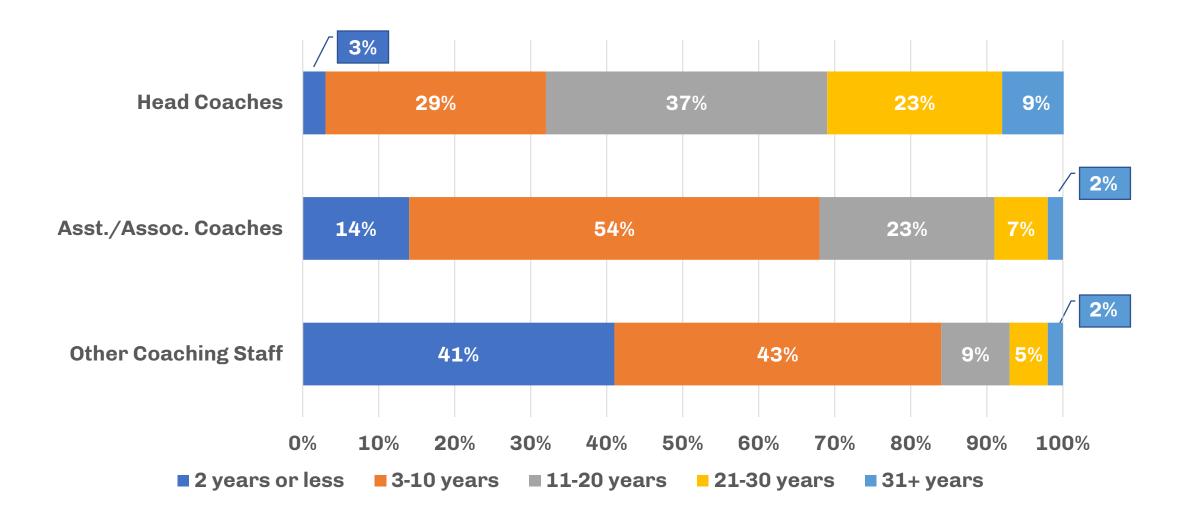
Coaching Staff Participant Demographics

		Head Coaches (N=4,258)	Asst./Assoc. Coaches (N=1,627)	Other Staff (N=228)
	Man	61%	58%	49%
Gender Identity	Woman	38%	42%	51%
	Another Gender Identity	<1%	<1%	<1%
	Black	4%	10%	10%
Race/Ethnicity	Other	9%	11%	16%
	White	87%	79%	74%
Sexual	Queer-Spectrum	10%	11%	15%
Orientation	Straight	90%	89%	85%

Note: Not all respondents shared their gender, race or sexual orientation; those who selected "another gender identity" are not shown due to low numbers. Participants who selected "another gender identity" were provided an open-ended prompt to allow for all gender expansive identities to be acknowledged and affirmed. "Other" race/ethnicity includes those who identified as American Indian/Alaska Native, Asian, Hispanic/Latino/a/x, Native Hawaiian/Pacific Islander, Middle Eastern/North African, other, and multiple identities. Queer-spectrum includes those self-identifying as gay, lesbian, bisexual, pansexual, queer, questioning/unsure or another identity. Source: NCAA Coach Well-Being Study (Spring 2022).



Coaching Staff Participant Years of Experience





Coaching Staff Participants by Gender of Team Coached

Men's Sports
Women's Sports
Men's and Women's Sports

Total		
N	%	
1,677	28%	
3,220	53%	
1,195	20%	

Divis	ion I	Divis	ion II	Divisi	on III
N	%	N	%	N	%
666	26%	360	28%	640	28%
1,475	58%	611	48%	1,120	50%
411	16%	293	23%	487	22%



Number of Coaching Staff Participants by Sport

Men's Teams	N
Baseball	201
Basketball	274
Cross Country	16
Football	322
Golf	124
Ice Hockey	125
Lacrosse	110
Soccer	288
Tennis	34
Track & Field	25
Volleyball	28
Wrestling	132

Women's Teams	N
Basketball	603
Beach Volleyball	36
Bowling	12
Cross Country	59
Equestrian	10
Field Hockey	134
Golf	58
Gymnastics	77
Ice Hockey	120
Lacrosse	468
Rowing	113
Soccer	336
Softball	504
Swim & Dive	45
Tennis	64
Track & Field	81
Volleyball	547

Men's and Women's Teams	N
Basketball	14
Cross Country	436
Fencing	22
Football	13
Golf	95
Lacrosse	10
Rowing	18
Soccer	24
Softball	12
Swim & Dive	208
Tennis	72
Track & Field	665
Volleyball	28
Wrestling	23

Note: Includes all coaches (head, assistant/associate and other) in the sample. Participants were asked if they coached a men's team, a women's team or both. A majority (65%) of coaches who selected "men and women's teams" selected one sport (e.g., track and field). Some respondents coaching both men's and women's teams selected multiple sports (e.g., lacrosse and golf). Multisport coaches counted in each sport. Sports with less than 10 participants not shown. Source: NCAA Coach Well-Being Study (Spring 2022).



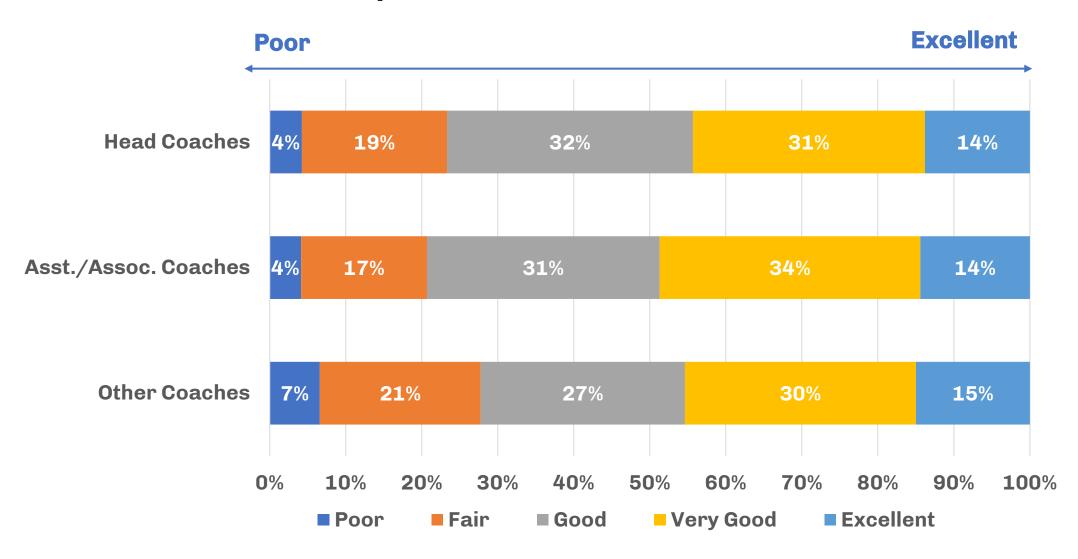
Summary of Findings



Coaches have felt substantial and unique pressures in their jobs over the past several years, manifesting in high levels of stress and mental exhaustion.



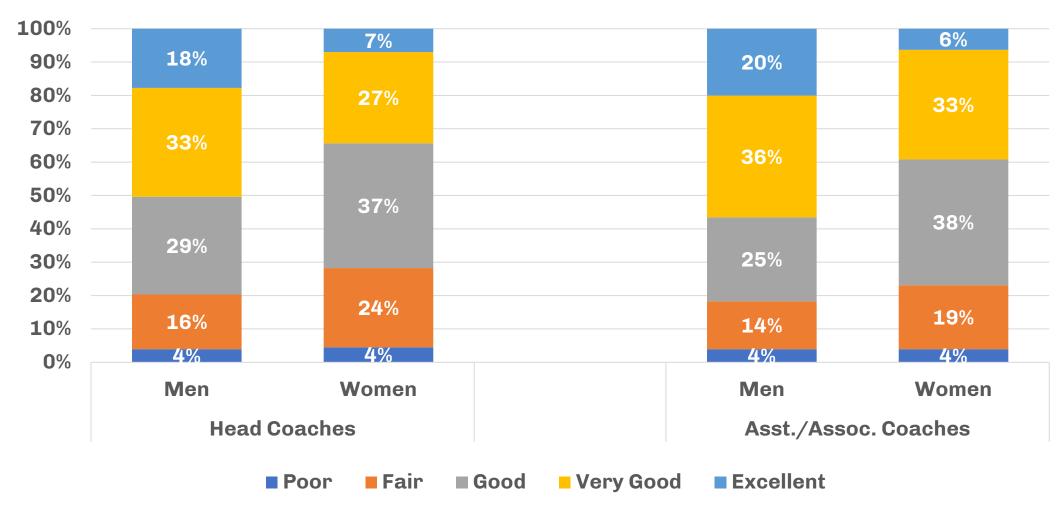
Self-Reported Overall Mental Health



Note: The sum of percentages in each bar may not equal 100% due to rounding. The question asked: "In general, how would you rate your mental health, including your mood and your ability to think?" The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



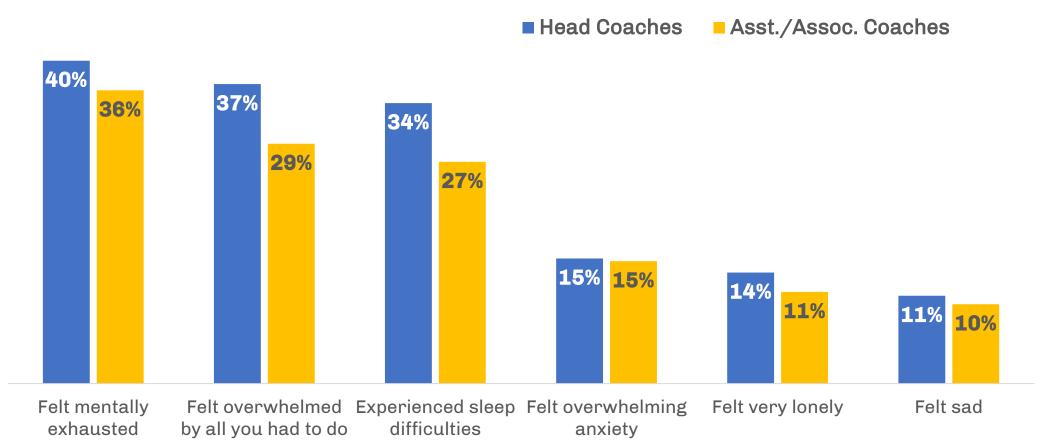
Self-Reported Overall Mental Health



Note: The sum of percentages in each bar may not equal 100% due to rounding. The question asked: "In general, how would you rate your mental health, including your mood and your ability to think?" Respondents who selected "another gender identity" are not shown due to low numbers. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



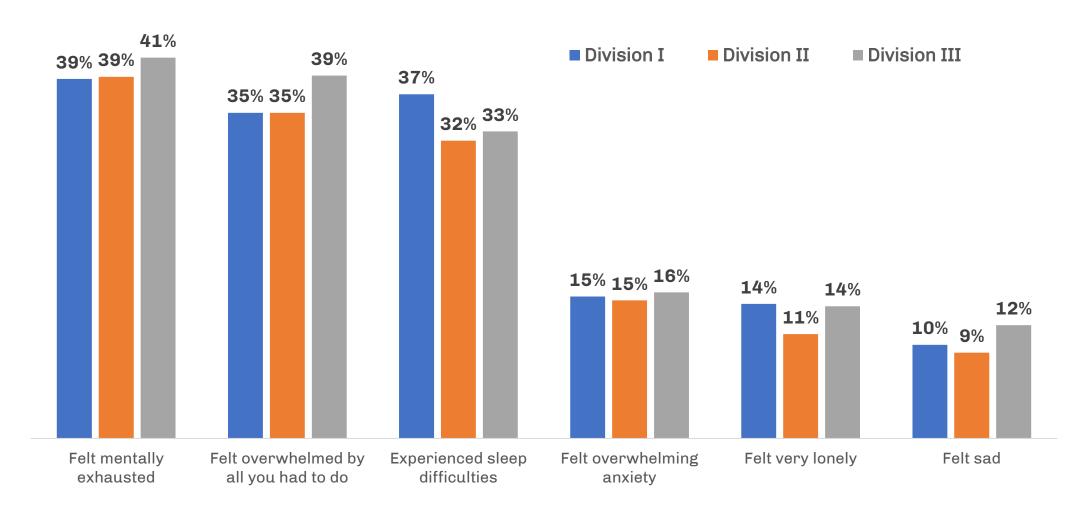
(Percentage Responding "Constantly" or "Most Every Day")



Note: Top 2 points on a 4-point scale. Other concerns endorsed at rates ranging from 4%-8% included a sense of loss, hopelessness, overwhelming anger and depression. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



(Percentage Responding "Constantly" or "Most Every Day")

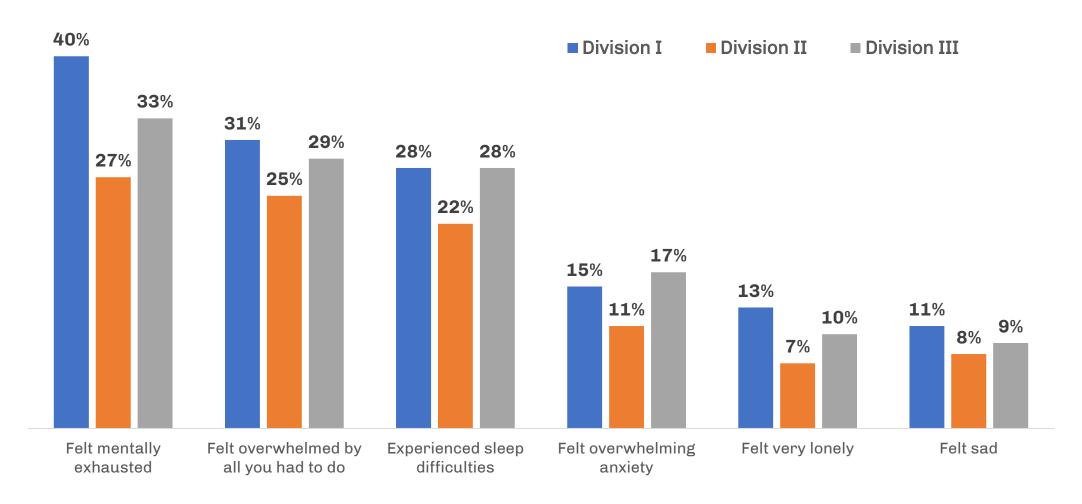


Note: Top 2 points on a 4-point scale. Other concerns endorsed at rates ranging from 4%-8% included a sense of loss, hopelessness, overwhelming anger and depression. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Assistant/Associate Coach Mental Health Concerns

(Percentage Responding "Constantly" or "Most Every Day")



Note: Top 2 points on a 4-point scale. Other concerns endorsed at rates ranging from 4%-8% included a sense of loss, hopelessness, overwhelming anger and depression. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



(Percentage Responding "Constantly" or "Most Every Day" by Gender)

Felt mentally exhausted
Felt overwhelmed by all you had to do
Experienced sleep difficulties
Felt overwhelming anxiety
Felt very lonely
Felt sad
Felt a sense of loss
Felt overwhelming anger
Felt things were hopeless
Felt so depressed that it was difficult to function

Head Coaches		
Men (N=2,324)	Women (N=1,455)	
33%	50%	
30%	47%	
32%	37%	
13%	19%	
11%	16%	
9%	13%	
7%	10%	
8%	8%	
7%	8%	
4 %	4%	

Asst./Asso	c. Coaches
Men (N=818)	Women (N=585)
32%	43%
24%	39%
26%	29%
12%	19%
9%	15%
8%	12%
7 %	7 %
8%	7 %
8%	8%
3%	5%

Note: Top 2 points on a 4-point scale. Not all respondents shared their gender identity; those who selected "another gender identity" are not shown due to low numbers. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



(Percentage of Men Responding "Constantly" or "Most Every Day" by Racial Group)

Felt mentally exhausted
Felt overwhelmed by all you had to do
Experienced sleep difficulties
Felt overwhelming anxiety
Felt very lonely
Felt sad
Felt a sense of loss
Felt overwhelming anger
Felt things were hopeless
Felt so depressed that it was difficult to function

Head Coaches		
Black (N=95)	Other (N=185)	White (N=2,033)
21%	34%	33%
21%	31%	30%
29%	33%	32%
6%	14%	13%
11%	12%	11%
6%	12%	9%
4 %	8%	7 %
9%	7 %	8%
5%	7 %	7 %
4 %	5%	4 %

Assistant/Associate Coaches			
Black (N=87)	Other (N=86)	White (N=639)	
26%	34%	32%	
18%	22%	25%	
31%	24%	25%	
8%	12%	13%	
7 %	9%	9%	
2%	6%	9%	
5%	10%	7 %	
1%	8%	9%	
5%	7 %	8%	
1%	6%	3%	

Note: Top 2 points on a 4-point scale. Not all respondents shared their gender or racial identity; "other" includes those who identified as American Indian/Alaska Native, Asian, Hispanic/Latino/a/x, Native Hawaiian/Pacific Islander, Middle Eastern/North African, other and multiple identities. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



(Percentage of <u>Women</u> Responding "Constantly" or "Most Every Day" by Racial Group)

Felt mentally exhausted
Felt overwhelmed by all you had to do
Experienced sleep difficulties
Felt overwhelming anxiety
Felt very lonely
Felt sad
Felt a sense of loss
Felt overwhelming anger
Felt things were hopeless
Felt so depressed that it was difficult to function

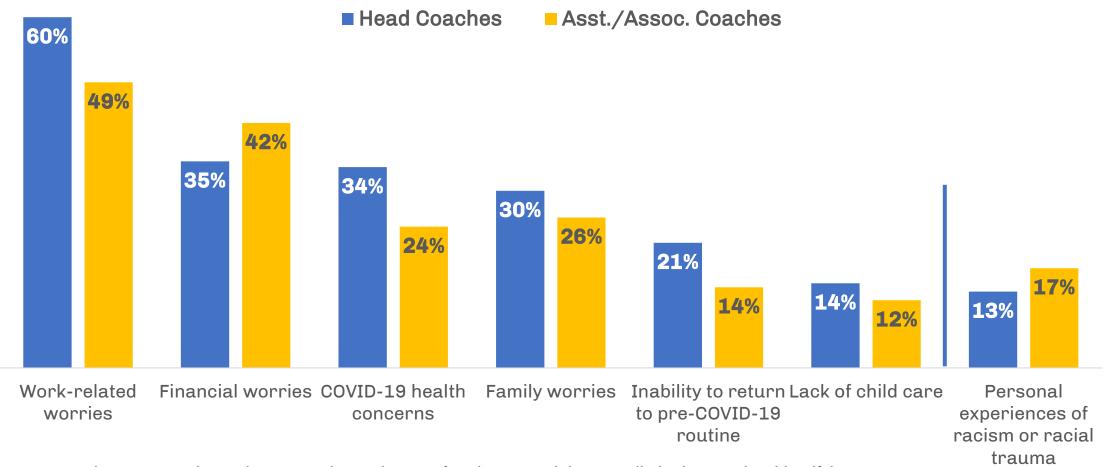
Head Coaches		
Black (N=59)	Other (N=109)	White (N=1,280)
49%	50%	50%
44%	48%	47%
49%	44%	36%
19%	28%	19%
17 %	16%	16%
12%	11%	13%
14%	12%	9%
10%	8%	8%
10%	11%	7 %
2%	3%	4 %

Assistant/Associate Coaches			
Black (N=53)	Other (N=52)	White (N=477)	
40%	44%	43%	
32%	38%	40%	
38%	29%	28%	
19%	19%	19%	
26%	15%	13%	
23%	12%	10%	
12%	8%	7 %	
10%	6%	7 %	
12%	4%	8%	
10%	6%	5%	

Note: Top 2 points on a 4-point scale. Not all respondents shared their gender or racial identity; "other" includes those who identified as American Indian/Alaska Native, Asian, Hispanic/Latino/a/x, Native Hawaiian/Pacific Islander, Middle Eastern/North African, other and multiple identities. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



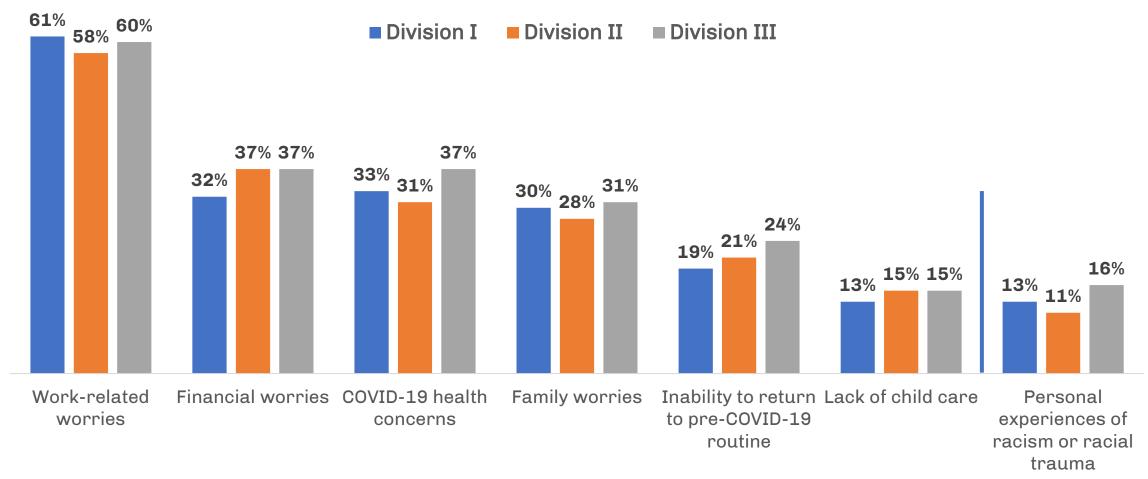
(Percentage Responding "Agree" or "Strongly Agree")



Note: Top 2 points on a 6-point scale. Personal experiences of racism or racial trauma limited to coaches identifying as Black, Indigenous, and people of color only; N=509 head coaches and 306 assistant/associate coaches in sample. All other items apply to every head and assistant/associate coach in the sample. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



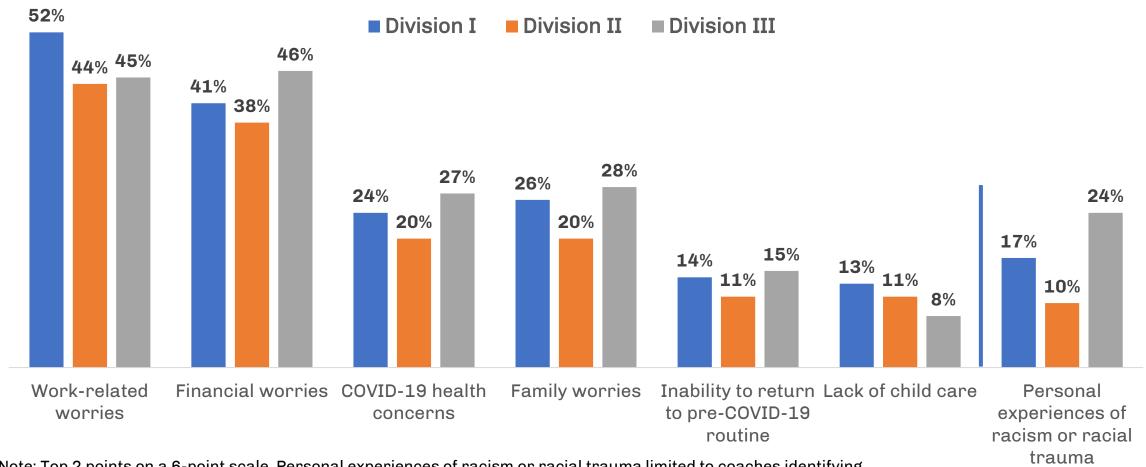
(Percentage of <u>Head Coaches</u> Responding "Agree" or "Strongly Agree" by Division)



Note: Top 2 points on a 6-point scale. Personal experiences of racism or racial trauma limited to coaches identifying as Black, Indigenous, and people of color only; N=210 Division I head coaches, 129 Division II head coaches and 169 Division III head coaches in sample. All other items apply to every head coach in the sample. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



(Percentage of <u>Assistant/Associate Coaches</u> Responding "Agree" or "Strongly Agree" by Division)



Note: Top 2 points on a 6-point scale. Personal experiences of racism or racial trauma limited to coaches identifying as Black, Indigenous, and people of color only; N=201 Division I assistant/associate coaches, 52 Division II assistant/associate coaches and 50 Division III assistant/associate coaches in sample. All other items apply to every assistant/associate coach in the sample. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



(Percentage Responding "Agree" or "Strongly Agree" by Gender)

Work-related worries
Financial worries
COVID-19 health concerns
Family worries
Inability to return to pre-COVID-19 routine
Lack of child care
Personal experiences of racism or racial trauma*

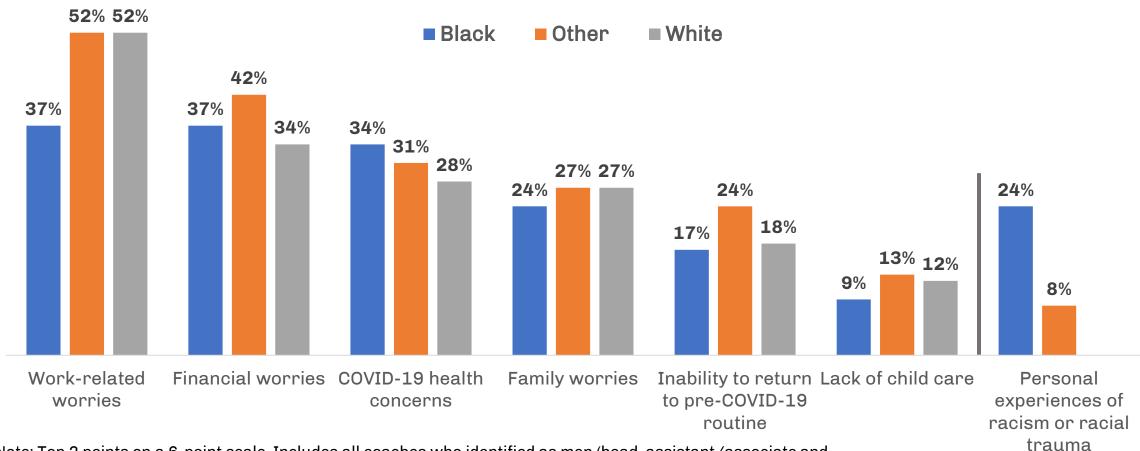
Head Coaches		
Men (N=2,324)	Women (N=1,455)	
55%	68%	
33%	39%	
31%	39%	
28%	33%	
21%	22%	
12%	18%	
14%	17%	

Asst./Assoc. Coaches		
Men (N=818)	Women (N=585)	
41%	58%	
39%	45%	
21%	27%	
26%	26%	
13%	12%	
13%	10%	
17%	19%	

Note: Top 2 points on a 6-point scale. Not all respondents shared their gender or racial identity; those who selected "another gender identity" are not shown due to low numbers. *Personal experiences of racism or racial trauma limited to coaches identifying as Black, Indigenous, and people of color only. All other items apply to every head and assistant/associate coach in the sample. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



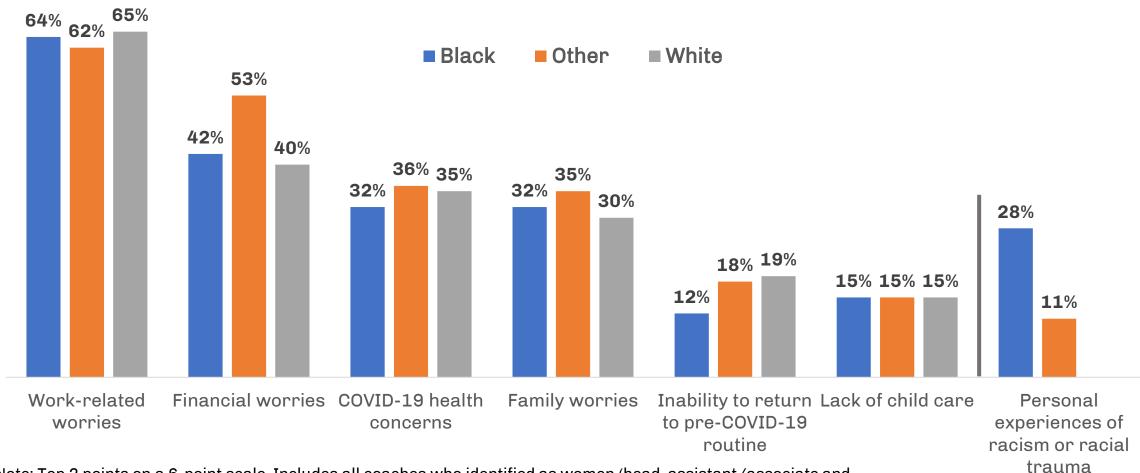
(Percentage of <u>Men</u> Responding "Agree" or "Strongly Agree" by Racial Group)



Note: Top 2 points on a 6-point scale. Includes all coaches who identified as men (head, assistant/associate and other) in the sample. Not all respondents shared their gender or racial identity. Personal experiences of racism or racial trauma limited to coaches identifying as Black, Indigenous, and people of color only. "Other" includes those who identified as American Indian/Alaska Native, Asian, Hispanic/Latino/a/x, Native Hawaiian/Pacific Islander, Middle Eastern/North African, other and multiple identities. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



(Percentage of <u>Women</u> Responding "Agree" or "Strongly Agree" by Racial Group)



Note: Top 2 points on a 6-point scale. Includes all coaches who identified as women (head, assistant/associate and other) in the sample. Not all respondents shared their gender or racial identity. Personal experiences of racism or racial trauma limited to coaches identifying as Black, Indigenous, and people of color only. "Other" includes those who identified as American Indian/Alaska Native, Asian, Hispanic/Latino/a/x, Native Hawaiian/Pacific Islander, Middle Eastern/North African, other and multiple identities. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).

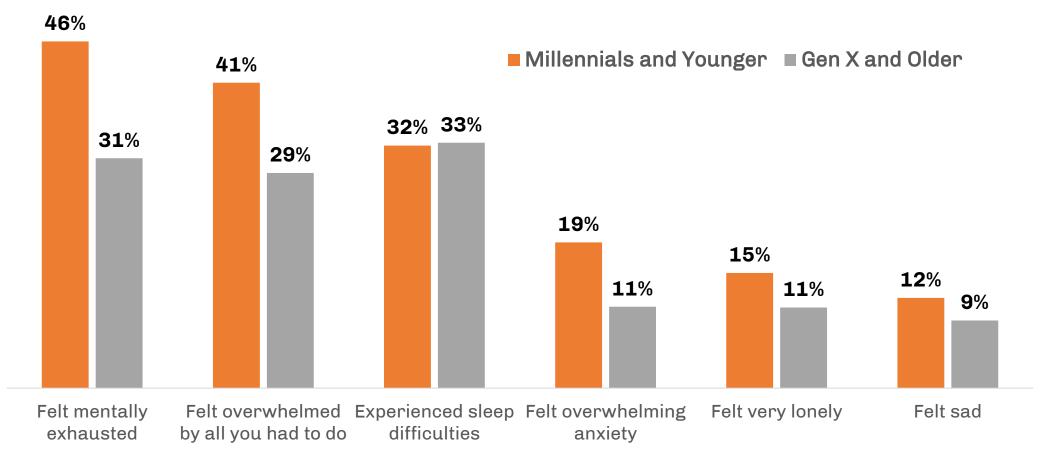


Young coaches in particular reported higher rates of mental health concerns.



Coach Mental Health Concerns by Generational Status

(Percentage Responding "Constantly" or "Most Every Day")



Note: Top 2 points on a 4-point scale. Includes all coaches (head, assistant/associate and other) who shared their age in the sample. Participating in the survey were 269 Gen Z (born 1997-2012) coaches, 2,690 millennial (born 1981-1996) coaches, 2,000 Gen X (born 1965-1980) coaches, 624 baby boomer (born 1946-1964) and 13 silent generation coaches (born 1925-1945). The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



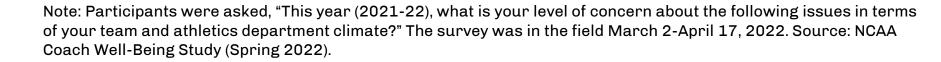
Coaches are more concerned than ever about student-athlete mental health and how they can provide support.



Head Coaches' Level of Concern About Issues Facing Team

(Percentage Responding "Very Concerned" by Division)

	Division I	Division II	Division III
Supporting student-athlete mental health	55%	50%	58%
Supporting student-athlete physical health	45%	39%	45%
Maintaining a safe environment for the team	28%	24%	30%
Advocating for gender equity within the athletics department	27%	17%	17%
Navigating COVID-19 health restrictions/protocols	25%	25%	33%
Creating an inclusive environment among the team	24%	18%	22%
Navigating changes to the NCAA structure/constitution	18%	9%	6%
Helping student-athletes navigate name, image and likeness opportunities	13%	6%	4%





Head Coaches' Level of Concern About Issues Facing Team

(Percentage Responding "Very Concerned" by Division and Gender)

Supporting student-athlete mental health
Supporting student-athlete physical health
Navigating COVID-19 health restrictions/protocols
Maintaining a safe environment for the team
Navigating changes to the NCAA structure/constitution
Creating an inclusive environment among the team
Advocating for gender equity within the athletics department
Helping student-athletes navigate NIL opportunities

Division I		
Men	Women	
47%	67%	
40%	50%	
25%	26%	
24%	33%	
19%	16%	
19%	34%	
17%	43%	
13%	14%	

Division II		
Men	Women	
42%	66%	
32%	55%	
24%	26%	
22%	29%	
10%	4 %	
15%	25%	
10%	29%	
6%	6%	

Division III			
Men	Women		
50%	69%		
40%	54%		
32%	32%		
27%	35%		
6%	5%		
18%	29%		
11%	28%		
4%	3%		

Note: Participants were asked, "This year (2021-22), what is your level of concern about the following issues in terms of your team and athletics department climate?" Not all respondents shared their gender identity; those who selected "another gender identity" are not shown due to low numbers. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Head Coaches' Level of Concern About Issues Facing Team

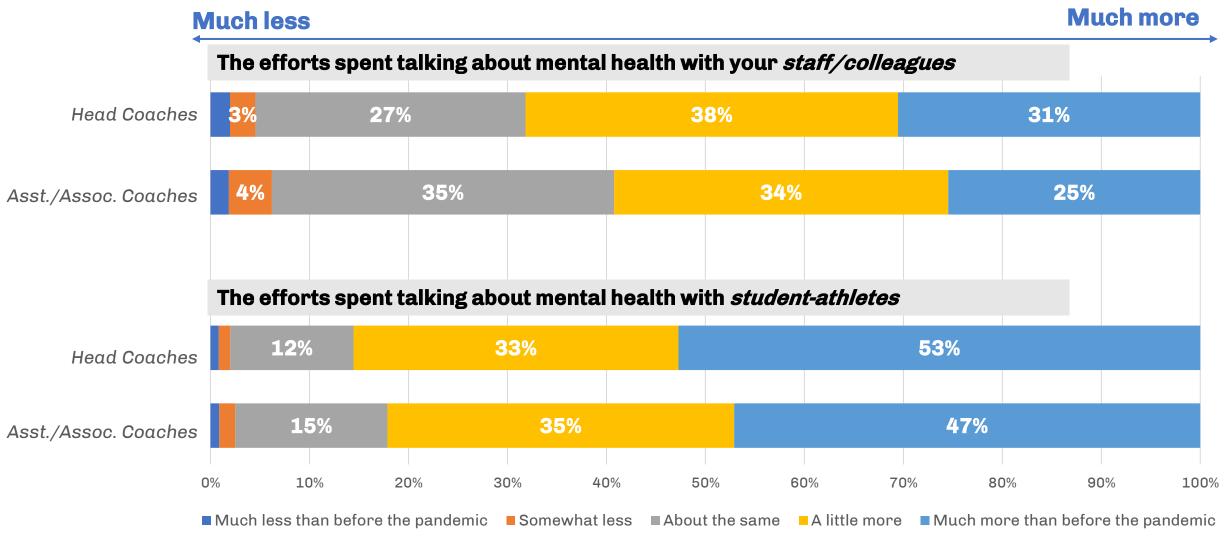
(Percentage Responding "Very Concerned" by Gender of Team Coached)

	Men's Teams	Women's Teams	Men's & Women's Teams
Supporting student-athlete mental health	42%	62%	54%
Supporting student-athlete physical health	38%	48%	41%
Navigating COVID-19 health restrictions/protocols	29%	27%	32%
Maintaining a safe environment for the team	23%	30%	29%
Creating an inclusive environment among the team	15%	26%	22%
Navigating changes to the NCAA structure/constitution	13%	10%	9%
Helping student-athletes navigate NIL opportunities	9%	7%	5%
Advocating for gender equity within the athletics department	6%	30%	14%

Note: Participants were asked, "This year (2021-22), what is your level of concern about the following issues in terms of your team and athletics department climate?" The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Mental Health Engagement in 2021-22 Compared With Pre-Pandemic Levels



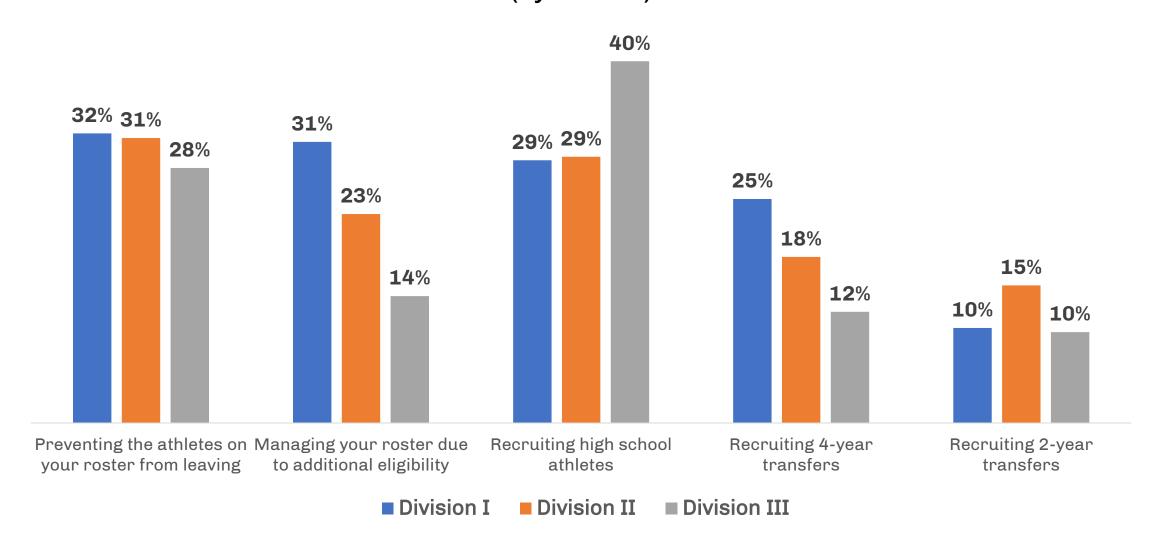
Note: Data labels not shown below 3%. Includes only those respondents who indicated being on a college coaching staff for three or more years. Participants were asked, "Compared to pre-pandemic levels (2019), how much has the following changed during this 2021-22 academic year?" The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Recruiting and roster management have become especially challenging for coaches in many sports.



Percentage of Head Coaches "Very Concerned" About... (By Division)

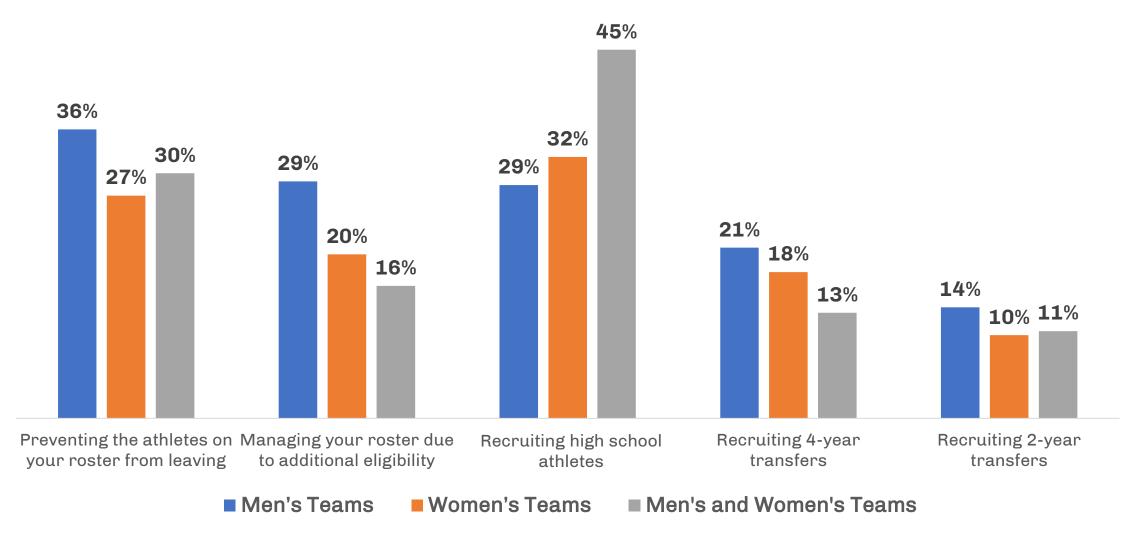


Note: Participants were asked, "This year (2021-22), what is your level of concern about balancing the following issues in terms of roster management?" The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Percentage of Head Coaches "Very Concerned" About...

(By Gender of Team Coached)



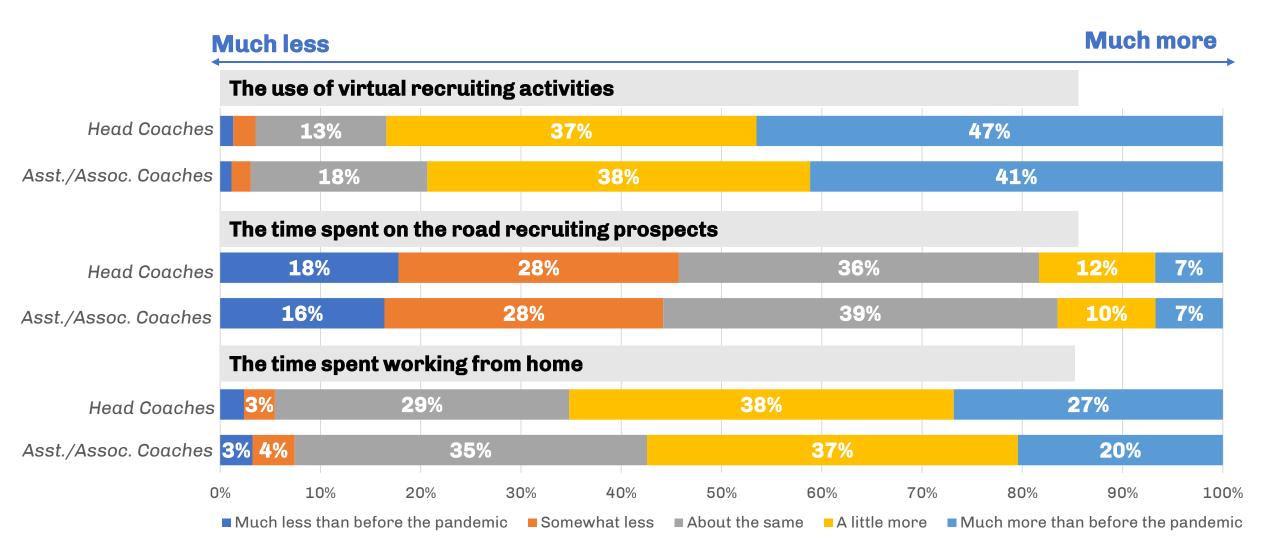
Note: Participants were asked, "This year (2021-22), what is your level of concern about balancing the following issues in terms of roster management?" Those coaching both men's and women's teams were primarily in the sports of cross country, golf, track and field, and swimming and diving. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Coaches want their schools to understand the changing nature of their jobs, the personal challenges confronting them and the support mechanisms that they need to be healthy and successful.



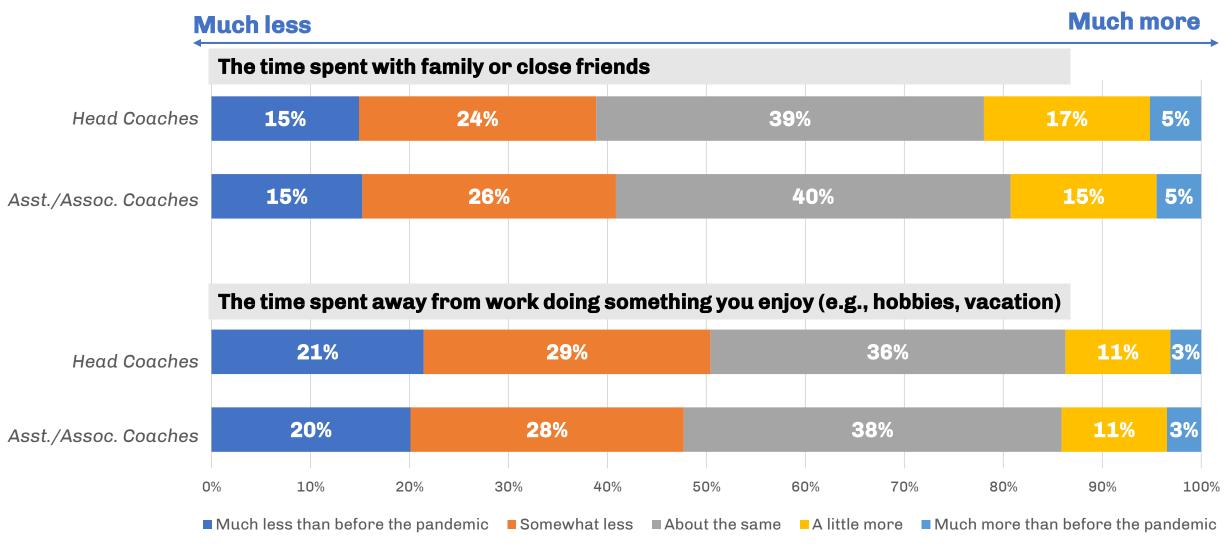
Work Behaviors in 2021-22 Compared With Pre-Pandemic Activities



Note: Data labels not shown below 3%. Includes only those respondents who indicated being on a college coaching staff for three or more years. Participants were asked, "Compared to pre-pandemic levels (2019), how much has the following changed during this 2021-22 academic year?" The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Social Behaviors in 2021-22 Compared With Pre-Pandemic Levels

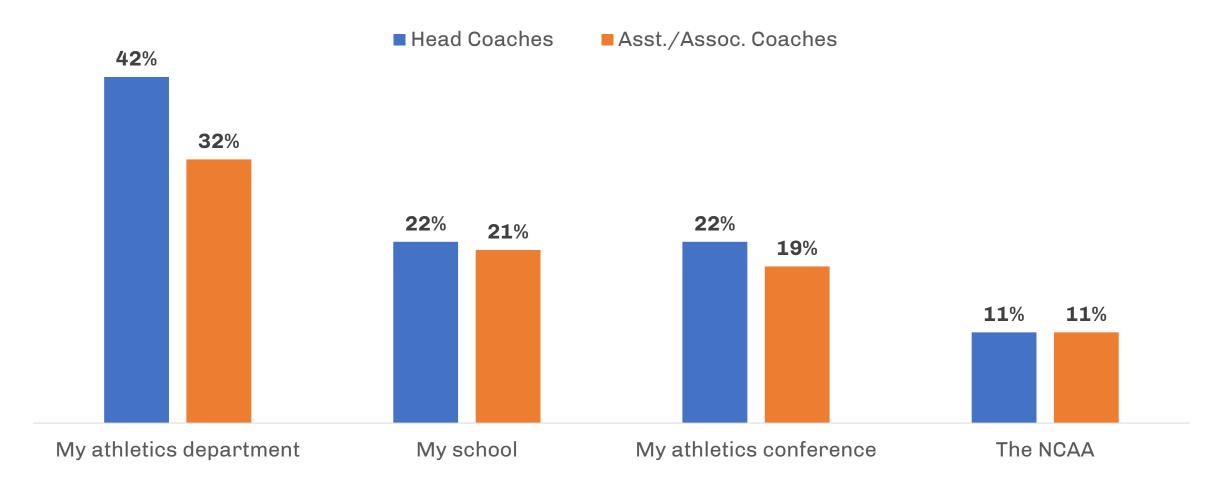


Note: Includes only those respondents who indicated being on a college coaching staff for three or more years. Participants were asked, "Compared to pre-pandemic levels (2019), how much has the following changed during this 2021-22 academic year?" The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



How much do you agree that the following take into account your voice when it comes to important decisions that impact your profession?

(Percentage Responding "Agree" or "Strongly Agree")





Open-Ended Responses

- Coaches would like access to mental health resources for their own use.
 - "Offer a clinical psychologist on staff for our athletes and coaches. The mental health of our staff and student-athletes is so important and going untreated." –Division II Softball Head Coach
- The pressure to "win now" and budget cuts have fueled concerns about job security.
 - "Fighting for job and survival every year, despite graduating great individuals and character with zero transferring out. Have good culture yet it is always under scrutiny. Wonder if I should leave and start over somewhere else often. My entire staff feels the same way." –Division I Men's Tennis Head Coach
- Coaches want a salary that aligns with a living wage and seek to hire more assistants to help shoulder the increased workload.
 - "My biggest issue is living at or below the poverty line and the school couldn't care less. These jobs are easy to fill and that is used as leverage to exploit the coaches, especially assistants." Division III Men's Lacrosse Assistant/Associate Coach
- Addressing gender and racial inequities and bias would improve conditions for women coaches and coaches identifying as Black, Indigenous, and people of color.
 - "Being a Black coach in predominately white spaces is hard. ... There are no real check ins for coaches of color in white spaces of what their experience is like. It almost just feels that the assumption is that all of our experiences are the same and that is not the case." Division I (Women's Sport) Assistant/Associate Coach
- Athletics departments can support their coaches by appreciating their hard work and seeking their input.
 - "Let us know that as coaches all of our voices are being heard and giving rational for decision making. ... Too many times it feels as if we are being ignored or opinion is irrelevant." –Division III Men's Soccer Head Coach



Appendix Tables



All Respondents by Subgroup

			Sport Gende	r	Gender	dentity	F	Race/Ethnicit	ty	Sexual C	Orientation		Gene	ration	
		Men's	Women's	Men's and Women's							Queer-	Gen Z	Millenial	Gen X	Baby Boomer
	All	Team	Team	Team	Man	Woman	Black	Other	White	Straight	Spectrum	18-25 yrs	26-41 yrs	42-57 yrs	58-76 yrs
All Respondents, N	6,113	1,677	3,220	1,195	3,240	2,139	320	547	4,660	4,687	545	269	2,690	2,000	624
In general, how would you rate your mental health,															
including your mood and your ability to think?															
Excellent Very Cood	14.0 31.5	20.2 34.7	10.7 30.3	14.1 30.1	18.6 33.4	6.7 29.1	18.8 33.4	15.4 35.3	13.4 31.2	14.9 32.3	3.1 26.8	7.1 31.6	9.5 29.7	14.8 33.3	32.4 34.3
Very Good Good	31.5	26.9	34.8	30.1	28.0	37.2	33.4 29.7	35.3 27.4	32.0	30.6	26.6 39.9	35.3	33.9	33.3 30.7	22.3
Fair	18.5	15.1	20.1	19.1	16.0	22.5	14.7	16.3	19.1	18.0	25.0	20.1	21.6	17.7	9.1
Poor	4.3	3.1	4.2	6.3	4.0	4.5	3.4	5.7	4.3	4.2	5.1	5.9	5.3	3.6	1.8
Within the last month, have you <u>felt things were hopeless</u> ?		4.0	4.0	4.0	0.0	4.0	0.0		4.0		0.0	0.0	4.0	4.0	0.0
Constantly	1.1 6.4	1.0 5.4	1.2 5.8	1.2 9.3	0.9 6.2	1.3 6.4	2.2 4.7	1.1 7.7	1.0 6.4	1.1 6.3	0.9 6.3	2.3 4.5	1.3 7.6	1.0 6.1	0.3 3.3
Most every day Occasionally	39.2	34.3	5.6 41.1	9.3 41.0	36.0	43.7	36.6	39.4	39.2	37.9	50.1	43.6	43.3	36.3	27.7
Never	53.3	59.3	51.9	48.5	56.8	48.6	56.5	51.7	53.5	54.6	42.7	49.6	47.8	56.6	68.7
Within the last month, have you felt overwhelmed by all you															
had to do?															
Constantly Most every day	9.8 24.9	6.3 18.9	11.1 27.0	10.5 27.8	7.2 20.9	13.9 30.9	9.1 17.9	11.0 22.7	9.7 25.9	9.2 24.1	14.2 33.9	11.2 27.7	12.6 28.2	7.8 24.1	4.4 14.4
Most every day Occasionally	52.1	54.5	27.0 51.5	27.6 50.4	53.6	30.9 49.6	51.1	52.7	25.9 51.9	52.8	33.9 45.4	53.6	20.2 50.0	53.6	54.2
Never	13.3	20.3	10.3	11.3	18.2	5.6	21.9	13.6	12.5	13.9	6.5	7.5	9.2	14.5	27.1
Within the last month, have you felt exhausted (not from physical activity)?															
Constantly	10.5	8.5	11.5	10.2	8.4	13.6	9.7	12.3	10.3	10.0	13.8	13.9	13.4	8.3	4.5
Most every day	28.3	21.8	31.2	29.9	23.9	34.7	22.3	26.6	28.9	27.2	38.4	30.0	33.0	26.2	14.3
Occasionally	49.9 11.3	54.2 15.5	48.1 9.2	49.0 10.9	53.0 14.7	45.9	51.9	49.6 11.5	49.9 10.8	50.8 12.0	44.5 3.3	47.9 8.2	46.0	54.5 11.1	53.3 27.9
Never Within the last month, have you <u>felt very lonely</u> ?	11.3	15.5	9.2	10.9	14.7	5.8	16.0	11.5	10.0	12.0	3.3	0.2	7.6	11.1	27.9
Constantly	3.0	1.9	3.5	3.3	2.4	3.8	3.1	3.1	2.9	2.9	3.9	4.8	3.3	2.9	1.3
Most every day	10.3	7.5	11.2	11.6	8.7	12.1	10.7	10.4	10.1	9.7	12.9	13.8	11.7	9.2	5.2
Occasionally	36.2	32.5	37.9	36.7	34.0	40.5	34.3	37.5	36.6	35.7	44.9	40.5	38.4	35.7	29.4
Never	50.5	58.2	47.4	48.4	54.9	43.6	51.9	48.9	50.5	51.7	38.4	40.9	46.6	52.2	64.1
Within the last month, have you <u>felt sad</u> ? Constantly	1.8	1.2	2.1	2.2	1.4	2.4	2.8	2.2	1.7	1.7	2.6	3.0	2.0	1.8	0.6
Most every day	8.8	5.8	9.8	10.3	7.5	10.5	7.0	9.6	8.8	8.3	11.7	8.6	10.1	8.1	5.3
Occasionally	52.5	45.4	55.4	54.9	48.5	59.3	44.9	50.0	53.6	51.6	63.1	57.5	54.6	52.3	46.1
Never	36.8	47.6	32.8	32.6	42.6	27.8	45.3	38.2	35.9	38.4	22.6	31.0	33.4	37.8	47.9
Within the last month, have you felt so depressed that it															
was difficult to function? Constantly	1.0	1.0	1.0	1.1	0.7	1.3	1.3	0.9	0.9	0.9	1.7	2.2	1.2	0.8	0.2
Most every day	3.5	2.2	3.7	4.5	3.2	3.3	2.6	4.6	3.3	3.2	4.1	4.1	3.9	3.1	1.3
Occasionally	22.5	17.7	24.0	24.8	20.2	26.2	19.2	22.0	22.9	21.7	31.7	21.3	25.2	21.8	14.9
Never	73.1	79.1	71.2	69.7	75.9	69.2	76.9	72.5	72.9	74.2	62.6	72.4	69.8	74.3	83.6
Within the last month, have you <u>felt overwhelming anxiety</u> ?	4.0	3.0	4.4	4.3	3.0	5.4	3.5	4.0	4.0	3.7	6.3	5.9	5.3	3.0	0.8
Constantly Most every day	11.4	8.5	4.4 12.3	4.3 13.0	3.0 9.6	5.4 14.2	3.5 9.1	4.0 12.8	4.0 11.3	10.8	18.3	15.6	5.3 13.9	9.0	0.8 6.4
Occasionally	42.0	39.5	43.5	41.5	39.5	46.5	38.5	39.6	42.8	41.4	50.2	43.5	44.7	41.2	34.1
Never	42.6	48.9	39.8	41.2	48.0	33.9	48.9	43.6	41.9	44.1	25.3	34.9	36.1	46.8	58.7
Within the last month, have you felt overwhelming anger?							6 -								
Constantly	1.9 6.1	1.8 6.7	1.7 5.5	2.3 6.9	1.9 6.1	1.9 5.8	3.5 3.5	1.7 6.6	1.8 6.2	1.8 6.0	2.2 6.1	3.0 4.5	2.1 6.2	1.8 6.8	0.8 4.1
Most every day Occasionally	36.8	35.4	5.5 37.3	6.9 37.1	35.4	5.8 39.5	3.5 34.4	36.0	6.2 37.4	36.3	6.1 44.1	4.5 29.0	39.2	6.8 37.9	4.1 29.8
Never	55.2	56.2	55.4	53.7	56.5	52.9	58.7	55.8	54.6	55.8	47.6	63.6	52.6	53.5	65.3
Within the last month, have you felt a sense of loss?															
Constantly	1.5	1.2	1.5	1.7	1.2	1.6	1.6	0.7	1.5	1.3	1.9	1.5	1.6	1.3	1.3
Most every day	6.6 35.9	4.9 32.9	6.9	7.8 37.7	5.8 34.8	7.6 38.8	6.3 30.7	8.7 37.2	6.4 36.6	6.6 34.9	7.6	6.7 31.0	7.2 35.5	6.4 39.2	3.8
Occasionally Never	35.9 56.1	61.0	36.8 54.8	37.7 52.8	34.8 58.1	38.8 52.0	30.7 61.4	37.2 53.4	36.6 55.6	57.2	46.2 44.3	60.8	35.5 55.7	39.2 53.2	33.7 61.3
Within the last month, have you experienced sleep	JU. 1	01.0	J4.0	JZ.0	J0. I	32.0	01.4	JJ. 4	JJ.U	31.2	44.0	00.0	55.1	JJ.2	01.0
difficulties (e.g., trouble falling asleep, waking too early)?															
Constantly	10.0	8.6	11.1	9.0	9.2	10.9	12.3	13.2	9.4	9.7	10.0	8.6	10.6	10.5	6.8
Most every day	22.3	21.5	23.0	21.5	21.4	24.1	23.1	20.3	22.6	22.1	26.2	16.7	22.4	24.6	18.6
Occasionally	47.0 20.7	46.2 23.6	47.6 18.2	46.4 23.1	45.8 23.7	48.8 16.1	40.8 23.7	41.9 24.7	47.9 20.1	46.5 21.7	52.2 11.6	45.4 29.4	46.4 20.6	47.2 17.8	48.6 26.0
Never	20.7	23.6	18.2	23.1	23.1	16.1	23.1	24.7	20.1	21.7	11.6	29.4	20.6	17.8	26.0



All Respondents by Subgroup

Main More	How much do you agree or disagree that family worries have negatively impacted your mental health within the last 12 months? Strongly agree
Normanic do you agree or disagree that family verries	How much do you agree or disagree that family worries have negatively impacted your mental health within the last 12 months? Strongly agree
Name	have negatively impacted your mental health within the last 12 months? Strongly agree
12 months?	12 months? Strongly agree
Strongly agree 10.2 8.5 11.1 10.2 8.7 12.6 11.9 9.4 10.4 10.1 11.8 6.3 9.9 12.3	Strongly agree
Agree 18.5 18.9 19.4 15.5 18.4 18.4 18.5 18.0 21.0 18.2 18.4 18.1 10.4 18.7 20.1	
Somewhat disagree 8.2 7.4 8.1 9.7 7.8 7.8 7.8 7.9 10.0 9.3 8.6 8.3	
Disagree 19.1 20.0 18.8 18.6 20.5 17.8 18.8 18.2 19.5 17.7 23.8 19.3 18.1 18.5 18.6 18.9 19.2 15.1 18.6 18.9 19.2 21.0 16.2 16.5 17.3 12.4 23.4 16.3 13.6 25.5 17.8 18.8 18.2 19.5 19.5 17.7 23.8 19.3 18.1 18.6 20.5 20.	
Strongly disagree 16.9 19.2 15.1 18.6 18.9 13.2 21.0 16.2 16.5 17.3 12.4 23.4 16.3 13.6 24.6 24.6 24.6 24.6 25.1 25.8 24.6 24.6 25.1 25.8 24.6 25.1 25.8 24.6 25.1 25.8 24.6 25.1 25.8 25.1 2	
Norrige have negatively impacted your mental health within the last 12 months? 24.6 18.8 27.1 25.8 20.4 30.8 22.1 27.6 24.5 23.5 33.7 15.6 28.0 25.1 24.5 25.8 26.2 29.0 32.8 31.2 38.9 29.0 32.1 34.	Strongly disagree
the last 12 months? Strongly agree 24.6 18.8 27.1 25.8 20.4 30.8 30.6 30.6 30.6 31.1 25.2 29.0 32.8 31.2 38.9 30.2 30.2 30.2 30.2 30.2 30.3 30.6 30.1 30.6 30.1 30.2	
Strongly agree	
Agree 24.0 25.4 23.4 23.7 25.0 23.0 23.3 24.6 24.0 24.8 17.6 30.9 24.1 22.4 24.8 25.0	
Somewhat disagree 6.7 8.5 5.6 7.4 8.0 4.7 5.7 7.2 6.7 7.1 3.7 9.3 6.0 6.8	
Disagree Strongly disagree that COVID-19 health Strongly agree	
Strongly disagree	
Concerns have negatively impacted your mental health within the last 12 months? 10.8 9.5 11.3 11.2 9.1 12.5 12.5 10.1 10.5 9.9 15.3 4.5 10.8 10.9 10.8	Strongly disagree
within the last 12 months?	
Strongly agree Agree 25.9 23.1 27.3 26.2 25.4 27.9 28.5 25.2 26.3 26.2 29.8 19.1 22.5 23.3 26.2 25.4 27.9 28.5 25.2 26.3 26.2 29.8 19.1 22.5 23.3 26.2 25.4 27.9 28.5 25.2 26.3 26.2 29.8 19.1 22.5 23.3 26.2 25.4 27.9 28.5 25.2 26.3 26.2 29.8 19.1 25.1 28.4 25.0 29.3 29.2 29.8 19.1 25.1 28.4 29.3 29.3 29.2 29.8 29.3 29.2 29.8 29.3 29.2 29.8 29.3 29.2 29.8 29.3 29.2 29.8 29.3 29.2 29.8 29.3 29.2 29.8 29.3 29.2 29.8 29.3 29.2 29.8 29.3 29.2 29.8 29.3 29.2 29.8 29.3 29.2 29.8 29.3 29.2 29.3 29.3	
Somewhat agree 25,9 23,1 27,3 26,2 25,4 27,9 28,5 25,2 26,3 26,2 29,8 19,1 25,1 28,4 10,8 10,0 10,9 11,8 10,8 10,7 91,1 10,3 11,0 10,0 90,8 6 11,4 10,1	
Somewhat disagree 10.8 10.0 10.9 11.8 10.8 10.7 9.1 10.3 11.0 11.0 9.0 8.6 11.4 10.1 10.5	
Disagree 16.4 17.7 16.3 15.2 16.9 15.6 15.4 16.2 16.6 17.0 10.7 22.8 17.0 15.4	
Strongly disagree 15.7 21.9 12.6 15.2 18.6 10.6 13.2 16.2 15.5 16.1 8.8 30.3 17.0 11.9	
have negatively impacted your mental health within the last 12 months? Strongly agree 16.0 14.6 16.9 15.3 13.9 18.4 22.0 22.1 14.8 14.8 22.6 24.2 19.5 13.2 24.9 24.5 22.7 22.6 23.2 23.9 24.0 23.2 21.6 25.0 23.8 24.9 24.5 22.7 22.6 23.2 23.9 24.0 23.2 21.6 25.0 23.8 24.9 24.5 22.7 22.6 23.2 23.9 24.0 23.2 21.6 25.0 23.8 23.8 24.9 24.5 22.7 22.6 23.2 23.9 24.0 23.2 21.6 25.0 23.8 23.8 24.9 24.5 22.7 22.6 23.2 23.9 24.0 23.2 21.6 25.0 23.8 23.8 23.8 23.8 23.8 23.8 23.8 23.8 23.8 23.8 23.8 23.8 23.8 23.8 23.8 23.8 23.8 23.9 24.0 23.2 21.6 25.0 23.8	Strongly disagree
12 months? 16.0 14.6 16.9 15.3 13.9 18.4 22.0 22.1 14.8 14.8 22.6 24.2 19.5 13.2 24.9 24.5 24.9 24.5 22.7 22.6 23.2 23.9 24.0 23.2 21.6 25.0 23.8 24.4 23.2 24.9 24.5 22.7 22.6 23.2 23.9 24.0 23.2 21.6 25.0 23.8 23.8 24.4 23.2 24.9 24.5 22.7 22.6 23.2 23.9 24.0 23.2 21.6 25.0 23.8 23.8 23.8 24.4 23.2 24.9 24.5 22.7 22.6 23.2 23.9 24.0 23.2 21.6 25.0 23.8 2	
Strongly agree 21.4 21.7 21.9 20.2 20.9 22.7 17.3 23.3 21.6 22.8 24.2 19.5 13.2 20.5 20.5 20.5 20.5 20.5 20.5 20.5 20	
Somewhat agree 23.8 24.4 23.2 24.9 24.5 22.7 22.6 23.2 23.9 24.0 23.2 21.6 25.0 23.8 23.5	Strongly agree
Somewhat disagree	
Disagree 15.6 15.8 15.5 15.7 16.3 15.1 15.1 13.1 16.2 16.2 13.6 9.7 13.2 18.5 15.5 15.7 15.7 16.3 15.1 13.1 16.2 16.2 13.6 9.7 13.2 18.5 15.5 15.7 16.3 15.1 13.2 15.1 13.1 16.2 16.2 13.6 9.7 13.2 18.5 15.5 15.5 15.1 13.2 15.1	
How much do you agree or disagree that lack of childcare has negatively impacted your mental health within the last 12 months? Strongly agree 6.0 5.5 6.1 6.4 5.0 7.6 7.3 6.7 5.8 6.2 5.3 0.4 9.8 3.5 Agree 7.3 7.2 7.6 6.8 7.3 7.4 4.5 7.3 7.6 7.5 6.9 2.3 10.0 6.4 Somewhat agree 8.9 9.0 8.7 8.3 9.2 9.3 9.2 8.6 8.8 7.8 1.9 11.1 8.5 Somewhat disagree 5.1 5.8 4.3 6.1 5.8 3.8 6.7 4.8 4.9 5.0 3.8 2.6 5.3 5.8 Disagree 17.6 20.3 16.6 16.8 18.7 16.3 14.7 16.8 18.0 18.0 15.3 13.2 15.9 21.8 Strongly agree or disagree that the inability to return to your pre-COVID routine at work has negatively	
has negatively impacted your mental health within the last 12 months? Strongly agree 6 7.3 7.2 7.6 6.8 7.3 7.4 4.5 7.3 7.6 7.5 6.9 2.3 10.0 6.4 Somewhat agree 8 8.9 8.9 9.0 8.7 8.3 9.2 9.3 9.2 8.6 8.8 7.8 1.9 11.1 8.5 Somewhat disagree 9 17.6 20.3 16.6 16.8 18.7 16.3 14.7 16.8 18.0 18.0 15.3 13.2 15.9 21.8 Strongly disagree 4 17.6 20.3 16.6 16.8 18.7 16.3 14.7 16.8 18.0 18.0 15.3 13.2 15.9 21.8 Strongly disagree that the inability to return to your pre-COVID routine at work has negatively	
12 months?	
Agree 7.3 7.2 7.6 6.8 7.3 7.4 4.5 7.3 7.6 7.5 6.9 2.3 10.0 6.4 Somewhat agree 8.9 8.9 9.0 8.7 8.3 9.2 9.3 9.2 8.6 8.8 7.8 1.9 11.1 8.5 Somewhat disagree 5.1 5.8 4.3 6.1 5.8 3.8 6.7 4.8 4.9 5.0 3.8 2.6 5.3 5.8 Disagree 17.6 20.3 16.6 16.8 18.7 16.3 14.7 16.8 18.0 18.0 15.3 13.2 15.9 21.8 Strongly disagree 5.1 52.4 56.4 55.3 55.0 55.8 57.5 55.3 55.0 54.5 60.9 79.7 48.1 54.0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Somewhat agree 8.9 8.9 9.0 8.7 8.3 9.2 9.3 9.2 8.6 8.8 7.8 1.9 11.1 8.5 Somewhat disagree 5.1 5.8 4.3 6.1 5.8 3.8 6.7 4.8 4.9 5.0 3.8 2.6 5.3 5.8 Disagree 17.6 20.3 16.6 16.8 18.7 16.3 14.7 16.8 18.0 18.0 15.3 13.2 15.9 21.8 Strongly disagree How much do you agree or disagree that the inability to return to your pre-COVID routine at work has negatively	
Somewhat disagree 5.1 5.8 4.3 6.1 5.8 3.8 6.7 4.8 4.9 5.0 3.8 2.6 5.3 5.8 Disagree 17.6 20.3 16.6 16.8 18.7 16.3 14.7 16.8 18.0 18.0 15.3 13.2 15.9 21.8 Strongly disagree 55.1 52.4 56.4 55.3 55.0 55.8 57.5 55.3 55.0 54.5 60.9 79.7 48.1 54.0 79.7 return to your pre-COVID routine at work has negatively	
Strongly disagree 55.1 52.4 56.4 55.3 55.0 55.8 57.5 55.3 55.0 54.5 60.9 79.7 48.1 54.0 7 How much do you agree or disagree that the inability to return to your pre-COVID routine at work has negatively	
How much do you agree or disagree that the inability to return to your pre-COVID routine at work has negatively	•
return to your pre-COVID routine at work has negatively	
	impacted your mental health within the last 12 months?
Strongly agree 6.5 7.3 6.2 6.2 6.0 6.0 5.3 10.3 5.9 6.0 6.4 2.2 7.0 6.7 Agree 12.3 11.9 12.5 12.5 12.4 12.8 10.3 12.7 12.8 12.4 14.5 4.1 12.6 14.2	
Agree 12.3 11.9 12.5 12.5 12.4 12.8 10.3 12.7 12.8 12.4 14.5 4.1 12.6 14.2 Somewhat agree 21.1 18.4 21.5 23.9 20.5 22.3 21.0 18.8 21.5 20.8 23.9 14.2 20.4 22.3 22.3	
Somewhat disagree 11.4 9.1 12.4 11.6 10.5 12.8 10.0 9.9 11.7 11.3 12.5 10.8 12.0 11.3	
Disagree 21.5 23.3 21.3 19.7 21.5 21.9 23.5 20.4 21.5 21.8 20.4 19.8 21.5 22.0 (1.5)	
Strongly disagree 27.2 30.1 26.1 26.1 29.0 24.2 29.8 27.8 26.7 27.7 22.2 48.9 26.5 23.6 27.8 26.7 27.7 26.1 26.1 26.1 26.1 26.1 26.1 26.1 26.1	
(e.g., flooding, hurricanes, wildfires) impacting your	
community have negatively impacted your mental health	
within the last 12 months? Strongly agree 0.6 0.4 0.7 0.8 0.4 0.9 1.9 0.7 0.5 0.7 0.0 0.7 0.7 0.6	
Agree 0.4 0.7 0.8 0.4 0.9 1.9 0.7 0.5 0.7 0.7 0.7 0.7 0.7 0.7 0.7 0.7 0.7 0.7	
Somewhat agree 6.1 4.7 6.6 6.7 5.2 7.5 7.6 8.0 5.8 5.8 8.2 6.0 5.5 6.5	
	Agree Somewhat agree
Disagree 24.1 23.8 25.2 21.7 22.0 27.4 25.8 23.7 24.0 23.6 27.4 16.9 25.5 24.2 25.8 24.0 25.8 25.7 25.0 25.7 25.0 25.0 25.7 25.0 25.0 25.7 25.0 25.0 25.0 25.0 25.0 25.0 25.0 25.0	Agree Somewhat agree Somewhat disagree



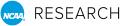
All Respondents by Subgroup

All Respondents, N															
All Perpendents N				Men's and											Baby
All Pospondents N	All	Men's Team	Women's Team	Women's Team	Man	Woman	Black	Other	White	Straight	Queer- Spectrum	Gen Z 18-25 yrs	Millenial 26-41 yrs	Gen X 42-57 yrs	Boomer 58-76 yrs
All Respondents, N	6,113	1,677	3,220	1,195	3,240	2,139	320	547	4,660	4,687	545	269	2,690	2,000	624
How much do you agree or disagree that personal															
experiences of racism or racial trauma have negatively															
impacted your mental health within the last 12 months?															
Strongly agree	1.2	0.7	1.4	1.3	0.9	1.6	9.2	2.4	0.5	1.3	0.6	0.0	1.4	1.0	1.3
Agree	2.8 7.9	2.0 6.4	3.4 9.0	2.4 6.9	2.4 6.6	3.6 9.5	16.5 25.9	5.5 15.6	1.5 5.5	2.6 7.5	5.0 9.3	3.0 5.6	2.5 7.7	3.2 8.0	2.4 7.8
Somewhat agree Somewhat disagree	6.8	4.9	9.0 7.7	7.3	6.0	9.5 7.9	25.9 11.7	10.5	5.5 5.9	6.6	9.3 8.9	5.6	6.7	7.7	7.0 4.1
Disagree	23.4	22.4	24.6	21.7	21.0	27.0	14.6	21.7	24.3	22.6	29.2	16.1	24.3	23.8	22.1
Strongly disagree	57.8	63.5	53.9	60.3	63.1	50.4	22.2	44.3	62.3	59.6	46.9	69.7	57.4	56.2	62.3
How much do you agree or disagree that political															
disagreements with family or friends have negatively															
impacted your mental health within the last 12 months?															
Strongly agree	1.9	1.0	2.5	1.9	1.3	3.0	1.6	2.8	1.9	1.8	3.9	0.7	1.9	2.1	2.8
Agree	6.3	4.9	7.1	6.1	5.3	7.7	5.0	9.6	6.1	5.7	11.3	3.0	6.5	7.3	4.7
Somewhat agree Somewhat disagree	15.7 10.7	14.0 7.8	16.6 11.8	15.9 12.3	13.6 9.8	18.8 12.2	12.0 7.9	16.7 11.6	15.8 10.8	14.5 10.9	24.4 10.3	16.8 10.4	14.6 11.1	16.5 10.5	17.2 9.9
Somewnat disagree Disagree	24.4	7.8 25.4	23.9	23.9	9.8 24.8	24.2	7.9 31.9	21.7	24.3	24.7	23.1	15.7	25.3	24.6	9.9 24.0
Strongly disagree	40.9	47.0	38.1	39.9	45.0	34.2	41.6	37.7	41.1	42.5	27.1	53.4	40.5	39.1	41.5
Compared to pre-pandemic levels (2019), how much have	10.0		00.1	00.0	10.0	02	11.0	0		12.0		00.1		00.1	
the efforts spent talking about mental health with student-															
athletes changed during the 2021-22 academic year?															
Much more than before the pandemic	51.2	39.6	56.7	52.8	45.4	60.4	53.3	55.6	50.5	50.4	61.1	53.3	52.3	52.0	42.9
A little more	33.3	38.8	30.9	31.9	36.3	29.0	29.3	29.1	34.3	33.8	29.8	31.5	33.3	33.3	35.0
About the same	13.4	18.8	10.4	13.7	16.0	8.6	15.6	13.4	13.1	13.7	7.5	14.1	12.7	12.4	18.2
Somewhat less Much less than before the pandemic	1.3 0.9	1.8 0.9	1.2 0.8	0.6 1.0	1.3 0.9	1.2 0.8	1.1 0.7	1.3 0.6	1.3 0.9	1.2 0.8	1.0 0.6	1.1 0.0	1.0 0.6	1.3 1.0	2.4 1.5
Compared to pre-pandemic levels (2019), how much have	0.9	0.9	0.6	1.0	0.9	0.6	0.7	0.0	0.9	0.6	0.0	0.0	0.0	1.0	1.5
the efforts spent talking about mental health with your															
staff/colleagues changed during the 2021-22 academic															
vear?															
Much more than before the pandemic	29.1	23.5	32.1	29.3	25.7	34.3	32.7	34.4	28.1	28.4	36.3	22.8	29.2	31.1	23.3
A little more	36.5	37.5	35.9	36.8	38.3	33.9	27.8	32.9	37.5	36.8	34.2	34.8	34.2	38.0	42.2
About the same	29.4	34.0	27.0	29.1	31.4	26.4	32.3	28.3	29.4	30.0	23.9	35.9	31.3	26.4	29.5
Somewhat less	3.0	3.2	3.1	2.5	2.8	3.2	4.9	2.3	3.0	3.0	3.1	6.5	3.4	2.6	2.6
Much less than before the pandemic Compared to pre-pandemic levels (2019), how much has the	1.9	1.8	1.9	2.2	1.8	2.2	2.3	2.1	1.9	1.9	2.5	0.0	1.9	2.0	2.4
time spent on the road recruiting prospects changed during															
the 2021-22 academic year?															
Much more than before the pandemic	6.6	6.3	7.8	3.8	6.1	7.3	6.4	9.3	6.2	6.5	6.4	6.6	6.0	7.1	7.3
A little more	11.0	11.0	12.6	6.6	10.5	12.1	10.2	13.1	10.9	10.7	11.0	16.5	10.5	11.6	10.7
About the same	37.1	38.5	36.8	35.9	37.0	37.6	29.3	33.0	38.0	37.2	38.8	40.7	38.8	34.5	36.1
Somewhat less	27.9	27.6	27.0	30.6	28.5	26.8	28.9	24.5	28.2	28.1	27.6	29.7	27.9	27.8	28.5
Much less than before the pandemic	17.4	16.6	15.8	23.2	17.9	16.2	25.2	20.1	16.7	17.5	16.2	6.6	16.8	19.0	17.4
Compared to pre-pandemic levels (2019), how much has the															
use of virtual recruiting activities changed during the 2021-															
22 academic year? Much more than before the pandemic	45.2	42.5	46.6	44.9	43.6	47.7	49.1	46.3	44.7	44.8	48.0	37.0	44.4	47.6	42.7
A little more	37.0	36.6	37.8	36.3	36.3	38.0	30.9	36.0	37.5	37.1	37.6	40.2	38.6	35.7	34.3
About the same	14.3	17.1	12.5	15.2	16.1	11.4	15.2	12.2	14.5	14.6	11.6	19.6	13.6	13.5	18.0
Somewhat less	2.2	2.5	2.0	2.0	2.6	1.7	3.3	2.9	2.1	2.3	1.5	1.1	2.1	1.9	3.8
Much less than before the pandemic	1.3	1.3	1.1	1.6	1.3	1.2	1.5	2.5	1.2	1.3	1.2	2.2	1.2	1.3	1.2
Compared to pre-pandemic levels (2019), how much has the															
time spent working from home changed during the 2021-22															
academic year?	05.4	40.4	07.0	00.4	00.0	00.0	04.4	00.4	04.0	04.4	00.0	40.0	047	05.4	00.0
Much more than before the pandemic	25.1	19.1	27.2	28.1	23.2	28.6	24.4	29.1	24.8	24.1	33.0	16.3	24.7	25.1	29.2
A little more About the same	37.7 31.1	37.3 37.5	38.1 28.1	37.1 30.0	37.5 33.8	37.9 26.5	31.2 27.8	34.1 29.5	38.4 31.4	37.5 32.4	39.2 22.3	37.0 37.0	38.0 31.1	38.1 30.9	35.0 29.7
Somewhat less	31.1	37.5	4.0	2.0	3.0	26.5 4.0	11.3	4.6	2.8	32.4	22.3	5.4	31.1	30.9	3.1
Much less than before the pandemic	2.7	2.9	2.6	2.8	2.6	3.0	5.3	2.7	2.6	2.6	2.5	4.3	2.9	2.2	3.1



All Respondents by Subgroup

			Sport Gende	er	Gende	r Identity	I	Race/Ethnici	ty	Sexual O	rientation		Gene	ation	
				Men's and											Baby
		Men's	Women's	Women's	Man	W	Black	Other	18/1-14-	C4 ilu4	Queer-	Gen Z 18-25 yrs	Millenial	Gen X 42-57 yrs	Boomer 58-76 yrs
All Respondents, N	AII 6,113	Team 1,677	Team 3,220	Team 1,195	Man 3,240	2,139	320	Other 547	4,660	Straight 4,687	Spectrum 545	269	26-41 yrs 2,690	2,000	624
Compared to pre-pandemic levels (2019), how much has the	0,113	1,077	3,220	1,195	3,240	2,139	320	547	4,000	4,007	343	209	2,090	2,000	024
time spent with family or close friends changed during the															
2021-22 academic year?															
Much more than before the pandemic	4.9	5.4	4.5	5.1	5.3	4.8	7.1	4.7	4.9	5.2	4.6	1.1	4.1	5.7	7.1
A little more	16.2	18.6	15.3	15.1	17.3	14.6	17.1	15.5	16.3	16.5	14.4	10.9	15.6	17.4	16.8
About the same	39.4	44.2	37.9	36.8	41.3	36.2	35.3	40.9	39.5	40.1	33.8	38.0	38.0	40.5	41.3
Somewhat less	24.4	20.4	26.1	25.7	23.3	26.7	23.8	21.8	24.8	24.0	29.0	38.0	25.4	23.1	23.0
Much less than before the pandemic Compared to pre-pandemic levels (2019), how much has the	15.0	11.4	16.1	17.3	12.7	17.7	16.7	17.2	14.4	14.3	18.3	12.0	16.9	13.4	11.8
time spent away from work doing something you enjoy															
(e.g., hobbies, vacation, etc.) changed during the 2021-22															
academic year?															
Much more than before the pandemic	3.2	3.0	3.1	3.6	3.2	3.5	4.1	4.9	3.0	3.2	4.8	4.3	2.8	3.7	3.3
A little more	10.6	9.3	10.8	11.6	10.4	11.1	13.8	9.1	10.6	10.6	11.5	10.9	10.8	10.0	11.7
About the same	36.5	43.9	33.8	33.5	39.8	31.0	31.0	33.2	37.1	37.4	30.0	28.3	35.1	36.8	41.2
Somewhat less	28.7	28.1	29.3	28.0	28.2	29.9	27.2	28.8	28.8	28.7	29.8	33.7	28.1	30.6	24.7
Much less than before the pandemic This year (2021-22), what is your level of concern about	21.0	15.7	23.0	23.2	18.4	24.5	23.9	24.1	20.5	20.2	24.0	22.8	23.1	18.9	19.1
managing your roster due to additional eligibility?															
Very concerned	20.0	25.7	18.5	16.1	21.0	17.7	22.4	22.6	19.5	20.0	18.4	7.1	17.5	24.4	21.9
Somewhat concerned	36.5	38.2	37.4	31.5	37.1	35.4	38.8	33.6	36.6	36.5	33.5	33.0	35.4	37.5	39.1
Not concerned	43.5	36.1	44.1	52.4	41.8	47.0	38.8	43.8	44.0	43.4	48.1	59.9	47.1	38.1	39.0
This year (2021-22), what is your level of concern about															
preventing the athletes on your roster from leaving?	00.5	22.0	05.0	07.0	00.5	00.0	25.4	20.0	07.0	00.0	00.4	47.0	00.0	20.0	05.0
Very concerned	28.5 35.0	33.9 34.2	25.9	27.8	29.5 35.5	26.3	35.1 30.1	32.2 33.5	27.6	28.8 35.1	26.1	17.2	29.0	30.6	25.3 37.0
Somewhat concerned Not concerned	36.5	31.9	34.7 39.4	36.4 35.8	35.5 35.0	34.6 39.0	34.8	33.5 34.4	35.5 36.9	36.1	33.3 40.6	34.1 48.7	34.6 36.4	35.1 34.3	37.0 37.7
This year (2021-22), what is your level of concern about	30.5	31.3	33.4	33.0	55.0	33.0	34.0	57.7	30.3	30.1	40.0	40.7	30.7	04.0	51.1
recruiting high school athletes?															
Very concerned	30.8	26.4	28.9	41.8	30.9	30.3	29.3	31.5	30.8	31.0	30.3	21.0	31.8	32.2	26.8
Somewhat concerned	39.8	36.4	42.4	37.5	38.6	42.2	38.2	38.7	40.0	39.5	44.4	39.7	38.3	40.9	42.8
Not concerned	29.4	37.2	28.7	20.6	30.5	27.5	32.5	29.8	29.2	29.5	25.3	39.3	29.9	26.9	30.4
This year (2021-22), what is your level of concern about															
recruiting 2-year transfer athletes? Very concerned	10.5	13.4	9.2	10.0	11.0	9.9	17.1	14.6	9.6	10.6	10.1	6.0	10.8	10.9	10.1
Somewhat concerned	27.4	29.8	25.7	28.1	28.3	26.0	35.4	30.1	26.6	27.6	25.7	29.2	28.2	26.9	25.5
Not concerned	62.1	56.8	65.2	61.9	60.7	64.2	47.5	55.4	63.8	61.7	64.2	64.8	61.0	62.2	64.4
This year (2021-22), what is your level of concern about															
recruiting 4-year transfer athletes?															
Very concerned	17.3	20.4	17.6	12.0	17.4	16.9	25.9	21.7	16.3	17.2	17.9	7.9	17.3	19.2	15.7
Somewhat concerned	32.4	33.2	33.2	29.0	32.8	31.6	33.5	33.6	32.2	32.5	31.0	29.6	31.4	34.5	31.6
Not concerned This year (2021-22), what is your level of concern about	50.3	46.4	49.2	59.0	49.8	51.5	40.5	44.7	51.5	50.3	51.1	62.5	51.4	46.3	52.7
advocating for gender equity within your athletics															
department?															
Very concerned	20.3	5.4	29.3	16.7	12.1	33.0	21.1	24.8	19.8	18.3	36.6	21.6	22.1	20.2	12.5
Somewhat concerned	33.6	23.3	38.8	34.1	30.5	39.1	35.6	31.3	33.9	33.2	41.4	36.9	34.3	33.1	31.7
Not concerned	46.1	71.2	31.9	49.2	57.4	27.9	43.2	43.9	46.3	48.6	21.9	41.4	43.6	46.7	55.8
This year (2021-22), what is your level of concern about															
creating an inclusive environment among your team?	00.0	447	00.0	00.4	40.4	20.0	00.5	04.0	00.4	00.4	25.2	047	00.5	00.5	40.7
Very concerned	22.8 36.3	14.7 31.7	26.8 38.9	23.1 36.1	18.1 34.7	30.9 39.4	28.5 33.9	24.6 32.9	22.4 37.0	22.1 36.2	35.9 37.9	24.7 31.8	26.5 36.0	20.5 38.1	13.7 34.8
Somewhat concerned Not concerned	36.3 40.8	53.6	38.9 34.2	36.1 40.8	34.7 47.2	39.4 29.7	33.9	32.9 42.5	37.0 40.6	36.2 41.8	37.9 26.2	31.8 43.4	36.0 37.6	38.1 41.4	34.8 51.5
This year (2021-22), what is your level of concern about	40.0	33.0	J 4 .2	40.0	41.4	23.1	31.1	44.5	40.0	41.0	20.2	40.4	31.0	41.4	J1.J
helping student-athletes navigate name, image and likeness															
opportunities?															
Very concerned	8.8	10.1	8.3	8.0	8.5	8.9	14.8	11.0	8.0	8.4	10.3	9.0	8.3	10.4	5.6
Somewhat concerned	32.4	33.0	34.8	25.4	32.0	33.4	40.1	34.6	31.8	32.6	32.7	34.0	32.1	33.3	31.6
Not concerned	58.8	56.9	56.9	66.6	59.5	57.7	45.1	54.3	60.2	59.0	57.0	57.1	59.6	56.3	62.8
This year (2021-22), what is your level of concern about															
navigating changes to the NCAA structure/constitution? Very concerned	11.7	14.4	10.3	11.2	12.4	9.6	16.7	15.4	10.7	11.4	10.0	8.2	10.4	13.1	13.2
verv concented	11.7	14.4	10.5	11.4	14.4	9.0	10.7	10.4	10.7	11.4	10.0	0.2	10.4	13.1	
Somewhat concerned	40.1	38.7	42.4	35.9	38.4	43.9	43.2	40.2	40.1	39.9	43.7	38.8	39.9	41.3	39.5



All Respondents by Subgroup

			Sport Gende	er	Gender	dentity	ı	Race/Ethnicit	ty	Sexual O	rientation		Gene	ration	
		Men's	Women's	Men's and Women's							Queer-	Gen Z	Millenial	Gen X	Baby Boomer
	All	Team	Team	Team	Man	Woman	Black	Other	White	Straight	Spectrum	18-25 yrs	26-41 yrs	42-57 yrs	58-76 yrs
All Respondents, N	6,113	1,677	3,220	1,195	3,240	2,139	320	547	4,660	4,687	545	269	2,690	2,000	624
This year (2021-22), what is your level of concern about															
navigating COVID-19 health restrictions/protocols?	26.1	25.5	24.6	30.9	25.6	26.1	27.3	27.6	25.6	25.3	29.9	17.9	24.8	27.5	29.8
Very concerned Somewhat concerned	46.0	43.4	48.4	42.9	44.9	48.6	41.0	44.6	46.8	46.1	48.2	39.9	24.6 46.1	46.5	29.6 48.1
Not concerned	27.9	31.1	27.0	26.2	29.6	25.3	31.7	27.8	27.6	28.7	22.0	42.2	29.1	26.1	22.1
This year (2021-22), what is your level of concern about	27.0	0111	21.0		20.0	20.0	0111	20	20	20.7		12.2	20	20	
maintaining a safe environment for your team?															
Very concerned	27.5	21.3	29.9	30.1	24.4	32.4	34.8	28.9	26.9	26.6	36.5	25.5	28.9	25.6	27.5
Somewhat concerned	36.4 36.1	32.6 46.0	38.0 32.1	36.8 33.0	35.7 39.9	37.9 29.7	33.9 31.3	35.7 35.4	36.8 36.4	36.6 36.8	36.0 27.5	31.8 42.7	34.3 36.8	38.9 35.6	40.3 32.2
Not concerned This year (2021-22), what is your level of concern about	30.1	40.0	32.1	33.0	39.9	29.1	31.3	33.4	30.4	30.6	21.3	42.1	30.0	33.0	32.2
supporting the mental health of the student-athletes on															
your team?															
Very concerned	53.2	40.0	60.1	53.3	45.2	65.4	54.1	51.6	53.5	51.9	69.7	48.3	55.3	53.8	44.2
Somewhat concerned	34.4	40.2	30.9	35.4	39.0	27.3	29.2	33.1	34.7	35.3	22.6	32.2	32.4	35.8	39.4
Not concerned	12.4	19.8	8.9	11.4	15.8	7.3	16.7	15.3	11.8	12.9	7.8	19.5	12.3	10.3	16.4
This year (2021-22), what is your level of concern about supporting the physical health of the student-athletes on															
your team?															
Very concerned	43.0	35.6	47.0	42.5	37.7	51.1	46.7	40.3	43.1	42.1	51.9	40.6	44.9	42.1	38.5
Somewhat concerned	37.5	36.9	37.7	37.9	38.9	35.5	31.9	38.2	37.8	37.8	34.9	33.1	35.6	40.6	38.2
Not concerned	19.5	27.5	15.3	19.5	23.4	13.4	21.5	21.5	19.1	20.1	13.1	26.3	19.5	17.3	23.3
How much do you agree or disagree that your athletics															
department takes into account your voice (e.g., opinions,															
perspectives) when it comes to important decisions that impact your profession?															
Strongly agree	11.8	14.1	11.2	10.2	13.0	10.9	16.5	13.3	11.4	12.2	12.2	7.9	11.4	12.1	14.3
Agree	27.2	28.8	27.6	23.9	28.0	26.9	28.2	25.8	27.4	28.1	24.9	25.1	26.2	28.5	28.7
Somewhat agree	27.8	26.5	29.0	26.6	26.5	29.4	29.4	27.7	27.7	27.3	31.0	32.6	29.2	26.5	23.7
Somewhat disagree	10.8	10.0	11.2	11.0	10.5	11.5	9.5	7.7	11.3	10.7	11.3	12.7	11.1	10.0	11.1
Disagree	11.6 10.9	10.4	11.2	13.9	11.6 10.4	10.9 10.4	7.0 9.5	11.6	11.7 10.5	11.3 10.3	11.1 9.6	12.4 9.4	11.0 11.1	11.3 11.6	13.8 8.4
Strongly disagree How much do you agree or disagree that your school takes	10.9	10.2	9.9	14.5	10.4	10.4	9.5	13.8	10.5	10.3	9.0	9.4	11.1	11.0	0.4
into account your voice (e.g., opinions, perspectives) when															
it comes to important decisions that impact your															
profession?															
Strongly agree	6.2	8.2	5.5	5.5	7.0	5.7	12.4	7.4	5.8	6.5	5.9	6.4	5.9	6.5	6.8
Agree	15.8 26.6	17.2 25.0	15.6 28.0	14.6 25.4	16.8 25.7	15.2 28.2	23.6 29.0	14.0 29.3	15.5 26.3	16.4 26.9	14.9 26.4	18.0 27.4	13.5 27.4	17.1 25.7	20.5 27.1
Somewhat agree Somewhat disagree	17.2	15.3	26.0 18.6	25.4 15.8	25.7 15.8	20.2 19.4	12.7	29.3 14.6	26.3 17.8	16.9	20.4	18.4	27.4 17.9	25.7 17.2	14.4
Disagree	16.9	16.1	16.4	19.3	17.1	15.8	10.8	16.2	17.2	16.3	17.5	16.2	16.2	17.8	16.6
Strongly disagree	17.2	18.3	15.9	19.4	17.6	15.7	11.5	18.5	17.4	17.0	14.9	13.5	19.2	15.9	14.5
How much do you agree or disagree that your athletics															
conference takes into account your voice (e.g., opinions,															
perspectives) when it comes to important decisions that															
impact your profession? Strongly agree	4.4	4.7	3.8	5.7	4.7	4.1	6.7	5.6	4.1	4.4	4.2	4.9	3.9	4.4	5.7
Agree	17.2	15.9	17.7	17.4	17.2	17.9	22.0	16.5	17.1	17.6	16.8	18.8	16.2	17.7	19.1
Somewhat agree	33.8	32.4	34.2	34.9	32.4	36.4	34.5	29.1	34.4	34.1	33.4	37.2	35.0	31.7	34.0
Somewhat disagree	18.7	17.4	19.8	17.4	17.9	19.5	17.3	19.5	18.7	18.6	19.2	15.4	19.0	19.1	17.0
Disagree	14.2	16.1	13.7	12.9	15.1	12.7	9.9	14.8	14.5	13.9	15.9	12.4	13.7	15.6	13.3
Strongly disagree How much do you agree or disagree that the NCAA takes	11.7	13.4	10.8	11.8	12.6	9.4	9.6	14.5	11.3	11.3	10.5	11.3	12.1	11.5	11.0
into account your voice (e.g., opinions, perspectives) when															
it comes to important decisions that impact your															
profession?															
Strongly agree	2.7	3.0	2.3	3.4	3.0	2.5	7.1	3.1	2.4	2.7	2.4	4.5	2.3	3.0	2.8
Agree	8.6	7.3	8.8	10.1	8.6	9.3	12.5	7.6	8.5	9.0	9.0	11.6	7.9	8.0	13.1
Somewhat agree	28.1 21.3	24.4	29.3	29.8	26.6	31.2	36.0	26.6 18.9	27.8	28.3	30.8	33.7	27.4	27.7	30.5
Somewhat disagree	19.5	18.2 21.3	23.6 19.3	19.5 17.1	19.8 19.7	23.7 18.7	11.3 15.1	18.9 20.5	22.3 19.7	21.4 19.0	20.7 20.3	19.5 14.2	22.5 19.0	20.8 21.4	18.5 17.5
Disagree Strongly disagree	19.5	25.9	16.7	20.0	22.4	14.6	18.0	23.3	19.7	19.0	20.3 16.8	16.5	21.0	19.2	17.5



Head Coach Respondents by Subgroup

			Sport Gende		Gender	dentity		Race/Ethnicit	ty	Sexual C	Prientation		Gene	ration	
	All	Men's Team	Women's Team	Men's and Women's Team	Man	Woman	Black	Other	White	Straight	Queer- Spectrum	Gen Z 18-25 yrs	Millenial 26-41 yrs	Gen X 42-57 yrs	Baby Boomer 58-76 yrs
All Respondents, N	4,258	1,159	2,295	786	2,324	1,455	158	351	3,378	3,305	366	35	1,672	1,683	536
In general, how would you rate your mental health,															
including your mood and your ability to think?	12.0	19.7	11.0	12.6	17.7	7.0	17.1	15.4	13.4	14.8	2.5	2.9	8.1	14.4	29.5
Excellent Very Good	13.8 30.5	33.9	11.2 29.1	29.4	32.7	27.3	33.5	15.4 33.3	30.2	31.1	26.6	31.4	27.2	31.9	36.1
Good	32.4	27.2	34.9	33.0	29.3	37.4	29.7	28.8	32.7	31.3	41.4	40.0	35.7	31.9	22.6
Fair	19.1	16.3	20.7	18.2	16.4	23.8	16.5	16.5	19.6	18.7	24.4	17.1	23.4	18.4	9.9
Poor Within the last month, have you felt things were handless?	4.2	2.8	4.1	6.8	3.9	4.5	3.2	6.0	4.2	4.1	5.2	8.6	5.6	3.5	1.9
Within the last month, have you <u>felt things were hopeless</u> ? Constantly	1.0	0.9	1.0	1.4	1.0	1.0	1.9	1.1	0.9	1.0	0.6	3.0	1.3	0.9	0.4
Most every day	6.3	5.1	5.9	9.1	5.9	6.5	5.1	8.0	6.1	6.1	6.6	6.1	7.7	5.8	3.2
Occasionally	40.5	35.7	42.6	41.6	37.4	45.0	41.0	41.7	40.0	39.2	50.1	42.4	46.4	37.8	28.3
Never	52.2	58.2	50.6	47.9	55.7	47.5	51.9	49.1	53.0	53.6	42.7	48.5	44.6	55.5	68.1
Within the last month, have you <u>felt overwhelmed by all you</u> had to do?															
Constantly	10.8	7.2	12.1	11.7	7.8	15.7	11.5	13.4	10.5	10.3	14.9	26.5	14.8	8.6	4.7
Most every day	26.0	19.2	28.2	29.6	22.1	31.7	19.1	23.9	26.5	25.0	34.4	23.5	30.9	24.9	14.8
Occasionally	51.6	55.2	50.7	49.0	54.0	48.0	50.3	50.4	51.8	52.3	46.0	47.1	47.9	53.5	57.1
Never	11.7	18.4	9.0	9.6	16.2	4.6	19.1	12.3	11.2	12.3	4.7	2.9	6.4	12.9	23.4
Within the last month, have you <u>felt exhausted (not from</u> <u>physical activity)?</u>															
Constantly	10.8	8.8	11.9	10.1	8.1	14.7	8.9	13.4	10.5	10.2	14.0	20.0	14.5	8.9	4.5
Most every day	28.9	21.3	31.9	31.3	24.4	35.7	23.6	25.6	29.4	27.9	39.2	22.9	35.6	26.7	15.5
Occasionally	49.5	54.5	47.5	47.8	52.8	44.5	52.2	49.0	49.5	50.3	43.0	48.6	43.3	54.1	53.5
Never	10.9	15.3	8.7	10.8	14.6	5.1	15.3	12.0	10.6	11.6	3.8	8.6	6.7	10.2	26.5
Within the last month, have you <u>felt very lonely?</u> Constantly	3.0	1.8	3.4	3.6	2.4	3.5	3.8	3.4	2.7	2.7	3.8	2.9	3.5	2.8	1.3
Most every day	10.7	8.3	11.5	11.5	9.1	12.3	9.6	10.5	10.4	10.0	13.7	11.4	12.6	10.0	5.6
Occasionally	36.8	34.1	38.1	37.2	35.3	40.3	38.5	37.9	37.0	36.5	42.7	48.6	38.7	37.2	30.7
Never	49.5	55.8	47.1	47.8	53.2	43.9	48.1	48.1	49.9	50.8	39.7	37.1	45.2	50.0	62.3
Within the last month, have you <u>felt sad</u> ? Constantly	1.7	1.2	1.9	2.2	1.4	2.1	2.6	2.3	1.6	1.6	2.2	2.9	2.0	1.7	0.6
Most every day	9.0	5.9	10.0	10.8	7.6	10.9	6.5	10.3	8.9	8.4	12.4	11.4	10.6	8.4	5.6
Occasionally	54.3	48.2	56.8	56.0	50.6	61.3	53.5	52.9	54.7	53.7	64.1	60.0	57.5	53.7	48.7
Never	34.9	44.7	31.4	31.0	40.4	25.7	37.4	34.6	34.7	36.3	21.3	25.7	29.9	36.2	45.1
Within the last month, have you felt so depressed that it															
was difficult to function? Constantly	1.0	1.0	0.9	1.0	0.7	1.2	0.6	0.9	0.9	0.8	1.6	5.7	1.1	0.8	0.2
Most every day	3.4	2.2	3.4	4.8	3.3	2.9	2.6	4.3	3.2	3.2	3.6	2.9	4.2	2.9	1.5
Occasionally	23.3	18.4	25.4	24.2	20.7	27.7	19.5	22.8	23.6	22.5	33.7	22.9	26.3	23.1	15.7
Never	72.3	78.4	70.2	69.9	75.3	68.2	77.3	72.1	72.3	73.6	61.1	68.6	68.4	73.3	82.6
Within the last month, have you felt overwhelming anxiety?	2.0	0.0	4.2	2.0	2.8	5 4	2.5	4.0	2.0	0.0	5.8	0.0	5.6	2.0	0.0
Constantly Most every day	3.9 11.5	3.3 8.0	4.2 12.5	3.9 13.5	2.8 9.8	5.1 14.3	2.5 9.6	4.8 13.4	3.8 11.3	3.6 11.0	5.8 18.1	8.6 22.9	5.6 15.4	3.0 9.0	0.9 6.5
Occasionally	43.4	42.1	43.9	44.0	41.5	48.0	40.8	39.6	44.5	43.1	52.1	45.7	46.6	43.1	36.6
Never	41.2	46.7	39.4	38.5	45.9	32.6	47.1	42.2	40.4	42.3	24.1	22.9	32.4	44.9	55.9
Within the last month, have you <u>felt overwhelming anger</u> ?	4 7	4.0	4.5	0.7	4.0	4.0	0.0	0.0	4 7	4 7	0.0	0.0	0.0	4.0	0.0
Constantly Most every day	1.7 6.3	1.6 6.8	1.5 5.5	2.7 7.5	1.8 6.2	1.8 6.2	3.8 5.7	2.0 6.0	1.7 6.3	1.7 6.2	2.2 6.9	0.0 0.0	2.0 6.7	1.9 6.9	0.8 3.6
Most every day Occasionally	39.2	37.8	40.1	38.3	37.8	42.0	38.2	38.6	39.6	38.6	46.6	20.0	43.3	39.0	30.7
Never	52.8	53.8	52.9	51.5	54.2	50.0	52.2	53.4	52.5	53.5	44.4	80.0	48.0	52.2	65.0
Within the last month, have you felt a sense of loss?															
Constantly	1.6	1.4	1.5	1.9	1.3	1.7	1.9	0.6	1.6	1.3	2.5	0.0	1.8	1.3	1.5
Most every day	6.8 38.1	5.1 36.1	7.3 39.0	7.9 38.7	5.8 37.3	7.9 40.5	6.4 34.0	9.1 39.1	6.5 38.6	6.7 36.9	7.5 48.3	2.9 37.1	8.1 37.9	6.2 40.7	4.2 33.3
Occasionally Never	53.5	57.5	52.2	38.7 51.5	37.3 55.5	40.5 49.9	34.0 57.7	51.1	58.6 53.4	55.1	48.3 41.7	60.0	52.3	40.7 51.7	61.0
Within the last month, have you experienced sleep	00.0	00	V=	00	00.0	1010	0 1	J				00.0	0=.0	V	55
difficulties (e.g., trouble falling asleep, waking too early)?															
Constantly	10.7	9.5	11.8	9.4	9.6	11.7	12.8	15.4	9.9	10.4	9.1	2.9	11.9	10.6	7.1
Most every day	23.7 47.7	23.5 47.3	24.2 47.9	22.6 47.3	22.8 46.7	25.8 49.2	25.0 40.4	21.9 41.9	23.9 48.5	23.5 47.2	29.1 52.7	22.9 62.9	23.3 47.4	25.7 47.0	20.2 48.5
Occasionally Never	47.7 17.9	19.7	47.9 16.1	47.3 20.7	46.7 20.9	49.2 13.4	40.4 21.8	20.8	48.5 17.6	18.9	52.7 9.1	11.4	47.4 17.3	47.0 16.8	48.5 24.2
INEVEL	17.9	19.7	10.1	20.1	20.9	13.4	21.0	20.0	0.11	10.9	9.1	11.4	17.3	10.0	Z4.Z



Head Coach Respondents by Subgroup

			Sport Gende	er	Gender	· Identity		Race/Ethnicit	ty	Sexual O	rientation		Gener	ration	
	All	Men's Team	Women's Team	Men's and Women's Team	Man	Woman	Black	Other	White	Straight	Queer- Spectrum	Gen Z 18-25 yrs	Millenial 26-41 yrs	Gen X 42-57 yrs	Baby Boomer 58-76 yrs
All Respondents, N	4,258	1,159	2,295	786	2,324	1,455	158	351	3,378	3,305	366	35	1,672	1,683	536
How much do you agree or disagree that family worries	1,200	.,	_,		_,	.,			-,	-,			.,	.,	
have negatively impacted your mental health within the last															
12 months?	10.8	9.4	11.7	10.1	0.0	12.6	11.4	9.2	10.9	10.5	11.3	E 7	10.8	12.0	7.0
Strongly agree Agree	19.4	19.8	11.7 20.3	16.2	8.8 18.9	13.6 19.4	13.9	21.2	19.0	19.0	18.1	5.7 5.7	19.2	20.3	7.9 15.5
Somewhat agree	26.7	25.4	27.1	27.3	26.0	28.7	26.6	26.1	27.0	26.6	29.9	28.6	27.5	27.0	24.7
Somewhat disagree	7.8	6.8	7.6	10.0	7.5	8.3	6.3	10.0	7.7	7.6	9.9	14.3	8.3	8.4	4.5
Disagree Strongly disagree	19.2 16.1	20.5 18.2	18.6 14.6	19.0 17.4	20.7 18.2	17.4 12.6	22.8 19.0	18.3 15.2	19.4 16.0	19.7 16.5	17.3 13.5	14.3 31.4	19.0 15.2	18.7 13.5	23.0 24.5
How much do you agree or disagree that work-related	10.1	10.2	14.0	171	10.2	12.0	10.0	10.2	10.0	10.0	10.0	01.4	10.2	10.0	24.0
worries have negatively impacted your mental health within															
the last 12 months? Strongly agree	27.0	19.9	29.9	28.7	22.0	34.6	28.7	30.7	26.4	25.8	36.3	17.1	31.7	26.7	13.9
Agree	32.8	33.6	32.7	32.0	32.5	33.8	21.7	29.9	33.9	32.3	40.1	45.7	32.6	34.7	28.7
Somewhat agree	22.8	23.5	22.4	23.2	24.1	21.2	25.5	23.9	22.6	23.5	16.2	20.0	22.7	22.0	26.0
Somewhat disagree	6.0 7.0	8.3 8.6	4.9 6.7	5.8 5.6	7.2 8.2	3.9 4.5	3.2 13.4	6.0 5.7	6.1 6.5	6.4 7.3	2.7 3.0	5.7 2.9	5.5 4.2	6.3 6.8	6.6 15.0
Disagree Strongly disagree	4.5	6.1	3.5	4.7	5.9	2.0	7.6	3.7	4.4	4.6	1.6	8.6	3.2	3.5	9.9
How much do you agree or disagree that COVID-19 health															
concerns have negatively impacted your mental health															
within the last 12 months? Strongly agree	12.1	10.9	12.7	11.9	9.9	14.7	13.9	12.0	11.7	11.2	17.5	0.0	13.2	11.2	11.1
Agree	22.1	20.6	23.1	21.6	21.3	24.0	27.2	23.7	21.7	21.6	27.9	25.7	20.4	23.8	21.6
Somewhat agree	27.1	24.5	28.2	28.0	26.7	28.7	25.9	28.0	27.5	27.3	29.8	20.0	25.9	29.0	28.3
Somewhat disagree Disagree	10.5 15.2	10.3 16.4	10.6 15.0	10.6 13.9	10.3 15.9	10.5 14.0	8.2 13.9	9.7 14.6	10.6 15.4	10.6 15.8	8.2 9.8	11.4 25.7	10.9 15.9	9.3 14.9	11.8 13.9
Strongly disagree	12.9	17.3	10.4	13.9	15.8	8.1	10.8	12.0	13.1	13.5	6.8	17.1	13.7	11.8	13.3
How much do you agree or disagree that financial worries															
have negatively impacted your mental health within the last 12 months?															
Strongly agree	14.2	12.7	15.4	12.4	12.0	16.9	16.6	20.6	13.4	13.1	20.5	14.3	18.0	13.1	6.2
Agree	21.0	21.0	21.5	19.8	20.9	21.9	17.2	22.6	21.2	20.8	24.0	31.4	23.4	20.2	15.8
Somewhat agree	23.7	24.6	22.8	25.0	25.0	22.0	25.5 10.8	24.0	23.8	24.1	22.7	25.7	25.1	23.7	20.6
Somewhat disagree Disagree	12.1 16.9	11.6 16.7	11.7 17.0	13.7 17.0	11.8 16.6	11.8 16.9	15.3	8.9 14.0	12.2 17.2	12.2 17.1	8.7 15.0	17.1 8.6	10.7 14.0	12.6 18.7	13.3 20.1
Strongly disagree	12.2	13.3	11.6	12.1	13.7	10.4	14.6	10.0	12.3	12.7	9.0	2.9	8.8	11.7	24.0
How much do you agree or disagree that lack of childcare															
has negatively impacted your mental health within the last 12 months?															
Strongly agree	6.6	6.2	7.1	6.0	5.0	9.0	5.9	7.2	6.4	6.7	6.3	0.0	11.4	3.7	1.0
Agree	7.8	7.0	8.6	6.9	7.3	8.8	2.6	9.0	8.1	7.9	8.5	0.0	11.3	6.7	1.9
Somewhat agree Somewhat disagree	9.7 5.2	9.3 5.1	9.9 4.8	9.5 6.6	8.8 5.5	10.7 4.3	9.9 8.6	10.5 5.7	9.3 4.8	9.7 5.0	8.5 4.0	5.9 5.9	12.9 5.5	8.6 5.4	2.3 2.3
Disagree	18.1	21.1	16.6	18.4	19.3	15.8	11.8	18.0	18.4	18.2	15.1	5.9	15.8	21.3	16.0
Strongly disagree	52.6	51.4	53.0	52.7	54.1	51.4	61.2	49.5	53.0	52.5	57.7	82.4	43.1	54.3	76.5
How much do you agree or disagree that the inability to return to your pre-COVID routine at work has negatively															
impacted your mental health within the last 12 months?															
Strongly agree	7.2	7.9	7.2	6.1	6.6	7.0	7.0	10.6	6.7	6.8	7.4	2.9	8.4	6.7	5.1
Agree	14.2 22.4	13.8 20.2	14.0 22.9	15.0 24.4	14.0 21.7	15.2 23.7	14.6 23.4	16.6 19.8	14.2 22.7	14.0 22.1	18.3 24.0	8.6 17.1	14.9 21.4	15.2 23.3	10.7 23.3
Somewhat agree Somewhat disagree	11.6	9.6	22.9 12.7	24.4 11.1	10.9	23.7 12.7	8.2	19.8	22.7 11.7	11.6	24.0 11.2	5.7	12.6	23.3 11.1	23.3 10.5
Disagree	21.4	23.2	21.3	19.3	21.0	21.7	20.9	18.9	21.3	21.4	20.5	28.6	20.8	21.4	21.2
Strongly disagree	23.2	25.3	22.0	24.0	25.8	19.7	25.9	22.1	23.4	24.1	18.6	37.1	21.9	22.3	29.3
How much do you agree or disagree that <u>natural disasters</u> (e.g., flooding, hurricanes, wildfires) impacting your															
community have negatively impacted your mental health															
within the last 12 months?															
Strongly agree Agree	0.6 2.5	0.4 1.7	0.7 2.9	0.6 2.3	0.4 2.2	0.9 2.6	2.0 3.9	0.3 3.5	0.6 2.2	0.7 2.1	0.0 4.4	0.0 2.9	0.6 2.6	0.6 2.0	0.8 2.7
Somewhat agree	6.1	5.1	6.9	5.0	5.2	7.6	7.2	8.4	5.8	5.6	8.6	2.9	5.2	6.5	7.4
Somewhat disagree	6.7	4.5	7.2	8.5	5.4	8.8	5.2	8.4	6.5	6.7	6.1	5.7	8.0	6.1	4.4
Disagree	25.3	24.4	25.8	25.1	23.2	28.3	28.1	24.8	24.8	24.8	26.7	17.1	26.6	24.4	21.4
Strongly disagree	58.9	64.0	56.4	58.5	63.6	51.8	53.6	54.8	60.1	60.2	54.2	71.4	57.0	60.4	63.4



Head Coach Respondents by Subgroup

			Sport Gende	r	Gender	Identity	F	Race/Ethnicit	ty	Sexual C	Orientation		Gene	ration	
		Men's	Women's	Men's and Women's			Di . I	011	100.00	01	Queer-	Gen Z	Millenial	Gen X	Baby Boomer
All Respondents. N	4.258	Team 1,159	Team 2,295	Team 786	Man 2.324	1.455	Black 158	Other 351	3.378	Straight 3,305	Spectrum 366	18-25 yrs 35	26-41 yrs 1.672	42-57 yrs 1.683	58-76 yrs 536
How much do you agree or disagree that personal	4,230	1,109	2,293	700	2,324	1,455	130	331	3,370	3,300	300	33	1,072	1,000	550
experiences of racism or racial trauma have negatively															
impacted your mental health within the last 12 months?															
Strongly agree	1.1	0.6	1.4	1.3	0.8	1.6	9.7	2.3	0.6	1.1	0.8	0.0	1.3	1.0	0.9
Agree	2.6	1.7	3.3	2.0	2.1	3.5	16.8	5.1	1.7	2.3	5.8	2.9	2.3	3.0	2.5
Somewhat agree	8.0	6.4	9.4	6.5	6.7	9.8	32.3	16.0	5.8	7.8	7.8	5.7	8.0	7.6	8.0
Somewhat disagree	6.7	5.0	7.8	6.3	5.9	7.9	8.4	11.1	6.0	6.5	7.2	11.4	6.5	7.5	3.6
Disagree	24.4	23.5	25.2	23.4	21.6	28.2	12.9	24.6	24.7	23.3	28.1	8.6	25.1	24.1	22.9
Strongly disagree	57.1	62.8	53.0	60.5	62.9	49.0	20.0	40.9	61.2	58.9	50.1	71.4	56.8	56.8	62.1
How much do you agree or disagree that political															
disagreements with family or friends have negatively															
impacted your mental health within the last 12 months? Strongly agree	1.9	0.8	2.5	1.9	1.3	3.1	2.6	2.0	2.0	1.7	4.4	0.0	1.7	2.1	2.8
Agree	6.6	5.7	2.5 7.5	5.4	5.5	3. i 8.4	4.5	10.8	6.4	6.0	4.4 11.5	0.0	6.5	7.8	2.0 4.3
Somewhat agree	15.6	14.2	16.2	16.0	13.6	18.5	10.9	18.2	15.4	14.2	24.5	17.1	14.3	16.2	17.0
Somewhat disagree	11.1	8.2	12.2	12.3	10.4	12.6	5.8	13.4	11.0	11.1	11.5	20.0	12.0	10.5	9.6
Disagree	24.5	25.8	24.1	23.7	24.8	24.0	35.3	21.9	24.2	24.7	22.5	5.7	25.0	24.2	24.7
Strongly disagree	40.3	45.3	37.4	40.7	44.5	33.3	41.0	33.6	41.0	42.2	25.5	57.1	40.5	39.3	41.5
Compared to pre-pandemic levels (2019), how much have															
the efforts spent talking about mental health with student-															
athletes changed during the 2021-22 academic year? Much more than before the pandemic	52.7	41.8	57.7	54.4	47.1	62.0	59.0	59.0	51.8	52.0	62.3	68.8	54.3	53.6	44.6
A little more	32.7	38.7	30.3	31.3	36.2	27.8	27.1	27.2	33.7	33.4	29.2	31.3	32.7	32.7	34.5
About the same	12.5	17.0	10.1	12.8	14.6	8.3	11.8	13.0	12.4	12.6	7.4	0.0	11.7	11.5	17.5
Somewhat less	1.2	1.7	1.1	0.6	1.2	1.1	0.7	0.9	1.2	1.2	0.3	0.0	0.7	1.3	2.4
Much less than before the pandemic	0.8	0.9	8.0	0.9	0.9	0.8	1.4	0.0	0.9	8.0	0.8	0.0	0.6	1.0	1.0
Compared to pre-pandemic levels (2019), how much have															
the efforts spent talking about mental health with your															
staff/colleagues changed during the 2021-22 academic															
vear? Much more than before the pandemic	30.5	24.7	33.2	31.6	27.3	35.5	39.0	35.5	29.5	29.6	38.0	25.0	30.9	32.4	24.0
A little more	37.6	40.1	35.8	39.2	40.1	34.1	27.0	34.0	38.4	38.2	33.4	31.3	35.6	38.1	42.9
About the same	27.3	31.0	26.2	25.1	28.5	25.4	27.0	27.5	27.5	27.8	22.4	43.8	29.0	24.9	28.5
Somewhat less	2.6	2.6	2.7	1.8	2.4	2.6	5.0	1.5	2.6	2.4	3.4	0.0	2.6	2.6	2.2
Much less than before the pandemic	2.0	1.7	2.0	2.3	1.8	2.4	2.1	1.5	2.0	1.9	2.8	0.0	1.9	2.0	2.4
Compared to pre-pandemic levels (2019), how much has the															
time spent on the road recruiting prospects changed during															
the 2021-22 academic year?			0.4		0.0	7.4	0.4	40.0	0.0	0.5	7.0		0.0		7.0
Much more than before the pandemic	6.8	5.7 11.8	8.1 13.1	4.4 6.6	6.2 10.9	7.4 13.1	6.4 9.9	10.6 14.0	6.3	6.5	7.6	6.3	6.3 11.1	6.8 12.2	7.8 11.2
A little more About the same	11.6 35.9	37.6	35.2	35.4	35.5	36.7	24.8	31.4	11.5 36.8	11.3 35.9	10.8 38.2	18.8 50.0	37.0	34.4	35.9
Somewhat less	28.0	28.4	27.0	30.2	28.8	26.2	28.4	23.9	28.3	28.2	26.9	18.8	28.3	27.8	28.3
Much less than before the pandemic	17.8	16.6	16.6	23.3	18.7	16.6	30.5	20.2	17.1	18.1	16.4	6.3	17.3	18.8	16.8
Compared to pre-pandemic levels (2019), how much has the															
use of virtual recruiting activities changed during the 2021-															
22 academic year?															
Much more than before the pandemic	46.5	43.3	47.7	47.7	44.8	49.2	50.0	48.6	45.9	46.3	47.7	43.8	45.9	48.1	43.5
A little more	36.9	37.4	37.1	36.3	36.6	37.4	28.5	35.0	37.6	36.9	38.4	37.5	39.2	35.8	34.3
About the same Somewhat less	13.1 2.2	15.5 2.4	12.0 2.1	12.3 1.9	14.7 2.5	10.4 1.9	14.6 5.6	11.5 2.8	13.2 2.1	13.2 2.3	11.6 1.4	18.8 0.0	11.8 1.9	12.6 2.0	17.3 3.8
Much less than before the pandemic	1.3	1.4	1.1	1.9	2.5 1.4	1.9	1.4	2.0	1.3	1.3	0.9	0.0	1.9	2.0 1.5	3.6 1.2
Compared to pre-pandemic levels (2019), how much has the	1.0	1.7	1.1	1.0	17	1.2	1.7	L.L	1.0	1.0	0.0	0.0	1.4	1.0	1.2
time spent working from home changed during the 2021-22															
academic year?															
Much more than before the pandemic	26.8	20.7	29.1	29.2	24.8	30.6	29.4	30.3	26.4	25.9	34.5	25.0	27.2	26.0	29.2
A little more	38.4	38.5	38.0	39.1	38.1	38.6	30.8	35.6	38.9	37.8	43.0	37.5	40.1	37.8	34.6
About the same	29.3	35.5	26.9	27.6	32.2	24.2	23.1	28.2	29.6	30.8	17.9	37.5	27.4	30.6	30.2
Somewhat less	3.1	3.0	3.8	1.2	2.7	3.8	10.5	3.4	2.8	3.2	2.6	0.0	2.7	3.5	3.4
Much less than before the pandemic	2.4	2.2	2.3	2.9	2.2	2.8	6.3	2.5	2.3	2.3	2.0	0.0	2.7	2.0	2.6



Head Coach Respondents by Subgroup

			Sport Gende	er	Gender	dentity	F	Race/Ethnicit	у	Sexual O	rientation		Gener	ration	
		Men's	Women's	Men's and Women's							Queer-	Gen Z	Millenial	Gen X	Baby Boomer
	All	Team	Team	Team	Man	Woman	Black	Other	White	Straight	Spectrum	18-25 yrs	26-41 yrs	42-57 yrs	58-76 yrs
All Respondents, N	4,258	1,159	2,295	786	2,324	1,455	158	351	3,378	3,305	366	35	1,672	1,683	536
Compared to pre-pandemic levels (2019), how much has the															
time spent with family or close friends changed during the															
2021-22 academic year?	5.2	5.8	4.7	5.3	5.9	4.5	9.7	5.3	5.1	5.5	4.3	0.0	4.2	6.0	6.6
Much more than before the pandemic A little more	16.8	20.4	4.7 15.6	5.3 15.0	18.0	4.5 14.9	16.0	16.3	16.9	17.1	4.3 15.1	12.5	16.9	17.1	16.3
About the same	39.2	43.0	38.3	36.2	40.4	36.8	29.9	39.7	39.5	39.7	33.0	37.5	36.4	40.3	43.4
Somewhat less	24.0	19.6	25.1	27.1	23.4	25.6	23.6	20.9	24.4	23.6	28.5	43.8	25.2	23.1	22.7
Much less than before the pandemic	14.9	11.2	16.3	16.4	12.4	18.2	20.8	17.8	14.1	14.1	19.1	6.3	17.3	13.6	11.0
Compared to pre-pandemic levels (2019), how much has the															
time spent away from work doing something you enjoy (e.g., hobbies, vacation, etc.) changed during the 2021-22															
academic year?															
Much more than before the pandemic	3.1	3.1	2.9	3.4	3.1	3.2	4.2	5.9	2.8	3.1	4.3	0.0	3.1	3.5	2.4
A little more	10.6	9.5	10.9	11.3	10.6	11.0	13.3	9.7	10.7	10.6	11.4	6.3	10.8	10.5	11.0
About the same	35.9	43.6	33.4	32.1	39.2	30.2	26.6	31.5	36.6	36.7	28.7	31.3	33.0	36.1	42.4
Somewhat less Much less than before the pandemic	29.0 21.4	28.3 15.6	29.0 23.8	29.8 23.5	28.4 18.7	30.2 25.3	27.3 28.7	27.7 25.2	29.2 20.6	28.9 20.6	30.1 25.6	31.3 31.3	28.4 24.6	31.0 18.9	24.7 19.5
This year (2021-22), what is your level of concern about	41.4	10.0	20.0	20.0	10.1	20.0	20.1	۷٠.۷	20.0	20.0	20.0	01.0	∠+.∪	10.5	10.0
managing your roster due to additional eligibility?															
Very concerned	21.9	29.2	20.2	16.3	22.9	19.4	22.2	28.9	21.1	21.8	19.7	17.1	18.1	25.6	22.4
Somewhat concerned	36.0	36.6	37.4	31.4	36.3	35.2	43.7	32.6	36.0	36.1	32.7	14.3	34.4	37.0	38.8
Not concerned This year (2021-22), what is your level of concern about	42.1	34.2	42.4	52.3	40.7	45.5	34.2	38.6	42.9	42.1	47.6	68.6	47.5	37.4	38.8
preventing the athletes on your roster from leaving?															
Very concerned	30.2	35.6	27.4	30.2	30.8	28.8	37.8	36.0	29.2	30.5	27.5	22.9	31.6	30.9	24.7
Somewhat concerned	35.2	33.1	35.7	36.8	35.5	35.0	25.6	33.7	35.9	35.2	33.1	45.7	35.6	33.7	37.7
Not concerned	34.6	31.4	36.9	33.0	33.7	36.1	36.5	30.3	34.9	34.3	39.4	31.4	32.8	35.3	37.5
This year (2021-22), what is your level of concern about															
recruiting high school athletes? Very concerned	33.7	28.7	32.2	45.4	33.1	34.4	33.1	36.0	33.4	33.8	33.8	34.3	36.1	33.4	27.5
Somewhat concerned	39.8	37.0	42.5	35.9	39.0	42.1	40.8	37.7	40.1	39.7	41.8	54.3	37.8	40.8	41.9
Not concerned	26.5	34.3	25.3	18.8	28.0	23.5	26.1	26.3	26.5	26.5	24.4	11.4	26.1	25.9	30.6
This year (2021-22), what is your level of concern about															
recruiting 2-year transfer athletes?	11.3	13.7	10.2	10.7	11.3	11.6	17.9	16.1	10.6	11.5	11.2	14.3	11.8	11.0	10.5
Very concerned Somewhat concerned	26.9	29.2	25.5	27.6	28.1	25.1	35.9	31.3	26.2	27.1	23.5	40.0	27.9	26.7	24.7
Not concerned	61.8	57.1	64.3	61.7	60.7	63.3	46.2	52.6	63.3	61.3	65.3	45.7	60.2	62.3	64.8
This year (2021-22), what is your level of concern about															
recruiting 4-year transfer athletes?															
Very concerned	17.9	21.0	18.0	12.7	17.3	18.6	24.4	22.9	17.1	17.8	18.7	14.3	17.7	18.9	16.0
Somewhat concerned Not concerned	33.0 49.2	33.6 45.4	34.3 47.7	28.2 59.2	33.3 49.3	32.0 49.4	35.3 40.4	35.5 41.5	32.6 50.3	33.1 49.1	30.1 51.3	34.3 51.4	31.9 50.4	34.3 46.9	32.1 51.9
This year (2021-22), what is your level of concern about	73.2	70.4	71.1	JJ.2	₹3.5	73.4	7∪.4	71.0	50.5	73.1	01.0	01.4	50.4	₹0.5	51.5
advocating for gender equity within your athletics															
department?			_												
Very concerned	20.4	6.0	29.8	14.4	12.6	33.6	21.7	25.4	20.1	18.7	35.6	14.3	22.9	20.4	13.6
Somewhat concerned Not concerned	33.2 46.3	23.4 70.5	37.7 32.6	34.7 50.9	30.9 56.4	37.4 29.0	39.5 38.9	30.3 44.3	33.4 46.5	32.9 48.4	41.1 23.3	34.3 51.4	33.8 43.2	33.3 46.3	31.4 55.0
This year (2021-22), what is your level of concern about	40.3	10.5	32.0	50.8	50.4	28.0	30.9	44.3	40.0	40.4	23.3	31.4	43.2	40.3	55.0
creating an inclusive environment among your team?															
Very concerned	22.1	14.8	25.8	21.7	17.7	30.2	24.8	24.0	22.0	21.7	32.7	20.0	26.4	20.4	14.2
Somewhat concerned	37.7	32.3	40.4	38.0	35.4	41.7	39.5	34.3	38.0	37.2	41.5	37.1	37.8	38.8	33.8
Not concerned This year (2021-22), what is your level of concern about	40.2	52.9	33.8	40.2	46.9	28.2	35.7	41.7	40.0	41.1	25.8	42.9	35.8	40.7	52.0
helping student-athletes navigate name, image and likeness															
opportunities?															
Very concerned	7.4	9.5	7.1	5.2	7.2	7.5	10.8	9.2	6.9	7.3	7.1	8.6	6.0	9.1	5.8
Somewhat concerned	31.5	32.9	32.6	26.4	31.8	31.1	35.7	33.8	31.4	31.8	30.4	31.4	30.4	33.0	32.0
Not concerned This year (2021, 22), what is your level of concern about	61.1	57.7	60.3	68.5	60.9	61.4	53.5	57.0	61.7	60.9	62.5	60.0	63.6	57.8	62.2
This year (2021-22), what is your level of concern about navigating changes to the NCAA structure/constitution?															
Very concerned	10.8	13.5	9.8	9.4	11.2	8.8	12.1	14.0	10.2	10.5	8.0	8.6	8.4	12.2	13.1
Somewhat concerned	40.3	40.0	42.1	35.8	38.9	44.1	43.9	43.1	40.2	40.3	42.7	40.0	40.5	41.4	38.2
Not concerned	48.9	46.6	48.1	54.8	49.9	47.1	43.9	42.9	49.7	49.3	49.3	51.4	51.1	46.4	48.7



Head Coach Respondents by Subgroup

			Sport Gende	er	Gender	dentity	F	Race/Ethnici	ty	Sexual O	rientation		Gener	ration	
		Men's	Women's	Men's and Women's							Queer-	Gen Z	Millenial	Gen X	Baby Boomer
	All	Team	Team	Team	Man	Woman	Black	Other	White	Straight	Spectrum	18-25 yrs	26-41 yrs	42-57 yrs	58-76 yrs
All Respondents, N	4,258	1,159	2,295	786	2,324	1,455	158	351	3,378	3,305	366	35	1,672	1,683	536
This year (2021-22), what is your level of concern about															
navigating COVID-19 health restrictions/protocols?	00.4	00.0	00.0	20.4	07.7	00.0	04.0	20.0	07.0	07.0	24.0	00.0	00.4	07.0	00.4
Very concerned Somewhat concerned	28.4 46.7	28.9 44.7	26.9 48.5	32.4 44.1	27.7 46.1	28.8 48.8	31.0 41.3	32.0 48.0	27.8 47.2	27.6 47.0	31.8 48.8	20.0 37.1	29.1 46.5	27.6 46.8	29.4 49.1
Not concerned	24.8	26.4	24.6	23.4	26.1	22.4	27.7	20.0	25.1	25.4	19.5	42.9	24.4	25.6	21.5
This year (2021-22), what is your level of concern about	2-1.0	20.4	24.0	20.4	20.1	22.7	27.7	20.0	20.1	20.4	10.0	72.0	2-11	20.0	21.0
maintaining a safe environment for your team?															
Very concerned	27.9	22.6	30.2	29.3	24.8	32.9	36.9	28.6	27.3	27.2	34.9	20.0	29.7	26.1	27.3
Somewhat concerned	37.2	33.3	38.9	37.7	36.3	39.3	36.3	38.3	37.3	37.1	39.6	45.7	35.5	38.5	39.0
Not concerned This year (2024-22), what is your level of concern shout	34.9	44.1	30.9	33.0	38.9	27.8	26.8	33.1	35.4	35.7	25.5	34.3	34.8	35.4	33.7
This year (2021-22), what is your level of concern about supporting the mental health of the student-athletes on															
vour team?															
Very concerned	55.0	42.4	61.7	54.5	47.2	67.5	56.3	53.1	55.2	53.6	71.2	48.6	58.1	55.1	45.3
Somewhat concerned	34.7	41.0	31.1	35.8	39.6	27.1	29.7	34.6	34.9	35.6	23.3	40.0	32.9	35.2	39.0
Not concerned	10.3	16.7	7.3	9.7	13.2	5.4	13.9	12.3	9.9	10.8	5.5	11.4	9.0	9.7	15.7
This year (2021-22), what is your level of concern about															
supporting the physical health of the student-athletes on your team?															
Very concerned	43.7	37.5	47.9	40.8	38.0	52.8	45.2	41.1	43.9	42.8	52.3	37.1	46.2	42.9	38.9
Somewhat concerned	38.9	37.7	38.8	41.2	40.8	36.3	36.9	38.9	39.0	39.3	36.7	37.1	37.4	40.9	38.0
Not concerned	17.3	24.8	13.3	18.0	21.1	10.9	17.8	20.0	17.1	17.9	11.0	25.7	16.4	16.2	23.1
How much do you agree or disagree that your athletics department takes into account your voice (e.g., opinions,															
perspectives) when it comes to important decisions that															
impact your profession?															
Strongly agree	12.7	15.2	12.4	9.8	13.6	12.3	14.1	13.2	12.8	13.1	13.2	11.4	12.7	12.2	14.8
Agree	29.0	31.3	29.0	25.9	29.9	28.8	32.1	26.1	29.3	30.1	26.2	31.4	27.9	29.9	30.2
Somewhat agree	26.5	24.5	27.7	26.3	25.4	27.7	28.2	27.0	26.3	25.9	29.5	22.9	28.0	26.2	22.9
Somewhat disagree Disagree	10.2 11.5	9.7 10.0	10.1 11.0	11.1 14.9	10.4 11.4	9.9 10.9	9.0 8.3	7.5 12.1	10.6 11.4	10.2 11.2	8.8 11.3	8.6 20.0	10.5 10.8	9.5 11.1	11.3 13.7
Strongly disagree	10.1	9.4	9.8	12.1	9.3	10.4	8.3	14.1	9.7	9.4	11.0	5.7	10.2	11.1	7.1
How much do you agree or disagree that your school takes		0	0.0		0.0		0.0		0	0		0			
into account your voice (e.g., opinions, perspectives) when															
it comes to important decisions that impact your															
profession?	0.0	0.0	5 7	4.0	0.0	0.4	0.4	0.0	0.4	0.5		50	5.0	0.4	0.4
Strongly agree Agree	6.2 15.8	8.2 17.1	5.7 15.6	4.6 14.9	6.6 16.8	6.1 15.3	9.1 24.7	6.3 13.2	6.1 15.7	6.5 16.5	5.5 14.9	5.9 32.4	5.9 13.0	6.4 16.7	6.4 20.7
Somewhat agree	25.5	23.6	26.2	26.1	25.1	26.0	25.3	28.4	25.3	25.8	23.4	11.8	25.2	25.8	26.7
Somewhat disagree	17.1	15.8	18.1	15.7	16.2	18.5	13.0	14.7	17.5	16.8	19.6	17.6	17.5	17.5	14.7
Disagree	18.0	17.8	17.2	20.7	18.6	16.4	14.9	18.7	17.9	17.4	19.6	17.6	18.2	17.8	17.5
Strongly disagree	17.4	17.5	17.2	18.0	16.8	17.6	13.0	18.7	17.5	17.1	17.1	14.7	20.1	15.8	13.9
How much do you agree or disagree that your athletics															
<u>conference</u> takes into account your voice (e.g., opinions, perspectives) when it comes to important decisions that															
impact your profession?															
Strongly agree	4.4	4.4	4.2	5.2	4.4	4.6	5.8	4.6	4.3	4.4	4.7	2.9	4.0	4.3	5.8
Agree	18.0	16.5	18.5	18.7	18.1	18.6	23.4	17.6	17.9	18.5	16.8	28.6	16.9	18.5	19.4
Somewhat agree	33.6	33.6	32.7	36.4	32.8	35.3	33.1	29.5	34.2	34.1	31.6	34.3	34.9	31.9	34.6
Somewhat disagree	18.7	17.8	19.7	17.1	18.2	19.0	18.2	18.5	18.6	18.8	18.1	17.1	18.6	19.4	16.7
Disagree Strongly disagree	14.5 10.8	16.4 11.4	14.2 10.7	12.6 10.1	15.4 11.1	12.9 9.5	12.3 7.1	17.6 12.1	14.4 10.6	14.1 10.2	17.0 11.8	5.7 11.4	14.3 11.1	15.2 10.7	13.9 9.6
How much do you agree or disagree that the NCAA takes	10.0	11.4	10.1	10.1	11.1	3.3	7.1	14.1	10.0	10.2	11.0	11.4	11.1	10.1	5.0
into account your voice (e.g., opinions, perspectives) when															
it comes to important decisions that impact your															
profession?															
Strongly agree	2.5	2.8	2.5	2.3	2.5	2.7	7.2	1.7	2.4	2.5	2.7	5.7	2.2	2.8	2.4
Agree	8.6 28.3	6.8 26.5	8.7 28.2	10.7 31.3	8.7 28.0	9.0 30.0	13.7 35.3	7.2 28.2	8.5 28.2	9.2 28.8	7.4 28.3	14.3	7.5 27.1	8.0 28.4	13.7 31.2
Somewhat agree Somewhat disagree	28.3	26.5 19.0	28.2	21.5	28.0	30.0 24.0	35.3 10.5	28.2 19.6	28.2 22.8	28.8	28.3 21.2	45.7 20.0	27.1	28.4 21.7	17.7
Disagree	19.5	21.2	20.0	15.6	19.7	19.2	17.6	21.3	19.6	19.1	20.9	8.6	18.9	21.7	17.7
Strongly disagree	19.0	23.6	16.8	18.5	20.5	15.1	15.7	21.9	18.6	18.3	19.5	5.7	20.5	18.0	17.3



Assistant and Associate Coach Respondents by Subgroup

			Sport Gende	er	Gender	dentity	F	Race/Ethnicit	ty	Sexual O	rientation		Gene	ation	
			<u> </u>	Men's and		<u> </u>									Baby
	All	Men's Team	Women's Team	Women's Team	Man	Woman	Black	Other	White	Straight	Queer- Spectrum	Gen Z 18-25 yrs	Millenial 26-41 yrs	Gen X 42-57 yrs	Boomer 58-76 yrs
All Respondents, N	1.627	463	808	351	818	585	142	164	1,131	1,219	151	149	939	289	77
In general, how would you rate your mental health,	.,								.,	1,=10					
including your mood and your ability to think?															
Excellent	14.4	21.3	9.4	16.5	20.1	6.3	21.8	16.5	13.0	15.1	5.3	6.7	11.6	18.1	45.5
Very Good Good	34.3 30.6	38.0 26.5	33.3 34.8	31.6 26.5	36.5 25.2	32.9 37.7	33.1 29.6	36.0 26.2	35.1 30.7	35.8 29.7	28.5 35.8	30.9 38.3	35.0 31.3	40.3 24.3	24.7 23.4
Fair	16.6	10.8	18.5	19.9	14.3	19.2	12.0	16.5	17.1	15.4	25.8	20.1	17.6	13.9	5.2
Poor	4.1	3.5	4.0	5.4	3.9	3.9	3.5	4.9	4.1	3.9	4.6	4.0	4.5	3.5	1.3
Within the last month, have you <u>felt things were hopeless</u> ? Constantly	1.2	1.1	1.4	0.9	0.7	1.7	2.1	0.6	1.1	1.2	0.7	2.0	1.0	1.4	0.0
Most every day	6.6	5.7	5.7	9.8	7.2	6.0	5.0	7.9	6.9	6.9	6.0	4.1	7.3	7.3	4.1
Occasionally	35.9	31.2	37.0	39.8	32.8	40.3	29.8	34.8	37.4	34.9	49.3	43.5	38.2	29.4	24.3
Never	56.4	62.1	55.9	49.6	59.3	51.9	63.1	56.7	54.7	57.0	44.0	50.3	53.5	61.9	71.6
Within the last month, have you <u>felt overwhelmed by all you</u> had to do?															
Constantly	7.1	4.6	8.3	7.7	5.9	9.6	7.0	6.7	7.4	6.6	12.6	10.1	8.6	2.8	2.7
Most every day	22.3	17.4	24.3	24.6	18.2	29.6	16.2	22.1	24.2	21.6	34.4	29.1	24.1	19.1	13.3
Occasionally	53.5	52.9	54.0	53.1	52.4	53.6	50.0	56.4	52.5	54.2	43.0	54.7	53.6	54.2	37.3
Never Within the last month, have you felt exhausted (not from	17.0	25.2	13.4	14.6	23.6	7.2	26.8	14.7	15.9	17.5	9.9	6.1	13.7	24.0	46.7
physical activity)?															
Constantly	9.3	7.8	9.8	10.0	9.0	10.3	9.9	11.0	9.3	8.9	13.2	12.1	11.1	4.5	5.3
Most every day	26.7	21.7	29.7	26.6	22.6	32.6	22.0	28.2	27.3	25.5	38.4	31.5	28.8	22.2	8.0
Occasionally Never	52.1 11.9	54.2 16.3	50.4 10.0	53.0 10.3	54.0 14.5	49.7 7.4	51.1 17.0	49.7 11.0	52.4 11.0	53.0 12.6	46.4 2.0	51.0 5.4	50.7 9.4	57.3 16.0	53.3 33.3
Within the last month, have you <u>felt very lonely</u> ?	11.5	10.5	10.0	10.5	14.5	7.7	17.0	11.0	11.0	12.0	2.0	5.4	J. 1	10.0	55.5
Constantly	2.7	1.7	3.5	2.3	2.1	3.4	2.8	2.4	2.7	2.6	3.3	3.4	2.6	3.1	1.3
Most every day	8.5 34.7	4.5	9.8	11.1 34.2	6.5 30.7	11.1 41.8	11.3 28.9	9.1	8.1	8.1	10.6	8.7	10.0	4.8	2.6 23.7
Occasionally Never	54.7 54.1	28.7 65.0	38.2 48.6	52.4	60.8	43.7	26.9 57.0	33.5 54.9	36.5 52.7	33.8 55.4	51.0 35.1	43.6 44.3	37.8 49.6	26.6 65.4	23.7 72.4
Within the last month, have you felt sad?	0	00.0	10.0	02.1	00.0		07.0	0 1.0	02	00.1	00.1		10.0	00.1	
Constantly	1.8	1.1	2.0	2.3	1.3	2.4	3.5	1.8	1.5	1.7	2.7	2.0	1.5	2.4	1.3
Most every day	8.0	5.4	9.1	8.9	6.7	9.1	6.4	7.4	8.3	7.7	9.3	6.1	9.1	5.9	4.0
Occasionally Never	48.5 41.7	39.0 54.5	52.4 36.6	52.2 36.6	43.1 48.8	55.7 32.8	36.9 53.2	43.6 47.2	51.1 39.2	46.6 44.0	62.7 25.3	58.1 33.8	50.2 39.2	44.4 47.2	34.7 60.0
Within the last month, have you felt so depressed that it	71.7	04.0	00.0	00.0	10.0	02.0	00.2	-11.2	00.2	11.0	20.0	00.0	00.2	77.2	00.0
was difficult to function?															
Constantly	0.9 3.5	0.7 2.0	1.0 4.3	1.1 3.7	0.7 2.7	1.2 4.1	2.2 2.2	1.2 4.9	0.7 3.3	1.0 3.2	0.7 4.7	0.7 3.4	1.0 3.3	1.1 3.9	0.0 0.0
Most every day Occasionally	20.1	15.9	20.8	24.1	18.4	22.1	19.6	18.4	20.5	19.1	28.0	18.2	22.8	14.7	12.0
Never	75.4	81.4	73.9	71.1	78.2	72.6	76.1	75.5	75.5	76.7	66.7	77.7	72.9	80.4	88.0
Within the last month, have you felt overwhelming anxiety?	0.7	0.4	4.0	4.0	0.4	4.0	0.0	0.0	0.0	0.5	0.7	- 4	4.0	0.4	0.0
Constantly Most every day	3.7 11.3	2.4 9.3	4.3 12.0	4.0 12.3	3.1 8.8	4.8 14.4	3.6 8.6	3.0 11.6	3.9 11.5	3.5 10.0	6.7 20.8	5.4 15.4	4.0 11.5	3.1 8.7	0.0 6.6
Occasionally	38.2	32.9	42.3	36.4	34.4	42.8	35.0	35.4	38.4	37.4	44.3	40.3	41.3	31.5	19.7
Never	46.8	55.4	41.4	47.3	53.7	38.0	52.9	50.0	46.1	49.1	28.2	38.9	43.2	56.7	73.7
Within the last month, have you felt overwhelming anger?	2.0	2.4	2.1	1.1	2.2	1.9	2.6	4.0	2.0	2.4	2.0	2.4	2.4	1.4	1.2
Constantly Most every day	2.0 5.9	2.4 6.5	5.7	1.4 5.4	2.3 6.0	4.8	3.6 0.7	1.2 8.0	2.0 6.0	2.1 5.7	2.0 4.7	3.4 4.0	2.1 5.4	6.6	1.3 8.0
Occasionally	31.1	29.6	30.4	34.3	29.4	33.7	31.4	30.1	31.5	30.9	36.9	31.5	31.6	32.3	25.3
Never	61.0	61.4	61.7	58.9	62.2	59.6	64.3	60.7	60.4	61.3	56.4	61.1	60.9	59.7	65.3
Within the last month, have you felt a sense of loss?	1.1	0.6	1.4	1.2	0.9	1.2	1.4	1.3	1.0	1.2	0.0	1.4	1.1	1.0	0.0
Constantly Most every day	5.8	4.8	5.4	8.4	6.0	6.2	5.7	8.1	5.9	6.0	8.1	8.1	5.9	6.6	1.4
Occasionally	30.5	25.5	31.0	36.0	28.5	34.9	27.1	33.1	31.3	30.3	40.9	31.1	30.6	30.7	40.5
Never	62.6	69.0	62.2	54.5	64.6	57.7	65.7	57.5	61.8	62.6	51.0	59.5	62.5	61.7	58.1
Within the last month, have you experienced sleep difficulties (e.g., trouble falling asleep, waking too early)?															
Constantly	8.3	7.0	9.3	7.7	8.1	9.1	12.1	9.8	8.0	8.1	10.7	8.7	8.2	10.5	5.2
Most every day	18.9	16.5	20.1	19.7	17.6	20.2	21.4	16.5	18.8	18.4	20.7	15.4	20.4	17.4	10.4
Occasionally	46.0	43.9	47.5	45.6	44.1	49.0	40.7	39.6	47.3	45.8	50.0	45.6	45.2	47.7	51.9
Never	26.7	32.6	23.2	27.1	30.1	21.7	25.7	34.1	25.8	27.7	18.7	30.2	26.2	24.4	32.5



Assistant and Associate Coach Respondents by Subgroup

			Sport Gende	er	Gender	· Identity		Race/Ethnicit	ty	Sexual O	rientation		Gene	ration	
	All	Men's Team	Women's Team	Men's and Women's Team	Man	Woman	Black	Other	White	Straight	Queer- Spectrum	Gen Z 18-25 yrs	Millenial 26-41 yrs	Gen X 42-57 yrs	Baby Boomer 58-76 yrs
All Respondents, N	1,627	463	808	351	818	585	142	164	1,131	1,219	151	149	939	289	77
How much do you agree or disagree that family worries	1,021								.,	1,210					
have negatively impacted your mental health within the last															
12 months?	0.7	F 0	0.0	11.1	0.6	9.8	12.1	9.1	0.6	0.0	10.7	4.7	0.0	13.1	9.1
Strongly agree Agree	8.7 16.9	5.8 17.7	9.2 17.8	14.0	8.6 17.7	16.3	15.6	22.0	8.6 16.7	9.0 17.3	18.0	4.7 12.1	8.3 18.1	18.7	9.1
Somewhat agree	27.7	28.3	27.5	27.4	25.3	30.1	29.1	24.4	27.5	27.2	28.7	24.8	26.4	31.5	31.2
Somewhat disagree	9.2	8.9	9.3	9.4	8.4	9.6	2.8	10.4	9.6	8.6	11.3	10.1	9.0	8.0	7.8
Disagree Strongly disagree	18.7 18.8	18.8 20.5	19.5 16.8	16.9 21.1	19.6 20.4	19.2 14.9	14.9 25.5	18.3 15.9	19.9 17.8	19.0 18.9	19.3 12.0	26.8 21.5	19.7 18.6	15.2 13.5	14.3 28.6
How much do you agree or disagree that work-related	10.0	20.0	10.0	21.1	20.4	14.5	20.0	10.0	17.0	10.5	12.0	21.0	10.0	10.0	20.0
worries have negatively impacted your mental health within															
the last 12 months?	19.4	16.1	20.8	20.6	16.3	22.9	15.7	23.2	19.4	18.0	28.9	16.8	21.7	16.1	10.5
Strongly agree Agree	29.3	23.2	33.2	28.0	24.8	35.1	28.6	28.7	29.4	28.3	35.6	25.5	30.8	30.8	14.5
Somewhat agree	26.9	30.8	25.2	25.7	28.3	26.5	22.9	26.2	27.7	28.4	19.5	32.9	27.0	24.8	26.3
Somewhat disagree	8.5 9.3	9.3 11.9	7.5	10.0 9.1	10.1 11.8	6.2	9.3	8.5	8.3 9.5	8.7 9.6	6.7 7.4	12.1 7.4	6.9	10.1 13.3	10.5 17.1
Disagree Strongly disagree	6.7	8.7	7.8 5.5	6.6	8.7	6.2 3.3	11.4 12.1	7.9 5.5	9.5 5.8	7.0	2.0	7.4 5.4	7.9 5.7	4.9	21.1
How much do you agree or disagree that COVID-19 health	0	0.7	0.0	0.0	0	0.0		0.0	0.0		2.0	0	0		
concerns have negatively impacted your mental health															
within the last 12 months?	8.0	6.5	7.7	10.9	7.2	7.7	12.1	7.4	7.1	7.0	10.1	6.1	6.6	9.4	14.3
Strongly agree Agree	16.0	10.8	18.4	17.8	13.6	19.6	15.6	17.2	16.1	15.5	22.8	13.5	15.8	19.8	15.6
Somewhat agree	23.5	21.3	25.1	22.6	22.7	27.0	30.5	21.5	23.8	24.0	30.2	18.2	24.4	25.0	28.6
Somewhat disagree	11.9	10.4	11.9	14.0	12.9	11.3	9.9	12.3	12.5	12.7	9.4	8.1	12.7	14.2	5.2
Disagree Strongly disagree	19.4 21.0	20.8 30.2	19.5 17.4	17.8 16.9	19.6 23.9	18.9 15.5	16.3 15.6	20.9 20.9	19.7 20.9	19.8 21.0	13.4 14.1	23.6 30.4	18.6 21.8	18.8 12.8	23.4 13.0
How much do you agree or disagree that financial worries	21.0	00.2		10.0	20.0	10.0	10.0	20.0	20.0	21.0		00.1	20	12.0	10.0
have negatively impacted your mental health within the last															
12 months?	19.5	18.4	19.4	21.1	18.6	20.1	26.2	25.8	17.4	18.4	23.3	27.5	20.6	14.6	3.9
Strongly agree Agree	22.3	23.4	22.5	20.5	20.7	24.7	15.6	22.1	23.3	22.4	20.7	27.5	22.3	20.5	18.2
Somewhat agree	24.7	24.7	24.1	25.6	24.0	23.8	19.9	23.3	24.5	24.2	23.3	19.5	25.2	24.7	22.1
Somewhat disagree	11.0	8.7	12.2	11.4	9.9 15.9	13.0	9.2	6.1	12.5	10.6	16.0	10.1	11.2	12.8	10.4
Disagree Strongly disagree	13.2 9.4	13.9 11.0	12.8 9.0	13.4 8.0	10.9	12.2 6.2	16.3 12.8	13.5 9.2	13.8 8.5	14.7 9.6	12.0 4.7	12.1 3.4	12.1 8.6	18.4 9.0	22.1 23.4
How much do you agree or disagree that lack of childcare	0.4	11.0	0.0	0.0	10.0	0.2	12.0	0.2	0.0	0.0	7.7	0.4	0.0	0.0	20.4
has negatively impacted your mental health within the last															
12 months? Strongly agree	5.1	4.1	4.2	8.5	5.5	5.2	9.2	6.3	4.9	5.6	4.1	0.7	7.5	2.8	0.0
Agree	6.5	7.2	5.7	7.0	7.5	4.7	5.7	5.0	6.7	6.8	3.4	4.1	7.8	4.6	2.7
Somewhat agree	7.6	8.5	6.8	8.5	7.3	6.5	8.5	7.5	7.0	7.2	6.9	1.4	8.4	7.5	1.4
Somewhat disagree	5.0 17.2	7.8 19.6	3.0 17.0	5.5 14.6	7.0 18.0	2.8 18.0	5.0 17.7	3.8	5.5 17.7	5.5 18.2	3.4	2.0 12.9	5.2 16.5	7.8 26.0	1.4 9.5
Disagree Strongly disagree	58.6	52.7	63.2	56.0	54.8	62.8	53.9	16.3 61.3	58.3	56.8	14.5 67.6	78.9	54.6	51.2	85.1
How much do you agree or disagree that the inability to															
return to your pre-COVID routine at work has negatively															
impacted your mental health within the last 12 months? Strongly agree	5.2	5.9	4.2	6.8	4.7	4.1	4.3	11.0	4.1	4.4	4.7	2.0	5.0	6.9	3.9
Agree	8.5	8.0	9.0	8.0	8.7	7.7	7.1	6.7	9.0	8.6	8.0	3.4	8.7	9.4	14.3
Somewhat agree	18.7	15.2	18.5	23.9	18.1	20.1	18.4	17.8	19.1	18.6	22.7	15.5	19.0	17.4	32.5
Somewhat disagree	10.9 22.5	7.6 24.7	11.9 21.8	12.8 21.7	9.3 24.1	13.6 22.7	9.9 25.5	7.4 23.9	11.8 23.0	10.9 23.7	12.7 22.7	14.9 18.2	10.7 23.3	11.5 26.4	5.2 20.8
Disagree Strongly disagree	22.5 34.1	38.6	34.6	26.8	35.0	31.8	25.5 34.8	23.9 33.1	33.0	33.9	29.3	45.9	23.3 33.3	26.4 28.5	20.8
How much do you agree or disagree that natural disasters															
(e.g., flooding, hurricanes, wildfires) impacting your															
community have negatively impacted your mental health within the last 12 months?															
Strongly agree	0.6	0.2	0.8	0.9	0.4	1.0	2.1	1.2	0.4	0.6	0.0	0.7	0.8	0.4	0.0
Agree	1.6	0.9	1.4	3.1	1.7	1.6	0.0	1.2	2.0	1.7	2.0	0.7	1.6	1.1	6.5
Somewhat agree Somewhat disagree	6.0 4.8	3.7 3.1	5.6 4.6	9.7 7.1	4.9 4.2	7.4 5.4	8.5 4.3	8.1 1.9	5.2 5.2	6.0 4.7	6.1 4.1	6.8 4.8	5.7 5.0	6.0 3.9	7.8 3.9
Disagree	22.2	23.6	23.8	16.8	19.9	25.9	22.0	23.0	22.8	21.9	27.7	16.3	23.9	23.9	14.3
Strongly disagree	64.8	68.5	63.8	62.4	68.9	58.7	63.1	64.6	64.5	65.1	60.1	70.7	63.0	64.8	67.5



Assistant and Associate Coach Respondents by Subgroup

	Sport Gender		Gender	dentity		Race/Ethnici	ty	Sexual Orientation			Generation				
			<u> </u>	Men's and											Baby
	All	Men's Team	Women's Team	Women's Team	Man	Woman	Black	Other	White	Straight	Queer- Spectrum	Gen Z 18-25 yrs	Millenial 26-41 yrs	Gen X 42-57 yrs	Boomer 58-76 yrs
All Respondents, N	1,627	463	808	351	818	585	142	164	1,131	1,219	151	149	939	289	77
How much do you agree or disagree that personal															
experiences of racism or racial trauma have negatively															
impacted your mental health within the last 12 months?															
Strongly agree	1.5	1.1	1.9	1.4	1.4	1.7	9.9	2.5	0.3	1.7	0.0	0.0	1.6	1.1	3.9
Agree	3.2	3.1	3.4	3.2	3.3	3.3	15.6	6.7	1.2	3.6	1.3	2.7	2.9	4.9	2.6
Somewhat agree	7.2 7.3	6.6 4.8	7.3 7.5	8.0 10.3	6.4 6.8	7.9 8.6	18.4 15.6	12.9 8.6	4.9 6.1	6.1 7.2	12.7 12.7	4.8 3.4	6.5 7.5	10.6 8.8	7.8 7.8
Somewhat disagree Disagree	21.5	21.2	23.4	17.5	19.6	24.8	14.9	18.4	23.3	20.7	32.0	17.7	23.0	0.0 21.8	7.6 15.6
Strongly disagree	59.2	63.3	56.5	59.5	62.6	53.6	25.5	50.9	64.1	60.7	41.3	71.4	58.5	52.8	62.3
How much do you agree or disagree that political	00.2	00.0	00.0	00.0	02.0	00.0	20.0	00.0	· · · ·	00.7			00.0	02.0	02.0
disagreements with family or friends have negatively															
impacted your mental health within the last 12 months?															
Strongly agree	1.9	1.3	2.6	1.1	1.3	2.8	0.7	4.3	1.8	1.7	3.3	1.4	2.0	1.7	2.6
Agree	5.9	3.5	6.4	8.0	5.0	6.5	6.4	8.0	5.6	5.1	10.7	4.1	6.7	4.9	5.2
Somewhat agree	15.9	14.3	17.5	14.6	13.9	18.9	13.5	12.3	16.9	15.3	24.0	17.6	15.2	17.1	18.2
Somewhat disagree Disagree	9.8 25.2	6.7 26.3	10.0 24.1	13.7 25.7	8.8 26.3	11.4 24.6	9.2 28.4	8.0 24.1	10.4 25.3	10.6 25.6	6.7 24.7	8.8 16.2	9.5 26.4	10.8 27.3	13.0 22.1
Strongly disagree	41.3	26.3 47.8	24.1 39.5	25.7 36.9	26.3 44.7	24.6 35.8	28.4 41.8	43.2	25.3 40.1	41.7	24.7 30.7	52.0	26.4 40.0	27.3 38.1	39.0
Compared to pre-pandemic levels (2019), how much have	71.0	47.0	33.3	30.3	77.1	33.0	41.0	40.2	70.1	71.7	30.7	32.0	40.0	30.1	33.0
the efforts spent talking about mental health with student-															
athletes changed during the 2021-22 academic year?															
Much more than before the pandemic	47.1	34.6	53.6	49.5	40.5	57.0	46.6	47.5	47.0	46.1	57.9	52.6	48.8	43.5	32.9
A little more	35.0	39.6	32.8	33.7	37.5	31.7	31.9	34.8	36.1	35.5	30.7	31.6	34.7	36.9	38.6
About the same	15.4	22.4	11.2	15.1	19.4	8.9	19.8	13.5	14.6	16.0	8.8	14.0	14.2	17.3	22.9
Somewhat less	1.6	2.5	1.5	0.7	1.8	1.5	1.7	2.1	1.6	1.4	2.6	1.8	1.6	1.5	2.9
Much less than before the pandemic	0.9	0.8	0.8	1.1	0.8	0.9	0.0	2.1	0.7	1.0	0.0	0.0	0.7	0.7	2.9
Compared to pre-pandemic levels (2019), how much have the efforts spent talking about mental health with your															
staff/colleagues changed during the 2021-22 academic															
vear?															
Much more than before the pandemic	25.5	20.3	29.0	24.7	20.9	31.9	27.0	33.3	23.9	24.9	32.7	26.3	26.4	23.0	18.6
A little more	33.8	31.1	36.2	32.3	33.9	33.6	27.8	29.8	35.4	33.2	37.2	35.1	32.1	38.1	38.6
About the same	34.6	41.4	29.0	37.3	39.2	27.8	38.3	29.1	34.7	35.4	25.7	29.8	34.7	34.4	37.1
Somewhat less	4.4	5.0	4.4	3.6	4.2	5.0	4.3	4.3	4.5	4.6	2.7	8.8	4.8	2.2	4.3
Much less than before the pandemic Compared to pre-pandemic levels (2019), how much has the	1.9	2.2	1.5	2.2	1.8	1.7	2.6	3.5	1.6	1.9	1.8	0.0	1.9	2.2	1.4
time spent on the road recruiting prospects changed during															
the 2021-22 academic year?															
Much more than before the pandemic	6.7	8.6	7.4	2.5	6.1	7.8	7.0	7.1	6.6	7.1	3.5	8.8	5.9	9.6	4.3
A little more	9.8	9.2	11.6	6.5	9.4	10.2	10.4	11.4	9.4	9.5	12.4	19.3	9.7	8.5	7.1
About the same	39.3	39.8	40.9	36.0	40.5	38.8	33.9	35.7	40.5	39.9	37.2	35.1	41.4	34.4	35.7
Somewhat less	27.8	25.3	27.0	32.4	28.2	28.1	30.4	25.7	28.1	27.8	31.0	28.1	27.1	28.5	32.9
Much less than before the pandemic	16.4	17.0	13.1	22.7	15.8	15.0	18.3	20.0	15.4	15.6	15.9	8.8	15.9	18.9	20.0
Compared to pre-pandemic levels (2019), how much has the	+														
use of virtual recruiting activities changed during the 2021- 22 academic year?															
Much more than before the pandemic	41.2	39.9	42.6	39.4	39.7	43.7	48.7	42.1	40.5	40.4	49.6	31.6	41.5	43.9	40.0
A little more	38.2	36.3	39.7	37.3	37.1	39.5	35.7	37.1	38.3	38.5	34.5	45.6	38.1	35.8	35.7
About the same	17.6	20.5	14.8	20.1	19.4	14.8	14.8	14.3	18.3	17.8	13.3	17.5	17.0	19.2	20.0
Somewhat less	1.9	1.9	1.7	2.5	2.8	0.7	0.0	3.6	1.9	2.1	0.9	1.8	2.2	0.7	2.9
Much less than before the pandemic	1.1	1.4	1.2	0.7	1.1	1.3	0.9	2.9	0.9	1.2	1.8	3.5	1.2	0.4	1.4
Compared to pre-pandemic levels (2019), how much has the	1														
time spent working from home changed during the 2021-22															
academic year? Much more than before the pandemic	20.4	15.6	21.0	25.2	18.3	23.3	19.5	27.1	19.7	19.3	30.4	12.3	20.6	19.7	27.1
A little more	37.0	35.4	40.1	32.7	36.9	37.7	33.6	31.4	38.1	37.7	29.5	38.6	35.3	41.3	38.6
About the same	35.1	42.3	30.7	35.3	37.9	30.9	32.7	30.7	36.0	35.8	33.9	35.1	36.9	32.3	27.1
Somewhat less	4.2	3.3	4.7	4.3	3.7	4.8	12.4	7.1	2.8	4.0	3.6	7.0	4.2	4.5	1.4
Much less than before the pandemic	3.2	3.3	3.5	2.5	3.2	3.3	1.8	3.6	3.3	3.2	2.7	7.0	3.0	2.2	5.7



Assistant and Associate Coach Respondents by Subgroup

	Sport Gender			Canda	· Identity		Race/Ethnicit	h.	Savuel O	rientation		Gene			
			Sport Gende	Men's and	Gender	identity		Nace/Etillici	.y	Sexual C	Tientation		Gene	ration	Baby
		Men's	Women's	Women's							Queer-	Gen Z	Millenial	Gen X	Boomer
_	All	Team	Team	Team	Man	Woman	Black	Other	White	Straight	Spectrum	18-25 yrs	26-41 yrs	42-57 yrs	58-76 yrs
All Respondents, N	1,627	463	808	351	818	585	142	164	1,131	1,219	151	149	939	289	77
Compared to pre-pandemic levels (2019), how much has the										-					
time spent with family or close friends changed during the															
2021-22 academic year?															
Much more than before the pandemic	4.5	4.7	4.2	4.7	3.9	6.1	4.3	2.9	4.9	4.7	6.2	1.8	4.3	4.8	8.6
A little more	14.7	14.2	14.6	15.4	15.8	13.4	19.1	15.0	14.3	15.0	12.4	8.8	13.5	18.1	21.4
About the same Somewhat less	39.9 25.6	47.5 21.9	36.3 29.6	37.6 22.2	43.5 23.0	34.1 30.2	42.6 22.6	41.4 25.0	39.3 26.0	40.4 25.0	36.3 30.1	36.8 36.8	40.4 25.4	42.1 23.6	27.1 27.1
Much less than before the pandemic	15.2	11.7	15.2	20.1	13.9	16.3	11.3	15.7	15.5	14.9	15.0	15.8	16.4	11.4	15.7
Compared to pre-pandemic levels (2019), how much has the	10.2	11.7	10.2	20.1	10.0	10.5	11.0	10.7	10.0	14.5	13.0	10.0	10.4	11	10.7
time spent away from work doing something you enjoy															
(e.g., hobbies, vacation, etc.) changed during the 2021-22															
academic year?															
Much more than before the pandemic A little more	3.5 10.7	1.9 9.1	3.9 10.4	4.3 13.3	2.9 10.4	4.6 11.4	4.3 15.7	2.9 8.6	3.4 10.3	3.2 10.6	7.1 11.6	3.5 12.3	2.5 11.1	5.2 7.4	7.1 17.1
About the same	38.2	45.4	34.8	35.5	41.6	32.3	35.7	33.6	39.0	38.9	33.9	31.6	37.9	41.7	31.4
Somewhat less	27.6	27.7	29.6	23.7	27.4	29.0	24.3	32.9	27.3	28.0	26.8	28.1	27.6	27.3	28.6
Much less than before the pandemic	20.1	15.8	21.2	23.3	17.7	22.7	20.0	22.1	20.0	19.3	20.5	24.6	20.9	18.5	15.7
This year (2021-22), what is your level of concern about															
managing your roster due to additional eligibility?															
Very concerned	15.9	17.3	15.2	15.8	16.4	14.9	23.6	12.3	15.4	16.0	16.8	5.4	16.4	19.4	18.4
Somewhat concerned Not concerned	37.9 46.2	41.2 41.5	39.0 45.9	31.0 53.3	39.2 44.5	36.6 48.5	34.3 42.1	37.7 50.0	38.2 46.4	38.1 45.8	34.9 48.3	38.3 56.4	37.1 46.5	38.5 42.0	44.7 36.8
This year (2021-22), what is your level of concern about	40.2	41.5	45.9	55.5	44.5	40.5	42.1	50.0	40.4	45.6	40.3	30.4	40.5	42.0	30.0
preventing the athletes on your roster from leaving?															
Very concerned	24.4	28.1	22.5	23.7	26.1	21.1	33.3	27.0	23.0	24.9	22.1	18.1	23.7	28.2	31.2
Somewhat concerned	35.0	36.8	32.4	37.5	35.4	34.8	31.2	35.0	35.4	35.2	34.2	32.2	33.5	42.2	35.1
Not concerned	40.7	35.1	45.1	38.8	38.5	44.1	35.5	38.0	41.6	40.0	43.6	49.7	42.8	29.6	33.8
This year (2021-22), what is your level of concern about															
recruiting high school athletes? Very concerned	24.7	20.6	21.7	36.4	25.8	23.0	25.5	24.2	24.7	25.2	24.2	20.8	25.1	26.5	22.4
Somewhat concerned	40.4	35.7	42.2	42.3	38.5	43.2	34.0	43.5	40.7	39.7	49.7	40.3	39.3	42.5	50.0
Not concerned	34.9	43.6	36.1	21.3	35.8	33.9	40.4	32.3	34.6	35.0	26.2	38.9	35.6	31.0	27.6
This year (2021-22), what is your level of concern about															
recruiting 2-year transfer athletes?															
Very concerned	8.5 28.1	11.8 31.2	6.6 25.5	8.4 29.1	9.8 28.8	6.1 27.4	14.9 34.8	12.3 28.8	6.9 27.4	8.3 28.9	8.1 26.8	4.7 28.2	8.4 28.2	10.5 27.2	7.8 33.8
Somewhat concerned Not concerned	63.4	57.1	25.5 67.8	62.5	20.0 61.4	66.5	50.4	20.0 58.9	65.7	62.8	26.6 65.1	67.1	63.4	62.4	58.4
This year (2021-22), what is your level of concern about	00.4	37.1	07.0	02.0	01.4	00.0	30.4	30.3	03.7	02.0	00.1	07.1	05.4	02.4	30.4
recruiting 4-year transfer athletes?															
Very concerned	16.0	17.8	17.5	10.3	17.3	13.9	27.7	20.9	13.7	16.0	16.1	6.7	15.8	21.4	13.2
Somewhat concerned	30.9	31.5	30.6	30.5	30.9	31.0	30.5	33.1	31.1	31.0	32.9	30.2	30.5	34.0	30.3
Not concerned	53.1	50.7	52.0	59.2	51.8	55.1	41.8	46.0	55.2	53.0	51.0	63.1	53.7	44.6	56.6
This year (2021-22), what is your level of concern about advocating for gender equity within your athletics															
department?															
Very concerned	19.7	3.6	27.9	21.5	10.7	31.7	22.0	22.8	18.8	16.9	40.0	24.2	20.3	19.2	5.2
Somewhat concerned	34.5	23.3	41.9	32.6	29.5	42.7	31.9	34.6	35.0	33.9	41.3	37.6	35.2	31.7	33.8
Not concerned	45.9	73.1	30.2	45.8	59.8	25.6	46.1	42.6	46.2	49.2	18.7	38.3	44.5	49.1	61.0
This year (2021-22), what is your level of concern about															
creating an inclusive environment among your team?	22.0	10.7	20.1	24.0	10.7	24.2	22.6	27.0	22.2	22.2	40.0	24.5	26.0	24.2	10.4
Very concerned Somewhat concerned	23.9 34.2	13.7 31.7	29.1 35.7	24.9 34.2	18.7 34.2	31.3 35.6	33.6 27.9	27.0 30.1	22.3 35.8	22.3 34.4	42.3 32.9	21.5 35.6	26.0 33.4	21.3 34.3	10.4 44.2
Not concerned	34.2 41.9	54.6	35.7 35.3	34.2 40.9	34.2 47.1	33.2	38.6	42.9	35.6 41.9	43.3	32.9 24.8	43.0	33.4 40.7	34.3 44.4	44.2 45.5
This year (2021-22), what is your level of concern about		5-1.0	50.0	. 5.0		JJ.L	55.0	.2.0		.5.5	_ 1.0	.5.0			.5.5
helping student-athletes navigate name, image and likeness															
opportunities?															
Very concerned	11.7	10.1	11.5	13.5	11.4	11.3	20.6	14.7	10.0	10.8	16.8	8.1	11.4	16.7	3.9
Somewhat concerned	34.7	33.3	40.6	23.7	32.7	38.0	44.0	36.8	33.1	34.8	36.2	34.2	34.8	35.8	31.2
Not concerned This year (2021-22), what is your level of concern about	53.5	56.6	47.9	62.8	55.9	50.7	35.5	48.5	56.8	54.4	47.0	57.7	53.8	47.6	64.9
navigating changes to the NCAA structure/constitution?															
Very concerned	14.0	15.3	11.8	16.4	15.1	11.4	22.0	20.2	12.0	13.7	14.1	5.4	13.7	18.5	15.6
Somewhat concerned	39.5	36.2	42.9	36.1	37.5	43.4	41.1	33.1	40.4	39.4	44.3	41.6	38.4	40.4	48.1
Not concerned	46.5	48.4	45.3	47.5	47.4	45.3	36.9	46.6	47.6	46.9	41.6	53.0	48.0	41.1	36.4



Assistant and Associate Coach Respondents by Subgroup

		Sport Gender		Gender Identity			Race/Ethnicity			Sexual Orientation		Generation			
				Men's and											Baby
		Men's Team	Women's Team	Women's Team	Man	Woman	Black	Other	White	Ctvoight	Queer-	Gen Z	Millenial 26-41 yrs	Gen X	Boomer
All Decreadests N	AII	463	808	351	818	585		164		Straight	Spectrum	18-25 yrs		42-57 yrs 289	58-76 yrs
All Respondents, N This year (2021-22), what is your level of concern about	1,627	403	000	351	010	505	142	104	1,131	1,219	151	149	939	209	77
navigating COVID-19 health restrictions/protocols?															
Very concerned	20.5	17.9	18.1	29.2	20.7	19.7	24.8	21.0	19.6	19.6	26.8	20.1	17.5	25.9	34.2
Somewhat concerned	44.9	40.8	48.9	41.0	42.0	49.3	39.7	37.7	46.7	44.6	47.7	40.9	46.0	44.8	42.1
Not concerned	34.6	41.3	33.0	29.8	37.2	31.0	35.5	41.4	33.6	35.8	25.5	38.9	36.5	29.4	23.7
This year (2021-22), what is your level of concern about															
maintaining a safe environment for your team? Very concerned	26.2	18.0	28.2	32.3	23.5	30.1	34.3	31.5	24.6	24.6	40.8	25.7	26.7	22.8	31.2
Somewhat concerned	34.4	31.5	35.9	34.5	33.9	35.1	30.0	29.0	35.9	35.3	27.9	26.4	32.9	40.7	48.1
Not concerned	39.4	50.5	35.9	33.2	42.6	34.9	35.7	39.5	39.5	40.1	31.3	48.0	40.4	36.5	20.8
This year (2021-22), what is your level of concern about															
supporting the mental health of the student-athletes on															
your team?	48.5	33.9	56.3	49.8	39.9	60.9	53.2	49.7	48.1	47.0	68.9	45.9	50.3	46.3	40.3
Very concerned Somewhat concerned	35.3	40.4	31.6	49.6 37.2	39.9 39.4	28.8	29.1	32.9	35.9	36.3	20.3	33.8	33.1	40.8	40.3 44.2
Not concerned	16.2	25.7	12.1	13.0	20.8	10.3	17.7	17.4	15.9	16.7	10.8	20.3	16.6	12.9	15.6
This year (2021-22), what is your level of concern about															
supporting the physical health of the student-athletes on															
your team? Very concerned	40.8	30.7	44.2	45.8	36.6	46.5	49.6	40.1	39.9	39.9	52.0	38.1	42.0	38.0	39.0
Somewhat concerned	35.3	36.5	35.6	33.1	35.4	35.1	27.0	37.7	36.1	35.6	31.8	34.7	34.0	38.7	41.6
Not concerned	23.9	32.9	20.1	21.1	28.0	18.5	23.4	22.2	24.0	24.6	16.2	27.2	24.0	23.3	19.5
How much do you agree or disagree that your athletics															
<u>department</u> takes into account your voice (e.g., opinions,															
perspectives) when it comes to important decisions that															
impact your profession? Strongly agree	9.2	11.3	7.4	10.5	10.7	7.6	19.9	11.7	7.6	9.4	9.9	6.7	8.9	11.1	10.4
Agree	22.7	23.6	24.1	18.5	22.8	23.2	25.5	24.7	22.2	23.1	23.2	22.8	23.7	20.1	19.5
Somewhat agree	30.9	30.8	32.0	28.4	29.7	32.8	29.8	29.0	31.3	31.0	33.1	36.9	30.8	28.1	28.6
Somewhat disagree	12.6	10.3	14.6	11.1	10.8	15.5	9.2	9.9	13.3	12.1	17.2	16.1	12.0	13.2	10.4
Disagree Strongly disagree	11.7 13.0	11.8 12.3	11.5 10.4	11.7 19.8	12.2 13.8	10.7 10.3	5.0 10.6	9.9 14.8	12.7 12.9	11.5 12.9	10.6 6.0	9.4 8.1	11.7 12.8	12.5 14.9	13.0 18.2
How much do you agree or disagree that your school takes	13.0	12.3	10.4	19.0	13.0	10.3	10.0	14.0	12.9	12.9	0.0	0.1	12.0	14.9	10.2
into account your voice (e.g., opinions, perspectives) when															
it comes to important decisions that impact your															
profession?	0.0		4.5	7.4	7.5	4.0	45.0	0.0	4.0	0.0		0.0		7.0	7.0
Strongly agree Agree	6.0 15.3	7.7 17.8	4.5 15.3	7.1 12.1	7.5 16.2	4.3 14.8	15.6 22.7	8.0 13.0	4.6 14.8	6.2 15.8	6.0 15.2	6.0 15.4	5.6 14.3	7.0 17.5	7.8 16.9
Somewhat agree	29.2	27.0	32.3	25.1	27.4	32.4	32.6	31.5	28.5	29.4	31.8	28.9	30.3	25.6	31.2
Somewhat disagree	17.9	14.0	20.8	16.4	14.8	22.4	12.1	15.4	18.9	17.7	21.9	22.8	18.5	15.1	11.7
Disagree	14.2	12.3	14.2	16.4	13.5	14.3	6.4	11.7	15.5	13.6	14.6	13.4	13.2	18.2	11.7
Strongly disagree How much do you agree or disagree that your athletics	17.4	21.2	12.8	22.9	20.5	11.9	10.6	20.4	17.6	17.3	10.6	13.4	18.1	16.5	20.8
conference takes into account your voice (e.g., opinions,															
perspectives) when it comes to important decisions that															
impact your profession?															
Strongly agree	3.9	5.3	2.3	5.9	5.0	2.8	7.1	5.0	3.4	4.3	2.0	2.7	3.7	5.6	2.6
Agree	15.3 34.1	14.6 30.3	16.1 37.8	14.6 31.3	14.8 31.6	16.8 38.2	21.4 37.9	13.0 29.8	15.1	15.6 34.2	16.0 38.0	21.6 38.5	15.1	11.9 29.8	16.9 29.9
Somewhat agree Somewhat disagree	19.0	15.8	20.5	19.8	17.4	38.2 21.4	14.3	29.8 22.4	34.1 19.4	18.5	38.0 22.7	17.6	35.2 19.5	29.8 17.9	29.9 18.2
Disagree	13.4	15.0	12.0	13.9	14.1	12.1	6.4	9.9	14.8	13.2	14.0	10.8	12.5	18.6	10.4
Strongly disagree	14.3	18.9	11.4	14.6	17.1	8.8	12.9	19.9	13.1	14.2	7.3	8.8	13.9	16.1	22.1
How much do you agree or disagree that the NCAA takes															
into account your voice (e.g., opinions, perspectives) when															
it comes to important decisions that impact your profession?															
Strongly agree	2.6	3.1	1.1	5.0	3.6	1.2	6.5	3.1	2.0	2.8	0.0	1.3	2.0	4.5	2.6
Agree	8.8	8.9	8.8	8.4	8.4	9.9	11.5	7.4	8.8	8.9	12.0	14.8	8.3	6.6	10.5
Somewhat agree	27.2	19.5	31.9	27.3	23.1	33.6	36.7	25.3	26.4	26.9	34.0	32.2	27.9	23.8	23.7
Somewhat disagree	19.8	16.6	23.7	15.2	18.2	23.2	12.9	17.3	21.3	20.0	21.3	20.1	20.7	15.7	23.7
Disagree	19.4 22.3	20.7	17.7	21.1	19.3	18.3	11.5	18.5	20.5	18.9	21.3	14.8	18.9	23.1	17.1
Strongly disagree	22.3	31.1	16.8	23.0	27.4	13.8	20.9	28.4	21.1	22.5	11.3	16.8	22.1	26.2	22.4



2022 NCAA Coach Well-Being Survey
Head and Assistant/Associate Coach Respondents by Subgroup

		Head	I Coach			Assistant/As	sociate Coach					
	ı	Man	Wo	man	Man Woman							
						household that require childcare?						
	Yes	No	Yes	No	Yes	No	Yes	No				
All Respondents, N	800	1,521	472	980	251	566	97	487				
In general, how would you rate your mental health,		,-										
including your mood and your ability to think?	44.0	10.0	0.0	7.0	04.5	10.0	0.0	0.4				
Excellent Very Good	14.9 30.2	19.2 34.0	6.8 28.1	7.0 27.1	21.5 37.5	19.3 36.1	6.2 37.1	6.4 31.9				
Good	30.7	28.6	37.2	37.6	21.1	27.1	39.2	37.5				
Fair	19.5	14.8	24.0	23.6	17.9	12.7	14.4	20.2				
Poor Within the last month, have you felt things were hopeless?	4.8	3.5	3.8	4.8	2.0	4.8	3.1	4.1				
Constantly	1.4	0.7	1.3	0.8	0.8	0.7	2.1	1.7				
Most every day	5.3	6.2	5.8	6.9	6.4	7.5	8.3	5.6				
Occasionally	42.7 50.6	34.7 58.4	42.3 50.6	46.5 45.8	30.8 62.0	33.8 58.0	31.3 58.3	42.2 50.5				
Never Within the last month, have you felt overwhelmed by all you	50.6	56.4	50.6	45.6	62.0	56.0	56.3	50.5				
had to do?												
Constantly	10.7	6.3	14.4	16.3	6.4	5.7	9.3	9.7				
Most every day Occasionally	25.4 52.0	20.3 55.1	36.9 44.5	29.2 49.6	19.9 53.0	17.4 52.2	23.7 58.8	30.9 52.5				
Never	52.0 11.9	18.3	44.5	49.6	20.7	52.2 24.7	8.3	7.0				
Within the last month, have you felt exhausted (not from												
physical activity)?	10.4	6.9	15.5	14.2	9.2	8.9	10.3	10.3				
Constantly Most every day	10.4 29.4	21.9	37.9	14.2 34.8	27.1	20.6	34.0	32.2				
Occasionally	49.9	54.5	41.1	46.1	51.8	55.1	42.3	51.3				
Never	10.3	16.7	5.5	4.9	12.0	15.5	13.4	6.2				
Within the last month, have you felt very lonely? Constantly	2.8	2.1	3.4	3.6	1.6	2.3	1.0	3.9				
Most every day	10.8	8.2	10.0	13.4	4.0	7.6	12.4	10.9				
Occasionally	35.7	35.2	36.4	42.2	30.3	30.9	33.0	43.4				
Never	50.8	54.5	50.2	40.8	64.1	59.2	53.6	41.8				
Within the last month, have you felt sad? Constantly	1.1	1.5	2.3	2.0	1.6	1.2	2.1	2.5				
Most every day	8.4	7.2	10.2	11.2	5.6	7.3	10.4	8.9				
Occasionally	53.1	49.3	57.2	63.3	43.4	43.1	45.8	57.6				
Never Within the last month, have you felt so depressed that it	37.3	42.0	30.2	23.5	49.4	48.4	41.7	31.1				
was difficult to function?												
Constantly	0.9	0.6	1.1	1.2	0.4	0.9	0.0	1.4				
Most every day Occasionally	3.5 23.8	3.2 19.1	2.8 23.7	3.0 29.8	2.8 20.3	2.7 17.5	4.2 19.8	4.1 22.6				
Never	71.8	77.2	72.5	66.0	76.5	78.9	76.0	71.9				
Within the last month, have you felt overwhelming anxiety?												
Constantly	4.1 12.8	2.2 8.2	6.4 12.7	4.5 15.1	3.2 8.4	3.0 9.1	4.2 15.6	4.9 14.2				
Most every day Occasionally	44.3	40.1	47.4	48.4	39.4	32.2	36.5	44.2				
Never	38.8	49.6	33.6	32.0	49.0	55.8	43.8	36.8				
Within the last month, have you felt overwhelming anger?	4.0	4.7	0.4	4.0	2.0	4.0	0.4	4.7				
Constantly Most every day	1.8 6.1	1.7 6.2	2.1 6.8	1.6 6.0	3.6 7.2	1.8 5.5	3.1 2.1	1.7 5.4				
Occasionally	42.5	35.4	41.3	42.5	31.7	28.4	28.1	34.6				
Never	49.6	56.6	49.8	50.0	57.4	64.3	66.7	58.4				
Within the last month, have you felt a sense of loss? Constantly	1.3	1.4	1.9	1.7	0.8	0.9	2.1	1.0				
Most every day	5.9	5.8	7.5	8.1	6.1	6.0	5.3	6.4				
Occasionally	38.6	36.5	38.3	41.6	29.8	28.0	27.4	36.3				
Never Within the last month, have you experienced sleep	54.2	56.3	52.4	48.7	63.3	65.1	65.3	56.3				
difficulties (e.g., trouble falling asleep, waking too early)?												
Constantly	11.5	8.6	13.4	10.8	9.2	7.6	12.5	8.4				
Most every day	23.1	22.7	22.9	27.3	21.3	16.1	18.8	20.3				
Occasionally Never	44.8 20.6	47.6 21.1	48.9 14.8	49.3 12.6	40.6 28.9	45.6 30.7	46.9 21.9	49.5 21.8				
INGNO	20.0	۷۱.۱	14.0	12.0	۷.5	50.7	۷.۱.۶	۷۱.0				

Notes: Use caution when interpreting data from subgroups with <50 respondents. Percentages for subgroups with <30 are suppressed. Respondents who selected other coaching staff roles (e.g., director of operations, graduate assistant, etc.) and "another gender identity" are not shown due to low numbers.





ncaa.org/research



@ncaaresearch



RESEARCH