



DIVISION III

DISCOVER | DEVELOP | DEDICATE



CONVENTION



Recruitment and Retention of Athletics Personnel

National Association of Division III Athletic Administrators
(NADIIIAA)



CONVENTION

DIVISION III
#WHYD3

**20
25**

Presenters

- **Ashley Wagner - Director of Athletics and Wellness - Notre Dame of Maryland University**
- **Lori Mazza – Director of Athletics - Western Connecticut State University**
- **Crystal Gibson - Director of Athletics & Recreation - St. Mary's College of Maryland**



CONVENTION

DIVISION III
#WHYD3

**20
25**

What is your hiring process as a public or private institution?



CONVENTION

DIVISION III
#WHYD3

**20
25**

What are your hiring strategies to attract a quality candidate?



CONVENTION

DIVISION III
#WHYD3

**20
25**

**What does your
onboarding process look
like to ensure a smooth
and successful transition?**



CONVENTION

DIVISION III
#WHYD3

**20
25**

What are some strategies to retain athletics personnel?



CONVENTION

DIVISION III
#WHYD3

**20
25**

Questions?



CONVENTION

DIVISION III
#WHYD3

**20
25**