



2024 Student-Athlete Symposium

April 24-26 • Indianapolis

#NCAAInclusion



2024 NCAA Student-Athlete Symposium Agenda April 24-26 | Indianapolis

Wednesday, April 24

<u>Time (Eastern)</u>	<u>Programming Item</u>
2:00 p.m. - 3:10 p.m.	<p>Student-Athlete Symposium Orientation</p> <p>Cosmo C-D</p> <p>Kick off the Student-Athlete Symposium with engaging activities and opportunities to connect with other student-athletes. This session will also provide attendees with essential information about the symposium and Inclusion Forum.</p> <ul style="list-style-type: none">• <i>Ashley Jocelyn, Assistant Director, NCAA Leadership Development</i>• <i>Dr. Ashlesha Lokhande, Assistant Director, NCAA Office of Inclusion</i>• <i>Andrew Mac Intosh, Chief Program Officer, RISE</i>• <i>Sade' Sleet, Assistant Director, NCAA Office of Inclusion</i>
3:10 p.m. - 3:30 p.m.	<p>Break</p>
3:30 p.m. – 4 p.m.	<p>Opening Remarks & Land Acknowledgement Regency Ballroom</p> <ul style="list-style-type: none">• <i>Moderated by LaChina Robinson, Award-winning ESPN Basketball Analyst and Host</i>

	<ul style="list-style-type: none"> • <i>Iron Bear, Indigenous Drum Group</i> • <i>Felicia Martin, Senior Vice-President, NCAA Inclusion, Education, and Community Engagement</i> • <i>Dr. Amy Wilson, Managing Director, NCAA Office of Inclusion</i>
<p>4 p.m. – 5 p.m.</p>	<p>Plenary 1 Bigger than Basketball – A Conversation with Coach Dawn Staley</p> <p>Regency Ballroom</p> <p>Coach Dawn Staley has done it all on the basketball court — national championships, gold medals, Naismith Player and Coach of the Year — the list goes on and on! Coach Staley’s winning ways extend beyond the court as she uses her international platform to serve as a champion for equity and inclusion. This opening keynote features a powerful conversation between LaChina Robinson and Staley centered on creating cultures of belonging that support student-athletes and others to reach their full potentials and to be their best selves.</p> <ul style="list-style-type: none"> • <i>Dawn Staley, Women’s Basketball Head Coach, University of South Carolina</i> • <i>LaChina Robinson, Award-winning ESPN Basketball Analyst and Host</i>
<p>5 p.m. – 5:15 p.m.</p>	<p>Break</p>
<p>5:15 p.m. – 6:30 p.m.</p>	<p>Plenary 2 & Closing Remarks Creating Inclusive Environments that Promote Student-Athlete Mental Health and Well-Being</p> <p>Regency Ballroom</p> <p>In this session, panelists will discuss the intersection of identity and mental health and share insights on creating inclusive environments. Recognizing that risk and protective factors for mental health occur at many levels — including individual, team, athletics, campus and society — panelists will offer</p>

	<p>practical examples of ways to create healthy environments that promote student-athlete well-being; address diversity, equity, inclusion and belonging; and normalize seeking mental health care.</p> <ul style="list-style-type: none"> • <i>Dr. Stephany Coakley, Senior Associate Athletic Director for Mental Health, Wellness and Performance, Temple University</i> • <i>Peggy Davis, Associate Vice President for Intercollegiate Athletics, Virginia State University</i> • <i>Megan Koch, former student-athlete, Colorado College, NCAA Student-Athlete Engagement Committee</i> • <i>Ralph Reiff, Senior Associate Athletic Director, Student-Athlete Healthcare, Performance & Well-Being, Butler University</i> • <i>Dr. Robert Turick, Assistant Director of Research, NCAA</i> • <i>Carey Wheelhouse, Director of Health Promotion, NCAA Sport Science Institute</i>
<p>6:30 p.m. – 6:45 p.m.</p>	<p>Break</p>
<p>6:45 p.m. – 8:00 p.m.</p>	<p>Community Service Discovery Room</p> <p>Through a partnership with Scholastic Books, the NCAA will donate DEIB-related books to a local elementary school. Inclusion Forum attendees will have the opportunity to select a book and write a note of encouragement inside. The books will be provided to local elementary school students to foster education about DEIB in the classroom. Let's come together to inspire and empower the next generation toward a more inclusive and equitable society.</p>
<p>6:45 p.m. – 8:00 p.m.</p>	<p>Welcome Reception Foyer</p> <p>Live Music. Heavy appetizers will be served.</p>
<p><u>Thursday, April 25th</u></p>	

<p>7:30 a.m. - 8:45 a.m.</p>	<p>Breakfast Foyer</p> <p>Headshots Studio 1</p> <p>Student-athletes will have a chance to take a professional headshot during this time.</p>
<p>7:45 a.m. - 8:30 a.m.</p>	<p>Take Good Care: Self-Care for Holistic Success Vision Room</p> <p>Don't build without balance. Join us for a rejuvenating mediation, yoga and self-care session for work-life harmony and success.</p> <ul style="list-style-type: none"> • <i>Chare'A Smith, Founder, Ye Self Care</i>
<p>9:00 a.m. – 10:15 a.m.</p>	<p>Plenary 3 The Intersectionality of DEIB Turntables: HipHop x Sports=Educational Prowess</p> <p>Regency Ballroom</p> <p>The keynote will address the cultural impact of the 50th anniversary of hip-hop culture in concert with athletics and sports in society. Using Kimberlé Crenshaw's groundbreaking intersectionality framework linked with DEIB, three major topics will be discussed: the context of education, hip-hop and sport; pedagogy, power and purpose; and a brief case study of the merger of education, hip-hop and sport, highlighting a longtime NCAA membership school collaboration of higher education and athletics.</p> <ul style="list-style-type: none"> • <i>Dr. Keith Harrison, Professor of Business/HipHop/Sport, University of Central Florida, Nasir Jones Harvard University HipHop Fellow Alumnus</i>
<p>10:15 a.m. – 10:30 a.m.</p>	<p>Break</p>

10:30 a.m. – 11:30 a.m.

Concurrent Sessions

Cultivating Communities of Belonging through Language

Cosmo A

As we strive to foster diverse, inclusive and equitable environments, language and effective communication are powerful tools in making our communities feel valued, respected and welcomed. Inclusive language is an integral component in fostering cultural competence and awareness to better serve our increasingly diverse student-athlete population. Session participants will learn the importance of inclusive language, gain practical guidance and have the opportunity to apply these principles in a supportive and safe environment.

- *Abigail Edwards, Diversity, Equity, and Inclusion Program Manager, Pacers Sports and Entertainment*
- *Dr. Amy Wilson, Managing Director, NCAA Office of Inclusion*

So, You Want to Start an Adaptive Sports Program.

Cosmo B

Coaches and administrators from college adaptive sports programs will share their experiences of starting adaptive sports programs. Best practices regarding funding, facilities, campus and community relations, and more will be shared. Practical application of this knowledge could be used to begin programs on campuses where they do not exist.

- *Dr. Kayleigh McCauley-Sayer, Director of Member Services, Move United*
- *Dr. Feranmi Okanlami, Director of Student Accessibility and Accommodation Services for Students with Disabilities/Assistant Professor*

	<p><i>of Family Medicine/Physical Medicine & Rehabilitation/Urology/Orthopaedic Surgery /Associate Director, Health Policy and Economics Path of Excellence/Adjunct Assistant Professor of Orthopaedic Surgery, University of Michigan</i></p> <ul style="list-style-type: none"> • <i>Dr. Jasmine Townsend, Associate Professor and Fellow – Robert H. Brooks Sports Science Institute/Recreational Therapy Program Coordinator/Director of Adaptive Sports and Recreation, Clemson University</i> • <i>Dr. Andrea Woodson-Smith, Interim Chair of Department of Kinesiology and Recreation Administration/Adapted Sports Graduate Coordinator, North Carolina Central University</i> <p>Relating to Today's Student-Athlete: Effectively Coaching Gen Z</p> <p>Cosmo C-D</p> <p>Today’s coaches cite challenges with their student-athletes’ perceived short attention spans, inability to accept criticism (even when it’s constructive) and an almost constant need for reassurance and validation. This session unpacks why “kids these days” are so different from previous generations and offers 56 options to better communicate with, connect with and coach Gen Z athletes.</p> <ul style="list-style-type: none"> • <i>Betsy Butterick, Coach & Communication Specialist, Butterick Coaching & Communications LLC</i>
<p>11:30 a.m. – 12:15 p.m.</p>	<p>Buffet Lunch Foyer</p> <p>Please enjoy your lunch and be seated by 12:15 p.m. for the next plenary session.</p>
<p>12:15 p.m. – 1:15 p.m.</p>	<p>Plenary 4 Centering Experiences: The “First” or “Only”</p> <p>Regency Ballroom</p>

	<p>Our unique identities make us who we are and positively contribute to the environments we are a part of. Yet, despite the diversity at higher education institutions, some student-athletes, coaches and administrators still find themselves as the “first” or the “only one” of their identities on their team or in their department. Join this powerful session, where individuals share their incredible stories on navigating being the “first” or “only” and the value of belonging and community.</p> <ul style="list-style-type: none"> • <i>Linyu (Anna) Dong, Assistant Women’s Golf Coach, Southern Methodist University</i> • <i>Jewels Harris, Graduate Assistant, University of Alabama Athletics</i> • <i>Justin Zavala, Student-Athlete, National SAAC member, Bowie State University</i> • <i>Neil Virtue, Senior Associate Director of Recreation, Inclusion, Success and Engagement, Mills College at Northeastern University</i>
<p>1:15 p.m. -1:45 p.m.</p>	<p>Break</p>
<p>1:45 p.m. – 2:00 p.m.</p>	<p>Student-Athlete Symposium Kick Off Regency Ballroom</p>
<p>2:00 p.m. - 3:00 p.m.</p>	<p>The "BE" Team - A Transformational Model for High-Performance Teams - Being to Belonging to Becoming</p> <p>Regency Ballroom</p> <p>This session aims to remind student-athletes of the point of the athletic experience: to tap into the potential power that exists within the team construct and remind us of the point of connection, the point of relationships, the point of community, the point of BECOMING — who we become as a result of the time spent together. The “BE” Team is a transformational model for high-performance teams where the participants intentionally create an</p>

	<p>environment that moves a team from BEING to BELONGING to BECOMING.</p> <ul style="list-style-type: none"> • <i>Mike Avery, Head Coach, Fort Wayne FC</i>
<p>3:00 p.m. - 3:15 p.m.</p>	<p>Break</p>
<p>3:15 p.m. - 4:15 p.m.</p>	<p>Safe, Brave and Affinity Spaces – Learning to Leverage Student-Athlete Engagement</p> <p>Regency Ballroom</p> <p>The evolving landscape of college athletics has presented unique opportunities for student-athletes to leverage their experiences and platforms to create and hold spaces on their campuses for sustainable networks of representation, support and development. With a focus on tangible adaptable strategies considering institutional, conference and division contexts, this session will explore intersections of identity, leadership, and inclusion to inform the student-athlete action planning process.</p> <ul style="list-style-type: none"> • <i>Alex Sommer, Academic Counselor and Senior Engagement Coordinator, The Ohio State University</i>
<p>4:15 p.m. - 4:30 p.m.</p>	<p>Break</p>
<p>4:30 p.m. - 5:30 p.m.</p>	<p>Rock the Bells: Intersectionality between HipHop, Sports and Social Justice</p> <p>Regency Ballroom</p> <p>Hip-hop and sports have something in common as two impactful cultural forces that go hand in hand — both have been a longtime driver of social justice. Both athletes and artists have been at the forefront of social justice, using their voices and positions to spark movements and dialogue. This workshop will equip student-athletes with tools and strategies to create movements on their campuses, lead brave conversations and use their resources in their athletic departments, campuses and local communities.</p>

	<ul style="list-style-type: none"> • <i>Dr. Keith Harrison, Professor of Business/HipHop/Sport, University of Central Florida, Nasir Jones Harvard University HipHop Fellow Alumnus</i>
5:30 p.m. – 5:45 p.m.	Break
5:45 p.m. - 7:45 p.m.	<p>RISE to the Top: Conversations Within Sport Leadership.</p> <p>Regency Ballroom</p> <p>RISE will facilitate a panel discussion and fireside chat over dinner between sports professionals and student-athletes. Attendees will gain insight from leaders in the sports field, learn strategies to navigate their careers after sports and create connections that can last a lifetime.</p> <ul style="list-style-type: none"> • <i>Andrew Mac Intosh, Chief Program Officer, RISE</i> • <i>Jerrell Price, Vice President – Strategic Partnerships, RISE</i>
Friday, April 26	
<u>Time (Eastern)</u>	<u>Programming Item</u>
7:30 a.m. - 8:15 a.m.	<p>Moving the Needle: Plan of Action</p> <p>Cosmo C-D</p> <p>After participating in insightful education sessions, student-athletes will incorporate key takeaways to craft a plan of action for their respective teams, athletic departments and campuses. Led by the NCAA’s leadership development department, participants will identify areas of opportunity in their circle of influence to promote and practice inclusion and belonging.</p> <ul style="list-style-type: none"> • <i>Ashley Jocelyn, Assistant Director, NCAA Leadership Development</i>
8:15 a.m. - 8:30 a.m.	Break
8:30 a.m. – 9:30 a.m.	Plenary 5 Sports is My Orientation

	<p>Regency Ballroom</p> <p>Numerous times over the course of his Hall of Fame career, Chicago White Stockings baseball player Cap Anson refused to play if the opposing team had Black players. He carried this prejudice with him to his managerial career and his time as part owner of what is now the Chicago Cubs. In his 1900 autobiography, “A Ball Player’s Career,” Anson refers to one of his team’s mascots as “little darkey” and with other racial slurs but makes no reference to the great Black baseball players he pushed to exclude. Similarly, LGBTQ athletes have historically been excluded from sports, in policy and, more importantly, in culture. From slurs on the court to locker rooms painted pink to bans of trans athletes, queer athletes far too often face challenges that keep them away from all the wonderful benefits that come from participating in sports. This is a conversation about how that hurts everyone.</p> <ul style="list-style-type: none"> • <i>LZ Granderson</i> <i>Op-Ed Columnist, Los Angeles Times</i> <i>ABC News Contributor</i>
<p>9:45 a.m. – 11:00 a.m.</p>	<p><u>Concurrent Sessions</u> Unpacking Allyship</p> <p>Cosmo A</p> <p>This panel will unpack the intricacies of what it means to be an ally within our diverse and evolving collegiate athletic landscape. Panelists will share practical strategies and personal stories about this dynamic and crucial role we all play in fostering inclusive communities. Discover how allyship can go beyond words and into the creation of inclusive spaces that embrace diverse identities.</p> <ul style="list-style-type: none"> • <i>JP Abercrombie, Executive Associate Athletics Director - Culture & Engagement, University of Notre Dame</i>

- *Michael Crook, Director – Center for Student Advocacy and Community, University of Houston*
- *Clyde Doughty, Vice President for Intercollegiate Athletics & Recreation, Bowie State University*
- *Tenley Grant, Track and Field Student-Athlete, Willamette University*
- *Sandra Wang, Assistant Learning Specialist, Boston College*

Beyond Accommodation: Creating an Accessible Athletics Department for Student-Athletes with Disabilities

Cosmo B

The ADA prohibits discrimination against people with disabilities in all areas of public life and sets standards for accessible features. However, there is still room to create great impacts. This session will explore the ways in which athletics departments can go beyond mere accommodation and create more accessible environments for student-athletes with disabilities. We will discuss the importance of dismantling the physical, digital and attitudinal barriers, and focus on the importance of universal design, adaptive equipment, communication and education for athletics department coaches, administrators and staff.

- *Dr. Amanda Kraus, Associate Professor of Practice, Educational Policy Studies and Practice; Assistant Vice President for Campus Life; Executive Director for Disability Resources and Chief Accessibility Officer, University of Arizona*

Title IX + NIL – How to Foster Equitable Practices in an Evolving Environment

Cosmo C-D

	<p>Title IX helped expand sport opportunities for women and has been cited frequently in relation to NIL and concerns about the disparate opportunities offered to men and women. In this session, industry experts will provide an overview of Title IX education and engage in a dialogue about how athletic departments can be equitable in the support they provide student-athletes. Participants will also discuss what future NIL developments they would like to see to support equity for student-athletes.</p> <ul style="list-style-type: none"> • <i>Derrick Coles, Associate Director of NIL, NCAA</i> • <i>Hilary Cox, Associate Athletics Director for Administration, University of South Carolina</i> • <i>Janet Judge, Partner, Education Sports Law Group, LLC</i> • <i>Celine Mangan, Vice President, ASP College</i>
<p>11 a.m. - 11:15 a.m.</p>	<p>Break</p>
<p>11:15 a.m. – 12:15 p.m.</p>	<p>Plenary 6 + Closing Remarks Moments to Movements: Student-Athletes Leading the Way</p> <p>Regency Ballroom</p> <p>The NCAA office of inclusion is both honored and excited to offer the inaugural Student-Athlete Symposium at the 2024 Inclusion Forum. Student-athletes are some of our greatest champions for diversity, equity and inclusion and are modeling how to create cultures of belonging. Hear directly from Student-Athlete Symposium participants on ways the symposium has engaged, equipped, and empowered them to be leaders in athletics, across campus and in their communities.</p> <ul style="list-style-type: none"> • <i>Felicia Martin, Senior Vice President, NCAA Inclusion, Education, and Community Engagement</i> • <i>Donovan Wilson, Postgraduate Intern, Inclusion</i> • <i>Student-athletes participating in the inaugural Student-Athlete Symposium</i>

	<i>During the closing session, there will be giveaways that include two airline ticket vouchers and two free registrations to the 2025 Inclusion Forum. Must be present to win.</i>
12:15 p.m.	Inclusion Forum Ends Box lunches will be provided.