

**NCAA**

# 2024 Inclusion Forum

April 24-26 • Indianapolis

#NCAAIInclusion



## 2024 NCAA Inclusion Forum

### Agenda

April 24-26 | Indianapolis

#### Wednesday, April 24

##### Time (Eastern)

##### Programming Item

10 a.m. – 7 p.m.

**Registration Desk Open**  
Outside Regency Ballroom (Second Floor)

2:30 p.m. – 3:10 p.m.

**First-time Attendee Orientation**  
Cosmo A Room

3:30 p.m. – 4 p.m.

**Opening Remarks & Land Acknowledgement**

Regency Ballroom

- *Moderated by LaChina Robinson, Award-winning ESPN Basketball Analyst and Host*
- *Iron Bear, Indigenous Drum Group*
- *Felicia Martin, Senior Vice-President, NCAA Inclusion, Education, and Community Engagement*
- *Dr. Amy Wilson, Managing Director, NCAA Office of Inclusion*

4 p.m. – 5 p.m.

**Plenary 1 | Bigger than Basketball – A Conversation with Coach Dawn Staley**

Regency Ballroom

	<p>Coach Dawn Staley has done it all on the basketball court — national championships, gold medals, Naismith Player and Coach of the Year — the list goes on and on! Coach Staley’s winning ways extend beyond the court as she uses her international platform to serve as a champion for diversity, equity and inclusion. This opening keynote features a powerful conversation between LaChina Robinson and Coach Staley centered on creating cultures of belonging that support student-athletes and others to reach their full potentials and to be their best selves.</p> <ul style="list-style-type: none"> <li>• <i>Dawn Staley, Women’s Basketball Head Coach, University of South Carolina</i></li> <li>• <i>LaChina Robinson, Award-winning ESPN Basketball Analyst and Host</i></li> </ul>
<p><b>5 p.m. – 5:15 p.m.</b></p>	<p><b>Break</b></p>
<p><b>5:15 p.m. – 6:30 p.m.</b></p>	<p><b>Plenary 2 &amp; Closing Remarks   Creating Inclusive Environments that Promote Student-Athlete Mental Health and Well-Being</b></p> <p>Regency Ballroom</p> <p>In this session, panelists will discuss the intersection of identity and mental health and share insights on creating inclusive environments. Recognizing that risk and protective factors for mental health occur at many levels — including individual, team, athletics, campus and society — panelists will offer practical examples of ways to create healthy environments that promote student-athlete well-being; address diversity, equity, inclusion and belonging; and normalize seeking mental health care.</p>

	<ul style="list-style-type: none"> <li>• <i>Dr. Stephany Coakley, Senior Associate Athletic Director for Mental Health, Wellness and Performance, Temple University</i></li> <li>• <i>Peggy Davis, Associate Vice President for Intercollegiate Athletics, Virginia State University</i></li> <li>• <i>Megan Koch, former student-athlete, Colorado College, NCAA Student-Athlete Engagement Committee</i></li> <li>• <i>Ralph Reiff, Senior Associate Athletic Director, Student-Athlete Healthcare, Performance &amp; Well-Being, Butler University</i></li> <li>• <i>Dr. Robert Turick, Assistant Director of Research, NCAA</i></li> <li>• <i>Carey Wheelhouse, Director of Health Promotion, NCAA Sport Science Institute</i></li> </ul>
<p><b>6:30 p.m. – 6:45 p.m.</b></p>	<p><b>Break</b></p>
<p><b>6:45 p.m. – 8:00 p.m.</b></p>	<p><b>Community Service Project</b></p> <p>Discovery Room</p> <p>Through a partnership with Scholastic Books, the NCAA will donate DEIB-related books to a local elementary school. Inclusion Forum attendees will have the opportunity to select a book and write a note of encouragement inside. The books will be provided to local elementary school students to foster education about DEIB in the classroom. Let’s come together to inspire and empower the next generation toward a more inclusive and equitable society.</p>
<p><b>6:45 p.m. – 8:00 p.m.</b></p>	<p><b>Welcome Reception</b></p> <p>Foyer</p>

	Live Music. Heavy appetizers will be served. Each attendee will receive two drink tickets at registration.
<b><u>Thursday, April 25</u></b>	
<b><u>Time (Eastern)</u></b>	<b><u>Programming Item</u></b>
<b>7:30 a.m. - 8:45 a.m.</b>	<b>Breakfast</b> Foyer
<b>7:45 a.m. - 8:30 a.m.</b>	<b>Take Good Care: Self-Care for Holistic Success</b> Vision Room  Don't build without balance. Join us for a rejuvenating meditation, yoga and self-care session for work-life harmony and success.  <ul style="list-style-type: none"> <li>• <i>Chare'A Smith, Founder, Ye Self Care</i></li> </ul>
<b>8 a.m. - 1 p.m.</b>	<b>Registration Desk Open</b> Outside Regency Ballroom (Second Floor)
<b>9:00 a.m. – 10:15 a.m.</b>	<b>Plenary 3   The Intersectionality of DEIB Turntables: HipHop x Sports = Educational Prowess</b>  Regency Ballroom  The keynote will address the cultural impact of the 50th anniversary of hip-hop culture in concert with athletics and sports in society. Using Kimberlé Crenshaw's groundbreaking intersectionality framework linked with DEIB, three major topics will be discussed: the context of education, hip-hop and sport; pedagogy, power and purpose; and a brief case study of the merger of education, hip-hop and sport, highlighting a longtime NCAA membership school collaboration of higher education and athletics.

	<ul style="list-style-type: none"> <li>• <i>Dr. Keith Harrison, Professor of Business/HipHop/Sport, University of Central Florida, Nasir Jones Harvard University HipHop Fellow Alumnus</i></li> </ul>
<p><b>10:15 a.m. – 10:30 a.m.</b></p>	<p><b>Break</b></p>
<p><b>10:30 a.m. – 11:30 a.m.</b></p>	<p><u>Concurrent Sessions</u></p> <p><b>Cultivating Communities of Belonging through Language</b></p> <p>Cosmo A</p> <p>As we strive to foster diverse, inclusive and equitable environments, language and effective communication are powerful tools in making our communities feel valued, respected and welcomed. Inclusive language is an integral component in fostering cultural competence and awareness to better serve our increasingly diverse student-athlete population. Session participants will learn the importance of inclusive language, gain practical guidance and apply these principles in a supportive and safe environment.</p> <ul style="list-style-type: none"> <li>• <i>Abigail Edwards, Diversity, Equity, and Inclusion Program Manager, Pacers Sports and Entertainment</i></li> <li>• <i>Dr. Amy Wilson, Managing Director, NCAA Office of Inclusion</i></li> </ul> <p><b>So, You Want to Start an Adaptive Sports Program.</b></p> <p>Cosmo B</p> <p>Coaches and administrators from college adaptive sports programs will share their</p>

experiences of starting adaptive sports programs. Best practices regarding funding, facilities, campus and community relations, and more will be shared. Practical application of this knowledge could be used to begin programs on campuses where they do not exist.

- *Dr. Kayleigh McCauley-Sayer, Director of Member Services, Move United*
- *Dr. Feranmi Okanlami, Director of Student Accessibility and Accommodation Services for Students with Disabilities/Assistant Professor of Family Medicine/Physical Medicine & Rehabilitation/Urology/Orthopaedic Surgery /Associate Director, Health Policy and Economics Path of Excellence/Adjunct Assistant Professor of Orthopaedic Surgery, University of Michigan*
- *Dr. Jasmine Townsend, Associate Professor and Fellow – Robert H. Brooks Sports Science Institute/Recreational Therapy Program Coordinator/Director of Adaptive Sports and Recreation, Clemson University*
- *Dr. Andrea Woodson-Smith, Interim Chair of Department of Kinesiology and Recreation Administration/Adapted Sports Graduate Coordinator, North Carolina Central University*

**Relating to Today's Student-Athlete:  
Effectively Coaching Gen Z**

Cosmo C-D

	<p>Today’s coaches cite challenges with their student-athletes’ perceived short attention spans, inability to accept criticism (even when it’s constructive) and an almost constant need for reassurance and validation. This session unpacks why “kids these days” are so different from previous generations and offers 56 options to better communicate with, connect with and coach Gen Z athletes.</p> <ul style="list-style-type: none"> <li>• <i>Betsy Butterick, Coach &amp; Communication Specialist, Butterick Coaching &amp; Communications LLC</i></li> </ul>
<p><b>11:30 a.m. – 12:15 p.m.</b></p>	<p><b>Buffet Lunch</b> Foyer</p> <p>Please enjoy your lunch and be seated by 12:15 p.m. for the next plenary session.</p>
<p><b>12:15 p.m. – 1:15 p.m.</b></p>	<p><b>Plenary 4   Centering Experiences: The “First” or “Only”</b></p> <p>Regency Ballroom</p> <p>Our unique identities make us who we are and positively contribute to the environments we are a part of. Yet, despite the diversity at higher education institutions, some student-athletes, coaches and administrators still find themselves as the “first” or the “only one” of their identities on their team or in their department. Join this powerful session, where individuals share their incredible stories on navigating being the “first” or “only” and the value of belonging and community.</p> <ul style="list-style-type: none"> <li>• <i>Linyu (Anna) Dong, Assistant Women’s Golf Coach, Southern Methodist University</i></li> <li>• <i>Jewels Harris, Graduate Assistant, University of Alabama Athletics</i></li> </ul>

	<ul style="list-style-type: none"> <li>• <i>Justin Zavala, Student-Athlete, National SAAC member, Bowie State University</i></li> <li>• <i>Neil Virtue, Senior Associate Director of Recreation, Inclusion, Success and Engagement, Mills College at Northeastern University</i></li> </ul>
<p><b>1:15 p.m. -1:30 p.m.</b></p>	<p><b>Break</b></p>
<p><b>1:30 p.m. – 2:30 p.m.</b></p>	<p><u>Concurrent Sessions</u></p> <p><b>Research Strategies to Engage Male Student-Athletes in Sexual Violence Prevention</b></p> <p>Cosmo A</p> <p>Sexual violence prevention requires all of us. This session will include an overview of new research from It’s On Us that explores college-aged, male student-athletes’ thoughts and behaviors regarding sexual assault prevention education. It will also provide key takeaways administrators can consider to better engage male student-athletes in sexual violence prevention education to empower them in creating a healthy campus culture around relationships.</p> <ul style="list-style-type: none"> <li>• <i>Tracey Vitchers, Executive Director, It’s On Us</i></li> <li>• <i>Kyle Richard, Associate Director of Men’s Engagements and Social Projects, It’s On Us</i></li> </ul> <p><b>Policies on NCAA Transgender (and Nonbinary) Athletes: A State of the Field and Best Practices</b></p> <p>Cosmo B</p> <p>Beginning with a state of the field of trans-focused athlete legislation across the</p>



United States, this session will focus on the ways coaches, administrators and athletes might develop intersectionally inclusive practices within their departments and institutions while following state, federal and NCAA guidelines. With guest speakers from all three NCAA divisions and states with various restrictions around trans athlete participation, the focus of the panel will be on the ways athletics departments and personnel have implemented best practices around the inclusion of trans and nonbinary athletes and research on ways to safeguard all athletes' well-being, even in particularly restrictive climates.

- *Dr. Anna Baeth, Director of Research, Athlete Ally*
- *Ronni Beatty-Kollasch, Associate Athletic Trainer, University of Minnesota*
- *Luca Maurer, Executive Director for Student Equity, Inclusion and Belonging, Ithaca College*
- *Zay Swilley, Swimming and Diving Student-Athlete, Grand Valley State University*

### **Navigating the New Landscape**

Cosmo C-D

There has been an increase in polarization and questioning about the value and need for diversity, equity and inclusion. In this session, attendees will explore how various institutions and the athletic community are adapting to this shift. Join this moderated panel discussion as leaders share strategies on how to be

	<p>effective and resilient in this ever-changing landscape.</p> <ul style="list-style-type: none"> <li>• <i>Derek Cowherd, Associate Athletics Director for Inclusive Excellence, University of Louisville</i></li> <li>• <i>Jenn Hunter, J.D.-Chief Impact Officer, Big 12 Conference</i></li> <li>• <i>Nick Johnson, Assistant Athletic Director for Diversity, Equity and Inclusion and Student Athlete Success, Earlham College</i></li> <li>• <i>Dr. Ajia Meux, Sr. Manager, Strategic Initiatives and Projects, Southwest Center for Human Relations Studies/NCORE</i></li> </ul>
<p><b>2:30 p.m. – 2:45 p.m.</b></p>	<p><b>Break</b></p>
<p><b>2:45 p.m. – 4:00 p.m.</b></p>	<p><u>Concurrent Sessions</u></p> <p><b>Unpacking Implicit Bias - Understanding &amp; Mitigating Bias Around Race, Gender, and Sexual Orientation</b></p> <p>Cosmo A</p> <p>Most people have hidden biases that impact the decisions we make and how we interact with others, but the impact of implicit bias in athletics is rarely discussed. Participants in this session will gain an understanding of what implicit bias can look like in college athletics; learn individual and structural strategies to mitigate implicit bias; and receive a toolkit to continue work unpacking implicit bias once they return home.</p> <ul style="list-style-type: none"> <li>• <i>Ashland Johnson, President and Founder, The Inclusion Playbook</i></li> <li>• <i>Dr. Shannon Jolly, Senior Manager of Diversity, Equity, Inclusion &amp; Belonging, USA Fencing</i></li> </ul>

- *Leashia Lewis, Assistant Athletic Director for Diversity, Equity and Inclusion, Director of UNITAS*
- *Chris Mosier, Founder, TransAthlete.com, Athlete, Team USA*

### **DEI: More than Black and White**

Cosmo B

There is a common misconception that diversity, equity and inclusion efforts are centered around one or two areas and that those initiatives take place only at predominantly white institutions, leaving out historically Black colleges and universities. This session will deconstruct the misconceptions of DEI on HBCU campuses and highlight how this work is embedded into different areas within the athletics department as professionals at HBCU institutions strive to create inclusive spaces for those of all identities.

- *Jessica Incorminias Brooks, Director of Championship Events and Coordinator of Internal Operations, CIAA*
- *Frank D. Dorsey, II, Dean, Student Involvement and Leadership, University of Arkansas Pine Bluff*
- *Dr. Devan Ford, Founder, Dr. Devan's Coaching + Consulting Co*
- *Travis Jarome, Associate Athletic Director for Public Relations and Sports Media, Jackson State University*
- *Dr. Kristine Kelly, Director of Athletics, Albany State University*
- *Christina (Tina) Ruffin, Assistant Athletic Director for Academics and Student Services, Norfolk State University*

	<p><b>ISA: F1, NIL, IRS, SSN... WTH?!</b></p> <p>Cosmo C-D</p> <p>While International Student-Athletes are adjusting to a new life in a new country, their administrators and coaches must unlock a new level of support to bolster them, which comes with just as many curveballs as it does new acronyms. This panel of subject matter experts will dive into the nuanced assistance ISAs need in multiple realms, such as navigating the maze of immigration, taxes and insurance issues; steering around employment and NIL limitations; transitioning to professional life; and more.</p> <ul style="list-style-type: none"> <li>• <i>Ashley J. Beth, Associate Legal Counsel, National Women's Soccer League</i></li> <li>• <i>Tim Bryson, Assistant Athletic Director of Student-Athlete Development, San Diego State University</i></li> <li>• <i>Dr. Tassos Kaburakis, Attorney at Law and Professor, Saint Louis University</i></li> <li>• <i>Acheil Tac, Founder and CEO, The Athlete's Advocate</i></li> <li>• <i>Jon Velie, Immigration Attorney, Velie Law Firm</i></li> </ul>
<p><b>4:00 p.m. - 4:15 p.m.</b></p>	<p><b>Break</b></p>
<p><b>4:15 p.m. - 5:15 p.m.</b></p>	<p><u>Concurrent Sessions</u></p> <p><b>From Landing (in U.S.) to Soaring (After Sport): Holistic Integration of International Student-Athletes.</b></p> <p>Cosmo A</p> <p>The growing population of international student-athletes requires a refined</p>

approach and solutions to unique challenges. This session will provide an overview of ISAs' issues and opportunities, as well as strategies for equitable support and integration, as it relates to life skills, career development, visa processes and more.

- *Dr. Emily Keller, Assistant Professor, St. John's University*
- *Simran Sethi, PhD Candidate, University of Oklahoma*

**At the Intersections: Student Athlete Identities, Mental Health and Substance Use, and the Role of the Campus Community**

Cosmo B

This interactive session will explore the intersections between student-athlete identities and mental health and substance use, identifying ways in which campuses can play a role in promoting wellness for student-athletes. Student-athletes are a diverse group with many intersecting identities that influence their experiences on their campuses and within their teams. Session leaders will highlight some of the unique challenges faced by specific populations of student-athletes and methods for campuses to identify and support these groups' specific needs. Participants will have the opportunity to brainstorm and collaborate with each other during small-group discussions.

- *Asha Alexander, LCSW Social Worker and Assistant Director of Counseling and Management, Hetrick-Martin Institute*

	<ul style="list-style-type: none"> <li>• <i>Dr. Laura Erickson-Schroth, Chief Medical Officer, The Jed Foundation</i></li> </ul> <p><b>Land Acknowledgements...Now What?</b></p> <p>Cosmo C-D</p> <p>Although land acknowledgments have been customary for many Indigenous Nations for centuries prior to colonization, today, non-Indigenous entities are adopting this practice as a form of reconciliation. However, how do we move from merely reading a Land Acknowledgment, to implementing action and practicing the inclusion of communities that our institutions reside on, and athletic programs participate on. This session will center Indigenous voices and experiences and provide education and practical programming for athletic departments to honor the colonial history of their institutions, as well as implement inclusivity within their DEI work.</p> <ul style="list-style-type: none"> <li>• <i>Dr. Alisse Ali-Joseph, Assistant Professor – Applied Indigenous Studies and Faculty Athletic Representative, Northern Arizona University</i></li> <li>• <i>Dr. Brandon Joseph, Athletics Diversity and Inclusion Designee, Western Washington University</i></li> <li>• <i>Kola Bad-Bear, Student-Athlete, Montana State University</i></li> </ul>
<p><b>5:30 p.m. – 6:30 p.m.</b></p>	<p><b>Dialogue about Conference DEI Reviews</b></p> <p>Cosmo A</p> <p>All Division I conference offices are legislatively required to complete a DEI</p>

	<p>review by Nov. 1, 2024. This session will provide information about the attestation process that supports this legislation and a brief overview of the office of inclusion’s DEI Review Framework for Conference Offices. It will feature conference administrators’ and DEI consultants’ perspectives and experiences with the review. While this session focuses on the required conference DEI review for Division I, any Inclusion Forum participants with interest in this topic are welcome to attend.</p> <ul style="list-style-type: none"> <li>• <i>Ashland Johnson, President and Founder, The Inclusion Playbook</i></li> <li>• <i>Maddie McConnell, Assistant Director of Student-Athlete Relations and Impact</i></li> <li>• <i>Kristin Williams, J.D., Senior Associate Commissioner for Institutional Services/SWA, Mid-American Conference</i></li> <li>• <i>Dr. Amy Wilson, Managing Director of Inclusion, NCAA</i></li> </ul>
<p><b>5:30 p.m. – 6:30 p.m.</b></p>	<p><b>Interfaith Service</b> Cosmo C-D</p> <p>Join members of the Center for Interfaith Cooperation for an interfaith service. This service will include a welcome and brief blessing from many faith and spiritual traditions. It is an opportunity for attendees to build community and emphasize our shared humanity, despite our divisive climate.</p>
<p><b><u>Friday, April 26</u></b></p>	
<p><b><u>Time (Eastern)</u></b></p>	<p><b><u>Programming Item</u></b></p>
<p><b>7:15 a.m. - 8:15 a.m.</b></p>	<p><b>Breakfast</b> Foyer</p>
<p><b>8:30 a.m. – 9:30 a.m.</b></p>	<p><b>Plenary 5   Sports is My Orientation</b></p>

	<p>Regency Ballroom</p> <p>Numerous times over the course of his Hall of Fame career, Chicago White Stockings baseball player Cap Anson, refused to play if the opposing team had Black players. He carried this prejudice with him to his managerial career and his time as part owner of what is now the Chicago Cubs. In his 1900 autobiography, "A Ball Player's Career," Anson refers to one of his team's mascots as "little darkey" and with other racial slurs but makes no reference to the great Black baseball players he pushed to exclude. Similarly, LGBTQ athletes have historically been excluded from sports, in policy, and more importantly, in culture. From slurs on the court to painting locker rooms pink, to banning trans athletes—all of the wonderful benefits that come from participating in sports are far too often kept away from queer athletes. This is a conversation about how that hurts everyone.</p> <ul style="list-style-type: none"> <li>• <i>LZ Granderson</i> <i>Op-Ed Columnist, Los Angeles Times</i> <i>ABC News Contributor</i></li> </ul>
<p><b>9:45 a.m. – 11:00 a.m.</b></p>	<p><u>Concurrent Sessions</u> <b>Unpacking Allyship</b></p> <p>Cosmo A</p> <p>This panel will unpack the intricacies of what it means to be an ally within our diverse and evolving collegiate athletic landscape. Panelists will share practical strategies and personal stories about this dynamic and crucial role we all play in fostering inclusive communities. Discover how allyship can go beyond words and</p>



into the creation of inclusive spaces that embrace diverse identities.

- *JP Abercrombie, Executive Associate Athletics Director - Culture & Engagement, University of Notre Dame*
- *Michael Crook, Director – Center for Student Advocacy and Community, University of Houston*
- *Clyde Doughty, Vice President for Intercollegiate Athletics & Recreation, Bowie State University*
- *Tenley Grant, Track and Field Student-Athlete, Willamette University*
- *Sandra Wang, Assistant Learning Specialist, Boston College*

**Beyond Accommodation: Creating an Accessible Athletics Department for Student-Athletes with Disabilities**

Cosmo B

The ADA prohibits discrimination against people with disabilities in all areas of public life and sets standards for accessible features. However, there is still room to create great impacts. This session will explore the ways in which athletics departments can go beyond mere accommodation and create more accessible environments for student-athletes with disabilities. We will discuss the importance of dismantling the physical, digital and attitudinal barriers, and focus on the importance of universal design, adaptive equipment, communication and education for athletics department coaches, administrators and staff.

	<ul style="list-style-type: none"> <li>• <i>Dr. Amanda Kraus, Associate Professor of Practice, Educational Policy Studies and Practice; Assistant Vice President for Campus Life; Executive Director for Disability Resources and Chief Accessibility Officer, University of Arizona</i></li> </ul> <p><b>Title IX + NIL – How to Foster Equitable Practices in an Evolving Environment</b></p> <p>Cosmo C-D</p> <p>Title IX helped expand sport opportunities for women and has been cited frequently in relation to NIL and concerns about the disparate opportunities offered to men and women. In this session, industry experts will provide an overview of Title IX education and engage in a dialogue about how athletic departments can be equitable in the support they provide student-athletes. Participants will also discuss what future NIL developments they would like to see to support equity for student-athletes.</p> <ul style="list-style-type: none"> <li>• <i>Derrick Coles, Associate Director of NIL, NCAA</i></li> <li>• <i>Hilary Cox, Associate Athletics Director for Administration, University of South Carolina</i></li> <li>• <i>Janet Judge, Partner, Education Sports Law Group, LLC</i></li> <li>• <i>Celine Mangan, Vice President, ASP College</i></li> </ul>
<p><b>11 a.m. - 11:15 a.m.</b></p>	<p><b>Break</b></p>
<p><b>11:15 a.m. – 12:15 p.m.</b></p>	<p><b>Plenary 6 &amp; Closing Remarks   Moments to Movements: Student-Athletes Leading the Way</b></p>

	<p>Regency Ballroom</p> <p>The NCAA office of inclusion is both honored and excited to offer the inaugural Student-Athlete Symposium at the 2024 Inclusion Forum. Student-athletes are some of our greatest champions for diversity, equity and inclusion and are modeling how to create cultures of belonging. Hear directly from Student-Athlete Symposium participants on ways the symposium has engaged, equipped, and empowered them to be leaders in athletics, across campus and in their communities.</p> <ul style="list-style-type: none"> <li>• <i>Felicia Martin, Senior Vice President, NCAA Inclusion, Education, and Community Engagement</i></li> <li>• <i>Donovan Wilson, Postgraduate Intern, Inclusion</i></li> <li>• <i>Student-athletes participating in the inaugural Student-Athlete Symposium</i></li> </ul> <p><i>During the closing session, there will be giveaways that include two airline ticket vouchers and two free registrations to the 2025 Inclusion Forum. Must be present to win.</i></p>
<p><b>12:15 p.m.</b></p>	<p><b>Inclusion Forum Ends</b> Box lunches will be provided.</p>

**Special Programming**

**First-time Attendee Orientation (Wednesday 2:30 p.m. – 3:10 p.m.)**  
Cosmo A

The orientation is suggested for new and first-time attendees to learn more about the Inclusion Forum and how to best navigate the educational sessions, auxiliary events,

and other special programming. Plus, this is an opportunity to make new connections with other attendees.

**Community Service Project (Wednesday 6:45 p.m. – 8 p.m.)**

Discovery Room

Through our partnership with Scholastic Books, we will donate DEIB-related books to a local elementary school. Inclusion Forum attendees will have the opportunity to select a book and write a note of encouragement inside it. The books will be provided to local elementary school students to foster education about DEIB in the classroom. Let's come together to inspire and empower the next generation towards a more inclusive and equitable society.

**Wellness Session (Thursday 7:45 a.m. – 8:30 a.m.)**

Vision Room

Don't build without balance. Join us for a rejuvenating mediation, yoga, and self-care session for work-life harmony and success. Founder of Ye Self Care, Chare'A Smith, will host a rejuvenating mediation, yoga, and self-care session focused on work-life harmony and success for attendees.

**Student-Athlete Symposium**

Regency Ballroom

This inaugural program is for student-athletes who have actively participated in or are interested in diversity, equity, inclusion and belonging initiatives. Selected participants will engage in programming aimed to equip and empower them to actively contribute to the DEIB efforts within their teams, in their athletic departments, on their campuses and in their communities.

**Interfaith Service (Thursday 5:30 p.m. – 6:30 p.m.)**

Cosmo C-D

Join members of the Center for Interfaith Cooperation for an optional interfaith service. This service will include a welcome and brief blessing from many faith and spiritual traditions. It is an opportunity for attendees to build community and emphasize our shared humanity, despite our divisive climate.

**Sensory Room (During Program Hours)**

Studio Two Room

In collaboration with School Specialty, the 2024 NCAA Inclusion Forum will have a Snoezelen Multisensory Room on-site dedicated to sensory accessibility. This space will

provide a safe and enriching environment where users of all ages are empowered to enjoy a variety of activities that fully engage their senses, either passively or actively. This space can be used to calm and relax learning development, to help individuals with sensory processing disorders and cognitive and learning disabilities process the world around them, and to assist with individuals' overall mental health and well-being.