



NCAA DIVISION III LGBTQ OF THE YEAR RECOGNITION AWARD DESCRIPTIONS AND CRITERIA

LGBTQ STUDENT-ATHLETE OF THE YEAR AWARD

Description:

The NCAA Division III LGBTQ Student-Athlete of the Year Award honors the academic achievements, athletics excellence and service/leadership of LGBTQ student-athletes in Division III.

Nomination:

The LGBTQ student-athlete award requires a nomination. Eligible nominators include commissioners, campus chief diversity officers, athletics directors, senior woman administrators and head coaches. Institutions and conferences are urged to submit two nominations if at least one of the nominees is a student-athlete who is international or an individual of color.

Criteria:

- To be eligible, a nominee must self-identify as LGBTQ (lesbian, gay, bisexual, transgender, queer/questioning or another underrepresented sexual orientation or gender identity).
- The nominee must have participated in an NCAA-sponsored sport at a Division III member institution.
- The nominee must have attended a Division III institution for one full academic year.
- The nominee must be in good academic standing.
- The nominee must have demonstrated service/leadership in LGBTQ inclusion in athletics.

LGBTQ ADMINISTRATOR/COACH/STAFF OF THE YEAR AWARD

Description:

The NCAA Division III LGBTQ Athletics Administrator/Coach/Staff of the Year Award honors the service, leadership and promotion of LGBTQ inclusion by an LGBTQ athletics administrator, coach or staff member in Division III.

Nomination:

The LGBTQ coach/staff/administrator awards require a nomination. Eligible nominators include commissioners, campus chief diversity officers, athletics directors, senior woman administrators and head coaches. Institutions and conferences are urged to submit two nominations if at least one of the nominees is a coach, administrator or staff member who is international or an individual of color.

Criteria:

- To be eligible, a nominee must self-identify as LGBTQ (lesbian, gay, bisexual, transgender, queer/questioning or another underrepresented sexual orientation or gender identity).
- The nominee must have worked for a minimum of five years at a Division III institution.
- The nominee is employed full-time at a Division III institution at the time of nomination.
- The nominee must work directly in the athletics department or have a designation that supports athletics directly (e.g., faculty athletics representative, athletics diversity and inclusion designee, athletics healthcare administrator).
- The nominee must have demonstrated service/leadership in LGBTQ inclusion in athletics.



NCAA DIVISION III LGBTQ OF THE YEAR RECOGNITION AWARD DESCRIPTIONS AND CRITERIA

INSTITUTION/CONFERENCE OF THE YEAR AWARD

Description:

The NCAA Division III Institutions/Conference of the Year Award recognizes and honors a Division III institution or conference office that has demonstrated proactive efforts to create and sustain an LGBTQ-inclusive culture.

Nomination:

An institution or conference office may self-nominate for the institution/conference award.

Criteria:

- To be eligible, an institution or conference must be an active member of Division III.
- Senior professionals in the athletics department/conference office must show support for LGBTQ inclusion efforts, and provide vision, initiative and clear expectations that others embrace and imitate.
- The athletics department/conference office must have implemented policies and systems that support long-term sustainability of an LGBTQ-inclusive environment.
- The athletics department/conference office must have continuous assessment and reflection about its LGBTQ needs, strategies and goals, that ensures attention to changing dynamics within the department or conference office.
- The athletics department/conference office must have created, and supported programs aimed at increasing LGBTQ cultural and practical competencies for all student athletes, coaches, administrators and staff.
- The athletics department/conference office must have developed partnerships with individuals and organizations outside of the department or conference office that have shared goals around LGBTQ inclusion in a manner that increases impact.