



LEADERSHIP DEVELOPMENT

NCAA Emerging Leaders Seminar Application Scoring Guidelines

80 point total accumulated score

CATEGORY 1: COMMITMENT

- 1. Please explain why you wish to pursue a career in intercollegiate athletics (15-point maximum score)**
 - Does the applicant effectively communicate their motivation for pursuing a career in intercollegiate athletics?
 - Consider the following elements:
 - *Provides evidence for their interest in pursuing a career in intercollegiate athletics based on knowledge and awareness of the industry*
 - *Demonstrates a commitment to contributing and effecting positive change for stakeholders of intercollegiate athletics (student-athletes, staff, university, and communities)*
 - *Global application of response*

CATEGORY 2: CONTRIBUTION

- 2. Please explain why you wish to participate in the Emerging Leaders Seminar. In your statement, include what qualities or experiences you feel you will bring to the program and what you feel the program will bring to you. (15-point maximum score)**
 - Does the applicant identify the qualities or experiences they will bring to the program?
 - Does the applicant communicate the value the program will bring to them?
 - Consider the following elements:
 - *The balance between what qualities or experiences the applicant will bring to the program and what skills they feel the program will bring to them.*
 - *The degree of self-reflection the participant exemplifies*
 - *Clearly exemplified interested in participating*

CATEGORY 3: LEADERSHIP/WILLINGNESS TO LEARN

- 3. Please describe a leadership role you have experienced as a graduate student or intern, a significant lesson you have learned from this experience and how you will apply what you learned to future leadership opportunities. (15-point maximum score)**
 - Does the applicant effectively identify a leadership role?
 - Does the applicant effectively identify a lesson they have learned?
 - Consider the following elements:
 - *The significance of the opportunity and impact of the lessons learned*
 - *The ability to extract the positive aspects of the lesson learned and intentionality in its application through practice*

CATEGORY 4: INDUSTRY ACUMEN

4. What is a challenge or obstacle you have faced in your journey in intercollegiate athletics and how did you overcome it? (15-point maximum score)

- Does the applicant identify and communicate an obstacle they have faced?
- Does this applicant give detail on how they have overcome an obstacle?

CATEGORY 5: COMMUNICATION

5. Describe the positives and negatives of your communication style and the impact it has when working in teams or leading others. (15-point maximum score)

- Does the applicant convey the positives and negatives of their communication style?
- Does the applicant explain the impact of their communication style when working in teams or leading others?
- Consider the following elements:
 - *The clarity in conveying positives and negatives in communication style*
 - *Self-reflection*
 - *Detail regarding communication style when leading others*

CATEGORY 6: EXPERIENCE

6. Please upload your resume. (5-point maximum score)

- Consider the following elements:
 - *Format, spelling, grammar*
 - *Leadership initiative and leadership opportunities*
 - *Professional development programs and experiences*