



## Diversity Grant Scoring Rubric

Rating Criteria	SCORING		
	Exceeds Expectations	Meets Expectations	Needs Improvement
Proposed title and job responsibilities for the position are clearly outlined.			
Job responsibilities will provide a quality work experience.			
Proposed organizational chart directly supports the outlined job responsibilities.			
Identified supervisor(s) will support a productive work experience.			
Identified mentor(s) will aid them in their professional development.			
Described history of commitment to diversity and inclusion supports a productive working environment.			
Outlined hiring strategy clearly explains how a diverse applicant pool will be guaranteed.			
Exposure to other campus, conference or community groups will provide unique learning opportunities.			
Outlined professional development plans will provide adequate learning opportunities.			
Evaluation of the position's performance will provide effective feedback regarding job performance.			
Evaluation of the grant will demonstrate its success.			
Financial plan is appropriate in comparison with the proposed job responsibilities.			
Financial plan is appropriate considering the cost of living for the hired employee.			
<b>Total Number of Check Marks:</b>	x 5 =	x 3 =	x 1 =
<b>Point Subtotals:</b>			
<b>Rating Criteria Point Total:</b>			

Funding Recommendation	Strongly Recommended (+2) thru (+5)	Recommend with Reservations (+1) thru (-1)	Do Not Recommended (-2) thru (-5)
Overall recommendation for funding this position.			
<b>Project Recommendation Point Total:</b>			
<b>Rating Criteria Point Total: (from above)</b>			
<b>Total: (rating criteria point plus recommendation point total)</b>			

Maximum score = 70  
Minimum score = 8