



Guidance for Nominations Process for the NCAA Board of Governors Independent Members

An independent member of the NCAA Board of Governors shall have the varied external experiences, stature and knowledge necessary to evaluate the best interests of the NCAA and objectively contribute to the management of the governance process.

If the legislation to add five independent members to the Board of Governors is approved by the NCAA membership at the 2019 NCAA Convention, the Board of Governors Executive Committee (nominating committee) has approved the use of a third-party firm/search firm to assist them with the nominations process, including the call for nominations and vetting of nominees. Further, the Board of Governors Executive Committee has drafted some initial tools for the third-party firm that outlines the nominations process and recommend skills, background and experience of the nominees. Reference Attachment A for a flow chart of the draft nominations process.

Independent Governors will have demonstrated professional experiences in one or more relevant areas including, but not limited to, business, government, public service, medical/health services and corporate or nonprofit governance. Attachment B is a draft nominees profile chart that will assist the third-party firm/search firm with identifying the skills, background and experience of the nominees that the Board of Governors Executive Committee wants to see in candidates.

The Board of Governors is committed to ensuring diversity and inclusion of its members. Therefore, the independent members should contribute to the overall diversity (e.g., race, gender, ethnicity, background, experience) of the Board of Governors.

Per the 2019 Convention proposal, the legislated definition of independent specifies “an independent member of the Board of Governors shall be an individual who is not salaried by an NCAA member institution, conference or affiliated member, and shall be verified as independent by the Board of Governors.”

Attachment C lists the current affiliated members per the NCAA Directory and NCAA legislation.

To assist the Board of Governors Executive Committee in determining independence, independent Governor candidates will be required to disclose specific relationships ahead of their nomination. These include, but are not limited to, the following associations or employment held currently or within the past three years:

- An immediate family relation to a member of NCAA national office staff.
- An immediate family relation to a membership chancellor/president, commissioner or director of athletics.
- Member of the board of trustees/regents, etc., of a member institution.
- Parent/guardian of a current NCAA student-athlete.

- Employed by a professional sports organization.
- Employed by an athletics apparel organization.
- Employed by an NCAA corporate champion or partner.
- Employed by an NCAA media partner.
- Employed by a supplier to the NCAA national office of goods or services.
- Consultant or contractor to the NCAA national office.
- Booster who has donated a material contribution to a member institution's athletics department or conference.
- Ownership in establishments or casinos that conduct sports wagering.

Please note that none of the above automatically disqualifies a candidate, but it is important information for the Board of Governors Executive Committee to consider as it recommends nominees to the full Board of Governors for approval.

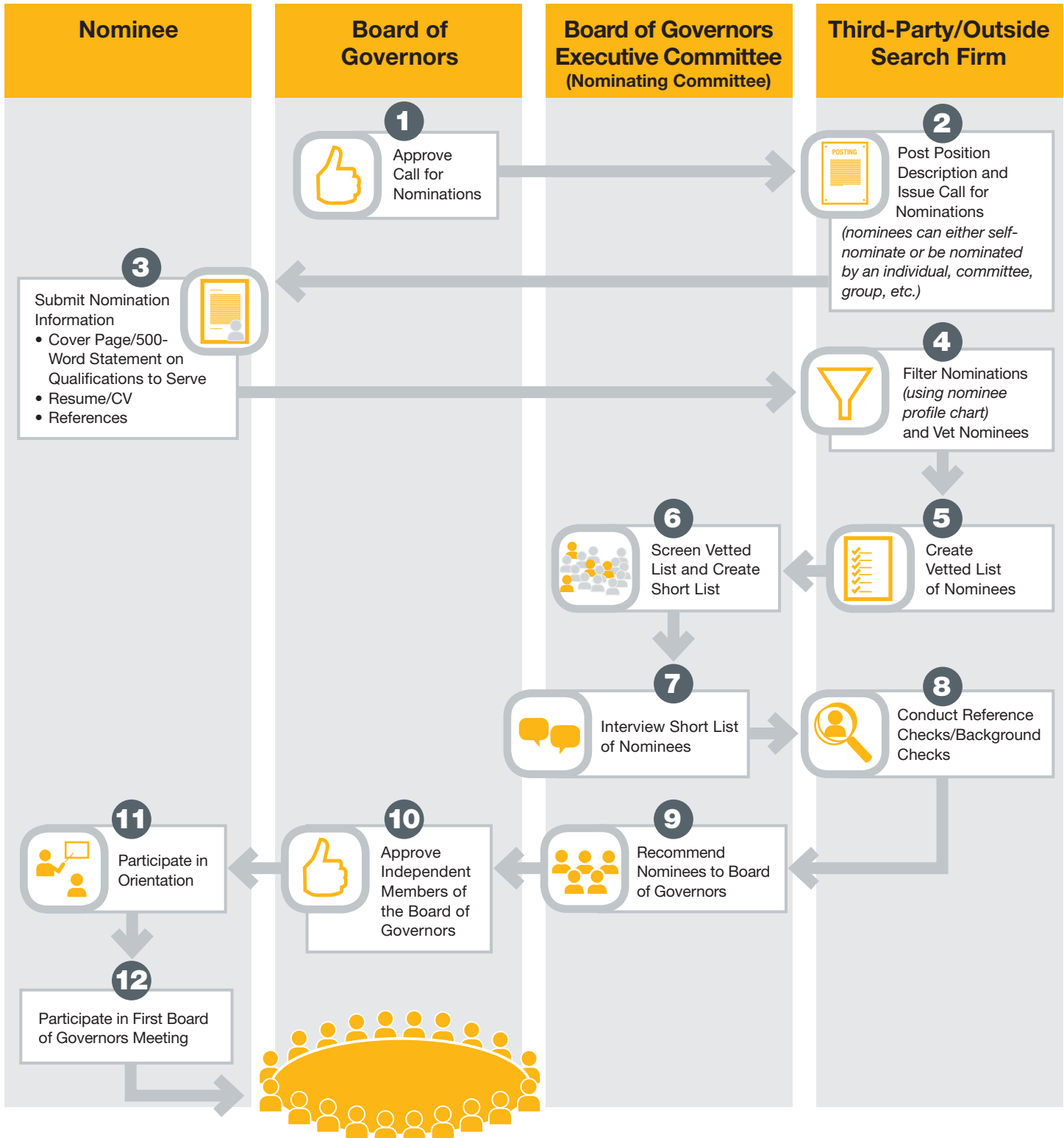
Independent Governors will have duties and responsibilities of all members of the Board of Governors [see Constitution 4.1.2 (duties and responsibilities)] as well as additional duties as assigned by the Board of Governors. Further, independent Governors will be responsible for meeting current Board of Governors policies and procedures regarding the duty of care, duty of loyalty and duty of obedience. Independent Governors shall be required to successfully pass a background check and sign the NCAA Conflict of Interest Policy, including disclosing any potential conflicts of interest.

This represents an initial draft for the nominations process of independent members to the Board of Governors and will be refined if the legislation is adopted in January.

ATTACHMENT A

Nomination and Selection of Independent Members to Serve on NCAA Board of Governors

On Jan. 24, 2019, representatives from every NCAA division will gather at the NCAA Convention to vote on the same Association-wide issue — adding five independent members to the NCAA Board of Governors that oversees Association-wide matters. This is the process for nominating and selecting independent members.





**Independent Board of Governors Members
Nominee Profiles**

ATTACHMENT B

Additional Nominees

Skills/Background/Experience	Nominee 1	Nominee 2	Nominee 3	Nominee 4	Nominee 5	Nominee 6
	CEO or enterprise leadership					
Governance/board						
Financial/accounting/audit						
Legal/regulatory						
Medical/health services						
Diversity and inclusion						
Government/public sector						
Higher education						
Strategic planning/research						
Risk and controls						
Entrepreneurial/innovation						
Fundraising/development						
Community relations						
Human resources						
Technology/e-commerce						
Advocacy/communications						
Marketing and sales						
Arts/theatre/music						
Operational/service delivery						
Project management						
Former student-athlete						
Former athletics administrator (e.g., college, professional, national governing body)						
Other						
Independent Guidance Factors (current or within the last three years)	Nominee 1	Nominee 2	Nominee 3	Nominee 4	Nominee 5	Nominee 6
An immediate family relation to a member or NCAA national office staff						
An immediate family relation to a membership president/chancellor, commissioner or director of athletics						
Member of the board of trustees/regents, etc., of a member institution						

Parent/guardian of a current NCAA student-athlete						
Employed by a professional sports organization						
Employed by an athletics apparel organization						
Employed by a company that takes part in the NCAA Corporate Champions and Partners Program						
Employed by an NCAA media partner						
Employed by a supplier to the NCAA national office of goods or services						
Consultant or contractor to the NCAA national office						
Booster who has donated a material contribution to a member school's athletics department or conference						
Ownership in establishments or casinos that conduct sports wagering						
Education	Nominee 1	Nominee 2	Nominee 3	Nominee 4	Nominee 5	Nominee 6
Bachelor's degree						
School						
Master's degree						
School						
Terminal degree (for example, M.D., Ph.D., J.D.)						
School						
Other information						

**NCAA Directory
Affiliated Members**

Amateur Softball Association of America/USA Softball
American Baseball Coaches Association
American Football Coaches Association
American Hockey Coaches Association
American Volleyball Coaches Association
California Community College Athletic Association
College Swimming Coaches Association of America
Collegiate Rowing Coaches Association
Conference Commissioners Association, Division II
Division III Commissioners Association
East Atlantic Gymnastics League
Golf Coaches Association of America
Intercollegiate Men's Lacrosse Coaches Association
Intercollegiate Tennis Association
LEAD1 Association
Lewis-Clark Valley College Football Association
Minority Opportunities Athletic Association
National Association of Basketball Coaches
National Association of Collegiate Directors of Athletics
National Association of Collegiate Gymnastics Coaches/Women
National Association of Diversity Officers in Higher Education
National Association of Division III Athletic Administrators
National Collegiate Equestrian Association
National Fastpitch Coaches Association
National Federation of State High School Associations
National Intercollegiate Soccer Officials Association
National Junior College Athletic Association
National Strength and Conditioning Association
National Wrestling Coaches Association
U.S. Fencing Coaches Association
U.S. Intercollegiate Lacrosse Association
U.S. Track & Field and Cross Country Coaches Association
United Soccer Coaches
USA Basketball
USA Track & Field
USA Triathlon
USA Volleyball
Women Leaders in College Sports
Women's Basketball Coaches Association
Women's Golf Coaches Association