

Methods

- Online survey examined coach mental well-being, as well as how coaches are adapting to current recruiting and roster management challenges. Designed and distributed by NCAA Research.
- Survey opened March 2, 2022, and closed April 17, 2022.
- ▶ 6,113 NCAA coach staff members took the survey.

| Head Coaches |
|------------------------------------|
| Assistant/Associate Coaches |
| Other (Director of Ops, GAs, etc.) |

| Total |
|-------|
| 4,258 |
| 1,627 |
| 228 |

| Division I | Division II | Division III |
|------------|-------------|--------------|
| 1,471 | 958 | 1,808 |
| 952 | 261 | 406 |
| 137 | 52 | 38 |



Response Rates by Role and Gender

| All |
|---------------------------------------|
| Head Coaches (N=4,258) |
| Assistant/Associate Coaches (N=1,627) |

| Division I | Division II | Division III |
|------------|-------------|--------------|
| 22% | 19% | 21% |
| 6% | 3% | 2% |

| Men |
|-------------------------------------|
| Head Coaches (N=2,324) |
| Assistant/Associate Coaches (N=818) |

| Division I | Division II | Division III |
|------------|-------------|--------------|
| 16% | 14% | 16% |
| 4 % | 2% | 8% |

| Women | |
|------------------------------------|----|
| Head Coaches (N=1,455) | |
| Assistant/Associate Coaches (N=585 | 5) |

| Division I | Division II | Division III |
|------------|-------------|--------------|
| 30% | 27% | 29% |
| 8% | 3% | 3% |

Note: Response rates derived from N in sample divided by NCAA coach demographic data for 2022. Demographic data is not available for those in other staff roles (e.g., director of operations, graduate assistants, etc.). Not all respondents shared their gender identity; those who selected "another gender identity" are not shown due to low numbers. Sources: NCAA Coach Well-Being Study (Spring 2022), NCAA Demographics Database (2022).



Head Coach Response Rates by Gender and Race

| Men |
|-----------------|
| Black (N=95) |
| Other (N=185) |
| White (N=2,033) |

| Division I | Division II | Division III |
|------------|-------------|--------------|
| 6% | 6% | 7% |
| 17% | 14% | 23% |
| 17% | 15% | 16% |

| Women |
|---------------|
| Black (N=59) |
| Other (N=109) |
| White (1,280) |

| Division I | Division II | Division III |
|------------|-------------|--------------|
| 16% | 10% | 7 % |
| 31% | 31% | 31% |
| 32% | 29% | 30% |

Note: Response rates derived from N in sample divided by NCAA coach demographic data for 2022. Not all respondents shared their gender or racial identity; those who selected "another gender identity" are not shown due to low numbers. "Other" race/ethnicity includes those who identified as American Indian/Alaska Native, Asian, Hispanic/Latino/a/x, Native Hawaiian/Pacific Islander, Middle Eastern/North African, other, and multiple identities. Sources: NCAA Coach Well-Being Study (Spring 2022), NCAA Demographics Database (2022).



Participant Demographics

Division I



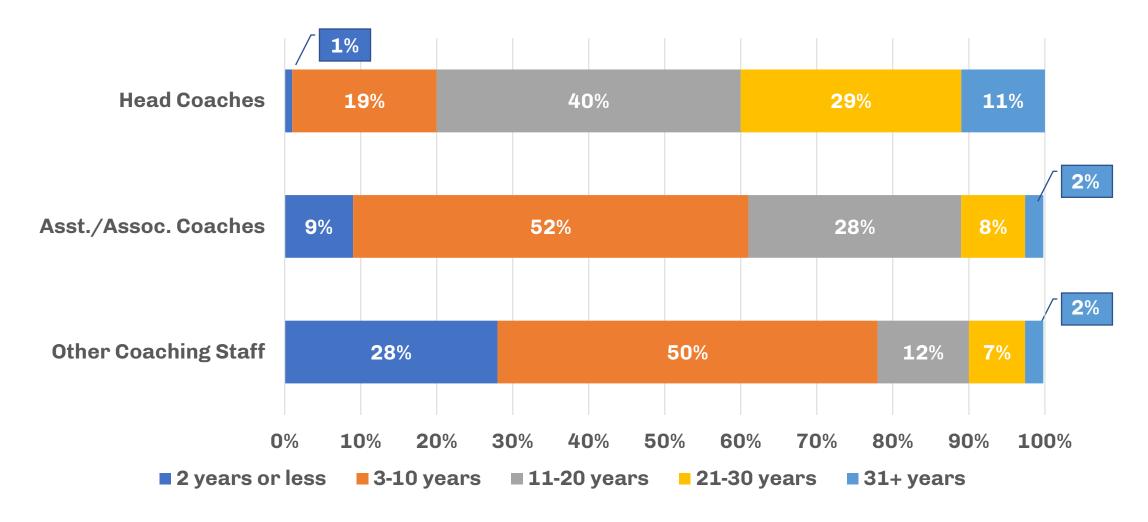
Coaching Staff Participant Demographics (Division I)

| | | Head Coaches (N=1,471) | Asst./Assoc. Coaches (N=952) | Other Staff (N=137) |
|-----------------|-------------------------|---------------------------|------------------------------------|------------------------|
| | Man | 61% | 57% | 48% |
| Gender Identity | Woman | 39% | 43% | 52% |
| | Another Gender Identity | <1% | <1% | <1% |
| | Black | 6% | 13% | 12% |
| Race/Ethnicity | Other | 10% | 11% | 16% |
| | White | 84% | 76% | 72% |
| Sexual | Queer-Spectrum | 9% | 11% | 17% |
| Orientation | Straight | 91% | 89% | 83% |

Note: Not all respondents shared their gender, race or sexual orientation; those who selected "another gender identity" are not shown due to low numbers. Participants who selected "another gender identity" were provided an open-ended prompt to allow for all gender expansive identities to be acknowledged and affirmed. "Other" race/ethnicity includes those who identified as American Indian/Alaska Native, Asian, Hispanic/Latino/a/x, Native Hawaiian/Pacific Islander, Middle Eastern/North African, other, and multiple identities. Queer-spectrum includes those self-identifying as gay, lesbian, bisexual, pansexual, queer, questioning/unsure or another identity. Source: NCAA Coach Well-Being Study (Spring 2022).



Coaching Staff Participant Years of Experience (Division I)





Coaching Staff Participants by Gender of Team Coached

| Men's Sports |
|-----------------------------|
| Women's Sports |
| Men's and Women's Sports |

| Total | | |
|-------|-----|--|
| N | % | |
| 1,677 | 28% | |
| 3,220 | 53% | |
| 1,195 | 20% | |

| Divis | ion I | Divis | ion II | Divisi | on III |
|-------|-------|-------|--------|--------|--------|
| N | % | N | % | N | % |
| 666 | 26% | 360 | 28% | 640 | 28% |
| 1,475 | 58% | 611 | 48% | 1,120 | 50% |
| 411 | 16% | 293 | 23% | 487 | 22% |



Number of Division I Coaching Staff Participants by Sport

| Men's Teams | N |
|-------------|-----|
| Baseball | 64 |
| Basketball | 93 |
| Football | 126 |
| Golf | 85 |
| Ice Hockey | 60 |
| Lacrosse | 23 |
| Soccer | 119 |
| Tennis | 17 |
| Wrestling | 51 |

| Women's Teams | N |
|------------------|-----|
| Basketball | 281 |
| Beach Volleyball | 33 |
| Cross Country | 30 |
| Field Hockey | 40 |
| Golf | 33 |
| Gymnastics | 63 |
| Ice Hockey | 81 |
| Lacrosse | 168 |
| Rowing | 98 |
| Soccer | 95 |
| Softball | 178 |
| Swim & Dive | 25 |
| Tennis | 34 |
| Track & Field | 46 |
| Volleyball | 289 |

| Men's and Women's Teams | N |
|----------------------------|-----|
| Cross Country | 160 |
| Fencing | 13 |
| Golf | 16 |
| Swim & Dive | 56 |
| Track & Field | 297 |

Note: Includes all coaches (head, assistant/associate and other) in the sample. Participants were asked if they coached a men's team, a women's team or both. A majority (61%) of Division I coaches who selected "men and women's teams" selected one sport (e.g., track and field). Some respondents coaching both men's and women's teams selected multiple sports (e.g., lacrosse and golf). Multisport coaches counted in each sport. Sports with less than 10 participants not shown. Source: NCAA Coach Well-Being Study (Spring 2022).



Summary of Findings

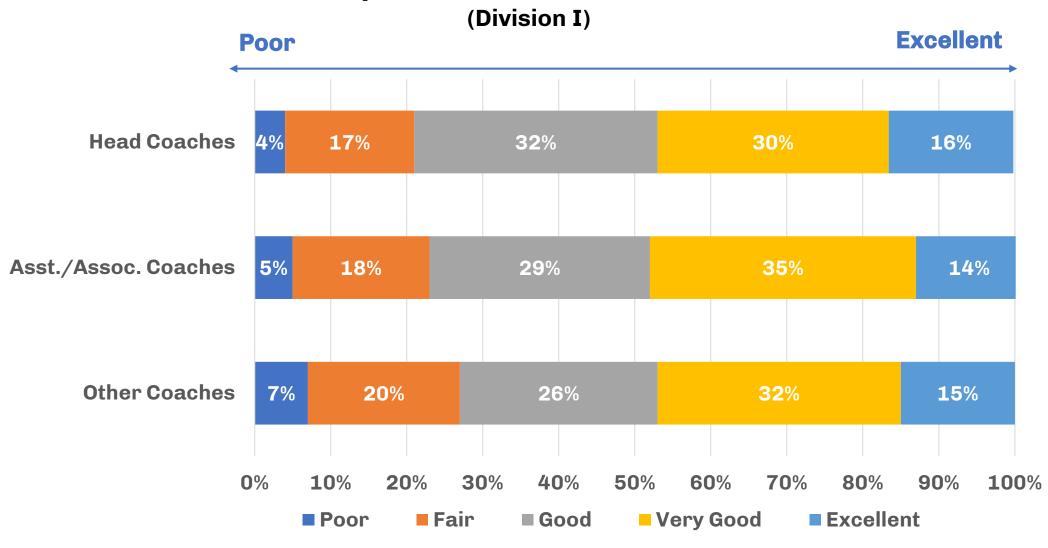
Division I



Coaches have felt substantial and unique pressures in their jobs over the past several years, manifesting in high levels of stress and mental exhaustion.



Self-Reported Overall Mental Health

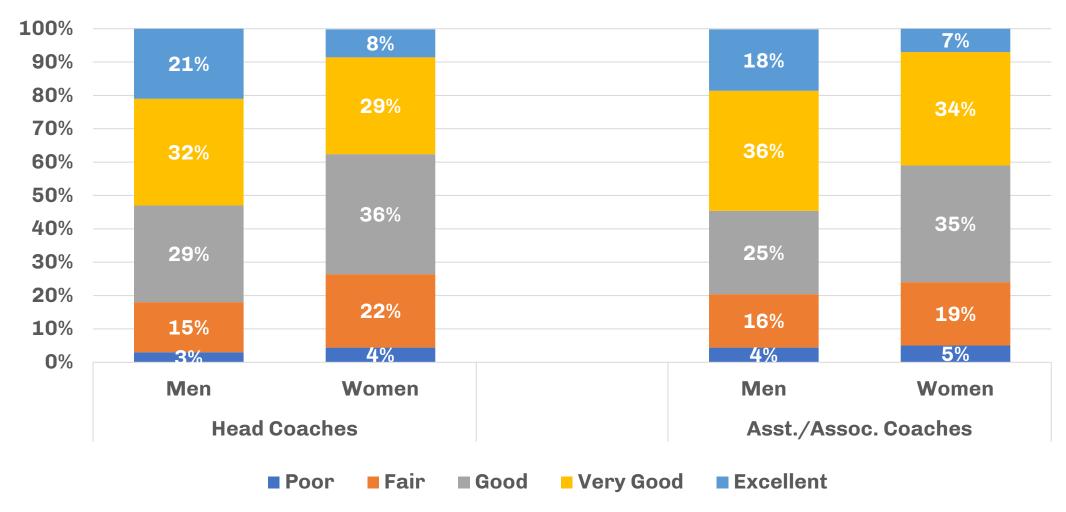


Note: The sum of percentages in each bar may not equal 100% due to rounding. The question asked: "In general, how would you rate your mental health, including your mood and your ability to think?" The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Self-Reported Overall Mental Health

(Division I)

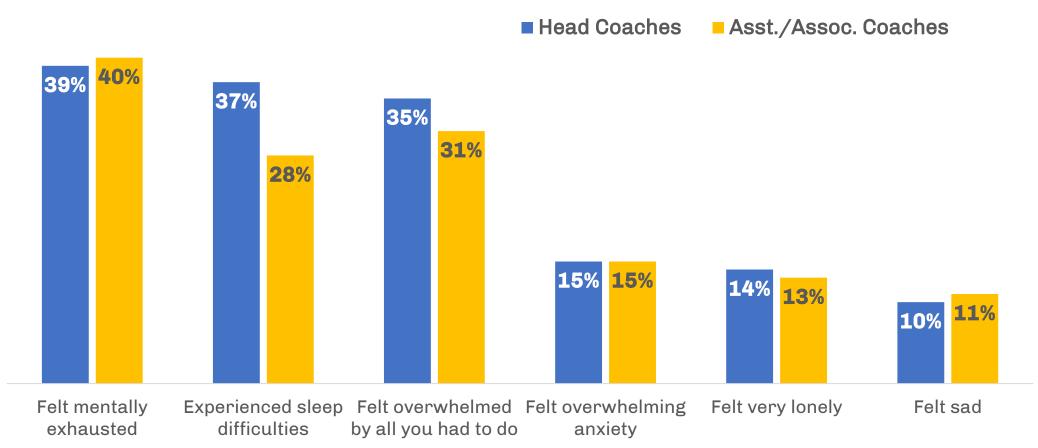


Note: The sum of percentages in each bar may not equal 100% due to rounding. The question asked: "In general, how would you rate your mental health, including your mood and your ability to think?" Respondents who selected "another gender identity" are not shown due to low numbers. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Coach Mental Health Concerns

(Percentage of <u>Division I Coaches</u> Responding "Constantly" or "Most Every Day")

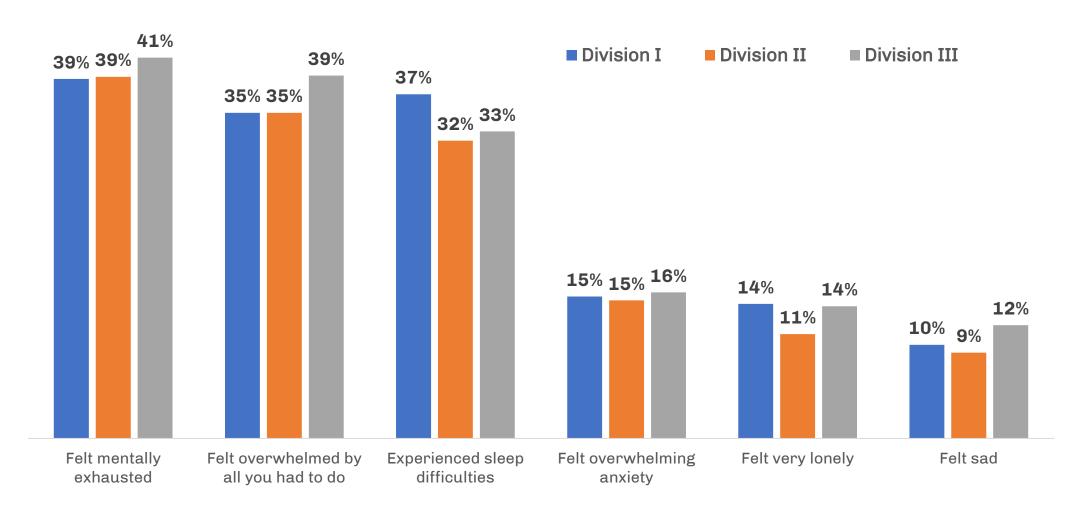


Note: Top 2 points on a 4-point scale. Other concerns endorsed at rates ranging from 4%-8% included a sense of loss, hopelessness, overwhelming anger and depression. The survey was in the field Mar. 2-Apr. 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Head Coach Mental Health Concerns

(Percentage Responding "Constantly" or "Most Every Day")

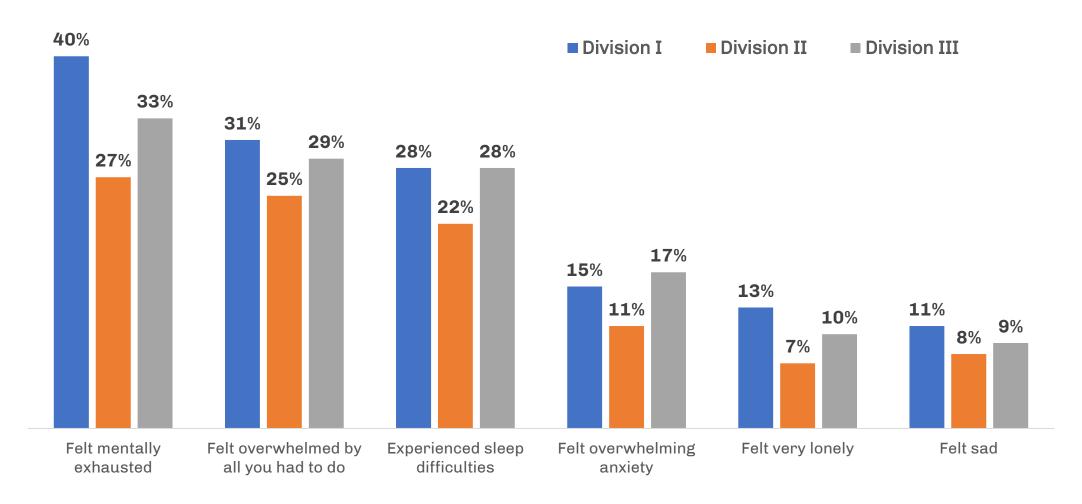


Note: Top 2 points on a 4-point scale. Other concerns endorsed at rates ranging from 4%-8% included a sense of loss, hopelessness, overwhelming anger and depression. The survey was in the field Mar. 2-Apr. 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Assistant/Associate Coach Mental Health Concerns

(Percentage Responding "Constantly" or "Most Every Day")



Note: Top 2 points on a 4-point scale. Other concerns endorsed at rates ranging from 4%-8% included a sense of loss, hopelessness, overwhelming anger and depression. The survey was in the field Mar. 2-Apr. 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Coach Mental Health Concerns

(Percentage of <u>Division I Coaches</u> Responding "Constantly" or "Most Every Day" by Gender)

| Felt mentally exhausted |
|---|
| Felt overwhelmed by all you had to do |
| Experienced sleep difficulties |
| Felt overwhelming anxiety |
| Felt very lonely |
| Felt sad |
| Felt a sense of loss |
| Felt overwhelming anger |
| Felt things were hopeless |
| Felt so depressed that it was difficult to function |

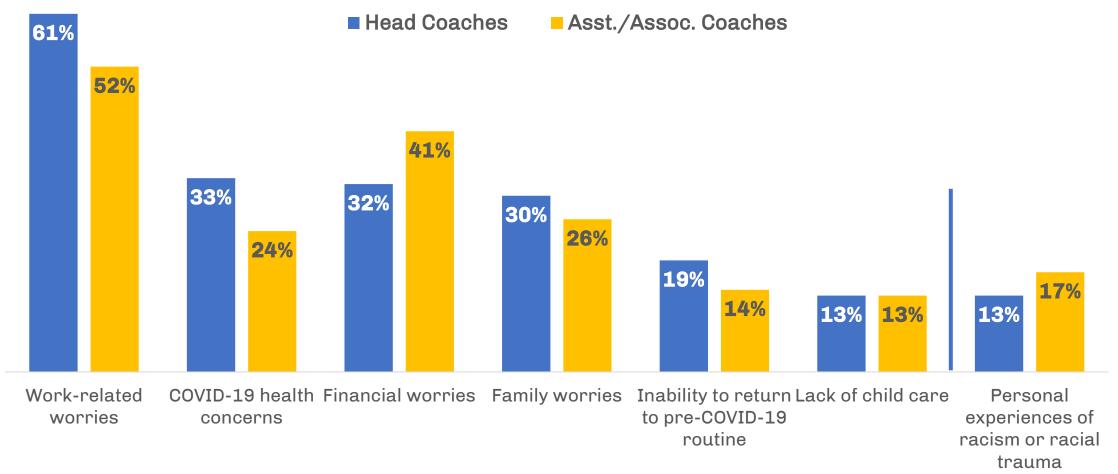
| Head Coaches | | |
|----------------|------------------|--|
| Men (N=781) | Women (N=504) | |
| 32% | 49% | |
| 29% | 46% | |
| 36% | 39% | |
| 12% | 21% | |
| 12% | 18% | |
| 8% | 13% | |
| 7% | 9% | |
| 8% | 7% | |
| 6% | 7% | |
| 4% | 4% | |

| Asst./Asso | c. Coaches |
|----------------|------------------|
| Men (N=465) | Women (N=347) |
| 35% | 47% |
| 26% | 41% |
| 28% | 29% |
| 12% | 19% |
| 9% | 18% |
| 8% | 14% |
| 7 % | 8% |
| 9% | 7 % |
| 8% | 10% |
| 3% | 6% |

Note: Top 2 points on a 4-point scale. Not all respondents shared their gender identity; those who selected "another gender identity" are not shown due to low numbers. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



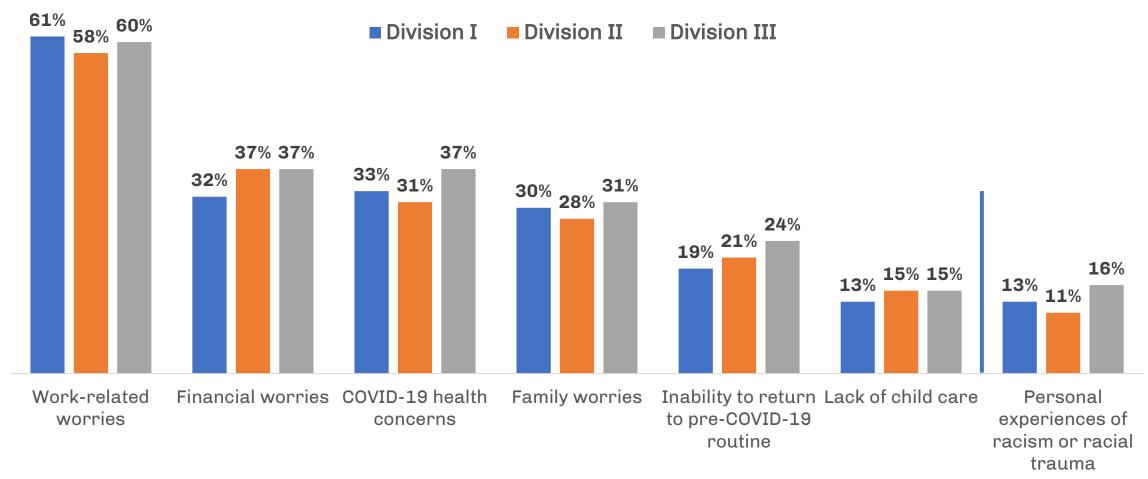
(Percentage of <u>Division I Coaches</u> Responding "Agree" or "Strongly Agree")



Note: Top 2 points on a 6-point scale. Personal experiences of racism or racial trauma limited to coaches identifying as Black, Indigenous, and people of color only; N=210 head coaches and 201 assistant/associate coaches in sample. All other items apply to every head and assistant/associate coach in the sample. The survey was in the field Mar. 2-Apr. 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



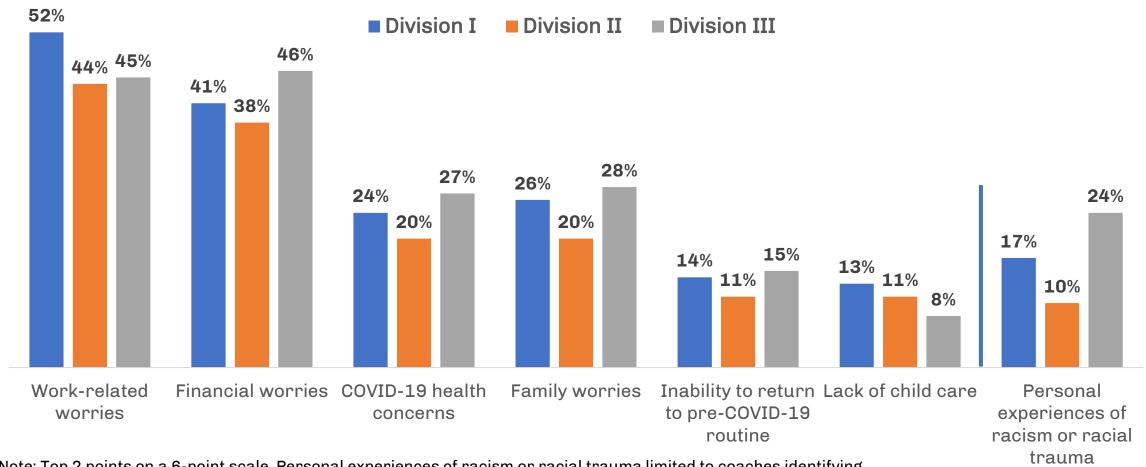
(Percentage of <u>Head Coaches</u> Responding "Agree" or "Strongly Agree" by Division)



Note: Top 2 points on a 6-point scale. Personal experiences of racism or racial trauma limited to coaches identifying as Black, Indigenous, and people of color only; N=210 Division I head coaches, 129 Division II head coaches and 169 Division III head coaches in sample. All other items apply to every head coach in the sample. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



(Percentage of <u>Assistant/Associate Coaches</u> Responding "Agree" or "Strongly Agree" by Division)



Note: Top 2 points on a 6-point scale. Personal experiences of racism or racial trauma limited to coaches identifying as Black, Indigenous, and people of color only; N=201 Division I assistant/associate coaches, 52 Division II assistant/associate coaches and 50 Division III assistant/associate coaches in sample. All other items apply to every assistant/associate coach in the sample. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



(Percentage of <u>Division I Coaches</u> Responding "Agree" or "Strongly Agree" by Gender)

| Work-related worries |
|---|
| Financial worries |
| COVID-19 health concerns |
| Family worries |
| Inability to return to pre-COVID-19 routine |
| Lack of child care |

| Head Coaches | |
|----------------|------------------|
| Men (N=781) | Women (N=504) |
| 55% | 71% |
| 29% | 35% |
| 29% | 39% |
| 28% | 33% |
| 18% | 21% |
| 9% | 18% |

| Asst./Assoc. Coaches | | |
|----------------------|------------------|--|
| Men (N=465) | Women (N=347) | |
| 45% | 60% | |
| 40% | 42% | |
| 20% | 27% | |
| 27% | 26% | |
| 13% | 13% | |
| 15% | 12% | |

Note: Top 2 points on a 6-point scale Not all respondents shared their gender identity; those who selected "another gender identity" are not shown due to low numbers. The survey was in the field Mar. 2-Apr. 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).

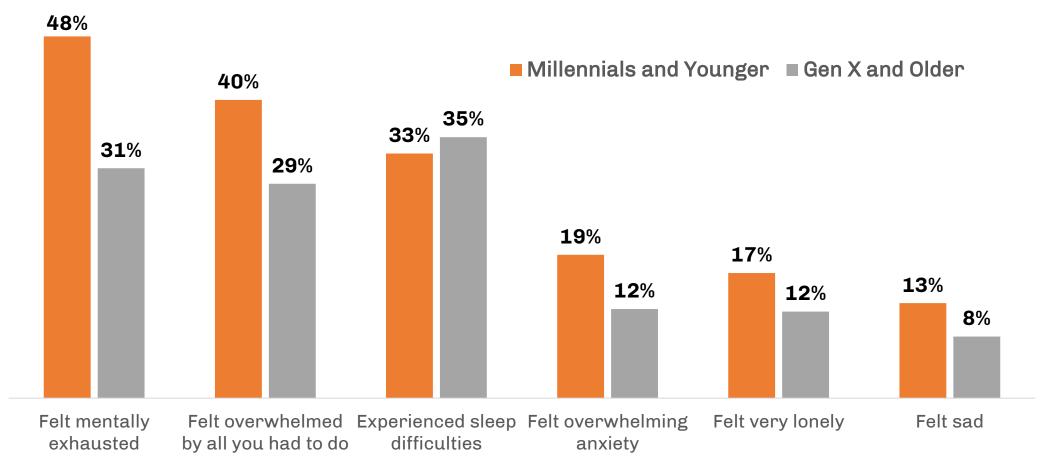


Young coaches in particular reported higher rates of mental health concerns.



Coach Mental Health Concerns by Generational Status

(Percentage of <u>Division I Coaches</u> Responding "Constantly" or "Most Every Day")



Note: Top 2 points on a 4-point scale. Includes all Division I coaches (head, assistant/associate and other) who shared their age in the sample. Participating in the survey were 79 Gen Z (born 1997-2012) coaches, 1,087 Millennial (born 1981-1996) coaches, 915 Gen X (born 1965-1980) coaches, 226 Baby Boomer (born 1946-1964) and 1 Silent Generation coach (born 1925-1945). The survey was in the field Mar. 2-Apr. 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



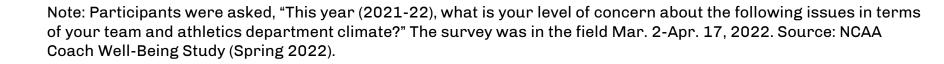
Coaches are more concerned than ever about student-athlete mental health and how they can provide support.



Head Coaches' Level of Concern About Issues Facing Team

(Percentage Responding "Very Concerned" by Division)

| | Division I | Division II | Division III |
|---|------------|-------------|--------------|
| Supporting SA mental health | 55% | 50% | 58% |
| Supporting SA physical health | 45% | 39% | 45% |
| Maintaining a safe environment for team | 28% | 24% | 30% |
| Advocating for gender equity within athletics dept. | 27% | 17% | 17% |
| Navigating COVID-19 health restrictions/protocols | 25% | 25% | 33% |
| Creating an inclusive environment among the team | 24% | 18% | 22% |
| Navigating changes to the NCAA structure/constitution | 18% | 9% | 6% |
| Helping SAs navigate NIL opportunities | 13% | 6% | 4 % |





Head Coaches' Level of Concern About Issues Facing Team

(Percentage Responding "Very Concerned" by Division and Gender)

| Supporting SA mental health | |
|---|--|
| Supporting SA physical health | |
| Navigating COVID-19 health restrictions/protocols | |
| Maintaining a safe environment for team | |
| Navigating changes to the NCAA structure/constitution | |
| Creating an inclusive environment among the team | |
| Advocating for gender equity within athletics dept | |
| Helping SAs navigate NIL opportunities | |

| Division I | | |
|------------|-------|--|
| Men | Women | |
| 47% | 67% | |
| 40% | 50% | |
| 25% | 26% | |
| 24% | 33% | |
| 19% | 16% | |
| 19% | 34% | |
| 17% | 43% | |
| 13% | 14% | |

| Division II | | |
|-------------|------------|--|
| Men | Women | |
| 42% | 66% | |
| 32% | 55% | |
| 24% | 26% | |
| 22% | 29% | |
| 10% | 4 % | |
| 15% | 25% | |
| 10% | 29% | |
| 6% | 6% | |

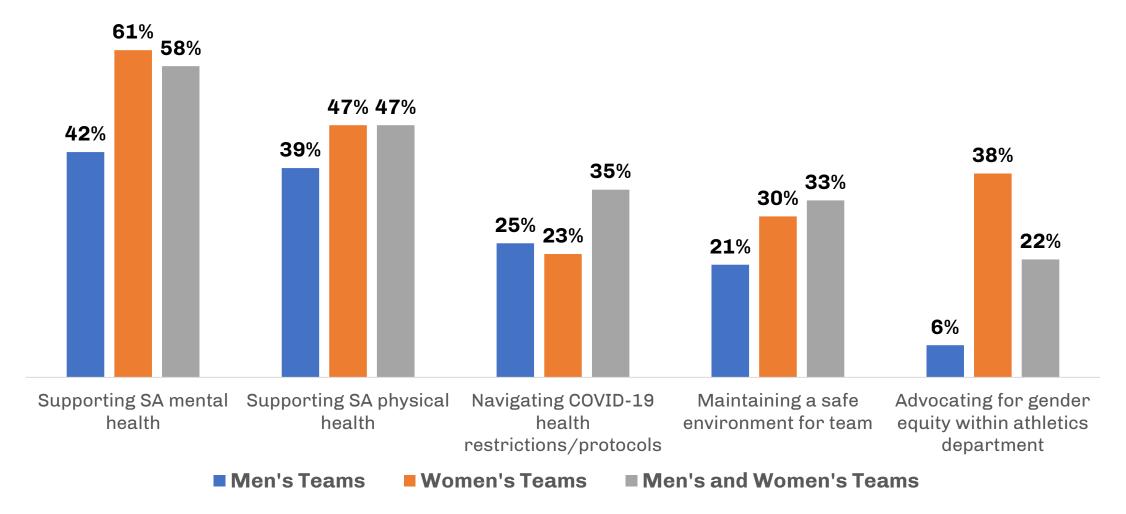
| Division III | | |
|--------------|-------|--|
| Men | Women | |
| 50% | 69% | |
| 40% | 54% | |
| 32% | 32% | |
| 27% | 35% | |
| 6% | 5% | |
| 18% | 29% | |
| 11% | 28% | |
| 4 % | 3% | |

Note: Participants were asked, "This year (2021-22), what is your level of concern about the following issues in terms of your team and athletics department climate?" Not all respondents shared their gender identity; those who selected "another gender identity" are not shown due to low numbers. The survey was in the field March 2-April 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Head Coaches' Level of Concern About Issues Facing Team

(Percentage of <u>Division I Head Coaches</u> Responding "Very Concerned" by Gender of Team Coached)

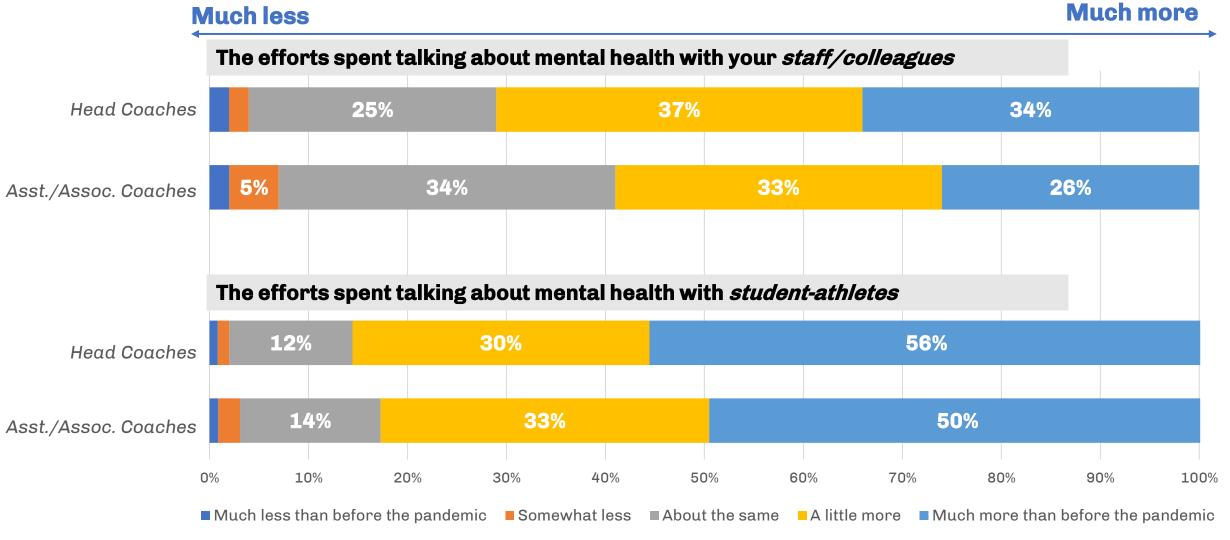


Note: Participants were asked, "This year (2021-22), what is your level of concern about the following issues in terms of your team and athletics department climate?" Items with responses at or above 30% are depicted. The survey was in the field Mar. 2-Apr. 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Mental Health Engagement in 2021-22 Compared to Pre-Pandemic Levels

(Division I)



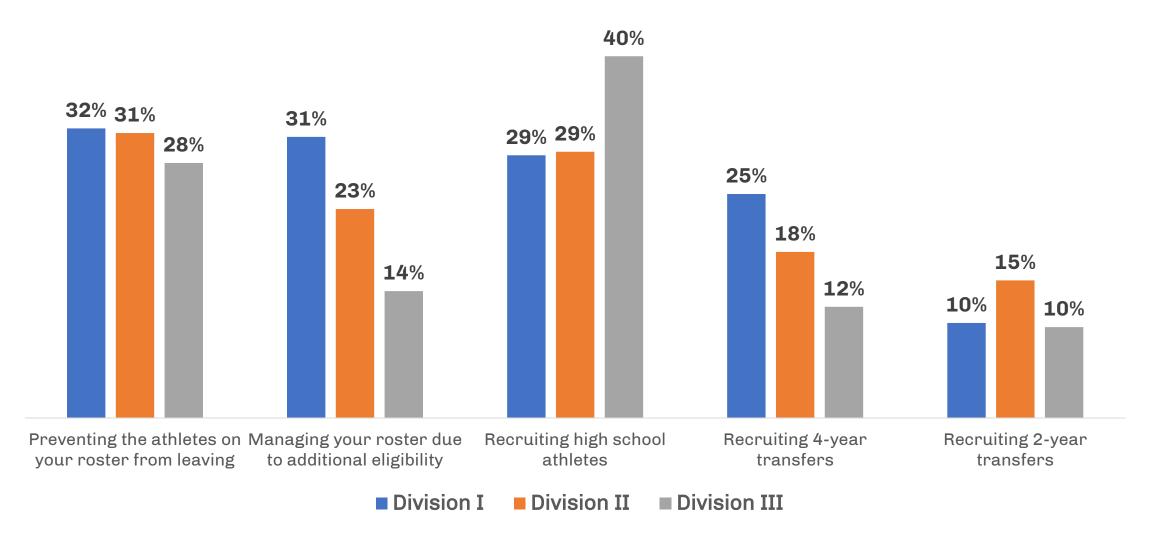
Note: Data labels not shown below 3%. Includes only those respondents who indicated being on a college coaching staff for three or more years. Participants were asked, "Compared to pre-pandemic levels (2019), how much has the following changed during this 2021-22 academic year?" The survey was in the field Mar. 2-Apr. 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Recruiting and roster management have become especially challenging for coaches in many sports.



Percentage of Head Coaches "Very Concerned" About... (By Division)

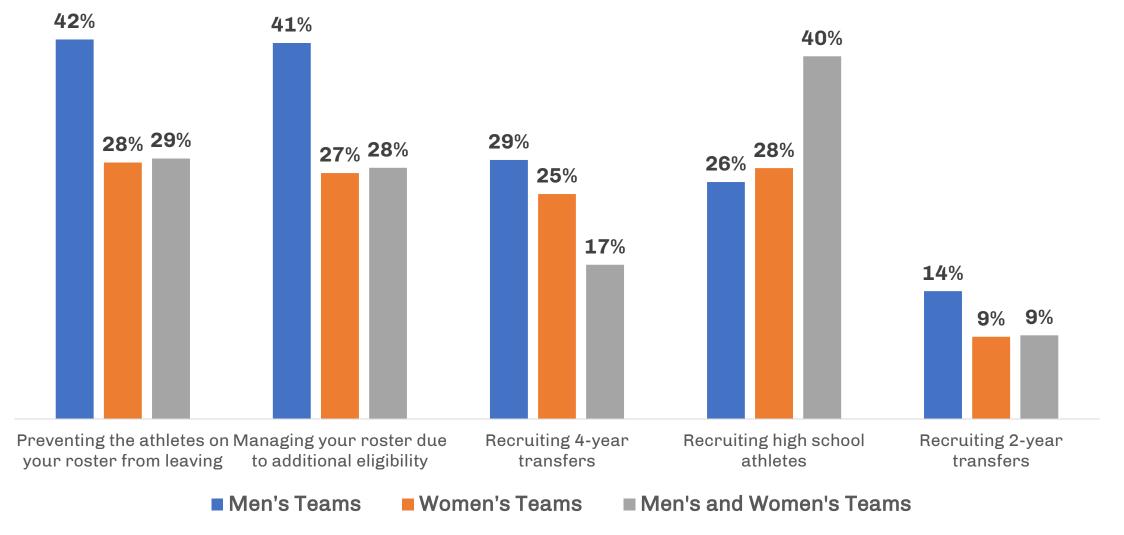


Note: Participants were asked, "This year (2021-22), what is your level of concern about balancing the following issues in terms of roster management?" The survey was in the field Mar. 2-Apr. 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Percentage of Division I Head Coaches "Very Concerned" About...

(By Gender of Team Coached)



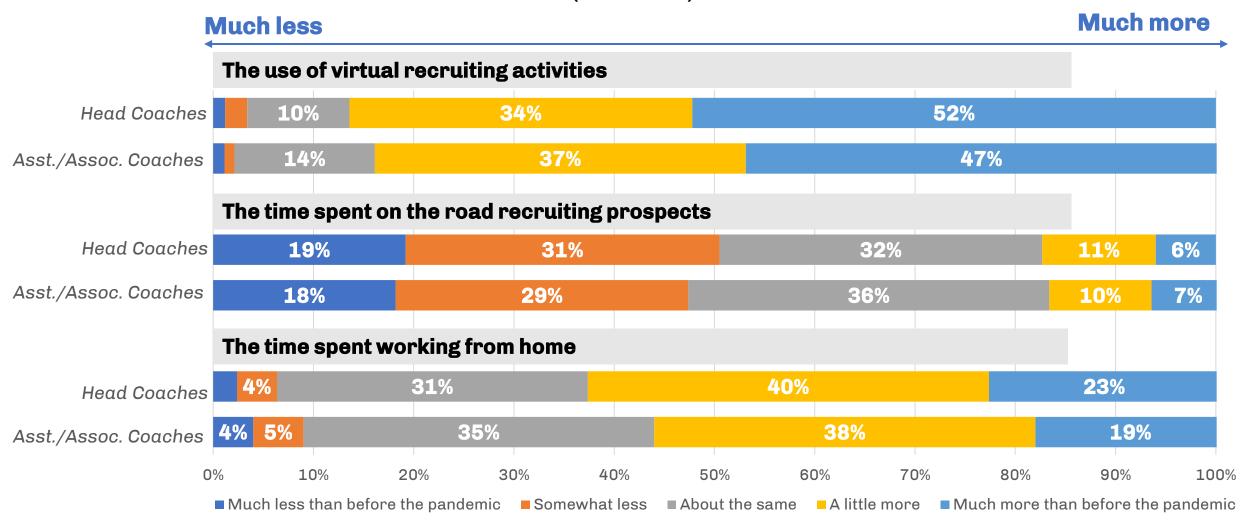
Note: Participants were asked, "This year (2021-22), what is your level of concern about balancing the following issues in terms of roster management?" Those coaching both men's and women's teams were primarily in the sports of cross country, golf, track and field, and swimming and diving. The survey was in the field Mar. 2-Apr. 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Coaches want their schools to understand the changing nature of their jobs, the personal challenges confronting them and the support mechanisms that they need to be healthy and successful.



Work Behaviors in 2021-22 Compared to Pre-Pandemic Activities (Division I)

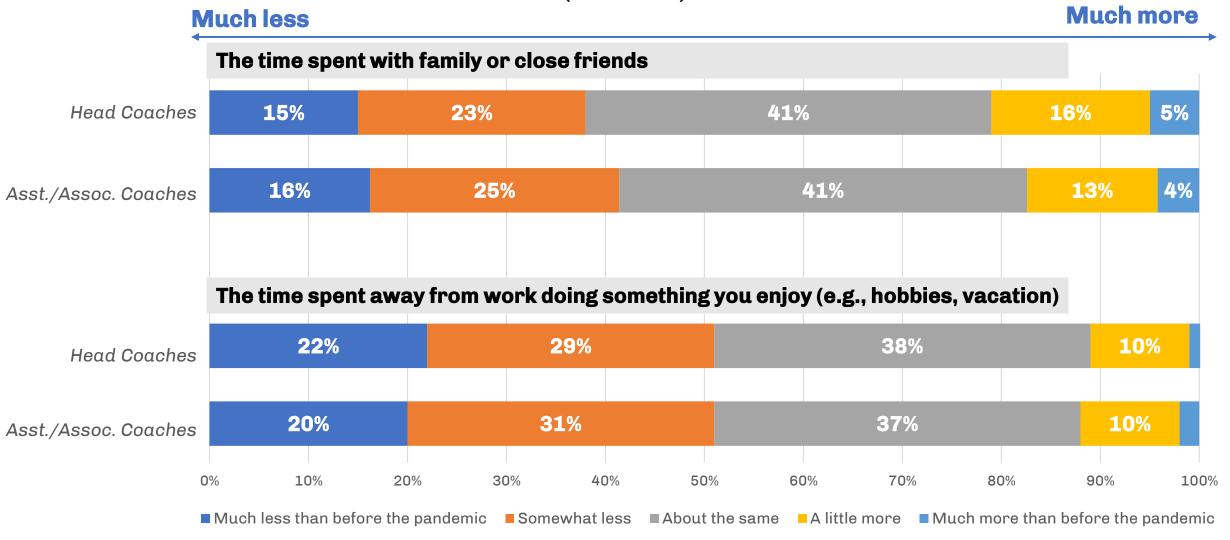


Note: Data labels not shown below 3%. Includes only those respondents who indicated being on a college coaching staff for three or more years. Participants were asked, "Compared to pre-pandemic levels (2019), how much has the following changed during this 2021-22 academic year?" The survey was in the field Mar. 2-Apr. 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



Social Behaviors in 2021-22 Compared to Pre-Pandemic Levels

(Division I)

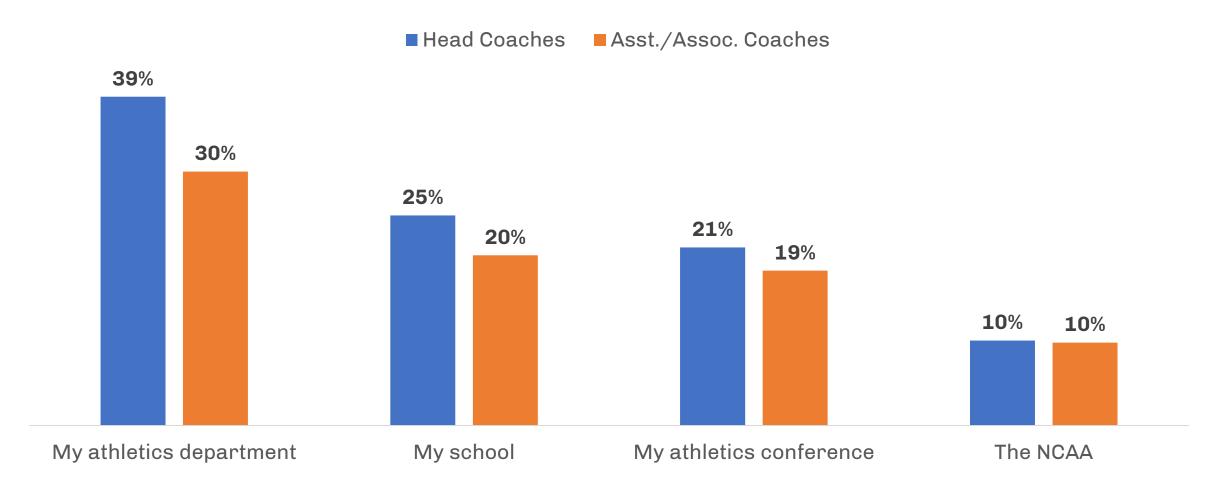


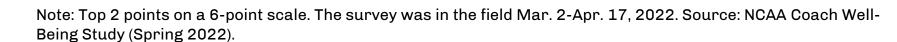
Note: Data labels not shown below 3%. Includes only those respondents who indicated being on a college coaching staff for three or more years. Participants were asked, "Compared to pre-pandemic levels (2019), how much has the following changed during this 2021-22 academic year?" The survey was in the field Mar. 2-Apr. 17, 2022. Source: NCAA Coach Well-Being Study (Spring 2022).



How much do you agree that the following take into account your voice when it comes to important decisions that impact your profession?

(Percentage of <u>Division I Coaches</u> Responding "Agree" or "Strongly Agree")







Open-Ended Responses

(Division I)

Coaches would like access to mental health resources for their own use.

"I would like the same resources as SAs, in terms of mental well-being." –Men's Soccer Assistant/Associate Coach

The pressure to 'win now' and budget cuts have fueled concerns about job security.

"Fighting for job and survival every year, despite graduating great individuals and character with zero transferring out. Have good culture yet it is always under scrutiny. Wonder if I should leave and start over somewhere else often. My entire staff feels the same way." –Men's Tennis Head Coach

Coaches want a salary that aligns with a living wage and seek to hire more assistants to help shoulder the increased workload.

"I have my bachelor's and master's degrees and 7 years of collective softball experience. And yet, a first year school teacher in [my state] is making \$10k more per year than I am." –Softball Assistant/Associate Coach

Addressing gender and racial inequities and bias would improve conditions for women coaches and coaches identifying as Black, Indigenous, and people of color.

"Being a Black coach in predominately white spaces is hard and is something that I believe that many don't take into consideration. There are no real check ins for coaches of color in white spaces of what their experience is like. It almost just feels that the assumption is that all of our experiences are the same and that is not the case."—[Women's Sport] Assistant/Associate Coach

Athletics departments can support their coaches by appreciating their hard work and seeking their input.

"Communicate, ask for our opinion and hear us. Include and respect us." -Softball Head Coach



Appendix Tables

Division I



Division I Head Coach Respondents by Subgroup

| | | | Sport Gende | r | Gender | dentity | ŀ | Race/Ethnicit | ty | Sexual C | Orientation | | Gene | ration | |
|---|--------------|--------------|--------------|----------------------|--------------|-------------|--------------|---------------|--------------|--------------|-------------|-----------|--------------|--------------|----------------|
| | | Men's | Women's | Men's and Women's | | | | | | | Queer- | Gen Z | Millenial | Gen X | Baby Boomer |
| | All | Team | Team | Team | Man | Woman | Black | Other | White | Straight | Spectrum | 18-25 yrs | 26-41 yrs | 42-57 yrs | 58-76 yrs |
| Division I Respondents, N | 1,471 | 386 | 872 | 209 | 781 | 504 | 80 | 130 | 1,113 | 1,124 | 113 | 3 | 449 | 701 | 188 |
| In general, how would you rate your mental health, | | | | | | | | | | | | | | | |
| including your mood and your ability to think? | 40.0 | 040 | 40.0 | 40.0 | 00.0 | | 40.0 | 40.5 | 40.0 | 47.7 | 2.0 | | 40.5 | 47.4 | 00.0 |
| Excellent Very Good | 16.2 30.5 | 24.2 34.0 | 12.3 29.6 | 18.2 27.3 | 20.8 31.8 | 8.3 29.4 | 16.3 33.8 | 18.5 32.3 | 16.2 30.2 | 17.7 31.1 | 0.9 30.1 | - | 10.5 28.8 | 17.1 30.4 | 28.2 34.0 |
| Good | 32.1 | 26.0 | 35.6 | 29.2 | 29.0 | 36.0 | 31.3 | 23.8 | 32.5 | 30.5 | 39.8 | _ | 34.6 | 31.9 | 23.9 |
| Fair | 17.5 | 13.8 | 18.7 | 18.7 | 15.1 | 21.9 | 16.3 | 20.0 | 17.4 | 17.2 | 23.0 | - | 21.2 | 17.7 | 10.1 |
| Poor | 3.7 | 2.1 | 3.8 | 6.7 | 3.3 | 4.4 | 2.5 | 5.4 | 3.7 | 3.5 | 6.2 | - | 4.9 | 2.9 | 3.7 |
| Within the last month, have you <u>felt things were hopeless</u> ? Constantly | 0.7 | 0.3 | 0.8 | 1.0 | 0.8 | 0.6 | 0.0 | 0.8 | 0.6 | 0.7 | 0.0 | _ | 1.4 | 0.6 | 0.0 |
| Most every day | 6.2 | 5.2 | 6.3 | 7.9 | 5.4 | 6.6 | 8.9 | 9.2 | 5.2 | 5.6 | 7.1 | _ | 9.2 | 4.3 | 3.8 |
| Occasionally | 38.3 | 33.1 | 40.3 | 39.4 | 36.4 | 40.8 | 38.0 | 38.5 | 38.0 | 37.1 | 48.2 | - | 41.9 | 37.2 | 30.6 |
| Never | 54.8 | 61.5 | 52.7 | 51.7 | 57.3 | 52.0 | 53.2 | 51.5 | 56.2 | 56.6 | 44.6 | - | 47.5 | 57.9 | 65.6 |
| Within the last month, have you <u>felt overwhelmed by all you</u> had to do? | | | | | | | | | | | | | | | |
| Constantly | 10.5 | 7.0 | 11.4 | 13.0 | 7.3 | 15.5 | 7.5 | 13.8 | 10.1 | 9.7 | 15.0 | _ | 15.9 | 8.0 | 5.9 |
| Most every day | 24.8 | 16.9 | 26.8 | 30.8 | 21.4 | 30.1 | 18.8 | 25.4 | 25.3 | 24.1 | 31.0 | - | 30.0 | 24.7 | 14.4 |
| Occasionally | 51.4 | 54.4 | 52.1 | 43.3 | 52.7 | 49.4 | 56.3 | 46.9 | 51.7 | 51.9 | 48.7 | - | 47.0 | 52.6 | 57.8 |
| Never | 13.4 | 21.6 | 9.8 | 13.0 | 18.6 | 5.0 | 17.5 | 13.8 | 12.9 | 14.3 | 5.3 | - | 7.2 | 14.7 | 21.9 |
| Within the last month, have you <u>felt exhausted (not from</u> physical activity)? | | | | | | | | | | | | | | | |
| Constantly | 10.0 | 7.0 | 11.0 | 10.5 | 6.9 | 13.9 | 6.3 | 13.1 | 9.4 | 8.7 | 15.0 | _ | 15.8 | 6.7 | 5.9 |
| Most every day | 28.7 | 19.3 | 32.0 | 32.5 | 24.7 | 35.4 | 26.3 | 27.7 | 29.1 | 28.1 | 38.1 | - | 35.9 | 27.4 | 18.2 |
| Occasionally | 50.4 | 56.8 | 48.7 | 45.9 | 53.1 | 46.7 | 55.0 | 47.7 | 50.7 | 51.2 | 45.1 | - | 40.8 | 55.6 | 53.5 |
| Never | 10.9 | 16.9 | 8.3 | 11.0 | 15.3 | 4.0 | 12.5 | 11.5 | 10.8 | 12.0 | 1.8 | - | 7.6 | 10.3 | 22.5 |
| Within the last month, have you felt very lonely? Constantly | 2.8 | 1.8 | 3.0 | 3.8 | 2.8 | 2.8 | 1.3 | 4.6 | 2.4 | 2.7 | 4.4 | _ | 3.6 | 2.7 | 1.1 |
| Most every day | 11.7 | 8.3 | 13.0 | 12.0 | 8.7 | 15.1 | 12.7 | 11.5 | 11.3 | 11.0 | 14.2 | - | 14.5 | 10.3 | 8.6 |
| Occasionally | 36.2 | 34.2 | 37.3 | 34.9 | 35.7 | 39.6 | 40.5 | 37.7 | 36.5 | 36.1 | 40.7 | - | 37.3 | 36.9 | 33.3 |
| Never | 49.3 | 55.7 | 46.7 | 49.3 | 52.8 | 42.4 | 45.6 | 46.2 | 49.8 | 50.3 | 40.7 | - | 44.6 | 50.1 | 57.0 |
| Within the last month, have you <u>felt sad</u> ? Constantly | 1.2 | 0.8 | 1.5 | 1.0 | 0.8 | 1.8 | 0.0 | 2.3 | 1.1 | 1.0 | 2.7 | _ | 1.8 | 1.0 | 0.0 |
| Most every day | 8.8 | 4.9 | 9.5 | 13.4 | 6.9 | 11.3 | 6.4 | 10.8 | 8.3 | 8.1 | 10.8 | _ | 11.4 | 6.9 | 9.1 |
| Occasionally | 54.0 | 45.1 | 57.6 | 55.5 | 51.0 | 62.2 | 57.7 | 49.2 | 55.5 | 53.6 | 67.6 | - | 55.9 | 54.9 | 51.1 |
| Never | 35.9 | 49.2 | 31.4 | 30.1 | 41.3 | 24.7 | 35.9 | 37.7 | 35.1 | 37.3 | 18.9 | - | 30.9 | 37.2 | 39.8 |
| Within the last month, have you felt so depressed that it | | | | | | | | | | | | | | | |
| was difficult to function? Constantly | 0.9 | 1.0 | 1.0 | 0.0 | 0.5 | 1.2 | 0.0 | 0.8 | 0.8 | 0.5 | 2.7 | _ | 1.1 | 0.7 | 0.0 |
| Most every day | 3.3 | 2.1 | 3.6 | 4.3 | 3.3 | 2.8 | 2.6 | 4.6 | 3.1 | 3.2 | 1.8 | - | 4.5 | 2.9 | 1.6 |
| Occasionally | 21.3 | 15.1 | 23.4 | 23.4 | 19.2 | 25.9 | 15.4 | 24.6 | 21.5 | 20.6 | 32.7 | - | 22.5 | 21.7 | 17.7 |
| Never | 74.6 | 81.8 | 72.0 | 72.2 | 77.0 | 70.1 | 82.1 | 70.0 | 74.6 | 75.6 | 62.8 | - | 71.9 | 74.7 | 80.6 |
| Within the last month, have you <u>felt overwhelming anxiety</u> ? Constantly | 3.5 | 2.6 | 4.3 | 2.4 | 2.6 | 5.0 | 2.5 | 5.4 | 3.4 | 3.2 | 4.4 | _ | 5.6 | 2.6 | 2.1 |
| Most every day | 11.7 | 7.8 | 12.9 | 13.4 | 9.2 | 15.5 | 10.0 | 14.6 | 11.1 | 10.8 | 22.1 | - | 16.5 | 9.3 | 8.6 |
| Occasionally | 42.2 | 41.5 | 42.8 | 41.1 | 41.4 | 44.4 | 46.3 | 32.3 | 43.5 | 42.0 | 48.7 | - | 42.9 | 43.0 | 39.0 |
| Never | 42.6 | 48.2 | 40.0 | 43.1 | 46.8 | 35.1 | 41.3 | 47.7 | 42.0 | 44.0 | 24.8 | - | 35.0 | 45.1 | 50.3 |
| Within the last month, have you <u>felt overwhelming anger</u> ? Constantly | 1.7 | 1.0 | 1.8 | 2.4 | 1.8 | 2.0 | 2.5 | 3.1 | 1.6 | 1.7 | 3.6 | _ | 2.4 | 1.6 | 1.1 |
| Most every day | 5.9 | 7.5 | 4.5 | 8.6 | 5.9 | 5.2 | 5.0 | 4.6 | 6.0 | 5.3 | 7.1 | _ | 5.6 | 6.9 | 2.7 |
| Occasionally | 37.6 | 32.9 | 40.0 | 35.4 | 35.0 | 42.4 | 36.3 | 33.8 | 38.2 | 36.6 | 50.9 | - | 40.8 | 37.0 | 33.3 |
| Never | 54.8 | 58.5 | 53.6 | 53.6 | 57.3 | 50.4 | 56.3 | 58.5 | 54.2 | 56.4 | 38.4 | - | 51.2 | 54.6 | 62.9 |
| Within the last month, have you felt a sense of loss? | 1.2 | 0.8 | 1.4 | 1.0 | 0.8 | 4.4 | 4.0 | 1.5 | 0.9 | 0.9 | 0.9 | | 1.6 | 0.6 | 1.6 |
| Constantly Most every day | 6.9 | 4.4 | 7.3 | 10.1 | 6.6 | 1.4 7.4 | 1.3 6.3 | 8.5 | 6.6 | 6.8 | 7.1 | _ | 8.5 | 6.1 | 4.8 |
| Occasionally | 39.3 | 37.3 | 40.3 | 38.2 | 39.2 | 42.1 | 42.5 | 40.8 | 39.7 | 39.0 | 49.1 | - | 37.3 | 41.6 | 40.9 |
| Never | 52.6 | 57.4 | 51.0 | 50.7 | 53.5 | 49.1 | 50.0 | 49.2 | 52.8 | 53.3 | 42.9 | - | 52.7 | 51.7 | 52.7 |
| Within the last month, have you experienced sleep | | | | | | | | | | | | | | | |
| difficulties (e.g., trouble falling asleep, waking too early)? | 11.8 | 10.7 | 12.1 | 12.6 | 10.6 | 12.5 | 11.4 | 13.8 | 10.9 | 11.1 | 10.6 | | 12.8 | 11.2 | 8.6 |
| Constantly Most every day | 25.3 | 25.9 | 25.4 | 22.7 | 25.2 | 26.5 | 27.8 | 24.6 | 25.6 | 25.3 | 31.9 | _ | 24.8 | 26.6 | 8.6 25.1 |
| Occasionally | 46.3 | 42.1 | 48.3 | 45.9 | 44.1 | 50.4 | 40.5 | 45.4 | 46.7 | 46.1 | 51.3 | | 45.6 | 46.5 | 45.5 |
| Never | 16.6 | 21.2 | 14.2 | 18.8 | 20.2 | 10.6 | 20.3 | 16.2 | 16.7 | 17.6 | 6.2 | | 16.8 | 15.7 | 20.9 |



Division I Head Coach Respondents by Subgroup

| | | | Sport Gende | | Gender | dentity | ı | Race/Ethnicit | ty | Sexual C | Prientation | | Gene | ration | |
|--|--------------|---------------|-----------------|------------------------------|------------------------|--------------|--------------|---------------|--------------|--------------|--------------------|--------------------|------------------------|--------------------|-----------------------------|
| | All | Men's Team | Women's Team | Men's and Women's Team | Man | Woman | Black | Other | White | Straight | Queer- Spectrum | Gen Z 18-25 yrs | Millenial 26-41 yrs | Gen X 42-57 yrs | Baby Boomer 58-76 yrs |
| Division I Respondents, N | 1,471 | 386 | 872 | 209 | 781 | 504 | 80 | 130 | 1,113 | 1,124 | 113 | 3 | 449 | 701 | 188 |
| How much do you agree or disagree that family worries | | | | | | | | | | | | | | | |
| have negatively impacted your mental health within the last | | | | | | | | | | | | | | | |
| 12 months? Strongly agree | 10.6 | 9.4 | 11.6 | 9.1 | 8.5 | 14.1 | 10.0 | 9.2 | 11.1 | 10.9 | 8.9 | _ | 10.5 | 10.9 | 10.1 |
| Agree | 19.3 | 17.7 | 20.0 | 19.6 | 19.1 | 18.9 | 11.3 | 20.8 | 19.1 | 18.7 | 17.9 | - | 20.1 | 19.6 | 13.8 |
| Somewhat agree | 26.4 | 27.0 | 26.3 | 26.3 | 25.1 | 29.5 | 26.3 | 27.7 | 26.7 | 25.9 | 33.9 | - | 27.0 | 26.8 | 27.1 |
| Somewhat disagree Disagree | 7.0 20.0 | 6.0 21.3 | 6.9 20.5 | 9.1 15.3 | 6.8 22.6 | 7.4 17.9 | 7.5 23.8 | 8.5 19.2 | 7.0 20.4 | 6.9 21.0 | 8.0 20.5 | - | 8.0 19.0 | 8.0 19.9 | 2.7 26.6 |
| Strongly disagree | 16.6 | 18.7 | 14.7 | 20.6 | 17.9 | 12.2 | 21.3 | 14.6 | 15.8 | 16.6 | 10.7 | _ | 15.4 | 14.9 | 19.7 |
| How much do you agree or disagree that work-related | | | | | | | | | | | | | | | |
| worries have negatively impacted your mental health within the last 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 29.8 | 21.8 | 32.3 | 34.6 | 24.3 | 38.7 | 29.1 | 35.4 | 29.1 | 28.4 | 43.4 | - | 37.0 | 29.1 | 15.5 |
| Agree | 30.8 | 29.9 | 32.2 | 26.9 | 30.6 | 32.5 | 21.5 | 27.7 | 32.6 | 30.5 | 37.2 | - | 29.2 | 33.1 | 29.9 |
| Somewhat agree | 22.1 5.8 | 24.7 | 21.2 | 21.2 5.8 | 22.7 7.4 | 19.6 | 24.1 5.1 | 20.8 | 21.4 | 21.9 6.6 | 15.0 | - | 20.3 5.8 | 21.4 | 24.6 7.0 |
| Somewhat disagree Disagree | 7.2 | 8.1 9.1 | 4.8 6.6 | 6.7 | 7. 4 9.6 | 3.8 4.0 | 12.7 | 6.9 6.9 | 6.0 6.9 | 8.3 | 1.8 1.8 | _ | 5.6 5.1 | 6.0 6.9 | 13.9 |
| Strongly disagree | 4.2 | 6.5 | 2.9 | 4.8 | 5.4 | 1.4 | 7.6 | 2.3 | 4.0 | 4.3 | 0.9 | - | 2.7 | 3.4 | 9.1 |
| How much do you agree or disagree that COVID-19 health | | | | | | | | | | | | | | | |
| concerns have negatively impacted your mental health within the last 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 11.9 | 10.2 | 12.4 | 12.6 | 9.5 | 14.5 | 17.5 | 9.3 | 11.3 | 10.7 | 18.6 | - | 13.2 | 10.4 | 12.8 |
| Agree | 21.1 | 16.7 | 23.2 | 19.9 | 19.6 | 24.7 | 23.8 | 25.6 | 20.5 | 20.4 | 31.9 | - | 20.5 | 21.9 | 19.8 |
| Somewhat agree Somewhat disagree | 27.6 10.5 | 26.1 10.7 | 28.2 10.4 | 27.7 10.7 | 26.9 11.1 | 28.7 9.6 | 30.0 8.8 | 31.8 6.2 | 27.1 11.0 | 27.3 11.1 | 27.4 5.3 | - | 25.2 11.6 | 29.2 9.6 | 29.4 9.6 |
| Disagree | 16.3 | 18.0 | 15.5 | 16.7 | 18.7 | 13.5 | 8.8 | 13.2 | 17.5 | 18.0 | 6.2 | - | 17.9 | 16.0 | 16.6 |
| Strongly disagree | 12.7 | 18.3 | 10.2 | 12.6 | 14.3 | 9.0 | 11.3 | 14.0 | 12.6 | 12.5 | 10.6 | - | 11.6 | 12.9 | 11.8 |
| How much do you agree or disagree that financial worries | | | | | | | | | | | | | | | |
| have negatively impacted your mental health within the last 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 11.7 | 9.4 | 12.2 | 13.9 | 9.4 | 13.5 | 11.4 | 23.8 | 9.9 | 9.7 | 20.4 | - | 15.2 | 11.6 | 3.2 |
| Agree | 19.9 | 19.7 | 20.3 | 19.1 | 19.9 | 21.1 | 16.5 | 17.7 | 20.5 | 20.1 | 18.6 | - | 22.8 | 18.6 | 16.5 |
| Somewhat agree Somewhat disagree | 21.8 12.1 | 21.3 12.7 | 21.7 11.6 | 22.5 12.9 | 22.6 13.5 | 21.3 10.1 | 21.5 13.9 | 20.0 11.5 | 22.6 11.9 | 21.9 12.9 | 24.8 6.2 | - | 22.3 10.0 | 23.4 12.4 | 18.1 14.4 |
| Disagree | 19.6 | 19.0 | 20.7 | 16.3 | 20.4 | 18.3 | 17.7 | 15.4 | 20.5 | 20.1 | 15.0 | _ | 16.3 | 21.1 | 22.9 |
| Strongly disagree | 14.9 | 17.9 | 13.5 | 15.3 | 14.4 | 15.7 | 19.0 | 11.5 | 14.7 | 15.2 | 15.0 | - | 13.4 | 12.9 | 25.0 |
| How much do you agree or disagree that <u>lack of childcare</u> has negatively impacted your mental health within the last | | | | | | | | | | | | | | | |
| 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 5.9 | 2.4 | 7.3 | 6.8 | 3.1 | 9.8 | 7.7 | 6.5 | 5.6 | 5.8 | 4.6 | - | 13.4 | 2.6 | 0.5 |
| Agree | 6.9 | 5.0 | 7.6 | 7.7 | 5.9 | 8.6 | 0.0 | 7.3 | 7.3 | 6.3 | 11.0 | - | 10.7 | 6.0 | 1.6 |
| Somewhat agree Somewhat disagree | 9.6 5.7 | 7.9 4.2 | 10.6 6.1 | 9.2 6.8 | 8.1 5.6 | 11.2 5.3 | 9.0 7.7 | 8.9 8.1 | 9.4 5.0 | 9.4 5.6 | 9.2 4.6 | _ | 15.0 6.8 | 7.3 5.4 | 3.8 2.7 |
| Disagree | 18.8 | 21.8 | 18.4 | 15.0 | 21.6 | 16.9 | 11.5 | 13.8 | 20.7 | 20.1 | 13.8 | - | 16.6 | 21.5 | 18.7 |
| Strongly disagree | 53.0 | 58.7 | 50.0 | 54.6 | 55.8 | 48.3 | 64.1 | 55.3 | 52.0 | 52.8 | 56.9 | - | 37.6 | 57.3 | 72.5 |
| How much do you agree or disagree that the inability to return to your pre-COVID routine at work has negatively | | | | | | | | | | | | | | | |
| impacted your mental health within the last 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 6.4 | 6.5 | 6.1 | 7.7 | 5.9 | 6.4 | 7.5 | 10.9 | 5.6 | 5.8 | 7.1 | - | 8.5 | 5.2 | 5.3 |
| Agree Somewhat agree | 12.3 21.1 | 10.7 18.8 | 12.8 21.2 | 13.4 24.9 | 11.9 20.4 | 14.1 21.5 | 13.8 21.3 | 15.5 17.1 | 12.5 21.2 | 12.0 19.9 | 18.6 28.3 |] | 12.9 19.6 | 12.6 22.3 | 13.4 18.2 |
| Somewhat disagree | 11.9 | 9.1 | 13.2 | 11.5 | 11.5 | 13.3 | 5.0 | 15.5 | 12.3 | 12.7 | 9.7 | - | 14.3 | 10.6 | 12.3 |
| Disagree | 23.1 | 25.3 | 23.0 | 18.7 | 22.8 | 22.9 | 25.0 | 18.6 | 22.9 | 23.3 | 18.6 | - | 22.7 | 23.1 | 23.0 |
| Strongly disagree How much do you agree or disagree that natural disasters | 25.2 | 29.7 | 23.7 | 23.9 | 27.4 | 21.7 | 27.5 | 22.5 | 25.6 | 26.3 | 17.7 | - | 22.0 | 26.2 | 27.8 |
| (e.g., flooding, hurricanes, wildfires) impacting your | | | | | | | | | | | | | | | |
| community have negatively impacted your mental health | | | | | | | | | | | | | | | |
| within the last 12 months? | 0.0 | 0.0 | 4.0 | 0.5 | 0.3 | 4 4 | 2.5 | 0.0 | 0.5 | 0.0 | 0.0 | | 0.0 | 0.6 | 0.5 |
| Strongly agree Agree | 0.8 3.5 | 0.0 2.1 | 1.2 4.1 | 0.5 3.4 | 0.3 2.8 | 1.4 3.8 | 2.5 5.1 | 0.8 2.3 | 0.5 3.2 | 0.8 2.7 | 0.0 6.3 | _ | 0.9 4.0 | 0.6 2.6 | 0.5 3.2 |
| Somewhat agree | 7.1 | 6.5 | 7.5 | 6.7 | 6.2 | 8.2 | 6.3 | 11.5 | 6.5 | 6.3 | 8.9 | - | 6.9 | 6.3 | 9.1 |
| Somewhat disagree | 6.6 | 3.6 | 7.1 | 9.6 | 5.1 | 9.2 | 5.1 | 3.1 | 6.9 | 6.7 | 4.5 | - | 8.5 | 5.4 | 4.8 |
| Disagree | 25.1 | 21.6 | 27.0 | 23.6 | 22.7 | 30.3 | 25.3 | 24.6 | 25.5 | 25.3 | 31.3 | - | 27.0 | 25.1 | 23.7 |
| Strongly disagree | 57.0 | 66.1 | 53.1 | 56.3 | 62.9 | 47.2 | 55.7 | 57.7 | 57.4 | 58.2 | 49.1 | _ | 52.7 | 60.0 | 58.6 |



Division I Head Coach Respondents by Subgroup

| ı | | | Sport Gende | er | Gender | Identity | | Race/Ethnici | ty | Sexual C | rientation | | Gene | eration | |
|--|--------------|---------------|-----------------|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------------|--------------------|------------------------|--------------------|---------------------|
| | | | <u> </u> | Men's and | | | | | | | | | | | Baby |
| | All | Men's Team | Women's Team | Women's Team | Man | Woman | Black | Other | White | Straight | Queer- Spectrum | Gen Z 18-25 yrs | Millenial 26-41 yrs | Gen X 42-57 yrs | Boomer 58-76 yrs |
| Division I Respondents, N | 1,471 | 386 | 872 | 209 | 781 | 504 | 80 | 130 | 1,113 | 1,124 | 113 | 3 | 449 | 701 | 188 |
| How much do you agree or disagree that personal | | | | | | | | | | | | | | | |
| experiences of racism or racial trauma have negatively | | | | | | | | | | | | | | | |
| impacted your mental health within the last 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 1.4 | 0.3 | 2.0 | 1.0 | 0.6 | 2.6 | 6.3 | 3.1 | 0.9 | 1.3 | 2.7 | - | 2.3 | 1.0 | 1.1 |
| Agree | 3.0 | 2.1 | 3.5 | 2.9 | 2.8 | 3.6 | 15.2 | 3.9 | 2.2 | 3.2 | 2.7 | - | 2.7 | 3.4 | 3.3 |
| Somewhat agree | 9.5 | 6.0 | 11.1 | 9.6 | 7.5 | 11.9 | 39.2 | 18.6 | 5.9 | 8.9 | 9.9 | - | 9.7 | 8.5 | 10.9 |
| Somewhat disagree Disagree | 7.7 23.3 | 5.0 22.5 | 8.8 25.1 | 7.7 17.3 | 6.8 19.6 | 9.3 29.8 | 8.9 8.9 | 11.6 18.6 | 6.9 25.2 | 7.7 22.5 | 6.3 33.3 | - | 7.4 25.0 | 8.9 21.2 | 3.3 27.7 |
| Strongly disagree | 55.0 | 64.1 | 49.5 | 61.5 | 62.6 | 42.9 | 21.5 | 44.2 | 58.9 | 56.4 | 45.0 | | 52.9 | 57.0 | 53.8 |
| How much do you agree or disagree that political | 00.0 | 0 | 10.0 | 01.0 | 02.0 | .2.0 | 20 | | 00.0 | 00 | | | 02.0 | 07.0 | 00.0 |
| disagreements with family or friends have negatively | | | | | | | | | | | | | | | |
| impacted your mental health within the last 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 1.9 | 1.0 | 2.4 | 1.4 | 1.3 | 3.2 | 1.3 | 1.5 | 2.1 | 1.5 | 6.3 | - | 1.3 | 1.7 | 4.3 |
| Agree | 7.5 | 6.3 | 8.2 | 6.8 | 6.8 | 9.0 | 6.3 | 11.5 | 7.2 | 6.8 | 12.5 | - | 7.9 | 7.5 | 7.0 |
| Somewhat agree | 15.3 | 14.6 | 15.7 | 15.0 | 12.9 | 19.0 | 2.5 | 18.5 | 15.7 | 13.8 | 26.8 | - | 14.4 | 16.1 | 15.6 |
| Somewhat disagree | 10.8 24.5 | 6.0 24.3 | 12.7 24.8 | 12.1 22.7 | 9.5 25.2 | 12.4 24.2 | 6.3 36.7 | 13.8 16.2 | 10.5 24.7 | 10.8 25.7 | 8.9 21.4 | - | 10.6 27.2 | 11.2 22.1 | 8.1 28.5 |
| Disagree Strongly disagree | 40.1 | 47.8 | 24.6 36.1 | 42.0 | 44.3 | 32.2 | 46.8 | 38.5 | 39.8 | 41.3 | 24.1 | - | 38.7 | 41.5 | 26.5 36.6 |
| Compared to pre-pandemic levels (2019), how much have | 40.1 | 47.0 | 30.1 | 42.0 | 44.5 | 32.2 | 40.0 | 30.3 | 39.0 | 41.5 | 24.1 | | 30.7 | 41.5 | 30.0 |
| the efforts spent talking about mental health with student- | | | | | | | | | | | | | | | |
| athletes changed during the 2021-22 academic year? | | | | | | | | | | | | | | | |
| Much more than before the pandemic | 55.5 | 44.0 | 59.9 | 58.2 | 49.7 | 64.1 | 61.1 | 61.6 | 54.1 | 54.1 | 66.7 | _ | 55.3 | 57.4 | 46.9 |
| A little more | 30.2 | 37.2 | 27.5 | 28.8 | 34.2 | 25.5 | 27.8 | 27.2 | 31.1 | 31.9 | 23.1 | - | 31.3 | 28.5 | 35.6 |
| About the same | 12.1 | 17.0 | 10.3 | 10.9 | 14.0 | 8.1 | 9.7 | 10.4 | 12.3 | 12.0 | 8.3 | - | 12.4 | 11.4 | 14.1 |
| Somewhat less | 1.1 | 1.2 | 1.2 | 0.5 | 0.9 | 1.0 | 1.4 | 8.0 | 1.1 | 1.0 | 0.0 | - | 0.2 | 1.2 | 2.8 |
| Much less than before the pandemic | 1.1 | 0.6 | 1.2 | 1.6 | 1.1 | 1.2 | 0.0 | 0.0 | 1.3 | 1.0 | 1.9 | - | 0.7 | 1.5 | 0.6 |
| Compared to pre-pandemic levels (2019), how much have | | | | | | | | | | | | | | | |
| the efforts spent talking about mental health with your staff/colleagues changed during the 2021-22 academic | | | | | | | | | | | | | | | |
| vear? | | | | | | | | | | | | | | | |
| Much more than before the pandemic | 34.1 | 29.9 | 35.7 | 35.5 | 31.0 | 38.6 | 44.3 | 39.2 | 32.5 | 32.8 | 46.3 | _ | 33.7 | 36.6 | 24.4 |
| A little more | 36.5 | 37.8 | 36.2 | 35.0 | 38.3 | 34.2 | 28.6 | 31.2 | 37.7 | 37.6 | 28.7 | - | 34.9 | 35.2 | 46.0 |
| About the same | 25.1 | 28.7 | 24.1 | 23.5 | 26.5 | 22.5 | 22.9 | 28.0 | 25.1 | 25.7 | 16.7 | - | 28.2 | 23.3 | 24.4 |
| Somewhat less | 2.3 | 1.8 | 2.5 | 2.2 | 2.3 | 2.5 | 4.3 | 0.0 | 2.5 | 2.2 | 4.6 | - | 2.1 | 2.6 | 2.3 |
| Much less than before the pandemic | 1.9 | 1.8 | 1.6 | 3.8 | 1.9 | 2.1 | 0.0 | 1.6 | 2.1 | 1.8 | 3.7 | - | 1.2 | 2.3 | 2.8 |
| Compared to pre-pandemic levels (2019), how much has the | | | | | | | | | | | | | | | |
| time spent on the road recruiting prospects changed during the 2021-22 academic year? | | | | | | | | | | | | | | | |
| Much more than before the pandemic | 6.4 | 5.3 | 7.6 | 3.8 | 5.3 | 8.4 | 5.8 | 8.9 | 6.1 | 5.5 | 13.9 | _ | 7.4 | 5.0 | 8.6 |
| A little more | 10.9 | 11.8 | 12.3 | 3.8 | 9.9 | 13.8 | 7.2 | 8.9 | 11.7 | 10.9 | 11.1 | _ | 9.7 | 12.2 | 10.3 |
| About the same | 32.1 | 34.1 | 32.1 | 27.9 | 30.7 | 34.2 | 26.1 | 32.3 | 32.3 | 32.0 | 33.3 | - | 34.1 | 31.6 | 28.0 |
| Somewhat less | 31.1 | 29.4 | 30.1 | 38.3 | 33.3 | 26.9 | 29.0 | 29.8 | 31.2 | 31.2 | 29.6 | - | 30.2 | 31.3 | 33.1 |
| Much less than before the pandemic | 19.4 | 19.4 | 17.9 | 26.2 | 20.8 | 16.7 | 31.9 | 20.2 | 18.7 | 20.4 | 12.0 | - | 18.7 | 19.9 | 20.0 |
| Compared to pre-pandemic levels (2019), how much has the | | | | | | | | | | | | | | | |
| use of virtual recruiting activities changed during the 2021- | | | | | | | | | | | | | | | |
| 22 academic year? Much more than before the pandemic | 52.4 | 55.3 | 50.5 | 56.3 | 52.2 | 51.2 | 51.4 | 57.6 | 51.7 | 52.1 | 52.3 | | 49.5 | 54.2 | 52.5 |
| A little more | 34.3 | 30.6 | 36.7 | 31.1 | 33.5 | 36.3 | 22.2 | 35.2 | 35.0 | 34.4 | 32.7 | | 36.6 | 33.1 | 34.5 |
| About the same | 9.6 | 9.1 | 9.5 | 9.8 | 9.9 | 9.8 | 16.7 | 4.0 | 9.9 | 9.8 | 12.1 | - | 10.6 | 8.9 | 8.5 |
| Somewhat less | 2.2 | 3.2 | 2.1 | 1.1 | 3.0 | 1.3 | 6.9 | 1.6 | 2.1 | 2.4 | 0.9 | - | 2.1 | 2.0 | 4.0 |
| Much less than before the pandemic | 1.4 | 1.8 | 1.2 | 1.6 | 1.5 | 1.5 | 2.8 | 1.6 | 1.3 | 1.3 | 1.9 | - | 1.2 | 1.8 | 0.6 |
| Compared to pre-pandemic levels (2019), how much has the | | | | | | | | | | | | | | | |
| time spent working from home changed during the 2021-22 | | | | | | | | | | | | | | | |
| academic year? | 00.4 | 10.0 | 24.0 | 25.3 | 20.4 | 25.0 | 25.4 | 20.0 | 20.0 | 20.0 | 25.0 | | 20.0 | 20.0 | 07.0 |
| Much more than before the pandemic | 23.1 39.8 | 18.0 38.1 | 24.6 40.3 | 25.7 41.5 | 22.1 37.3 | 25.0 43.1 | 25.4 29.6 | 29.0 33.9 | 22.2 41.0 | 22.3 38.8 | 25.2 49.5 | - | 22.9 42.4 | 22.0 38.2 | 27.3 38.6 |
| A little more About the same | 39.8 | 36.3 | 40.3 28.9 | 41.5 29.5 | 37.3 34.6 | 43.1 25.0 | 29.6 | 33.9 | 41.0 31.0 | 38.8 | 49.5 20.6 | 1 - [| 42.4 30.1 | 38.2 | 38.6 25.6 |
| Somewhat less | 30.9 | 5.0 | 3.9 | 29.5 1.1 | 4.1 | 3.8 | 14.1 | 32.3 | 3.3 | 4.0 | 20.6 | 1 [| 2.3 | 4.2 | 6.3 |
| Much less than before the pandemic | 2.4 | 2.7 | 2.4 | 2.2 | 2.0 | 3.1 | 4.2 | 1.6 | 2.5 | 2.6 | 1.9 | _ | 2.3 | 2.6 | 2.3 |
| iviuch less than before the pandemic | 2.4 | 2.1 | 2.4 | ۷.۷ | 2.0 | 3.1 | 4.2 | 1.6 | 2.5 | 2.0 | 1.9 | <u> </u> | 2.3 | 2.0 | 2.3 |



Division I Head Coach Respondents by Subgroup

| | | | Sport Gende | | Gende | r Identity | | Race/Ethnici | ty | Sexual C | Prientation | | Gene | ration | |
|---|--------------|---------------|-----------------|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------------|--------------------|------------------------|--------------------|-----------------------------|
| | All | Men's Team | Women's Team | Men's and Women's Team | Man | Woman | Black | Other | White | Straight | Queer- Spectrum | Gen Z 18-25 yrs | Millenial 26-41 yrs | Gen X 42-57 yrs | Baby Boomer 58-76 yrs |
| Division I Respondents, N | 1,471 | 386 | 872 | 209 | 781 | 504 | 80 | 130 | 1,113 | 1,124 | 113 | 3 | 449 | 701 | 188 |
| Compared to pre-pandemic levels (2019), how much has the | | | | | | | | | | | | | | | |
| time spent with family or close friends changed during the | | | | | | | | | | | | | | | |
| 2021-22 academic year? Much more than before the pandemic | 4.8 | 5.9 | 3.9 | 6.6 | 5.4 | 4.6 | 6.9 | 4.9 | 4.8 | 5.1 | 1.9 | _ | 4.4 | 4.7 | 6.9 |
| A little more | 15.9 | 20.9 | 14.3 | 13.8 | 18.1 | 12.1 | 16.7 | 16.4 | 15.9 | 16.6 | 7.5 | - | 14.3 | 16.1 | 20.1 |
| About the same | 41.1 | 44.0 | 39.4 | 42.0 | 44.3 | 35.9 | 34.7 | 45.1 | 41.2 | 42.7 | 29.0 | - | 36.7 | 43.2 | 44.3 |
| Somewhat less Much less than before the pandemic | 23.2 15.0 | 18.0 11.2 | 26.2 16.1 | 19.9 17.7 | 21.1 11.1 | 27.6 19.8 | 20.8 20.8 | 17.2 16.4 | 24.0 14.0 | 22.1 13.6 | 35.5 26.2 | - | 27.0 17.6 | 21.4 14.7 | 20.7 8.0 |
| Compared to pre-pandemic levels (2019), how much has the | 15.0 | 11.2 | 10.1 | 17.7 | 11.1 | 19.0 | 20.0 | 10.4 | 14.0 | 13.0 | 20.2 | - | 17.0 | 14.7 | 0.0 |
| time spent away from work doing something you enjoy | | | | | | | | | | | | | | | |
| (e.g., hobbies, vacation, etc.) changed during the 2021-22 | | | | | | | | | | | | | | | |
| academic year? Much more than before the pandemic | 2.2 | 2.1 | 2.2 | 2.8 | 2.4 | 2.3 | 2.8 | 3.3 | 2.2 | 2.3 | 2.8 | _ | 1.9 | 2.4 | 2.8 |
| A little more | 9.8 | 8.5 | 10.6 | 8.8 | 9.9 | 9.6 | 12.5 | 10.6 | 9.6 | 10.0 | 7.5 | - | 9.3 | 10.2 | 9.1 |
| About the same | 37.7 | 46.3 | 34.6 | 34.8 | 42.8 | 29.4 | 30.6 | 34.1 | 38.5 | 39.4 | 24.3 | - | 36.3 | 36.6 | 44.9 |
| Somewhat less Much less than before the pandemic | 28.6 21.7 | 27.6 15.5 | 28.0 24.6 | 32.6 21.0 | 28.3 16.6 | 30.0 28.7 | 29.2 25.0 | 26.0 26.0 | 29.0 20.7 | 27.9 20.5 | 35.5 29.9 | | 25.7 26.9 | 31.8 19.0 | 24.4 18.8 |
| This year (2021-22), what is your level of concern about | 41.1 | 10.0 | 24.0 | ∠1.0 | 10.0 | 20.1 | 23.0 | 20.0 | 20.1 | 20.0 | 23.3 | - | 20.5 | 18.0 | 10.0 |
| managing your roster due to additional eligibility? | | | | | | | | | | | | | | | |
| Very concerned | 31.0 | 41.5 | 27.1 | 27.7 | 32.6 | 26.8 | 25.0 | 39.2 | 30.7 | 30.8 | 29.2 | - | 25.8 | 33.6 | 33.3 |
| Somewhat concerned Not concerned | 40.6 28.4 | 35.6 23.0 | 43.1 29.8 | 39.5 32.8 | 40.3 27.1 | 41.7 31.4 | 52.5 22.5 | 31.5 29.2 | 40.7 28.6 | 41.3 27.9 | 36.3 34.5 | - | 42.5 31.6 | 39.3 27.1 | 41.9 24.7 |
| This year (2021-22), what is your level of concern about | 20.4 | 23.0 | 29.0 | 32.0 | 21.1 | 31.4 | 22.0 | 25.2 | 20.0 | 21.5 | 34.3 | - | 31.0 | 21.1 | 24.1 |
| preventing the athletes on your roster from leaving? | | | | | | | | | | | | | | | |
| Very concerned | 31.9 32.5 | 41.9 | 28.3 | 28.7 34.9 | 32.3 | 30.3 | 36.7 | 33.8 | 31.0 | 31.1 | 34.8 24.1 | - | 31.9 | 30.9 | 36.0 |
| Somewhat concerned Not concerned | 32.5 | 30.6 27.5 | 32.8 38.9 | 34.9 36.4 | 32.0 35.7 | 33.9 35.9 | 24.1 39.2 | 27.7 38.5 | 33.7 35.3 | 33.1 35.8 | 24.1 41.1 | - | 31.0 37.1 | 32.5 36.6 | 35.5 28.5 |
| This year (2021-22), what is your level of concern about | 00.0 | 27.0 | 00.0 | 00.4 | 00.1 | 00.0 | 00.2 | 00.0 | 00.0 | 00.0 | 71.1 | | 07.1 | 00.0 | 20.0 |
| recruiting high school athletes? | 00.0 | 00.4 | 07.7 | 40.0 | 00.0 | 00.0 | 00.7 | 00.0 | 00.0 | 00.4 | 00.0 | | 00.4 | 00.0 | 05.4 |
| Very concerned Somewhat concerned | 29.0 43.1 | 26.1 39.0 | 27.7 45.4 | 40.0 40.0 | 28.9 41.2 | 28.8 46.9 | 28.7 42.5 | 32.3 38.5 | 28.2 43.7 | 29.4 42.7 | 23.0 49.6 | - | 28.1 42.3 | 30.2 44.1 | 25.4 41.6 |
| Not concerned | 27.9 | 34.8 | 26.9 | 20.0 | 29.8 | 24.3 | 28.7 | 29.2 | 28.1 | 27.9 | 27.4 | _ | 29.6 | 25.7 | 33.0 |
| This year (2021-22), what is your level of concern about | | | | | | | | | | | | | | | |
| recruiting 2-year transfer athletes? | 40.5 | 444 | 0.4 | 0.0 | 44.0 | 40.0 | 47.5 | 40.4 | 0.0 | 40.4 | 0.0 | | 0.7 | 40.0 | 40.4 |
| Very concerned Somewhat concerned | 10.5 26.7 | 14.1 31.0 | 9.1 25.3 | 9.2 24.6 | 11.0 26.3 | 10.0 27.1 | 17.5 36.3 | 12.4 28.7 | 9.6 25.6 | 10.4 26.0 | 9.0 29.7 | - | 8.7 28.4 | 10.8 26.3 | 12.4 25.4 |
| Not concerned | 62.8 | 54.9 | 65.6 | 66.2 | 62.7 | 62.9 | 46.3 | 58.9 | 64.8 | 63.6 | 61.3 | - | 62.9 | 62.9 | 62.2 |
| This year (2021-22), what is your level of concern about | | | | | | | | | | | | | | | |
| recruiting 4-year transfer athletes? Very concerned | 24.7 | 28.6 | 24.8 | 17.0 | 23.9 | 26.3 | 31.6 | 30.0 | 23.7 | 24.5 | 24.8 | | 23.4 | 24.9 | 27.6 |
| Somewhat concerned | 39.1 | 39.5 | 40.0 | 35.1 | 39.2 | 26.3 38.5 | 34.2 | 35.4 | 23.7 39.7 | 38.9 | 24.6 39.8 | _ | 23.4 38.8 | 40.7 | 34.1 |
| Not concerned | 36.2 | 31.9 | 35.2 | 47.9 | 36.9 | 35.1 | 34.2 | 34.6 | 36.6 | 36.6 | 35.4 | - | 37.9 | 34.4 | 38.4 |
| This year (2021-22), what is your level of concern about | | | | | | | | | | | | | | | |
| advocating for gender equity within your athletics department? | | | | | | | | | | | | | | | |
| Very concerned | 26.8 | 5.6 | 37.5 | 21.8 | 17.0 | 43.3 | 29.1 | 31.0 | 26.6 | 24.6 | 49.6 | - | 33.1 | 26.0 | 16.0 |
| Somewhat concerned | 33.4 | 24.2 | 37.3 | 34.7 | 32.3 | 35.6 | 39.2 | 31.0 | 33.2 | 33.8 | 35.4 | - | 33.6 | 33.0 | 33.0 |
| Not concerned This year (2024-22), what is your level of concern shout | 39.9 | 70.2 | 25.2 | 43.5 | 50.8 | 21.1 | 31.6 | 38.0 | 40.2 | 41.6 | 15.0 | - | 33.3 | 41.0 | 51.1 |
| This year (2021-22), what is your level of concern about creating an inclusive environment among your team? | | | | | | | | | | | | | | | |
| Very concerned | 24.3 | 14.5 | 27.9 | 27.8 | 18.8 | 34.1 | 27.8 | 26.4 | 24.1 | 24.2 | 38.4 | - | 31.1 | 21.3 | 19.7 |
| Somewhat concerned | 37.8 | 31.8 | 39.4 | 42.8 | 35.6 | 40.6 | 38.0 | 34.9 | 37.8 | 37.9 | 33.0 | - | 38.0 | 39.4 | 29.3 |
| Not concerned This year (2021-22), what is your level of concern about | 37.8 | 53.8 | 32.7 | 29.4 | 45.5 | 25.3 | 34.2 | 38.8 | 38.0 | 38.0 | 28.6 | - | 30.9 | 39.3 | 51.1 |
| helping student-athletes navigate name, image and likeness opportunities? | | | | | | | | | | | | | | | |
| Very concerned | 13.3 | 17.3 | 12.6 | 9.3 | 12.9 | 14.1 | 15.2 | 14.0 | 12.9 | 13.6 | 10.6 | - | 10.7 | 15.0 | 12.2 |
| Somewhat concerned | 44.2 | 43.7 | 46.1 | 37.6 | 44.2 | 44.4 | 41.8 | 48.8 | 44.6 | 44.4 | 44.2 | - | 42.5 | 45.3 | 46.8 |
| Not concerned This year (2021-22), what is your level of concern about | 42.4 | 39.0 | 41.3 | 53.1 | 42.8 | 41.4 | 43.0 | 37.2 | 42.5 | 42.0 | 45.1 | - | 46.8 | 39.7 | 41.0 |
| navigating changes to the NCAA structure/constitution? | | | | | | | | | | | | | | | |
| Very concerned | 18.3 | 23.2 | 15.9 | 18.6 | 19.0 | 16.2 | 19.0 | 23.3 | 17.4 | 18.1 | 13.4 | - | 15.9 | 18.1 | 23.1 |
| Somewhat concerned | 48.4 | 48.3 | 47.9 | 50.5 | 48.3 | 50.3 | 49.4 | 50.4 | 48.4 | 48.5 | 51.8 | - | 48.7 | 49.1 | 46.8 |
| Not concerned | 33.3 | 28.5 | 36.1 | 30.9 | 32.7 | 33.5 | 31.6 | 26.4 | 34.2 | 33.4 | 34.8 | - | 35.4 | 32.8 | 30.1 |



Division I Head Coach Respondents by Subgroup

| ı | | | Sport Gende | r _ | Gender | Identity | | Race/Ethnicit | tv | Sexual C | rientation | | Gene | ration | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|-----------|--------------|--------------|--------------|
| | | | - port-condo | Men's and | Jender | | | - Constant | | - Johna C | | | - 36116 | | Baby |
| | | Men's | Women's | Women's | | | | | | | Queer- | Gen Z | Millenial | Gen X | Boomer |
| | All | Team | Team | Team | Man | Woman | Black | Other | White | Straight | Spectrum | 18-25 yrs | 26-41 yrs | 42-57 yrs | 58-76 yrs |
| Division I Respondents, N | 1,471 | 386 | 872 | 209 | 781 | 504 | 80 | 130 | 1,113 | 1,124 | 113 | 3 | 449 | 701 | 188 |
| This year (2021-22), what is your level of concern about | | | | | | | | | | | | | | | |
| navigating COVID-19 health restrictions/protocols? Very concerned | 25.3 | 24.8 | 23.0 | 35.2 | 24.6 | 25.6 | 27.8 | 32.6 | 23.9 | 24.0 | 31.9 | | 26.9 | 23.1 | 28.9 |
| Somewhat concerned | 46.7 | 44.0 | 49.8 | 38.9 | 46.1 | 48.5 | 43.0 | 46.5 | 47.3 | 47.2 | 46.0 | _ | 46.4 | 46.5 | 48.7 |
| Not concerned | 28.0 | 31.2 | 27.2 | 25.9 | 29.3 | 25.8 | 29.1 | 20.9 | 28.8 | 28.8 | 22.1 | - | 26.7 | 30.4 | 22.5 |
| This year (2021-22), what is your level of concern about | | | | | | | | | | | | | | | |
| maintaining a safe environment for your team? | 07.0 | 00.0 | 00.5 | 20.0 | 04.0 | 20.0 | 04.0 | 04.4 | 00.0 | 00.0 | 25.4 | | 00.0 | 05.0 | 00.0 |
| Very concerned Somewhat concerned | 27.6 37.1 | 20.9 32.0 | 29.5 38.8 | 32.6 39.4 | 24.3 36.7 | 32.8 38.0 | 34.2 36.7 | 34.1 38.0 | 26.6 36.9 | 26.9 37.3 | 35.4 33.6 | - | 29.8 35.4 | 25.8 37.1 | 28.2 41.0 |
| Not concerned | 35.3 | 47.1 | 31.7 | 28.0 | 39.0 | 29.2 | 29.1 | 27.9 | 36.5 | 35.9 | 31.0 | - | 34.8 | 37.1 | 30.9 |
| This year (2021-22), what is your level of concern about | | | | | | | | | | | | | | | |
| supporting the mental health of the student-athletes on | | | | | | | | | | | | | | | |
| your team? | 55.0 | 44.7 | 00.0 | 50.0 | 47.5 | 00.0 | 50.0 | 00.0 | | 50.0 | 00.0 | | -7 | | 45.7 |
| Very concerned Somewhat concerned | 55.3 34.9 | 41.7 40.0 | 60.8 32.5 | 58.0 35.8 | 47.5 39.9 | 66.6 28.2 | 53.8 27.5 | 62.0 30.2 | 54.4 36.1 | 53.9 35.8 | 69.0 24.8 | - | 57.5 33.6 | 55.7 35.2 | 45.7 39.4 |
| Not concerned | 9.8 | 18.3 | 6.8 | 6.2 | 12.6 | 5.2 | 18.8 | 7.8 | 9.5 | 10.3 | 6.2 | _ | 8.9 | 9.2 | 14.9 |
| This year (2021-22), what is your level of concern about | 2.0 | . 0.0 | 0.0 | J.= | | J | . 5.0 | | 3.0 | | J.= | | 2.0 | J | • |
| supporting the physical health of the student-athletes on your team? | | | | | | | | | | | | | | | |
| Very concerned | 44.7 | 38.6 | 46.9 | 47.2 | 40.4 | 50.5 | 41.8 | 51.9 | 43.9 | 43.9 | 48.7 | - | 44.8 | 45.4 | 41.9 |
| Somewhat concerned | 39.3 15.9 | 39.2 22.3 | 39.8 | 38.3 14.5 | 40.9 18.7 | 38.0 11.5 | 36.7 21.5 | 35.7 12.4 | 40.1 | 40.0 | 36.3 | - | 39.0 16.2 | 40.1 14.6 | 37.1 |
| Not concerned How much do you agree or disagree that your athletics | 15.9 | 22.3 | 13.4 | 14.5 | 18.7 | 11.5 | 21.5 | 12.4 | 16.0 | 16.1 | 15.0 | - | 16.2 | 14.6 | 21.0 |
| department takes into account your voice (e.g., opinions, | | | | | | | | | | | | | | | |
| perspectives) when it comes to important decisions that | | | | | | | | | | | | | | | |
| impact your profession? | | | | | | | | | | | | | | | |
| Strongly agree | 10.8 28.6 | 16.2 32.6 | 9.5 28.2 | 6.2 22.7 | 12.7 30.9 | 8.8 26.7 | 8.9 38.0 | 14.0 22.5 | 10.8 28.6 | 11.8 30.3 | 6.2 22.1 | - | 9.4 26.0 | 11.9 28.4 | 10.1 36.7 |
| Agree Somewhat agree | 28.0 | 23.1 | 30.3 | 27.3 | 25.1 | 32.1 | 22.8 | 27.1 | 28.7 | 26.9 | 38.9 | _ | 30.4 | 28.5 | 22.3 |
| Somewhat disagree | 10.6 | 10.0 | 10.8 | 10.8 | 10.6 | 11.2 | 8.9 | 12.4 | 10.6 | 10.8 | 11.5 | - | 11.6 | 9.7 | 10.6 |
| Disagree | 11.3 | 10.0 | 10.8 | 15.5 | 11.0 | 10.6 | 11.4 | 10.9 | 10.9 | 10.6 | 9.7 | - | 10.5 | 10.6 | 13.3 |
| Strongly disagree | 10.8 | 8.1 | 10.4 | 17.5 | 9.6 | 10.8 | 10.1 | 13.2 | 10.4 | 9.6 | 11.5 | - | 12.1 | 10.9 | 6.9 |
| How much do you agree or disagree that <u>your school</u> takes into account your voice (e.g., opinions, perspectives) when | | | | | | | | | | | | | | | |
| it comes to important decisions that impact your | | | | | | | | | | | | | | | |
| profession? | | | | | | | | | | | | | | | |
| Strongly agree | 6.7 | 10.0 | 5.9 | 3.6 | 7.5 | 6.2 | 6.3 | 10.9 | 6.4 | 7.0 | 7.1 | - | 5.8 | 7.6 | 4.8 |
| Agree | 18.4 | 22.6 | 17.6 | 14.5 | 20.5 | 16.8 | 32.9 | 13.2 | 18.0 | 19.8 | 11.5 | - | 14.1 | 20.4 25.5 | 22.9 |
| Somewhat agree Somewhat disagree | 25.6 16.6 | 24.0 15.6 | 26.6 16.9 | 24.9 16.6 | 26.4 16.0 | 24.0 18.6 | 20.3 11.4 | 24.0 14.7 | 26.3 17.4 | 26.1 16.7 | 22.1 21.2 | - | 25.8 17.3 | 25.5 17.3 | 26.6 13.3 |
| Disagree | 17.3 | 14.8 | 17.8 | 20.2 | 16.1 | 18.2 | 15.2 | 20.2 | 16.7 | 16.1 | 20.4 | - | 17.5 | 16.0 | 19.7 |
| Strongly disagree | 15.4 | 13.1 | 15.2 | 20.2 | 13.6 | 16.4 | 13.9 | 17.1 | 15.2 | 14.4 | 17.7 | - | 19.5 | 13.2 | 12.8 |
| How much do you agree or disagree that your athletics | | | | | | | | | | | | | | | |
| conference takes into account your voice (e.g., opinions, perspectives) when it comes to important decisions that | | | | | | | | | | | | | | | |
| impact your profession? | | | | | | | | | | | | | | | |
| Strongly agree | 3.4 | 4.2 | 3.0 | 3.6 | 3.9 | 3.0 | 2.5 | 7.8 | 2.9 | 3.4 | 3.5 | - | 2.0 | 4.0 | 4.3 |
| Agree | 17.9 | 21.3 | 16.4 | 18.6 | 19.9 | 15.4 | 26.6 | 21.1 | 17.1 | 18.9 | 10.6 | - | 15.9 | 19.0 | 19.3 |
| Somewhat agree | 29.5 | 28.9 | 30.5 | 26.8 | 28.8 | 31.2 | 29.1 | 22.7 | 30.7 | 30.7 | 22.1 | - | 27.6 | 30.1 | 33.2 |
| Somewhat disagree Disagree | 19.8 17.0 | 17.9 17.4 | 20.8 16.6 | 19.6 17.0 | 19.3 16.2 | 21.2 17.6 | 21.5 15.2 | 18.0 18.8 | 19.9 16.9 | 19.9 15.4 | 25.7 23.9 | - | 23.1 17.5 | 18.7 16.8 | 15.5 16.6 |
| Strongly disagree | 12.4 | 10.4 | 12.7 | 14.4 | 12.1 | 11.6 | 5.1 | 11.7 | 12.6 | 11.7 | 14.2 | | 13.9 | 11.4 | 11.2 |
| How much do you agree or disagree that the NCAA takes | | | | | | * | - | | - | | | | | | |
| into account your voice (e.g., opinions, perspectives) when | | | | | | | | | | | | | | | |
| it comes to important decisions that impact your | | | | | | | | | | | | | | | |
| profession? Strongly agree | 2.0 | 2.5 | 1.8 | 2.1 | 2.3 | 1.6 | 3.8 | 0.8 | 2.1 | 2.0 | 2.7 | _ | 1.6 | 2.3 | 1.6 |
| Agree | 8.2 | 8.1 | 8.1 | 8.8 | 8.9 | 7.6 | 11.5 | 7.8 | 7.9 | 8.7 | 8.0 | _ | 7.2 | 7.9 | 12.3 |
| Somewhat agree | 26.7 | 27.1 | 26.9 | 25.3 | 27.1 | 26.9 | 38.5 | 30.5 | 25.6 | 28.1 | 19.5 | - | 26.9 | 26.7 | 26.7 |
| Somewhat disagree | 19.3 | 16.2 | 20.9 | 18.6 | 17.9 | 22.0 | 10.3 | 17.2 | 20.2 | 19.4 | 21.2 | - | 20.5 | 19.5 | 14.4 |
| Disagree | 22.8 21.0 | 24.0 22.1 | 22.8 19.6 | 20.6 24.7 | 22.4 21.5 | 22.8 19.0 | 21.8 14.1 | 21.1 22.7 | 23.1 21.0 | 21.5 20.3 | 26.5 22.1 | - | 21.2 22.6 | 24.0 19.5 | 23.0 21.9 |
| Strongly disagree | 21.0 | 22.1 | 19.6 | 24.1 | 21.5 | 19.0 | 14.1 | 22.1 | 21.0 | 20.3 | 22.1 | - | 22.0 | 19.5 | 21.9 |



Division I Assistant and Associate Coach Respondents by Subgroup

| ı | | | Sport Gende | r | Gender | · Identity | | Race/Ethnicit | у | Sexual C | rientation | | Gene | ration | |
|--|--------------|---------------|-----------------|-----------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------------|--------------------|------------------------|--------------------|---------------------|
| | | | 10/ | Men's and | | | | | | | 0 | C | NA:II | CX | Baby |
| | All | Men's Team | Women's Team | Women's Team | Man | Woman | Black | Other | White | Straight | Queer- Spectrum | Gen Z 18-25 yrs | Millenial 26-41 yrs | Gen X 42-57 yrs | Boomer 58-76 yrs |
| Division I Respondents, N | 952 | 240 | 528 | 180 | 465 | 347 | 106 | 95 | 637 | 704 | 91 | 45 | 577 | 195 | 32 |
| In general, how would you rate your mental health, | | | | | | | | | | | | | | | |
| including your mood and your ability to think? Excellent | 13.6 | 20.1 | 9.1 | 17.8 | 17.8 | 7.2 | 20.8 | 17.9 | 11.3 | 13.8 | 7.7 | 11.1 | 11.3 | 16.5 | 34.4 |
| Very Good | 34.6 | 38.9 | 33.6 | 31.7 | 36.3 | 33.8 | 31.1 | 37.9 | 35.4 | 35.7 | 30.8 | 42.2 | 33.8 | 39.2 | 31.3 |
| Good | 29.5 | 26.8 | 33.2 | 22.2 | 25.4 | 35.0 | 28.3 | 22.1 | 30.5 | 29.7 | 28.6 | 20.0 | 31.7 | 24.7 | 21.9 |
| Fair | 17.7 | 11.3 | 19.0 | 22.8 | 16.3 | 19.1 | 15.1 | 15.8 | 18.4 | 16.5 | 26.4 | 15.6 | 19.1 | 14.9 | 9.4 |
| Poor | 4.6 | 2.9 | 5.1 | 5.6 | 4.1 | 4.9 | 4.7 | 6.3 | 4.4 | 4.3 | 6.6 | 11.1 | 4.2 | 4.6 | 3.1 |
| Within the last month, have you <u>felt things were hopeless</u> ? Constantly | 1.1 | 0.0 | 1.5 | 1.1 | 0.4 | 2.0 | 2.8 | 0.0 | 1.0 | 1.1 | 1.1 | 4.5 | 0.7 | 1.6 | 0.0 |
| Most every day | 7.5 | 5.0 | 7.6 | 10.7 | 7.6 | 7.6 | 6.6 | 10.5 | 7.8 | 7.8 | 6.6 | 4.5 | 8.2 | 8.3 | 3.2 |
| Occasionally | 36.7 | 31.5 | 38.0 | 40.1 | 33.9 | 40.7 | 31.1 | 30.5 | 39.6 | 36.4 | 46.2 | 31.8 | 39.7 | 32.3 | 32.3 |
| Never | 54.7 | 63.4 | 52.8 | 48.0 | 58.0 | 49.7 | 59.4 | 58.9 | 51.7 | 54.7 | 46.2 | 59.1 | 51.4 | 57.8 | 64.5 |
| Within the last month, have you felt overwhelmed by all you | | | | | | | | | | | | | | | |
| had to do? Constantly | 7.8 | 4.2 | 9.5 | 7.8 | 6.5 | 10.7 | 8.5 | 7.4 | 8.2 | 7.1 | 15.4 | 15.6 | 9.4 | 3.1 | 6.3 |
| Most every day | 23.3 | 19.2 | 25.0 | 24.4 | 19.8 | 30.0 | 20.8 | 25.5 | 25.1 | 23.0 | 34.1 | 28.9 | 26.0 | 20.1 | 15.6 |
| Occasionally | 53.0 | 54.0 | 52.7 | 52.2 | 51.3 | 53.0 | 48.1 | 52.1 | 52.4 | 52.9 | 45.1 | 53.3 | 52.9 | 52.6 | 31.3 |
| Never | 15.9 | 22.6 | 12.9 | 15.6 | 22.4 | 6.3 | 22.6 | 14.9 | 14.3 | 16.9 | 5.5 | 2.2 | 11.8 | 24.2 | 46.9 |
| Within the last month, have you felt exhausted (not from | | | | | | | | | | | | | | | |
| physical activity)? | 10.3 | 7.9 | 10.8 | 11.7 | 9.7 | 11.8 | 12.4 | 12.8 | 10.2 | 9.7 | 15.4 | 15.6 | 12.8 | 4.1 | 9.4 |
| Constantly Most every day | 29.4 | 23.8 | 32.1 | 29.4 | 9.7 25.2 | 35.5 | 26.7 | 29.8 | 30.6 | 28.9 | 36.3 | 15.6 35.6 | 32.5 | 23.7 | 9.4 6.3 |
| Occasionally | 49.6 | 54.8 | 48.2 | 46.7 | 52.6 | 46.0 | 48.6 | 45.7 | 49.6 | 50.0 | 48.4 | 40.0 | 47.0 | 57.2 | 53.1 |
| Never | 10.7 | 13.4 | 8.9 | 12.2 | 12.5 | 6.6 | 12.4 | 11.7 | 9.6 | 11.4 | 0.0 | 8.9 | 7.6 | 14.9 | 31.3 |
| Within the last month, have you felt very lonely? | | | | | | | | | | | | | | | |
| Constantly | 3.0 | 1.3 | 4.0 | 2.8 | 2.4 | 4.0 | 3.8 | 2.1 | 3.1 | 3.0 | 4.4 | 4.4 | 2.9 | 4.1 | 0.0 |
| Most every day | 9.8 35.7 | 3.8 28.3 | 11.6 39.6 | 12.8 33.3 | 6.5 32.5 | 13.8 41.2 | 15.1 30.2 | 9.5 31.6 | 8.9 38.3 | 9.1 35.4 | 12.1 47.3 | 13.3 35.6 | 11.1 39.0 | 5.6 29.2 | 3.1 31.3 |
| Occasionally Never | 51.5 | 66.7 | 39.6 44.9 | 55.5 51.1 | 52.5 58.7 | 40.9 | 50.2 50.9 | 56.8 | 36.3 49.6 | 52.6 | 47.3 36.3 | 46.7 | 39.0 47.0 | 61.0 | 65.6 |
| Within the last month, have you felt sad? | 31.3 | 00.7 | 44.5 | 31.1 | 30.1 | 40.5 | 30.3 | 30.0 | 40.0 | 32.0 | 30.5 | 40.7 | 47.0 | 01.0 | 05.0 |
| Constantly | 1.9 | 0.4 | 2.5 | 2.2 | 1.1 | 2.9 | 4.7 | 2.1 | 1.3 | 1.7 | 3.3 | 4.4 | 1.4 | 2.6 | 0.0 |
| Most every day | 8.7 | 4.2 | 11.0 | 8.4 | 7.1 | 11.0 | 8.5 | 7.4 | 9.4 | 8.5 | 11.0 | 6.7 | 10.2 | 6.2 | 6.3 |
| Occasionally | 49.2 | 40.8 | 52.1 | 51.1 | 44.7 | 54.2 | 38.7 | 43.2 | 52.3 | 47.3 | 61.5 | 48.9 | 51.9 | 43.3 | 43.8 |
| Never Within the last month, have you felt so depressed that it | 40.2 | 54.6 | 34.5 | 38.2 | 47.1 | 31.9 | 48.1 | 47.4 | 37.0 | 42.5 | 24.2 | 40.0 | 36.5 | 47.9 | 50.0 |
| was difficult to function? | | | | | | | | | | | | | | | |
| Constantly | 1.2 | 0.8 | 1.1 | 1.7 | 1.3 | 1.2 | 2.9 | 2.1 | 0.8 | 1.3 | 1.1 | 2.2 | 1.0 | 1.6 | 0.0 |
| Most every day | 3.5 | 0.8 | 4.7 | 3.3 | 1.9 | 4.9 | 2.9 | 2.1 | 3.6 | 3.0 | 5.5 | 4.4 | 3.1 | 3.6 | 0.0 |
| Occasionally | 22.3 | 16.9 | 23.7 | 25.6 | 20.1 | 25.4 | 22.3 | 25.3 | 22.4 | 21.7 | 28.6 | 17.8 | 25.5 | 16.7 | 15.6 |
| Never | 73.0 | 81.4 | 70.5 | 69.4 | 76.6 | 68.6 | 71.8 | 70.5 | 73.2 | 74.0 | 64.8 | 75.6 | 70.4 | 78.1 | 84.4 |
| Within the last month, have you <u>felt overwhelming anxiety</u> ? Constantly | 3.7 | 2.1 | 4.2 | 4.5 | 3.7 | 4.0 | 4.8 | 2.1 | 3.9 | 3.8 | 4.4 | 8.9 | 3.5 | 4.1 | 0.0 |
| Most every day | 11.8 | 9.6 | 12.5 | 12.3 | 8.6 | 15.0 | 10.5 | 10.5 | 11.8 | 9.5 | 24.4 | 13.3 | 11.8 | 9.2 | 12.5 |
| Occasionally | 39.4 | 35.1 | 43.2 | 34.6 | 38.0 | 42.1 | 37.1 | 38.9 | 40.1 | 39.8 | 42.2 | 33.3 | 44.0 | 32.3 | 18.8 |
| Never | 45.2 | 53.1 | 40.2 | 48.6 | 49.7 | 38.9 | 47.6 | 48.4 | 44.2 | 46.8 | 28.9 | 44.4 | 40.7 | 54.4 | 68.8 |
| Within the last month, have you <u>felt overwhelming anger</u> ? | 0.7 | 0.0 | 0.0 | 0.0 | 2.0 | 0.0 | 4.0 | 4.4 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.4 | 2.4 |
| Constantly Most every day | 2.7 5.8 | 2.9 6.7 | 2.9 5.7 | 2.2 5.0 | 3.2 5.8 | 2.6 4.6 | 4.8 1.0 | 1.1 9.6 | 2.8 6.0 | 2.9 5.7 | 3.3 3.3 | 8.9 0.0 | 2.6 5.6 | 2.1 6.7 | 3.1 6.3 |
| Most every day Occasionally | 31.2 | 26.1 | 32.9 | 32.8 | 29.4 | 33.9 | 32.4 | 34.0 | 31.3 | 31.0 | 36.7 | 22.2 | 32.1 | 33.8 | 25.0 |
| Never | 60.2 | 64.3 | 58.6 | 60.0 | 61.6 | 58.8 | 61.9 | 55.3 | 59.8 | 60.5 | 56.7 | 68.9 | 59.7 | 57.4 | 65.6 |
| Within the last month, have you felt a sense of loss? | | | | | | | | | | | | | | | |
| Constantly | 1.3 | 0.4 | 1.7 | 1.1 | 0.9 | 1.4 | 1.9 | 1.1 | 1.1 | 1.3 | 0.0 | 4.5 | 0.9 | 1.5 | 0.0 |
| Most every day | 5.9 30.2 | 4.6 25.0 | 5.7 | 8.4 35.8 | 5.8 28.4 | 6.7 | 6.6 32.1 | 6.5 30.1 | 6.3 | 6.0 30.0 | 8.9 40.0 | 4.5 18.2 | 6.2 30.3 | 7.2 | 0.0 |
| Occasionally Never | 30.2 62.7 | 70.0 | 30.7 61.9 | 35.8 54.7 | 28.4 64.9 | 34.2 57.7 | 59.4 | 62.4 | 31.0 61.6 | 62.7 | 40.0 51.1 | 72.7 | 30.3 62.6 | 31.4 59.8 | 56.7 43.3 |
| Within the last month, have you experienced sleep | 02.1 | 70.0 | 01.0 | 57.1 | 04.0 | 01.1 | 55.7 | 04.7 | 01.0 | 02.1 | 01.1 | 12.1 | 02.0 | 55.0 | 40.0 |
| difficulties (e.g., trouble falling asleep, waking too early)? | | | | | | | | | | | | | | | |
| Constantly | 8.8 | 8.8 | 9.3 | 7.2 | 9.9 | 8.4 | 16.2 | 9.5 | 8.3 | 9.0 | 11.0 | 6.7 | 9.2 | 11.9 | 3.1 |
| Most every day | 19.3 | 13.4 | 20.6 | 23.9 | 17.9 | 20.5 | 22.9 | 17.9 | 18.8 | 18.2 | 23.1 | 8.9 | 20.6 | 18.0 | 12.5 |
| Occasionally | 46.6 25.2 | 45.6 32.2 | 47.7 22.3 | 45.0 23.9 | 44.2 28.0 | 50.7 | 38.1 22.9 | 36.8 | 49.3 | 47.1 25.7 | 49.5 | 55.6 28.9 | 45.1 25.1 | 48.5 | 53.1 |
| Never | 25.2 | 32.2 | 22.3 | 23.9 | ∠ö.U | 20.5 | 22.9 | 35.8 | 23.5 | 25.7 | 16.5 | 28.9 | 25.1 | 21.6 | 31.3 |



Division I Assistant and Associate Coach Respondents by Subgroup

| | | | Sport Gende | | Gender | dentity | ı | Race/Ethnicit | ty | Sexual C | Orientation | | Gene | ration | |
|--|--------------|---------------|-----------------|------------------------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------------|--------------------|------------------------|--------------------|-----------------------------|
| | All | Men's Team | Women's Team | Men's and Women's Team | Man | Woman | Black | Other | White | Straight | Queer- Spectrum | Gen Z 18-25 yrs | Millenial 26-41 yrs | Gen X 42-57 yrs | Baby Boomer 58-76 yrs |
| Division I Respondents, N | 952 | 240 | 528 | 180 | 465 | 347 | 106 | 95 | 637 | 704 | 91 | 45 | 577 | 195 | 32 |
| How much do you agree or disagree that family worries | | | | | | | | | | | | | | | |
| have negatively impacted your mental health within the last | | | | | | | | | | | | | | | |
| 12 months? Strongly agree | 9.8 | 7.1 | 9.3 | 14.5 | 9.9 | 10.4 | 14.2 | 10.5 | 9.3 | 10.4 | 8.8 | 2.2 | 9.6 | 13.3 | 9.4 |
| Agree | 16.4 | 16.7 | 17.9 | 11.7 | 17.2 | 15.9 | 13.2 | 18.9 | 16.9 | 16.2 | 22.0 | 15.6 | 17.0 | 16.9 | 6.3 |
| Somewhat agree | 27.8 | 28.3 | 27.6 | 27.4 | 25.8 | 30.4 | 28.3 | 25.3 | 27.9 | 28.2 | 24.2 | 22.2 | 27.1 | 31.8 | 25.0 |
| Somewhat disagree Disagree | 8.4 18.5 | 10.0 17.5 | 8.4 19.0 | 6.7 19.0 | 8.0 20.0 | 9.6 18.0 | 2.8 17.0 | 10.5 17.9 | 9.4 19.4 | 8.4 18.7 | 11.0 18.7 | 4.4 26.7 | 9.4 18.8 | 7.7 16.9 | 6.3 21.9 |
| Strongly disagree | 19.0 | 20.4 | 17.9 | 20.7 | 19.1 | 15.7 | 24.5 | 16.8 | 17.2 | 18.1 | 15.4 | 28.9 | 18.1 | 13.3 | 31.3 |
| How much do you agree or disagree that work-related | | | | | | | | | | | | | | | |
| worries have negatively impacted your mental health within the last 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 21.8 | 15.1 | 23.5 | 25.7 | 18.2 | 25.4 | 19.0 | 26.3 | 21.8 | 20.3 | 29.7 | 15.6 | 24.2 | 18.1 | 15.6 |
| Agree | 29.9 | 24.4 | 33.8 | 25.7 | 26.4 | 34.4 | 30.5 | 26.3 | 30.3 | 29.3 | 35.2 | 22.2 | 31.3 | 33.2 | 3.1 |
| Somewhat disagree | 26.6 8.6 | 33.2 8.4 | 24.9 7.0 | 22.9 14.0 | 28.1 10.8 | 25.7 6.1 | 20.0 8.6 | 27.4 8.4 | 27.4 8.8 | 27.9 9.1 | 18.7 6.6 | 37.8 17.8 | 26.4 7.0 | 21.8 10.4 | 37.5 15.6 |
| Somewhat disagree Disagree | 8.2 | 12.2 | 6.5 | 8.4 | 10.6 | 5.8 | 9.5 | 8.4 | o.o 8.4 | 8.6 | 7.7 | 4.4 | 6.8 | 13.5 | 12.5 |
| Strongly disagree | 4.9 | 6.7 | 4.4 | 3.4 | 5.8 | 2.6 | 12.4 | 3.2 | 3.3 | 4.9 | 2.2 | 2.2 | 4.3 | 3.1 | 15.6 |
| How much do you agree or disagree that COVID-19 health | | | | | | | | | | | | | | | |
| concerns have negatively impacted your mental health within the last 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 7.6 | 6.3 | 7.8 | 8.9 | 7.1 | 6.4 | 11.3 | 8.4 | 6.3 | 6.7 | 7.8 | 2.3 | 6.1 | 9.3 | 18.8 |
| Agree | 16.1 | 10.0 | 18.1 | 19.0 | 13.2 | 20.5 | 14.2 | 17.9 | 16.6 | 15.5 | 24.4 | 15.9 | 15.6 | 20.1 | 12.5 |
| Somewhat agree Somewhat disagree | 22.4 13.2 | 21.3 8.8 | 23.2 14.3 | 20.7 16.2 | 22.0 15.6 | 25.4 12.4 | 32.1 10.4 | 18.9 13.7 | 22.1 14.8 | 22.6 14.8 | 31.1 10.0 | 9.1 9.1 | 23.4 14.8 | 24.7 14.4 | 21.9 6.3 |
| Disagree | 19.4 | 21.3 | 18.3 | 20.7 | 19.9 | 19.1 | 16.0 | 22.1 | 19.9 | 20.2 | 12.2 | 27.3 | 18.9 | 18.6 | 28.1 |
| Strongly disagree | 21.3 | 32.2 | 18.4 | 14.5 | 22.2 | 16.2 | 16.0 | 18.9 | 20.3 | 20.1 | 14.4 | 36.4 | 21.2 | 12.9 | 12.5 |
| How much do you agree or disagree that financial worries | | | | | | | | | | | | | | | |
| have negatively impacted your mental health within the last 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 19.2 | 17.6 | 18.6 | 23.3 | 18.8 | 18.7 | 27.4 | 25.3 | 16.4 | 17.9 | 20.9 | 28.9 | 19.8 | 14.9 | 9.4 |
| Agree | 22.0 | 24.3 | 22.6 | 17.8 | 20.9 | 23.6 | 12.3 | 22.1 | 23.7 | 22.3 | 20.9 | 28.9 | 22.4 | 20.1 | 15.6 |
| Somewhat agree Somewhat disagree | 26.2 11.1 | 25.9 9.6 | 25.2 11.6 | 28.9 11.1 | 26.5 9.3 | 25.6 14.1 | 21.7 8.5 | 25.3 6.3 | 27.0 12.7 | 25.9 11.1 | 30.8 13.2 | 28.9 4.4 | 26.9 11.6 | 24.2 13.4 | 25.0 6.3 |
| Disagree | 13.1 | 13.4 | 13.3 | 12.2 | 16.2 | 11.8 | 17.9 | 11.6 | 13.5 | 14.9 | 9.9 | 8.9 | 11.3 | 20.1 | 28.1 |
| Strongly disagree | 8.5 | 9.2 | 8.7 | 6.7 | 8.4 | 6.1 | 12.3 | 9.5 | 6.6 | 7.8 | 4.4 | 0.0 | 8.1 | 7.2 | 15.6 |
| How much do you agree or disagree that <u>lack of childcare</u> has negatively impacted your mental health within the last | | | | | | | | | | | | | | | |
| 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 6.0 | 4.6 | 5.4 | 9.6 | 6.1 | 6.8 | 10.4 | 9.7 | 5.4 | 6.8 | 3.4 | 0.0 | 8.2 | 3.7 | 0.0 |
| Agree Somewhat agree | 7.0 7.7 | 8.4 7.1 | 6.0 7.5 | 7.9 9.0 | 8.5 7.6 | 5.0 7.1 | 5.7 8.5 | 6.5 8.6 | 7.3 7.5 | 7.3 7.3 | 5.7 9.1 | 6.7 2.2 | 8.8 8.8 | 4.2 6.3 | 0.0 0.0 |
| Somewhat disagree | 5.7 | 10.1 | 3.3 | 6.2 | 8.5 | 2.9 | 6.6 | 4.3 | 6.4 | 6.5 | 3.4 | 2.2 | 5.4 | 9.5 | 3.1 |
| Disagree | 19.1 | 24.4 | 18.3 | 14.6 | 21.3 | 19.4 | 19.8 | 18.3 | 19.9 | 20.7 | 15.9 | 6.7 | 18.2 | 29.5 | 9.4 |
| Strongly disagree How much do you agree or disagree that the inability to | 54.6 | 45.4 | 59.5 | 52.8 | 48.0 | 58.8 | 49.1 | 52.7 | 53.4 | 51.4 | 62.5 | 82.2 | 50.5 | 46.8 | 87.5 |
| return to your pre-COVID routine at work has negatively | | | | | | | | | | | | | | | |
| impacted your mental health within the last 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 5.2 8.8 | 3.8 7.1 | 5.3 9.9 | 6.7 7.8 | 3.9 8.6 | 4.3 8.6 | 5.7 6.6 | 11.6 9.5 | 3.6 9.3 | 3.8 8.7 | 6.6 11.0 | 2.2 2.2 | 4.7 9.4 | 6.2 8.8 | 6.3 12.5 |
| Agree Somewhat agree | 0.0 16.6 | 13.0 | 16.5 | 22.2 | 15.1 | 19.9 | 16.0 | 9.5 16.8 | 9.5 17.5 | 16.4 | 19.8 | 17.8 | 9.4 17.7 | 0.0 13.9 | 31.3 |
| Somewhat disagree | 11.2 | 7.1 | 12.0 | 13.9 | 10.3 | 13.8 | 11.3 | 9.5 | 11.9 | 12.1 | 9.9 | 11.1 | 11.3 | 12.9 | 6.3 |
| Disagree | 24.6 | 29.7 | 23.0 | 23.3 | 28.2 | 22.8 | 24.5 | 22.1 | 26.3 | 26.2 | 24.2 | 22.2 44.4 | 24.4 | 29.4 | 25.0 |
| Strongly disagree How much do you agree or disagree that natural disasters | 33.6 | 39.3 | 33.4 | 26.1 | 33.8 | 30.5 | 35.8 | 30.5 | 31.4 | 32.9 | 28.6 | 44.4 | 32.6 | 28.9 | 18.8 |
| (e.g., flooding, hurricanes, wildfires) impacting your | | | | | | | | | | | | | | | |
| community have negatively impacted your mental health | | | | | | | | | | | | | | | |
| within the last 12 months? Strongly agree | 0.7 | 0.4 | 0.6 | 1.7 | 0.6 | 0.9 | 2.8 | 2.1 | 0.2 | 0.7 | 0.0 | 0.0 | 0.9 | 0.5 | 0.0 |
| Agree | 1.1 | 0.0 | 1.3 | 1.7 | 1.3 | 1.2 | 0.0 | 2.1 | 1.3 | 1.3 | 1.1 | 2.3 | 1.0 | 1.0 | 3.1 |
| Somewhat agree | 6.5 | 3.0 | 6.5 | 11.1 | 5.2 | 8.4 | 10.4 | 7.4 | 5.8 | 6.6 | 6.7 | 6.8 | 6.1 | 7.3 | 9.4 |
| Somewhat disagree | 5.0 | 3.0 | 4.6 | 8.3 | 4.3 | 5.5 | 5.7 | 1.1 | 5.4 | 4.7 | 4.4 | 2.3 | 5.6 | 4.2 | 3.1 |
| | | | | | | | | | | | | | | | |
| Disagree Strongly disagree | 22.5 64.3 | 25.4 68.2 | 22.7 64.3 | 17.8 59.4 | 21.9 66.7 | 25.8 58.3 | 18.9 62.3 | 21.3 66.0 | 24.5 62.9 | 23.0 63.7 | 27.8 60.0 | 13.6 75.0 | 23.7 62.8 | 25.5 61.5 | 18.8 65.6 |



Division I Assistant and Associate Coach Respondents by Subgroup

| | | | Sport Gende | er | Gender | dentity | | Race/Ethnici | ty | Sexual C | rientation | | Gene | ration | |
|--|--------------|---------------|-----------------|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------------|--------------------|------------------------|--------------------|---------------------|
| | | | <u> </u> | Men's and | | | | | | | | | | | Baby |
| _ | All | Men's Team | Women's Team | Women's Team | Man | Woman | Black | Other | White | Straight | Queer- Spectrum | Gen Z 18-25 yrs | Millenial 26-41 yrs | Gen X 42-57 yrs | Boomer 58-76 yrs |
| Division I Respondents, N | 952 | 240 | 528 | 180 | 465 | 347 | 106 | 95 | 637 | 704 | 91 | 45 | 577 | 195 | 32 |
| How much do you agree or disagree that personal | | | | | | | | | | | | | | | |
| experiences of racism or racial trauma have negatively | | | | | | | | | | | | | | | |
| impacted your mental health within the last 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 1.7 | 1.3 | 1.9 | 1.7 | 1.3 | 1.7 | 9.4 | 1.1 | 0.2 | 1.7 | 0.0 | 0.0 | 1.4 | 1.6 | 3.1 |
| Agree | 3.7 8.0 | 2.5 6.3 | 4.0 8.0 | 4.5 10.7 | 3.5 7.6 | 4.0 8.1 | 14.2 17.9 | 8.4 11.6 | 1.3 5.8 | 4.0 7.0 | 1.1 12.1 | 2.2 0.0 | 3.3 7.1 | 5.2 12.6 | 3.1 9.4 |
| Somewhat agree Somewhat disagree | 7.8 | 3.8 | 8.5 | 11.2 | 7.0 | 10.1 | 15.1 | 9.5 | 6.8 | 7.0 | 14.3 | 4.4 | 8.0 | 8.9 | 9.4 |
| Disagree | 21.7 | 22.4 | 23.5 | 15.2 | 21.2 | 25.1 | 16.0 | 18.9 | 24.3 | 21.4 | 35.2 | 17.8 | 23.3 | 23.6 | 9.4 |
| Strongly disagree | 57.1 | 63.7 | 54.1 | 56.7 | 59.3 | 50.9 | 27.4 | 50.5 | 61.6 | 58.0 | 37.4 | 75.6 | 56.9 | 48.2 | 65.6 |
| How much do you agree or disagree that political | | | | | | | | | | | | | | | |
| disagreements with family or friends have negatively | | | | | | | | | | | | | | | |
| impacted your mental health within the last 12 months? | | | | | | | | | | | | | | | |
| Strongly agree | 2.0 | 0.8 | 2.9 | 1.1 | 0.6 | 3.8 | 0.0 | 4.3 | 2.0 | 1.6 | 4.4 | 0.0 | 2.3 | 2.1 | 0.0 |
| Agree | 6.1 | 4.2 | 6.5 | 7.8 | 4.8 | 7.2 | 7.5 | 11.7 | 5.0 | 5.4 | 9.9 | 4.4 | 6.6 | 5.2 | 9.4 |
| Somewhat agree Somewhat disagree | 14.9 9.8 | 14.3 5.9 | 16.5 9.9 | 11.2 15.1 | 13.6 8.9 | 16.5 12.1 | 9.4 10.4 | 11.7 8.5 | 16.2 10.7 | 14.1 11.1 | 24.2 6.6 | 17.8 8.9 | 13.6 10.3 | 17.1 10.4 | 18.8 12.5 |
| Disagree | 25.3 | 26.1 | 24.5 | 25.7 | 27.6 | 24.0 | 29.2 | 20.2 | 26.1 | 26.0 | 25.3 | 17.8 | 25.7 | 28.0 | 21.9 |
| Strongly disagree | 41.8 | 48.7 | 39.7 | 39.1 | 44.5 | 36.4 | 43.4 | 43.6 | 39.8 | 41.8 | 29.7 | 51.1 | 41.6 | 37.3 | 37.5 |
| Compared to pre-pandemic levels (2019), how much have | | | | 99 | | | | | | | | | | | 0.10 |
| the efforts spent talking about mental health with student- | | | | | | | | | | | | | | | |
| athletes changed during the 2021-22 academic year? | | | | | | | | | | | | | | | |
| Much more than before the pandemic | 49.7 | 33.7 | 55.2 | 54.9 | 42.6 | 59.5 | 45.9 | 51.7 | 49.8 | 48.6 | 57.9 | 71.4 | 50.9 | 44.6 | 34.5 |
| A little more | 33.2 | 42.5 | 30.7 | 28.1 | 37.2 | 28.4 | 30.6 | 32.6 | 34.4 | 34.1 | 28.9 | 19.0 | 32.2 | 38.0 | 37.9 |
| About the same | 14.3 2.0 | 20.2 2.6 | 11.4 | 15.0 | 17.4 1.9 | 9.1 | 22.4 1.2 | 10.1 3.4 | 13.2 1.9 | 14.8 | 9.2 3.9 | 4.8 4.8 | 14.2 2.1 | 15.2 1.1 | 20.7 3.4 |
| Somewhat less Much less than before the pandemic | 2.0 0.8 | 1.0 | 1.9 0.7 | 1.3 0.7 | 0.9 | 2.4 0.7 | 0.0 | 3.4 2.2 | 0.7 | 1.6 1.0 | 0.0 | 4.8 0.0 | 0.6 | 1.1 | 3.4 3.4 |
| Compared to pre-pandemic levels (2019), how much have | 0.0 | 1.0 | 0.7 | 0.7 | 0.9 | 0.7 | 0.0 | 2.2 | 0.7 | 1.0 | 0.0 | 0.0 | 0.0 | 1.1 | 3.4 |
| the efforts spent talking about mental health with your | | | | | | | | | | | | | | | |
| staff/colleagues changed during the 2021-22 academic | | | | | | | | | | | | | | | |
| year? | | | | | | | | | | | | | | | |
| Much more than before the pandemic | 26.1 | 20.3 | 29.2 | 24.8 | 20.8 | 33.8 | 21.4 | 29.2 | 26.5 | 25.3 | 36.0 | 38.1 | 27.3 | 22.4 | 13.8 |
| A little more | 32.6 34.1 | 32.3 40.6 | 33.8 29.9 | 30.1 36.6 | 34.2 38.7 | 29.4 | 29.8 | 31.5 29.2 | 33.2 33.3 | 32.0 | 32.0 26.7 | 23.8 | 30.7 | 41.0 | 24.1 51.7 |
| About the same Somewhat less | 5.0 | 3.6 | 29.9 5.6 | 5.2 | 38.7 4.0 | 28.4 6.8 | 41.7 4.8 | 29.2 5.6 | 33.3 5.1 | 35.1 5.2 | 4.0 | 19.0 19.0 | 34.7 5.4 | 31.1 2.2 | 6.9 |
| Much less than before the pandemic | 2.2 | 3.0 | 1.5 | 3.3 | 2.4 | 1.7 | 2.4 | 4.5 | 1.9 | 2.4 | 1.3 | 0.0 | 1.9 | 3.3 | 3.4 |
| Compared to pre-pandemic levels (2019), how much has the | 2.2 | 0.1 | 1.0 | 0.0 | ۷.٦ | 1.7 | 2.7 | 7.0 | 1.5 | 2.7 | 1.0 | 0.0 | 1.0 | 0.0 | 0.4 |
| time spent on the road recruiting prospects changed during | | | | | | | | | | | | | | | |
| the 2021-22 academic year? | | | | | | | | | | | | | | | |
| Much more than before the pandemic | 7.2 | 7.9 | 9.0 | 1.3 | 5.2 | 10.5 | 9.5 | 7.9 | 6.9 | 8.0 | 1.3 | 9.5 | 6.7 | 9.8 | 0.0 |
| A little more | 9.7 | 8.9 | 11.7 | 5.9 | 9.7 | 9.8 | 13.1 | 13.5 | 8.8 | 9.6 | 13.3 | 23.8 | 10.0 | 8.7 | 3.4 |
| About the same | 36.2 | 37.7 | 39.2 | 27.5 | 37.4 | 35.8 | 27.4 | 30.3 | 38.1 | 36.5 | 36.0 | 23.8 | 38.8 | 32.2 | 20.7 |
| Somewhat less Much less than before the pandemic | 28.7 18.1 | 27.2 18.3 | 26.5 13.6 | 35.9 29.4 | 31.2 16.5 | 26.7 17.2 | 29.8 20.2 | 24.7 23.6 | 29.5 16.7 | 29.1 16.9 | 30.7 18.7 | 33.3 9.5 | 27.5 16.9 | 27.9 21.3 | 51.7 24.1 |
| Compared to pre-pandemic levels (2019), how much has the | 10.1 | 10.3 | 13.0 | 23.4 | 10.5 | 11.2 | ZU.Z | ∠3.0 | 10./ | 10.9 | 10./ | 9.5 | 10.9 | ۷۱.۵ | 24. I |
| use of virtual recruiting activities changed during the 2021- | | | | | | | | | | | | | | | |
| 22 academic year? | | | | | | | | | | | | | | | |
| Much more than before the pandemic | 46.5 | 43.5 | 47.0 | 48.4 | 45.2 | 49.0 | 54.8 | 46.1 | 46.1 | 45.9 | 57.3 | 28.6 | 47.6 | 46.2 | 51.7 |
| A little more | 37.1 | 35.8 | 37.5 | 37.9 | 35.5 | 38.9 | 32.1 | 37.1 | 37.5 | 37.6 | 29.3 | 52.4 | 36.5 | 36.4 | 31.0 |
| About the same | 14.2 | 18.1 | 12.9 | 13.1 | 16.9 | 10.1 | 11.9 | 11.2 | 14.7 | 14.1 | 12.0 | 9.5 | 13.6 | 16.3 | 17.2 |
| Somewhat less | 0.9 | 1.0 | 1.0 | 0.7 | 1.2 | 0.3 | 0.0 | 2.2 | 0.7 | 1.0 | 0.0 | 0.0 9.5 | 1.0 | 0.5 | 0.0 |
| Much less than before the pandemic Compared to pre-pandemic levels (2019), how much has the | 1.3 | 1.6 | 1.7 | 0.0 | 1.2 | 1.7 | 1.2 | 3.4 | 1.1 | 1.4 | 1.3 | 9.5 | 1.3 | 0.5 | 0.0 |
| time spent working from home changed during the 2021-22 | | | | | | | | | | | | | | | |
| academic year? | | | | | | | | | | | | | | | |
| Much more than before the pandemic | 18.9 | 12.4 | 18.2 | 28.3 | 16.0 | 23.4 | 20.5 | 23.6 | 18.6 | 18.3 | 28.0 | 9.5 | 19.6 | 18.5 | 20.7 |
| A little more | 38.2 | 34.7 | 42.1 | 32.9 | 38.6 | 38.0 | 28.9 | 34.8 | 39.8 | 38.4 | 33.3 | 38.1 | 36.0 | 42.9 | 41.4 |
| About the same | 34.7 | 44.0 | 30.9 | 32.9 | 37.6 | 30.2 | 34.9 | 29.2 | 35.0 | 35.4 | 32.0 | 28.6 | 36.3 | 31.5 | 31.0 |
| Somewhat less | 4.6 | 4.1 | 4.6 | 5.3 | 4.0 | 5.1 | 13.3 | 7.9 | 3.0 | 4.6 | 2.7 | 9.5 | 4.8 | 3.8 | 3.4 |
| Much less than before the pandemic | 3.6 | 4.7 | 4.1 | 0.7 | 3.8 | 3.4 | 2.4 | 4.5 | 3.7 | 3.3 | 4.0 | 14.3 | 3.3 | 3.3 | 3.4 |



Division I Assistant and Associate Coach Respondents by Subgroup

| | | | Sport Gende | r | Gende | r Identity | | Race/Ethnicit | ty | Sexual C | rientation | | Gener | ration | |
|--|--------------|---------------|-----------------|-----------------|--------------|--------------|--------------|---------------|--------------|------------------|--------------------|--------------------|------------------------|--------------------|---------------------|
| | | | | Men's and | | | | | | | | | | | Baby |
| | AII | Men's Team | Women's Team | Women's Team | Man | Woman | Black | Other | White | Straight | Queer- Spectrum | Gen Z 18-25 yrs | Millenial 26-41 yrs | Gen X 42-57 yrs | Boomer 58-76 yrs |
| Division I Respondents, N | AII 952 | 240 | 528 | 180 | 465 | 347 | 106 | 95 | 637 | 704 | 91 | 45 | 577 | 195 | 32 |
| Compared to pre-pandemic levels (2019), how much has the | 932 | 240 | 320 | 160 | 400 | 347 | 100 | 90 | 037 | 704 | 91 | 40 | 311 | 190 | 32 |
| time spent with family or close friends changed during the | | | | | | | | | | | | | | | |
| 2021-22 academic year? | | | | | | | | | | | | | | | |
| Much more than before the pandemic | 4.3 | 4.2 | 4.1 | 4.6 | 3.3 | 6.4 | 6.0 | 2.3 | 4.6 | 4.5 | 6.7 | 0.0 | 4.0 | 5.4 | 6.9 |
| A little more | 13.4 | 13.5 | 13.1 | 13.7 | 15.3 | 11.1 | 19.0 | 11.4 | 13.0 | 13.5 | 13.3 | 0.0 | 11.9 | 18.5 | 13.8 |
| About the same | 40.5 | 46.9 | 36.5 | 43.1 | 43.6 | 35.8 | 42.9 | 38.6 | 40.5 | 41.0 | 37.3 | 38.1 | 41.2 | 41.8 | 27.6 |
| Somewhat less | 25.3 | 23.4 | 28.2 | 20.3 | 22.9 | 28.7 | 21.4 | 29.5 | 25.0 | 24.8 | 26.7 | 42.9 | 25.2 | 22.3 | 31.0 |
| Much less than before the pandemic Compared to pre-pandemic levels (2019), how much has the | 16.4 | 12.0 | 18.0 | 18.3 | 14.9 | 17.9 | 10.7 | 18.2 | 17.0 | 16.2 | 16.0 | 19.0 | 17.7 | 12.0 | 20.7 |
| time spent away from work doing something you enjoy | | | | | | | | | | | | | | | |
| (e.g., hobbies, vacation, etc.) changed during the 2021-22 | | | | | | | | | | | | | | | |
| academic year? | | | | | | | | | | | | | | | |
| Much more than before the pandemic | 2.4 | 1.6 | 3.2 | 0.7 | 1.4 | 4.1 | 6.0 | 0.0 | 2.3 | 2.1 | 6.8 | 0.0 | 1.7 | 4.9 | 0.0 |
| A little more | 9.7 | 6.7 | 10.0 | 13.1 | 10.1 | 9.8 | 10.7 | 7.9 | 9.8 | 10.2 | 8.1 | 4.8 | 10.2 | 8.7 | 10.3 |
| About the same | 36.7 | 46.6 | 32.9 | 34.0 | 39.5 | 32.2 | 40.5 | 32.6 | 36.5 | 37.0 | 35.1 | 19.0 | 37.7 | 36.4 | 31.0 |
| Somewhat less | 30.8 | 32.1 | 31.7 | 27.5 | 31.3 | 30.8 | 22.6 | 34.8 | 31.4 | 31.3 | 27.0 | 47.6 | 29.4 | 32.1 | 34.5 |
| Much less than before the pandemic This year (2021-22), what is your level of concern about | 20.4 | 13.0 | 22.2 | 24.8 | 17.6 | 23.1 | 20.2 | 24.7 | 20.0 | 19.5 | 23.0 | 28.6 | 21.0 | 17.9 | 24.1 |
| managing your roster due to additional eligibility? | | | | | | | | | | | | | | | |
| Very concerned | 20.3 | 22.4 | 18.2 | 23.2 | 20.6 | 19.2 | 28.6 | 15.8 | 19.5 | 20.6 | 20.0 | 2.2 | 20.1 | 25.3 | 15.6 |
| Somewhat concerned | 40.3 | 40.6 | 42.0 | 34.8 | 41.3 | 40.2 | 34.3 | 38.9 | 41.5 | 40.7 | 38.9 | 37.8 | 40.1 | 40.7 | 46.9 |
| Not concerned | 39.5 | 37.0 | 39.8 | 42.1 | 38.1 | 40.5 | 37.1 | 45.3 | 39.0 | 38.7 | 41.1 | 60.0 | 39.8 | 34.0 | 37.5 |
| This year (2021-22), what is your level of concern about | | | | | | | | | | | | | | | |
| preventing the athletes on your roster from leaving? | 07.4 | 00.0 | 05.4 | 05.5 | 00.7 | 04.0 | 07.7 | 00.5 | 05.0 | 07.0 | 00.7 | 47.0 | 07.0 | 00.4 | 04.0 |
| Very concerned | 27.4 35.1 | 33.3 36.5 | 25.4 | 25.5 38.8 | 28.7 35.2 | 24.9 | 37.7 | 29.5 38.9 | 25.6 | 27.9 35.5 | 26.7 32.2 | 17.8 | 27.0 | 30.4 | 31.3 |
| Somewhat concerned Not concerned | 37.5 | 30.5 | 32.8 41.9 | 35.8 | 36.1 | 35.1 40.1 | 29.2 33.0 | 30.9 | 35.6 38.9 | 36.5 | 32.2 41.1 | 31.1 51.1 | 33.3 39.8 | 41.2 28.4 | 40.6 28.1 |
| This year (2021-22), what is your level of concern about | 31.3 | 30.1 | 41.3 | 33.0 | 30.1 | 40.1 | 33.0 | 31.0 | 30.9 | 30.3 | 41.1 | 31.1 | 33.0 | 20.4 | 20.1 |
| recruiting high school athletes? | | | | | | | | | | | | | | | |
| Very concerned | 24.7 | 19.6 | 23.5 | 34.8 | 24.1 | 25.4 | 23.6 | 23.4 | 25.1 | 25.4 | 24.4 | 17.8 | 24.6 | 28.5 | 15.6 |
| Somewhat concerned | 42.0 | 37.4 | 43.7 | 43.3 | 41.2 | 43.3 | 35.8 | 46.8 | 42.4 | 40.9 | 53.3 | 40.0 | 42.3 | 42.0 | 46.9 |
| Not concerned | 33.3 | 42.9 | 32.8 | 22.0 | 34.7 | 31.3 | 40.6 | 29.8 | 32.4 | 33.6 | 22.2 | 42.2 | 33.2 | 29.5 | 37.5 |
| This year (2021-22), what is your level of concern about | | | | | | | | | | | | | | | |
| recruiting 2-year transfer athletes? Very concerned | 9.6 | 13.7 | 7.6 | 9.8 | 10.6 | 7.6 | 15.1 | 15.8 | 7.6 | 9.2 | 10.0 | 2.2 | 9.3 | 11.4 | 12.5 |
| Somewhat concerned | 28.5 | 32.9 | 24.8 | 31.7 | 29.7 | 26.7 | 33.0 | 28.4 | 28.2 | 30.2 | 21.1 | 37.8 | 27.7 | 26.9 | 37.5 |
| Not concerned | 62.0 | 53.4 | 67.6 | 58.5 | 59.7 | 65.7 | 51.9 | 55.8 | 64.2 | 60.6 | 68.9 | 60.0 | 63.0 | 61.7 | 50.0 |
| This year (2021-22), what is your level of concern about | | | | | | | | | | | | | | | |
| recruiting 4-year transfer athletes? | | | | | | | | | | | | | | | |
| Very concerned | 21.1 | 24.2 | 21.9 | 14.6 | 22.9 | 18.1 | 31.1 | 27.4 | 18.4 | 21.4 | 17.8 | 2.2 | 20.7 | 25.9 | 21.9 |
| Somewhat concerned | 33.1 | 33.8 | 31.7 | 36.0 | 34.0 | 31.9 | 32.1 | 35.8 | 33.7 | 33.7 | 33.3 | 42.2 | 31.0 | 37.3 | 37.5 |
| Not concerned This year (2021-22), what is your level of concern about | 45.8 | 42.0 | 46.4 | 49.4 | 43.1 | 50.0 | 36.8 | 36.8 | 47.9 | 44.9 | 48.9 | 55.6 | 48.3 | 36.8 | 40.6 |
| advocating for gender equity within your athletics | | | | | | | | | | | | | | | |
| department? | | | | | | | | | | | | | | | |
| Very concerned | 22.8 | 4.6 | 29.7 | 26.7 | 13.2 | 34.7 | 23.8 | 24.5 | 22.3 | 20.3 | 38.5 | 24.4 | 23.8 | 22.2 | 6.3 |
| Somewhat concerned | 35.6 | 23.7 | 42.2 | 33.3 | 30.5 | 44.6 | 34.3 | 34.0 | 36.3 | 34.7 | 47.3 | 44.4 | 36.4 | 34.5 | 21.9 |
| Not concerned | 41.5 | 71.7 | 28.1 | 40.0 | 56.4 | 20.7 | 41.9 | 41.5 | 41.4 | 45.0 | 14.3 | 31.1 | 39.9 | 43.3 | 71.9 |
| This year (2021-22), what is your level of concern about | | | | \exists | | | | | | | | | | | |
| creating an inclusive environment among your team? | 05.0 | 440 | 00.0 | 20.0 | 00.0 | 04.0 | 40.0 | 00.4 | 00.0 | 04.0 | 00.0 | 00.0 | 07.0 | 05.4 | 0.4 |
| Very concerned | 25.6 35.5 | 14.2 31.7 | 28.9 37.6 | 30.3 35.2 | 20.8 34.7 | 31.9 38.3 | 40.0 24.8 | 28.4 31.6 | 22.9 38.0 | 24.9 35.7 | 36.3 36.3 | 20.0 31.1 | 27.2 37.0 | 25.4 33.2 | 3.1 34.4 |
| Somewhat concerned Not concerned | 35.5 38.8 | 54.1 | 37.6 | 35.2 34.5 | 34.7 44.5 | 38.3 29.9 | 24.8 35.2 | 40.0 | 38.0 39.1 | 35.7 | 36.3 27.5 | 48.9 | 37.0 35.8 | 33.2 41.5 | 34.4 62.5 |
| This year (2021-22), what is your level of concern about | 30.0 | J4.1 | 33.3 | 34.0 | 44.5 | 23.3 | 33.2 | 40.0 | JJ. I | J3. 4 | 21.5 | 40.8 | 33.0 | 41.0 | 02.5 |
| helping student-athletes navigate name, image and likeness | | | | | | | | | | | | | | | |
| opportunities? | | | | | | | | | | | | | | | |
| Very concerned | 16.7 | 15.5 | 15.3 | 20.6 | 16.2 | 16.5 | 24.5 | 18.9 | 14.8 | 15.7 | 22.0 | 15.6 | 15.2 | 23.2 | 6.3 |
| Somewhat concerned | 41.8 | 43.4 | 46.7 | 26.7 | 40.2 | 44.3 | 46.2 | 40.0 | 41.2 | 42.4 | 39.6 | 46.7 | 41.8 | 41.8 | 40.6 |
| Not concerned | 41.5 | 41.1 | 38.0 | 52.7 | 43.6 | 39.1 | 29.2 | 41.1 | 43.9 | 41.9 | 38.5 | 37.8 | 43.0 | 35.1 | 53.1 |
| This year (2021-22), what is your level of concern about | | | | | | | | | | | | | | | |
| navigating changes to the NCAA structure/constitution? | 19.8 | 23.7 | 15.7 | 25.6 | 21.2 | 16.7 | 24.5 | 28.4 | 17.8 | 19.8 | 16.5 | 6.7 | 19.1 | 25.4 | 18.8 |
| | | | | | | | | | | | | | | | |
| Very concerned Somewhat concerned | 43.8 | 36.5 | 47.8 | 42.1 | 41.8 | 48.2 | 40.6 | 31.6 | 46.4 | 44.2 | 49.5 | 53.3 | 42.4 | 43.0 | 65.6 |



Division I Assistant and Associate Coach Respondents by Subgroup

| | | | Sport Gende | r | Gender | r Identity | | Race/Ethnicit | ty | Sexual C | Orientation | | Gene | eration | |
|--|--------------|---------------|-----------------|-----------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|--------------|------------------------|--------------|--------------|
| | | | | Men's and | | | | | | | | | | | Baby |
| | | Men's Team | Women's Team | Women's Team | Man | Woman | Black | Other | White | Straight | Queer- | Gen Z | Millenial 26-41 yrs | Gen X | Boomer |
| Division I Descendente M | AII 952 | 240 | 528 | 180 | | woman 347 | 106 | | 637 | _ | Spectrum | 18-25 yrs | | 42-57 yrs | 58-76 yrs |
| Division I Respondents, N | 952 | 240 | 528 | 180 | 465 | 347 | 106 | 95 | 637 | 704 | 91 | 45 | 577 | 195 | 32 |
| This year (2021-22), what is your level of concern about navigating COVID-19 health restrictions/protocols? | | | | | | | | | | | | | | | |
| Very concerned | 17.8 | 13.8 | 16.4 | 27.2 | 17.1 | 17.8 | 22.6 | 21.3 | 16.2 | 17.0 | 20.9 | 20.0 | 15.2 | 23.4 | 25.0 |
| Somewhat concerned | 46.0 | 42.4 | 47.9 | 45.1 | 44.5 | 50.1 | 41.5 | 39.4 | 48.2 | 46.4 | 49.5 | 33.3 | 48.7 | 42.7 | 40.6 |
| Not concerned | 36.2 | 43.8 | 35.6 | 27.8 | 38.4 | 32.1 | 35.8 | 39.4 | 35.6 | 36.6 | 29.7 | 46.7 | 36.1 | 33.9 | 34.4 |
| This year (2021-22), what is your level of concern about | | | | | | | | | | | | | | | |
| maintaining a safe environment for your team? Very concerned | 27.2 | 18.8 | 28.8 | 33.1 | 24.7 | 30.6 | 36.2 | 34.0 | 24.7 | 25.9 | 37.8 | 25.0 | 28.3 | 23.8 | 28.1 |
| Somewhat concerned | 34.8 | 31.7 | 35.5 | 36.8 | 34.4 | 35.6 | 29.5 | 26.6 | 37.2 | 36.0 | 28.9 | 22.7 | 33.0 | 40.9 | 50.0 |
| Not concerned | 38.0 | 49.5 | 35.7 | 30.1 | 40.9 | 33.8 | 34.3 | 39.4 | 38.0 | 38.1 | 33.3 | 52.3 | 38.6 | 35.2 | 21.9 |
| This year (2021-22), what is your level of concern about | | | | | | | | | | | | | | | |
| supporting the mental health of the student-athletes on | | | | | | | | | | | | | | | |
| your team? Very concerned | 52.6 | 37.4 | 58.9 | 54.0 | 44.5 | 64.1 | 57.5 | 53.2 | 52.0 | 51.8 | 68.9 | 43.2 | 56.0 | 47.2 | 37.5 |
| Somewhat concerned | 33.8 | 39.7 | 29.2 | 39.9 | 37.8 | 27.4 | 25.5 | 34.0 | 34.9 | 34.3 | 22.2 | 36.4 | 30.2 | 41.5 | 50.0 |
| Not concerned | 13.6 | 22.8 | 11.9 | 6.1 | 17.7 | 8.5 | 17.0 | 12.8 | 13.2 | 13.9 | 8.9 | 20.5 | 13.8 | 11.4 | 12.5 |
| This year (2021-22), what is your level of concern about | | | | | | | | | | | | | | | |
| supporting the physical health of the student-athletes on | | | | | | | | | | | | | | | |
| <u>your team?</u> Very concerned | 43.8 | 32.9 | 46.8 | 49.1 | 39.7 | 49.0 | 54.7 | 42.6 | 42.2 | 43.3 | 50.0 | 36.4 | 46.4 | 38.3 | 34.4 |
| Somewhat concerned | 45.6 35.4 | 36.1 | 46.6 35.3 | 35.0 | 39.7 34.6 | 36.7 | 24.5 | 39.4 | 36.8 | 35.5 | 35.6 | 43.2 | 33.3 | 38.9 | 34.4 43.8 |
| Not concerned | 20.9 | 31.1 | 18.0 | 16.0 | 25.7 | 14.3 | 20.8 | 18.1 | 21.1 | 21.2 | 14.4 | 20.5 | 20.2 | 22.8 | 21.9 |
| How much do you agree or disagree that your athletics | | | | | | | | | | | | | | | |
| department takes into account your voice (e.g., opinions, | | | | | | | | | | | | | | | |
| perspectives) when it comes to important decisions that | | | | | | | | | | | | | | | |
| impact your profession? Strongly agree | 8.8 | 11.0 | 7.8 | 9.1 | 10.2 | 8.1 | 19.8 | 8.4 | 7.3 | 9.3 | 11.0 | 2.2 | 8.9 | 10.8 | 6.3 |
| Agree | 21.6 | 23.3 | 23.5 | 14.0 | 23.6 | 19.9 | 22.6 | 24.2 | 21.4 | 21.7 | 24.2 | 24.4 | 21.6 | 22.2 | 15.6 |
| Somewhat agree | 29.8 | 32.0 | 30.2 | 26.2 | 28.6 | 31.8 | 32.1 | 30.5 | 29.1 | 30.5 | 27.5 | 37.8 | 30.5 | 26.3 | 25.0 |
| Somewhat disagree | 12.6 | 8.7 | 14.7 | 12.2 | 9.3 | 17.6 | 10.4 | 10.5 | 13.3 | 11.7 | 22.0 | 15.6 | 12.4 | 12.9 | 9.4 |
| Disagree | 12.6 | 12.8 | 12.5 | 11.6 | 12.8 | 11.6 | 3.8 | 7.4 | 14.6 | 12.3 | 12.1 | 15.6 | 12.0 | 12.4 | 15.6 |
| Strongly disagree How much do you agree or disagree that your school takes | 14.6 | 12.3 | 11.4 | 26.8 | 15.4 | 11.0 | 11.3 | 18.9 | 14.4 | 14.4 | 3.3 | 4.4 | 14.5 | 15.5 | 28.1 |
| into account your voice (e.g., opinions, perspectives) when | | | | | | | | | | | | | | | |
| it comes to important decisions that impact your | | | | | | | | | | | | | | | |
| profession? | | | | | | | | | | | | | | | |
| Strongly agree | 5.9 | 6.9 | 5.4 | 6.1 | 7.2 | 4.9 | 15.1 | 5.3 | 4.6 | 6.2 | 6.6 | 2.2 | 5.9 | 6.8 | 6.3 |
| Agree Somewhat agree | 14.5 31.5 | 18.8 29.4 | 13.4 34.3 | 11.7 26.4 | 16.6 29.6 | 12.8 34.5 | 21.7 34.9 | 9.5 40.0 | 14.1 29.7 | 14.7 31.6 | 16.5 34.1 | 20.0 33.3 | 12.8 32.3 | 19.3 27.6 | 6.3 40.6 |
| Somewhat disagree | 16.0 | 14.2 | 18.6 | 11.7 | 13.7 | 20.0 | 13.2 | 11.6 | 17.0 | 15.9 | 20.9 | 20.0 | 17.0 | 13.0 | 9.4 |
| Disagree | 16.3 | 13.8 | 15.8 | 20.2 | 15.3 | 16.8 | 4.7 | 10.5 | 19.1 | 16.2 | 13.2 | 20.0 | 14.9 | 19.8 | 12.5 |
| Strongly disagree | 15.8 | 17.0 | 12.5 | 23.9 | 17.6 | 11.0 | 10.4 | 23.2 | 15.4 | 15.4 | 8.8 | 4.4 | 17.1 | 13.5 | 25.0 |
| How much do you agree or disagree that <u>your athletics</u> <u>conference</u> takes into account your voice (e.g., opinions, | | | | | | | | | | | | | | | |
| perspectives) when it comes to important decisions that | | | | | | | | | | | | | | | |
| impact your profession? | | | | | | | | | | | | | | | |
| Strongly agree | 3.7 | 5.6 | 2.6 | 4.3 | 4.6 | 2.9 | 7.5 | 3.2 | 3.2 | 4.2 | 2.2 | 2.2 | 3.5 | 4.7 | 3.1 |
| Agree | 14.9 | 15.7 | 15.2 | 12.8 | 15.1 | 15.4 | 18.9 | 9.5 | 15.2 | 14.6 | 19.8 | 26.7 | 15.1 | 11.9 | 9.4 |
| Somewhat agree Somewhat disagree | 32.9 19.6 | 29.2 16.7 | 36.4 21.4 | 28.7 18.3 | 30.6 19.0 | 36.6 21.5 | 38.7 14.2 | 31.6 25.3 | 31.7 20.1 | 33.6 19.2 | 30.8 23.1 | 35.6 17.8 | 33.7 20.6 | 30.1 18.1 | 31.3 15.6 |
| Disagree | 14.1 | 14.8 | 12.3 | 17.1 | 14.2 | 13.4 | 8.5 | 25.3 8.4 | 15.9 | 14.1 | 23.1 15.4 | 13.3 | 12.3 | 20.7 | 6.3 |
| Strongly disagree | 14.9 | 18.1 | 12.1 | 18.9 | 16.6 | 10.2 | 12.3 | 22.1 | 13.9 | 14.4 | 8.8 | 4.4 | 14.8 | 14.5 | 34.4 |
| How much do you agree or disagree that the NCAA takes | | | | | | | | | | | | | | | |
| into account your voice (e.g., opinions, perspectives) when | | | | | | | | | | | | | | | |
| it comes to important decisions that impact your | | | | | | | | | | | | | | | |
| profession? | 2.4 | 2.3 | 1.5 | 4.9 | 3.1 | 1.7 | 6.7 | 2.1 | 1.7 | 2.7 | 0.0 | 0.0 | 1.9 | 4.1 | 3.2 |
| Strongly agree Agree | 7.6 | 9.6 | 6.5 | 7.4 | 8.1 | 7.3 | 9.5 | 4.2 | 7.8 | 7.6 | 9.9 | 20.0 | 7.0 | 6.7 | 3.2 |
| Somewhat agree | 26.6 | 20.6 | 30.7 | 23.5 | 24.0 | 30.8 | 37.1 | 23.2 | 25.4 | 26.0 | 35.2 | 28.9 | 28.5 | 22.8 | 16.1 |
| Somewhat disagree | 20.8 | 17.9 | 24.2 | 14.8 | 19.2 | 25.0 | 14.3 | 21.1 | 22.1 | 21.3 | 22.0 | 17.8 | 21.7 | 17.6 | 29.0 |
| Disagree | 19.7 | 19.7 | 18.0 | 24.1 | 19.2 | 18.6 | 11.4 | 16.8 | 21.6 | 19.1 | 20.9 | 11.1 | 18.9 | 23.3 | 16.1 |
| Strongly disagree | 22.9 | 29.8 | 19.0 | 25.3 | 26.6 | 16.6 | 21.0 | 32.6 | 21.3 | 23.2 | 12.1 | 22.2 | 21.9 | 25.4 | 32.3 |



2022 NCAA Coach Well-Being Survey
Division I Head and Assistant/Associate Coach Respondents by Subgroup

| | | Head | Coach | | | Assistant/As | sociate Coach | |
|---|--------------|--------------|--------------|------------------|--------------|--------------|---------------|--------------|
| | N | lan | Wo | man | M | lan | 1 | man |
| | | | | children in your | | <u> </u> | l | |
| | Yes | No | Yes | No | Yes | No | Yes | No |
| Division I Respondents, N | 253 | 526 | 199 | 303 | 168 | 296 | 71 | 275 |
| In general, how would you rate your mental health, | | | | | | | | - |
| including your mood and your ability to think? | 45.0 | 00.0 | | 0.0 | 40.5 | 47.0 | | |
| Excellent Very Good | 15.0 30.0 | 23.6 32.6 | 8.0 32.7 | 8.0 27.5 | 18.5 38.1 | 17.2 35.5 | 5.6 40.9 | 7.7 31.8 |
| Good | 30.0 | 28.4 | 30.7 | 39.7 | 24.4 | 26.0 | 35.2 | 35.0 |
| Fair | 20.6 | 12.6 | 25.1 | 19.9 | 17.9 | 15.5 | 14.1 | 20.4 |
| Poor Within the last month, have you felt things were hopeless? | 4.4 | 2.9 | 3.5 | 5.0 | 1.2 | 5.7 | 4.2 | 5.1 |
| Constantly | 2.0 | 0.2 | 1.5 | 0.0 | 0.0 | 0.7 | 2.8 | 1.8 |
| Most every day | 7.6 | 4.4 | 7.1 | 6.4 | 7.2 | 7.9 | 11.3 | 6.6 |
| Occasionally Never | 41.2 49.2 | 34.1 61.3 | 39.6 51.8 | 41.8 51.8 | 34.1 58.7 | 33.9 57.5 | 28.2 57.8 | 44.1 47.4 |
| Within the last month, have you felt overwhelmed by all you | 43.2 | 01.3 | 31.0 | 31.0 | 30.7 | 37.3 | 37.0 | 47.4 |
| had to do? | | | | | | | | |
| Constantly Most every day | 12.7 26.6 | 4.8 18.8 | 16.1 33.2 | 15.3 28.2 | 6.6 23.8 | 6.4 17.6 | 9.9 23.9 | 10.9 31.6 |
| Occasionally | 44.4 | 56.8 | 45.2 | 51.8 | 50.0 | 52.2 | 57.8 | 51.6 |
| Never | 16.3 | 19.6 | 5.5 | 4.7 | 19.6 | 23.7 | 8.5 | 5.8 |
| Within the last month, have you <u>felt exhausted (not from</u> physical activity)? | | | | | | | | |
| Constantly | 9.5 | 5.5 | 14.1 | 13.9 | 10.7 | 9.2 | 11.3 | 12.0 |
| Most every day | 34.4 | 20.1 | 41.7 | 31.5 | 28.6 | 23.4 | 35.2 | 35.4 |
| Occasionally | 44.3 | 57.6 | 40.2 | 50.7 | 50.0 | 54.2 | 40.9 | 47.5 |
| Never Within the last month, have you felt very lonely? | 11.9 | 16.8 | 4.0 | 4.0 | 10.7 | 13.2 | 12.7 | 5.1 |
| Constantly | 3.6 | 2.3 | 3.5 | 2.3 | 1.8 | 2.7 | 1.4 | 4.7 |
| Most every day | 9.9 | 8.2 | 12.6 | 16.9 | 3.6 | 8.1 | 16.9 | 13.1 |
| Occasionally Never | 37.7 48.8 | 34.9 54.7 | 38.2 45.7 | 40.9 39.9 | 34.5 60.1 | 31.4 57.8 | 32.4 49.3 | 43.3 38.9 |
| Within the last month, have you felt sad? | | | | | | | | |
| Constantly | 1.6 | 0.4 | 2.5 | 1.4 | 1.2 | 1.0 | 2.8 | 2.9 |
| Most every day Occasionally | 5.6 55.2 | 7.4 49.0 | 10.6 60.6 | 11.8 63.3 | 6.0 47.6 | 7.8 43.2 | 11.3 45.1 | 11.0 56.4 |
| Never | 37.7 | 43.2 | 26.3 | 23.6 | 45.2 | 48.0 | 40.9 | 29.7 |
| Within the last month, have you felt so depressed that it | | | | | | | | |
| was difficult to function? Constantly | 1.2 | 0.2 | 1.5 | 1.0 | 0.6 | 1.7 | 0.0 | 1.5 |
| Most every day | 3.2 | 3.4 | 2.5 | 3.0 | 3.0 | 1.4 | 5.6 | 4.7 |
| Occasionally | 22.9 | 17.2 | 21.1 | 29.2 | 22.6 | 18.8 | 22.5 | 26.2 |
| Never Within the last month, have you felt overwhelming anxiety? | 72.7 | 79.2 | 74.9 | 66.8 | 73.8 | 78.2 | 71.8 | 67.6 |
| Constantly | 3.6 | 2.1 | 6.6 | 4.0 | 4.2 | 3.4 | 2.8 | 4.4 |
| Most every day | 11.1 | 8.2 | 14.7 | 16.2 | 8.3 | 8.8 | 18.3 | 14.2 |
| Occasionally Never | 47.4 37.9 | 38.7 51.1 | 46.5 32.3 | 43.4 36.4 | 42.3 45.2 | 35.7 52.0 | 29.6 49.3 | 45.5 36.0 |
| Within the last month, have you felt overwhelming anger? | | | | | | | | |
| Constantly | 2.0 | 1.5 | 2.5 | 1.7 | 4.2 | 2.7 | 4.2 | 2.2 |
| Most every day Occasionally | 5.9 38.7 | 5.9 33.3 | 3.5 44.2 | 6.3 41.5 | 8.4 31.3 | 4.4 28.4 | 2.8 28.2 | 5.1 35.2 |
| Never | 53.4 | 59.3 | 49.8 | 50.5 | 56.0 | 64.5 | 64.8 | 57.5 |
| Within the last month, have you felt a sense of loss? | | | | 4.5 | 4.5 | c = | 6.5 | |
| Constantly Most every day | 1.2 5.6 | 0.6 7.1 | 1.5 7.1 | 1.3 7.7 | 1.2 6.0 | 0.7 5.8 | 2.8 7.0 | 1.1 6.6 |
| Occasionally | 39.4 | 38.8 | 41.8 | 42.3 | 30.4 | 27.5 | 28.2 | 35.5 |
| Never | 53.8 | 53.5 | 49.5 | 48.7 | 62.5 | 66.1 | 62.0 | 56.8 |
| Within the last month, have you experienced sleep | | | | | | | | |
| difficulties (e.g., trouble falling asleep, waking too early)? Constantly | 15.9 | 8.1 | 14.1 | 11.6 | 12.6 | 8.5 | 12.7 | 7.3 |
| Most every day | 24.7 | 25.5 | 23.6 | 28.6 | 19.2 | 17.2 | 18.3 | 20.7 |
| Occasionally | 38.7 | 46.6 | 51.8 | 49.5 | 41.3 | 45.6 | 43.7 | 52.7 |
| Never | 20.7 | 19.8 | 10.6 | 10.3 | 27.0 | 28.7 | 25.4 | 19.3 |

Notes: Use caution when interpreting data from subgroups with <50 respondents. Percentages for subgroups with <30 are suppressed. Respondents who selected other coaching staff roles (e.g., director of operations, graduate assistant, etc.) and "another gender identity" are not shown due to low numbers.





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