

2023 ADID Summit

Agenda

April 20-21 | Indianapolis

Thursday, April 20

Time (Eastern)

Programming Item

12 p.m. - 3 p.m.

Registration
Foyer

3 p.m. - 4:20 p.m.

Opening Session
Cosmo B

Dr. Niya Blair Hackworth, Director of Inclusion, NCAA
Marquetta Dickens, Chair, Minorities Opportunities Interest Committee
Dr. Andrew Mac Intosh, Chief Program Officer, RISE
Felicia Martin, Senior Vice President of Inclusion, Education and Community Engagement, NCAA
Corey Posey, Senior Director of Curriculum and Programs, RISE
Solomon Siskind, Postgraduate Intern of Inclusion, NCAA
Sadé Sleet, Assistant Director of Inclusion, NCAA

4:20 p.m. - 4:30 p.m.

Break

4:30 p.m. - 5:45 p.m.

Concurrent Sessions

Session 1 | Maximizing the Movement: Approaching DEI Action and Strategic Planning as an ADID
Cosmo A

After the summer of 2020, athletics departments around the country were forced to reconcile with their commitment to creating socially just environments, which resulted in the creation of numerous diversity, equity and inclusion positions without resources, direction, or support. However even with the slowed momentum three years later, creating structure and strategy around the work is imperative to have long standing impact. This session will support both new and seasoned athletics diversity and inclusion designees as we create space to discuss approach, evaluation, measurement, and action around DEI strategic planning.

DaWon Baker, Associate Athletics Director for Diversity, Equity and Inclusion, University of Colorado, Boulder
Sheridan Blanford, Associate Athletics Director for Diversity, Equity and Inclusion, University of Washington Athletics
Marissa Gatson, Executive Director for Diversity, Equity, and

	<p><i>Inclusion, Georgetown University</i></p> <p>Session 2 Embrace the Inevitable: How to Effectively Navigate Conflict as You Advance DEI in Your Department Cosmo C-D</p> <p>Our DEI efforts create change. They disrupt the status quo. And conflict is a normal part of that change, of that disruption, and of progress. As ADIDs, we understand that conflict within the professional setting is also highly political and nuanced. There are many ways conflict can be weaponized against us and our DEI efforts, so it's vital that we learn to navigate conflict effectively and skillfully. This takes practice, commitment, and an openness to learning a different approach from what you may be used to. But knowing how to deftly navigate conflict will be well worth the effort. In this session, we'll cover the foundational understanding you need to improve your conflict skills and to develop strategies to effectively navigate conflict in a variety of situations you encounter as an ADID.</p> <p><i>Dr. Jen Fry, CEO and Owner, Jen Fry Talks</i></p>
<p>5:45 p.m. - 6 p.m.</p>	<p>Break</p>
<p>6 p.m. - 7:15 p.m.</p>	<p><u><i>Concurrent Sessions</i></u></p> <p>Session 1 Bridging the Gap: Athletics Departments and Campus DEI Efforts Cosmo A</p> <p>Data collected from athletics diversity and inclusion designee focus groups indicated that ADIDs who have relationships with campus diversity, equity and inclusion professionals and departments have additional support and guidance with planning and executing DEI initiatives for the athletics department. In this session, panelists will share their experiences engaging with DEI leaders across campus and share sound practices on how to build those relationships and use campus resources to lead as an ADID.</p> <p><i>Leashia Lewis, Assistant Athletics Director for Diversity, Equity and Inclusion, Villanova University</i> <i>Mercy Ogutu, Former Student Athlete, Trinity Washington University</i> <i>Courtney Vinson, Senior Associate Athletics Director for Sports Administration, Northern Illinois University</i> <i>Stevie Baker-Watson, Athletics Director and Athletics Diversity and Inclusion Designee, DePauw University</i> <i>Timothy Wise, Senior Associate Athletics Director, University of Notre Dame, and Board of Directors Member, Minority Opportunities Athletic Association</i></p>

	<p>Session 2 Holding Court: Facilitating Brave Conversations to Advance Diversity, Equity, Inclusion and Belonging Cosmo C-D</p> <p>Discussions about race, diversity and social justice deal with controversial issues and often invoke passion and emotion. This workshop will ensure that ADIDs are prepared to lead these conversations to produce positive and productive results.</p> <p><i>Dr. Andrew Mac Intosh, Chief Program Officer, RISE</i> <i>Corey Posey, Senior Director of Curriculum and Programs, RISE</i></p>
7:30 p.m. - 8:30p.m.	<p>Dinner Cosmo B</p>
Friday, April 21	
<u>Time (Eastern)</u>	<u>Programming Item</u>
8:15 a.m. - 9 a.m.	Continental Breakfast
9:15 a.m. -10:15 a.m.	<p>Maximizing Your ADID Designation: Hearing from Athletics Department and Conference Office Leaders Cosmo B</p> <p>The role of the athletics diversity and inclusion designee varies depending on your athletics department or conference office’s priorities regarding diversity, equity, and inclusion. However, there are strategies that still allow you to maximize your role and efforts as an ADID. In this session, you will hear from leaders in the athletics community on sound practices to make the most of your designation while gaining support from your athletics leaders.</p> <p><i>Marshall Fey, Assistant Commissioner, Mid-America Intercollegiate Athletics Association</i> <i>Sean Frazier, Athletics Director, Northern Illinois University</i> <i>Allison Kern, Athletics Director, California State University, East Bay</i> <i>Dr. Renae Myles Payne, Director of Athletics, Fort Valley State University</i></p>
10:15 a.m.	<p>Remarks Cosmo B</p> <p><i>Dr. Niya Blair Hackworth, Director of Inclusion, NCAA</i></p>
10:20 a.m. - 11:30 a.m.	<p>Creating Community: ADIDs Unite Cosmo B</p>