

2024-25 Annual Report

Letter from Jim Troha, Presidents Council Chair



Division III is the largest division in terms of number of institutions and number of participants in the NCAA. As a Presidents Council, we help ensure over 206,000 student-athletes at 423 institutions representing 42 conferences, can further their athletic careers while earning a degree. Division III is unique in not awarding athletic scholarships due to its unwavering commitment to the academic success of every student-athlete.

We believe Division III should keep educational quality and student-athletes' academic success as our highest priority. Recently, the division modernized its Division III philosophy statement. It also continues to approve new funding to enhance the experience of student-athletes participating in our 28 national championships as well as provide resources to our campuses, such as a health and safety grant to offset athletic training expenses

and the opportunity to participate in the Mental Health First Aid training program.

I continue to be impressed by the perspective our Student-Athlete Advisory Committee members bring to our governance structure and Association, which offers a glimpse of the enormous impact Division III student-athletes have on campus across the country. These are true student-athletes—gifted learners who embody the power of teamwork and mentorship. The skills they cultivate on their teams and in the classroom make them role models for first-year student-athletes, who then grow into those roles and pass along the Division III ethic to future generations.

The Presidents Council remains committed to preserving the division's core values and philosophy yet understands the need to change within the ever-evolving college athletics and higher education landscapes. We advocate against efforts to reclassify student-athletes as university employees as the impact would adversely impact our institutions that generally have larger rosters. With gratitude for the athletic directors, coaches, athletic trainers, athletics communication specialists, and support staff who built Division III, we look forward to championing opportunities for our student-athletes as another exciting year begins.

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Bylaw 20.11.1

Division III Philosophy Statement



The purpose of the National Collegiate Athletic Association (NCAA) is to assist its members in developing the basis for consistent, equitable competition while minimizing infringement on the freedom of individual members to determine their own unique objectives and programs. The philosophy statement articulates principles that represent a commitment to Division III membership and shall serve as a guide for the preparation of legislation by the division and for planning and implementation of programs by institutions and conferences.

DIVISION III MEMBERS AFFIRM THE PURPOSES AND FUNDAMENTAL POLICY OF THE NCAA, AS SET FORTH IN CONSTITUTION ARTICLE 1 WITH EMPHASIS ON:

- 1. Division III members shall establish and maintain an environment in which a student-athlete's activities are conducted with the appropriate primary emphasis on the student-athlete's academic experience.
- 2. Division III intercollegiate athletics shall be conducted in a manner designed to protect, support, and enhance the physical and mental health and safety of student-athletes.
- 3. Division III members shall be committed to the creation of diverse and inclusive environments with respect for and sensitivity to the dignity of every person.
- 4. Division III athletics shall be conducted in a manner free of gender bias.

NCAA CONSTITUTION ARTICLE 2 ESTABLISHES THE INDEPENDENT AUTHORITY OF DIVISION III TO ORGANIZE ITSELF AND DETERMINE ITS OWN GOVERNING STRUCTURE AND MEMBERSHIP.

- 1. Institutional presidents and chancellors have the ultimate responsibility and final authority for the conduct of Division III intercollegiate athletics at the national, conference and institutional levels.
- 2. Institutional and conference members determine policy at the national level through the Division III governance and legislative processes.
- 3. Key institution and conference constituents who play an integral role in the governance and operation of Division III at the national, conference and institutional levels include, but are not limited to athletics direct reports, athletics diversity and inclusion designees, athletics health care administrators, coaches, conference commissioners, directors of athletics, faculty athletics representatives, presidents and chancellors, senior compliance administrators, senior woman administrators, and student-athletes.

Bylaw 20.11.1

Division III Philosophy Statement



DIVISION III MEMBERS ABIDE BY THE FOLLOWING PRINCIPLES THAT HELP TO DEFINE AND DISTINGUISH THE DIVISION AND ITS POLICIES AND LEGISLATION.

1. Student-Athlete Collegiate Experience.

- i. Primarily focus on intercollegiate athletics as a four-year undergraduate experience.
- ii. Seek to establish and maintain an environment in which a student-athlete's athletics activities are conducted as an integral part of their educational experience.
- iii. Assure that student-athletes are supported in their efforts to meaningfully participate in nonathletic pursuits to enhance their overall educational experience.

2. Student-Athlete Athletics Experience.

- i. Support student-athletes in their efforts to reach the highest levels of athletics performance, with a primary emphasis on conference and regional competition, while providing access to national championships.
- ii. Prioritize the experience of the participants, and the internal constituency (e.g., students, alumni, institutional personnel) rather than on the entertainment needs of spectators or the general public.
- iii. Develop and maintain an environment that promotes sportsmanship and a positive culture for studentathletes, coaches, and administrative personnel, recognizing the role intercollegiate athletics can play in human development. Ensure spectators contribute to a positive sporting experience in support of all participants.

3. Member Responsibility and Oversight.

- i. Encourage participation and provide equitable opportunities with support for gender and ethnic/racial diversity. Give equal emphasis to men's and women's sports.
- ii. The administration of an institution's athletics program (e.g., hiring, compensation, professional development, certification of coaches) should be integrated into the campus culture and educational mission.
- iii. Assure all teams are provided with appropriate facilities, competent coaching, and competitive opportunities.
- iv. Assure student-athletes are treated similarly to the student-body in areas that include, but are not limited to, admissions, enrollment, financial aid, academic and career support, academic performance, and degree completion.
- v. Assure that financial aid is not awarded to any student on the basis of athletics leadership, ability, participation or performance.

Division III Strategic Positioning Platform



NCAA MISSION

To govern competition in a fair, safe, equitable and sportsmanlike manner, and to integrate intercollegiate athletics into higher education so that the educational experience of the student-athlete is paramount.

DIVISION III POSITIONING STATEMENT

Who We Are

The college experience is a time of learning and growth. For Division III student-athletes, this happens most importantly in the classroom and through earning an academic degree. The Division III experience provides for participation in a competitive athletics environment. Student-athletes push themselves to achieve excellence and build upon their academic success with new challenges and life skills within an environment that fosters health and wellness. Student-athletes are encouraged to pursue the full spectrum of opportunities available during their time in college. In this way, Division III provides an equitable and inclusive environment for studentathletes to take responsibility for their own paths, follow their passions and discover their potential through a comprehensive educational experience.

DIVISION III KEY BENEFITS

The DIII Experience

- Participation in a highly competitive athletics program while retaining the full spectrum of college life.
- With a focus on academic achievement, student-athletes graduate with a comprehensive education that develops skills beyond the classroom.
- Ability for student-athletes to create their own path, discover their potential and pursue a variety of interests.
- · Opportunities to be a multi-sport athlete.
- Reasonable practice and playing seasons and regional competition minimize time away from academics and keep student-athletes on a path to graduation.
- Student-athletes are integrated on campus and treated like all other members of the student body, allowing them to be students first.
- Participation in athletics provides valuable "life lessons" for studentathletes (teamwork, discipline, perseverance, leadership, health, wellness, etc.), which often translate into becoming a better student and more responsible citizen.

DIVISION III ATTRIBUTES

What We Stand For

Proportion	
------------	--

Appropriate balance of academics, athletics and additional collegiate opportunities.

Responsibility

Development of accountability through personal commitment and choice.

Comprehensive Learning

Opportunity for broad-based education and success.

Sportsmanship

Fair and respectful conduct toward all participants and supporters.

Passion

Playing for the love of the game, competition, enjoyment, self-improvement, and our teammates and communities.

Citizenship

Dedication to developing responsible leaders and global citizens.



Division III Supporting Features

REASONS TO BELIEVE

Comprehensive educational experience.

Division III institutions develop student-athlete potential through a holistic educational approach that includes rigorous academics, competitive athletics and opportunities to pursue other interests and passions.

Competitive athletics programs.

Student-athletes participate in an intense, competitive athletics environment. They do not receive any monetary incentive (athletics scholarship) and play for a love of the game.

Commitment to inclusive environments.

Division III prides itself on creating inclusive, diverse and equitable environments for its student-athletes.

- More than 80% of student-athletes report a sense of belonging and an inclusive team environment.
- More than three-quarters report that coaches and teammates are accepting of differing viewpoints and cultures and believe college athletics has positively impacted their racial and cultural understanding.

Academic focus.

Student-athletes most often choose a Division III institution because of the excellent academic programs.

- More than 80% of student-athletes report a positive academic experience.
- Primary focus on learning and degree achievement, evidenced by an NCAA Academic Success Rate of nearly 90%.
- Balances academics and athletics via shorter season lengths, the number of contests, and a focus on regional in-season and conference play.

Commitment to athletics participation.

Division III institutions are committed to a broad-based program of athletics because of the educational value of participation for the student-athlete. The division averages 17 sports per institution, more than any other division in the NCAA. It also emphasizes integrating competitive men's and women's sports into higher education so that the educational experience of the student-athlete is paramount.

Integrated campus environment.

A quarter of all Division III students participate in athletics. These student-athletes are integrated into the campus culture and educational missions of their institutions:

- They adhere to the same academic standards as the student body.
- They are provided the same housing, services and support as the student body.
- They are encouraged to take full advantage of the many opportunities of campus life.
- More than two-thirds develop lifelong mentor relationships with faculty members.
- More than two-thirds participate in internships.
- · One-quarter participate in study abroad programs.

Available financial aid.

Eighty percent of all student-athletes in Division III receive some form of grant or non-athletics scholarship. Student-athletes have equal opportunity and access to financial aid as the general student body – but are not awarded aid based on athletics leadership, ability, performance or participation. Without the obligation of an athletics scholarship, student-athletes can emphasize academics, athletics and other opportunities of college life appropriate to the necessary commitment and their own passions.

National championship opportunities.

Over 195,000 student-athletes compete annually in 37 different Division III national championships. These competitions provide an opportunity for student-athletes to compete at the highest level and fulfill their athletics potential.



Attributes

PROPORTION

Appropriate balance of academics and additional collegiate opportunities.

Division III institutions offer an appropriate combination of academics and opportunities to pursue athletics and other passions. The membership is committed to allocating 20 percent of the division's annual budget to strategic initiatives focusing on student-athlete well-being, diversity and gender equity, sportsmanship, identity and integration and membership education and communication.

COMPREHENSIVE LEARNING

Opportunity for broad-based education and success.

Division III Institutions provide an opportunity for broad-based education and success. Division III devotes significant resources to recognize outstanding academic achievements by student-athletes in academics, by annually awarding dozens of postgraduate scholarships. It also has partnered with the College Sports Communication to sponsor 10 separate CSC Academic All-America teams, which recognized squads consisting exclusively of Division III student-athletes.

SPORTSMANSHIP

Fair and respectful conduct toward all participants and supporters.

Division III institutions and conference offices seek to advocate for fair and respectful conduct toward officials, opponents and their supporters. The membership continues to support this emphasis through the creation of Gameday the DIII Way. The initiative's primary efforts focus on ways to enhance the Division III sportsmanship and game environment initiatives by identifying best practices in the area of game environment and providing helpful tools.

RESPONSIBILITY

Development of accountability through personal commitment and choice.

Division III institutions enable the development of accountability through personal commitment and choices. The membership supports this goal through encouraging participation by student-athletes in programs such as leadership forums, and by providing opportunities for a diverse source of emerging leaders in intercollegiate athletics via the Pathway to Excellence Internship, Strategic Alliance Matching Grant, and Coaching Enhancement Grant.

PASSION

Playing for the love of the game, competition, fun and self-improvement.

Division III institutions are places for playing for the love of the game, competition, growth and self-improvement. The membership actively seeks to portray the benefits of participating in its brand of competitive intercollegiate athletics through activation of the Division III branding and promotion related events such as Division III Week. Competition is further encouraged by Division III's sponsorship of 28 national championships, multiple national collegiate championships and emerging sports for women.

CITIZENSHIP

Dedication to developing responsible leaders and global citizens.

Division III empowers over 206,000 student-athletes to grow as leaders and engaged citizens by providing opportunities beyond competition. Through initiatives like the Special Olympics partnership and campus-led service projects, student-athletes take the lead in planning, organizing, and making a lasting impact in their communities, championships and emerging sports for women.

Student-Athlete Experience



The NCAA mission and Division III philosophy statement articulate principles that represent a commitment to the Division III student-athlete experience. It outlines the principles and expectations institutions and conferences strive for regarding the student-athlete collegiate and athletics experience.

NCAA Mission.

Provide a world-class athletics and academic experience for student-athletes that fosters lifelong well-being.

Student-Athlete Collegiate Experience.

- Primarily focus on intercollegiate athletics as a four-year undergraduate experience.
- Seek to establish and maintain an environment in which a student-athlete's athletics activities are conducted as an integral part of their educational experience.
- Assure that student-athletes are supported in their efforts to meaningfully participate in nonathletic pursuits to enhance their overall educational experience.

Student-Athlete Athletics Experience.

- Support student-athletes in their efforts to reach the highest levels of athletics performance, with a primary emphasis on conference and regional competition, while providing access to national championships.
- Prioritize the experience of the participants, and the internal constituency (e.g., students, alumni, institutional personnel) rather than on the entertainment needs of spectators or the general public.
- Develop and maintain an environment that promotes sportsmanship and a positive culture for student-athletes, coaches, and administrative personnel, recognizing the role intercollegiate athletics can play in human development. Ensure spectators contribute to a positive sporting experience in support of all participants.

The governance structure, with input from the membership, has identified the following strategic priorities and vision for the division that directly impact student-athletes.

Promote Association-wide initiatives.

- Engage Congress to introduce federal legislation addressing current threats to collegiate athletics.
- Support key initiatives to advance the division (e.g., fan database, purchasing cooperative, post-eligibility insurance, officiating resources).
- Monitor and proactively address legal, state and governmental challenges.

Enhance the championships experience.

- Expand championships opportunities through new sport sponsorships (e.g., women's wrestling).
- Increase branding through a comprehensive live streaming strategy.
- Identify opportunities to increase financial support for participating institutions and conferences.
- Seek sponsorships to generate revenue.

Effectively advance opportunities and access for under-represented groups.

Provide professional development opportunities, promote educational programs and maintain grant funding.

Support the student-athlete experience.

- Provide resources and funding to support athletic training and athletic communication departments.
- Provide mental health training to head coaches and athletic trainers and provide relief through the waiver process based on a student-athlete's mental health.
- Promote the use of the Injury Surveillance Program to provide division specific data to inform playing rule changes.
- Support sportsmanship and game environment initiatives.
- Promote institutional commitment to sexual assault violence prevention education.

Division III, home to more than 200,000 student-athletes, provides an equitable and inclusive environment for student-athletes to participation in a competitive athletics environment, take responsibility for their own paths, follow their passions and discover their potential through a comprehensive educational experience.

Division III 2025-26 Facts and Figures

MEMBERSHIP

Division III is the NCAA's largest division (approximately 39% of total membership).



422 Active

4 Provisional

Reclassifying to DIII

42 Division III voting conferences

80%

(336) of active Division III institutions are private. **20%** (86) of institutions

are public.

Source: 2025 Sports Sponsorship and Demographics Forms

STUDENT-ATHLETE COMPOSITION

On average, student-athletes comprise 31% of the student body at Division III institutions. (This percentage ranges from 1.0% to more than 94%.)



median number of studentathletes at schools that don't sponsor football. 619

median number of student-athletes at schools that sponsor football.

Source: 2025 Sports Sponsorship and Demographics Forms

DIVISION III STUDENT-ATHLETES

- Former Division III student-athletes report thriving at greater rates on measures of purpose, social, community, and physical well-being than their nonathlete peers.
- Former Division III student-athletes earned a postgraduate degree (41%) at a higher rate than their nonathlete peers (37%).
- 87% of former Division III student-athletes agreed or strongly agreed that they were challenged academically in college, as compared to 83% of nonathletes.
- 63% of former Division III student-athletes held a leadership position in a club or organization, as compared to 38% of nonathletes.
- 87% of Division III student-athletes agree or strongly agree that being an athlete has helped them fit in socially at their college, and 82% report a sense of belonging there.
- Most Division III student-athletes agree or strongly agree that their coaches and teammates create an inclusive environment for all team members (78%).
- Over 90% of Division III student-athletes report that their college athletics experience had a positive or very positive effect on personal competencies such as work ethic, responsibility, teamwork, and goal setting.

Source: Division III Gallup Study (2020) and Division III Growth, Opportunities, Aspirations and Learning of Students in college (GOALS) Study (2019)

UNDERGRADUATE ENROLLMENT

Lowest 33

Average **2,535**

Highest

28,974

Source: 2025 Sports Sponsorship and Demographics Form

SPORTS SPONSORED PER INSTITUTION

average number of sports that Division III schools sponsor.

Source: 2025 Sports Sponsorship and Demographic Form

ATHLETICS PARTICIPATION

(Including emerging sports)

Approximately **37.7%** of NCAA student-athletes compete at Division III institutions.

	Division III	NCAA Overall
Men	124,691 (59%)	317,794 (57%)
Women	85,761 (41%)	240,439 (43%)
Total	210,452	558,233

*Numbers include student-athletes that may participate in more than one sport.

Source: 2025 Sports Sponsorship and Demographic Forms

PRIORITY INITIATIVES

- · Provide quality Division III Championships.
- Provide Division III conference office support.
- Effectively advance opportunities and access.
- · Ensure student-athlete support.
- · Maintain the value of Division III athletics.
- Provide professional development for Division III constituents.
- Enhance formal accountability of the governance structure and national office support.
- · Support Association-wide initiatives.

Source: 2025-26 NCAA Division III Strategic Plan

DIII-SPONSORED CHAMPIONSHIPS

Men's Championship Sports (14)

Baseball, Basketball, Cross Country, Football, Golf, Ice Hockey, Lacrosse, Soccer, Swimming and Diving, Tennis, Indoor Track and Field, Outdoor Track and Field, Volleyball, Wrestling

Women's Championship Sports (14)

Basketball, Cross Country, Field Hockey, Golf, Ice Hockey, Lacrosse, Rowing, Soccer, Softball, Swimming and Diving, Tennis, Indoor Track and Field, Outdoor Track and Field, Volleyball

National Collegiate Championships (10)

Men - Gymnastics, Water Polo; Women - Beach Volleyball, Bowling, Gymnastics, Water Polo, Wrestling; Men and Women - Fencing, Rifle, Skiing

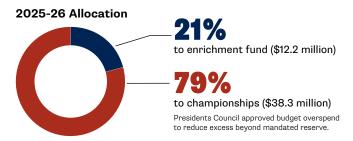
Division III 2025-26 Budget Overview

REVENUE

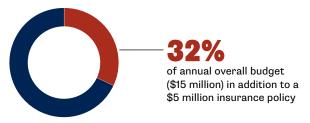


Source: 3.18% of NCAA operating revenue allocation

BUDGET ALLOCATION



Mandated Annual Reserve



VALUE OF MEMBERSHIP

With an annual budget of **\$46 million** and annual membership dues of **\$2,000 or less**, the estimated annual per institution value of Division III membership is **\$107,847**.

ASSOCIATION-WIDE BENEFITS

Division III members also benefit from Association-wide services and support. The NCAA funds these services with more than \$200 million dollars annually.

Legal Services, Communication	\$71.9 M
Insurance Programs, Drug Testing,	
Student-Athlete Leadership	\$68 M
Technology and National Office Support	\$49.5 M
Membership Support	
(e.g., Committees and Interpretations)	\$27.6 M
Post Eligibility Insurance	\$26 M
Educational Programs	\$6 M

CHAMPIONSHIPS

(28 DIVISION III SPECIFIC)

	Men's Budget	Women's Budget
Baseball	\$3,715,541	NA
Basketball	\$1,792,755	\$1,800,503
Cross Country	\$847,583	\$868,151
Field Hockey	NA	\$845,062
Football	\$3,475,453	NA
Golf	\$897,101	\$716,544
Ice Hockey	\$771,476	\$708,554
Lacrosse	\$1,463,151	\$1,540,586
Rowing	NA	\$574,301
Soccer	\$1,879,163	\$1,875,412
Softball	NA	\$2,495,057
Swimming and Diving	\$895,839	\$954,489
Tennis	\$1,026,951	\$1,087,093
Indoor Track and Field	\$1,104,624	\$1,030,630
Outdoor Track and Field	\$1,388,110	\$1,305,821
Volleyball	\$673,031	\$1,696,353
Wrestling	\$884,878	NA
Overall Totals	\$20,815,656	\$17,498,556

Source: NCAA Financial Statements

ENRICHMENT FUND

2025-26 Budget

2025-26 Budget	
Conference Office Support Strategic Initiatives Conference Grants Conference Commissioners Meeting	\$4,376,703 \$40,000
Diversity, Equity and Inclusion Pathway to Excellence Program Strategic Alliance Matching Grant DIII Diversity Initiatives Coaching Enhancement Grant LGBTQIA+ Inclusion Program	\$1,600,000 \$708,600 \$275,000 \$100,000 \$35,000
Student-Athlete Support Championships Media Mental Health Health and Safety Student-Athlete Leadership Forum Annual Convention CSC Academic All-American Program Campus-Based Student-Athlete Leadership Programs CSC Student Program	\$1,756,000 \$930,000 \$860,000 \$400,000 \$105,000 \$20,000 \$15,000
Value of Division III Branding and Promotion Special Olympics Partnership	\$283,000 \$35,000
Professional Development Emerging Elite Program Athletic Trainers Initiatives New AD and Commissioner Orientations ADR Professional Development FAR Program NADIIIAA Partnership	\$85,000 \$85,000 \$85,000 \$75,000 \$75,000

Source: NCAA Financial Statements

Overall Total

Additional Working Groups

NADIIIAA and DIIICA

Regional Rules Seminar Live Streaming

College Sports Communicators DIII Day

Division III National Office SupportDivision III Event Cancellation Insurance

NCAA Staff Professional Development

Administrator and Commissioner Meeting

Membership Learning Management System

SWA Enhancement Grant Program

\$30,000

\$30,000

\$20,000

\$12,000

\$10,000

\$61,000

\$10,000 \$7,000

\$12,243,303





Committees

Presidents Council



Jim Troha

2024-25 HIGHLIGHTS

- Supported the Association's efforts to engage congress regarding issues of significance (e.g., codify student-athlete's non-employee status, preemption of state laws, legal safe harbor protection).
- · Ratified the Administrative Committee's action to increase the championships per diem.
- Ratified the Administrative Committee's action to approve annual spend to produce the Division III
 women's volleyball, and men's and women's basketball semifinals and championship games to be
 digitally broadcasted on ESPN+ as part of the NCAA's new broadcast agreement.
- Approved a proposed council composition rotation recommended by the Nominating Committee and endorsed by the Management Council.
- Used its emergency legislative authority to immediately change the requirement that transferring student-athletes would have to serve an academic year of residence before being eligible to compete due to the recent and potential future legal challenges faced by the NCAA.
- · Approved the division's FY25-26 budget and strategic plan.

COMMITTEE ROSTER (AS OF AUGUST 1, 2025)

JIM TROHA, CHAIR

President, Juniata College January 2026

MARC CAMILLE, VICE CHAIR

President, Albertus Magnus College January 2027

ALLAN BELTON

President, Pacific Lutheran University January 2027

DALE CALDWELL

President, Centenary University January 2028

ALBERTO CARDELLE

President, State University of New York at Oneonta January 2029

LILLIAN CASE

SAAC Representative, Juniata College January 2026

HIRAM CHODOSH

President, Claremont McKenna Harvey Mudd Scripps Colleges January 2027

BRYAN COKER

President, Maryville College January 2027

DEBBIE COTTRELL

President, Texas Lutheran University January 2027

SUZANNE DAVIS

President, Greenville University January 2028

JULIA JASKEN

President, McDaniel College January 2028

MARISA KELLY

President, Suffolk University January 2028

SEBASTIAN KNOWLES

SAAC Representative, Hartwick College January 2026

LAKE LAMBERT III

President, Hanover College January 2029

DOUGLAS LEE

President, Waynesburg University January 2026

LYN LEPRE

President, Salisbury University January 2028

STEVEN MAURO

President, Alfred State College January 2028

MILTON MORELAND

President, Centre College January 2028

RAYMOND RICE

President, University of Maine at Presque Isle January 2028

RENEE WACHTER

President, UW-Superior January 2027

JOHN WALZ

President, Milwaukee School of Engineering January 2026

ADAM WEINBERG

President, Denison University January 2028

Management Council



Jason Verdugo

2024-25 HIGHLIGHTS

- Refined the Division's federated playing rules process by establishing a dedicated subcommittee and launching educational sessions to support and inform the committees engaged in rule development.
- Developed a process for the council, in response to legislation adopted at the 2025 Convention, to allow the division to opt out of a newly adopted common playing rule.
- Approved a series of noncontroversial proposals from the Interpretations and Legislation Committee aimed at deregulating the types of awards and benefits institutions may provide to student-athletes, enhancing institutional flexibility.
- Approved legislation to increase flexibility for hardship waiver documentation addressing mental health-related cases to better support student-athlete well-being.

COMMITTEE ROSTER (AS OF AUGUST 1, 2025)

JASON VERDUGO, CHAIR

Director of Athletics, UW-Eau Claire January 2026

ROB LARSON, VICE CHAIR

FAR, Luther College January 2027

MELISSA BAUMANN

President, Ohio Northern University January 2029

JOE BEDNARSH

ADR, Yeshiva College January 2028

TONY BERICH

Director of Athletics, Stockton University January 2028

PETER BOTHNER

Director of Athletics, Nazareth University January 2027

KRISTIE BOWERS

Director of Athletics, Rensselaer Polytechnic Institute, January 2028

DONNIE BROOKS

Associate Vice President of Student Affairs/Director of Athletics, Macalester College January 2027

RYAN ERWIN

Vice President for Athletics, East Texas Baptist University January 2028

CRYSTAL GIBSON

Director of Athletics and Recreation, St. Mary's College of Maryland January 2028

JULIA HATHAWAY

SAAC Representative, Virginia Wesleyan University January 2026

MARYBETH LAMB

Associate Vice President for Athletics and Student Wellness, Bridgewater State University January 2027

HEATHER MACCULLOCH

Director of Athletics, Baruch College January 2028

MUTHU MEENAKSHISUNDARAM

SAAC Representative, University of Minnesota-Morris January 2026

MYRANDA NASH

Director of Athletics, Brevard College January 2027

KEIKO PRICE

Associate Vice President/Director of Athletics, Emory University January 2026

RUSSELL ROGERS

Director of Athletics, Stevens Institute of Technology January 2028

MEGHAN ROMAN

Director of Athletics, Illinois College January 2028

ANDREA SAVAGE

Commissioner, New England Small College Athletic Conference January 2029

ANTHONY SCOLA

ADR, North Park University January 2028

PATRICK SUMMERS

Commissioner, New England Women's and Men's Athletic Conference January 2028

MELINDA TREADWELL

President, Keene State College January 2027

BRIAN WIGLEY

FAR, Shenandoah University January 2026

Championships Committee



Leonard Trevino

2024-25 HIGHLIGHTS

- Entered year one of its budget cycle (FY25-FY26) and increased per diem from \$125 to \$135.
- Increased the championships team access ratio to 1:6.0 and increased brackets in the following sports: Baseball 60 to 64; men's ice hockey 12 to 14; women's ice hockey 11 to 12; field hockey 26 to 28; football 32 to 40; men's lacrosse 38 to 40; women's lacrosse 46 to 47; softball 62 to 64; men's volleyball from 16 to 19. Individual team sports also had an adjustment to their access ratio to 1:7.0 (no increase in current brackets).
- Approved a new selection system to select its at-large teams to the championships NCAA Power Index (NPI).
- Implemented a two-year bracketing pilot to protect the top seeds (eight or four depending on bracket size) in the championships brackets.
- Required preliminary round hosts to stream all contests to host and gave a \$1,000 per day of competition to hosts to help offset streaming costs.

COMMITTEE ROSTER (AS OF AUGUST 1, 2025)

LEONARD TREVINO, CHAIR

Vice President, Director of Athletics & Recreation, Chatham University January 2026

RENEE BOSTIC

Director of Athletics, Wellness & Recreation, SUNY at New Paltz January 2028

ARTURO CASAS

SAAC Representative, Manchester University January 2026

TIM DEMANT

Director of Athletics, Whitworth University January 2029

JASON DOVIAK

Director of Athletics, Alfred State College January 2028

CHAD EISELE

Director of Athletics/Head Golf Coach, Hampden-Sydney College January 2028

MAUREEN HARTY

Executive Director, College Conference of Illinois & Wisconsin January 2027

SHANNON HOWLEY

Associate Director of Athletics, Montclair State University January 2028

RUSSELL ROGERS

Management Council Representative Vice President/Director of Athletics & Recreation Stevens Institute of Technology January 2028

SARA MARIE SHOFFNER

Assistant Professor of Sport Management, Huntingdon College January 2028

JASON VERDUGO

Management Council Representative, Director of Athletics, UW-Eau Claire January 2026

ASHLEY WAGNER

Director of Athletics & Wellness Notre Dame of Maryland University January 2029

16

Financial Aid Committee



Mark Becker

2024-25 HIGHLIGHTS

- A Level I Review was conducted for 76 institutions. For a review to be conducted one of five conditions must be met based on the an analysis of the submitted financial aid data.
- A Level II Review was conducted for 13 of the 76 institutions where the committee assessed the institution's policies and procedures for administering their student financial aid program and their impact.
- The committee referred three of the 13 institutions to NCAA Enforcement for apparent non-compliance with Bylaw 15 (Financial Aid)
- 20 Year Review History
 - The committee has completed a Level I review of 289 institutions (68% of the Division III membership).
 - 246 (58% of the membership) have been forwarded to the Level II review.
 - 110 institutions have been referred to NCAA enforcement. 85 have resulted in secondary violations and 21 have resulted in major violations.
 - The large majority of cases were due to the consideration of athletics participation and/or leadership.

COMMITTEE ROSTER (AS OF AUGUST 1, 2025)

MARK BECKER, CHAIR

Associate Executive Director, Southern California Intercollegiate Athletic Conference January 2026

RODRICK ANDREWS

Assistant Vice President, Admissions and Financial Aid State University of New York at Oswego January 2028

TAYLOR BISCHOFF

Director of Financial Aid Eastern Connecticut State University January 2028

JACK FOLLIS

FAR, University of St. Thomas January 2028

CHRISTOPHER HANLON

Director of Financial Aid Notre Dame of Maryland University January 2027

GAVIN JONES

SAAC Representative, Westminster College (Pennsylvania) January 2026

DANIELLE LYNCH

Director of Athletics, Haverford College January 2029

PERRY RETTIG

Professor, Piedmont University January 2027

ANDREA SAVAGE

Management Council Representative, Executive Director, New England Small College Athletic Conference January 2029

JEN WINDMILLER

Assistant Director of Athletics for Academics and Compliance, Bethany College January 2027

Interpretations and Legislation Committee



Sarah Otey

2024-25 HIGHLIGHTS

- Led the implementation of a new legislative calendar and process. The new process required an update to all existing "amendment procedures" documents, the expansion of the LSDBi platform to create "comment period" permissions for Division III and new resources to help the membership navigate the expanded platform.
- Facilitated a holistic review of Bylaw 16, which resulted in four adopted noncontroversial proposals and four legislative proposals for consideration at the 2026 NCAA Convention.
- Sought membership feedback and ultimately recommended mandatory use of the NCAA Transfer Portal which, if adopted at Convention, would begin August 2026.

COMMITTEE ROSTER (AS OF AUGUST 1, 2025)

SARAH OTEY, CHAIR

Commissioner, University Athletic Association January 2028

RACHANA BHAT

SWA, Claremont McKenna-Harvey Mudd-Scripps Colleges January 2028

HARRY DUMAY

President, Elms College January 2026

CRYSTAL GIBSON

Management Council Representative Director of Athletics and Recreation, St. Mary's College of Maryland January 2028

MATT GRAWROCK

Director of Athletics, State University of New York at Morrisville January 2029

ANDREW GREEN

FAR, Central College (Iowa) January 2029

MORGAN SHAW

SAAC Representative, Willamette University January 2026

BETHANY MARREN

Associate Director of Athletics/SWA, Rochester Institute of Technology January 2026

DANIELLE O'LEARY

Senior Women Administrator, William Peace University January 2027

ANDREA R. RICKETTS-PRESTON

Director of Athletics, Mount Holyoke College January 2028

Membership Committee



Chris Roekle

2024-25 HIGHLIGHTS

- · Welcomed the University of Hartford and Lyon College as the newest members of Division III.
- Carlow University and Penn State Brandywine completed their first year of the new member process.
- Regent University and Johnson & Wales University (Charlotte) completed an Exploratory Year and will be Year 1 Provisional members in 2025-26.
- Eligibility Pilot Program: The committee was instrumental in the establishment of a pilot program to allow, pursuant to specific criteria, Division III student-athletes to continue to represent their institution in intercollegiate competition while enrolled at another institution that has a formal academic agreement with their institution and does not sponsor varsity athletics. This program offers expanded pathways for student-athletes to pursue their academic objectives and complete their participation opportunity.

COMMITTEE ROSTER (AS OF AUGUST 1, 2025)

CHRIS ROEKLE, CHAIR

Commissioner, Coast-To-Coast Athletic Conference January 2028

ANTHONY BERICH

Management Council Representative, Director of Athletics, Stockton University January 2028

LILLIAN CASE

SAAC Representative, Juniata College January 2026

FRED CLARK

President, Bridgewater State University January 2028

GREG COOPER

Director of Athletics, Heidelberg University January 2028

KIMBERLY FIERKE

Chair of Department and Assistant Professor, State University of New York at Oneonta January 2026

CHRISTINE HAGEDORN-NORDENHOLT

FAR, Rosemont College January 2027

BRIAN JOHNSON

Assistant Athletic Director, North Central College January 2029

WAYNE D. LEWIS JR.

President, Houghton University January 2027

Nominating Committee



John Sutyak

2024-25 HIGHLIGHTS

- · Adjusted well to its new quarterly meeting cadence.
- Embraced managing its work through the new NCAA Committee Database. This shift in technology allowed the committee to be nimbler and more thorough with the process.
- Excelled at handling the appointment process of the new DIII SAAC committee.

COMMITTEE ROSTER (AS OF AUGUST 1, 2025)

JOHN SUTYAK, CHAIR

Director of Athletics, University of Southern Maine January 2026

REBECCA MAY, VICE CHAIR

Associate Director of Athletics, Moravian University January 2028

BRAD BANKSTON

Commissioner, Old Dominion Athletic Conference January 2029

PETER BOTHNER

Management Council Representative, Director of Athletics, Nazareth University January 2027

KELLY DOWNS

Student Athlete Support Services/Head Women's Lacrosse Coach, Worcester State University January 2028

DEVON HENDRICKS

Deputy Athletics Director, Emory University January 2028

MATTHEW LAWRENCE

Professor, Alfred State College January 2026

ERIN SULLIVAN

Deputy Director of Athletics, UW-Stout January 2028

ZOEY WEXLER

SAAC Representative, Western New England University January 2026

Strategic Planning and Finance Committee



Marc Camille

2024-25 HIGHLIGHTS

- Recommended approval to fund the 2028 NCAA Division III Women's Basketball Championship joint championship being conducted at Gainbridge Fieldhouse in Indianapolis as part of the Women's Final Four.
- Recommended an increase to the live streaming stipend provided to preliminary-round hosts of the Division III Football Championship from \$1,000 to \$2,000.
- Recommended an increase to the championships per diem to \$150 (traveling team) and \$60 (hosts) for the 2025-26 and 2026-27 academic years.
- Recommended approval to fund the live streaming of educational sessions during the 2026 Regional Rules Seminar.
- Recommended a strategic plan for FY26. The strategic plan establishes the framework from which
 the division's programs, resource allocations and regulatory decisions are made.

COMMITTEE ROSTER (AS OF AUGUST 1, 2025)

MARC CAMILLE, CHAIR

Albertus Magnus College, CEO, Presidents Council Representative January 2026

STEPHANIE DUTTON

United East, Commissioner January 2026

MICHAEL HARRISON

Framingham State, FAR January 2028

ROB LARSON

Luther College, FAR Management Council Representative January 2027

LYN LEPRE

Salisbury University, CEO Presidents Council Representative January 2028

ANGEL MASON

Berry College, Director of Athletics January 2028

MUTHU MEENAKSHISUNDARAM

University of Minnesota-Morris, SAAC Representative January 2026

JOE ONDERKO

Presidents' Athletic Conference, Commissioner January 2028

MEGHAN ROMAN

Illinois College, Director of Athletics Management Council Representative January 2028

CHRIS SPELLS

University of California-Santa Cruz, Director of Athletics and Recreation January 2029

LEONARD TREVINO

Chatham University, Director of Athletics Championships Representative January 2026

SHANNA TRONE

Agnes Scott, Director of Athletics January 2028

Student-Athlete Advisory Committee



Lillian Case

2024-25 HIGHLIGHTS

- Secured legislative approval granting all conference representatives the opportunity to serve as primary members on National SAAC.
- Amplified the Division III student-athlete voice through national campaigns, social media initiatives, and podcasts, including Hot Topics with NCAA President Charlie Baker, Unbreakable Female Athlete with Jaecee Hall, and Beyond the Scoreboard.
- Recognized institutions across the country for fostering positive game environments and sportsmanship
- Hosted the NCAA National Mental & Physical Health Town Hall featuring NCAA Chief Medical Officer Dr. Deena Casiero
- Directed the NCAA Diversity & Inclusion Social Media Campaign, spotlighting student-athlete identities and advancing equity initiatives.
- Coordinated Division III Week with the #WhyD3 campaign, raising over \$10,000 in support of Special Olympics and engaging in Special Olympics events in Indiana (July) and Nashville (January).

COMMITTEE ROSTER (AS OF AUGUST 1, 2025)

LILLIAN CASE, CHAIR

Juniata College, Field Hockey January 2026

JOSEY JOHNSON, VICE CHAIR

Capital University, Cross Country; Track and Field January 2027

ZOAL AWAD

University of Pittsburgh, Bradford Soccer January 2028

JACK BELL

Luther College, Soccer; Swimming and Diving January 2026

ELIZABETH CARLETON

University of Rochester, Rowing January 202

ARTURO CASAS

Manchester University, Baseball January 2026

R.J. CASEY

Connecticut College, Basketball January 2027

MICHAEL COHEN

Kings College, Baseball January 2027

IMANI GONZALEZ

Baruch College, Swimming and Diving January 2027

HOLLY HALL

Alma College, Tennis January 2027

HASAN HAMMAD

University of Mary Washington, Basketball January 2027

OLIVIA HANSON

Concordia College, Basketball; Track and Field January 20

JULIA HATHAWAY

Virginia Wesleyan University, Track and Field January 2026

GAVIN JONES

Westminster College, Lacrosse January 2026

JACOB KELLER

UW Platteville, Soccer January 2025

PAIGE KLUBA

Piedmont College, Soccer January 2026

SEBASTIAN KNOWLES

Hartwick College, Swimming January 2026

LAUREN KRUPNIKOFF

Simmons University, Soccer; Lacrosse January

ALFRED LAMPTEY

University of Mount Saint Vincent, Lacrosse January 2028

KIMBERLY LILA

Berry College, Swimming and Diving January 2027

TEDDY LOCKHART III

William Patterson University, Football January 2026



COMMITTEE ROSTER

SHEA MCKENNA

McDaniel College, Baseball January 2027

MUTHU MEENAKSHISUNDARAM

University of Minnesota Morris, Soccer; Tennis January 2026

ELLA MILLER

Wisconsin Lutheran College, Soccer January 2026

GRACE MOOTHART

Austin College, Basketball January 2027

KYLE NEIBCH

Wheaton College, Basketball January 2027

ISABELLA NESBETH

Grinnell College, Softball January 2027

JOSHUA OSAE

State University of New York at Cortland Cross Country; Track and Field January 2027

MAEVE PERRY

Denison University, Volleyball; Basketball January 2028

DOMINIC PETRUZZELLI

Neumann University, Soccer January 2026

NADIA SIMMONS

North Carolina Wesleyan University, Basketball January 2026

LUANA BATISTA SOARES

University of Massachusetts Boston, Lacrosse January 2028

ZOEY WEXLER

Western New England University, Field Hockey January 2026

NATHAN WHISMAN

University of Valley Forge, Basketball; Volleyball January 2026

OLIVER WILLIAMS

Westfield State University, Football January 2027

CHRISTINE YU

Claremont McKenna College, Golf January 2028

EDWARD ZAZZALI

Worcester Polytechnic Institute, Soccer January 2027

Student-Athlete Reinstatement Committee



Kaitlin Leach

2024-25 HIGHLIGHTS

- Recommended Division III Management Council approve in concept noncontroversial legislation to incorporate the existing Mental Health Hardship Waiver pilot program criteria into Division III legislation, and the pilot program to be extended until the criteria are legislated.
- Reviewed and approved editorial revisions to the Division III Committee on Student-Athlete Reinstatement Guidelines when and if an outcome of permanent ineligibility is appropriate.

COMMITTEE ROSTER (AS OF AUGUST 1, 2025)

KAITLIN LEACH, CHAIR

Deputy Athletics Director/SWA, Vassar College January 2027

CHARLES FOSTER

Director of Athletics, Mississippi University for Women January 2029

MERLIN A. JOSEPH JR.

Assistant Atheltic Director for Student-Athlete Success, SUNY Oswego January 2028

MYRANDA NASH

Management Council Representative, Bevard College January 2027

TAYLOR TEIXEIRA

Associate Executive Director, New England Women's and Men's Athletic Conference January 2029

MORGAN SHAW

SAAC Representative, Willamette University January 2027



Working Groups & Subcommittees

Athletic Training Working Group



Andrea Talentino

2024-25 HIGHLIGHTS

- The working group published its recommendations to help Division III institutions address concerns related to the number of available athletic trainers in "The Athletic Recruitment and Retention: Insights and Solutions for Division III".
- The recommendations provide best practices and insights into four areas identified as critical
 for addressing the retention and recruitment of athletic trainers: culture and communication,
 workload, work life balance and compensation.

WORKING GROUP ROSTER

ANDREA TALENTINO, CHAIR

President, Augustana College

STEVIE BAKER-WATSON

Theodore Katula Director of Athletics and Recreational Sports, DePauw University

RICK BURR

Director of Athletics Performance and Athletics Health Care Administrator, Babson College

RYAN CALLAHAN

Associate Athletic Director and Head Athletic Trainer, Wartburg College

JOSH DREHER

Associate Athletic Director - Student Wellness and Head Athletic Trainer, UT-Dallas

HEATHER GRANT

Associate Athletic Director and Senior Woman Administrator, Bridgewater College (VA)

STEVE HILLMER

Director of Sports Medicine, UW-Whitewater

MARYBETH LAMB

Associate Vice President for Athletics and Student Wellness, Bridgewater State University

STEVE MAURO

President, Alfred State College

BECKY ROARK

Co-Head Athletic Trainer, Pomona-Pitzer College

MIKE SNYDER

Director of Athletics and Recreation, Pacific Lutheran University

ASHLEY WAGNER

Director of Athletics and Wellness, Notre Dame (MD)

ACCESS GUIDE TO ATHLETIC TRAINER RECRUITMENT AND RETENTION



Strategic Communication Working Group

2024-25 HIGHLIGHTS

- Convened a working group during the 2024-25 academic year to assess current trends, gather data, and identify emerging athletics communication challenges.
- · Collaborated with College Sports Communicators (CSC) to gather data from a 2025 membership-wide survey.
- Updated the division's athletics communication best practices to help institutions navigate today's demands and elevate their athletics communications strategy.
- Released the updated best practices in August 2025, focusing on identified challenges, such as limited staffing and
 resources and increased technology demands, and provided actionable recommendations to empower communication
 professionals to thrive in an ever-evolving environment.

WORKING GROUP ROSTER

PEARLLAN CIPRIANO

Sports Information Director, Bard College

RYAN ERWIN

Senior Vice-President for Campus Life, East Texas Baptist University

SARAH LODGE

SAAC Representative, College of Wooster and Catholic University of America

KERI ALEXANDER LUCHOWSKI

Executive Director, North Coast Athletic Conference

SCOTT MCGUINNESS

Director of Athletics, Washington and Jefferson College

SETH ORENSKY

Director of Athletic Communications, Lewis & Clark College

DANIELLE PERCIVAL

Assistant Commissioner, Southern Collegiate Athletic Conference ACCESS GUIDE TO STRATEGIC ATHLETICS COMMUNICATIONS



Convention Planning Subcommittee



Joe Bednarsh

2024-25 HIGHLIGHTS

- The subcommittee initiated a pilot program that provides the Division III membership with the opportunity to conduct one of the three Division III-specific educational sessions at the convention.
- The subcommittee continues to oversee the programming for Division III at the NCAA convention, including the content for the Issues Forum and the Business Session.

SUBCOMMITTEE ROSTER

JOE BEDNARSH, CHAIR

Yeshiva University, Director of Athletics, Management Council Representative

KERI ALEXANDER LUCHOWSKI

North Coast Athletic Conference, Executive Director Vice chair of Division III Commissioners Association

ANGELA BAUMANN

Massachusetts State Collegiate Athletic Conference, Commissioner

ALLAN BELTON

Pacific Lutheran University, President, Presidents Council Representative

TONY BERICH

Stockton University, Director of Athletics, Management Council Representative

DONNIE BROOKS

Macalester College, Director of Athletics Management Council Representative

CARRIE GARDNER

Christopher Newport University, Associate Director of Athletics

JULIA HATHAWAY

Virginia Wesleyan University, SAAC Representative

JASON IMPERATI

Lawerence University, Director of Athletics

DOUG LEE

Waynesburg University, President Presidents Council Representative

MILTON MORELAND

Centre College, President, Presidents Council

CASIE RUNKSMEIER

Colby College, Deputy Athletic Director

KRISTOFER SCHNATZ

U.S. Merchant Marine Academy, Director of Athletics Vice chair of NADIIIAA

JASON VERDUGO

UW-Eau Claire, Director of Athletics Management Council Representative [ex-offcio]

KIANA VERDUGO-MADAY

Alma College, Director of Athletics

JOHN WALZ

Milwaukee School of Engineering, President Presidents Council Representative

KOURTNEY WILSON

Ohio Northern University, Assistant Director of Athletics

Diversity, Equity, & Inclusion Subcommittee



Kristi Bowers

2024-25 HIGHLIGHTS

- Recognized the 2024 LGBTQIA+ award winners, which included Emerald Svienty from North Central College, cross country/track and field for Student Athlete of the Year and Juliet Suess from Chapman University, head swimming and diving coach for Coach/Staff/Administrator of the Year.
- Conducted 174 OneTeam programs since 2019, facilitated by over 25 trained facilitators, serving
- approximately 7,000 participants.
- Conducted 53 Inclusive Leader programs since 2023, facilitated by over 45 trained facilitators, serving approximately 1,300 participants.

SUBCOMMITTEE ROSTER

KRISTIE BOWERS, CHAIR

Rensselaer Polytechnic Institute, Director of Athletics Management Council Representative

ALBERTO CARDELLE

SUNY Oneonta, President, Presidents Council Representative

CHARLES DEAN III

Claremont Mudd Scripps College, Athletic Trainer/DEI Coordinator

PORTIA HOEG

Centennial Conference, Executive Director

KYRSTIN KRIST

Methodist University, FAR

LAKE LAMBERT III

Hanover College, President Presidents Council Representative

TEDDY LOCKHART III

William Patterson University, SAAC Representative

STEPHANIE STEVENS

Gallaudet University, Women's Basketball Head Coach/SWA

NICOLLE WOOD

Salem State University, Director of Athletics

ANDREW WU

Maryville College (TN), Director of Athletics

Faculty Athletic Representative Advisory Group



JoAnne Bullard

2024-25 HIGHLIGHTS

- The FAR Advisory Group's mission is to collaborate with Division III governance committees, NCAA staff, FARA, the Division III FAR Institute and others to guide education models, resources, engagement opportunities and legislation related to Division III FARS.
- Membership includes the Division III FARA Executive Committee and FARs serving on the Division III Management Council.
- Contributed faculty perspective to the eligibility waiver pilot program, allowing students at nonmember institutions with formal academic ties to a Division III school to continuing competing.
- The Advisory Group guided NCAA staff in developing programming for the 2025 Division III FAR Institute, held with the FARA Annual Meeting, focused on professional development, best practices, leadership skills, and strengthening the FAR network.

COMMITTEE ROSTER

JOANNE BULLARD, CHAIR

Faculty Athletics Representatives Association, Assistant Professors, Health and Exercise Science, Rowan University

JAY CORRIGAN

Faculty Athletic Representatives Association, Professors of Economics, Kenyon College

MARK CRUEA

Faculty Athletic Representatives Associations, Associate Professor of Communication Arts, Ohio Northern University

ROB LARSON

Division III Management Council Professor of Management Luther College

JACOB TINGLE

Faculty Athletics Representatives Association, Assistant Professor, Business Administration, Trinity University

KAREN TOMPSON-WOLFE

Faculty Athletics Representatives Association, Assistant Dean of First Year Experience and Learning Opportunities, Westminster College

BRIAN WIGLEY

Division III Management Council Director of Sport Management Shenandoah University

Presidents Council Futures Subcommittee



Marc Camille

2024-25 HIGHLIGHTS

- With the conclusion of Deloitte's review of the division's finances in May 2024, the Presidents Council took ownership of the report's recommendations.
- To assist in managing the identified opportunities and risks, the council created the Futures Subcommittee in Oct. 2024.
- In 2024-25, the subcommittee met on a quarterly basis and established its mission and purpose to be an action-oriented, future looking thought leadership body. In its efforts, the subcommittee will review and provide insights on current external issues with potential long-range impact on Division III intercollegiate athletics, while simultaneously monitoring future issues.
- Identified items to address in FY26 include: maintain the division's financial stability; Congressional engagement to address the impact of student-athletes being classified as institutional employees; examine membership stability; enhance branding and marketing; and identify opportunities to use the division's collective scale to find budget savings.

COMMITTEE ROSTER

MARC CAMILLE, CHAIR Albertus Magnus College, President

HIRAM CHODOSH

Claremont McKenna-Harvey, Mudd-Scrips Colleges, President

SUZANNE DAVIS

Greenville University, President

MARISA KELLY

Suffolk University, President

STEVEN MAURO

Alfred State College, President

RAYMOND RICE

University of Maine at Presque Isle, President

JIM TROHA

Juniata College, President

RENEE WACHTER

University of Wisconsin Superior, President





Championships



MEN'S CROSS COUNTRY

TEAM STANDINGS (TOP 5)

- 1. UW-La Crosse, 77 (Team member place finishes*: Grant Matthai, 2; Aidan Matthai, 3; Joey Sullivan, 14; Jayden Zywicki, 17; Adam Loenser, 41)
- 2. Wartburg, 173
- 3. Pomona-Pitzer, 182
- 4. UW-Whitewater, 219
- 5. NYU, 220

*Based on a points system among runners with institutions vying for the team championship; does not include runners competing on an individual basis.

INDIVIDUAL STANDINGS (TOP 5)

- 1. Christian Patzka, UW-Whitewater, 24:01.6
- 2. Mohammed Bati, Augsburg, 24:02.7
- 3. Grant Matthai, UW-La Crosse, 24:04.4
- 4. Nathan Tassey, Roger Williams, 24:08.9
- 5. Aidan Matthai, UW-La Crosse, 24:11.8

ELITE 90 HONOREE: Gunner Schlender, UW-Whitewater, Physical Education, 4.0 GPA





TEAM STANDINGS (TOP 5)

- 1. MIT, 128 (Team member place finishes*: Kate Sanderson, 12; Rujuta Sane, 14; Chrisina Crow, 27; Liv Girand, 36; Lexi Fernandez, 39)
- 2. UChicago, 138
- **3.** Williams, 155
- **4.** NYU, 177
- 5. Johns Hopkins, 256

*Based on a points system among runners with institutions vying for the team championship; does not include runners competing on an individual basis.

INDIVIDUAL STANDINGS (TOP 5)

- 1. Faith Duncan, Wilmington, 20:16.5
- 2. Hailey Schonegge, Vassar, 20:58.2
- 3. Penelope Greene, SUNY Geneseo, 21:06.1
- 4. Jules Bleskoski, RPI, 21:09.7
- 5. Evelyn Battleson-Gunkl, UChicago, 21:09.9

ELITE 90 HONOREE: Jessie Bailey-Adkisso, George Fox, Biochemistry & Pre-Med, 4.0 GPA

FALL CHAMPIONSHIPS



FIELD HOCKEY

SEMIFINALS

Tufts 1, Williams 0 Middlebury 2, Salisbury 1

CHAMPIONSHIP

Middlebury 2, Tufts 1

ELITE 90 HONOREE:

Emma Radebaugh, Salisbury, Political Science, 4.0 GPA



FOOTBALL

SEMIFINALS

North Central 66, Susquehanna 0 Mount Union 45, Johns Hopkins 37

CHAMPIONSHIP

North Central 41, Mount Union 25

ELITE 90 HONOREE:

Bobby Behmer, North Central (IL), Economics, 4.0 GPA





FALL CHAMPIONSHIPS



SEMIFINALS

Amherst 2, Middlebury 1 Connecticut College 1, Washington & Lee 0

CHAMPIONSHIP

Amherst 0, Connecticut College 0 (Amherst won in penalty kicks 4-3)

ELITE 90 HONOREE:

Gavin Randolph, Middlebury, Computer Science and Economics, 4.0 GPA



WOMEN'S SOCCER

SEMIFINALS

WashU 3, Christopher Newport 0 William Smith 2, Emory 0

CHAMPIONSHIP

WashU 3, William Smith 0

ELITE 90 HONOREE:

Regan Cannon, WashU, Undeclared, 4.0 GPA







WOMEN'S VOLLEYBALL

O VOLLE

CHAMPIONSHIP

Juniata 3, La Verne 1 Hope 3, Washington & Lee 0 Johns Hopkins 3, UW-Oshkosh 2 UW-Whitewater 3, Emory 0

UW-Whitewater 3, Johns Hopkins 2

Juniata 3, UW-Whitewater 2

Eva Hartung, Hope, Public Accounting & Business,



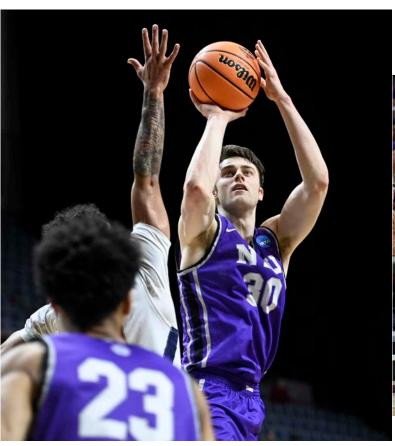
Trinity (CT) 73, Wesleyan (CT) 69 NYU 72, WashU 60

CHAMPIONSHIP

Trinity (CT) 64, NYU 60

ELITE 90 HONOREE:

Lucas Vogel, WashU, Computer Science & Economics, 3.95 GPA



SEMIFINALS

Smith 49, UW-Oshkosh 47 NYU 74, UW-Stout 55

CHAMPIONSHIP

NYU 77, Smith 49

ELITE 90 HONOREE:

Natalie Bruns, NYU, Business & Technology Management, 3.96 GPA



WINTER CHAMPIONSHIPS



MEN'S ICE HOCKEY

SEMIFINALS

Utica 2, Curry 1 Hobart 2, SUNY Geneseo 1

CHAMPIONSHIP

Hobart 2, Utica 1

ELITE 90 HONOREE:

Andrew Della Rovere, Utica, Business Management, 4.0 GPA





WOMEN'S ICE HOCKEY

SEMIFINALS

UW-River Falls 4, Augsburg 2 Amherst 3, Middlebury 1

CHAMPIONSHIP

UW-River Falls 3, Amherst 1

ELITE 90 HONOREE:

Elizabeth Fagerlind, Augsburg, Accounting & Finance, 4.0 GPA



WINTER CHAMPIONSHIPS



TEAM STANDINGS (TOP 5)

- 1. UW-La Crosse, 84
- 2. UW-Oshkosh, 39
- 3. Rowan, 32
- 4. Lynchburg, 29
- 5. SUNY Cortland, 26

INDIVIDUAL CHAMPIONS

60-METER DASH

Sam Blaskowski, UW-La Crosse, 6.62

200-METER DASH

Sam Blaskowski, UW-La Crosse, 21.2

400-METER DASH

Alexander Rhodes, Pudget Sound, 46.2

800-METER RUN

Cael Schoemann, UW-La Crosse, 1:50.08

MILE RUN

Nicholas Lyndaker, St. Lawrence, 4:06

3,000-METER RUN

Braden Nicholson, North Central (IL), 8:07

5.000-METER RUN

Grant Matthai, UW-La Crosse, 14:02

60-METER HIGH HURDLES

Jason Agyemang, Rowan, 7.4

4X400-METER RELAY

Mount Union (J. Storm, K. Knoch, H. Gibson, M. McBride)

DISTANCE MEDLEY RELAY

Lynchburg (F. Csorba, J. Hodnett, S. Llaneza, C. Hunt)

HIGH JUMP

Jackson Bliey, MIT, 2.17

POLE VAULT

Aidan Anderson, St. Norbert, 5.1

LONG JUMP

Joshua Rivers, UW-Oshkosh, 7.81

TRIPLE JUMP

Amarian Hughes, Cortland St, 15.3

SHOT PUT

Adam Strouf, UW-Eau Claire, 18.35

WEIGHT THROW

JJ Durr, Wilmington (OH), 20.14

HEPTATHLON

Brandon Zimmerman, Susquehanna, 6.89

ELITE 90 HONOREE: Basheer Alramahi, John Carroll,

Biology, 4.0 GPA





WOMEN'S INDOOR TRACK & FIELD

TEAM STANDINGS (TOP 5)

- **1.** MIT, 49
- 2. WashU, 45.5
- 3. UW-La Crosse, 37
- 4. Loras, 32
- 5. SUNY Geneseo, 29

INDIVIDUAL CHAMPIONS

60-METER DASH

Lauren Jarrett, UW-La Crosse, 7.31

200-METER DASH

Lauren Jarrett, UW-La Crosse, 23.94

400-METER DASH

Brynn Mooney, SUNY Geneseo, 55.69

800-METER RUN

Kelty Oaster, Elizabethtown, 2:07.70

MILE RUN

Haley Scjpenegge, Vassar, 4:47.04

3,000-METER RUN

Faith Duncan, Wilmington (OH), 9:22.45

5,000-METER RUN

Faith Duncan, Wilmington (OH), 16:31.42

60-METER HURDLES

Aryianna Garceau, UMass Boston, 8.3

4X400-METER RELAY

Colby (Tally Zeller, Kristina Pizzi, Kaitlyn Ewald, Fiona Mejico) 3:45.9

DISTANCE MEDLEY RELAY

UChicago (Nora Holmes, Ren Brown, Emma Kelly, Claudia Harnett) 11:37.62



HIGH JUMP

Allie Wildsmith, Coast Guard, 1.77

POLE VAULT

Yasmin Ruff, WashU, 4.02

LONG JUMP

Emma Seipel, Loras, 6.00

TRIPLE JUMP

Elysse Cumberland, Tufts, 12.60

SHOT PUT

Alexis Boykin, MIT, 15.31

WEIGHT THROW

Alexis Boykin, MIT, 20.91

PENTATHLON

Janelle Eckl, SUNY Geneseo, 2:15.57

ELITE 90 HONOREE: Hailey Gregg, Bethel, Elementary

Education, 4.0 GPA



- 1. Denison, 463.5
- 2. Emory, 323.5
- 3. UChicago, 272
- 4. NYU, 267.5
- 5. Kenyon, 250

INDIVIDUAL CHAMPIONS

50-YARD FREESTYLE

Luke Schwenk, Saint Mary's (MD), 19.5

100-YARD FREESTYLE

Max Cory, Bates, 42.8

200-YARD FREESTYLE

Colin Twiss, Coast Guard, 1:35.68

500-YARD FREESTYLE

Justin Finkel, Connecticut College, 4:22.43

1,650-YARD FREESTYLE

Lucas Lang, Claremont-Mudd-Scripps, 15:18.01

100-YARD BACKSTROKE

Brayden Morford, Carnegie Mellon, 46.61

200-YARD BACKSTROKE

Kyle Wolford, WashU, 1:44.15

100-YARD BREASTSTROKE

Henri Bonnault, Emory, 52:61

200-YARD BREASTSTROKE

Liyang Sun, Emory, 1:56.64

100-YARD BUTTERFLY

Cooper Costello, UChicago, 45.97

200-YARD BUTTERFLY

Justin Finkel, Connecticut College, 1:42.64

200-YARD INDIVIDUAL MEDLEY

Brayden Morford, Carnegie Mellon, 1:45.50

400-YARD INDIVIDUAL MEDLEY

MAIN DE LI ME

Kirill Sidorko, Kenyon, 3:48.75

200-YARD FREESTYLE RELAY

UChicago (Jonathan Tang, Rylan Kruep, Igor Benderskii, Sebastien Vernhes), 1:18.51

400-YARD MEDLEY RELAY

Carnegie Melon (Arnav Deshpande, Christian Lanuza, Brayden Morford, Matt Peitler), 3:10.84

800-YARD FREESTYLE RELAY

UChicago (Alex Schwartz, Cooper Costello, Sebastien Vernhes, John Butler), 6:26.98

200-YARD MEDLEY RELAY

Emory (Nolan Lahmann, Henri Bonnault, Jeff Ecchols, Dylan, Yin), 1:26.73

400-YARD MEDLEY RELAY

Carnegie Mellon (Amav Deshpande, Christian Lanuza, Brayden Morford, Matt Peitler), 3:09.78

ONE-METER DIVING

Trent Makowiec, SUNY-Geneseo, 528.70

THREE-METER DIVING

Trent Makowiec, SUNY-Geneseo, 558.35

ELITE 90 HONOREE: Vineet Ranade, Rose-Hulman Institute of Technology, Computer Science, 4.0 GPA



WINTER CHAMPIONSHIPS



- 4. Denison, 370
- **5.** Emory, 337

INDIVIDUAL CHAMPIONS

50-YARD FREESTYLE

Kaley McIntyre, NYU, 22.15

100-YARD FREESTYLE

Kaley McIntyre, NYU, 48.53

200-YARD FREESTYLE

Kaley McIntyre, NYU, 1:44.88

500-YARD FREESTYLE

Natalie Garre, Bowdoin, 4:44.90

1,650-YARD FREESTYLE

Natalie Garre, Bowdoin, 16:17.84

100-YARD BACKSTROKE

Kate Augustyn, MIT, 53.41

200-YARD BACKSTROKE

Kate Augustyn, MIT, 1:55.85

100-YARD BREASTSTROKECooper Costello, UChicago, 45:97

200-YARD BREASTSTROKE

Jennah Fadely, Kenyon, 2:11.22

100-YARD BUTTERFLY

Sydney Smith, MIT, 53:96

200-YARD BUTTERFLY

Nicole Ranile, NYU, 1:57.72

200-YARD INDIVIDUAL MEDLEY

Sophia Verkleeren, Williams, 1:59.93

400-YARD INDIVIDUAL MEDLEY

Sophia Verkleeren, Williams, 4:11.23

200-YARD FREESTYLE RELAY

MIT (Kate Augustyn, Sarah Bernard, Sydney Smith, Alex Turvey), 1:31.48

400-YARD FREESTYLE RELAY

MIT (Kate Augustyn, Sarah Bernard, Sydney Smith, Alex Turvey), 3:38.48

800-YARD FREESTYLE RELAY

NYU (Nicole Ranile, Elle Motekaitis, Isabel Oldham, Kaley McIntyre), 7:16.20

200-YARD MEDLEY RELAY

MIT (Kate Augustyn, Sarah Bernard, Annika Naveen, Ella Roberson), 1:39.51

ONE-METER DIVING

Kailee Payne, Ithaca, 486.30

THREE-METER DIVING

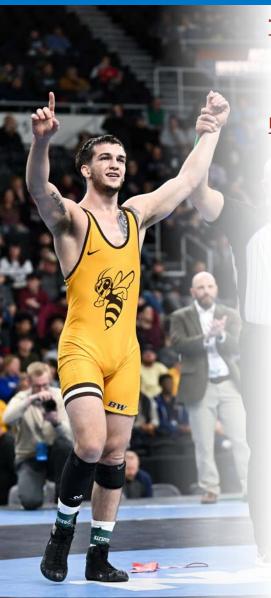
Kailee Payne, Ithaca, 522.80

ELITE 90 HONOREE: Abigail Wilkov, Case Western

Reserve, Neuroscience, 4.0 GPA



WRESTLING



TEAM STANDINGS (TOP 5)

T1. JWU (Providence), 83.5

T1. Wartburg, 83.5

3. Augsburg, 74.0

4. Baldwin Wallace, 69.0

5. UW-La Crosse, 65.0

INDIVIDUAL CHAMPIONS

125 POUNDS

Joziah Fry, Johnson & Wales (RI) def. Christian Guzman, North Central (IL)

133 POUNDS

Chase Randall, Coast Guard def. Bryce Parke, Coe

141 POUNDS

Mark Samuel, Roanoke def. Sean Conway, UChicago

149 POUNDS

Hayden Brown, JWU (Providence) def. Angelo Centrone, Cortland

157 POUNDS

Michael Patrella, Baldwin Wallace def. Cooper Pontelandolfo, NYU

165 POUNDS

Matt Lackman, Alvernia def. Cooper Willis, Augsburg

174 POUNDS

Jared Stricker, UW-Eau Claire def. Nathan Lackman, Alvernia

184 POUNDS

Marcus Orlandoni, UW-La Crosse def. Brandt Bombard, Augsburg

197 POUNDS

Massoma Endene, Wartburg def. Cameron Butka, Wilkes

285 POUNDS

Mitch Williamson, Wartburg def. Carl DiGiorgio, Wartburg

ELITE 90 HONOREE: Cael Vanderhorst, Ohio Northern, Mechanical Engineering, 4.0 GPA



BASEBALL

BRACKET ONE

GAME 1

Endicott 6, Kean 4

GAME 2

Messiah 16, Johns Hopkins 7

GAME 3

Kean 5, Johns Hopkins 3

GAME 4

Messiah 9, Endicott 5

GAME 5

Endicott 5, Kean 4

GAME 6

Messiah 8, Endicott 2

BRACKET TWO

GAME 1

Denison 12, Rowan 10

GAME 2

UW-Whitewater 7, Trinity (TX) 3

GAME 3

Rowan 13, Trinity (TX) 2

GAME 4

UW-Whitewater 11, Denison 4

GAME 5

Rowan 6, Denison 1

GAME 6

UW-Whitewater 17, Rowan 4

CHAMPIONSHIP SERIES

UW-Whitewater 18, Messiah 3 UW-Whitewater 21, Messiah 5

ELITE 90 HONOREE: Brandon Grover, Salve Regina, Business Administration, 3.97 GPA





MEN'S GOLF

TEAM STANDINGS (TOP 5)

- 1. Methodist, 1175 (+23)
- 2. Illinois Wesleyan, 1180 (+28)
- 3. Emory, 1182 (+30)
- 4. Washington & Lee, 1183 (+31)
- 5. Carnegie Mellon, 1185 (+33)

INDIVIDUAL STANDINGS (TOP 5)

- 1. Edward Coffren, Lynchburg, 280 (-8)
- 2. Will Karkoc, Bethel (MN), 281 (-7)
- 3. Kevin Mu, Emory, 282 (-6)
- 4. Leonardo Vieira, Carnegie Mellon, 288 (E)
- 5. Aaron Buck, Redlands, 289 (+1)

ELITE 90 HONOREE: Braeden Duncan, Aurora,

Pre-Physical Therapy, 4.0 GPA

WOMEN'S GOLF





SPRING CHAMPIONSHIPS

TEAM STANDINGS (TOP 5)

- **1.** Emory, 1168 (+16)
- 2. Carnegie Mellon, 1181 (+29)
- 3. Claremont-Mudd-Scripps, 1195 (+43)
- **4.** George Fox, 1203 (+51)
- **5.** WashU, 1206 (+54)

INDIVIDUAL STANDINGS (TOP 5)

- **1.** Carys Code, Emory, 285 (-3)
- 2. Cecilia Jia, Carnegie Mellon, 287 (-1)
- 3. Allison Takamiya, George Fox, 288 (E)
- 4. Zimo Li, Emory, 289 (+1)
- 5. Rena Kaneko, Redlands, 291 (+3)

ELITE 90 HONOREE: Lexi Onsrud,

Illinois Wesleyan, Kinesiology and Allied Health, 4.0 GPA



MEN'S LACROSSE

SEMIFINALS

Tufts 26, Bowdoin 11 Dickinson 12, RIT 10

CHAMPIONSHIP

Tufts 25, Dickinson 8

ELITE 90 HONOREE:

Jamie Hunt, RIT, Criminal Justice, 3.98 GPA



WOMEN'S LACROSSE

SEMIFINALS

Middlebury 13, Colby 12 Tufts 18, Gettysburg 13

CHAMPIONSHIP

Middlebury 10, Tufts 9

ELITE 90 HONOREE:

Hope Shue, Middlebury, Neuroscience, 4.0 GPA







ROWING

TEAM STANDINGS *

- 1. Tufts, 56
- 2. Williams, 49
- 3. Wesleyan (CT), 45
- 4. Bates, 44
- **5.** Ithaca, 34

 $\ensuremath{^{*}\text{Placing}}$ determined based on the institution's finish in the Eights Grand Final.

EVENT RESULTS

I EIGHTS GRAND FINAL

- **1.** Tufts, 06:47.335
- 2. Wesleyan, 06:53.129
- **3.** Williams, 06:53.767
- 4. Bates, 06:54.407
- 5. Wellesley, 07:08.413

II EIGHTS GRAND FINAL

- **1.** Tufts, 06:36.686
- 2. Williams, 06:39.214
- 3. Bates, 06:40.562
- 4. Wesleyan, 06:43.292
- 5. Ithaca, 06:44.628

ELITE 90 HONOREE: Maddy Beer, Smith,

Anthropology, 4.0 GPA



MEN'S VOLLEYBALL

SEMIFINALS

Springfield 3, Cal Lutheran 0 Southern VA. 3, Juniata 2

CHAMPIONSHIP

Southern VA. 3, Springfield 0

ELITE 90 HONOREE:

Brandon Rogers, Stevens, Mechanical Engineering, 4.0 GPA







VA Wesleyan 8, Randolph-Macon 0

Linfield 11, Saint Mary's (MN) 3

GAME 3

Rowan 5, Texas Lutheran 0

GAME 4

Trine 8, Redlands 0

GAME 5

Randolph-Macon 6, Saint Mary's (MN)

GAME 6

Redlands 2, Texas Lutheran 0

GAME 7

VA Wesleyan 8, Linfield 4

Randolph-Macon 1, Rowan 0

GAME 9

Trine 5, Rowan 1

GAME 10

Linfield 9, Redlands 1

Randolph-Macon 6, VA Wesleyan 2

GAME 12

Trine 10, Linfield 9

GAME 13 (IF NECESSARY)

VA Wesleyan 3, Randolph-Macon 1

CHAMPIONSHIP SERIES

Trine 8, VA Wesleyan 1

Trine 3, VA Wesleyan 1

ELITE 90 HONOREE:





MEN'S TENNIS

QUARTERFINALS

Claremont-Mudd-Scripps 4, Babson 1 Denison 4, Johns Hopkins 3 Case Western Reserve 4, UChicago 2 Tufts 4, Emory 0

SEMIFINALS

Case Western Reserve 4, Claremont-Mudd-Scripps 2 Denison 4, Tufts 1

CHAMPIONSHIP

Denison 4, Case Western Reserve 2

SINGLES CHAMPIONSHIP

Advik Mareedu, Claremont-Mudd-Scripps def. Kael Shah, Denison (6-0, 6-1)

DOUBLES CHAMPIONSHIP

Andral Leonov/Pat Otero, UChicago def. Vuk Vuksanovic/ Javier Gonzalez, Tufts (6-4,4-6,7-5(5))

ELITE 90 HONOREE: Sahil Dayal, Case Western Reserve, Economics (Pre-Med), 4.0 GPA





WOMEN'S TENNIS

QUARTERFINALS

WashU 4, UChicago 3 Emory 4, Bowdoin 1 Johns Hopkins 4, Claremont-Mudd-Scripps 3 Pomona-Pitzer 4, Wesleyan (CT) 0

SEMIFINALS

WashU 4, Johns Hopkins 1 Pomona-Pitzer 4, Emory 1

CHAMPIONSHIP

WashU 4, Pomona-Pitzer 3

SINGLES CHAMPIONSHIP

Lindsey Eisenman, Claremont-Mudd-Scripps, def. Jacqueline Soloveychik, Wesleyan (6-1, 6-7 (5), 6-4)

DOUBLES CHAMPIONSHIP

O. Soffer./M. Cristiani, Babson def. N. Farhat/S. Raman, Middlebury (6-2, 6-2)

ELITE 90 HONOREE: Hannah Kassaie, Case Western Reserve, Nutrition, 4.0 GPA





TEAM STANDINGS (TOP 5)

MEN'S OUTDOOR TRACK & FIELD

- 1. UW-La Crosse, 84
- 2. UW-Eau Claire, 56
- 3. Rowan, 44.5
- 4. Saint Johns (MN), 39.5
- 5. UW-Oshkosh, 39

INDIVIDUAL CHAMPIONS

100-METER DASH

Sam Blaskowski, UW-La Crosse, 10.14

200-METER DASH

Sam Blaskowski, UW-La Crosse, 20.35

400-METER DASH

Grant Nelson, Bethel (MN), 46.68

800-METER RUN

Trevor Richwine, Dickinson, 1:49.99

1,500-METER RUN

Tor Hotung-Davidsen, Lynchburg, 3:48.75

3,000-METER STEEPLECHASE

Joey Sullivan, UW-La Crosse, 8:50.51

5,000-METER RUN

Chasen Hunt, Lynchburg, 14:10.51

10,000-METER RUN

Braden Nicholson, North Central (IL), 29:20.59

110-METER HIGH HURDLES

Jamir Brown, Rowan, 13.75

400-METER HURDLES

Levi Biery, Colby, 52.26

4X100-METER RELAY

UW-La Crosse (Ryder Smith, Sam Blaskowski, Evan Maurud, Lyndon Hemmrich-Hartma), 39.66

4X400-METER RELAY

Bethel (MN) (Jacob Parent, Josh Thomsen, Victor Lelinga, Grant Nelson), 3:06.52

HIGH JUMP

Jackson Bliey, MIT, 2.14m

POLE VAULT

Aiden Anderson, St. Norbert, 5.15m

LONG JUMP

Joshua Rivers, UW-Oshkosh, 7.56m

TRIPLE JUMP

Matayo McGraw, Widener, 15.32

SHOT PUT

Adam Strouf, UW-Eau Calire, 18.50m

DISCUS THROW

Yakob Ekoue, UW-Eau Claire, 58.17m

HAMMER THROW

Nathen Borgan, Wilmington (Ohio), 64.74m

JAVELIN THROW

Scott Sloan, Wheaton (Mass.), 67.97m

DECATHLON

Charlie Nolan, UW-Oshkosh, 7118

ELITE 90 HONOREE: Gunner Schlender, UW-Whitewater, Physical Education, 4.0 GPA



CALVING

WOMEN'S OUTDOOR TRACK & FIELD

TEAM STANDINGS (TOP 5)

- 1. MIT, 56
- 2. WashU, 47
- 3. UW-La Crosse, 38
- 4. UW-Eau Claire, 34
- 5. Augustana (IL), 31

INDIVIDUAL CHAMPIONS

100-METER DASH

Lauren Jarrett, UW-La Crosse, 11.30

200-METER DASH

Lauren Jarrett, UW-La Crosse, 23.44

400-METER DASH

Eva Carchidi, Emory, 53.94

800-METER RUN

Kelty Oaster, Elizabethtown, 2:05.09

1,500-METER RUN

Haley Schoenegge, Vassar, 4:22.61

3,000-METER STEEPLECHASE

Sophie Bull, Calvin, 10:11.73

5,000-METER RUN

Penelope Greene, SUNY Geneseo, 16:01.55

10,000-METER RUN

Aryianna Garceau, UMass Boston, 13.54

100-METER HIGH HURDLES

Laura Mathews, Stevens, 13.67

400-METER HURDLES

Ren Brown, UChicago, 58.55

4X100-METER RELAY

UW-La Crosse (Julie Yang, Anika Reiland, Makenna Zak, Lauren Jarrett), 45:20

4X400-METER RELAY

MIT (Olivia Dias, Shreya Kalyan, Krystal Montgomery, Marina Miller), 3:41.59

HIGH JUMP

Allie Wildsmith, Coast Guard, 1.80m

POLE VAULT

Yasmin Ruff, WashU, 4.05m

LONG JUMP

Emma Seipel, Loras, 6.15m

TRIPLE JUMP

Imani Ogunribido, Illinois Wesleyan, 12.96m

SHOT PUT

Alexis Boykin, MIT, 16.80m

DISCUS THROW

Charlotte Frere, Augustana (IL), 48.35m

HAMMER THROW

Emma True, Wartburg, 59.21m

JAVELIN THROW

Avery Decker, Nebraska Wesleyan, 48.70m

HEPTATHLON

Nikki Boon, Emory, 5435

ELITE 90 HONOREE: Avery Campbell, Albion,

Biochemistry, 4.0 GPA







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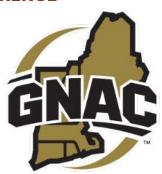
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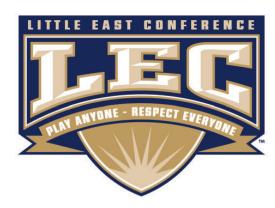
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WELLESLEY COLLEGE
WHEATON COLLEGE (MASSACHUSETTS)
WORCESTER POLYTECHNIC INSTITUTE

NEW JERSEY ATHLETIC CONFERENCE



KEAN UNIVERSITY

MONTCLAIR STATE UNIVERSITY

NEW JERSEY CITY UNIVERSITY

RAMAPO COLLEGE

ROWAN UNIVERSITY

RUTGERS, THE STATE UNIVERSITY OF NEW
JERSEY, CAMDEN

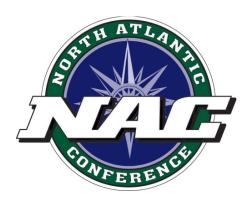
RUTGERS, THE STATE UNIVERSITY OF NEW
JERSEY, NEWARK

STOCKTON UNIVERSITY

THE COLLEGE OF NEW JERSEY

WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

NORTH ATLANTIC CONFERENCE



HUSSON UNIVERSITY
LESLEY UNIVERSITY
MAINE MARITIME ACADEMY
NORTHERN VERMONT UNIVERSITY-JOHNSON
NORTHERN VERMONT UNIVERSITY-LYNDON
STATE UNIVERSITY OF NEW YORK AT COBLESKILL
STATE UNIVERSITY OF NEW YORK DELHI
THOMAS COLLEGE
UNIVERSITY OF MAINE AT PRESQUE ISLE
UNIVERSITY OF MAINE, FARMINGTON

NORTH COAST ATHLETIC CONFERENCE



DENISON UNIVERSITY
DEPAUW UNIVERSITY
HIRAM COLLEGE
KENYON COLLEGE
OBERLIN COLLEGE
OHIO WESLEYAN UNIVERSITY
THE COLLEGE OF WOOSTER
WABASH COLLEGE
WITTENBERG UNIVERSITY

NORTHERN ATHLETICS COLLEGIATE CONFERENCE



ALVERNO COLLEGE
AURORA UNIVERSITY
BENEDICTINE UNIVERSITY (ILLINOIS)
CONCORDIA UNIVERSITY CHICAGO
CONCORDIA UNIVERSITY WISCONSIN
DOMINICAN UNIVERSITY (ILLINOIS)
EDGEWOOD COLLEGE
ILLINOIS INSTITUTE OF TECHNOLOGY
LAKELAND UNIVERSITY
MARIAN UNIVERSITY (WISCONSIN)
MILWAUKEE SCHOOL OF ENGINEERING
ROCKFORD UNIVERSITY
ST. NORBERT COLLEGE
WISCONSIN LUTHERAN COLLEGE

NORTHWEST CONFERENCE



GEORGE FOX UNIVERSITY
LEWIS & CLARK COLLEGE
LINFIELD COLLEGE
PACIFIC LUTHERAN UNIVERSITY
PACIFIC UNIVERSITY (OREGON)
UNIVERSITY OF PUGET SOUND
WHITMAN COLLEGE
WHITWORTH UNIVERSITY
WILLAMETTE UNIVERSITY

OHIO ATHLETIC CONFERENCE



BALDWIN WALLACE UNIVERSITY
CAPITAL UNIVERSITY
HEIDELBERG UNIVERSITY
JOHN CARROLL UNIVERSITY
MARIETTA COLLEGE
MUSKINGUM UNIVERSITY
OHIO NORTHERN UNIVERSITY
OTTERBEIN UNIVERSITY
UNIVERSITY OF MOUNT UNION
WILMINGTON COLLEGE (OHIO)

PRESIDENTS' ATHLETIC CONFERENCE



ALLEGHENY COLLEGE
BETHANY COLLEGE (WEST VIRGINIA)
CHATHAM UNIVERSITY
FRANCISCAN UNIVERSITY OF STEUBENVILLE
GENEVA COLLEGE
GROVE CITY COLLEGE
SAINT VINCENT COLLEGE
THIEL COLLEGE
WASHINGTON AND JEFFERSON COLLEGE
WAYNESBURG UNIVERSITY
WESTMINSTER COLLEGE (PENNSYLVANIA)

OLD DOMINION ATHLETIC CONFERENCE



AVERETT UNIVERSITY
BRIDGEWATER COLLEGE (VIRGINIA)
EASTERN MENNONITE UNIVERSITY
FERRUM COLLEGE
GUILFORD COLLEGE
HAMPDEN-SYDNEY COLLEGE
HOLLINS UNIVERSITY
RANDOLPH COLLEGE
RANDOLPH-MACON COLLEGE
ROANOKE COLLEGE
SHENANDOAH UNIVERSITY
SWEET BRIAR COLLEGE
UNIVERSITY OF LYNCHBURG
VIRGINIA WELEYAN UNIVERSITY
WASHINGTON AND LEE UNIVERSITY

SKYLINE CONFERENCE



UNIVERSITY OF MOUNT SAINT VINCENT
FARMINGDALE STATE COLLEGE
MANHATTANVILLE UNIVERSITY
MOUNT SAINT MARY COLLEGE (NEW YORK)
PURCHASE COLLEGE, STATE UNIVERSITY OF NEW YORK
SARAH LAWRENCE COLLEGE
ST. JOSEPH'S COLLEGE (BROOKLYN)
ST. JOSEPH'S COLLEGE (LONG ISLAND)
STATE UNIVERSITY COLLEGE AT OLD WESTBURY
STATE UNIVERSITY OF NEW YORK MARITIME COLLEGE
U.S. MERCHANT MARINE ACADEMY
YESHIVA UNIVERSITY

CONFERENCES

SOUTHERN ATHLETIC ASSOCIATION



BERRY COLLEGE
CENTRE COLLEGE
HENDRIX COLLEGE
MILLSAPS COLLEGE
OGELTHORPE UNIVERSITY
RHODES COLLEGE
UNIVERSITY OF THE SOUTH

SOUTHERN CALIFORNIA INTERCOLLEGIATE ATHLETIC CONFERENCE



CALIFORNIA INSTITUTE OF TECHNOLOGY
CALIFORNIA LUTHERAN UNIVERSITY
CHAPMAN UNIVERSITY
CLAREMONT MCKENNA-HARVEY MUDD-SCRIPPS
COLLEGES
OCCIDENTAL COLLEGE
POMONA-PITZER COLLEGES
UNIVERSITY OF LA VERNE
UNIVERSITY OF REDLANDS
WHITTIER COLLEGE

SOUTHERN COLLEGIATE ATHLETIC CONFERENCE



AUSTIN COLLEGE
CENTENARY COLLEGE (LOUISIANA)
COLORADO COLLEGE
CONCORDIA UNVERSITY TEXAS
MCMURRY UNIVERSITY
SCHREINER UNIVERSITY
SOUTHWESTERN UNIVERSITY (TEXAS)
TEXAS LUTHERAN UNIVERSITY
TRINITY UNIVERSITY (TEXAS)
UNIVERSITY OF DALLAS
UNIVERSITY OF ST.THOMAS (TEXAS)
UNIVERSITY OF THE OZARKS (ARKANSAS)

ST. LOUIS INTERCOLLEGIATE ATHLETIC CONFERENCE



BLACKBURN COLLEGE
EUREKA COLLEGE
GREENVILLE UNIVERSITY
*LYON COLLEGE
MISSISSIPPI UNIVERSITY FOR WOMEN
PRINCIPIA COLLEGE
SPALDING UNIVERSITY
WEBSTER UNIVERSITY
WESTMINSTER COLLEGE (MISSOURI)

(*) A provisional/reclassifying member of Division III going through the membership process during the 2024-25 academic year.

STATE UNIVERSITY OF NEW YORK ATHLETIC CONFERENCE



BUFFALO STATE, STATE UNIVERSITY OF NEW YORK PLATTSBURGH STATE UNIVERSITY OF NEW YORK STATE UNIVERSITY OF NEW YORK AT CANTON STATE UNIVERSITY OF NEW YORK AT CORTLAND STATE UNIVERSITY OF NEW YORK AT MORRISVILLE STATE UNIVERSITY OF NEW YORK AT NEW PALTZ STATE UNIVERSITY OF NEW YORK AT ONEONTA STATE UNIVERSITY OF NEW YORK AT OSWEGO STATE UNIVERSITY OF NEW YORK AT POTSDAM STATE UNIVERSITY OF NEW YORK AT FREDONIA

UNIVERSITY ATHLETIC ASSOCIATION



BRANDEIS UNIVERSITY
CARNEGIE MELLON UNIVERSITY
CASE WESTERN RESERVE UNIVERSITY
EMORY UNIVERSITY
NEW YORK UNIVERSITY
UNIVERSITY OF CHICAGO
UNIVERSITY OF ROCHESTER
WASHINGTON UNIVERSITY IN ST. LOUIS

UNITED EAST CONFERENCE



CAIRN UNIVERSITY CEDAR CREST COLLEGE GALLAUDET UNIVERSITY KEYSTONE COLLEGE LANCASTER BIBLE COLLEGE NOTRE DAME OF MARYLAND UNIVERSITY PENN STATE BERKS COLLEGE *PENN STATE UNIVERSITY, BRANDYWINE PENN STATE UNIVERSITY HARRISBURG PENN STATE UNIVERSITY, ABINGTON PENNSYLVANIA COLLEGE OF TECHNOLOGY ROSEMONT COLLEGE SAINT ELIZABETH UNIVERSITY SAINT MARY'S COLLEGE OF MARYLAND UNIVERSITY OF VALLEY FORGE WILSON COLLEGE

(*) A provisional/reclassifying member of Division III going through the membership process during the 2024-25 academic year.

UPPER MIDWEST ATHLETIC CONFERENCE



BETHANY LUTHERAN COLLEGE
CROWN COLLEGE (MINNESOTA)
MARTIN LUTHER COLLEGE
NORTH CENTRAL UNIVERSITY
UNIVERSITY OF MINNESOTA, MORRIS
UNIVERSITY OF NORTHWESTERN-ST.PAUL
UNIVERSITY OF WISCONSIN-SUPERIOR

CONFERENCES

USA SOUTH ATHLETIC CONFERENCE



BREVARD COLLEGE
GREENSBORO COLLEGE
MARY BALDWIN UNIVERSITY
MEREDITH COLLEGE
METHODIST UNIVERSITY
NORTH CAROLINA WESLEYAN COLLEGE
PFEIFFER UNIVERSITY
SALEM COLLEGE (NORTH CAROLINA)
SOUTHERN VIRGINIA UNIVERSITY
WILLIAM PEACE UNIVERSITY

WISCONSIN INTERCOLLEGIATE ATHLETIC CONFERENCE



UNIVERSITY OF WISCONSIN-EAU CLAIRE
UNIVERSITY OF WISCONSIN-LA CROSSE
UNIVERSITY OF WISCONSIN-OSHKOSH
UNIVERSITY OF WISCONSIN-PLATTEVILLE
UNIVERSITY OF WISCONSIN-RIVER FALLS
UNIVERSITY OF WISCONSIN-STEVENS POINT
UNIVERSITY OF WISCONSIN-STOUT
UNIVERSITY OF WISCONSIN-WHITEWATER

INDEPENDENT MEMBERS

MARANTHA BAPTIST UNIVERSITY TRINITY WASHINGTON UNIVERSITY

Strategic Initiatives Conference Grant Program

In 2024-25, NCAA Division III invested over \$4.3 million through its Strategic Initiatives Conference Grant Program, reinforcing its commitment to advancing the division's strategic priorities through localized, member-driven programming. This annual allocation supported all Division III voting conferences and the Division III Independent members, with individual grants ranging from \$70,000 to \$130,000, based on the number of member institutions.

PURPOSE AND STRATEGIC ALIGNMENT

The conference grant program empowers conferences to implement educational programs and services that reflect local needs while aligning with the Division III strategic plan. It promotes broad-based collaboration among institutional leaders, athletics administrators, faculty representatives, and student-athletes, and emphasizes presidential oversight and accountability in governance and budget decisions.

KEY AREAS OF INVESTMENT

Grant-funded initiatives are organized into four strategic tiers:

- · Tier One: Professional Development, Education, and Communication
- · Tier Two: Social Responsibility and Integration
- · Tier Three: Quality of the Participation Experience
- · Tier Four: Diversity, Equity, and Inclusion

These tiers reflect the division's commitment to enhancing the student-athlete experience and supporting leadership development across all levels of campus and conference governance.

FINANCIAL IMPACT AND OVERSIGHT

The program's financial structure allows for customized implementation at the conference level, giving members the flexibility to design initiatives that best serve their institutions. The Division III Strategic Planning and Finance Committee conducts an annual review of the program to ensure fiscal responsibility, strategic alignment, and measurable impact.

In 2024-25, the program supported:

- Over \$4.3 million in total grant funding.
- 42 conferences + Independent members.
- Hundreds of initiatives across the four strategic tiers.
- Increased engagement from presidents, athletics directors, and student-athletes in local decision-making.

OUTCOMES AND VALUE

The Strategic Initiatives Conference Grant Program continues to serve as a vital mechanism for translating national priorities into local action. By investing in leadership development and the quality of the student-athlete experience, Division III strengthens its identity and ensures that member institutions have the resources and autonomy to innovate and lead.





Programs & Grants

ADR Professional Development Program



ABOUT THE PROGRAM

The Athletic Direct Report (ADR) professional development program is designed to equip Division III ADRs with best practices for overseeing athletics programs while strengthening their relationships with presidents, athletics directors, and conference commissioners. The program emphasizes enhancing the ADR's effectiveness and engagement at the campus, conference, and national levels. Participants will benefit from both networking opportunities and interactive discussions with peers and expert presenters, through a mix of in-person sessions at the NCAA Convention and virtual sessions throughout the academic year.

PARTICIPANTS

HEIDI ANDERSON-ISAACSON ADRIAN BAUTISTA AMANDA BERG **RAE-ANNE BUTERA** TRISH CELLEMME CHRIS CLARKE **LUCY CROFT**

MICHELLE DELANEY SHANNON DYCUS RANDALL EDOUARD **BRIAN FERNANDES** YOUSUF GEORGE MATT GOODWYN JESSICA HARPOLE

JIM HOPPE FRANK HRIBAR SANDRA JOHNSON SARA KELLY FLAVIUS LILLY **ERIC MALOOF** FRED MCCALL

JOSE PERALES CHARLIE POTTS RYAN SANDEFER ANTHONY SCOLA LISA SETHRE-HOFSTAD

CSC Student Program



ABOUT THE PROGRAM

In 2017, the Division III governance staff created the CSC Student Program in partnership with the College Sports Communicators - formerly CoSIDA. The CSC Student Program is held annually in conjunction with the CSC Convention, typically held each June. Selected students are fully funded to experience Division III specific programming and the CSC Convention. Participants will explore potential careers in sports information and athletics communication. The program is designed to assist students in charting their career paths, as well as provide an opportunity to network and learn from current athletics communication professionals. The goal is to build a pipeline of talented female and ethnic minority candidates, with an interest in Division III athletics communication, in an effort to ultimately diversify the division.

PARTICIPANTS

ELIJAH ADAMS Alfred State College

PARKER BENNINGFIELD Bates College

AUBREY BOWER DePauw Unviersity

MATTHEW CADET UMASS. Dartmouth

AVA COX

Goucher College

CAROLINE GATCHELL Illinois Wesleyan University

LAUREN HERTLE

Muskingum University

HANNAH KAISER Middlebury College PAIGE KLUBA

Piedmont University

OLIVIA MAHONE

Wisconsin Lutheran College

MORGAN MARTIN

Juniata College

ALLEN MATEO Concordia Chicago **ELOM A MULATU** Agnes Scott College

IZABELLA ORTIZ

Chapman University

AMI RIVERA

Gordon College

BRIANNA WRIGHT

Williams College

Institute for Administrative Advancement



ABOUT THE PROGRAM

The Division III Institute for Administrative Advancement is a collaborative initiative between the NCAA and the Minority Opportunities Athletic Association (MOAA), designed to provide professional development and networking opportunities for administrators from underrepresented populations in Division III athletics. The Institute aims to give participants a distinctive experience to better understand themselves as administrators, develop new skills and tools to excel in their current roles, and prepare for potential advancement into senior administrative positions within Division III. Equally important, the program fosters mentorship, encouraging participants to support the next generation of Division III administrators.

PARTICIPANTS

DIRVELYS ALLEN
PANKIL CHANDER
MIKE CHAVES
DAVID CUSANO
GRACE ELLIOTT
CHRISTINA EPPS-CHIAZOR
SAMANTHA GALICIA

ROBIN HART
KELSEY PARKS SMITH
TRISTAN REAVES
WILLIAM ROLLISON
RICKI ROTHBAUER-STUBBS
TERRENCE STANTON
MALIK WALFALL

DAVINCI WALLACE BRITTNEY WASHINGTON DOMINIQIC WILLIAMS ARIC WILLIAMS SHELBY YUNG

New Athletics Director Orientation



ABOUT THE PROGRAM

The NCAA Division III governance staff established the New Athletics Director Orientation to assist individuals who are new to Division III, their institutions, or the athletics director role. The program is structured to provide ongoing NCAA resources throughout the year, beginning with a day-and-a-half professional development workshop. Workshop sessions address core areas of responsibility, including effective communication, the Division III championships experience, budget development and management, and fundraising strategies. Participants also take part in the NADIIIAA Summer Forum and are provided with a one-year NADIIIAA membership. Each September, new athletics directors are identified, and the in-person orientation is made available to all

PARTICIPANTS

DAN ARTEMENKO
BARRY BEAL
SHANE BELL
BOBBI CAPRICE
STEFANIE CARRINGTON
JEFF CHANEY
CELINE CUNNINGHAM
BUDDY FOSTER

DESHON FOXX DP HARRIS HEIDI JAYNES JENNIFER KOLINS ERIC LEE JASON LINDERS AMY MAIER JAMIE MARCOUX JEN MCKILLOP
ANDREA RICKETTS-PRESTON
WILLIAM SCHNECK
CHRIS SPELLS
STEVE TEBBS
JENNIFER WINDMILLER

New FAR Orientation



ABOUT THE PROGRAM

The purpose of the New FAR Orientation is to enhance the effectiveness and engagement of newly appointed Division III FARs. Programming focuses on understanding the Division III model of athletics, exploring the role of a Division III FAR, and enabling participants to get the most out of the FARA Annual meeting. Also, participants will have the opportunity to build networks of new and experienced FARs, and to establish goals for engagement in the role.

Participants will have the opportunity to build networks of new and experienced FARs and to establish goals for engagement in the role. Funding for the institute is provided by the Division III budget and covers all attendee expenses. In addition to attending the FARA Annual meeting, orientation participants will engage in pre-work, facilitated networking and debrief sessions, and a closing workshop.

PARTICIPANTS

CHRISTOPHER A. ADAMS
CHRISTINA ALEJANDRE
SEAN COLLINS
MATTHEW CROW
MICHAEL DAIGA
K.C. DIEDRICH
PATTI DILLON

DEB DOONAN
WILLIAM ECKENHOFF
JOHN D. FELTON
RALPH FLICK
DAVID GERARD
TYLER HAJEK
ANDY HERR

DOUGLAS HORTON CHRISTINA KANIU DANIEL GUY KELLY II ANDI LYONS MEGAN MCMAHON JOANA RAMSEY DAN ROGERS

ERIC SANDLER
ANDREW SELLERS
ALICIA SMITH-TRAN
LACY WILLIS
ADAM WITHAM

Senior Woman Administrator Program



ABOUT THE PROGRAM

The program aims to provide professional development and networking opportunities for Senior Woman Administrators (SWAs), particularly those aspiring to become athletics directors or conference commissioners. Sessions may cover resume and cover letter preparation, networking, budgeting, positioning for leadership roles, the president's perspective, collaborating with athletics directors, and the evolving role of the SWA. In addition to Division III-specific programming, participants will attend either the Women Leaders in Sports Convention or the NCAA Inclusion Forum, depending on the host site. Each participant also receives a one-year membership to Women Leaders in Sports.

PARTICIPANTS

JUSTINE ARGUELLES
MIRANDA BROWN
MORGAN BROZENA
BETH DELAROSBY
MICHELLE DETWILER
KATE DOHERTY
LAUREN FOOTE
DANIELLE GUNDERSON

HANNAH HALVERSON MOLLY KOVARIK KAITLIN LEACH KELLY MAHLUM ALLISON MANWELL JENNY MASSEY REBECCA MAY GINA MCLAUGHLIN

BRITNI MOHNEY
TARA NELSON
ELLEN O'BRIEN
TARA RIENECKER
CARISSA SAIN
HALEY SHINN
MORGAN STENSON
SHANNA TRONE

EMILY VILE SUSAN WALLEY KOURTNEY WILSON

Student Immersion Program



ABOUT THE PROGRAM

The Division III Student Immersion Program is held annually in conjunction with the NCAA Convention. Ethnic minority students, preferably juniors and seniors, with a strong interest in a career in Division III athletics (coaching and/or administration) are encouraged to apply. The selected students are fully funded to attend the Convention, and they are exposed to Division III, its members and the governance process. The goal is to build a pipeline of ethnic minority candidates, with an interest in Division III coaching and/or administration, in an effort to ultimately diversify the division.

PARTICIPANTS

ALIRA ALLEN

Oberlin College

HECTOR ALVAREZNotre Dame of Maryland University

JAMEER ALVES
Tufts University

BROOKLYN BELLAVIA

University of Pittsburgh, Bradford

JONAH BILLUPS

Wabash College

TYSHAWN BROWNFIELD

Hood College

KATELYN CHAO

Pomona-Pitzer College

EDUARDO CISNEROS

Illinois Wesleyan University

ALIAH CLARKE

Nebraska Wesleyan University

VANESSA DANSO

State University of New York at Oneonta

XELA DAVIS

Greenville University

ALPHA DIOP

Berea College

OLIVIA GENTRY

Springfield College

KEITH GERMAIN

Nebraska Wesleyan University

YASMIN GRANT

Smith College

TENLEY GRANT

Williamette University

JOSH HOLDER

Pacific Lutheran University

XAVIER JAMES

Grinnell College

KIMBERLY LILA

Berry College

JUSTIN MACK

Widener University

BRIANNE MCCABE

Husson University

CAROLINE MCSHEA

Smith College

MICHAEL MEESE

Trinity University (Texas)

DEBARRIN NORMAN

Arcadia University

ANNABEL OLIVO

University of Chicago

JOSHUA OSAE

State University of New York Cortland

MY-LINH PAVELKA

Central College

JOE REAGAN

University of Chicago

ANGEL REYES

Concordia College

RACHEL ROZARZADE

Pomona-Pitzer Colleges

LILANA SANTOYO

Dominican University (Illinois)

BRYANNA SCHAFFER

Carleton College

JESSICA SMITH

Bryn Mawr College

LEBRON SMITH

Pacific Lutheran University

JULIANA VASQUEZ

State University of New York at Old Westbury

LEAH WANG

Emory University

RYLAN WATKINS

DePauw University

KEVIN WHITTMON

Carroll University (Wisconsin)

ADRIANA WIGGINS

Carleton College

Emerging Elite Program



ABOUT THE PROGRAM

Launched in 2024, the Athletic Communicators
Emerging Elite Program is a professional development
initiative held annually in December at the NCAA
National Office in Indianapolis. Created with D3SIDA
and College Sports Communicators, the program
develops the next generation of Division III athletic
communication leaders. Participants engage in
interactive sessions on leadership, team management,
cross-department collaboration, and navigating college
athletics communications, plus in-person networking
and a complimentary registration to the College Sports
Communicators Convention the following June.

PARTICIPANTS

ANTONIO ARREDONDO EMMA AUCLAIR MAX BERKOWITZ KENDALL BUKURAS AUSTIN BYRNES ANDREA CANNON KIERAN CANTWELL MADELINE CUMMINGS TIA DAY
LAUREN DELLIPOALI
CHRISTINE FOX
WALKER FROEHLING
MATTHEW HAUFE
MICHAEL HOGAN
ERIC HUNT
BRYCE JOHNSON

ASHLEIGH JONES
EDDIE KEREKES
KYLE LANCTO
MEREDITH MAHONEY
FRANK MAIRA
BRYN MANGOLD
BRYAN MOORE
CALEB PHILLIPS

SARA ROPSKI MARISSA SMEGO BRADEN SMITH SHEA SHANTON MORGAN VOGELS PAIGE WARD

Coaching Enhancement Grant

ABOUT THE PROGRAM

The Coaching Enhancement Grant funds new, full-time assistant coaching positions for all NCAA-sponsored sports during a two-year commitment. The grant is designed to provide financial assistance to the division's member institutions that are committed to enhancing ethnic minority and gender representation in newly created assistant coaching positions for any NCAA sponsored sport. The initiative is funded by the Division III budget with an annual budget of \$100,000, which allows for a total of 11 institutions to receive the funding annually.

2023-2025 RECIPIENTS

CLAREMONT-MUDD-SCRIPPSAssistant Women's Golf Coach/Athletic Operations

EMMANUEL COLLEGE
Assistant Strength & Conditioning
Coach & Program Coordinator

MORAVIAN UNIVERSITY
Assistant Track and Field Coach

MUHLENBERG COLLEGE Assistant Women's Wrestling Coach

POMONA COLLEGE
Women's Lacrosse Assistant Coach

SHENANDOAH UNIVERSITY Assistant Women's Soccer Coach SIMPSON COLLEGE Assistant Coach-Men / Women Track & Field

SMITH COLLEGE Assistant Basketball Coach

WILLIAMS COLLEGE Assistant Squash Coach

Pathway to Excellence Internship Grant



ABOUT THE PROGRAM

The Pathway to Excellence Grant funds full-time, entry-level athletics administrative positions for two academic years. Designed to increase opportunities for underrepresented groups, the grant supports schools and conferences committed to advancing diversity and fostering long-term success in college athletics. Participants gain hands-on experience in key areas, including compliance, student-athlete support, operations, and leadership development.

2024-2026 RECIPIENTS

ARCADIA UNIVERSITY

Assistant to the Director of Athletics

BERRY COLLEGE

Assistant to the Director of Athletics

GREAT NORTHEAST ATHLETIC CONFERENCE

Assistant to the Commissioner

HEIDELBERG UNIVERSITY

Coordinator of Extremal Operations

ILLINOIS WESLEYAN UNIVERSITY

Assistant Director of Athletics for Communications, Assistant NCAA/ CCIW Championships Coordinator

KENYON COLLEGE

Coordinator of Creative Media and Engagement

LANCASTER BIBLE COLLEGE

Director of Charger Care

MACALESTER COLLEGE

Special Assistant to the Director of Athletics for Student Engagement

MONTCLAIR STATE UNIVERSITY

Sports Performance Coach

NORTH CAROLINA WESLEYAN

Assistant to the Athletic Director for Academic Intervention and Student-Athlete Support

NORTHWEST CONFERENCE

Championships and Special Projects Intern

SARAH LAWRENCE COLLEGE

Assistant to the Athletic Director/ Compliance Coordinator

SUNY NEW PALTZ

Assistant Sports Communication Director

WAYNESBURG UNIVERSITY

Student Athlete Success Coordinator

Strategic Alliance Matching Grant

ABOUT THE PROGRAM

The Division III Strategic Alliance Matching Grant is a five-year grant program that provides funding for the creation of new, or the enhancement of, full-time, mid- to senior-level administrative positions at NCAA Division III schools and conference offices to encourage access, recruitment, selection and the long-term success of ethnic minorities and women. Selected recipients receive three years of grant funds from the NCAA, and the recipient is required to supplement the funding in the first three years as well as commit to funding the position in full for the final two years of the grant. During the first three years of the grant, the NCAA funds 75 percent of the proposed salary and benefits for the first year of funding, 50 percent of the proposed salary and benefits for the second year of funding, and 25 percent of the proposed salary and benefits for the third year of funding.

2024-2029 RECIPIENTS

IMMACULATA COLLEGE

Assistant Director of Athletics, Compliance, and Student-Athlete Success

NEW ENGLAND WOMEN'S AND MEN'S ATHLETIC CONFERENCE

Assistant Director of Athletics for Championships and Governance

PURCHASE COLLEGE

Assistant Compliance Coordinator, Manager of Diversity, Equity, and Inclusion

SWARTHMORE COLLEGE

Assistant Director of Athletics for Compliance, Diversity, and Inclusion

VASSAR COLLEGE

Assistant Director of Athletics for Facilities, Events, and Scheduling





Awards & Recognitions

Impact Award Finalist



NCAA IMPACT AWARD

The newly re imagined NCAA Impact Award – formerly known as Today's Top 10 – celebrates the very best of college athletics by honoring one exceptional male and one exceptional female senior student-athlete from each division. These distinguished honorees, selected from the prior academic year, exemplify the highest standards of athletic excellence, academic achievement, and service to their campuses and communities. Chosen by the NCAA Awards Committee – composed of leaders from NCAA member schools and conferences, as well as nationally renowned figures including past award recipients – the NCAA Impact Award represents the pinnacle of student-athlete recognition.



OWEN GROVER WARTBURG COLLEGE

Started in 1973, the NCAA Today's Top 10 Award recognizes 10 former student-athletes from across all divisions for their successes on the field, in the classroom and in the community. All recipients completed their athletics eligibility during the 2023-24 academic year.

A biology major with minors in chemistry and leadership, Owen Grover graduated from Wartburg in December 2023 and was chosen as the student commencement speaker. He is now pursuing a doctorate at the University of Iowa Carver College of Medicine.

"Being named to the NCAA Top 10 is an incredible honor, and I am extremely grateful," Grover said. "It truly means the world to me to be able to represent Wartburg College on this level because this school has given so much to me... More than anything I am grateful for my teammates, who became my best friends."

Grover is the first Wartburg student-athlete and only the fourth from an Iowa college or university to receive the honor. He is also just the fourth Division III football player ever selected. Wartburg athletic director John Cochrane praised Grover as a model student-athlete who embodied unselfish leadership, adding, "his greatest passion may well be his unwavering commitment to the service of others." Head football coach Chris Winter called him the "most impressive and impactful student-athlete" he has ever coached, saying Grover "made everyone he crossed paths with a better version of themselves."

LGBTQ of the Year Awards



2024 DIVISION III LGBTQ STUDENT-ATHLETE OF THE YEAR AWARD

EMERALD SVIENTY, MEN'S CROSS COUNTRY/TRACK AND FIELD, NORTH CENTRAL (ILLINOIS)

Emerald Svienty, a transgender student-athlete, has had an active voice in conversations about LGBTQ+ rights and inclusion. Through using their personal social media accounts, speaking on LGBTQ+ issues on podcasts and having conversations with coaches, teammates and administrators, Svienty has become a beacon of education on LGBTQ+ issues. Svienty also has been a dominant distance runner at North Central. While earning an

undergraduate degree in elementary education, Svienty earned three United States Track & Field and Cross Country Coaches Association All-America honors, 11 All-College Conference of Illinois and Wisconsin honors, College Sports Communicators Academic All-America first-team honors and a USTFCCCA Division III Scholar-Athlete of the Year award.

Svienty hopes to inspire other transgender and queer athletes.

"This year, I worked with the athletics and diversity departments to be part of a panel in which I spoke on my experience being a queer and trans athlete. This gave me a space to have a voice and to bring to light many trans and queer issues to a larger audience than the normal people I talk to," Svienty said. "It also allowed me to be proud of who I was, and to continue to be a leader for my community, sport and school. In finding and being who I truly am, I was able to succeed even more in my sport. The more that I was myself, the better I felt and the better I competed."



2024 DIVISION III LGBTQ ADMINISTRATOR/ COACH/STAFF OF THE YEAR AWARD

JULIET SUESS, HEAD SWIMMING AND DIVING COACH, CHAPMAN

Juliet Suess has used their platform on Chapman's campus to advocate, educate and raise awareness on LGBTQ+ issues. Suess, who identifies as nonbinary, has spoken on podcasts, been interviewed for articles and served as a guest lecturer in multiple classes. They are also a member of an LGBTQ+ advisory group on campus and served on various panels for LGBTQ+ events, including for Preview Day for incoming students. Suess has spearheaded an effort to put together new policies and

procedures on campus. Suess said their biggest accomplishment has been their work as an advisor on the IMPACT Committee, which seeks to advance diversity, equity and inclusion initiatives.

"In my role as IMPACT chair, I am helping to cultivate DEI-based policies, as well as ensuring all policies are LGBTQ+ inclusive," Suess said. "I have been interviewed by ... a variety of students, which shows that my presence and impact on campus is going beyond just sport and my department. It has been a pleasure to be in the classroom, as well as have students who I have never met come to me for advice and insight."

Pat Summit Award



ALICEANN WILBER WILLIAM SMITH COLLEGE

Aliceann Wilber, head women's soccer coach at William Smith for 45 years, has been named the 2025 Pat Summitt Award recipient. Growing up at a time when organized sports were not available to girls, she created her own opportunities to play and later built one of the most successful Division III programs in history, earning 657 wins, 19 Liberty League titles, and two NCAA championships. Beyond the records, Wilber is most proud of the impact she has had on generations of student-athletes, guiding them with resilience, perseverance, and confidence. Honored to be connected to Pat Summitt's legacy, Wilber described her career as "gratifying," saying the true reward has been helping young women achieve dreams that once seemed out of reach.

Silver Anniversary Award



RONDO JO MILLER GALLAUDET UNIVERSITY

As a student-athlete: A standout dual-sport athlete, Ronda Jo Miller is considered the most dominant student-athlete in Gallaudet history. A three-time Women's Basketball Coaches Association first-team All-American, she led Division III in scoring average during the 1998-99 season and set a career record for rebounds in the division. In volleyball, Miller set an NCAA record for career kills and was a four-time All-Capital Athletic Conference first-team selection. She led Gallaudet to two NCAA tournament appearances in each sport and was inducted into the Gallaudet Hall of Fame for basketball in 2008 and volleyball in 2014. Gallaudet retired her jersey numbers for both sports.

As a professional: Miller made history as the first deaf player to try out for the WNBA. She also competed internationally, winning medals in the Deaflympics for both basketball and volleyball. Currently, Miller serves as the student life director at the Minnesota State Academies for the Deaf and Blind, inspiring future generations of deaf and hard-of-hearing athletes. She has been inducted into the USA Deaf Basketball Hall of Fame and the USA Deaf Sports Federation Hall of Fame and remains active in the deaf sports community, including working with the Fuller & Miller Donatucci Classic – an annual basketball tournament bearing her name that is held at the Kansas School for the Deaf.



KEIKO PRICE UCLA

As a student-athlete: Keiko Price earned double-digit All-America honors as a standout swimmer at UCLA, where she also received multiple postgraduate scholarships for her prowess in the classroom. A three-time Pac-10 All-Academic honoree, she earned a team-best 26 first-place finishes as a freshman. She also captured the Pac-10 title in the 100-yard freestyle in 1999 and won a gold medal as part of a relay for the U.S. at the World University Games in 1997. Price held five UCLA records during her career and was inducted into the UCLA Athletic Hall of Fame in 2021.

As a professional: Price is currently the associate vice president of campus life and the Clyde Partin senior director of athletics at Emory. She has served in various leadership roles, including on the Division III Management Council and USA Swimming's Diversity, Equity and Inclusion Council. Her extensive background in diversity and inclusion work includes serving at Illinois as a member of the chancellor's Diversity and Leadership Council and the Women's Resource Center Advisory Committee. While at Illinois, she was awarded the 2018 Larine Y. Cowan Make a Difference Award for her LGBTQ advocacy efforts.

NCAA Woman of the Year



2024 NCAA WOMAN OF THE YEAR AWARD

ALEXANDRA TURVEY, WOMEN'S SWIMMING AND DIVING, POMONA-PITZER COLLEGE

The Woman of the Year award was created in 1991 to recognize graduating female student-athletes who have distinguished themselves in athletics, academics, leadership and community service. Turvey is Pomona-Pitzer's first NCAA Woman of the Year honoree.

"This is truly such an honor. I stand here tonight not just as a single person but as someone who represents thousands of other female

student-athletes across the country," Turvey said in her acceptance speech. "When I really think about my NCAA experience, I'm struck by how it can bridge so many divides and really create community in the most unexpected places."

At Pomona, Turvey helped lead her team to immense success, beginning by transforming the weight room into a space where women felt welcome and confident. "Seeing my final year, how we walked in like we owned the place...that transformation and cultural shift was really motivating and inspiring." Her teammates describe her as "inspirational in and out of the pool," and she was a three-time conference Female Swimmer of the Year and multiple-time All-American. In her senior year, she and her teammates captured national championships in the 200- and 400-yard freestyle relays, Pomona-Pitzer's first since 1984.

Turvey paired her athletic success with academic excellence. She graduated summa cum laude, amassed over 2,500 hours of research, published three scientific articles, and earned honors such as the Goldwater Scholarship, NCAA Elite 90 award, and Walter Byers Graduate Scholarship. Motivated by her family's experiences with cancer, she committed to becoming a physician scientist. In July, she began an eight-year combined M.D./Ph.D. program at Harvard Medical School and MIT while using her final year of eligibility to compete for MIT. "Because of intercollegiate athletics I've learned to not shy away from huge commitments," she said. "Swimming has shaped who I am. Athletics teaches you that life does not go as planned...true leaders do a great job of showing up even when things are hard," Turvey said. "In the realm of physician scientists, women are still incredibly underrepresented. Being empowered through intercollegiate sports to think that I could join this career path is something I will always cherish."



NCAA Woman of the Year Finalists



HANNAH KASSAIE CASE WESTERN RESERVE

Hannah Kassaie's collegiate tennis career brought multiple Intercollegiate Tennis Association All-America honors and an ITA Division III Senior Player of the Year for Women's Tennis honor. Yet her collegiate career was also defined through a tragedy that shaped her perspective on life and sports.

In June 2022, one of her best friends and teammates, Madeleine Eiss, died unexpectedly.

"This shocked us to our cores. Even the thought of tennis became heart-wrenching as it would always bring my mind to Maddie. I couldn't even step onto a court without tears filling my eyes. However, after the shock subsided, I began to play tennis again. I quickly realized playing tennis made me feel closer to her," Kassaie said. "Managing this grief over the years as a student-athlete has shaped me into the person I am today. I have learned how to process my emotions through stressful situations. More specifically, I know that I can pursue and achieve anything that I'm passionate about no matter the situation."

Through these experiences, Kassaie further developed her passion for medicine. She excelled in the classroom, earning multiple College Sports Communicators Academic All-America honors for her dedication and being named the 2023 Academic All-America Team Member of the Year in her sport. She additionally won two NCAA Elite 90 awards for having the highest GPA of all competitors at the championship finals site and earned the ITA Sally Ride STEM Award.



MADDY MILES MOUNT UNION

As a dual-sport athlete in basketball and track and field, Maddy Miles has thrived on the court, on the track and in the classroom. Miles has earned multiple U.S. Track and Field and Cross Country Coaches Association All-America honors and won multiple conference championships in the 400-meter race and various relays, setting a national record and several school records in relay events. Outside athletics, she has led Mount Union's chapter of Active Minds, an organization dedicated to promoting mental health, and volunteered at a local domestic violence shelter, providing support for women and children. She graduated magna cum laude.

While at Mount Union, Miles was accepted into Case Western Reserve's Cancer-focused Summer Undergraduate Research program, where she investigated gene silencing and its potential as a cancer therapeutic. Yet the most transformative part about this experience came from the interpersonal relationships she formed with her advisor.

"I was most enlightened through the relationship I had with my advisor, Ruth Keri," she said. "Ruth provided a platform to represent underserved women of color in research; she pushed me to be curious and inspired me to stay resilient even in the face of failure. Through this I was reminded to work hard for the young women who look like me to believe they could be in STEM too."

Not only did Miles form a strong bond with her mentor, but she also became a mentor to her own teammates. Miles said the relationships she formed with her teammates have created a lasting bond of sisterhood.

Postgraduate Scholarships

The NCAA awards up to 126 postgraduate scholarships annually. The scholarships are awarded to student-athletes who excel academically and athletically and who are at least in their final year of intercollegiate athletics competition. All former student-athletes who earned an undergraduate degree from an NCAA member school are eligible to be nominated by that school for an NCAA graduate degree scholarship, regardless of when they received their undergraduate degree.

MEN'S FALL 2024

Jonathan Bruder, DePauw University, Cross Country

Aidan Cappellino, University of Chicago, Football

Christian Diederich, University of Minnesota-Morris, Football

Cameron Hatler, Pomona-Pitzer, Cross Country

Lyndon Hu, University of Chicago, Soccer Colin Kirkpatrick, Pomona-Pitzer, Cross Country

Alec McCarty, DePauw University, Soccer

Tejas Sarna, Swarthmore University, Soccer

Collin Thompson, Concordia-Moorhead College, Football

Zachary Weis, University of Nebraska Wesleyan, Soccer

Max Wiley, The College of Wooster, Soccer

WOMEN'S FALL 2024

Michaela Bosco, Trinity (Texas), Soccer

Cassie Carr, Washingotn Lee University, Cross Country

Julia Causbie, Pacific Lutheran University, Soccer

Gaelen Clayton, Washington University in St. Louis, Soccer

Chloe Conolly, Pomona-Pitzer, Cross Country

Kat Esposito, Washington College, Field Hockey

Mara Heppard, University of Rochester, Field Hockey

Karley King, Case Western Reserve, Volleyball

Paige Kluba, Piedmont University, Soccer

Jaci Maze, Azusa Pacific University, Soccer

Hailey Poe, North Central (Illinois) University, Triathlon

Maggie Storti, Case Western Reserve, Soccer

Sophie Tedesco, University of Chicago, Cross Country

MEN'S WINTER 2025

Jack Bell, Luther College, Swimming & Diving

Adam Braunschweig, Emory University, Swimming & Diving

Jeff Echols, Emory University, Swimming & Diving

Brett Farmer, University of Wisconsin- Eau Claire, Swimming & Diving

Tyler Ignazzitto, Albertus Magnus University, Ice Hockey

Nolan Lahmann, Emory University, Swimming & Diving

Alex McCormick, Washington University in St. Louis, Indoor Track & Field

Nolan McKenna, Trinity (Connecticut), Indoor Track & Field

Zach Moore, Washington and Lee University, Indoor Track & Field

Dylan Yin, Emory University, Swimming & Diving

Jared Zhang, University of Chicago, Swimming & Diving

WOMEN'S WINTER 2025

Ollie Bream, The College of Wooster, Swimming & Diving

Molly Craig, Williams College, Swimming & Diving

London Eldridge, Olivet Nazarene University, Indoor Track & Field

Sydney Geboy, Kenyon College, Swimming and Diving

Rachel Loh, MIT, Swimming & Diving

MEN'S SPRING 2025

Morgan Conner, University of Nebraska Wesleyan, Outdoor Track & Field

Mason Cox, Martin Luther College, Baseball

Braeden Duncan, Aurora University, Golf

Ishaan Tibrewal, Grinnell College, Tennis

Jeffrey "Kirk" Waller, University of Chicago, Baseball

Spencer Watry, Emory University, Outdoor Track & Field

WOMEN'S SPRING 2025

Avery Decker, University of Nebraska Wesleyan, Outdoor Track & Field

Ella Ford, University of Nebraska, Tennis

Elizabeth Hennessey, Colby College, Lacrosse

Janaki Jagannathan, The College of Wooster, Tennis

Emma Kelley, Washington University in St. Louis, Outdoor Track & Field

Charlotte Newport, Augustana (Illinois), Water Polo

Michaela Pomatto, Stockton University, Outdoor Track & Field

Angie Zhou, Pomona-Pitzer, Tennis





Resources & Links



Division III equipping coaches, athletic trainers with Mental Health First Aid training

To better support the mental well-being of student-athletes, Division III is working with the National Council for Mental Wellbeing to offer fully funded Mental Health First Aid (MHFA) for Higher Education training to institutions across the division, with a focus on head coaches and athletic trainers. Division III schools are eligible to receive one fully funded training during the program, which launched in March and will be in effect until Aug. 1, 2027.

"In our efforts to assist Division III institutions with supporting their student-athletes' mental health, we are excited to engage the National Council for Mental Wellbeing to provide this critical training," said Louise McCleary, vice president of Division III. "Our goal is to equip those who interact with student-athletes daily with the tools to recognize and respond to mental health challenges, build resilience, and reduce stigma."?

The 2022 NCAA Coach Well-Being Study underscored the need for expanded mental health support in college athletics. More than 80% of coaches reported spending increased time addressing mental health concerns with their student-athletes compared with prepandemic levels, and many identified mental health as the top issue facing their teams. These findings reinforced the importance of MHFA training as a timely and valuable resource for Division III coaches and athletic trainers. As of late July, 66 Division III institutions have completed the MHFA training.

MHFA for Higher Education is an evidence-based, interactive program that teaches individuals how to:

Recognize signs and symptoms of common mental health and substance use challenges among student-athletes.

- Use the five-step MHFA Action Plan (ALGEE).
- Interact with someone in crisis.
- Connect student-athletes with the help they need.
- -Practice self-care to support themselves and others.

The training also aligns with recommendations from the NCAA Mental Health Advisory Group and supports on-campus implementation of the NCAA Mental Health Best Practices.

Jennifer Ostrowski, director of the athletic training program at Moravian, participated in the MHFA program before this Division III engagement. She said the training has made a noticeable impact at Moravian, especially within athletics.

"In this population, I have found that the knowledge gained as part of the MHFA program has helped decrease the stigma related to mental illness in athletics," she said. "The skills and techniques have empowered coaches to approach athletes with their concerns and encourage them to seek professional mental health services."

Judith LeDoux, another certified Mental Health First Aider and project director of MHFA for Public Safety at Anna Maria College, echoed that sentiment.

"As someone who is certified in MHFA, I see firsthand how the concepts and training can be beneficial within college life, as well as in athletics. For many college athletes, they see the trainers and coaches as their closest and most trusted adult figures on campus," she said. "Having them trained in MHFA can only provide a benefit to athletics staff and student-athletes."

Catie Gilman, associate athletic trainer at Mount Holyoke, said the MHFA training fits naturally into the day-to-day responsibilities of athletic trainers.

"As an athletic trainer, mental health is as much a part of my job as physical health," she said. "MHFA equips coaches, athletic trainers, admin and any other student-forward employee with the ability to recognize when a student needs support or resources, as well as the confidence to activate proper resources in a crisis."

Through this program, up to 30 individuals at each active Division III school are eligible to participate in a 7½-hour, inperson training with expert MHFA instructors on their campus. Upon completion, participants will be certified in MHFA for Higher Education for three years.

For more information or to schedule a training session, visit mhfa.org/ncaa.



Division III Inclusive Leaders Program

The Division III Inclusive Leaders Program, developed by the Division III Diversity and Inclusion Working Group in partnership with Return On Inclusion, provides athletics departments with the tools to strengthen diversity, equity, and inclusion within their programs. Designed as a two-hour workshop led by a trained facilitator, the program focuses on helping coaches, administrators, and staff create more inclusive environments. Participants learn strategies to enhance recruitment and retention of students of color, gain a deeper understanding of diversity and equity in athletics, and build racial equity knowledge while hearing directly from the experiences of student-athletes of color.

Institutions and conferences interested in hosting a session can coordinate directly with a trained facilitator to schedule the program. Workshops are intended for groups of up to 50 participants, with a preferred size of 35, and are best held in classrooms with roundtable setups to foster discussion. While there is no facilitation fee, institutions may be asked to cover travel costs for facilitators traveling more than 25 miles. This program is a valuable opportunity for athletics departments to intentionally invest in education, dialogue, and actionable steps toward building more inclusive and equitable campus communities.

LGBTQ OneTeam Program

ABOUT THE PROGRAM

The Division III LGBTQ Working Group, in consultation with Nevin Caple, co-founder and managing director of LGBT SportSafe and Dr. Pat Griffin, professor emerita at the University of Massachusetts, Amherst, have developed the Division III LGBTQ OneTeam Program. For information about hosting a OneTeam program on your campus, please read the information below. Contact Shay Wallach (swallach@ncaa.org) for additional information about the program.

The Division III LGBTQ OneTeam Program has four objectives for participants:

- 1. To understand the involvement of the NCAA and Division III in LGBTQ issues;
- 2. To recognize the importance of LGBTQ inclusion in college athletics; learn common LGBTQ terms, definitions and concepts;
- 3. To identify strategies and best practices for institutions and conferences to ensure all individuals may participate in an athletics climate of respect and inclusion, regardless of sexual orientation, gender identity or gender expression; and
- 4. To develop facilitation and presentation skills. The program is designed to provide peer-driven LGBTQ educational programming directly to Division III institutions and conferences.

REQUEST AN LGBTQ ONETEAM PROGRAM

To request an LGBTQ OneTeam program follow the following steps:

- Locate a trained facilitator in your area. (see below for a list of trained facilitators.)
- 2. Contact the facilitator directly.
- 3. The facilitator will work with you on securing a mutually agreed upon date and time.
- 4. The facilitator will need to know the total number of training participants at least 21 days in advance of the training in order to secure the proper training materials for the session.
- 5. Each in-person training session lasts two hours.

PARAMETERS TO HOST AN LGBTQ ONETEAM PROGRAM

- 1. Participants in attendance should be no more than 50, with a preferred size of 35.
- 2. Programs are designed for athletics administrators, staff and coaches. However, you may request a separate program for your student-athletes.
- The set-up should be a room or classroom (not an auditorium), preferably with round tables. Five chairs to every table.
- 4. Audiovisual capabilities (e.g. projector screen and laptop) necessary as there is a program PowerPoint.

COST TO HOST AN LGBTQ ONETEAM PROGRAM

There is no facilitation fee for the training. Division III has trained the facilitators and they are donating their time and expertise as a service to the Division III membership. If your facilitator is coming from a distance greater than 25 miles, we request you provide travel expenses. You may ask your commissioner to offset the expenses from the Division III Conference Grant program. Contact your conference office to determine if they have funds available for your use.

For more information about the Division III LGBTQ OneTeam Program, visit the webpage.



Student-Athlete Opportunities

STUDENT-ATHLETE LEADERSHIP FORUM

The NCAA Student-Athlete Leadership Forum, created in 1997, has served as a life-changing experience for more than 5,000 student-athletes who have grown personally and professionally as a result of their attendance. Student-athletes selected to attend the forum return to campus with invaluable leadership skills, a refined understanding of the relationship among personal values, core beliefs and behavioral styles, and the support of a close personal network of like-minded peers to provide continued connection and dialogue after the program concludes. This best-in-class programming experience serves as a transformational opportunity for student-athletes and administrators to build a leadership toolkit and develop vital self-awareness that allows them to realize their potential.

CAREER IN SPORTS FORUM

The Career in Sports Forum is an annual educational program that brings together 200 selected NCAA student-athletes to learn about and explore potential careers in sports, particularly college athletics. This unique three-day forum helps student-athletes chart their career paths. Participants network with and learn from current athletics professionals.

SCHOLARSHIP OPPORTUNITIES

As part of its commitment to providing a pathway to opportunity, the NCAA awards scholarships and grants for further education to college athletes who demonstrate outstanding academic and athletic achievement. Colleges and universities are also awarded grants to improve academics and enhance campus culture – all to support student-athletes. In addition to the nearly \$3.5 billion schools award in athletics scholarships each year, the NCAA funds more than \$10 million in scholarships and grants annually to graduate student-athletes and member schools. Questions? Email scholarshipsandgrants@ncaa.org.

DID YOU KNOW?

April 6, 2026 is National Student-Athlete Day. This is the 39th time the holiday is being celebrated.

Additional NCAA Programs

DISC PROGRAMMING

The NCAA provides access to the DISC behavioral assessment for member schools and conference offices to equip NCAA student-athletes, coaches and administrators with self-awareness tools. This resource provides an opportunity for participants to learn more about their behavioral styles and how their individual styles come together in a team environment.

GAMEDAY THE DIII WAY



Gameday the DIII Way is an innovative and unique approach designed to achieve better fan decorum at athletics events around the country. The program was created by the Division III Sportsmanship and Game Environment Working Group, in conjunction with the Disney Institute, with the goal of improving the behavior of parents and fans and ensuring that all Division III student-athletes have a rewarding experience. Through the program, Division III institutions will be assisted in providing exceptional levels of guest service and event expectations that are consistent throughout the membership.

To locate the latest championship guidelines for each Division III sport, choose the 'championships' link within the Division III website, choose the sport you wish to obtain the manual for and find the 'Host Operations Manual' on each of those pages.

Division III Week

WHAT IS DIVISION III WEEK?

Division III Week is a positive opportunity for all individuals associated with Division III to observe and celebrate the impact of athletics and of student-athletes on the campus and surrounding community. During the week, every Division III school and conference office is encouraged to conduct a type of outreach activity that falls into one of three categories: academic accomplishment; athletic experience; or leadership/community service/campus involvement.

FUTURE DATES

April 6-12, 2026

April 5-11, 2027

April 3-9, 2028

#WhyD3

#NCAAD3

#D3WEEK

ADDITIONAL RESOURCES:

NCAA Division III Week,
Communication Kit,
Videos and Resources, PSAs,
Special Olympics Partnership





Special Olympics

ABOUT THE PARTNERSHIP

Since 2011, the Division III Student-Athlete Advisory Committee (SAAC) has partnered with Special Olympics to create meaningful, life-changing experiences for both Division III student-athletes and Special Olympics athletes. The partnership not only celebrates achievements and builds community, but also raises awareness of the incredible programs and services Special Olympics provides.

Across the country, Division III student-athletes are making an impact in countless ways. They participate in existing Special Olympics events, organize their own, and support local communities through service and fundraising. Activities are tailored to each state and region, maximizing the student-athletes' time and resources. From unified sports events and sports clinics to bowling nights, pizza parties, and fundraising efforts, these student-athletes are building connections, inspiring others, and creating lasting memories that extend far beyond the playing field.



Division III Partners

COLLEGE SPORTS COMMUNICATORS (CSC)



College Sports Communicators was founded in 1957 and is a 4,400+ member national association for strategic, creative and digital communicators across intercollegiate athletics in the United States and Canada.

collegesportscommunicators.com

DIVISION III COMMISSIONERS ASSOCIATION (DIIICA)



The Division III Commissioners Association (DIIICA) works proactively to serve the best interest of the student-athlete and the greater good of Division III. The organization has taken an active leadership role in Division III on critical issues that have widespread impact. The DIIICA membership also works closely together to share ideas, unite in joint efforts, and nurture the growth of impactful initiatives.

diiicomm.prestosports.com

MINORITY OPPORTUNITIES ATHLETIC ASSOCIATION (MOAA)



The Minority Opportunities Athletic Association (MOAA) provides opportunities to exchange ideas, advocate increased participation and administrative opportunities for minorities in athletics. The MOAA also promotes generating a sports culture that supports the values necessary to teach and learn respect for self and others.

nacda.com/sports/moaa

Division III Partners

NATIONAL ASSOCIATION OF COLLEGIATE DIRECTORS OF ATHLETICS (NACDA)



NACDA and its affiliates are the professional & educational associations for more than 23,000 college athletics administrators at more than 2,200 institutions.

nacda.com

NATIONAL ASSOCIATION OF DIVISION III ATHLETIC ADMINISTRATORS (NADIIIAA)



NADIIIAA is comprised of more than 700 athletics administrators from over 350 institutions and conferences competing at the NCAA Division III level. The partnership between the NCAA and the NADIIIAA supports professional development programming for Division III athletics administrators by funding grants and program expenses for the NADIIIAA Summer Forum held in conjunction with the Annual NACDA Convention.

nad3aa.nacda.com

WOMEN LEADERS IN SPORTS



The partnership of the NCAA and the Women Leaders in Sports (WLS) offers many opportunities for Division III female administrators, and in particular, Senior Woman Administrators. These opportunities include, but are not limited to, scholarships for the WLwwS Institute for Administrative Advancement, a week-long professional development experience to enhance knowledge and understanding of intercollegiate athletics, the Leadership Enhancement Institute and Division III Next funding.

womenleadersinsports.org

Staff Directory



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Director of Division III



Jeff Myers
Director of Division III



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Director of
Championships



Liz Suscha Vice President of Championships Governance and Policy

Promoting the student-athlete academic and athletic experience, with a commitment and dedication to the membership through effective inclusion, communication and engagement

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