

## 2024 Issues Forum

### Table Discussion Questions

#### **Athletic Trainer Working Group**

##### Workload

1. What is the role of an athletic trainer at your institution?
2. Are you aware of any steps/actions that have helped the athletic training staff cover practice, competition, and the athletic training room?
3. What actions have been taken by your institution to help the athletic training staff balance their work hours and take time off during the academic year?

##### Communication/Culture

1. How is your head athletic trainer engaged in decision making regarding the scheduling of practice and competition?
2. When there are changes to practice and competition schedules, how is the athletic trainer engaged in the decision making when approving these changes?
3. How and when does your institution consult with the athletic training staff on proposed institutional, conference and/or NCAA legislative and policy changes?

##### Recruitment and Retention

1. What adjustments has your institution made to job descriptions, terms of employment and/or compensation to increase the candidate pool for open athletic trainer positions?
2. What items/benefits have candidates for athletic trainer positions been looking for?
3. What else should the working group consider as it continues its work?

#### **Sportsmanship and Impact on Officiating**

1. If you participated in the program, what would make it better? If you haven't, why not?
2. In addition to Gameday the DIII Way, what additional resources or training would be helpful to address sportsmanship? (e.g., de-escalation training)
3. Officials have indicated they exit the profession due to the hostile treatment they receive from fans/parents, coaches and student-athletes. How are you addressing and promoting sportsmanship for the following groups:
  - Fans/parents
  - Coaches
  - Student-athletes.