NCAA Division III Diversity and Inclusion Fast Facts

Differences Among Student and Student-Athlete Populations

- Female: 42%
- Minority: 26%
- Female: 55%
- Minority: 42%

Student-Athletes

Students

Change in Director of Athletics Positions by Gender and Ethnicity

- New ADs in 2014:
  - White Males - 42
  - White Females - 26
  - Minority Males - 24
  - Minority Females - 12

- New ADs in 2019:
  - White Males - 46
  - White Females - 28
  - Minority Males - 26
  - Minority Females - 14

Note: These figures are derived from membership requested changes to the membership database during the 12-month period between Sept. 2013 to Sept. 2014 (70 positions) and Sept. 2018 to Sept. 2019 (88 positions).

Current Population Figures for Select Division III Positions by Gender and Ethnicity

- Student-Athletes:
  - White Males - 41%
  - Minority Males - 58%
  - White Females - 17%
  - Minority Females - 33%
  - Presidents - 9%

- Asst. Coaches:
  - White Males - 58%
  - Minority Males - 46%
  - White Females - 67%
  - Minority Females - 55%

- Head Coaches:
  - White Males - 46%
  - Minority Males - 46%
  - White Females - 7%
  - Minority Females - 5%

- Asst. ADs:
  - White Males - 3%
  - Minority Males - 64%
  - White Females - 37%
  - Minority Females - 47%

- Assoc. ADs:
  - White Males - 5%
  - Minority Males - 46%
  - White Females - 24%
  - Minority Females - 47%

- ADs:
  - White Males - 26%
  - Minority Males - 29%
  - White Females - 24%
  - Minority Females - 28%

- ADRs:
  - White Males - 7%
  - Minority Males - 29%
  - White Females - 28%
  - Minority Females - 28%

Note: These figures represent the 2018-19 populations and were derived from the data reported in the NCAA annual sport sponsorship and demographic forms.