



Overview

- Survey launched January 10, 2018
- Online survey with links in emails
- All active members and those in the membership process (N=315); excluded schools transitioning to different division
- Four distinct versions of survey (slight difference in questions):
 - Presidents/chancellors
 - Athletics directors
 - Athletics staff other than ADs
 - ▶ Conference staff
- President/chancellor and AD versions were personalized to individuals (should not have been forwarded)
- Institutional and conference staff versions were generic, forwarding requested; we do not know exactly who had opportunity to participate
- Survey closed March 7



Overall responses

N = 2,837

Male/Female: 66% / 34%

White/Minority: 85% /15%

| | Division II Insts. | Survey Respondents |
|--------------------------------|--------------------|--------------------|
| Public/Private | 48% / 52% | 46% / 54% |
| HBCU/Non-HBCU | 9% / 91% | 4% / 96% |
| MFB/No Football | 54% / 46% | 58% / 42% |
| Largest Enrollment (quartile) | 25% | 29% |
| Smallest Enrollment (quartile) | 25% | 22% |
| Midwest | 22% | 24% |
| Northeast | 17% | 21% |
| South | 44% | 40% |
| West | 17% | 15% |

Responses in key analysis groups

| | N |
|----------------------------------|-------|
| President/Chancellor | 179 |
| Athletics Director | 278 |
| Athletics Department Staff* | 562 |
| Compliance Administrator | 185 |
| Coach# | 1,388 |
| Faculty Athletics Representative | 154 |
| Conference Staff | 61 |

Other/unknown N = 30

* Athletics Staff: 247 training/medical

Coaches: 1113 head, 275 assistant

Responses by conference

| California Collegiate Athletic Association | 71 | Lone Star Conference | 146 |
|--|-----|--|-----|
| Central Atlantic Collegiate Conference | 105 | Mid-America Intercollegiate Athletics Assoc. | 129 |
| Central Intercollegiate Athletic Association | 72 | Mountain East Conference | 83 |
| Conference Carolinas | 96 | Northeast-10 Conference | 265 |
| East Coast Conference | 78 | Northern Sun Intercollegiate Conference | 153 |
| Great American Conference | 137 | Pacific West Conference | 113 |
| Great Lakes Intercollegiate Athletic Conf. | 85 | Peach Belt Conference | 94 |
| Great Lakes Valley Conference | 177 | Pennsylvania State Athletic Conference | 158 |
| Great Midwest Athletic Conference | 135 | Rocky Mountain Athletic Conference | 157 |
| Great Northwest Athletic Conference | 89 | South Atlantic Conference | 113 |
| Gulf South Conference | 116 | Southern Intercollegiate Athletic Conference | 59 |
| Heartland Conference | 82 | Sunshine State Conference | 100 |
| Independent | 24 | | |

Note: Includes responses from conference-office staff.

President/chancellor responses

Individual Characteristics

| | Division II ('16-17) | Responses (N=179) |
|------------------|----------------------|-------------------|
| Male / Female | 78% / 22% | 69% / 31% |
| White / Minority | 80% / 20% | 80% / 20% |

| | Division II | Responses (N=179) |
|--------------------------------|-------------|-------------------|
| Public/Private | 48% / 52% | 48% / 52% |
| HBCU/Non-HBCU | 9% / 91% | 7% / 93% |
| MFB/No Football | 54% / 46% | 54% / 46% |
| Largest Enrollment (quartile) | 25% | 25% |
| Smallest Enrollment (quartile) | 25% | 27% |
| Midwest | 22% | 19% |
| Northeast | 17% | 15% |
| South | 44% | 47% |
| West | 17% | 18% |

Athletics director responses

Individual Characteristics

| | Division II ('16-17) | Responses (N=278) |
|------------------|----------------------|-------------------|
| Male / Female | 84% / 16% | 81% / 19% |
| White / Minority | 80% / 20% | 83% / 17% |

| | Division II | Responses (N=278) |
|--------------------------------|-------------|-------------------|
| Public/Private | 48% / 52% | 47% / 53% |
| HBCU/Non-HBCU | 9% / 91% | 8% / 92% |
| MFB/No Football | 54% / 46% | 52% / 48% |
| Largest Enrollment (quartile) | 25% | 26% |
| Smallest Enrollment (quartile) | 25% | 26% |
| Midwest | 22% | 22% |
| Northeast | 17% | 18% |
| South | 44% | 44% |
| West | 17% | 15% |

Faculty athletics representative responses

Individual Characteristics

| | Division II ('16-17) | Responses (N=154) |
|------------------|----------------------|-------------------|
| Male / Female | 71% / 29% | 68% / 32% |
| White / Minority | 86% / 14% | 90% / 10% |

| | Division II | Responses (N=154) |
|--------------------------------|-------------|-------------------|
| Public/Private | 48% / 52% | 46% / 54% |
| HBCU/Non-HBCU | 9% / 91% | 5% / 95% |
| MFB/No Football | 54% / 46% | 55% / 45% |
| Largest Enrollment (quartile) | 25% | 24% |
| Smallest Enrollment (quartile) | 25% | 23% |
| Midwest | 22% | 27% |
| Northeast | 17% | 20% |
| South | 44% | 37% |
| West | 17% | 16% |

Compliance officer responses

Individual Characteristics

| | Division II ('16-17) | Responses (N=185) |
|------------------|----------------------|-------------------|
| Male / Female | 42% / 58% | 40% / 60% |
| White / Minority | 75% / 25% | 79% / 21% |

| | Division II | Responses (N=185) |
|--------------------------------|-------------|-------------------|
| Public/Private | 48% / 52% | 49% / 51% |
| HBCU/Non-HBCU | 9% / 91% | 4% / 96% |
| MFB/No Football | 54% / 46% | 52% / 48% |
| Largest Enrollment (quartile) | 25% | 28% |
| Smallest Enrollment (quartile) | 25% | 25% |
| Midwest | 22% | 21% |
| Northeast | 17% | 18% |
| South | 44% | 42% |
| West | 17% | 19% |

Coach responses

Individual Characteristics

| | Division II ('16-17) | Responses (N=1388) |
|------------------|----------------------|--------------------|
| Male / Female | 74% / 26% | 69% / 31% |
| White / Minority | 74% / 26% | 85% / 15% |

| | Division II | Responses (N=1388) |
|--------------------------------|-------------|--------------------|
| Public/Private | 48% / 52% | 45% / 55% |
| HBCU/Non-HBCU | 9% / 91% | 3% / 97% |
| MFB/No Football | 54% / 46% | 63% / 37% |
| Largest Enrollment (quartile) | 25% | 29% |
| Smallest Enrollment (quartile) | 25% | 21% |
| Midwest | 22% | 24% |
| Northeast | 17% | 22% |
| South | 44% | 41% |
| West | 17% | 13% |

Assistant/associate AD responses

Individual Characteristics

| | Division II ('16-17) | Responses (N=319) |
|------------------|----------------------|-------------------|
| Male / Female | 62% / 38% | 49% / 51% |
| White / Minority | 84% / 16% | 86% / 14% |

| | Division II | Responses (N=319) |
|--------------------------------|-------------|-------------------|
| Public/Private | 48% / 52% | 48% / 52% |
| HBCU/Non-HBCU | 9% / 91% | 4% / 96% |
| MFB/No Football | 54% / 46% | 54% / 46% |
| Largest Enrollment (quartile) | 25% | 35% |
| Smallest Enrollment (quartile) | 25% | 19% |
| Midwest | 22% | 24% |
| Northeast | 17% | 20% |
| South | 44% | 36% |
| West | 17% | 20% |

Conference responses

Commissioners

| | Division II ('16-17) | Responses (N=21) |
|------------------|----------------------|------------------|
| Male / Female | 87% / 13% | 81% / 19% |
| White / Minority | 92% / 8% | 90% / 10% |

Conference Staff

| | Division II ('16-17) | Responses (N=40) |
|------------------|----------------------|------------------|
| Male / Female | 41% / 59% | 37% / 63% |
| White / Minority | 75% / 25% | 77% / 23% |

Notes on comparisons to 2013 data

- In most position categories, a change of ±10 percentage points represents change outside margin of error
 - ▶ Lower for ADs, coaches (~5%)
 - ▶ Higher for conference staff (~15%)
- Response percentages that are 10 points or more <u>higher</u> than 2013 will be highlighted in <u>green</u>; percentages that are 10 points or more <u>lower</u> will be highlighted in <u>yellow</u>
- These are estimates based on known population sizes (we can only estimate population sizes for assistant coaches and athletics staff)
- Caveats:
 - Margin estimates based on random sampling
 - ▶ Makeup of coach, athletics staff groups differ from 2013



Demographics



Is your position considered full-time?

| | AD | Athl. Staff | Compl. | Coach* | FAR | Conf. Staff |
|-----|-----|----------------|--------|--------|-----|----------------|
| Yes | 98% | 95% | 96% | 84% | 42% | 100% |
| No | 2% | 5% | 4% | 16% | 58% | 0% |

^{*} Head coaches 89% full-time; assistant coaches 61% full-time

Indicate (approximately) the percentage of your time you spend on ...

| | AD | Athl. Staff | Compl. | Coach | FAR |
|----------------|-----|----------------|--------|-------|-----|
| Administrative | 92% | 59% | 89% | 33% | 45% |
| Coaching | 4% | 3% | 1% | 50% | 1% |
| Other | 5% | 38% | 11% | 16% | 55% |

Note: Mean percentages for each category



Percentage of time spent on coaching

| | AD | Compl. | Head Coach | Asst. Coach |
|---------------|-----|--------|---------------|----------------|
| 0% | 89% | 97% | 0% | 0% |
| 1-25% | 5% | 2% | 16% | 12% |
| 26-50% | 6% | 1% | 45% | 39% |
| More than 50% | 0% | 0% | 39% | 49% |



How many years have you worked at any Division II institution or conference?

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----------------|------------------|-----|----------------|--------|-------|-----|----------------|
| < 1 year | 2% | 0% | 2% | 2% | 1% | 0% | 0% |
| 1-5 yrs. | 32% | 23% | 37% | 36% | 43% | 18% | 33% |
| 6-10 yrs. | 19% | 16% | 23% | 32% | 24% | 18% | 25% |
| 11-15 yrs. | 18% | 19% | 16% | 10% | 14% | 13% | 16% |
| 16-20 yrs. | 10% | 15% | 10% | 11% | 8% | 18% | 15% |
| 21 or more yrs. | 19% | 27% | 13% | 9% | 9% | 34% | 11% |
| Median (yrs.) | 10 | 13 | 8 | 8 | 6 | 16 | 10 |



Have you worked at other Division II institutions or conferences?

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----|------------------|-----|----------------|--------|-------|-----|----------------|
| Yes | 37% | 38% | 30% | 37% | 34% | 14% | 56% |
| No | 63% | 62% | 70% | 63% | 66% | 86% | 44% |

Have you worked at other levels of college athletics?

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Yes | 79% | 72% | 60% | 51% | 62% | 31% | 66% |
| Division I | 54% | 47% | 39% | 31% | 32% | 12% | 51% |
| Division III | 24% | 16% | 18% | 14% | 22% | 8% | 21% |
| NAIA | 27% | 30% | 20% | 14% | 20% | 16% | 10% |
| 2-Year College | 7% | 9% | 6% | 6% | 11% | 2% | 7% |

NO

Have you ever been employed at the NCAA national office?

| MEN | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-------|----|----------------|--------|-------|-----|----------------|
| Yes | 2% | 1% | 2% | <1% | 0% | 16% |
| Count | 6 | 4 | 3 | 4 | 0 | 10 |

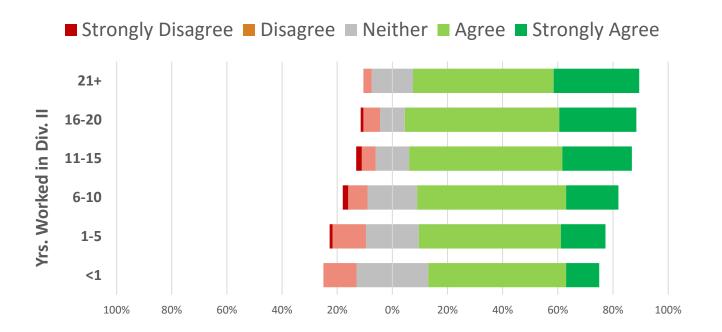
I can describe the philosophical differences between the three NCAA divisions

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Strongly Agree | 24% | 43% | 19% | 29% | 16% | 23% | 50% |
| Agree | 54% | 51% | 48% | 49% | 56% | 55% | 40% |
| Neutral | 14% | 6% | 19% | 15% | 18% | 17% | 5% |
| Disagree | 7% | <1% | 12% | 5% | 8% | 5% | 5% |
| Strongly Disagree | 1% | 0% | 2% | 2% | 1% | 1% | 0% |



I can describe the philosophical differences between the three NCAA divisions

All Respondents, by Years Worked at a Division II Institution or Conference





Please rank the top 5 characteristics of Division II that are of most value to you

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----------------------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Strategic positioning platform | 70% | 69% | 76% | 67% | 56% | 82% | 67% |
| Partial scholarship model | 71% | 65% | 49% | 58% | 55% | 66% | 43% |
| Membership stability | 52% | 51% | 56% | 47% | 60% | 52% | 51% |
| Community engagement | 57% | 46% | 56% | 64% | 56% | 64% | 34% |
| Championships participation ratio | 35% | 61% | 52% | 55% | 62% | 29% | 59% |
| Regionalization philosophy | 46% | 47% | 44% | 40% | 49% | 40% | 43% |
| Div. II membership diversity | 44% | 26% | 45% | 37% | 40% | 42% | 20% |
| 1 school, 1 vote | 36% | 48% | 26% | 45% | 23% | 42% | 43% |
| Enhancement fund distribution | 28% | 37% | 18% | 27% | 13% | 12% | 41% |
| Make-a-Wish partnership | 6% | 7% | 22% | 16% | 19% | 26% | 7% |
| Media exposure opportunities | 12% | 9% | 14% | 10% | 23% | 6% | 8% |
| Conference grant program | 16% | 17% | 18% | 15% | 11% | 18% | 64% |
| Championship festivals | 5% | 10% | 14% | 12% | 16% | 10% | 21% |



Operations



To whom do you directly report?

| | AD | Athl. Staff | Compl. | Coach* | FAR |
|-----------------------------------|-----|----------------|--------|--------|-----|
| President/Chancellor | 65% | <1% | 2% | <1% | 79% |
| Chief Financial Officer | 3% | | | | 2% |
| Chief Academic Officer | <1% | | | | 6% |
| Chief Student Affairs Officer | 16% | 1% | | | 1% |
| VP/Dir. Communications/Univ. Rel. | 2% | 2% | 1% | | |
| Provost/Other VP | 11% | 1% | 1% | <1% | 4% |
| AD | | 67% | 88% | 65% | 7% |
| Associate/Assistant AD | | 15% | 7% | 16% | 1% |
| Head Coach | | <1% | 1% | 18% | |
| Medical Officer/Trainer | | 13% | | <1% | |
| Other | 2% | 1% | 2% | <1% | |

^{*} Head Coaches: 80% report to AD, 19% to Assoc./Asst. AD Assistant Coaches: 91% report to Head Coach, 7% to AD



To whom do you indirectly report or report via a 'dotted line'?

| | AD | Athl. Staff | Compl. | Coach | FAR |
|-----------------------------------|-----|----------------|--------|-------|-----|
| None | 44% | 20% | 20% | 6% | 23% |
| President/Chancellor | 40% | 28% | 52% | 36% | 30% |
| Chief Financial Officer | 13% | 7% | 4% | 8% | 2% |
| Chief Academic Officer | 3% | 1% | 3% | 4% | 13% |
| Chief Student Affairs Officer | 7% | 7% | 12% | 9% | 8% |
| VP/Dir. Communications/Univ. Rel. | 2% | 8% | 1% | 6% | 2% |
| Provost/Other VP | 7% | 8% | 9% | 9% | 24% |
| AD | | 43% | 20% | 56% | 41% |
| Associate/Assistant AD | | 20% | 8% | 43% | 17% |
| Head Coach | | 6% | 2% | 8% | 3% |
| Medical Officer/Trainer | | 8% | 1% | 7% | 2% |
| Other | 5% | 5% | 7% | 3% | 3% |

Note: Totals may exceed 100% due to multiple dotted-line reporting.



Are you a member of your president/chancellor's senior leadership team (cabinet)?

| | AD | Athl. Staff | Compl. | Coach | FAR |
|-----|-----|----------------|--------|-------|-----|
| Yes | 52% | 1% | 2% | <1% | 3% |
| No | 48% | 99% | 98% | 99+% | 97% |

Athletics department staffing

Staff members by category

| | Full- | Time | Part- | Part-Time | | |
|--------|--------|------------|--------|------------|-----------|-----------|
| | Exempt | Non-Exempt | Exempt | Non-Exempt | Volunteer | GA/Intern |
| Mean | 26.5 | 2.2 | 6.3 | 4.4 | 5.4 | 7.3 |
| Median | 25.0 | 1.0 | 3.0 | 0 | 4.0 | 4.5 |

Note: Staffing reported only by ADs (N=236)



Does your institution [conference] have a written and documented strategic plan for athletics?

| | AD | Commissioner |
|--------|-----|--------------|
| Yes | 71% | 100% |
| No | 26% | 0% |
| Unsure | 3% | 0% |

The gender-equity plan for athletics is ...

| A stand-alone document for the athletics department | 41% |
|--|-----|
| Included in the institution's gender-equity plan | 39% |
| Included in the gender-equity plan of another department | 7% |
| I am unaware of a gender-equity plan for athletics | 7% |
| N/A (my institution does not have a gender-equity plan) | 6% |

Note: AD responses only (N=258)



The diversity and inclusion plan for athletics is ...

| Included in the institution's diversity and inclusion plan | 53% |
|--|-----|
| A stand-alone document for the athletics department | 23% |
| I am unaware of a diversity and inclusion plan for athletics | 9% |
| Included in the diversity and inclusion plan of another department | 8% |
| N/A (my institution does not have a diversity and inclusion plan) | 7% |

Note: AD responses only (N=256)



How involved is your institution's financial aid office in the certification of financial aid for student-athletes?

| Highly involved | 81% |
|-------------------|-----|
| Somewhat involved | 17% |
| Not involved | 3% |

Note: AD responses only (N=259)

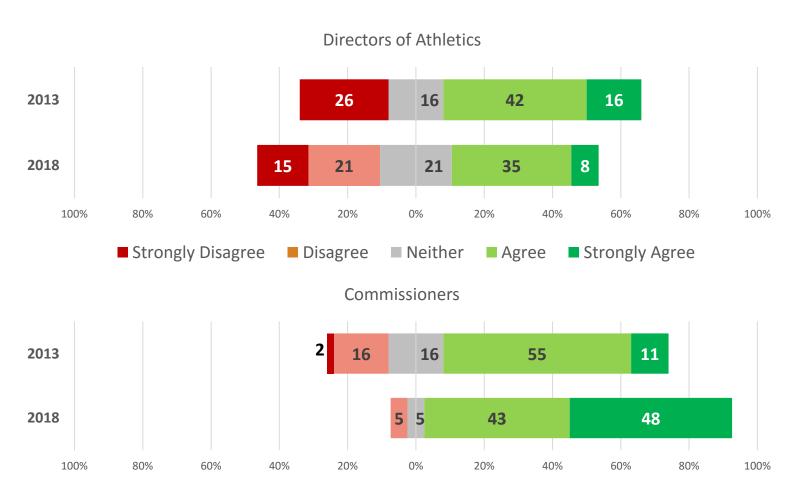
How involved is your institution's registrar's office in the certification of eligibility for student-athletes?

| Highly involved | 74% |
|-------------------|-----|
| Somewhat involved | 22% |
| Not involved | 4% |

Note: AD responses only (N=259)



My school [conference] has allocated a sufficient budget to allow for the effective operation of the athletics department [conference]





OPERATIONS

My school has allocated a sufficient <u>budget</u> to allow for the effective operation of athletics compliance

| Strongly Agree | 18% |
|-------------------|-----|
| Agree | 48% |
| Neutral | 16% |
| Disagree | 15% |
| Strongly Disagree | 3% |

Note: AD responses only (N=258)

My school has allocated sufficient staffing to allow for the effective operation of athletics compliance

| Strongly Agree | 14% |
|-------------------|-----|
| Agree | 42% |
| Neutral | 20% |
| Disagree | 19% |
| Strongly Disagree | 5% |

Note: AD responses only (N=257)



My compliance administrator(s) has the necessary resources (e.g., materials, professional development) for the effective operation of athletics compliance

| Strongly Agree | 25% |
|-------------------|-----|
| Agree | 57% |
| Neutral | 12% |
| Disagree | 5% |
| Strongly Disagree | 1% |

Note: AD responses only (N=260)



Strategic Positioning, Branding and Communication



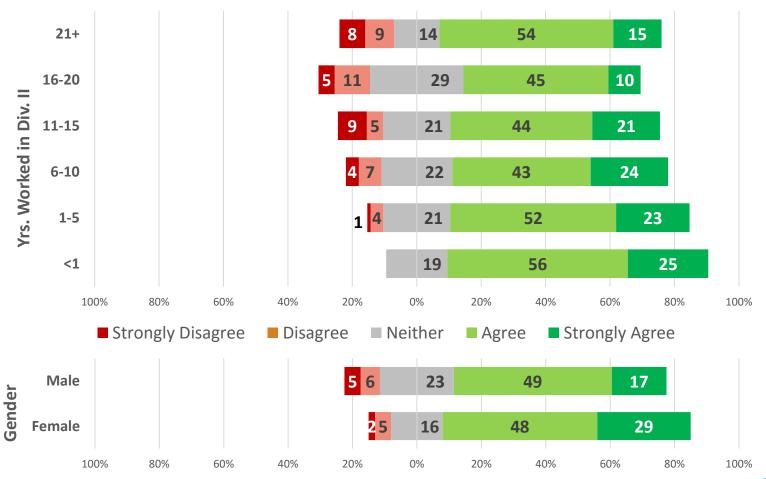
Division II's Life in the Balance model is the 'right way' to approach intercollegiate athletics

| | Pres./ Chanc. | AD | Athl%. Staff | Compl. | Coach | FAR | Conf. Staff |
|-------------------|------------------|-----|-----------------|--------|-------|-----|----------------|
| Strongly Agree | 55% | 47% | 41% | 37% | 21% | 73% | 45% |
| Agree | 35% | 40% | 47% | 53% | 48% | 24% | 48% |
| Neutral | 9% | 9% | 10% | 7% | 21% | 2% | 7% |
| Disagree | 1% | 3% | 1% | 1% | 6% | 1% | 0% |
| Strongly Disagree | 0% | 1% | 2% | 2% | 4% | 1% | 0% |



Division II's Life in the Balance model is the 'right way' to approach intercollegiate athletics

Coaches Only, by Years Worked in Division II and Gender





The 'Make It Yours' brand established pride for my institution in Division II

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|-------------------|------------------|-----|----------------|--------|-------|-----|
| Strongly Agree | 13% | 12% | 11% | 6% | 9% | 13% |
| Agree | 34% | 33% | 37% | 43% | 33% | 37% |
| Neutral | 43% | 37% | 36% | 37% | 39% | 42% |
| Disagree | 8% | 14% | 12% | 10% | 13% | 6% |
| Strongly Disagree | 3% | 3% | 5% | 3% | 6% | 2% |



'Make It Yours' highlights Division II's unique characteristics (e.g., Life in the Balance, strong academics and athletics, community engagement)

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Strongly Agree | 16% | 16% | 13% | 16% | 11% | 22% | 10% |
| Agree | 48% | 48% | 50% | 49% | 42% | 41% | 47% |
| Neutral | 25% | 26% | 24% | 25% | 30% | 25% | 31% |
| Disagree | 7% | 9% | 9% | 8% | 13% | 10% | 9% |
| Strongly Disagree | 4% | 2% | 4% | 2% | 4% | 2% | 3% |



The 'Make It Yours' Division II tagline ...

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | SID/ Comm |
|--|------------------|-----|----------------|--------|-------|-----|--------------|
| Has been embraced on my campus in various ways | 9% | 6% | 14% | 11% | 17% | 11% | 12% |
| Has somewhat resonated, but additional promotion of the brand needs to be done | 56% | 54% | 52% | 59% | 48% | 57% | 50% |
| Has not been embraced on my campus, and my institution needs to better promote the brand | 16% | 26% | 22% | 20% | 18% | 21% | 22% |
| Has not been embraced on my campus, and Division II needs to better promote the brand | 19% | 13% | 12% | 10% | 17% | 10% | 16% |



Communication from the national office to the Division II membership about the Strategic Positioning Platform has been effective

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 57% | 69% | 50% | 63% | 36% | 73% | 83% |
| Neutral | 34% | 25% | 37% | 28% | 47% | 19% | 10% |
| Disagree/Strongly | 9% | 6% | 13% | 9% | 17% | 7% | 7% |

Communication from the national office to <u>external</u> constituents (e.g., media, parents) about the Strategic Positioning Platform has been effective

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 41% | 44% | 29% | 27% | 26% | 41% | 46% |
| Neutral | 42% | 37% | 46% | 45% | 47% | 47% | 40% |
| Disagree/Strongly | 17% | 19% | 25% | 29% | 27% | 11% | 14% |



Please provide a word or phrase that you believe defines the Division II experience (for example, define what 'It' in 'Make It Yours' means to you)

athletics academics advantage balance believe best better campus career championship character choice choose classroom College collegiate commitment community compete competition complete control create define development different dii diverse division education embrace encompassing engagement environment everything excellence experience family field fit flexibility focus future gives goals graduation growth help holistic idea 11 individual institution intercollegiate Involvement journey level life making means moment nead needs nothing opportunity overall ownership participation personal play positive preparation pride program proper quality refers responsibility rounded SChool social sport strong student student-athlete success sure tagline team think total true unique university well-rounded whatever whole work



The current status of Division II within the NCAA concerns me

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 29% | 21% | 28% | 22% | 37% | 26% | 22% |
| Neutral | 31% | 25% | 30% | 23% | 36% | 24% | 22% |
| Disagree/Strongly | 40% | 54% | 42% | 55% | 27% | 50% | 56% |

The current status of intercollegiate athletics concerns me

| WEW | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 61% | 64% | 58% | 61% | 54% | 68% | 68% |
| Neutral | 17% | 15% | 19% | 16% | 23% | 15% | 8% |
| Disagree/Strongly | 22% | 20% | 22% | 23% | 22% | 17% | 23% |



I am provided the opportunity to effectively communicate with the national office staff

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 65% | 80% | 55% | 80% | 30% | 74% | 92% |
| Neutral | 27% | 15% | 30% | 14% | 44% | 23% | 8% |
| Disagree/Strongly | 8% | 5% | 15% | 6% | 25% | 3% | 0% |

I am aware of where to obtain Division II information from the NCAA that is pertinent to my job

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 85% | 91% | 81% | 95% | 71% | 94% | 88% |
| Neutral | 8% | 6% | 10% | 1% | 17% | 4% | 10% |
| Disagree/Strongly | 7% | 3% | 9% | 5% | 13% | 1% | 2% |



The monthly Division II newsletter, highlighting links to news throughout the membership, is an asset

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 63% | 77% | 58% | 76% | 57% | 69% | 73% |
| Neutral | 31% | 19% | 36% | 18% | 34% | 28% | 20% |
| Disagree/Strongly | 6% | 4% | 7% | 7% | 9% | 4% | 7% |

It is important for the national office to regularly communicate information regarding the work of Division II governance committees

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 89% | 95% | 88% | 98% | 84% | 96% | 97% |
| Neutral | 10% | 4% | 11% | 1% | 14% | 4% | 3% |
| Disagree/Strongly | 1% | 1% | 1% | 1% | 2% | 1% | 0% |



Rank how you would prefer to receive communication related to your job

Mean ranking (5 is highest)

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|--------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Email | 4.9 | 4.9 | 4.9 | 4.9 | 4.9 | 5.0 | 4.9 |
| Website | 2.5 | 3.0 | 3.1 | 3.4 | 2.9 | 2.9 | 3.2 |
| Social media | 1.3 | 2.0 | 2.1 | 2.2 | 2.1 | 1.6 | 2.6 |
| Mail | 2.3 | 2.4 | 2.1 | 2.0 | 1.9 | 2.0 | 1.3 |
| Phone | 1.3 | 2.0 | 2.1 | 2.2 | 2.1 | 1.6 | 2.6 |

Note: Responses listed by overall average rank



Are there any other ways you would prefer to receive communication related to your job?





Which of the following Division II resources are you aware of?

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | SID/ Comm. | Conf. Staff |
|------------------------|------------------|-----|----------------|--------|-------|-----|---------------|----------------|
| Videos/PSAs | 44% | 76% | 52% | 64% | 40% | 57% | 71% | 93% |
| Facts & Figures doc. | 63% | 79% | 37% | 69% | 27% | 64% | 60% | 85% |
| Strat. Pos. Platform | 58% | 80% | 33% | 50% | 22% | 55% | 44% | 85% |
| Strat. plan & reports | 53% | 66% | 30% | 39% | 22% | 53% | 35% | 78% |
| D2 priorities | 57% | 62% | 25% | 44% | 23% | 48% | 26% | 78% |
| Tools to tell D2 story | 45% | 67% | 26% | 48% | 17% | 54% | 53% | 80% |
| Annual D2 Yearbook | 48% | 74% | 25% | 52% | 16% | 47% | 22% | 85% |
| Identity workshops | 19% | 62% | 28% | 49% | 21% | 33% | 21% | 82% |
| Purchasing website | 19% | 80% | 31% | 58% | 11% | 18% | 78% | 95% |
| None | 9% | 1% | 27% | 4% | 34% | 10% | 7% | 0% |

Note: Percentages represent frequency of selection by the respective response group. Totals may exceed 100% due to multiple selections.



NCAA.<u>org</u> is an effective source for obtaining Division II resources

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | SID/ Comm. | Conf. Staff |
|-------------------|------------------|-----|----------------|--------|-------|-----|---------------|----------------|
| Agree/Strongly | 73% | 81% | 77% | 88% | 72% | 86% | 81% | 80% |
| Neutral | 23% | 13% | 17% | 5% | 21% | 11% | 13% | 13% |
| Disagree/Strongly | 4% | 6% | 6% | 7% | 7% | 3% | 5% | 7% |

NCAA.com is an effective website for promoting Division II championship events

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | SID/ Comm. | Conf. Staff |
|-------------------|------------------|-----|----------------|--------|-------|-----|---------------|----------------|
| Agree/Strongly | 64% | 70% | 64% | 58% | 63% | 67% | 57% | 47% |
| Neutral | 30% | 18% | 20% | 25% | 22% | 26% | 18% | 25% |
| Disagree/Strongly | 7% | 11% | 16% | 17% | 15% | 6% | 26% | 28% |



NCAA.com/D2 provides quality national coverage of Division II athletics

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | SID/ Comm. | Conf. Staff |
|-------------------|------------------|-----|----------------|--------|-------|-----|---------------|----------------|
| Agree/Strongly | 62% | 66% | 60% | 62% | 53% | 63% | 55% | 56% |
| Neutral | 31% | 22% | 28% | 27% | 30% | 33% | 24% | 26% |
| Disagree/Strongly | 7% | 12% | 12% | 11% | 17% | 5% | 21% | 18% |

It is important for Division II to spend a portion of its annual budget to broadcast games offered through a regular-season media agreement

| MEN | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | SID/ Comm. | Conf. Staff |
|-------------------|------------------|-----|----------------|--------|-------|-----|---------------|----------------|
| Agree/Strongly | 80% | 82% | 79% | 81% | 78% | 79% | 79% | 73% |
| Neutral | 14% | 11% | 13% | 16% | 17% | 15% | 11% | 8% |
| Disagree/Strongly | 6% | 7% | 7% | 4% | 6% | 6% | 10% | 19% |



Division II's regular-season media agreement is a valuable tool in promoting Division II athletics to external audiences

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | SID/ Comm. | Conf. Staff |
|-------------------|------------------|-----|----------------|--------|-------|-----|---------------|----------------|
| Agree/Strongly | 80% | 83% | 82% | 85% | 71% | 83% | 85% | 69% |
| Neutral | 16% | 10% | 12% | 11% | 18% | 14% | 8% | 17% |
| Disagree/Strongly | 4% | 8% | 6% | 5% | 10% | 3% | 8% | 14% |

The division's brand could be enhanced by streaming games offered through the regular-season media agreement on Division II's Facebook and Twitter pages

| MEN | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | SID/ Comm. | Conf. Staff |
|-------------------|------------------|-----|----------------|--------|-------|-----|---------------|----------------|
| Agree/Strongly | 81% | 86% | 85% | 91% | 86% | 80% | 84% | 76% |
| Neutral | 17% | 10% | 13% | 7% | 12% | 18% | 13% | 12% |
| Disagree/Strongly | 2% | 5% | 2% | 2% | 2% | 2% | 3% | 12% |



There is value in hosts streaming preliminary rounds of Division II championships

| MEN | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 88% | 95% | 93% | 95% | 92% | 90% | 97% |
| Neutral | 12% | 4% | 6% | 5% | 7% | 9% | 3% |
| Disagree/Strongly | 1% | 1% | 1% | 1% | 1% | 1% | 0% |

Have you ever watched a Division II championships selection show?

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----|------------------|-----|----------------|--------|-------|-----|----------------|
| Yes | 48% | 88% | 79% | 81% | 70% | 49% | 95% |
| No | 52% | 12% | 21% | 19% | 30% | 51% | 5% |



The selection shows provide schools with a good platform to announce postseason competition to the community, alumni and fans

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 81% | 89% | 84% | 88% | 84% | 84% | 65% |
| Neutral | 16% | 8% | 8% | 9% | 10% | 16% | 16% |
| Disagree/Strongly | 4% | 3% | 7% | 3% | 6% | 0% | 18% |

Note: Only responses from those who reported watching a selection show.

The current structure of the selection shows is effective for the announcement of Division II championships

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 71% | 77% | 72% | 76% | 70% | 76% | 36% |
| Neutral | 25% | 14% | 14% | 14% | 18% | 21% | 16% |
| Disagree/Strongly | 4% | 9% | 14% | 10% | 12% | 3% | 48% |

Note: Only responses from those who reported watching a selection show.



Rate the quality of the Division II championships selection shows

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----------|------------------|-----|----------------|--------|-------|-----|----------------|
| Excellent | 12% | 9% | 2% | 4% | 5% | 9% | 2% |
| Very Good | 39% | 40% | 34% | 35% | 25% | 48% | 11% |
| Good | 39% | 33% | 42% | 46% | 47% | 41% | 25% |
| Fair | 8% | 15% | 17% | 14% | 19% | 3% | 47% |
| Poor | 1% | 2% | 4% | 1% | 4% | 0% | 15% |

Note: Only responses from those who reported watching a selection show.

The quality of the selection shows has improved in the last five years

| HEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 61% | 69% | 63% | 66% | 60% | 81% | 37% |
| Neutral | 39% | 26% | 29% | 31% | 34% | 19% | 37% |
| Disagree/Strongly | 0% | 5% | 8% | 4% | 5% | 0% | 25% |

Note: Only responses from those who reported watching a selection show.

Announcing the #1 seed for each region via social media prior to the selection show is effective in building excitement for the championship

| WEW | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 52% | 49% | 35% | 42% | 45% | 43% | 47% |
| Neutral | 33% | 27% | 29% | 23% | 28% | 43% | 30% |
| Disagree/Strongly | 14% | 24% | 36% | 35% | 27% | 13% | 23% |

Have you ever watched a Division II championship webcast through NCAA.com or the NCAA sports app?

| HEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----|------------------|-----|----------------|--------|-------|-----|----------------|
| Yes | 44% | 72% | 64% | 64% | 66% | 43% | 86% |
| No | 56% | 28% | 36% | 36% | 34% | 57% | 14% |



The championship webcasts represent the division in a positive way

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 89% | 96% | 90% | 95% | 80% | 95% | 76% |
| Neutral | 10% | 4% | 9% | 3% | 16% | 5% | 14% |
| Disagree/Strongly | 1% | 0% | 2% | 2% | 4% | 0% | 10% |

Note: Only responses from those who reported watching a webcast.

The overall production of the webcasts is good

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 79% | 86% | 79% | 82% | 68% | 84% | 78% |
| Neutral | 14% | 12% | 14% | 13% | 19% | 10% | 16% |
| Disagree/Strongly | 7% | 2% | 7% | 5% | 12% | 6% | 6% |

Note: Only responses from those who reported watching a webcast.



Rate the quality of the Division II championships webcasts on NCAA.com

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----------|------------------|-----|----------------|--------|-------|-----|----------------|
| Excellent | 10% | 11% | 9% | 5% | 5% | 6% | 2% |
| Very Good | 46% | 55% | 40% | 42% | 32% | 52% | 35% |
| Good | 39% | 31% | 43% | 46% | 47% | 37% | 53% |
| Fair | 3% | 3% | 7% | 7% | 15% | 5% | 8% |
| Poor | 1% | 0% | 1% | 0% | 2% | 0% | 2% |

Note: Only responses from those who reported watching a webcast.



Student-Athlete Advisory Committees (SAACs)



My campus SAAC meets at least ...

| Weekly | 7% |
|-----------------|-----|
| Monthly | 86% |
| Once a semester | 3% |
| Yearly | 0% |
| As needed | 3% |

Note: AD responses only (N=265)



The SAAC on my campus ...

Is an organized leadership group

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|----------------------|------------------|-----|----------------|--------|-------|-----|
| Agree/Strongly Agree | 91% | 91% | 85% | 84% | 84% | 87% |
| Neutral | 5% | 6% | 8% | 9% | 11% | 8% |
| Disagree/Strongly | 3% | 3% | 6% | 7% | 5% | 4% |

Is a productive leadership group

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|----------------------|------------------|-----|----------------|--------|-------|-----|
| Agree/Strongly Agree | 87% | 78% | 70% | 69% | 73% | 79% |
| Neutral | 8% | 16% | 18% | 19% | 20% | 17% |
| Disagree/Strongly | 5% | 6% | 11% | 12% | 8% | 5% |



The SAAC on my campus ...

Is a recognized leadership group

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|----------------------|------------------|-----|----------------|--------|-------|-----|
| Agree/Strongly Agree | 77% | 72% | 69% | 58% | 76% | 65% |
| Neutral | 17% | 20% | 17% | 21% | 16% | 24% |
| Disagree/Strongly | 6% | 7% | 14% | 21% | 8% | 11% |

Can influence change

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|----------------------|------------------|-----|----------------|--------|-------|-----|
| Agree/Strongly Agree | 84% | 77% | 67% | 63% | 69% | 76% |
| Neutral | 12% | 18% | 21% | 23% | 22% | 19% |
| Disagree/Strongly | 5% | 5% | 11% | 14% | 9% | 5% |



Members of the SAAC on my campus ...

Are more engaged in non-athletic campus events than other student-athletes

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|----------------------|------------------|-----|----------------|--------|-------|-----|
| Agree/Strongly Agree | 47% | 55% | 52% | 45% | 53% | 57% |
| Neutral | 40% | 32% | 29% | 32% | 34% | 34% |
| Disagree/Strongly | 12% | 13% | 19% | 23% | 13% | 9% |

Coordinate most of the community engagement and service events associated with our athletics department

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|----------------------|------------------|-----|----------------|--------|-------|-----|
| Agree/Strongly Agree | 57% | 56% | 54% | 50% | 54% | 68% |
| Neutral | 31% | 20% | 22% | 18% | 25% | 21% |
| Disagree/Strongly | 12% | 23% | 24% | 32% | 20% | 11% |



My school relies on SAAC members to communicate information to other student-athletes

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|----------------------|------------------|-----|----------------|--------|-------|-----|
| Agree/Strongly Agree | 66% | 72% | 69% | 62% | 63% | 77% |
| Neutral | 22% | 17% | 18% | 21% | 23% | 14% |
| Disagree/Strongly | 11% | 11% | 13% | 18% | 14% | 9% |

My school allocates resources to support the SAAC

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|----------------------|------------------|-----|----------------|--------|-------|-----|
| Agree/Strongly Agree | 78% | 77% | 72% | 62% | 67% | 71% |
| Neutral | 18% | 13% | 16% | 16% | 23% | 17% |
| Disagree/Strongly | 4% | 11% | 12% | 21% | 10% | 12% |



My school includes SAAC's input when decisions impacting the student-athlete experience are made

| MEN | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|----------------------|------------------|-----|----------------|--------|-------|-----|
| Agree/Strongly Agree | 84% | 81% | 76% | 70% | 72% | 80% |
| Neutral | 13% | 14% | 15% | 17% | 19% | 12% |
| Disagree/Strongly | 3% | 5% | 9% | 13% | 9% | 8% |



What kinds of changes has your SAAC made to benefit your student-athletes or your campus?





Championships



Please rank the top 5 priorities in importance in the allocation of championships resources

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|---|------------------|-----|----------------|--------|-------|-----|----------------|
| Increase per diem | 69% | 72% | 56% | 64% | 55% | 56% | 45% |
| Television exposure | 58% | 39% | 52% | 54% | 51% | 56% | 57% |
| Reimburse local transportation | 59% | 69% | 54% | 61% | 37% | 58% | 67% |
| Minimize 1 st -round conf. opponents | 33% | 58% | 57% | 56% | 44% | 43% | 76% |
| Ensure #1 seed in region can host | 48% | 44% | 56% | 48% | 43% | 66% | 53% |
| Increase travel party sizes | 33% | 53% | 55% | 46% | 48% | 39% | 24% |
| Increase bracket sizes | 32% | 50% | 28% | 34% | 53% | 40% | 48% |
| Select nationally vs. regionally | 22% | 40% | 36% | 36% | 43% | 14% | 41% |
| Student-athlete awards | 42% | 21% | 32% | 30% | 35% | 45% | 33% |
| Student-athlete mementos | 24% | 21% | 36% | 33% | 36% | 32% | 34% |
| Increase squad sizes | 25% | 26% | 27% | 31% | 39% | 29% | 21% |

Note: Percentages represent frequency of top-5 ranking by respondents in the respective category. Characteristics listed in top 5 most often in dark red; listed in top 5 more than 50% in light red.



Please rank the top 5 priorities in importance in the allocation of championships resources

Mean ranking (5 is highest)

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|---|------------------|-----|----------------|--------|-------|-----|----------------|
| Increase per diem | 2.5 | 2.4 | 1.7 | 2.0 | 1.7 | 1.7 | 1.3 |
| Television exposure | 1.7 | 0.9 | 1.5 | 1.4 | 1.3 | 1.5 | 1.4 |
| Reimburse local transportation | 1.9 | 2.2 | 1.6 | 1.9 | 1.0 | 1.8 | 1.9 |
| Minimize 1 st -round conf. opponents | 1.0 | 1.9 | 1.9 | 1.9 | 1.4 | 1.3 | 2.6 |
| Ensure #1 seed in region can host | 1.6 | 1.3 | 2.0 | 1.7 | 1.4 | 2.3 | 1.9 |
| Increase travel party sizes | 0.9 | 1.5 | 1.7 | 1.3 | 1.5 | 1.0 | 0.5 |
| Increase bracket sizes | 1.2 | 1.7 | 0.9 | 1.2 | 2.0 | 1.3 | 1.8 |
| Select nationally vs. regionally | 0.7 | 1.4 | 1.2 | 1.2 | 1.6 | 0.5 | 1.5 |
| Student-athlete awards | 1.2 | 0.4 | 8.0 | 0.7 | 8.0 | 1.4 | 0.7 |
| Student-athlete mementos | 0.5 | 0.5 | 0.9 | 0.8 | 8.0 | 0.8 | 0.8 |
| Increase squad sizes | 8.0 | 8.0 | 8.0 | 0.9 | 1.2 | 0.8 | 0.6 |

Note: Characteristics ordered by frequency of top-5 ranking by all respondents. Characteristics most often ranked #1 listed in dark red.



What type of enticement could the NCAA provide to encourage your institution to bid on preliminary rounds of championships?





I support a predetermined site for regional play in order to provide a more consistent and quality experience related to hotels

| MEM | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 46% | 46% | 55% | 48% | 51% | 28% |
| Neutral | 19% | 21% | 14% | 22% | 30% | 21% |
| Disagree/Strongly | 34% | 34% | 31% | 30% | 19% | 52% |

I believe the NCAA should allow preliminary-round hosts to provide a home-game environment instead of a neutral environment (current practice)

| MEN | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 53% | 60% | 60% | 58% | 57% | 45% |
| Neutral | 15% | 20% | 18% | 22% | 22% | 14% |
| Disagree/Strongly | 32% | 19% | 22% | 21% | 21% | 41% |



The current awards structure appropriately recognizes student-athletes and teams for participation in postseason competition

| | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 67% | 57% | 61% | 49% | 67% | 75% |
| Neutral | 23% | 30% | 28% | 32% | 31% | 15% |
| Disagree/Strongly | 10% | 13% | 11% | 19% | 3% | 11% |

The student-athlete mementos distributed by the NCAA are a good use of NCAA funds

| | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 71% | 57% | 64% | 56% | 59% | 79% |
| Neutral | 19% | 31% | 25% | 31% | 29% | 12% |
| Disagree/Strongly | 11% | 13% | 11% | 13% | 12% | 10% |



The division should pursue opportunities for combined Division II championships for like sports (e.g., Division II men's and women's basketball)

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 79% | 69% | 69% | 72% | 53% | 77% | 84% |
| Neutral | 14% | 16% | 15% | 16% | 25% | 19% | 7% |
| Disagree/Strongly | 6% | 14% | 16% | 13% | 22% | 5% | 9% |

The division should pursue opportunities for combined championships models that include Divisions I, II, III

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 38% | 59% | 47% | 47% | 50% | 38% | 69% |
| Neutral | 25% | 18% | 19% | 16% | 21% | 23% | 17% |
| Disagree/Strongly | 38% | 23% | 34% | 37% | 28% | 39% | 14% |



The division should pursue opportunities for additional Division II championships to be held in the same city and on the same dates

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 64% | 56% | 53% | 55% | 44% | 60% | 55% |
| Neutral | 29% | 26% | 27% | 29% | 30% | 31% | 28% |
| Disagree/Strongly | 8% | 18% | 20% | 17% | 26% | 9% | 17% |

Have you ever attended a Division II National Championships Festival?

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----|------------------|-----|----------------|--------|-------|-----|----------------|
| Yes | 19% | 43% | 31% | 27% | 29% | 11% | 55% |
| No | 81% | 57% | 69% | 73% | 71% | 89% | 45% |



The student-athlete experience at the festival is worth the financial investment by Division II

Among those who have attended a festival

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 73% | 77% | 75% | 84% | 56% | 86% | 81% |
| Neutral | 15% | 13% | 9% | 5% | 17% | 14% | 13% |
| Disagree/Strongly | 12% | 11% | 16% | 12% | 27% | 0% | 6% |

Among those who have <u>not</u> attended a festival

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 75% | 59% | 49% | 60% | 35% | 61% | 58% |
| Neutral | 13% | 29% | 34% | 29% | 45% | 33% | 32% |
| Disagree/Strongly | 13% | 12% | 16% | 11% | 20% | 5% | 11% |

Note: 50% of those who have not attended a festival did not answer this question.



Division II should host a championship festival in the ...

Percent Agree or Strongly Agree

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|--------|------------------|-----|----------------|--------|-------|-----|----------------|
| Fall | 51% | 59% | 53% | 66% | 35% | 58% | 75% |
| Winter | 69% | 51% | 52% | 66% | 35% | 55% | 70% |
| Spring | 73% | 64% | 59% | 74% | 43% | 68% | 77% |

The fall festival should include ...

Percent Endorsing

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| M/W Cross Country | 60% | 76% | 66% | 77% | 46% | 73% | 79% |
| Field Hockey | 27% | 60% | 57% | 65% | 40% | 60% | 71% |
| Football | 33% | 26% | 35% | 41% | 37% | 33% | 26% |
| M/W Soccer | 71% | 76% | 76% | 88% | 56% | 75% | 85% |
| W Volleyball | 67% | 76% | 73% | 82% | 53% | 74% | 76% |

The winter festival should include ...

Percent Endorsing

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| M Basketball | 67% | 57% | 63% | 73% | 54% | 62% | 60% |
| W Basketball | 70% | 57% | 64% | 74% | 52% | 62% | 60% |
| M/W Swimming | 50% | 59% | 57% | 66% | 41% | 53% | 73% |
| M/W Indoor Track | 57% | 63% | 55% | 65% | 42% | 57% | 76% |
| Wrestling | 37% | 59% | 53% | 71% | 42% | 57% | 77% |



The spring festival should include ...

Percent Endorsing

| WEW | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Baseball | 62% | 56% | 55% | 69% | 48% | 63% | 52% |
| M Golf | 47% | 62% | 55% | 67% | 42% | 60% | 69% |
| W Golf | 47% | 61% | 54% | 65% | 42% | 61% | 69% |
| M Lacrosse | 43% | 60% | 59% | 63% | 43% | 60% | 68% |
| W Lacrosse | 49% | 62% | 58% | 64% | 42% | 58% | 73% |
| Rowing | 15% | 36% | 36% | 42% | 29% | 44% | 48% |
| Softball | 62% | 70% | 63% | 77% | 50% | 66% | 69% |
| M/W Tennis | 53% | 70% | 61% | 79% | 47% | 66% | 77% |
| M/W Outdoor Track | 51% | 59% | 54% | 67% | 43% | 59% | 69% |



Rank order the components of the Division II National Championships Festivals by importance

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|--------------------------------------|------------------|-----|----------------|--------|-------|------|----------------|
| Multiple championships at 1 site | 70% | 82% | 76% | 85% | 63% | 100% | 87% |
| Per diem to stay duration of fest. | 48% | 64% | 59% | 61% | 71% | 36% | 81% |
| Flexibility on arrival and departure | 48% | 62% | 64% | 51% | 60% | 57% | 52% |
| Opening ceremony | 61% | 64% | 52% | 54% | 55% | 36% | 65% |
| Community engagement activity | 70% | 58% | 53% | 63% | 44% | 43% | 61% |
| NCAA-provided daily breakfast | 26% | 46% | 44% | 59% | 57% | 7% | 42% |
| SA interactive lounges | 35% | 35% | 46% | 51% | 34% | 57% | 35% |
| Programming for eliminated SAs | 26% | 24% | 36% | 34% | 38% | 57% | 39% |
| SA study lounges | 52% | 21% | 28% | 27% | 24% | 50% | 29% |
| Closing ceremony | 22% | 24% | 11% | 12% | 16% | 7% | 6% |
| Respondents (attended festival) | 23 | 107 | 128 | 41 | 293 | 14 | 31 |

Note: Percentages represent frequency of top-5 ranking by respondents in the respective category <u>who had attended a festival</u>. Characteristics listed in top 5 most often in dark red; listed in top 5 more than 50% in light red.



I support the regionalization model for Division II national championships

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 90% | 75% | 67% | 69% | 51% | 83% | 67% |
| Neutral | 7% | 10% | 17% | 13% | 20% | 12% | 17% |
| Disagree/Strongly | 3% | 15% | 17% | 18% | 29% | 5% | 16% |

The regionalization model causes my institution [in my conference] to schedule most regular-season contests with in-region opponents

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 79% | 91% | 85% | 89% | 74% | 81% | 77% |
| Neutral | 18% | 7% | 12% | 8% | 19% | 16% | 9% |
| Disagree/Strongly | 3% | 2% | 3% | 4% | 7% | 3% | 14% |



The regionalization model results in savings for my institution's [in my conference] travel budget

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 81% | 73% | 68% | 69% | 52% | 75% | 73% |
| Neutral | 13% | 16% | 24% | 18% | 29% | 21% | 16% |
| Disagree/Strongly | 7% | 11% | 8% | 13% | 18% | 4% | 11% |

By Football Sponsorship, U.S. Census Region

| | Sponso | ors MFB | Census Region | | | | | |
|----------------------|--------|---------|---------------|-----------|-------|------|--|--|
| | MFB | No MFB | Midwest | Northeast | South | West | | |
| Agree/Strongly Agree | 60% | 65% | 56% | 70% | 63% | 60% | | |
| Neutral | 26% | 22% | 27% | 23% | 24% | 23% | | |
| Disagree/Strongly | 14% | 13% | 17% | 7% | 13% | 17% | | |



The regionalization model helps to limit missed class time for student-athletes

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 86% | 70% | 68% | 66% | 52% | 78% | 68% |
| Neutral | 9% | 18% | 21% | 23% | 26% | 16% | 18% |
| Disagree/Strongly | 5% | 13% | 11% | 11% | 22% | 7% | 14% |

By Football Sponsorship, U.S. Census Region

| | Sponso | ors MFB | Census Region | | | | | |
|----------------------|--------|---------|---------------|-----------|-------|------|--|--|
| | MFB | No MFB | Midwest | Northeast | South | West | | |
| Agree/Strongly Agree | 61% | 64% | 58% | 71% | 62% | 58% | | |
| Neutral | 22% | 22% | 22% | 20% | 22% | 25% | | |
| Disagree/Strongly | 17% | 14% | 20% | 9% | 16% | 17% | | |



Automatic qualification is the most important component of Division II national championships

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 49% | 63% | 48% | 59% | 48% | 54% | 66% |
| Neutral | 39% | 22% | 39% | 30% | 33% | 35% | 21% |
| Disagree/Strongly | 12% | 15% | 13% | 11% | 19% | 11% | 14% |



I prefer national bracketing over regional bracketing

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 18% | 40% | 38% | 36% | 49% | 21% | 44% |
| Neutral | 29% | 20% | 30% | 25% | 26% | 25% | 11% |
| Disagree/Strongly | 53% | 40% | 32% | 38% | 25% | 54% | 45% |

I prefer national bracketing over regional bracketing, even if that meant a reduction in bracket sizes or a decrease in travel party sizes

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 14% | 18% | 26% | 19% | 26% | 17% | 23% |
| Neutral | 28% | 16% | 26% | 21% | 23% | 25% | 19% |
| Disagree/Strongly | 58% | 66% | 48% | 60% | 51% | 58% | 58% |



How should regional berths in Division II brackets be determined?

| HEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Access ratios | 13% | 27% | 17% | 20% | 20% | 15% | 43% |
| Equal access | 17% | 12% | 20% | 9% | 20% | 22% | 5% |
| Depends on sport | 70% | 60% | 63% | 71% | 61% | 63% | 52% |

By U.S. Census Region

| W. W. | | Athletics | Directors | | Coaches | | | | |
|------------------|-----|-----------|-----------|-----|---------|-----|-----|-----|--|
| | MW | NE | S | W | MW | NE | S | W | |
| Access ratios | 34% | 27% | 20% | 40% | 24% | 19% | 19% | 13% | |
| Equal access | 7% | 8% | 17% | 10% | 15% | 22% | 21% | 18% | |
| Depends on sport | 59% | 65% | 63% | 50% | 60% | 59% | 59% | 69% | |



I support the <u>regional</u> rounds of national championships being held at neutral sites, not affiliated with a Division II campus

| WEN | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 36% | 28% | 27% | 35% | 34% | 32% | 17% |
| Neutral | 22% | 23% | 27% | 14% | 27% | 28% | 22% |
| Disagree/Strongly | 42% | 49% | 46% | 51% | 40% | 39% | 60% |

I support the <u>regional</u> rounds of national championships being held only on Division II campuses

| MEN | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 58% | 55% | 56% | 55% | 52% | 52% | 62% |
| Neutral | 26% | 25% | 30% | 23% | 30% | 31% | 21% |
| Disagree/Strongly | 16% | 19% | 14% | 21% | 18% | 18% | 17% |



I support the <u>final</u> rounds of national championships being held at neutral sites, not affiliated with a Division II campus

| WEW | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 65% | 74% | 72% | 79% | 70% | 68% | 69% |
| Neutral | 18% | 14% | 18% | 10% | 18% | 21% | 19% |
| Disagree/Strongly | 17% | 13% | 10% | 11% | 12% | 12% | 12% |

I support the <u>final</u> rounds of national championships being held only on Division II campuses

| HEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 39% | 19% | 24% | 21% | 26% | 25% | 16% |
| Neutral | 28% | 26% | 32% | 24% | 33% | 38% | 21% |
| Disagree/Strongly | 33% | 55% | 44% | 55% | 41% | 37% | 63% |



I support allowing national championships to be held at the same site for multiple years

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 48% | 71% | 54% | 61% | 55% | 45% | 72% |
| Neutral | 27% | 17% | 26% | 19% | 27% | 33% | 17% |
| Disagree/Strongly | 25% | 11% | 21% | 21% | 18% | 22% | 10% |

I believe national championships should not be held at the same site for more than two years in a row

| MEN | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 34% | 31% | 42% | 39% | 37% | 38% | 25% |
| Neutral | 39% | 26% | 27% | 28% | 33% | 39% | 23% |
| Disagree/Strongly | 27% | 43% | 31% | 33% | 30% | 23% | 53% |



Have you ever served on a Regional Advisory Committee?

| MEM | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----|-----|----------------|--------|-------|-----|----------------|
| Yes | 72% | 19% | 40% | 28% | 4% | 78% |
| No | 28% | 81% | 60% | 72% | 96% | 22% |

RACs are serving their intended purpose

| MEN | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 79% | 62% | 73% | 58% | 42% | 81% |
| Neutral | 15% | 30% | 19% | 31% | 51% | 14% |
| Disagree/Strongly | 6% | 7% | 9% | 11% | 7% | 5% |

Subjectivity should be eliminated and rankings/selections should be done completely with data from selection criteria

| MEM | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 25% | 34% | 37% | 33% | 43% | 27% |
| Neutral | 22% | 37% | 31% | 34% | 39% | 16% |
| Disagree/Strongly | 53% | 28% | 32% | 33% | 18% | 57% |

Which of the following Division II championship resources do you reference?

| HEW | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|---|-----|----------------|--------|-------|-----|----------------|
| Championship manuals located on NCAA.org | 79% | 58% | 61% | 50% | 20% | 93% |
| Resources listed on championship page on NCAA.org | 67% | 54% | 59% | 44% | 30% | 75% |
| Championship newsletter | 70% | 35% | 53% | 49% | 26% | 79% |
| None | 4% | 22% | 10% | 22% | 50% | 0% |

Note: Totals may exceed 100% due to multiple selections. Options listed by overall reference level.



Governance Structure, Legislation and Convention



I understand the current NCAA governance structure (e.g., reporting lines of councils, committees)

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 79% | 92% | 62% | 89% | 49% | 74% | 95% |
| Neutral | 14% | 7% | 23% | 7% | 33% | 15% | 3% |
| Disagree/Strongly | 8% | 2% | 15% | 4% | 18% | 12% | 2% |

The current Division II governance structure accomplishes the goals and business of the division

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 73% | 88% | 67% | 82% | 46% | 79% | 93% |
| Neutral | 23% | 10% | 30% | 14% | 47% | 19% | 5% |
| Disagree/Strongly | 4% | 2% | 3% | 3% | 7% | 2% | 3% |



The current Division II governance structure is diverse in its representation of minorities and positions (e.g., ethnicity, gender, FARs, SWAs)

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 61% | 81% | 61% | 68% | 44% | 63% | 77% |
| Neutral | 33% | 14% | 32% | 23% | 50% | 31% | 12% |
| Disagree/Strongly | 6% | 5% | 7% | 9% | 6% | 6% | 12% |

| | Male | Female | White | Black | Other |
|----------------------|------|--------|-------|-------|-------|
| Agree/Strongly Agree | 58% | 56% | 59% | 44% | 51% |
| Neutral | 37% | 35% | 37% | 31% | 38% |
| Disagree/Strongly | 5% | 9% | 4% | 25% | 11% |



I understand the nomination process for appointing or electing individuals to serve in the Division II governance structure

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 63% | 83% | 54% | 66% | 36% | 66% | 93% |
| Neutral | 23% | 9% | 24% | 17% | 41% | 19% | 4% |
| Disagree/Strongly | 14% | 8% | 22% | 18% | 23% | 14% | 4% |

There is an appropriate level of communication by the national office staff before and after governance meetings to assist with awareness of issues being addressed by the division

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 65% | 81% | 49% | 61% | 39% | 64% | 70% |
| Neutral | 24% | 11% | 36% | 26% | 45% | 25% | 17% |
| Disagree/Strongly | 11% | 8% | 15% | 13% | 16% | 11% | 13% |



I understand where to locate information regarding the work of the Division II governance structure

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 77% | 83% | 64% | 73% | 53% | 74% | 81% |
| Neutral | 15% | 10% | 22% | 15% | 31% | 21% | 16% |
| Disagree/Strongly | 8% | 8% | 14% | 12% | 16% | 5% | 4% |

I am able to understand the intent of legislative proposals as they are presented

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 78% | 93% | 72% | 93% | 58% | 87% | 89% |
| Neutral | 16% | 7% | 21% | 5% | 31% | 9% | 11% |
| Disagree/Strongly | 6% | 0% | 7% | 3% | 11% | 3% | 0% |



The timeline for submission of membership-sponsored proposals for the Convention is appropriate (5 p.m. ET July 15)

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 61% | 82% | 64% | 83% | 51% | 79% | 72% |
| Neutral | 35% | 14% | 33% | 12% | 46% | 20% | 22% |
| Disagree/Strongly | 3% | 4% | 3% | 5% | 3% | 1% | 6% |

The sponsorship requirement of two active member conferences or 15 active member institutions is appropriate for sponsoring Convention proposals

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 69% | 88% | 67% | 83% | 54% | 88% | 91% |
| Neutral | 28% | 10% | 30% | 13% | 43% | 11% | 7% |
| Disagree/Strongly | 3% | 2% | 2% | 4% | 3% | 1% | 2% |



The Official Notice containing all of the proposals for the Convention business session should be electronic-only

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 64% | 61% | 47% | 51% | 42% | 52% | 60% |
| Neutral | 25% | 21% | 40% | 19% | 53% | 27% | 16% |
| Disagree/Strongly | 12% | 18% | 12% | 30% | 5% | 21% | 24% |

The number of legislative proposals at each Convention's business session is appropriate

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 58% | 73% | 51% | 67% | 37% | 65% | 68% |
| Neutral | 39% | 20% | 46% | 26% | 61% | 31% | 26% |
| Disagree/Strongly | 3% | 7% | 3% | 7% | 2% | 4% | 6% |



The educational resources (e.g., Q&A document) provided by the national office staff to understand legislative proposals are helpful

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 73% | 94% | 68% | 95% | 50% | 89% | 91% |
| Neutral | 25% | 5% | 30% | 4% | 47% | 10% | 9% |
| Disagree/Strongly | 3% | 1% | 2% | 1% | 3% | 1% | 0% |

The Division II business session is the most appropriate way for the membership to vote on legislative changes

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 63% | 76% | 54% | 69% | 33% | 77% | 80% |
| Neutral | 29% | 13% | 42% | 21% | 62% | 18% | 13% |
| Disagree/Strongly | 8% | 10% | 4% | 11% | 5% | 5% | 7% |



Division II should retain the 'one-school, one vote' model for voting on legislative proposals during the business session

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 89% | 98% | 74% | 94% | 57% | 93% | 98% |
| Neutral | 11% | 1% | 23% | 6% | 42% | 7% | 2% |
| Disagree/Strongly | 0% | 1% | 3% | 0% | 2% | 0% | 0% |



Indicate your opinion regarding presidents/chancellors' level of involvement in Division II athletics policy

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|---------------------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Too much involvement | 4% | 9% | 15% | 16% | 27% | 6% | 4% |
| The right amount of involvement | 81% | 85% | 76% | 76% | 65% | 83% | 93% |
| Too little involvement | 15% | 7% | 9% | 8% | 8% | 11% | 4% |

Indicate your opinion regarding athletics directors' level of involvement in Division II athletics policy

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|---------------------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Too much involvement | 3% | 2% | 2% | 2% | 3% | 7% | 5% |
| The right amount of involvement | 90% | 79% | 80% | 79% | 75% | 88% | 86% |
| Too little involvement | 7% | 19% | 18% | 19% | 22% | 5% | 9% |

Are the requirements to be considered an active Division II conference (8 schools in 2017, 10 in 2022) appropriate?

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----|------------------|-----|----------------|--------|-------|-----|----------------|
| Yes | 81% | 78% | 83% | 87% | 80% | 82% | 57% |
| No | 19% | 22% | 17% | 13% | 20% | 18% | 43% |



The minimum number of schools to be considered an active Division II conference should be ...

| MEM | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----|------------------|----|----------------|--------|-------|-----|----------------|
| N | 27 | 57 | 74 | 22 | 222 | 21 | 25 |
| 2 | | | | | | | 1 |
| 4 | | | | | 2 | | |
| 5 | | | | | 3 | | |
| 6 | 1 | 5 | 7 | 2 | 35 | 3 | |
| 7 | 1 | | 2 | | 4 | | |
| 8 | 22 | 46 | 56 | 18 | 148 | 17 | 24 |
| 9 | | | | | | | |
| 10 | 1 | 3 | 5 | 2 | 19 | | |
| 11 | | | | | | | |
| 12 | 2 | 3 | 3 | | 8 | 1 | |
| 14 | | | | | 2 | | |
| 15 | | | 1 | | 1 | | |



Have you attended an NCAA Convention?

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----|------------------|-----|----------------|--------|-------|-----|----------------|
| Yes | 76% | 96% | 26% | 71% | 17% | 81% | 86% |
| No | 24% | 4% | 74% | 29% | 83% | 19% | 14% |

The annual NCAA Convention should continue to be held in January

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 58% | 72% | 47% | 61% | 35% | 47% | 79% |
| Neutral | 28% | 14% | 34% | 18% | 50% | 26% | 9% |
| Disagree/Strongly | 13% | 14% | 19% | 21% | 15% | 26% | 11% |



The current length of time (4 days) for the Convention is the appropriate length of time to accomplish the division's business

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 56% | 74% | 62% | 76% | 40% | 79% | 67% |
| Neutral | 23% | 14% | 32% | 13% | 56% | 13% | 13% |
| Disagree/Strongly | 22% | 13% | 6% | 11% | 4% | 8% | 19% |

The Convention should start on a Tuesday and end on a Friday

| MEN | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 30% | 56% | 38% | 63% | 22% | 28% | 54% |
| Neutral | 48% | 22% | 48% | 26% | 65% | 27% | 37% |
| Disagree/Strongly | 22% | 22% | 13% | 11% | 13% | 44% | 10% |



The Association-wide and Division II educational sessions at the Convention are a good use of time

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 68% | 73% | 64% | 76% | 61% | 82% | 58% |
| Neutral | 19% | 18% | 24% | 16% | 36% | 16% | 31% |
| Disagree/Strongly | 13% | 10% | 12% | 8% | 3% | 2% | 10% |

Note: Only respondents who reported attending a Convention.

Overall, attendance at the Convention is a good use of my time

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 60% | 76% | 77% | 83% | 63% | 82% | 88% |
| Neutral | 18% | 16% | 14% | 10% | 28% | 14% | 8% |
| Disagree/Strongly | 22% | 7% | 9% | 7% | 9% | 4% | 4% |

Note: Only respondents who reported attending a Convention.



Diversity and Inclusion



The athletics department helps in establishing a diverse student body on my campus

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|-----------------|------------------|-----|----------------|--------|-------|-----|
| True | 71% | 81% | 69% | 69% | 64% | 66% |
| Somewhat True | 27% | 17% | 28% | 26% | 31% | 31% |
| Somewhat Untrue | 1% | 1% | 2% | 3% | 3% | 2% |
| Untrue | 1% | 0% | 0% | 1% | 2% | 1% |

| | White | Minority | Male | Female |
|-----------------|-------|----------|------|--------|
| True | 69% | 62% | 70% | 66% |
| Somewhat True | 27% | 31% | 27% | 29% |
| Somewhat Untrue | 2% | 5% | 2% | 3% |
| Untrue | 1% | 2% | 1% | 2% |



My <u>institution</u> supports and fosters a culture of diversity and inclusion

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|-----------------|------------------|-----|----------------|--------|-------|-----|
| True | 85% | 74% | 72% | 63% | 67% | 67% |
| Somewhat True | 13% | 23% | 24% | 34% | 26% | 28% |
| Somewhat Untrue | 1% | 1% | 4% | 3% | 5% | 3% |
| Untrue | 0% | 1% | 1% | 1% | 2% | 2% |

| | White | Minority | Male | Female |
|-----------------|-------|----------|------|--------|
| True | 70% | 69% | 72% | 67% |
| Somewhat True | 25% | 22% | 24% | 26% |
| Somewhat Untrue | 3% | 6% | 3% | 5% |
| Untrue | 1% | 2% | 1% | 2% |



My <u>athletics department</u> supports and fosters a culture of diversity and inclusion

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|-----------------|------------------|-----|----------------|--------|-------|-----|
| True | 83% | 83% | 74% | 72% | 70% | 68% |
| Somewhat True | 17% | 15% | 22% | 24% | 25% | 27% |
| Somewhat Untrue | 0% | 1% | 2% | 3% | 4% | 3% |
| Untrue | 0% | 1% | 2% | 1% | 2% | 2% |

| | White | Minority | Male | Female |
|-----------------|-------|----------|------|--------|
| True | 74% | 72% | 76% | 69% |
| Somewhat True | 22% | 22% | 21% | 24% |
| Somewhat Untrue | 3% | 3% | 2% | 4% |
| Untrue | 1% | 3% | 1% | 3% |



Our president/chancellor shows leadership and promotes engagement around diversity and inclusion

| | AD | Athl. Staff | Compl. | Coach | FAR |
|-----------------|-----|----------------|--------|-------|-----|
| True | 81% | 71% | 76% | 69% | 76% |
| Somewhat True | 15% | 23% | 18% | 24% | 18% |
| Somewhat Untrue | 3% | 3% | 2% | 5% | 3% |
| Untrue | 1% | 3% | 3% | 3% | 3% |

| | White | Minority | Male | Female |
|-----------------|-------|----------|------|--------|
| True | 73% | 67% | 74% | 68% |
| Somewhat True | 21% | 25% | 20% | 26% |
| Somewhat Untrue | 4% | 5% | 4% | 4% |
| Untrue | 2% | 4% | 2% | 3% |



Student-athletes on my campus are actively engaged in diversity and inclusion efforts

| MEM | AD | Athl. Staff | Compl. | Coach | FAR |
|-----------------|-----|----------------|--------|-------|-----|
| True | 42% | 44% | 26% | 48% | 40% |
| Somewhat True | 50% | 42% | 56% | 38% | 49% |
| Somewhat Untrue | 6% | 11% | 14% | 10% | 11% |
| Untrue | 2% | 3% | 3% | 4% | 0% |

| WENT TO THE PARTY OF THE PARTY | White | Minority | Male | Female |
|---|-------|----------|------|--------|
| True | 45% | 40% | 48% | 37% |
| Somewhat True | 43% | 42% | 42% | 45% |
| Somewhat Untrue | 9% | 13% | 8% | 13% |
| Untrue | 3% | 5% | 2% | 5% |



The athletics department has representation on committees/task forces working on campus diversity and inclusion efforts

| MEM | AD | Athl. Staff | Compl. | Coach | FAR |
|-----------------|-----|----------------|--------|-------|-----|
| True | 56% | 55% | 48% | 53% | 51% |
| Somewhat True | 33% | 33% | 34% | 33% | 30% |
| Somewhat Untrue | 8% | 8% | 10% | 8% | 13% |
| Untrue | 3% | 3% | 8% | 6% | 5% |

| WEW . | White | Minority | Male | Female |
|-----------------|-------|----------|------|--------|
| True | 54% | 50% | 55% | 51% |
| Somewhat True | 33% | 31% | 34% | 30% |
| Somewhat Untrue | 8% | 12% | 8% | 11% |
| Untrue | 5% | 7% | 4% | 7% |



The athletics department directly funds/provides resources toward diversity and inclusion efforts

| MEM | AD | Athl. Staff | Compl. | Coach | FAR |
|-----------------|-----|----------------|--------|-------|-----|
| True | 33% | 35% | 18% | 40% | 38% |
| Somewhat True | 37% | 36% | 41% | 33% | 38% |
| Somewhat Untrue | 18% | 17% | 25% | 15% | 12% |
| Untrue | 12% | 12% | 16% | 12% | 12% |

| ELEN | White | Minority | Male | Female |
|-----------------|-------|----------|------|--------|
| True | 36% | 35% | 39% | 31% |
| Somewhat True | 36% | 30% | 35% | 36% |
| Somewhat Untrue | 17% | 17% | 16% | 18% |
| Untrue | 11% | 18% | 11% | 15% |



My athletics department offers programming on diversity and inclusion

| MEM | AD | Athl. Staff | Compl. | Coach | FAR |
|-----------------|-----|----------------|--------|-------|-----|
| True | 33% | 38% | 24% | 43% | 35% |
| Somewhat True | 40% | 34% | 37% | 34% | 40% |
| Somewhat Untrue | 16% | 15% | 21% | 12% | 15% |
| Untrue | 11% | 13% | 18% | 11% | 10% |

| NEW COLUMN | White | Minority | Male | Female |
|-----------------|-------|----------|------|--------|
| True | 38% | 39% | 41% | 33% |
| Somewhat True | 36% | 32% | 37% | 33% |
| Somewhat Untrue | 14% | 14% | 12% | 18% |
| Untrue | 11% | 15% | 9% | 16% |



Athletics department staff, coaches or student-athletes participate in institution-wide programming on diversity and inclusion

| MEM | AD | Athl. Staff | Compl. | Coach | FAR |
|-----------------|-----|----------------|--------|-------|-----|
| True | 42% | 45% | 29% | 45% | 39% |
| Somewhat True | 43% | 32% | 39% | 36% | 40% |
| Somewhat Untrue | 9% | 11% | 19% | 11% | 13% |
| Untrue | 7% | 11% | 14% | 9% | 8% |

| ali in | White | Minority | Male | Female |
|-----------------|-------|----------|------|--------|
| True | 43% | 42% | 46% | 36% |
| Somewhat True | 37% | 33% | 36% | 36% |
| Somewhat Untrue | 11% | 12% | 11% | 12% |
| Untrue | 9% | 14% | 7% | 15% |



My school has designated a senior-level administrator responsible for diversity and inclusion for the entire campus

| Yes | 70% |
|------------|-----|
| No | 20% |
| Don't Know | 11% |

Note: AD responses only (N=243)



Are you aware of current programming conducted by the national office geared toward the advancement of women?

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----|------------------|-----|----------------|--------|-------|-----|----------------|
| Yes | 85% | 92% | 54% | 74% | 48% | 77% | 86% |
| No | 15% | 8% | 45% | 26% | 52% | 23% | 14% |

Current diversity and inclusion efforts and programming by the NCAA are providing women with the tools they need for advancement

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 74% | 86% | 83% | 76% | 75% | 76% | 80% |
| Neutral | 22% | 12% | 13% | 18% | 22% | 16% | 13% |
| Disagree/Strongly | 4% | 1% | 4% | 6% | 3% | 8% | 7% |

Note: Among those who indicated they are aware of programming.



Are you aware of current programming conducted by the national office geared toward the advancement of minorities?

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|-----|------------------|-----|----------------|--------|-------|-----|----------------|
| Yes | 76% | 93% | 56% | 79% | 42% | 76% | 82% |
| No | 24% | 7% | 44% | 21% | 58% | 24% | 18% |

Current diversity and inclusion efforts and programming by the NCAA are providing minorities with the tools they need for advancement

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 73% | 80% | 80% | 80% | 77% | 80% | 70% |
| Neutral | 23% | 18% | 17% | 18% | 21% | 13% | 24% |
| Disagree/Strongly | 4% | 2% | 3% | 3% | 2% | 7% | 7% |

Note: Among those who indicated they are aware of programming.



The NCAA should partner with its Division II conferences and institutions to support programs that promote inclusion

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|----------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| Agree/Strongly Agree | 84% | 78% | 81% | 85% | 71% | 78% | 84% |
| Neutral | 15% | 17% | 17% | 12% | 25% | 17% | 13% |
| Disagree/Strongly | 1% | 5% | 3% | 3% | 4% | 6% | 4% |



Indicate your level of support for programming conducted by the NCAA and its Division II conferences and institutions that promote inclusion for ...

Percent Responding 'Supportive' or 'Very Supportive'

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR | Conf. Staff |
|------------------------------------|------------------|-----|----------------|--------|-------|-----|----------------|
| LGBTQ | 82% | 75% | 75% | 84% | 60% | 74% | 84% |
| Persons with disabilities | 90% | 90% | 88% | 94% | 83% | 88% | 82% |
| International student- athletes | 88% | 85% | 83% | 89% | 77% | 84% | 83% |

Note: Top two points on five-point scale.



Conference Involvement



Monitoring Division II issues

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|------------------------|------------------|-----|----------------|--------|-------|-----|
| Very Involved/Involved | 93% | 91% | 81% | 91% | 72% | 88% |
| Somewhat/Not Involved | 7% | 9% | 18% | 9% | 28% | 12% |
| Not Expected | 0% | 0% | 1% | 1% | 0% | 0% |

Requesting feedback on the work of governance bodies (e.g., committees, councils)

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|------------------------|------------------|-----|----------------|--------|-------|-----|
| Very Involved/Involved | 85% | 83% | 72% | 77% | 64% | 78% |
| Somewhat/Not Involved | 15% | 17% | 27% | 23% | 35% | 22% |
| Not Expected | 0% | 0% | 1% | 1% | 0% | 0% |



Providing timely governance information to members

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|------------------------|------------------|-----|----------------|--------|-------|-----|
| Very Involved/Involved | 90% | 90% | 75% | 87% | 67% | 84% |
| Somewhat/Not Involved | 10% | 10% | 25% | 13% | 33% | 15% |
| Not Expected | 1% | 0% | 1% | 0% | 0% | 1% |

Educating members on legislative proposals

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|------------------------|------------------|-----|----------------|--------|-------|-----|
| Very Involved/Involved | 80% | 90% | 75% | 89% | 65% | 82% |
| Somewhat/Not Involved | 19% | 10% | 24% | 11% | 35% | 17% |
| Not Expected | 1% | 0% | 1% | 1% | 0% | 1% |



Managing the conference grant program

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|------------------------|------------------|-----|----------------|--------|-------|-----|
| Very Involved/Involved | 89% | 94% | 79% | 88% | 58% | 85% |
| Somewhat/Not Involved | 10% | 6% | 20% | 12% | 41% | 14% |
| Not Expected | 1% | 0% | 1% | 0% | 1% | 1% |

Promoting diversity and inclusion on member campuses

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|------------------------|------------------|-----|----------------|--------|-------|-----|
| Very Involved/Involved | 67% | 53% | 59% | 43% | 56% | 65% |
| Somewhat/Not Involved | 31% | 45% | 38% | 54% | 44% | 32% |
| Not Expected | 2% | 2% | 3% | 4% | 1% | 3% |



Promoting professional development opportunities for institutional staff members

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|------------------------|------------------|-----|----------------|--------|-------|-----|
| Very Involved/Involved | 75% | 70% | 56% | 59% | 53% | 71% |
| Somewhat/Not Involved | 23% | 28% | 42% | 38% | 45% | 26% |
| Not Expected | 2% | 2% | 2% | 3% | 2% | 3% |

Encouraging member involvement in NCAA governance

| | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|------------------------|------------------|-----|----------------|--------|-------|-----|
| Very Involved/Involved | 79% | 89% | 72% | 79% | 62% | 86% |
| Somewhat/Not Involved | 20% | 11% | 27% | 20% | 37% | 13% |
| Not Expected | 1% | 0% | 0% | 1% | 1% | 1% |



Communicating opportunities to participate in Division II initiatives (e.g., FAR Institutes, Identity Workshop, academies/programs, grant opportunities)

| MEN | Pres./ Chanc. | AD | Athl. Staff | Compl. | Coach | FAR |
|------------------------|------------------|-----|----------------|--------|-------|-----|
| Very Involved/Involved | 82% | 87% | 70% | 73% | 62% | 85% |
| Somewhat/Not Involved | 18% | 13% | 29% | 26% | 37% | 15% |
| Not Expected | 0% | 0% | 1% | 1% | 1% | 0% |



Presidential Involvement



On average, how often in an academic year do you meet with your ...

| | Director of Athletics | Faculty Athletics Representative | Athletics Compliance Admin. | Student-Athletes (as a group) |
|------------|--------------------------|-------------------------------------|-----------------------------------|----------------------------------|
| Weekly | 50% | 4% | 7% | 3% |
| Monthly | 36% | 27% | 18% | 9% |
| Quarterly | 12% | 33% | 29% | 20% |
| Biannually | 2% | 23% | 17% | 25% |
| Annually | 1% | 9% | 14% | 30% |
| Never | 0% | 5% | 16% | 12% |

Note: President/chancellor responses only (N=165).



How often do you attend ...

| | NCAA Convention | Conference In-Person Meetings | Campus Athletic Events |
|------|-----------------|----------------------------------|---------------------------|
| All | 27% | 47% | 7% |
| Most | 18% | 33% | 57% |
| Some | 31% | 14% | 36% |
| None | 24% | 6% | 0% |

Note: President/chancellor responses only (N=163).



I value the programming offered at the NCAA Convention for chancellors and presidents

| | How often do you attend the NCAA Convention? | | | |
|----------------------|--|------|------|------|
| | All | Most | Some | None |
| Agree/Strongly Agree | 79% | 48% | 62% | 13% |
| Neutral | 12% | 38% | 29% | 60% |
| Disagree/Strongly | 9% | 14% | 9% | 27% |
| N= | 43 | 29 | 45 | 15 |

Note: President/chancellor responses only.



QUESTIONS?

Contact info: Gregg Summers

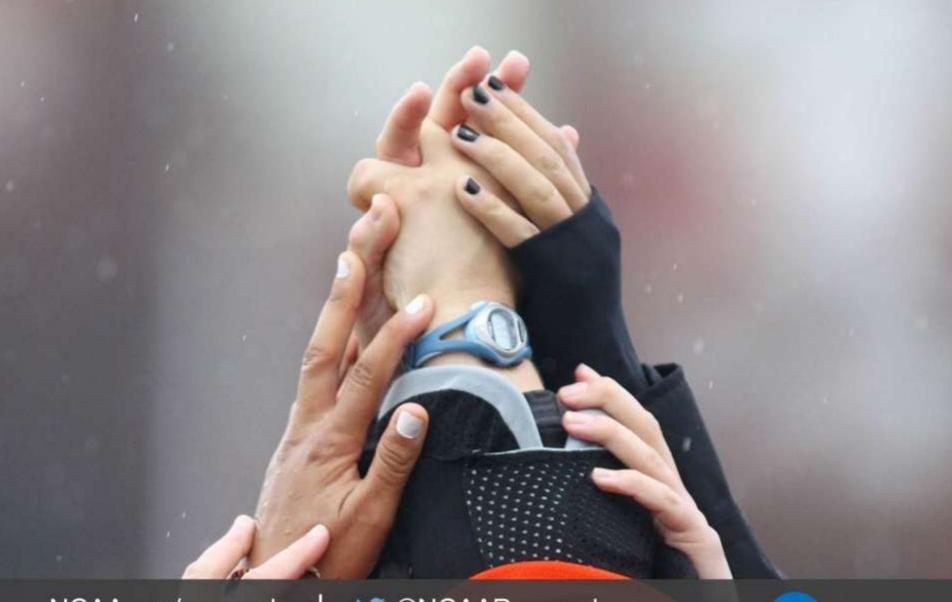


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