2021 LEADERSHIP INSTITUTE YEAR 1

Program Impact Report

100%	of Leadership Institute participants agreed that they have a better understanding of how their personal
	values and behavioral styles impact their effectiveness in the workplace.
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100% of Leadership Institute participants agreed that they are more knowledgeable about understanding the role of culture and their responsibility as leaders to shape organizational culture.

100 %	of Leadership Institute participants felt the program created an opportunity for participants to build a
	close-knit, peer network of professionals.

100% of Leadership Institute participants agreed that they are better prepared to explore the benefits of collaboration.

of Leadership Institute participants agreed that the 100% information learned is applicable to what they do in their current role.

of Leadership Institute participants agreed that the 100% information learned is relevant to excelling in their career.

100% of Leadership Institute participants agreed that they have grown as a leader and can immediately apply the skills/knowledge learned.

of Leadership Institute participants agreed that they 100% have gained knowledge to grow in their position.

100% of Leadership Institute participants felt the Leadership Institute provided an opportunity for participants to explore goals, values and career aspirations.

of Leadership Institute participants felt the Leadership 100% Institute granted participants the skills to continually increase self-awareness and management (build upon emotional intelligence).

of Leadership Institute participants felt the **100%** Leadership Institute encouraged participants to engage in experiential learning that leads to a better understanding of senior level responsibilities.

84% of Leadership Institute participants agreed that they have developed an actionable plan toward their personal well-being and career aspirations.

100% of participants said the program met their expectations, and they would encourage others to attend.

100% of participants

felt the Leadership Institute provided a safe learning environment for minority individuals to connect with one another and openly share personal and professional experiences.

Who attended?

BY GENDER

50% Identified as female

BY ETHNICITY

8% Two or More Races

8% White/Non-Hispanic

85% Black/African American

BY DIVISION



