



DIVISION III
DISCOVER | DEVELOP | DEDICATE

2023-24 Annual Report

Letter from Jim Troha, Presidents Council Chair



Division III is the largest division in terms of number of institutions and number of participants in the NCAA. As a Presidents Council, we help ensure over 200,000 student-athletes at 425 institutions representing 42 conferences, can further their athletic careers while earning a degree. Division III is unique in not awarding athletic scholarships due to its unwavering commitment to the academic success of every student-athlete.

We believe Division III should keep educational quality and student-athletes' academic success as our highest priority. In 2023-24, the division adopted a new philosophy statement at the 2024 NCAA Convention to modernize the Division III philosophy statement, celebrated its 50th anniversary and approved approximately seven million in new budget dollars for the FY25 and FY26 budgets.

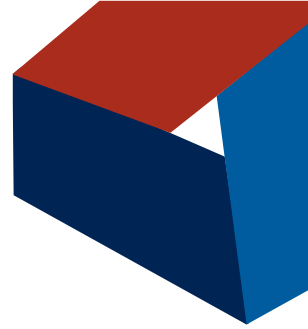
I continue to be impressed by the perspective our Student-Athlete Advisory Committee members bring to our governance structure and Association, which offers a glimpse of the enormous impact Division III student-athletes have on campus across the country. These are true student-athletes—gifted learners who embody the power of teamwork and mentorship. The skills they cultivate on their teams and in the classroom make them role models for first-year student-athletes, who then grow into those roles and pass along the Division III ethic to future generations.

The Presidents Council remains committed to preserving the division's core values and philosophy yet understands the need to change within the ever-evolving college athletics and higher education landscapes. We advocate against efforts to reclassify student-athletes as university employees as the impact would adversely impact our institutions that generally have larger rosters. With gratitude for the athletic directors, coaches, athletic trainers, athletics communication specialists, and support staff who built Division III, we look forward to championing opportunities for our student-athletes as another exciting year begins.

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Division III Philosophy Statement



The purpose of the National Collegiate Athletic Association (NCAA) is to assist its members in developing the basis for consistent, equitable competition while minimizing infringement on the freedom of individual members to determine their own unique objectives and programs. The philosophy statement articulates principles that represent a commitment to Division III membership and shall serve as a guide for the preparation of legislation by the division and for planning and implementation of programs by institutions and conferences.

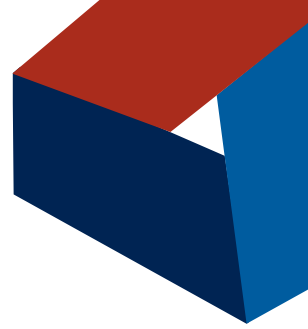
DIVISION III MEMBERS AFFIRM THE PURPOSES AND FUNDAMENTAL POLICY OF THE NCAA, AS SET FORTH IN CONSTITUTION ARTICLE 1 WITH EMPHASIS ON:

1. Division III members shall establish and maintain an environment in which a student-athlete's activities are conducted with the appropriate primary emphasis on the student-athlete's academic experience.
2. Division III intercollegiate athletics shall be conducted in a manner designed to protect, support, and enhance the physical and mental health and safety of student-athletes.
3. Division III members shall be committed to the creation of diverse and inclusive environments with respect for and sensitivity to the dignity of every person.
4. Division III athletics shall be conducted in a manner free of gender bias.

NCAA CONSTITUTION ARTICLE 2 ESTABLISHES THE INDEPENDENT AUTHORITY OF DIVISION III TO ORGANIZE ITSELF AND DETERMINE ITS OWN GOVERNING STRUCTURE AND MEMBERSHIP.

1. Institutional presidents and chancellors have the ultimate responsibility and final authority for the conduct of Division III intercollegiate athletics at the national, conference and institutional levels.
2. Institutional and conference members determine policy at the national level through the Division III governance and legislative processes.
3. Key institution and conference constituents who play an integral role in the governance and operation of Division III at the national, conference and institutional levels include, but are not limited to athletics direct reports, athletics diversity and inclusion designees, athletics health care administrators, coaches, conference commissioners, directors of athletics, faculty athletics representatives, presidents and chancellors, senior compliance administrators, senior woman administrators, and student-athletes.

Division III Philosophy Statement



DIVISION III MEMBERS ABIDE BY THE FOLLOWING PRINCIPLES THAT HELP TO DEFINE AND DISTINGUISH THE DIVISION AND ITS POLICIES AND LEGISLATION.

1. Student-Athlete Collegiate Experience.

- i. Primarily focus on intercollegiate athletics as a four-year undergraduate experience.
- ii. Seek to establish and maintain an environment in which a student-athlete's athletics activities are conducted as an integral part of their educational experience.
- iii. Assure that student-athletes are supported in their efforts to meaningfully participate in nonathletic pursuits to enhance their overall educational experience.

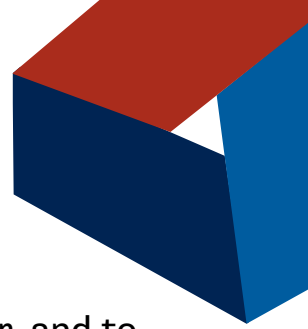
2. Student-Athlete Athletics Experience.

- i. Support student-athletes in their efforts to reach the highest levels of athletics performance, with a primary emphasis on conference and regional competition, while providing access to national championships.
- ii. Prioritize the experience of the participants, and the internal constituency (e.g., students, alumni, institutional personnel) rather than on the entertainment needs of spectators or the general public.
- iii. Develop and maintain an environment that promotes sportsmanship and a positive culture for student-athletes, coaches, and administrative personnel, recognizing the role intercollegiate athletics can play in human development. Ensure spectators contribute to a positive sporting experience in support of all participants.

3. Member Responsibility and Oversight.

- i. Encourage participation and provide equitable opportunities with support for gender and ethnic/racial diversity. Give equal emphasis to men's and women's sports.
- ii. The administration of an institution's athletics program (e.g., hiring, compensation, professional development, certification of coaches) should be integrated into the campus culture and educational mission.
- iii. Assure all teams are provided with appropriate facilities, competent coaching, and competitive opportunities.
- iv. Assure student-athletes are treated similarly to the student-body in areas that include, but are not limited to, admissions, enrollment, financial aid, academic and career support, academic performance, and degree completion.
- v. Assure that financial aid is not awarded to any student on the basis of athletics leadership, ability, participation or performance.

Division III Strategic Positioning Platform



NCAA MISSION

To govern competition in a fair, safe, equitable and sportsmanlike manner, and to integrate intercollegiate athletics into higher education so that the educational experience of the student-athlete is paramount.

DIVISION III POSITIONING STATEMENT

Who We Are

The college experience is a time of learning and growth. For Division III student-athletes, this happens most importantly in the classroom and through earning an academic degree. The Division III experience provides for participation in a competitive athletics environment. Student-athletes push themselves to achieve excellence and build upon their academic success with new challenges and life skills within an environment that fosters health and wellness. Student-athletes are encouraged to pursue the full spectrum of opportunities available during their time in college. In this way, Division III provides an equitable and inclusive environment for student-athletes to take responsibility for their own paths, follow their passions and discover their potential through a comprehensive educational experience.

DIVISION III KEY BENEFITS

The DIII Experience

- Participation in a highly competitive athletics program while retaining the full spectrum of college life.
- With a focus on academic achievement, student-athletes graduate with a comprehensive education that develops skills beyond the classroom.
- Ability for student-athletes to create their own path, discover their potential and pursue a variety of interests.
- Opportunities to be a multi-sport athlete.
- Reasonable practice and playing seasons and regional competition minimize time away from academics and keep student-athletes on a path to graduation.
- Student-athletes are integrated on campus and treated like all other members of the student body, allowing them to be students first.
- Participation in athletics provides valuable “life lessons” for student-athletes (teamwork, discipline, perseverance, leadership, health, wellness, etc.), which often translate into becoming a better student and more responsible citizen.

DIVISION III ATTRIBUTES

What We Stand For

Proportion

Appropriate balance of academics, athletics and additional collegiate opportunities.

Comprehensive Learning

Opportunity for broad-based education and success.

Passion

Playing for the love of the game, competition, enjoyment, self-improvement, and our teammates and communities.

Responsibility

Development of accountability through personal commitment and choice.

Sportsmanship

Fair and respectful conduct toward all participants and supporters.

Citizenship

Dedication to developing responsible leaders and global citizens.



Division III Supporting Features

REASONS TO BELIEVE

Comprehensive educational experience.

Division III institutions develop student-athlete potential through a holistic educational approach that includes rigorous academics, competitive athletics and opportunities to pursue other interests and passions.

Competitive athletics programs.

Student-athletes participate in an intense, competitive athletics environment. They do not receive any monetary incentive (athletics scholarship) and play for a love of the game.

Commitment to inclusive environments.

Division III prides itself on creating inclusive, diverse and equitable environments for its student-athletes.

- More than 80% of student-athletes report a sense of belonging and an inclusive team environment.
- More than three-quarters report that coaches and teammates are accepting of differing viewpoints and cultures and believe college athletics has positively impacted their racial and cultural understanding.

Academic focus.

Student-athletes most often choose a Division III institution because of the excellent academic programs.

- More than 80% of student-athletes report a positive academic experience.
- Primary focus on learning and degree achievement, evidenced by an NCAA Academic Success Rate of nearly 90%.
- Balances academics and athletics via shorter season lengths, the number of contests, and a focus on regional in-season and conference play.

Commitment to athletics participation.

Division III institutions are committed to a broad-based program of athletics because of the educational value of participation for the student-athlete. The division averages 17 sports per institution, more than any other division in the NCAA. It also emphasizes integrating competitive men's and women's sports into higher education so that the educational experience of the student-athlete is paramount.

Integrated campus environment.

A quarter of all Division III students participate in athletics. These student-athletes are integrated into the campus culture and educational missions of their institutions:

- They adhere to the same academic standards as the student body.
- They are provided the same housing, services and support as the student body.
- They are encouraged to take full advantage of the many opportunities of campus life.
- More than two-thirds develop lifelong mentor relationships with faculty members.
- More than two-thirds participate in internships.
- One-quarter participate in study abroad programs.

Available financial aid.

Eighty percent of all student-athletes in Division III receive some form of grant or non-athletics scholarship. Student-athletes have equal opportunity and access to financial aid as the general student body - but are not awarded aid based on athletics leadership, ability, performance or participation. Without the obligation of an athletics scholarship, student-athletes can emphasize academics, athletics and other opportunities of college life appropriate to the necessary commitment and their own passions.

National championship opportunities.

Over 195,000 student-athletes compete annually in 37 different Division III national championships. These competitions provide an opportunity for student-athletes to compete at the highest level and fulfill their athletics potential.



Attributes

PROPORTION

Appropriate balance of academics, academics and additional collegiate opportunities.

Division III institutions offer an appropriate combination of academics and opportunities to pursue athletics and other passions. The membership is committed to allocating 20 percent of the division's annual budget to strategic initiatives focusing on student-athlete well-being, diversity and gender equity, sportsmanship, identity and integration and membership education and communication.

COMPREHENSIVE LEARNING

Opportunity for broad-based education and success.

Division III Institutions provide an opportunity for broad-based education and success. Division III devotes significant resources to recognize outstanding academic achievements by student-athletes in academics, by annually awarding dozens of postgraduate scholarships. It also has partnered with the College Sports Communication to sponsor 10 separate CSC Academic All-America teams, which recognized squads consisting exclusively of Division III student-athletes.

SPORTSMANSHIP

Fair and respectful conduct toward all participants and supporters.

Division III institutions and conference offices seek to advocate for fair and respectful conduct toward officials, opponents and their supporters. The membership continues to support this emphasis through the creation of Gameday the DIII Way. The initiative's primary efforts focus on ways to enhance the Division III sportsmanship and game environment initiatives by identifying best practices in the area of game environment and providing helpful tools

Attributes

RESPONSIBILITY

Development of accountability through personal commitment and choice.

Division III institutions enable the development of accountability through personal commitment and choices. The membership supports this goal through encouraging participation by student-athletes in programs such as leadership forums, and by providing opportunities for a diverse source of emerging leaders in intercollegiate athletics via the Ethnic Minority and Women's Internship, and Strategic Alliance Matching Grant, and Coaching Enhancement Grant

PASSION

Playing for the love of the game, competition, fun and self-improvement.

Division III institutions are places for playing for the love of the game, competition, growth and self-improvement. The membership actively seeks to portray the benefits of participating in its brand of competitive intercollegiate athletics through activation of the Division III branding and promotion related events such as Division III Week. Competition is further encouraged by Division III's sponsorship of 28 national championships, multiple national collegiate championships and emerging sports for women.

CITIZENSHIP

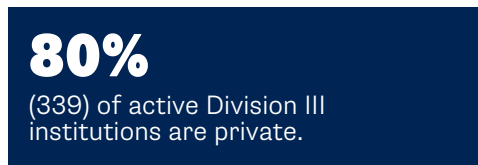
Dedication to developing responsible leaders and global citizens.

Division III institutions seek to develop responsible leaders and citizens in our communities. The membership equips the over 200,000 student-athletes participating in Division III athletics to exercise these skills. For example, the Division III partnership with Special Olympics primarily is directed by student-athletes, who also actively plan and lead a wide variety of community-service activities on their campuses.

Division III 2024-25 Facts and Figures

MEMBERSHIP

Division III is the NCAA's largest division (approximately 39% of total membership).



Source: 2024 Sports Sponsorship and Demographics Forms

STUDENT-ATHLETE COMPOSITION

On average, student-athletes comprise **31%** of the student body at Division III institutions. (This percentage ranges from 1.5% to more than 74%.)



301 median number of student-athletes at schools that don't sponsor football.

589 median number of student-athletes at schools that sponsor football.

Source: 2024 Sports Sponsorship and Demographics Forms

DIVISION III STUDENT-ATHLETES

- Former Division III student-athletes report thriving at greater rates on measures of purpose, social, community, and physical well-being than their nonathlete peers.
- Former Division III student-athletes earned a postgraduate degree (41%) at a higher rate than their nonathlete peers (37%).
- 87% of former Division III student-athletes agreed or strongly agreed that they were challenged academically in college, as compared to 83% of nonathletes.
- 63% of former Division III student-athletes held a leadership position in a club or organization, as compared to 38% of nonathletes.
- 87% of Division III student-athletes agree or strongly agree that being an athlete has helped them fit in socially at their college, and 82% report a sense of belonging there.
- Most Division III student-athletes agree or strongly agree that their coaches and teammates create an inclusive environment for all team members (78%).
- Over 90% of Division III student-athletes report that their college athletics experience had a positive or very positive effect on personal competencies such as work ethic, responsibility, teamwork, and goal setting.

Source: Division III Gallup Study (2020) and Division III Growth, Opportunities, Aspirations and Learning of Students in college (GOALS) Study (2019)

UNDERGRADUATE ENROLLMENT



Source: 2024 Sports Sponsorship and Demographics Forms

SPORTS SPONSORED PER INSTITUTION

19 average number of sports that Division III schools sponsor.

Source: 2024 Sports Sponsorship and Demographics Forms

ATHLETICS PARTICIPATION

(Including emerging sports)

Approximately **37.3%** of NCAA student-athletes compete at Division III institutions.

	Division III	NCAA Overall
Men	121,785 (59%)	308,853 (57%)
Women	84,913 (41%)	235,735 (43%)
Total	206,698	544,588

*Numbers include student-athletes that may participate in more than one sport

Source: 2024 Sports Sponsorship and Demographics Forms

PRIORITY INITIATIVES

- Provide quality Division III Championships.
- Provide Division III conference office support.
- Effectively advance diversity, equity and inclusion.
- Ensure student-athlete support.
- Maintain the value of Division III athletics.
- Provide professional development for Division III constituents.
- Enhance formal accountability of the governance structure and national office support.
- Support Association-wide initiatives.

Source: 2024-25 NCAA Division III Strategic Plan

DIII-SPONSORED CHAMPIONSHIPS

Men's Championship Sports (14)

Baseball, Basketball, Cross Country, Football, Golf, Ice Hockey, Lacrosse, Soccer, Swimming and Diving, Tennis, Indoor Track and Field, Outdoor Track and Field, Volleyball, Wrestling

Women's Championship Sports (14)

Basketball, Cross Country, Field Hockey, Golf, Ice Hockey, Lacrosse, Rowing, Soccer, Softball, Swimming and Diving, Tennis, Indoor Track and Field, Outdoor Track and Field, Volleyball

National Collegiate Championships (9)

Men - Gymnastics, Water Polo; Women - Beach Volleyball, Bowling, Gymnastics, Water Polo; Men and Women - Fencing, Rifle, Skiing

Division III 2024-25 Budget Overview

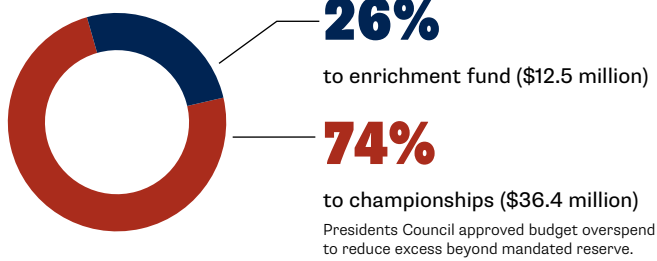
REVENUE



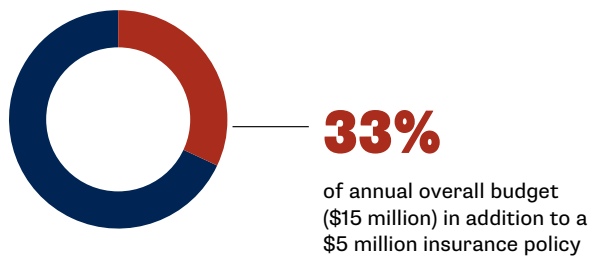
Source: 3.18% of NCAA operating revenue allocation

BUDGET ALLOCATION

2024-25 Allocation



Mandated Annual Reserve



VALUE OF MEMBERSHIP

With an annual budget of **\$45.1 million** and annual membership dues of **\$900 or less**, the estimated annual per institution value of Division III membership is **\$95,501**.

ASSOCIATION-WIDE BENEFITS

Division III members also benefit from Association-wide services and support. The NCAA funds these services with more than \$200 million dollars annually.

Legal Services, Communication	\$70 M
Insurance Programs, Drug Testing, Student-Athlete Leadership	\$64.1 M
Technology and National Office Support	\$49.5 M
Membership Support (e.g., Committees and Interpretations)	\$27.6 M
Educational Programs	\$5.2 M

CHAMPIONSHIPS

(28 DIVISION III SPECIFIC)

	Men's Budget	Women's Budget
Baseball	\$3,506,520	NA
Basketball	\$1,717,658	\$1,723,841
Cross Country	\$822,016	\$842,094
Field Hockey	NA	\$799,626
Football	\$3,336,842	NA
Golf	\$860,189	\$687,563
Ice Hockey	\$746,704	\$625,315
Lacrosse	\$1,369,020	\$1,447,212
Rowing	NA	\$556,494
Soccer	\$1,765,626	\$1,768,357
Softball	NA	\$2,348,591
Swimming and Diving	\$860,716	\$912,833
Tennis	\$976,517	\$1,033,417
Indoor Track and Field	\$1,068,292	\$994,974
Outdoor Track and Field	\$1,323,712	\$1,247,813
Volleyball	\$560,619	\$1,607,638
Wrestling	\$861,013	NA
Overall Totals	\$19,775,444	\$16,595,768

Source: NCAA Financial Statements

ENRICHMENT FUND

2024-25 Budget

Conference Office Support

Strategic Initiative Conference Grants	\$4,376,730
Conference Commissioners Meeting	\$40,000
Conference Officiating Enhancement	\$40,000

Diversity, Equity and Inclusion

Women & Minority Intern Program	\$1,600,000
Strategic Alliance Matching Grant	\$708,550
DIII Diversity Initiatives	\$275,000
Coaching Enhancement Grant	\$100,000
LGBTQIA+ Inclusion Program	\$85,000

Student-Athlete Support

Health and Safety	\$1,210,000
Student-Athlete Leadership Conference	\$400,000
Annual Convention	\$100,000
SAAC Associate Member Travel	\$45,000
CSC Academic All-American Program	\$44,000
Campus-Based Student-Athlete Leadership Programs	\$20,000
CSC Student Program	\$15,000

Value of Division III

Championships Media	\$2,456,000
Branding and Promotion	\$300,000
Special Olympics Partnership	\$35,000

Professional Development

Athletic Communication Initiatives	\$85,000
Athletic Trainers Initiatives	\$85,000
New AD and Commissioner Orientations	\$85,000
ADR Professional Development	\$75,000
FAR Institute/Orientation	\$75,000
NADIIIAA Partnership	\$75,000
Regional Rules Seminar Live Streaming	\$50,000
SWA Enhancement Grant Program	\$30,000
Membership Learning Management System	\$20,000
College Sports Communicators DIII Day	\$12,000
Administrator and Commissioner Meeting	
NADIIIAA and DIIICA	\$10,000

Division III National Office Support

Division III Event Cancellation Insurance	\$61,000
Additional Working Groups	\$20,000
NCAA Staff Professional Development	\$7,000

Overall Total **\$12,540,280**

Source: NCAA Financial Statements





DIVISION III
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Committees

Presidents Council



Jim Troha

2023-24 HIGHLIGHTS

- Supported the Association's efforts to engage congress regarding issues of significance (e.g., codify student-athlete's non-employee status, preemption of state laws, legal safe harbor protection).
- Ratified the Administrative Committee's action to increase the championships per diem.
- Ratified the Administrative Committee's action to approve annual spend to produce the Division III women's volleyball, and men's and women's basketball semifinals and championship games to be digitally broadcasted on ESPN+ as part of the NCAA's new broadcast agreement.
- Approved a proposed council composition rotation recommended by the Nominating Committee and endorsed by the Management Council.
- Used its emergency legislative authority to immediately change the requirement that transferring student-athletes would have to serve an academic year of residence before being eligible to compete due to the recent and potential future legal challenges faced by the NCAA.
- Approved the division's FY25-26 budget and strategic plan.

COMMITTEE ROSTER (AS OF AUGUST 1, 2024)

JIM TROHA, CHAIR

President, Juniata College
January 2026

JOANNE BERGER SWEENEY, VICE CHAIR

President, Trinity College
January 2026

ALLAN BELTON

President, Pacific Lutheran University
January 2027

DALE CALDWELL

President, Centenary University
January 2028

MARC CAMILLE

President, Albertus Magnus College
January 2027

HIRAM CHODOSH

President, Claremont McKenna-
Harvey Mudd Scripps Colleges
January 2027

BRYAN COKER

President, Maryville College
January 2027

MARY-BETH COOPER

President, Springfield College
January 2025

DEBBIE COTTRELL

President, Texas Lutheran University
January 2027

SUZANNE DAVIS

President, Greenville University
January 2028

SUE HASSELER

President, Muskingum University
January 2025

JULIA JASKEN

President, McDaniel College
January 2028

MARISA KELLY

President, Suffolk University
January 2028

JACK LANGAN

SAAC Representative, Cornell College
January 2025

DOUG LEE

President, Waynesburg University
January 2026

CAROLYN LEPRE

CEO, Salisbury University
January 2028

STEVEN MAURO

President, Alfred State College
January 2028

MILTON MORELAND

President, Centre College
January 2028

ADAOBI NEBUWA

SAAC Representative, Colby College
January 2025

RAYMOND RICE

University of Maine at Presque Isle
January 2028

RENEE WACHTER

President, Suffolk University
January 2028

JOHN WALZ

President, Milwaukee School
of Engineering
January 2028

ADAM WEINBERG

President, Denison University
January 2028

Management Council



Jason Verdugo

2023-24 HIGHLIGHTS

- Approved a blanket waiver to enhance flexibility regarding the medical documentation required for hardship waivers based on mental health.
- Formed a working group to address challenges impacting the hiring and retention of athletic trainers in Division III, including a membership survey and a session at the 2024 DIII Convention Issues Forum; recommendations are released in fall 2024.
- Adopted a new process for Division III to establish its own playing rules, resulting in the implementation of several DIII-specific rules for 2023-24 and opting out of certain rules adopted by other divisions; currently reviewing this process for potential improvements.
- Collaborated with the Presidents Council to implement a legislative change for council composition, ensuring that every multi-sport conference will be represented on either the Presidents Council or the Management Council effective August 1.

COMMITTEE ROSTER (AS OF AUGUST 1, 2024)

JASON VERDUGO, CHAIR

Director of Athletics,
Wisconsin-Eau Claire
January 2026

ROB LARSON, VICE CHAIR

FAR, Luther
January 2027

JOE BEDNARSH

Athletics Direct Report, Yeshiva
January 2028

PETER BOTHNER

Director of Athletics, Nazareth
January 2027

KRISTIE BOWERS

Director of Athletics, RPI
January 2028

DONNIE BROOKS

Associate Vice President of Student
Affairs / Director of Athletics,
Macalester
January 2027

JESSICA BROWN

Vice President for Student Affairs
/Athletics Direct Report,
North Central
January 2027

TOM DI CAMILLO

Commissioner, SUNYAC
January 2025

RYAN ERWIN

Vice President for Athletics,
East Texas Baptist
January 2028

CRYSTAL GIBSON

Director of Athletics and Recreation,
St. Mary's
January 2028

JULIA HATHAWAY

SAAC Representative,
Virginia Wesleyan
January 2026

MARYBETH LAMB

Associate Vice President for Athletics
and Student Wellness,
Bridgewater State
January 2027

HEATHER MACCULLOCH

Director of Athletics, Baruch
January 2028

BETSY MITCHELL

Director of Athletics, Caltech
January 2025

MUTHU MEENAKSHISUNDARAM

SAAC Representative,
Minnesota-Morris
January 2026

MYRANDA NASH

Director of Athletics, Brevard
January 2027

NICKI PIEART

Director of Athletics,
Lake Forest
January 2028

KEIKO PRICE

Associate Vice President /Director of
Athletics and Recreation, Emory
January 2026

BILL STILES

Associate Vice President for Athlet-
ics, Alvernia
January 2025

MELINDA TREADWELL

President, Keene State
January 2027

BRIAN WIGLEY

FAR, Shenandoah
January 2026

Championships Committee



Karen Tessmer

2023-24 HIGHLIGHTS

- Finalized the National Performance Index (NPI) as the official selection metric for at-large team selections.
- Completed the budget approval process for FY25-FY26.
- Established bracketing concepts aimed at protecting top-seeded teams during the tournament
- Expanded team brackets (1:6 ratio).
- Combined Pools B and C into one pool of at-large bids.

COMMITTEE ROSTER

KAREN TESSMER, CHAIR

Associate AD/SWA/Head Coach WBB,
Worcester State University
January 2025

RENEE BOSTIC

Director of Athletics, Wellness & Recreation,
SUNY at New Paltz
January 2028

TIM DEMANT

Director of Athletics, Whitworth University
January 2029

JASON DOVIK

Director of Athletics,
Alfred State College
January 2028

CHAD EISELE

Director of Athletics/Head Golf Coach,
Hampden-Sydney College
January 2028

MAUREEN HARTY

Executive Director,
College Conference of Illinois & Wisconsin
January 2027

SHANNON HOWLEY

Associate Director of Athletics,
Montclair State University
January 2028

DUEY NAATZ

Director of Athletics, University of Wisconsin-Stout
January 2028

ADAABI NEBUWA

SAAC Representative, Colby College
January 2025

SARA MARIE SHOFFNER

Assistant Professor of Sport Management,
Huntingdon College
January 2028

LEONARD TREVINO

Vice President, Director of Athletics & Recreation,
Chatham University
January 2026

JASON VERDUGO

Management Council Representative, Director of
Athletics, University of Wisconsin-Eau Claire
January 2026

Financial Aid Committee



Mark Becker

2023-24 HIGHLIGHTS

- Affirmed that Division III member institutions shall not award athletically-related financial aid through the adoption of the amended Division III philosophy statement.

COMMITTEE ROSTER (AS OF AUGUST 1, 2024)

MARK BECKER, CHAIR

Associate Executive Director,
Southern California Intercollegiate Athletic Conference
January 2026

JACK FOLLIS

FAR, University of St. Thomas
January 2028

CHRISTOPHER HANLON

Director of Financial Aid
Lebanon Valley College
January 2027

DANA L. HARMON

Director of Physical Education, Recreation and Athletics,
Worcester Polytechnic Institute
January 2025

GAVIN JONES

SAAC Representative,
Westminster College (Pennsylvania)
January 2026

ERIN POMYKALA

Associate Athletics Director for Administration and
Finance, Baruch College
January 2025

PERRY RETTIG

Professor, Piedmont University
January 2027

JEN WINDMILLER

Assistant Director of Athletics for Academics and
Compliance, Bethany College
January 2027

Interpretations and Legislation Committee



Michael Mattia

2023-24 HIGHLIGHTS

- Led a comprehensive review of transfer regulations, proposing a new approach to enhance eligibility standards for transfer student-athletes.
- Completed an extensive two-year review of the legislative process, resulting in recommendations aimed at increasing membership participation and fostering greater collaboration with the governance structure.
- Recommended a proposal that was approved by the Management Council, ensuring Division III student-athletes have enhanced access to NIL resources provided through the National Office.
- Addressed and resolved outstanding issues and questions related to the implementation of a new playing and practice seasons model for all sports, with the exception of football.
- Produced the Q&A document for the 2024 Convention proposal, clarifying key details and facilitating understanding.

COMMITTEE ROSTER

MICHAEL MATTIA, CHAIR

Director of Athletics, Gettysburg College
January 2026

RACHANA BHAT

SWA, Claremont McKenna-Harvey Mudd-Scripps Colleges
January 2028

HARRY DUMAY

President, Elms College
January 2026

CRYSTAL GIBSON

Director of Athletics and Recreation,
St. Mary's College of Maryland
January 2028

ANDREW GREEN

FAR, Central College
January 2029

JACK LANGAN

SAAC Representative, Cornell College
January 2025

BETHANY MARREN

Associate Director of Athletics/SWA, RIT
January 2026

DANIELLE O'LEARY

SWA, William Peace University
January 2027

SARAH OTEY

Commissioner, University Athletic Association
January 2028

ANDREA R. RICKETTS-PRESTON

Director of Athletics, Mount Holyoke College
January 2028

Membership Committee



Corey Borchardt

2023-24 HIGHLIGHTS

- Welcomed Asbury University and Warren Wilson College as the newest members of Division III.
- Advanced the University of Hartford to the final year of its reclassification process to Division III.
- Promoted Lyon College and Carlow University within the new member process.
- Accepted Penn State Brandywine into the new member process.
- Adopted a streamlined application process for provisional and reclassifying membership in Division III.

COMMITTEE ROSTER

COREY BORCHARDT, CHAIR

Comissioner, Upper Midwest Athletic Conference,
January 2025

LILLIAN CASE

SAAC Representative, Juniata College
January 2025

FRED CLARK

President, Bridgewater State University
January 2028

DOUG CHIN

Senior Associate Commissioner,
Great Northeast Athletic Conference
January 2027

GREG COOPER

Director of Athletics, Heidelberg University
January 2028

KIMBERLY FIERKE

Chair of Department and Assistant Professor,
State University of New York at Oneonta
January 2027

CHRISTINE HAGEDORN-NORDENHOLT

FAR, Rosemont College
January 2027

WAYNE D. LEWIS JR.

President, Houghton University
January 2027

MIRIAM MERRILL

Director of Athletics, Pomona-Pitzer Colleges
January 2028

CHRIS ROEKLE

Commissioner, Coast-To-Coast Athletic Conference
January 2028

BILL STILES

Management Council Representative, Associate Vice
President for Athletics, Alvernia University
January 2025

Nominating Committee



Beth Vasant

2023-24 HIGHLIGHTS

- Effectively managed the appointment process for the 2024 vacancies.
- Streamlined the nomination process for NCAA Committees to enhance efficiency.
- Successfully assumed responsibility for the nomination process for the Division III Presidents Council.

COMMITTEE ROSTER

BETH VASANT, CHAIR

Commissoner, Collegiate Conference of the South
January 2025

JOHN D. SUTYAK, VICE CHAIR

Director of Athletics, Husson University
January 2026

KELLY DOWNS

Student Athlete Support Services/Head Women's
Lacrosse Coach, Worcester State University
January 2028

AMY E. HACKETT

Director of Athletics, University of Puget Sound
January 2028

DEVON HENDRICKS

Deputy Athletics Director, Emory University
January 2028

MATTHEW LAWRENCE

Professor, Alfred State College
January 2026

REBECCA MAY

Associate Director of Athletics, Moravian University
January 2028

ERIN SULLIVAN

Deputy Director of Athletics,
University of Wisconsin- Stout
January 2028

ZOEY WEXLER

SAAC Representative, Western New England University
January 2026

Strategic Planning and Finance Committee



Joanne Berger-Sweeney

2023-24 HIGHLIGHTS

- Oversaw the review of the division's revised Philosophy Statement that the membership adopted, with two amendments, with over a 90% approval.
- Recommended a two-year (FY25 and FY26) pause of the division's annual membership dues assessment (i.e., the amount beyond the Board of Governor's annual membership dues).
- Engaged the membership and governance structure to finalize its FY25 and FY26 budget recommendations totally \$7 million in new enhancements.
- Created a new resource that details the division's budget guidelines and principles.
- Recommended a strategic plan for FY25. The strategic plan establishes the framework from which the division's programs, resource allocations and regulatory decisions are made.

COMMITTEE ROSTER

JOANNE BERGER-SWEENEY, CHAIR

Trinity, Presidents Council
January 2025

STEPHANIE DUTTON

United East, At-large Commissioner
January 2026

MICHAEL HARRISON

Framingham State, At-large FAR
January 2028

CHARLEY JACOBS

St. Norbert, At-large FAR
January 2028

ROB LARSON

Luther, Management Council
January 2027

MUTHU MEENAKSHISUNDARAM

Minnesota-Morris, SAAC
January 2026

JOE ONDERKO

Presidents' Athletic Conference, At-large Commissioner
January 2028

NICKI PIEART

Lake Forest, Management Council
January 2028

ADAM PUCKETT

George Fox, At-large
January 2025

KAREN TESSMER

Worcester State, Championships Committee chair
January 2025

SHANNA TRONE

Agnes Scott, At-large
January 2028

Student-Athlete Advisory Committee



Jack Langan

2023-24 HIGHLIGHTS

- Marked a significant milestone as the Division III SAAC cast its inaugural vote at the 2024 NCAA Convention.
- Amplified the voices of Division III student-athletes through the impactful DIII & Me campaign.
- Advocated for mental and physical health with dedicated mental and physical health minutes shared on SAAC's Instagram.
- Coordinated efforts for DIII SAAC, our conferences, and individual institutions to write letters to Congress.
- Developed a set of best practices for SAAC communication to enhance engagement and effectiveness.
- Celebrated the 50th anniversary of Division III, highlighting its rich history and ongoing contributions.
- Continued support of the Special Olympics partnership.

SAAC PRIMARY MEMBER ROSTER

JACK LANGAN, CHAIR

Cornell College, Baseball
January 2025

LILLIAN CASE, VICE CHAIR

Juniata College, Field Hockey
January 2026

ARTURO CASAS

Manchester University, Baseball
January 2026

GARRETT CLASEN

University of Chicago,
Swimming & Diving
January 2025

JULIA HATHAWAY

Virginia Wesleyan University,
Track and Field
January 2026

TJ HILL-JOHNSON

William Peace University,
Track and Field
January 2026

JOSEY JOHNSON

Otterbein University,
Cross Country; Track and Field
January 2026

GAVIN JONES

Westminster College, Lacrosse
January 2026

JACOB KELLER

University of Wisconsin-Platteville,
Soccer
January 2025

SEBASTIAN KNOWLES

Hartwick College, Swimming
January 2026

TEDDY LOCKHART III

William Patterson University
January 2026

MOLLY MALACHOW

Penn State Behrend, Soccer
January 2025

MUTHU MEENAKSHISUNDARAM

University of Minnesota Morris,
Soccer; Tennis
January 2026

ELLA MILLER

Wisconsin Lutheran College, Soccer
January 2026

GRACE MOOTHART

Austin College, Basketball
January 2027

ADAOBI NEBUWA

Colby College, Basketball
January 2025

HAYLEY PECK

Purchase College, Lacrosse
January 2025

MORGAN SHAW

Willamette University,
Cross Country; Track and Field
January 2027

ZOEY WEXLER

Western New England University,
Field Hockey
January 2026

NATHANIEL WHISMAN

University of Valley Forge,
Basketball and Volleyball
January 2026

OLIVER WILLIAMS

Westfield State University, Football
January 2027



SAAC ASSOCIATE MEMBER ROSTER

GIDEON ARMAH-AMISSAH

Luther College, Basketball;
Track and Field
January 2025

JACQUELINE BRANDON

California Lutheran University,
Water Polo
January 2027

ALBERTO BUSTAMANTE

Northern Vermont- Lyndon, Baseball
January 2026

JAMIE CARFAGNA

Muhlenberg College, Softball
January 2026

AMANDA COHEN

SUNY Plattsburgh, Soccer
January 2026

ZACK DURR

Castleton University, Track and Field
January 2026

GRACE HADLICH

The College of St. Scholastica, Softball
January 2026

DAVID HIDDEN

Eureka College, Baseball
January 2026

KAYSHAUN HIGGS

Medgar Evers College,
Cross Country; Track and Field
January 2025

PAIGE KLUBA

Piedmont College, Soccer
January 2026

BROOKE LAVALLEE

Skidmore College, Lacrosse
January 2025

SARAH LODGE

The College of Wooster, Softball
January 2026

CAMY MCKENZIE

Hendrix College, Soccer
January 2026

GRACE NORMAN

Carthage College, Swimming & Diving
January 2026

DOMINIC PETRUZZELLI

Neumann University, Soccer
January 2026

TANNER ROWLAND

UC Santa Cruz, Tennis
January 2026

CAITLYN SMITH

Lassell University, Field Hockey
January 2026

ABBY SWEENEY

Smith College, Volleyball
January 2025

Student-Athlete Reinstatement Committee



Abigail Van
Vlerah

2023-24 HIGHLIGHTS

- Recommended Division III Management Council ratify student-athlete reinstatement amateurism guidelines which provides starting points for analysis if a prospective student-athlete's amateur status is certified "final not certified" by NCAA Eligibility Center.
- Developed and helped launch a Mental Health Hardship Waiver two-year pilot program, effective for injuries or illnesses during the 2023-24 and 2024-25 academic years. This pilot program provides flexibility for the conference office regarding the documentation standard for hardship waivers where mental health is asserted as the reason a student-athlete competes limitedly.

COMMITTEE ROSTER

ABAGAIL VAN VLERAH, CHAIR

Vice President of Student Affairs,
Manchester University
January 2025

CHARLES FOSTER

Director of Athletics,
Mississippi University for Women
January 2029

CRYSTAL GIBSON

Management Council Representative,
Director of Athletics and Recreation,
St. Mary's College of Maryland
January 2028

MERLIN A. JOSEPH JR.

Assistant AD for Student-Athlete Success,
SUNY Oswego
January 2028

KAITLIN LEACH

Deputy Athletics Director/SWA,
Vassar College
January 2027

MORGAN SHAW

SAAC Representative,
Willamette University
January 2027



DIVISION III
DISCOVER | DEVELOP | DEDICATE

Working Groups

Athletic Training Working Group



Andrea Talentino

2023-24 HIGHLIGHTS

- Conducted a comprehensive survey of all Division III athletics directors and athletic trainers in fall 2023 to identify key values and inform best practices for recruiting and retaining athletic trainers.
- Engaged membership at the 2024 Division III convention in discussions about recruitment and retention challenges for athletic trainers, fostering an exchange of best practices.
- Released final recommendations in September 2024, focusing on four strategic areas: culture and communication, workload, work-life balance, and compensation.

COMMITTEE ROSTER

ANDREA TALENTINO, CHAIR

President, Augustana College

STEVIE BAKER-WATSON

Theodore Katula Director of Athletics and Recreational Sports, DePauw University

RICK BURR

Director of Athletics Performance and Athletics Health Care Administrator, Babson College

RYAN CALLAHAN

Associate Athletic Director and Head Athletic Trainer, Wartburg College

JOSH DREHER

Associate Athletic Director - Student Wellness and Head Athletic Trainer, University of Texas at Dallas

HEATHER GRANT

Associate Athletic Director and Senior Woman Administrator, Bridgewater College

LAUREN HAYNIE

Assistant Vice President for Student Affairs / Director of Athletics, Brandeis University

STEVE HILLMER

Director of Sports Medicine, University of Wisconsin-Whitewater

ASHLEY HODGES

Director of Athletics and Wellness, Notre Dame of Maryland University

MARYBETH LAMB

Associate Vice President for Athletics and Student Wellness, Bridgewater State University

STEVE MAURO

President, Alfred State College

BECKY ROARK

Co-head Athletic Trainer, Pomona-Pitzer College

MIKE SNYDER

Director of Athletics and Recreation, Pacific Lutheran University

Diversity and Inclusion Working Group



Jessica Brown

2023-24 HIGHLIGHTS

- Proposed the creation of a subcommittee to combine the work of the LGBTQIA+ and Diversity and Inclusion Working Groups.
- Launched the Inclusive Leaders Program in 2023 to enhance recruitment and retention strategies for students of color within college athletics, focusing on diversity, equity, and inclusion efforts.

COMMITTEE ROSTER

JESSICA BROWN, CHAIR

Vice President for Student Affairs and Athletics, North Central College

CHARLES DEAN III

Athletic Trainer/DEI Coordinator, Claremont Mudd Scripps

SUE HASSELER

President, Muskingum University

PORTIA HOEG

Executive Director, Centennial Conference

TEDDY LOCKHART III

SAAC Representative, William Paterson University

DARREN REISBERG

President, Hartwick College

DAN SCHUMACHER

Executive Director of Athletics, Northland College

NICOLLE WOOD

Director of Athletics, Salem State University

ANDREW WU

Director of Athletics, Goucher College

Financial and Risk Management Working Group



Jim Schmidt

2023-24 HIGHLIGHTS

- Successfully recommended to the councils to hire a third-party consultant to review the division's finances.
- Partnered with Deloitte to identify threats and opportunities for the division.
- Engaged the membership and collaborated with the governance structure to implement two of the seven identified opportunities in FY25.
- Sunsetting the working group and transitioned the work to a subcommittee of Presidents Council.

COMMITTEE ROSTER

JIM SCHMIDT, CHAIR

Chancellor, University of Wisconsin-Eau Claire

HIRAM CHODOSH

President, Claremont McKenna-Harvey Mudd-Scripps Colleges

ANGEL MASON

Director of Athletics, Berry College

DAN MCKANE

Commissioner, Minnesota Intercollegiate Athletic Conference

LAMONT REPOLLET

President, Kean University

HOLLY SHEILLEY

Vice President of Athletics/Director of Athletics, Transylvania University

JULIE SORIERO

Director of Athletics (retired), Massachusetts Institute of Technology

JIM TROHA

President, Juniata College

MICHELLE WALSH

Director of Athletics and Physical Education, Vassar College

LGBTQIA+ Working Group



Donna Ledwin

2023-24 HIGHLIGHTS

- Proposed the creation of a subcommittee to combine the work of the LGBTQIA+ and Diversity and Inclusion Working Groups.
- Recognized the 2023 LGBTQIA+ award winners, which included Anna Slominski from the Illinois Institute of Technology for Student-Athlete of the Year, Danielle O'Leary from William Peace University for Administrator/Coach/Staff of the Year, and Oberlin College for Athletics Department/Conference of the Year.
- Conducted 169 OneTeam programs since 2019, facilitated by over 25 trained facilitators, serving approximately 6,500 participants, with five programs already held in 2024.

COMMITTEE ROSTER

DONNA LEDWIN, CHAIR

Commissioner, Allegheny Mountain Collegiate Conference

PETE BOTHNER

Management Council Representative,
Director of Athletics, Nazareth College

ALLISON DEGROOT

Head Women's Soccer Coach, University of Wisconsin
Superior

TJ HILL-JOHNSON

SAAC Representative, William Peace

KYRSTIN KRIST

FAR, Methodist University

CRYSTAL LANNING

Director of Athletics, University of Wisconsin-
River Falls

CAROLYN LEPRE

Presidents Council Representative,
Salisbury University

COURTNIE PRATHER

Senior Associate Director of Athletics and Recreation,
University of California Santa Cruz



DIVISION III
DISCOVER | DEVELOP | DEDICATE

Championships



MEN'S CROSS COUNTRY

TEAM STANDINGS (TOP 5)

1. Pomona-Pitzer, 158 (Team member place finishes*: Lucas Florsheim, 9; Derek Fearon, 10; Cameron Hatler, 22; Colin Kirkpatrick, 24; Jack Stein, 93)
2. Wisconsin-La Crosse, 159
3. North Central (IL), 169
4. Williams, 212
5. Wartburg, 232

**Based on a points system among runners with institutions vying for the team championship; does not include runners competing on an individual basis.*

INDIVIDUAL STANDINGS (TOP 5)

1. Ethan Gregg, Wisconsin-La Crosse, 24:02.4
2. Christian Patzka, Wisconsin-Whitewater, 24:20.7
3. Max Svienty, North Central (IL), 24:23.1
4. James Settles, Colorado College, 24:30.2
5. Cory Kennedy, RPI, 24:32.0

ELITE 90 HONOREE: Alex Mills, Senior, George Fox, Computer Science, 4.0 GPA





WOMEN'S CROSS COUNTRY

TEAM STANDINGS (TOP 5)

1. Carleton, 151 (Team member place finishes*: Hannah Preisser, 13; Phoebe Ward, 15; Helen Cross, 34; Aliya Larsen, 38; Sophie McManus, 51)
2. NYU, 154
3. UChicago, 156
4. Claremont-Mudd-Scripps, 158
5. SUNY Geneseo, 205

**Based on a points system among runners with institutions vying for the team championship; does not include runners competing on an individual basis.*

INDIVIDUAL STANDINGS (TOP 5)

1. Fiona Smith, St. Benedict, 19:54.1
2. Natalie Bitetti, Claremont-Mudd-Scripps, 20:57.4
3. Penelope Greene, SUNY Geneseo, 20:59.3
4. Grace Hadley, WPI, 21:00.1
5. Carolyn Shult, Wisconsin-Eau Claire, 21:04.3

ELITE 90 HONOREE: Cassie Carr, Senior, Washington & Jefferson, Psychology and Gender and Women's Studies, 4.0 GPA



FIELD HOCKEY

SEMIFINALS

Johns Hopkins 2, Kean 0
Middlebury 3, Babson 0

CHAMPIONSHIP

Middlebury 2, Johns Hopkins 0

ELITE 90 HONOREE:

Meg Shelburne, Senior, Middlebury, History and Political Science, 4.0 GPA



FOOTBALL

SEMIFINALS

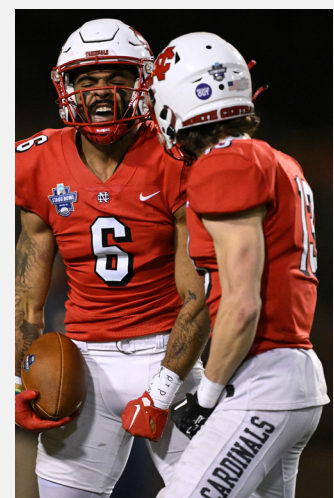
North Central (IL) 34, Wartburg 27
Cortland 49, Randolph-Macon 14

CHAMPIONSHIP

Cortland 38, North Central (IL) 37

ELITE 90 HONOREE:

Bobby Behmer, Junior, North Central (IL), Economics, 4.0 GPA





MEN'S SOCCER

SEMIFINALS

St. Olaf 3, Washington College 1
 Amherst 2, Washington & Lee 2 (Amherst advanced on penalty kicks, 2-0)

CHAMPIONSHIP

St. Olaf 2, Amherst 1 (2OT)

ELITE 90 HONOREE:

Will Joseph, Sophomore, Washington & Lee, Accounting, 4.0 GPA



WOMEN'S SOCCER

SEMIFINALS

Cal Lutheran 1, Tufts 1 (CLU advanced on penalty kicks, 4-3)
 WashU 1, Messiah 1 (WashU advanced on penalty kicks, 4-2)

CHAMPIONSHIP

Cal Lutheran 1, WashU 0

ELITE 90 HONOREE:

Lydia Ring, Sophomore, Messiah, Politics and International Relations, 4.0 GPA



DID YOU KNOW?

The 2023 Division III Women's Soccer Championship marked the 100th NCAA championship hosted by the City of Salem.



WOMEN'S VOLLEYBALL

QUARTERFINALS

Claremont-Mudd-Scripps 3, Wisconsin-Oshkosh 0
 Hope 3, Johns Hopkins 2
 Juniata 3, Trinity (TX)
 NYU 3, Northwestern-St. Paul 2

SEMIFINALS

Hope 3, Claremont-Mudd-Scripps 2
 Juniata 3, NYU 0

CHAMPIONSHIP

Juniata 3, Hope 0

ELITE 90 HONOREE:

Caitlyn Prius, Senior, Northwestern-St. Paul,
 Cybersecurity and Information Systems, 4.0 GPA





MEN'S BASKETBALL

SEMIFINALS

Hampden-Sydney 62, Guilford 57
Trine 66, Trinity (CT) 54

CHAMPIONSHIP

Trine 69, Hampden-Sydney 61

ELITE 90 HONOREE:

Evan Lumbrezer, Sophomore, Trine, Electrical Engineering, 4.0 GPA



WOMEN'S BASKETBALL

SEMIFINALS

NYU 57, Transylvania 42
Smith 61, Wartburg 54

CHAMPIONSHIP

NYU 51, Smith 41

ELITE 90 HONOREE:

Sierra Kemelgor, Sophomore, Transylvania, Accounting and Spanish Language & Literature, 4.0 GPA





MEN'S ICE HOCKEY

SEMIFINALS

Trinity (CT) 2, Adrian 1
Hobart 3, Utica 1

CHAMPIONSHIP

Hobart 2, Trinity (CT) 1

ELITE 90 HONOREE:

Tanner Hartman, Sophomore, Hobart, Economics, 4.0 GPA



WOMEN'S ICE HOCKEY

SEMIFINALS

Wisconsin-River Falls 3, Adrian 2
Elmira 1, Middlebury 0

CHAMPIONSHIP

Wisconsin-River Falls 4, Elmira 1

ELITE 90 HONOREE:

Callie Wollschlager,
Senior, Adrian, Biology and
Biochemistry, 3.98 GPA





MEN'S INDOOR TRACK & FIELD



TEAM STANDINGS (TOP 5)

1. Wisconsin-La Crosse, 74
2. Wisconsin-Eau Claire, 52
3. Wisconsin-Oshkosh, 51
4. Wisconsin-Whitewater, 37
5. John Carroll, 21

INDIVIDUAL CHAMPIONS

60-METER DASH

Sam Blaskowski, Wisconsin-La Crosse, 6.68

200-METER DASH

Sam Blaskowski, Wisconsin-La Crosse, 20.93

400-METER DASH

Lance Jensen, SUNY Geneseo, 46.95

800-METER RUN

Cael Schoemann, Wisconsin-La Crosse, 1:50.56

MILE RUN

Bennett Booth-Gent, Pomona-Pitzer, 4:04.23

3,000-METER RUN

Ethan Gregg, Wisconsin-La Crosse, 8:07.80

5,000-METER RUN

Christian Patzka, Wisconsin-Whitewater, 13:59.92

60-METER HIGH HURDLES

Jake Gladieux, Trine, 7.96

4X400-METER RELAY

Mount Union (Jared Storm, Justin Knoch, Haden Gibson)

DISTANCE MEDLEY RELAY

Lynchburg (Frank Csorba, Jacob Hodnett, Sam Llana, Chasen Hunt), 9:47.17

HIGH JUMP

Christian Pfeiffer, Baldwin Wallace, 2.10 (6-10 ³/₄)

POLE VAULT

Kyle Hensley, Millikin, 5.18 (17-0)

LONG JUMP

Joshua Rivers, Wisconsin-Oshkosh, 7.58 (24-10 ¹/₂)

TRIPLE JUMP

Shelvin Garrett, Wisconsin-Whitewater, 15.97 (52-4 ³/₄)

SHOT PUT

Yakob Ekoue, Wisconsin-Eau Claire, 18.70 (61-4 ¹/₄)

WEIGHT THROW

Joseph White, Carthage, 21.64 (71-0)

HEPTATHLON

Mitch Stegeman, Wisconsin-Eau Claire, 5,434

ELITE 90 HONOREE: Henry Hardart, Senior, MIT, Biology and Chemistry, 4.0 GPA





WOMEN'S INDOOR TRACK & FIELD

TEAM STANDINGS (TOP 5)

1. Loras, 51
2. WashU, 49
3. Johns Hopkins, 33
4. Rochester, 32
5. MIT, 30

INDIVIDUAL CHAMPIONS

60-METER DASH

Lauren Jarrett, Wisconsin-La Crosse, 7.41

200-METER DASH

Kenadee Wayt, Mount Union, 24.10

400-METER DASH

Kenadee Wayt, Mount Union, 54.72

800-METER RUN

Emma Kelley, WashU, 2:04.13

MILE RUN

Grace Hadley, WPI, 4:42.36

3,000-METER RUN

Fiona Smith, St. Benedict, 9:25.97

5,000-METER RUN

Fiona Smith, St. Benedict, 16:26.40

60-METER HURDLES

Natalia Sawyer, Buffalo State, 8.50

4X400-METER RELAY

Rochester (Madeline O'Connell, Ashley Heffernan, Nora Chen, Megan Bell), 3:45.21

DISTANCE MEDLEY RELAY

WPI (Amelia Kokernak, Isabel Hallal, Elise Deshusses, Grace Hadley), 11:34.53



HIGH JUMP

Grace Alley, Loras, 1.74 (5-8 1/2)

POLE VAULT

Madeline O'Connell, Rochester, 3.92 (12-10 1/4)

LONG JUMP

Emma Seipel, Loras, 5.99 (19-8)

TRIPLE JUMP

Victoria Kadiri, Johns Hopkins, 12.73 (41-9 1/4)

SHOT PUT

Alexis Boykin, MIT, 14.79m (48-6 1/4)

WEIGHT THROW

Alexis Boykin, MIT, 19.98 (65-6 3/4)

PENTATHLON

Grace Alley, Loras, 3,843

ELITE 90 HONOREE: Kenadee Wayt, Grad., Mount Union, Biology, 4.0 GPA; Annessa Ihde, Senior, Bethel (MN), International Relations, Spanish and History, 4.0 GPA



MEN'S SWIMMING & DIVING

TEAM STANDINGS (TOP 5)

1. Emory, 434
2. Kenyon, 391
3. UChicago, 309
4. NYU, 282
5. Williams, 269.5

INDIVIDUAL CHAMPIONS

50-YARD FREESTYLE

Tobe Obochi, MIT, 19.66

100-YARD FREESTYLE

Djordje Dragojlovic, Kenyon, 43.26

200-YARD FREESTYLE

James McChesney, TCNJ, 1:34.95

500-YARD FREESTYLE

Justin Finkel, Connecticut College, 4:21.32

1,650-YARD FREESTYLE

Lucas Lang, Claremont-Mudd-Scripps, 15:17.48

100-YARD BACKSTROKE

Djordje Dragojlovic, Kenyon, 46.90

200-YARD BACKSTROKE

Alex McCormick, WashU, 1:43.40

100-YARD BREASTSTROKE

Derek Maas, NYU, 51.83

200-YARD BREASTSTROKE

Derek Maas, NYU, 1:54.26

100-YARD BUTTERFLY

Jesse Ssengonzi, UChicago, 46.28

200-YARD BUTTERFLY

Justin Finkel, Connecticut College, 1:43.21

200-YARD INDIVIDUAL MEDLEY

Derek Maas, NYU, 1:42.97

400-YARD INDIVIDUAL MEDLEY

Crow Thorsen, Emory, 3:51.84

200-YARD FREESTYLE RELAY

Kenyon (Djordje Dragojlovic, Daniel Brooks, Marko Krtinic, Aleksa Dobric), 1:19.19

400-YARD MEDLEY RELAY

Kenyon (Djordje Dragojlovic, Marko Krtinic, Daniel Brooks, Aleksa Dobric), 2:54.52

800-YARD FREESTYLE RELAY

Williams (Alexander Atherton, Ryan Nunez, Carter Anderson, Oliver Schalet), 6:29.05

200-YARD MEDLEY RELAY

Emory (Ryan Soh, Jake Meyer, Jeff Echols, Caden Bjornstad), 1:26.14

400-YARD MEDLEY RELAY

Kenyon (Yurii Kosian, Aleksa Dobric, Marko Krtinic, Djordje Dragojlovic), 3:09.78

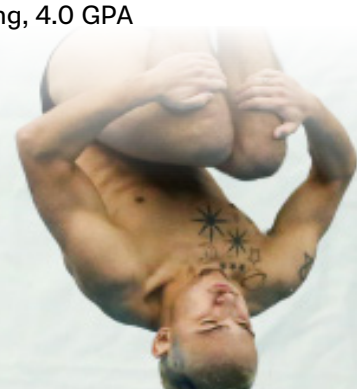
ONE-METER DIVING

Israel Zavaleta, Kenyon, 581.15

THREE-METER DIVING

Israel Zavaleta, Kenyon, 606.65

ELITE 90 HONOREE: Alex McCormick, Senior, WashU, Mechanical Engineering, 4.0 GPA





WOMEN'S SWIMMING & DIVING

TEAM STANDINGS (TOP 5)

1. Kenyon, 448
2. Denison, 430
3. NYU, 374
4. Williams, 360
5. MIT, 344.5

INDIVIDUAL CHAMPIONS

50-YARD FREESTYLE

Kaley McIntyre, NYU, 22.46

100-YARD FREESTYLE

Kaley McIntyre, NYU, 48.79

200-YARD FREESTYLE

Kaley McIntyre, NYU, 1:46.05

500-YARD FREESTYLE

Bengisu Caymaz, Kenyon, 4:48.65

1,650-YARD FREESTYLE

Bengisu Caymaz, Kenyon, 16:34.67

100-YARD BACKSTROKE

Kate Augustyn, MIT, 53.41

200-YARD BACKSTROKE

Kate Augustyn, MIT, 1:55.98

100-YARD BREASTSTROKE

Jenna Fadely, Kenyon, 59.80

200-YARD BREASTSTROKE

Gabriella Wei, Kenyon, 2:11.70

100-YARD BUTTERFLY

Samantha Kilcoyne, Williams, 53.47

200-YARD BUTTERFLY

Caitlin Marshall, NYU, 1:58.50

200-YARD INDIVIDUAL MEDLEY



Sophia Verkleeren, Williams, 1:59.59

400-YARD INDIVIDUAL MEDLEY

Neely Burns, Trinity (TX), 4:15.67

200-YARD FREESTYLE RELAY

FiPomona-Pitzer (Sabrina Wang, Alex Turvey, Francesca Coppo, Valerie Mello), 1:31.54

400-YARD FREESTYLE RELAY

Pomona-Pitzer (Sabrina Wang, Alex Turvey, Katie Gould, Valerie Mello)

800-YARD FREESTYLE RELAY

FNYU (Nicole Ranile, Aanya Wala, Caitlin Marshall, Kaley McIntyre), 7:16.20

200-YARD MEDLEY RELAY

FMIT (Kate Augustyn, Edenna Chen, Annika Naveen, Ella Roberson), 1:39.67

ONE-METER DIVING

Kailee Payne, Ithaca, 515.15

THREE-METER DIVING

Kailee Payne, Ithaca, 509.50

ELITE 90 HONOREE: Eleanor McGrath, Senior, Connecticut College, Environmental Studies, 4.0 GPA



WRESTLING

TEAM STANDINGS (TOP 5)

1. Augsburg, 95
2. Wartburg, 87.5
3. Wisconsin-La Crosse, 82.5
4. Johnson & Wales (RI), 76
5. Wisconsin-Eau Claire, 69

INDIVIDUAL CHAMPIONS

125 POUNDS

Joiah Fry, Johnson & Wales (RI) def. Christian Guzman, North Central (IL) (MD 18-8)

133 POUNDS

Chase Randall, Coast Guard def. Jaden Hinton, Baldwin Wallace (Fall 5:52)

141 POUNDS

Josh Wilson, Greensboro def. Jacob Reed, Ohio Northern (Dec. 4-2)

149 POUNDS

Michael Petrella, Baldwin Wallace def. Tyler Goebel, Wisconsin-La Crosse (Fall 4:19)

157 POUNDS

Nolan Hertel, Wisconsin-La Crosse def. Peter Kane, Williams (Dec. 4-2)

165 POUNDS

Nicholas Sacco, TCNJ def. Noah Leisgang, Wisconsin-La Crosse (Dec. 2-1)

174 POUNDS

Jared Stricker, Wisconsin-Eau Claire def. Zane Mulder, Wartburg (Dec. 10-3)

184 POUNDS

Bentley Schwanebeck-Ostermann, Augsburg def. Ryan DeVivo, Johnson & Wales (RI) (TF-1.5 6:36 (19-2))

197 POUNDS

Massoma Endene, Wartburg def.

Gabriel Zierden, Concordia-Moorhead (MD 12-4)

285 POUNDS

Tyler Kim, Augsburg def. Michael Douglas, Wisconsin-La Crosse



ELITE 90 HONOREE: Blake Jagodzinske, Junior, Augsburg, Finance and Accounting, 4.0 GPA



BASEBALL

BRACKET ONE

- GAME 1**
Misericordia 6, Pomona-Pitzer 3
- GAME 2**
Lynchburg 7, Endicott 2
- GAME 3**
Endicott 7, Pomona-Pitzer 6
- GAME 4**
Lynchburg 6, Misericordia 2
- GAME 5**
Misericordia 12, Endicott 4
- GAME 6**
Misericordia 3, Lynchburg 2
- GAME 7 (IF NECESSARY GAME)**
Misericordia 5, Lynchburg 1

BRACKET TWO

- GAME 1**
Salve Regina 7, Birmingham-Southern 5
- GAME 2**
Wisconsin-Whitewater 11, Randolph-Macon 3
- GAME 3**
Birmingham-Southern 9, Randolph-Macon 7
- GAME 4**
Salve Regina 2, Wisconsin-Whitewater 0
- GAME 5**
Wisconsin-Whitewater 11, Birmingham Southern 10
- GAME 6**
Wisconsin-Whitewater 7, Salve Regina 4
- GAME 7 (IF NECESSARY GAME)**
Wisconsin-Whitewater 5, Salve Regina 2

CHAMPIONSHIP SERIES

- Misericordia 12, Wisconsin-Whitewater 9
- Wisconsin-Whitewater 16, Misericordia 10
- Misericordia 10, Wisconsin-Whitewater 5

ELITE 90 HONOREE: Brandon Grover, Senior, Salve Regina, Business Administration, 3.978 GPA





MEN'S GOLF

TEAM STANDINGS (TOP 5)

1. Methodist, 1131 (-21)
2. Carnegie Mellon, 1132 (-20)
3. Oglethorpe, 1149 (-3)
4. Emory, 1149 (-3)
5. Redlands, 1150 (-2)

INDIVIDUAL STANDINGS (TOP 5)

1. Michael O'Sullivan, Oglethorpe, 276 (-12)
2. Cooper Hrabak, Methodist, 277 (-11)
3. Griffin Pohl, Illinois Wesleyan, 280 (-8)
4. Brian Xu, Carnegie Mellon, 280 (-8)
5. David Zhang, Carnegie Mellon, 281 (-7)

ELITE 90 HONOREE: Braeden Duncan, Junior, Aurora, Pre-Physical Therapy, 4.0 GPA

WOMEN'S GOLF



TEAM STANDINGS (TOP 5)

1. Carnegie Mellon, 1187 (+35)
2. Emory, 1201 (+49)
3. Pomona-Pitzer, 1203 (+51)
4. George Fox, 1205 (+53)
5. St. Catherine, 1212 (+60)

INDIVIDUAL STANDINGS (TOP 5)

1. Alison Takamiya, George Fox, 288 (E)
2. Ellen Dong, Emory, 289 (+1)
3. Rachel LeMay, Pomona-Pitzer, 293 (+5)
4. Sydney Kuo, WashU, 293 (+5)
5. Emma Thorman, Illinois Wesleyan, 293 (+5)
6. Alexis Sudjianto, Carnegie Mellon, 293 (+5)

ELITE 90 HONOREE: Lexi Onsrud, Senior, Illinois Wesleyan, Kinesiology and Allied Health, 4.0 GPA



MEN'S LACROSSE

SEMIFINALS

Tufts 19, Washington & Lee 13
RIT 19, Bowdoin 11

CHAMPIONSHIP

Tufts 18, RIT 14

ELITE 90 HONOREE:

Jamie Hunt, Senior, RIT, Criminal Justice, 3.98 GPA



WOMEN'S LACROSSE

SEMIFINALS

Middlebury 15, Franklin & Marshall 9
Salisbury 13, William Smith 10

CHAMPIONSHIP

Middlebury 16, Salisbury 5

ELITE 90 HONOREE:

Hope Shue, Junior, Middlebury,
Neuroscience, 4.0 GPA





ROWING

TEAM STANDINGS

1. Tufts, 54
2. Wesleyan, 47*
3. Williams, 47*
4. Trinity (CT), 46
5. Ithaca, 34

*Placing determined based on the institution's finish in the Eights Grand Final.

EVENT RESULTS

I EIGHTS GRAND FINAL

1. Tufts [Rose Tinkjian (8), Janna Moore (7), Shira Roberts (6), Emma Mahoney (5), Summer Maxwell (4), Samara Haynes (3), Karen Dooley (2), Emma Lyle (1), Hannah Jiang (coxswain)], 6:51.162
2. Wesleyan, 6:54.334
3. Trinity (CT), 6:55.979

II EIGHTS GRAND FINAL

1. Williams [Coco FitzMaurice (8), Audrey Riddle (7), Riley Galizio (6), Prairie Resch (5), Sophia Clavenna (4), Carolyn Fortin (3), Molly McWeeny (2), Ava Rust (1), Ariana Oppenheimer (coxswain)], 6:56.229
2. Tufts, 6:58.134
3. Trinity (CT), 7:05.245

ELITE 90 HONOREE: Maddy Beer, Sophomore, Smith, Anthropology, 4.0 GPA



MEN'S VOLLEYBALL

SEMIFINALS

Cal Lutheran 3, Stevens 2
Vassar 3, NYU 2

CHAMPIONSHIP

Cal Lutheran 3, Vassar 0

ELITE 90 HONOREE:

Brandon Rogers, Junior, Stevens, Mechanical Engineering, 4.0 GPA





SOFTBALL

BRACKET PLAY

- GAME 1**
Linfield 2, Tufts 1
- GAME 2**
Wisconsin-Oshkosh 4, Virginia Wesleyan 1
- GAME 3**
East Texas Baptist 7, Rowan 0
- GAME 4**
Belhaven 5, Case Western 2
- GAME 5**
Linfield 4, Wisconsin-Oshkosh 2
- GAME 6**
Tufts 5, Virginia Wesleyan 1
- GAME 7**
East Texas Baptist 3, Belhaven 2
- GAME 8**
Rowan 4, Case Western Reserve 2

- GAME 9**
Belhaven 3, Tufts 0
- GAME 10**
Rowan 7, Wisconsin-Oshkosh 2
- GAME 11**
Belhaven 6, Linfield 0
- GAME 12**
East Texas Baptist 5, Rowan 2
- GAME 13 (IF NECESSARY)**
Belhaven 4, Linfield 3

CHAMPIONSHIP SERIES

- Belhaven 4, East Texas Baptist 3
- East Texas Baptist 8, Belhaven 2
- East Texas Baptist 9, Belhaven 5

ELITE 90 HONOREE:

Kaili Saathoff, Junior, Linfield, Mathematics and Physics, 4.0 GPA





MEN'S TENNIS

QUARTERFINALS

Middlebury 5, Emory 4
Bowdoin 5, Case Western Reserve 3
UChicago 5, Denison 3
Claremont-Mudd-Scripps 5, Tufts 3

SEMIFINALS

UChicago 5, Middlebury 2
Claremont-Mudd-Scripps 5, Bowdoin 4

CHAMPIONSHIP

UChicago 5, Claremont-Mudd-Scripps 4

SINGLES CHAMPIONSHIP

Tristan Bradley, Bowdoin def. Kael Shalin Shah, Denison (6-4, 5-7, 6-0)

DOUBLES CHAMPIONSHIP

Tyler Haddorf/Gage Gohl, Gustavus Adolphus def. Jordan Theron/Quinn Wicklund, Sewanee (2-6, 6-1, 6-4)

ELITE 90 HONOREE: Sahil Dayal, Senior, Case Western Reserve, Economics (Pre-Med), 4.0 GPA



WOMEN'S TENNIS

QUARTERFINALS

Claremont-Mudd-Scripps 5, Middlebury 3
UChicago 5, Johns Hopkins 0
Wesleyan (CT) 5, Emory 4
Pomona-Pitzer 5, WashU 0

SEMIFINALS

Wesleyan (CT) 5, Claremont-Mudd-Scripps 3
UChicago 5, Pomona-Pitzer 4

CHAMPIONSHIP

UChicago 5, Wesleyan (CT) 3

SINGLES CHAMPIONSHIP

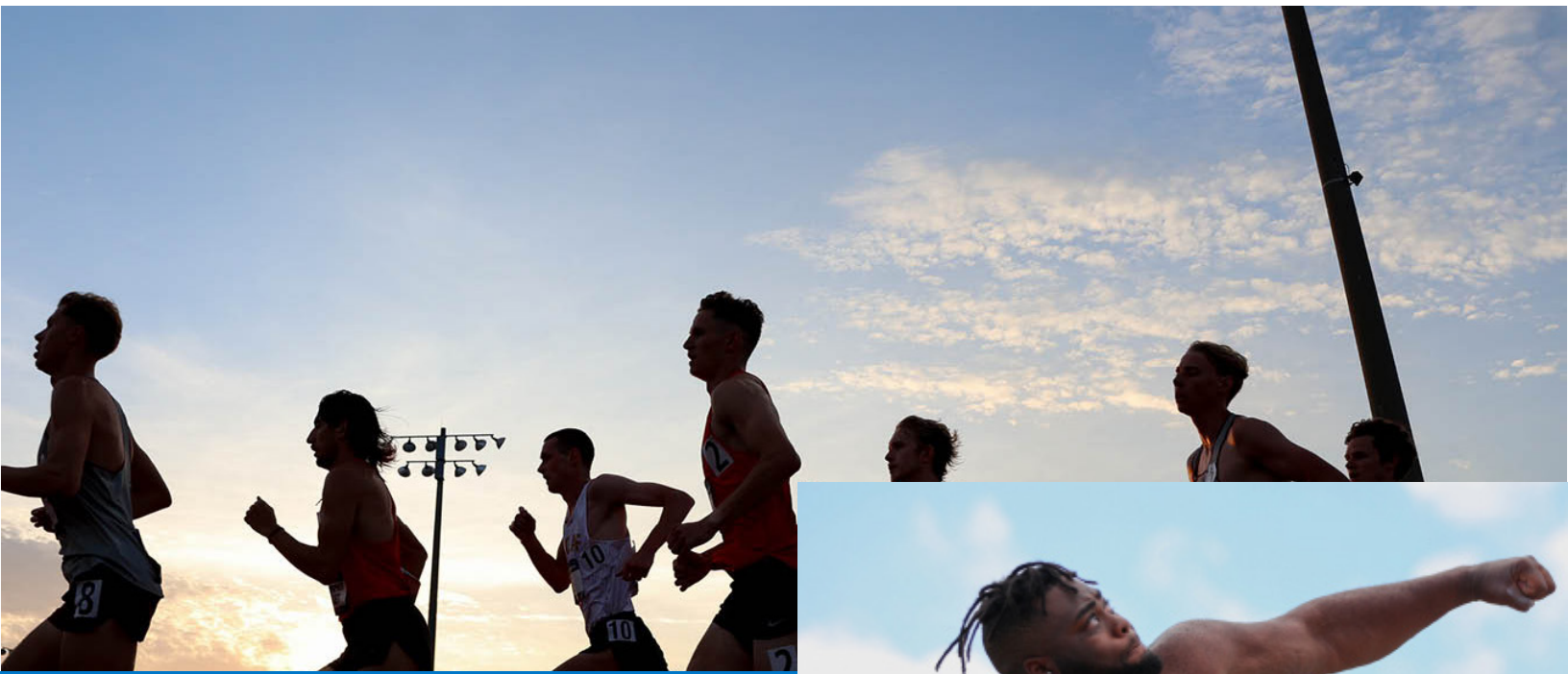
Rena Lin, UChicago def. Sylwia Mikos, UChicago (6-0, 7-6(3))

DOUBLES CHAMPIONSHIP

Olivia Soffer/Matia Cristiani, Babson def. Nikolina Batoshvili/Alisha Chulani, Claremont-Mudd-Scripps (6-1, 6-7 (1), 6-4)

ELITE 90 HONOREE: Hannah Kassaie, Junior, Case Western Reserve, Nutrition, 4.0 GPA





MEN'S OUTDOOR TRACK & FIELD

TEAM STANDINGS (TOP 5)

1. Wisconsin-La Crosse, 76
2. Wisconsin-Oshkosh, 48
3. Rowan, 43
4. Bethel (MN), 43
5. Wartburg, 34

INDIVIDUAL CHAMPIONS

100-METER DASH

Sam Blaskowski, Wisconsin-La Crosse, 10.24

200-METER DASH

Sam Blaskowski, Wisconsin-La Crosse, 20.63

400-METER DASH

Eric Gregory, Gallaudet, 45.73

800-METER RUN

Cael Schoemann, Wisconsin-La Crosse, 1:48.65

1,500-METER RUN

Sam Llaneza, Lynchburg, 3:51.05

3,000-METER STEEPLECHASE

Christian Patzka, Wisconsin-Whitewater, 8:50.75

5,000-METER RUN

Christian Patzka, Wisconsin-Whitewater, 14:07.74

10,000-METER RUN

Spencer Moon, Simpson, 30:41.91

110-METER HIGH HURDLES

Kwaku Nkrumah, Rowan, 13.77

400-METER HURDLES

JoJo Frost, Dubuque, 51.04

4X100-METER RELAY

Wisconsin-La Crosse (Spencer Reichart, Sam Blaskowski, Collin Conzemius, Luke Schroeder), 39.82



4X400-METER RELAY

Bethel (MN) (Grant Nelson, Josh Sampson, Joel Smith, Jacob Parent), 3:07.90

HIGH JUMP

Jackson Bliey, MIT, 2.14 (7-0 ¼)

POLE VAULT

Christian Di Nicolantoni, Catholic, 5.19 (17-0 ¼)

LONG JUMP

Joshua Rivers, Wisconsin-Oshkosh, 7.95 (26-1)

TRIPLE JUMP

Cole Goodman, Rochester, 15.76 (51-8 ½)

SHOT PUT

Joseph White, Carthage, 18.69 (61-4)

DISCUS THROW

Yakob Ekoue, Wisconsin-Eau Claire, 55.20 (181-1)

HAMMER THROW

Justin Eichler, Wisconsin-Platteville, 64.11 (210-4)

JAVELIN THROW

Cody Wheeler, Whitworth, 65.81 (215-11)

DECATHLON

Jackson Anderson, Williams, 7,063

ELITE 90 HONOREE: Gunner Schlender, Junior, Wisconsin-Whitewater, Physical Education, 4.0 GPA



WOMEN'S OUTDOOR TRACK & FIELD

TEAM STANDINGS (TOP 5)

1. WashU, 71
2. Wisconsin-La Crosse, 47.5
3. MIT, 47
4. Loras, 43
5. Wartburg, 26

INDIVIDUAL CHAMPIONS

100-METER DASH

Lauren Jarrett, Wisconsin-La Crosse, 11.70

200-METER DASH

Lauren Jarrett, Wisconsin-La Crosse, 23.81

400-METER DASH

Emma Kelley, WashU, 53.76

800-METER RUN

Emma Kelley, WashU, 2:06.02

1,500-METER RUN

Haley Schoenegge, Vassar, 4:19.46

3,000-METER STEEPLECHASE

Megan Johnson, Central (IA), 10:13.46

5,000-METER RUN

Faith Duncan, Wilmington (OH), 16:44.12

10,000-METER RUN

Fiona Smith, St. Benedict, 34:27.32

100-METER HIGH HURDLES

Laura Mathews, Stevens, 13.67

400-METER HURDLES

Natalia Sawyer, Buffalo State, 58.01

4X100-METER RELAY

Wisconsin-La Crosse (Makenna Zak, Anika Reiland, Taylor Molling, Lauren Jarrett), 46.06

4X400-METER RELAY

WashU (Kylie Spytek, Danielle Schultz, Catherine Christopher, Emma Kelley), 3:44.69

HIGH JUMP

Sara Hoskins, Loras, 1.74 (5-8 ½)

POLE VAULT

Yasmin Ruff, WashU, 4.06 (13-3 ¾)

LONG JUMP

Rainah Dunham, Ursinus, 5.98 (19-7 ½)

TRIPLE JUMP

Victoria Kadiri, Johns Hopkins, 13.04 (42-9 ½)

SHOT PUT

Alexis Boykin, MIT, 15.44 (50-8)

DISCUS THROW

Charlotte Frere, Augustana (IL), 50.27 (164-11)

HAMMER THROW

Alexis Boykin, MIT, 62.50 (205-1)

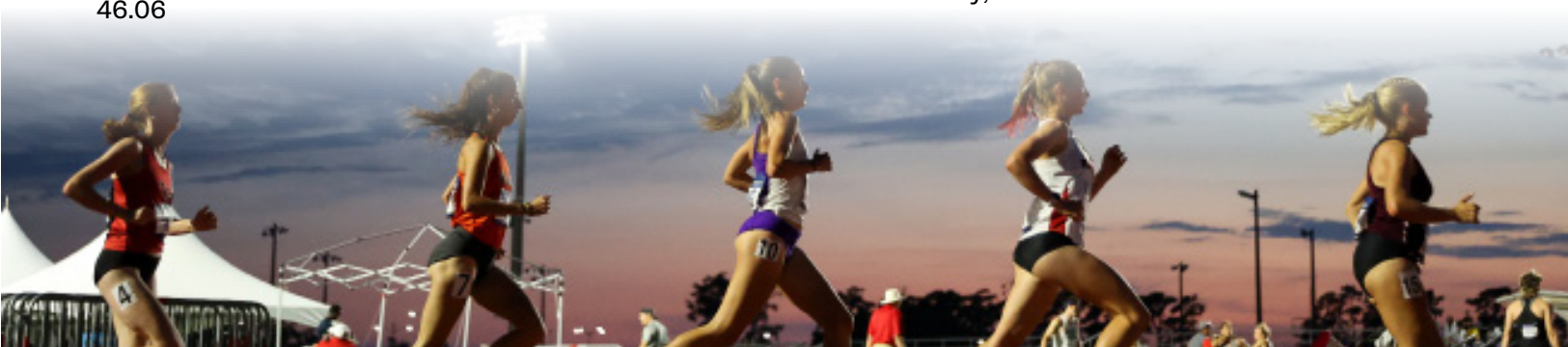
JAVELIN THROW

Rebecca Heuler, Brockport, 47.35 (155-4)

HEPTATHLON

Grace Alley, Loras, 5,289

ELITE 90 HONOREE: Avery Campbell, Senior, Albion, Biochemistry, 4.0 GPA





DIVISION III
DISCOVER | DEVELOP | DEDICATE

Conferences

ALLEGHENY MOUNTAIN COLLEGIATE CONFERENCE



ALFRED STATE COLLEGE
 CARLOW UNIVERSITY
 HILBERT COLLEGE
 LA ROCHE UNIVERSITY
 MOUNT ALOYSIUS COLLEGE
 PENN STATE UNIVERSITY, ALTOONA
 PENNSYLVANIA STATE UNIVERSITY ERIE, THE BEHREND COLLEGE
 UNIVERSITY OF PITTSBURGH, BRADFORD
 UNIVERSITY OF PITTSBURGH, GREENSBURG
 WELLS COLLEGE

AMERICAN RIVERS CONFERENCE



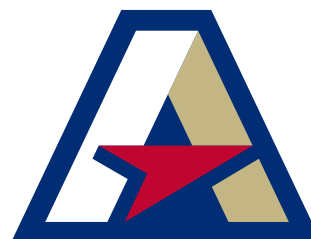
BUENA VISTA UNIVERSITY
 CENTRAL COLLEGE (IOWA)
 COE COLLEGE
 LORAS COLLEGE
 LUTHER COLLEGE
 NEBRASKA WESLEYAN UNIVERSITY
 SIMPSON COLLEGE
 UNIVERSITY OF DUBUQUE
 WARTBURG COLLEGE

AMERICAN SOUTHWEST CONFERENCE



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 EAST TEXAS BAPTIST UNIVERSITY
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 HOWARD PAYNE UNIVERSITY
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 MCMURRY UNIVERSITY
 UNIVERSITY OF MARY HARDIN-BAYLOR
 UNIVERSITY OF TEXAS AT DALLAS
 UNIVERSITY OF THE OZARKS (ARKANSAS)

ATLANTIC EAST CONFERENCE



ATLANTIC EAST CONFERENCE

CABRINI UNIVERSITY
 CENTENARY UNIVERSITY (NEW JERSEY)
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 MARYMOUNT UNIVERSITY (VIRGINIA)
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 DICKINSON COLLEGE
 FRANKLIN & MARSHALL COLLEGE
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 MUHLENBERG COLLEGE
 SWARTHMORE COLLEGE
 URSINUS COLLEGE
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**CITY UNIVERSITY OF NEW YORK
 ATHLETIC CONFERENCE**



CUNY ATHLETICS

BARUCH COLLEGE
 BROOKLYN COLLEGE
 HUNTER COLLEGE
 JOHN JAY COLLEGE OF CRIMINAL JUSTICE
 LEHMAN COLLEGE
 MEDGAR EVERS COLLEGE
 THE CITY COLLEGE OF NEW YORK
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**COAST-TO-COAST ATHLETIC
 CONFERENCE**



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 MOUNT MARY UNIVERSITY
 PRATT INSTITUTE
 SALISBURY UNIVERSITY
 UNIVERSITY OF CALIFORNIA, SANTA CRUZ
 UNIVERSITY OF MARY WASHINGTON
 WARREN WILSON COLLEGE

**COLLEGE CONFERENCE OF
 ILLINOIS & WISCONSIN**



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 NORTH CENTRAL COLLEGE
 NORTH PARK UNIVERSITY
 WHEATON COLLEGE (ILLINOIS)

COLLEGIATE CONFERENCE OF THE SOUTH



- AGNES SCOTT COLLEGE
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- WESLEYAN COLLEGE (GEORGIA)

**CONFERENCE OF NEW ENGLAND
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COAST CONFERENCE)**



- CURRY COLLEGE
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- GORDON COLLEGE
- NICHOLS COLLEGE
- ROGER WILLIAMS UNIVERSITY
- SUFFOLK UNIVERSITY
- UNIVERSITY OF HARTFORD
- UNIVERSITY OF NEW ENGLAND
- WENTWORTH INSTITUTE OF TECHNOLOGY
- WESTERN NEW ENGLAND UNIVERSITY

EMPIRE 8



- ALFRED UNIVERSITY
- ELMIRA COLLEGE
- HARTWICK COLLEGE
- HOUGHTON COLLEGE
- KEUKA COLLEGE
- NAZARETH COLLEGE
- RUSSELL SAGE COLLEGE
- ST. JOHN FISHER COLLEGE
- UTICA COLLEGE

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- COLBY-SAWYER COLLEGE
- DEAN COLLEGE
- ELMS COLLEGE
- EMMANUEL COLLEGE (MASSACHUSETTS)
- JOHNSON & WALES UNIVERSITY (PROVIDENCE)
- LASELL UNIVERSITY
- MITCHELL COLLEGE
- NEW ENGLAND COLLEGE
- NORWICH UNIVERSITY
- REGIS COLLEGE (MASSACHUSETTS)
- RIVIER UNIVERSITY
- SAINT JOSEPH'S COLLEGE (MAINE)
- SIMMONS UNIVERSITY
- UNIVERSITY OF ST. JOSEPH (CONNECTICUT)

HEARTLAND COLLEGIATE ATHLETIC CONFERENCE



ANDERSON UNIVERSITY (INDIANA)
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 DEFIANCE COLLEGE
 EARLHAM COLLEGE
 FRANKLIN COLLEGE
 HANOVER COLLEGE
 MANCHESTER UNIVERSITY
 MOUNT ST. JOSEPH UNIVERSITY
 ROSE-HULMAN INSTITUTE OF TECHNOLOGY
 PENNSYLVANIA UNIVERSITY

LANDMARK CONFERENCE



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 DREW UNIVERSITY
 ELIZABETHTOWN COLLEGE
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 JUNIATA COLLEGE
 LYCOMING COLLEGE
 MORAVIAN COLLEGE
 SUSQUEHANNA UNIVERSITY
 UNIVERSITY OF SCRANTON
 WILKES UNIVERSITY

LIBERTY LEAGUE



BARD COLLEGE
 CLARKSON UNIVERSITY
 HOBART AND WILLIAM SMITH COLLEGES
 ITHACA COLLEGE
 RENSSELAER POLYTECHNIC INSTITUTE
 ROCHESTER INSTITUTE OF TECHNOLOGY
 SKIDMORE COLLEGE
 ST. LAWRENCE UNIVERSITY
 UNION COLLEGE (NEW YORK)
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 EASTERN CONNECTICUT STATE UNIVERSITY
 KEENE STATE COLLEGE
 PLYMOUTH STATE UNIVERSITY
 RHODE ISLAND COLLEGE
 UNIVERSITY OF MASSACHUSETTS BOSTON
 UNIVERSITY OF MASSACHUSETTS, DARMOUTH
 UNIVERSITY OF SOUTHERN MAINE
 WESTERN CONNECTICUT STATE UNIVERSITY

MASSACHUSETTS STATE COLLEGIATE ATHLETIC CONFERENCE



BRIDGEWATER STATE UNIVERSITY
 FITCHBURG STATE UNIVERSITY
 FRAMINGHAM STATE UNIVERSITY
 MASSACHUSETTS COLLEGE OF LIBERAL ARTS
 MASSACHUSETTS MARITIME ACADEMY
 SALEM STATE UNIVERSITY
 WESTFIELD STATE UNIVERSITY
 WORCESTER STATE UNIVERSITY

MICHIGAN INTERCOLLEGIATE ATHLETIC ASSOCIATION



ADRIAN COLLEGE
 ALBION COLLEGE
 ALMA COLLEGE
 CALVIN UNIVERSITY
 HOPE COLLEGE
 KALAMAZOO COLLEGE
 SAINT MARY'S COLLEGE (INDIANA)
 THE UNIVERSITY OF OLIVET
 TRINE UNIVERSITY

MIDDLE ATLANTIC CONFERENCES



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 ALVERNIA UNIVERSITY
 ARCADIA UNIVERSITY
 DELAWARE VALLEY UNIVERSITY
 DESALES UNIVERSITY
 EASTERN UNIVERSITY
 FAIRLEIGH DICKINSON UNIVERSITY, FLORHAM
 HOOD COLLEGE
 KING'S COLLEGE (PENNSYLVANIA)
 LEBANON VALLEY COLLEGE
 MESSIAH COLLEGE
 MISERICORDIA UNIVERSITY
 STEVENS INSTITUTE OF TECHNOLOGY
 STEVENSON UNIVERSITY
 WIDENER UNIVERSITY
 YORK COLLEGE (PENNSYLVANIA)

MIDWEST CONFERENCE



BELOIT COLLEGE
 CORNELL COLLEGE
 GRINNELL COLLEGE
 ILLINOIS COLLEGE
 KNOX COLLEGE
 LAKE FOREST COLLEGE
 LAWRENCE UNIVERSITY
 MONMOUTH COLLEGE (ILLINOIS)
 RIPON COLLEGE

MINNESOTA INTERCOLLEGIATE ATHLETIC CONFERENCE



- AUGSBURG UNIVERSITY
- BETHEL UNIVERSITY (MINNESOTA)
- CARLETON COLLEGE
- COLLEGE OF SAINT BENEDICT
- CONCORDIA COLLEGE, MOORHEAD
- GUSTAVUS ADOLPHUS COLLEGE
- HAMLIN UNIVERSITY
- MACALESTER COLLEGE
- SAINT JOHN'S UNIVERSITY (MINNESOTA)
- SAINT MARY'S UNIVERSITY OF MINNESOTA
- ST. CATHERINE UNIVERSITY
- ST. OLAF COLLEGE
- THE COLLEGE OF ST. SCHOLASTICA

NEW ENGLAND SMALL COLLEGE ATHLETIC CONFERENCE



- AMHERST COLLEGE
- BATES COLLEGE
- BOWDOIN COLLEGE
- COLBY COLLEGE
- CONNECTICUT COLLEGE
- HAMILTON COLLEGE
- MIDDLEBURY COLLEGE
- TRINITY COLLEGE (CONNECTICUT)
- TUFTS UNIVERSITY
- WESLEYAN UNIVERSITY (CONNECTICUT)
- WILLIAMS COLLEGE

NEW ENGLAND WOMEN'S AND MEN'S ATHLETIC CONFERENCE



- BABSON COLLEGE
- CLARK UNIVERSITY (MASSACHUSETTS)
- EMERSON COLLEGE
- MASSACHUSETTS INSTITUTE OF TECHNOLOGY
- MOUNT HOLYOKE COLLEGE
- SALVE REGINA UNIVERSITY
- SMITH COLLEGE
- SPRINGFIELD COLLEGE
- U.S. COAST GUARD ACADEMY
- WELLESLEY COLLEGE
- WHEATON COLLEGE (MASSACHUSETTS)
- WORCESTER POLYTECHNIC INSTITUTE

NEW JERSEY ATHLETIC CONFERENCE



- KEAN UNIVERSITY
- MONTCLAIR STATE UNIVERSITY
- NEW JERSEY CITY UNIVERSITY
- RAMAPO COLLEGE
- ROWAN UNIVERSITY
- RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, CAMDEN
- RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, NEWARK
- STOCKTON UNIVERSITY
- THE COLLEGE OF NEW JERSEY
- WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

NORTH ATLANTIC CONFERENCE



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 HUSSON UNIVERSITY
 LESLEY UNIVERSITY
 MAINE MARITIME ACADEMY
 MORRISVILLE STATE COLLEGE
 NORTHERN VERMONT UNIVERSITY-JOHNSON
 NORTHERN VERMONT UNIVERSITY-LYNDON
 STATE UNIVERSITY OF NEW YORK AT CANTON
 STATE UNIVERSITY OF NEW YORK AT COBLESKILL
 STATE UNIVERSITY OF NEW YORK DELHI
 STATE UNIVERSITY OF NEW YORK POLYTECHNIC INSTITUTE
 THOMAS COLLEGE
 UNIVERSITY OF MAINE AT PRESQUE ISLE
 UNIVERSITY OF MAINE, FARMINGHAM

NORTH COAST ATHLETIC CONFERENCE



DENISON UNIVERSITY
 DEPAUW UNIVERSITY
 HIRAM COLLEGE
 KENYON COLLEGE
 OBERLIN COLLEGE
 OHIO WESLEYAN UNIVERSITY
 THE COLLEGE OF WOOSTER
 WABASH COLLEGE
 WITTENBERG UNIVERSITY

NORTHERN ATHLETICS COLLEGIATE CONFERENCE



ALVERNO COLLEGE
 AURORA UNIVERSITY
 BENEDICTINE UNIVERSITY (ILLINOIS)
 CONCORDIA UNIVERSITY CHICAGO
 CONCORDIA UNIVERSITY WISCONSIN
 DOMINICAN UNIVERSITY (ILLINOIS)
 EDGEWOOD COLLEGE
 ILLINOIS INSTITUTE OF TECHNOLOGY
 LAKELAND UNIVERSITY
 MARIAN UNIVERSITY (WISCONSIN)
 MILWAUKEE SCHOOL OF ENGINEERING
 ROCKFORD UNIVERSITY
 ST. NORBERT COLLEGE
 WISCONSIN LUTHERAN COLLEGE

NORTHWEST CONFERENCE



GEORGE FOX UNIVERSITY
 LEWIS & CLARK COLLEGE
 LINFIELD COLLEGE
 PACIFIC LUTHERAN UNIVERSITY
 PACIFIC UNIVERSITY (OREGON)
 UNIVERSITY OF PUGET SOUND
 WHITMAN COLLEGE
 WHITWORTH UNIVERSITY
 WILLAMETTE UNIVERSITY

OHIO ATHLETIC CONFERENCE



- BALDWIN WALLACE UNIVERSITY
- CAPITAL UNIVERSITY
- HEIDELBERG UNIVERSITY
- JOHN CARROLL UNIVERSITY
- MARIETTA COLLEGE
- MUSKINGUM UNIVERSITY
- OHIO NORTHERN UNIVERSITY
- OTTERBEIN UNIVERSITY
- UNIVERSITY OF MOUNT UNION
- WILMINGTON COLLEGE (OHIO)

OLD DOMINION ATHLETIC CONFERENCE



- AVERETT UNIVERSITY
- BRIDGEWATER COLLEGE (VIRGINIA)
- EASTERN MENNONITE UNIVERSITY
- FERRUM COLLEGE
- GUILFORD COLLEGE
- HAMPDEN-SYDNEY COLLEGE
- HOLLINS UNIVERSITY
- RANDOLPH COLLEGE
- RANDOLPH-MACON COLLEGE
- ROANOKE COLLEGE
- SHENANDOAH UNIVERSITY
- SWEET BRIAR COLLEGE
- UNIVERSITY OF LYNCHBURG
- VIRGINIA WELEYAN UNIVERSITY
- WASHINGTON AND LEE UNIVERSITY

PRESIDENTS' ATHLETIC CONFERENCE



- ALLEGHENY COLLEGE
- BETHANY COLLEGE (WEST VIRGINIA)
- CHATHAM UNIVERSITY
- FRANCISCAN UNIVERSITY OF STEUBENVILLE
- GENEVA COLLEGE
- GROVE CITY COLLEGE
- SAINT VINCENT COLLEGE
- THIEL COLLEGE
- WASHINGTON AND JEFFERSON COLLEGE
- WAYNESBURG UNIVERSITY
- WESTMINSTER COLLEGE (PENNSYLVANIA)

SKYLINE CONFERENCE



- COLLEGE OF MOUNT SAINT VINCENT
- FARMINGDALE STATE COLLEGE
- MANHATTANVILLE UNIVERSITY
- MOUNT SAINT MARY COLLEGE (NEW YORK)
- PURCHASE COLLEGE, STATE UNIVERSITY OF NEW YORK
- SARAH LAWRENCE COLLEGE
- ST. JOSEPH'S COLLEGE (BROOKLYN)
- ST. JOSEPH'S COLLEGE (LONG ISLAND)
- STATE UNIVERSITY COLLEGE AT OLD WESTBURY
- STATE UNIVERSITY OF NEW YORK MARITIME COLLEGE
- U.S. MERCHANT MARINE ACADEMY
- YESHIVA UNIVERSITY

SOUTHERN ATHLETIC ASSOCIATION



BERRY COLLEGE
BIRMINGHAM-SOUTHERN COLLEGE
CENTRE COLLEGE
HENDRIX COLLEGE
MILLSAPS COLLEGE
OGELTHORPE UNIVERSITY
RHODES COLLEGE
UNIVERSITY OF THE SOUTH

SOUTHERN CALIFORNIA INTERCOLLEGIATE ATHLETIC CONFERENCE



CALIFORNIA INSTITUTE OF TECHNOLOGY
CALIFORNIA LUTHERAN UNIVERSITY
CHAPMAN UNIVERSITY
CLAREMONT MCKENNA-HARVEY MUDD-SCRIPPS COLLEGES
OCCIDENTAL COLLEGE
POMONA-PITZER COLLEGES
UNIVERSITY OF LA VERNE
UNIVERSITY OF REDLANDS
WHITTIER COLLEGE

SOUTHERN COLLEGIATE ATHLETIC CONFERENCE



AUSTIN COLLEGE
CENTENARY COLLEGE (LOUISIANA)
COLORADO COLLEGE
SCHREINER UNIVERSITY
SOUTHWESTERN UNIVERSITY (TEXAS)
TEXAS LUTHERAN UNIVERSITY
TRINITY UNIVERSITY (TEXAS)
UNIVERSITY OF DALLAS
UNIVERSITY OF ST. THOMAS (TEXAS)

ST. LOUIS INTERCOLLEGIATE ATHLETIC CONFERENCE



BLACKBURN COLLEGE
EUREKA COLLEGE
FONTBONNE UNIVERSITY
GREENVILLE UNIVERSITY
LYON COLLEGE
MISSISSIPPI UNIVERSITY FOR WOMEN
PRINCIPIA COLLEGE
SPALDING UNIVERSITY
WEBSTER UNIVERSITY
WESTMINSTER COLLEGE (MISSOURI)

**STATE UNIVERSITY OF NEW YORK
ATHLETIC CONFERENCE**



BUFFALO STATE, STATE UNIVERSITY OF NEW YORK
COLLEGE AT BROCKPORT, STATE UNIVERSITY OF NEW YORK
PLATTSBURGH STATE UNIVERSITY OF NEW YORK
STATE UNIVERSITY OF NEW YORK AT CORTLAND
STATE UNIVERSITY OF NEW YORK AT GENESEO
STATE UNIVERSITY OF NEW YORK AT NEW PALTZ
STATE UNIVERSITY OF NEW YORK AT ONEONTA
STATE UNIVERSITY OF NEW YORK AT OSWEGO
STATE UNIVERSITY OF NEW YORK AT POTSDAM
STATE UNIVERSITY OF NEW YORK AT FREDONIA

UNITED EAST CONFERENCE



BRYN ATHYN COLLEGE
CAIRN UNIVERSITY
CEDAR CREST COLLEGE
CLARKS SUMMITT UNIVERSITY
GALLAUDET UNIVERSITY
KEYSTONE COLLEGE
LANCASTER BIBLE COLLEGE
NOTRE DAME OF MARYLAND UNIVERSITY
PENN STATE BERKS COLLEGE
PENN STATE UNIVERSITY HARRISBURG
PENN STATE UNIVERSITY, ABINGTON
PENNSYLVANIA COLLEGE OF TECHNOLOGY
ROSEMONT COLLEGE
SAINT ELIZABETH UNIVERSITY
SAINT MARY'S COLLEGE OF MARYLAND
UNIVERSITY OF VALLEY FORGE
WILSON COLLEGE

**UNIVERSITY ATHLETIC
ASSOCIATION**



BRANDEIS UNIVERSITY
CARNEGIE MELLON UNIVERSITY
CASE WESTERN RESERVE UNIVERSITY
EMORY UNIVERSITY
NEW YORK UNIVERSITY
UNIVERSITY OF CHICAGO
UNIVERSITY OF ROCHESTER
WASHINGTON UNIVERSITY IN ST. LOUIS

**UPPER MIDWEST ATHLETIC
CONFERENCE**



BETHANY LUTHERAN COLLEGE
CROWN COLLEGE (MINNESOTA)
MARTIN LUTHER COLLEGE
NORTH CENTRAL UNIVERSITY
NORTHLAND COLLEGE
UNIVERSITY OF MINNESOTA, MORRIS
UNIVERSITY OF NORTHWESTERN-ST.PAUL
UNIVERSITY OF WISCONSIN-SUPERIOR

CONFERENCES

USA SOUTH ATHLETIC CONFERENCE



BREVARD COLLEGE
GREENSBORO COLLEGE
MARY BALDWIN UNIVERSITY
MEREDITH COLLEGE
METHODIST UNIVERSITY
NORTH CAROLINA WESLEYAN COLLEGE
PFEIFFER UNIVERSITY
SALEM COLLEGE (NORTH CAROLINA)
SOUTHERN VIRGINIA UNIVERSITY
WILLIAM PEACE UNIVERSITY

WISCONSIN INTERCOLLEGIATE ATHLETIC CONFERENCE



UNIVERSITY OF WISCONSIN-EAU CLAIRE
UNIVERSITY OF WISCONSIN-LA CROSSE
UNIVERSITY OF WISCONSIN-OSHKOSH
UNIVERSITY OF WISCONSIN-PLATTEVILLE
UNIVERSITY OF WISCONSIN-RIVER FALLS
UNIVERSITY OF WISCONSIN-STEVENS POINT
UNIVERSITY OF WISCONSIN-STOUT
UNIVERSITY OF WISCONSIN-WHITEWATER

INDEPENDENT MEMBERS

MARANTHA BAPTIST UNIVERSITY
TRINITY WASHINGTON UNIVERSITY

Strategic Initiatives Conference Grant Program

For the last decade, all NCAA Division III voting conferences and the Association of Division III Independents have received an annual grant allowance. This allocation is reviewed annually by the NCAA Division III Strategic Planning and Finance Committee as part of the ongoing Division III strategic initiatives program. Division III conferences received over four million dollars through the conference grant program in 2023-2024.

The NCAA Division III Strategic Initiatives Conference Grant Program is intended to encourage collaboration, involvement and accountability among all Division III constituent groups in the planning and implementation of programming to achieve the goals established in the division's strategic plan. Presidential oversight and accountability with the process and budget allocations is paramount. The NCAA relies on conference offices to serve as a conduit between the national office and member institutions. This program enhances this effort in a manner consistent with Association-wide and divisional strategic goals.

GRANT PROGRAM OVERVIEW

- Encourages broad-based participation and collaboration by making numerous menu items available directly from the conference. Conference administrators and members will have an organized way of sharing ideas and information at the local level.
- Clearly defines key divisional priorities, consistent with the strategic plan, and allocates resources for each conference and the Independents to establish a broadbased process for selection and participation.
- Clearly defines mandatory items and specific menu items to stimulate additional avenues of enhancement.
- Supports efforts for an effective administration by localizing grant selection and distribution.
- Puts grant administration in control of the membership for processing and accountability. This program permits conferences and the Independents to create customized administrative and selection guidelines as appropriate.
- Greater autonomy adds flexibility to allow for different projects in different years.
- The Tiers of funding focus on Professional Development, Social Responsibility, Integration, quality of participation experience and Diversity, Equity, and Inclusion.



DIVISION III
DISCOVER | DEVELOP | DEDICATE

Programs & Grants

ADR Professional Development Program



ABOUT THE PROGRAM

The purpose of the Athletic Direct Report (ADR) professional development program is to engage Division III ADRs in best practices to oversee and manage athletics programs and improve the relationship between ADRs and their presidents, athletics directors, and conference commissioners. The program will focus on enhancing the effectiveness and involvement of the ADR at the campus, conference, and national levels. The program includes both networking opportunities and interactive discussions with ADR peers and other expert presenters. The program includes in-person programming conducted during the NCAA Convention and virtual sessions conducted during the academic year.

PARTICIPANTS

HEIDI ANDERSON-ISAACSON
 PETE BEERS
 COURTNEY BISH
 SARAH COMSTOCK
 KATHRYN COQUEMONT
 BRIAN FERNANDES
 JENNIFER FORRY
 BILL FOX
 KATHY GEBHARDT

MONICA GRAU
 PATRICK HEDDLESTON
 PACHELLE HERNANDEZ
 JERRI HOWLAND
 MARY JENSEN
 BOB KERIN
 KATHLEEN KERR
 HEATHER MALDONADO
 ERIC MALOOF

JOHN MARK DAY
 MARK MCHORNEY
 MICHAEL MCKINNEY
 FRANK MERCKX
 BERONDA MONTGOMERY
 CHARLIE POTTS
 RYAN REEDY
 ASHLEY REID
 PHILLIP RIORDAN

FRANK RIZZO
 ANTHONY SCOLA
 BECKY STARKENBURG
 TRACY STENGER
 MICHAEL TABERSKI
 DEANNA TYSON
 ABAGAIL VAN VLERAH
 ELIZABETH WILSON

CSC Student Program



ABOUT THE PROGRAM

In 2017, the Division III governance staff created the CSC Student Program in partnership with the College Sports Communicators - formerly CoSIDA. The CSC Student Program is held annually in conjunction with the CSC Convention, typically held each June. Selected students are fully funded to experience Division III specific programming and the CSC Convention. Participants will explore potential careers in sports information and athletics communication. The program is designed to assist students in charting their career paths, as well as provide an opportunity to network and learn from current athletics communication professionals. The goal is to build a pipeline of talented female and ethnic minority candidates, with an interest in Division III athletics communication, in an effort to ultimately diversify the division.

PARTICIPANTS

AARON ANDERSON
 Ursinus College
SOPHIA ANDERSON
 Amherst College
CALEB BLAKE
 Bard College

EMMI DENOVELLIS
 Montclair State
KEYLA P. FERRERA
 University of Mary Washington
SARAH LODGE
 College of Wooster

TAYLOR SANCHEZ
 Oberlin College
EMMA THORMAN
 Illinois Wesleyan University

Institute for Administrative Advancement



ABOUT THE PROGRAM

The Division III Institute for Administrative Advancement is a partnership between the NCAA and the Minority Opportunities Athletic Association (MOAA). It seeks to provide professional development and networking opportunities for administrators from under-represented populations in Division III athletics. The Institute's primary purpose is to provide the selected participants with a unique experience to learn more about themselves as administrators, gain additional skills and tools to grow within their current roles and leave better prepared to advance into more senior administrative roles within Division III, if desired. Most importantly, participation in the Institute will encourage mentorship to the next generation of administrators and coaches of color who will consider Division III as their professional destination.

PARTICIPANTS

JULIANA BELAR
SAINT BLIZZARD III
KENNADI BOUYER
PEARL CIPRIANO
CHRIS DIXON
DIA FORTENBERRY
MONICA HARRISON

MICHAEL HOLLINS
MEGAN HUDSON
BRIAN JOHNSON
ELLA LOFTEN
REBECCA MAY
BEN MILES
KASERRA OWENS

STEPHEN PETERS
ANTOINE PRATHER
JUSTINE SQUARE
CASSANDRA TAYLOR
MARCUS THOMAS
SHANNA TRONE
ROBERT VOGEL

New Athletics Director Orientation



ABOUT THE PROGRAM

The NCAA Division III governance staff created the New Athletics Director orientation to assist athletics directors (ADs) who are new to Division III, their institutions, and/or the AD role. The goal of the Division III New AD Orientation is to provide useful NCAA resources throughout the year to a cohort of new ADs to help them with their transition. Topics covered during the day and a half long professional development workshop included effective communication, the NCAA Division III championships experience, developing, evaluating and implementing a realistic athletics budget, and fundraising. In addition to the scheduled Division III specific programming, participants attended the NADIII Summer Forum. All participants also received a year's membership to NADIII. New ADs are identified in September each year and the in-person orientation is open to all new ADs.

PARTICIPANTS

SETH BERKEBILE
DAVID BIEDENBENDER
KRISTIE BOWERS
CHRISTA BURGESS
KIM CAMARA-HARVEY
DAN CAMPAGNA
CURTIS CAMPBELL
RICHARD CASEY

ZAC CHILTON
ALEX FOCKE
TIM FUSINA
KRISTIN GIOTTA
LAUREL KANE
RYAN KANE
GREG LOTT
JIM LYONS

SCOTT MUSA
MONICA POLIZZI
KEVIN ROBINSON JR.
ANDREW SMITH
SHANNON YATES
JANET WOLBERT
ERIK SMILES
KANIKA RICHARDSON

New FAR Orientation



ABOUT THE PROGRAM

The purpose of the New FAR Orientation is to enhance the effectiveness and engagement of newly appointed Division III FARs. Programming focuses on understanding the Division III model of athletics, exploring the role of a Division III FAR, and enabling participants to get the most out of the FARA Annual meeting. Also, participants will have the opportunity to build networks of new and experienced FARs, and to establish goals for engagement in the role. Participants will have the opportunity to build networks of new and experienced FARs and to establish goals for engagement in the role. Funding for the institute is provided by the Division III budget and covers all attendee expenses. In addition to attending the FARA Annual meeting, orientation participants will engage in pre-work, facilitated networking and debrief sessions, and a closing workshop.

PARTICIPANTS

CHRISTINA ALEJANDRE
SEAN COLLINS
MATTHEW CROW
MICHAEL DAIGA
KRISTA DIEDRICH
PATTIE DILLON
DEB DOONAN

WILL ECKENHOFF
JOHN FELTON
RALPH FLICK
DAVID GERARD
TYLER HAJEK
ANDY HERR
DOUGLAS HORTON

CHRISTINA KANIU
DANIEL KELLY II
ANDI LYONS
MEGAN MCMAHON
JOANA RAMSEY
DAN ROGERS
ERIC SANDLER

ANDREW SELLERS
ALICIA SMITH-TRAN
LACY WILLIS
ADAM WITHAM

Senior Woman Administrator Program



ABOUT THE PROGRAM

The program's goal is to provide professional development and networking opportunities for SWAs, in particular those seeking to become athletics directors and/or conference commissioners. Topics discussed will cover a variety of professional development topics that may include preparing your resume and cover letter for the athletics director search, networking, budgeting, positioning yourself to become an athletics director, the presidents perspective, working with and collaborating with athletics directors, and discussing the SWA's current role and responsibilities. In addition to the scheduled Division III specific programming, participants will be registered to attend the Women Leaders in Sports Convention or the NCAA Inclusion Forum depending on the host site of the program. All participants receive a year's membership to Women Leaders in Sports.

PARTICIPANTS

RACHEL ACOSTA
MEGAN BARNES
KENNADI BOUYER
LAUREN BRYNE-DUNN
REBECCA COX
BRANDI DAWSON
KARI ECKHEART
CARISSA EICHMEYER

JACKIE FAIN
ELIZABETH FORD
CHASSIDY HOLLOWAY
SAMANTHA KASTNER
KULSUM KHAN
MELISSA LEE
ERICA LEMM
TRACI LIAN

BETHANY MARREN
KARLA MEJIA
SUZANNE MERRITT
LINDSAY MILLER
NAIREM MORAN
EMMA OLSSON
BETTIANN PEURA
TINA PHILLIPS

ERIEENNE ROBERTS
TRISHA SENYO
JACKIE YODER
MORGAN STACEY
TAYLOR TEIXEIRA

Student Immersion Program



ABOUT THE PROGRAM

The Division III Student Immersion Program is held annually in conjunction with the NCAA Convention. Ethnic minority students, preferably juniors and seniors, with a strong interest in a career in Division III athletics (coaching and/or administration) are encouraged to apply. The selected students are fully funded to attend the Convention, and they are exposed to Division III, its members and the governance process. The goal is to build a pipeline of ethnic minority candidates, with an interest in Division III coaching and/or administration, in an effort to ultimately diversify the division.

PARTICIPANTS

AARON ANDERSON
Ursinus College

SHAY BAKER-WATSON
Benedictine University (Illinois)

AYMAR BISSECK-MONGO
Shenandoah University

TYRONE BOWEN-COLLATETA
University of Pittsburgh, Bradford

KEONE CORPUZ
Agnes Scott College

ABDUL ELOLA
University of Pittsburgh, Bradford

HAYLEY GAINES
Marywood University

KENDALL HAYMORE
Sarah Lawrence College

SHALIYA HEARD
Claremont McKenna-Harvey
Mudd-Scripps Colleges

PAULINA HERNANDEZ
Notre Dame of Maryland University

JIHNEZ HUTCHINSON
Averett University

JORDYN JOHNSON
Williamette University

ELIJAH JONES
Ferrum College

MCKINLEY JOSEPH
Washington and Jefferson College

SHARAYA KEELE
Albertus Magnus College

ANDREW KOZHAYA
Grinnell College

UBAYDULLAH KROMWELL
Elmhurst University

ALEC LESHORE
Wabash College

LEILAH LEWINSON
Agnes Scott College

SYDNEY LLOYD
Concordia University Chicago

MARIAH MATTHEWS
University of Valley Forge

JAMEL MINS
Hood College

JOSEPH NUNEZ
State University of New York at
Oneonta

JASMINE ODA
Grinnell College

SAMANTHA PAUL
Springfield College

JOSHUA PEREZ
Williamette University

DANIELA PILIER
Smith College

DIONIS POLANCO
Union College (NY)

ALEXANDRA PRESTON
DePauw University

CRISTIAN REYNA
Hood College

MYLES SAMS
Arcadia University

MICHAEL SCOTT
Springfield College

JAZMYNE SMITH
Bridgewater College (Virginia)

SOFIA TROTTA
Smith College

CHIBUIKE UGWU
Washington and Jefferson College

DONALD WEST
The College of St. Scholastica

JIABAO WU
Elmhurst University

Ethnic Minority Women's Internship Grant



ABOUT THE PROGRAM

The Division III Ethnic Minority and Women's Internship Grant is a two-year grant program that provides funding for entry-level administrative positions at NCAA Division III schools and conference offices to encourage access, recruitment, selection and the long-term success of ethnic minorities and women. Proposals for the Internship Grant and the Matching grants must be submitted via the NCAA Program Hub between 8 a.m. Eastern time on Monday, September 23 and 5 p.m. Eastern time on Monday, Jan. 27, 2025.

2023-2025 RECIPIENTS

JOHNS HOPKINS UNIVERSITY

Coordinator of Business Development

JOHNSON & WALES UNIVERSITY

Coordinator of Athletic Performance & Wellness

KING'S COLLEGE (PENNSYLVANIA)

Assistant Sports Information Director, Athletic Fund Liaison Institution

MICHIGAN INTERCOL. ATH. ASSN.

Assistant Commissioner for Championships and Sport Administration

MILLIKIN UNIVERSITY

Assistant Athletic Trainer

MISERICORDIA UNIVERSITY

Assistant Director of Sports Information

MOUNT HOLYOKE COLLEGE

Student-Athlete Development and Promotions Coordinator

MOUNT ST. JOSEPH UNIVERSITY

DEI Liaison and Asst. Strength and Conditioning Coach

PENNSYLVANIA COLLEGE OF TECHNOLOGY

Coordinator of Athletic Communications and Club Sports

POMONA-PITZER COLLEGES

Coordinator of Compliance and Student-Athlete Services

ROSE-HULMAN INSTITUTE OF TECHNOLOGY

Assistant to the Athletic Director/ Assistant Volleyball Coach

RUTGERS, THE STATE UNIV. OF NEW JERSEY, NEWARK

Assistant to the Athletic Director

SIMPSON COLLEGE

Coordinator of Internal Operations for Intercollegiate Athletics

ST. MARY'S COLLEGE OF MARYLAND

Assistant Director of Athletic Communications - New Media and Marketing

UNIVERSITY OF DUBUQUE

Coordinator of Creative Media, Marketing and Fan Engagement

UNIVERSITY OF MASSACHUSETTS BOSTON

Assistant Athletic Performance Coach

UNIVERSITY OF NORTHWESTERN-ST. PAUL

Assistant Director of Athletic Operations and External Relations

UNIVERSITY OF WISCONSIN-SUPERIOR

Athletics Communications and Sports Information Specialist

WASHINGTON AND LEE UNIVERSITY

Athletics Operations and Facilities Coordinator/Assistant Strength and Conditioning Coach

WESTFIELD STATE UNIVERSITY

Coordinator of Student-Athlete Leadership, Inclusion and Engagement

WILLIAMS COLLEGE

Athletic Assistant for Special Projects

WISCONSIN INTERCOLLEGIATE ATHLETIC CONFERENCE

Strategic Communications & Championships Intern

Coaching Enhancement Grant

ABOUT THE PROGRAM

The Coaching Enhancement Grant funds new, full-time assistant coaching positions for all NCAA-sponsored sports during a two-year commitment. The grant is designed to provide financial assistance to the division's member institutions that are committed to enhancing ethnic minority and gender representation in newly created assistant coaching positions for any NCAA sponsored sport. The initiative is funded by the Division III budget with an annual budget of \$100,000, which allows for a total of 11 institutions to receive the funding annually.

2023-2025 RECIPIENTS

CLAREMONT-MUDD-SCRIPPS

Assistant Women's Golf Coach/Athletic Operations

EMMANUEL COLLEGE

Assistant Strength & Conditioning Coach & Program Coordinator

MORAVIAN UNIVERSITY

Assistant Track and Field Coach

MUHLENBERG COLLEGE

Assistant Women's Wrestling Coach

POMONA COLLEGE

Women's Lacrosse Assistant Coach

SHENANDOAH UNIVERSITY

Assistant Women's Soccer Coach

SIMPSON COLLEGE

Assistant Coach-Men / Women Track & Field

SMITH COLLEGE

Assistant Basketball Coach

WILLIAMS COLLEGE

Assistant Squash Coach

Strategic Alliance Matching Grant

ABOUT THE PROGRAM

The Division III Strategic Alliance Matching Grant is a five-year grant program that provides funding for the creation of new, or the enhancement of, full-time, mid- to senior-level administrative positions at NCAA Division III schools and conference offices to encourage access, recruitment, selection and the long-term success of ethnic minorities and women. Selected recipients receive three years of grant funds from the NCAA, and the recipient is required to supplement the funding in the first three years as well as commit to funding the position in full for the final two years of the grant. During the first three years of the grant, the NCAA funds 75 percent of the proposed salary and benefits for the first year of funding, 50 percent of the proposed salary and benefits for the second year of funding, and 25 percent of the proposed salary and benefits for the third year of funding.

2023-2028 RECIPIENTS

CONNECTICUT COLLEGE

Associate Athletic Director

LAWRENCE UNIVERSITY OF WISCONSIN

Associate Athletics Director for Internal Operations

MARYVILLE COLLEGE

Senior Associate Athletic Director for Excellence and DEI

MCMURRY UNIVERSITY

Senior Associate Director of Athletics for DEI and Administration

JUNIATA COLLEGE

Assistant Athletic Director for Enrollment, Retention and Student Success

SUNY OSWEGO

Assistant Director of Athletics for Student-Athlete Success

SHENANDOAH UNIVERSITY

Athletics Communication Director for Creative Content



DIVISION III
DISCOVER | DEVELOP | DEDICATE

Awards & Recognitions

LGBTQ of the Year Awards



2023 DIVISION III LGBTQ STUDENT-ATHLETE OF THE YEAR AWARD

ANNA SLOMINSKI, WOMEN'S SWIMMING AND DIVING, ILLINOIS INSTITUTE OF TECHNOLOGY

For Slominski, being a voice and advocate for LGBTQ members is a daily priority. As a leader on the swimming and diving team, Slominski has been out as nonbinary since their sophomore season. Additionally, Slominski helped launch a group to provide a community for LGBTQ athletes. Slominski, who graduated with a bachelor's degree in civil engineering, also served as president of the school's environmental engineering club. In

that role, Slominski organized a panel discussion of queer engineers with a goal of connecting current LGBTQ students with STEM professionals with queer identities. Additionally, Slominski presented on queer issues and identities during a summer internship during Pride Month last June.

"Being queer is such a personal part of one's life. Especially in academics and in athletics, it can be hard to kind of integrate yourself into more nonqueer communities. So one of the biggest things that I do in terms of inclusion is just being so authentically out and being a safe space for people to be out," said Slominski, who's working on their master's degree in transportation engineering. "In athletics it's impactful to see queer people. That's what makes this award so special, to see great people in athletics being authentically themselves, and I'm glad to be kind of another voice to that movement."



2023 DIVISION III LGBTQ ADMINISTRATOR/ COACH/STAFF OF THE YEAR AWARD

DANIELLE O'LEARY, WILLIAM PEACE

O'Leary serves as a program facilitator for the NCAA Division III LGBTQ OneTeam Program and is an active member of Women Leaders in Sports, including co-facilitating its LGBTQ member circle. Her work in this space spans well beyond her campus, however. O'Leary said she consistently promotes the OneTeam program with other athletics administrators in her network because she's seen the positive impact it can have. She facilitated a OneTeam session in December 2022, which led to William Peace

bringing LGBTQ inclusion training to all student-athletes last fall. She hopes to expand this to her entire conference, the USA South Athletic Conference. O'Leary also serves as a member of the William Peace LGBTQ+ employee resource group, which advocates for campus involvement in the greater Raleigh, North Carolina, community through promotion of LGBTQ+/Pride programs.

"The most important work is showing up for our student-athletes and showing that it's OK to be themselves and be authentic. I want to continue to advocate and promote the OneTeam program because I know that education is the first and the most important step toward inclusion," O'Leary said. "I would not be receiving this award without the support of mentors and allies. The work I've done with the OneTeam program is because of the conference commissioners and athletics directors that have recognized the need for education and identifying inclusive practices. For me, receiving this award means that people are actively doing the work to be better allies, and that's why this award and recognition is so special."

LGBTQ of the Year Awards



2023 DIVISION III LGBTQ ATHLETICS DEPARTMENT/CONFERENCE OF THE YEAR AWARD

OBERLIN COLLEGE

Diversity, equity and inclusion is at the forefront of Oberlin's mission. The school's expansive efforts supporting LGBTQ student-athletes and staff include required education, physical and financial resources, campus and community partnerships, and panel discussions.

"This award comes with a great sense of pride. It also comes with a great sense of responsibility. We cannot become complacent. We must constantly commit ourselves to maintaining and improving inclusivity on our campus," said Natalie Winkelfoos, director of athletics at Oberlin. "As a staff, we talk about being a department that is compassionately competitive. We truly do our best to put people first while we're doing our best to make sure that we're on the same team as humanity. I'm a believer that inclusion requires a compassionate mindset, so compassion mixed with intentional inclusion can be incredibly powerful."

Among Oberlin's inclusion efforts are requiring staff and student-athletes to complete microaggression, pronoun and allyship trainings. The school has also hosted Pride-themed basketball games and 5K races to raise money for The Trevor Project, a nonprofit organization focused on suicide prevention efforts among LGBTQ youth. OneTeam trainings have been offered to anyone in the athletics department, as well. The school is mindful of pronouns for all staff and student-athletes, maintaining a master list with those details to use in any print or digital materials. Transgender athletes have also been brought to campus to speak to student-athletes and staff. In 2018, Oberlin dedicated a locker room to be an all-gender changing space for transgender student-athletes and community members. In 2023, Oberlin student-athletes started a Queer Student Athlete Group to create a safe space for queer athletes to feel heard, represented and appreciated.

"We know that we do the work every single day to try and promote inclusivity," said Maggie Balderstone, who plays on the Oberlin women's basketball team. "To know that this department is receiving this award shows not just people on campus but people outside of campus and across Division III that Oberlin is going to stand with their LGBTQ+ athletes no matter what outside factors may affect that."

Silver Anniversary Award



JOHN CENA **SPRINGFIELD COLLEGE**

As a student-athlete: John Cena served as one of three captains on the 1998 Springfield football team that went 9-2 and advanced to the Division III tournament. At season's end, the accolades rolled in for the senior, as he was named a Hewlett-Packard Division III first-team All-American, a Football Gazette All-American, an Eastern College Athletic Conference New England/Northeast Division III All-Star and a New England Football Writers Division II/III All-Star. A three-time Freedom Football Conference All-Academic honoree, Cena was inducted into the Springfield College Athletic Hall of Fame in 2015 and was honored at Springfield College's 40 Under 40 Awards Celebration in 2017.

As a professional: While football ended for Cena after his time at Springfield, he put his athleticism to use as a professional wrestler. Now, he's one of the most recognizable sports and entertainment faces in the world as a World Wrestling Entertainment superstar and 16-time world champion. He is also well known as an actor and former rapper. His philanthropic work is just as notable. Cena has been especially involved with Make-A-Wish, granting more than 650 wishes for children with life-threatening illnesses, which is more than anyone else involved with the organization. He's also been an advocate in anti-bullying efforts and promoting the importance of diversity, equity and inclusion. Additionally, he's been heavily involved with the Susan G. Komen organization, which strives to eradicate breast cancer, and has worked with WWE to raise more than \$1.5 million to support that mission. The collection of these efforts led to him receiving the 2018 Sports Illustrated Muhammad Ali Legacy Award in recognition of his leadership as a philanthropist.

Today's Top 10



SYDNEY PACKARD **WORCESTER POLYTECHNIC**

Sydney Packard is a nine-time U.S. Track and Field and Cross Country Coaches Association All-American, earning seven honors in the 800-meter event in both indoor and outdoor track and field. The 15-time all-region honoree won five regional titles and earned All-New England Men's and Women's Athletic Conference honors 11 times. A three-year team captain, Packard finished her career with six individual conference titles and two relay conference titles. The four-time College Sports Communicators Academic All-American also earned Academic All-District honors five times. Graduating with a bachelor's degree in chemical engineering in 2020, Packard is now pursuing a doctorate in chemical engineering and is expected to graduate in 2025. She is a graduate research assistant for the Worcester Polytechnic Institute Stewart Lab. Packard has served as the vice president of the Chemical Engineering Graduate Organization and as a member of the Graduate Research Organization for Women in STEM. She received the National Science Foundation Research Traineeship Circular Economy and Data Analytics Engineering Research for Sustainability Fellows Award in 2023 and was a semifinalist for the Department of Defense Science, Mathematics and Research for Transformation Scholarship-for-Service in both 2022 and 2023.



ANIKA WASHBURN **CASE WESTERN RESERVE**

Anika Washburn led her team to a second-place finish in the 2022 NCAA Division III Women's Soccer Championship. She earned first-team United Soccer Coaches All-America honors in 2021, in addition to three first-team all-region selections during her career. Washburn made the all-tournament team during the 2022 tournament run, where the Spartans set a Division III record for goals scored in an NCAA championship tournament. She is a three-time All-University Athletic Association first-team honoree and was named the conference's Offensive Player of the Year twice. The team co-captain and Case Western Reserve's 2020 Glenn and Peggy Nicholls Female Athlete of the Year set multiple program records, including both career and single-season records in goals, assists, points, game-winning goals and penalty kicks made. Washburn is a four-time College Sports Communicators Academic All-American, earning first-team honors in 2020 and 2021. Case Western Reserve awarded her the 2022 Bill Sudeck Outstanding Student-Athlete Award, recognizing athletics, academics and campus engagement, and Washburn placed second in both the Entrepreneurship Education Consortium ideaLabs and the Case Western Reserve business pitch competitions. Washburn was a five-year member of her campus Girls Who Code group and helped create curriculum and sessions in her three years as co-president. She also served as developer team lead and vice president of her campus Google Developer Student Club, leading development of an application to connect local food suppliers and nonprofit organizations. She is the founder of Signature Signs Co., constructing and selling custom neon signs across campus.

Woman of the Year Finalists



KRISTEN PALMER
MIT
ELECTRICAL ENGINEERING &
COMPUTER SCIENCE

Kristen Palmer was a two-time first-team U.S. Fencing Coaches Association Division III Sabre All-American after earning second-team USFCA National Collegiate Sabre All-America recognition. She taught high school students in South Africa and Botswana the basics of machine-learning robotics and artificial intelligence with MIT Global Teaching Labs. She also researched the use imaging methods to embed unobtrusive but machine-readable physical codes in objects in MIT's Human-Computer Interaction Engineering Lab. Palmer was a campus Student-Athlete Advisory Committee representative and was co-president of Juniper House, a living group centered on celebrating achievements of Black women. She was a member of the Black Students' Union, Black Women's Alliance, National Society of Black Engineers and Society of Women Engineers. Palmer volunteered as a college access and career advisor tutor, working with members of her local community and through alumni groups to review college essays and applications, offer computer science tutoring and support students in finding scholarships.



SOPHIA GLORY SLOVENSKI
SOUTHERN MAINE
HEALTH SCIENCE

Sophia Glory Slovenski was the 2021 NCAA Division III Women's Outdoor Track and Field champion in the javelin. She is a three-time U.S. Track and Field and Cross Country Coaches Association All-American, earning first-team recognitions for javelin in 2019 and 2021. The six-time Little East individual champion also contributed to six team championship titles. The two-year team captain holds the indoor school record in the pole vault (3.82 meters) and the outdoor school record in the javelin (48.21 meters). The three-time USTFCCCA All-Academic team member and five-time All-Little East Academic team member was recognized by Southern Maine as a two-time William B. Wise Scholar-Athlete. Slovenski was Southern Maine's Most Outstanding Student Leader of the Year for 2021-22 and the 2022 and 2023 recipient of the school's Paula D. Hodgdon Leadership Award for female student-athletes. Slovenski served on her campus Student-Athlete Advisory Committee for four years and created mental health initiatives as president in 2022-23. She was a member of the Student-Athlete Diversity, Inclusion and Equity Committee and was a founding member of her university's Strong Girls United chapter, mentoring young girls and raising \$2,000 for a multisport event focused on increasing sport opportunities for girls.



ANIKA WASHBURN
CASE WESTERN RESERVE
COMPUTER SCIENCE

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Postgraduate Scholarships

The NCAA awards up to 126 postgraduate scholarships annually. The scholarships are awarded to student-athletes who excel academically and athletically and who are at least in their final year of intercollegiate athletics competition.

All former student-athletes who earned an undergraduate degree from an NCAA member school are eligible to be nominated by that school for an NCAA graduate degree scholarship, regardless of when they received their undergraduate degree.

MEN'S FALL 2023

Lake Barrett, The College of Wooster, Football
 Jack Begley, Case Western Reserve University, Cross Country
 Justin Crawmer, Carleton College, Soccer
 Justin Cross, Stevens Institute of Technology, Soccer
 Owen Grover, Wartburg College, Football
 Trevor Jones, Carleton College, Soccer
 Matthew Lopez, St. Joseph's University, New York L.I.
 Benjamin Wong, North Central College, Football

WOMEN'S FALL 2023

Katryna Dahlberg, Rose-Hulman Institute of Technology, Volleyball
 Annalise Grammel, DePauw University, Soccer
 Emily Hobus, Bethel University (Minnesota), Volleyball
 Allie Mast, Messiah University, Field Hockey
 Catherine McGrath, DeSales University, Field Hockey
 Kyra Stafford, Trinity University (Texas), Soccer

MEN'S WINTER 2024

Jacob Kowal, Hiram College, Basketball
 Kendal Southwell, Trinity University (Texas), Swimming & Diving

WOMEN'S WINTER 2024

Claire Brock, Emory University, Basketball
 Sloane Donovan, Emory University, Swimming & Diving
 Katelin Isakoff, Tufts University, Swimming & Diving
 Alexa Koza, Nebraska Wesleyan University, Track and Field
 Caroline Maki, Emory University, Swimming & Diving
 Caroline Shipley, Bowdoin College, Track & Field

MEN'S SPRING 2024

Gabriel Anderson, Nebraska Wesleyan University, Track & Field
 Teige Barrett, Whittier College, Baseball
 Kriss Spencer, Washington and Lee University, Lacrosse
 Cody Nye, University of Minnesota, Morris, Track & Field

WOMEN'S SPRING 2024

Athena Tharenos, The College of Wooster, Track & Field
 Aubrie Fisher, Wartburg College, Track & Field
 Avery Campbell, Albion College, Track & Field
 Caroline McMartin, Central College (Iowa), Track & Field
 Fiona Smith, College of Saint Benedict, Track & Field
 Gwendolyn Carpenter, Framingham State University, Softball
 Kaylie Springer, Wartburg College, Softball
 Lindsey Nowak, North Central College, Track & Field
 Madeleine Paolucci, Case Western Reserve University, Tennis



DIVISION III
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Resources & Links



DIII Inclusive Leaders Program seeks to help schools better serve student-athletes

Be the change agent.

For Tiffany Alford, director of community engagement and inclusive excellence at Massachusetts Boston, this is her simplified pitch for Division III schools to participate in its recently launched Inclusive Leaders Program.

“Whether you are a representative of a minority group or not, we’re all here for the student-athletes at the end of the day,” Alford said. “Regardless of where your heart may be, you might be coming to it from a really positive place, you might be an inclusive person yourself and really champion DEIB, but it’s not going to change the fact that there may be some who aren’t. So how do you become that trusted place for student-athletes to feel safe with? And how do you take the lead in saying, ‘This is important. I want to help you be better at this ... because if we don’t create inclusive spaces for student-athletes, they’re going to stop coming?’”

“I feel like we all miss out when we don’t get diverse perspectives in our conversations, in our locker rooms, in our boardrooms. So be the change agent.”

A membership initiative to advance the recruitment and retention of student-athletes of color, the program provides free two-hour workshops to Division III schools and conferences to help equip administrators and coaches better meet the needs of student-athletes around diversity, equity and inclusion issues.

The program is being led by Division III administrators and coaches. Specifically, 28 individuals from Division III schools went through a day and a half of training at the 2024 Convention in Phoenix to become facilitators. Alford is part of that group, which includes coaches, athletics directors and DEI-focused administrators. The facilitators are also spread out across the country to make the program as accessible to Division III members as possible.

To request a workshop, Division III schools simply need to identify and work with a nearby trained facilitator to conduct a workshop. The goals for program participants are:

To identify strategies and best practices for institutions, and specifically head coaches and athletics department staff and administrators, to enhance their recruitment and retention of students of color.

To recognize the importance of diversity, equity and inclusion in college athletics; learn common terms, definitions and concepts; and hear the often-unheard voices of student-athletes of color.

To understand the involvement of the NCAA and Division III membership in advancing diversity, equity and inclusion and, more specifically, build racial equity knowledge.

“To have a system like this facilitator program not only leverages other experts who go through and become facilitators to come on to these campuses to help, but it also meets people where they are,” said Jessica Brown, vice president for student affairs and athletics at North Central (Illinois) and chair of the Division III Diversity and Inclusion Working Group. “If this is not your bread and butter, that’s great. There’s a facilitator pool that can come in and serve in this capacity. So it’s just really a diverse platform for people to use regardless of your comfort level around the topic.”

Membership feedback over the past few years identified a need for such a program. The Division III Diversity and Inclusion Working Group, in collaboration with Return On Inclusion, a sport-specific diversity and inclusion consultancy and credentialing program, tailored that feedback to create this program specifically for Division III schools.

“The Division III Diversity and Inclusion Working Group worked tirelessly to take a membership concern and turn it into a new initiative for the division. The Inclusive Leaders Program allows coaches and athletics administrators to identify strategies and best practices to enhance their recruitment and retention of students of color,” said Louise McCleary, vice president of Division III. “The NCAA and Division III are committed to diverse and inclusive environments, and the Inclusive Leaders Program is one initiative to support this fundamental core principle. With 28 recently trained facilitators, we are excited to bring this program to our Division III campuses and conference offices.”

Former college basketball player Nevin Caple, founder and CEO of Return on Inclusion, said what makes this program unique is how membership-led it has been.

“The information gathered through focus groups and surveys allowed my team to examine structural and cultural barriers in Division III athletics. It was important to center the voices of student-athletes of color at every stage of development and provide tangible strategies for conference and campus leadership to address these barriers,” Caple said. “It takes a certain kind of courage and compassion to square your role in athletics with a duty to lead inclusively. What sets this program apart is the facilitators, mostly Division III administrators, who have made a social and cultural commitment to acquiring the basic skills necessary to educate their colleagues on this topic. It was such an honor to work with individuals who believe so deeply in helping DIII navigate these barriers so student-athletes across all racial and ethnic identities can have the experiences they deserve.”

While the learning objectives for participants are ideal markers, Brown said a primary goal for the program is simply participation. Any progress in this space, she added, is important.

“I just hope people participate,” she said. “It can be a movement if people just participate, not even worrying about hitting all the learning outcomes from the workshop but just participating allows for more citizens in the world to have a different perspective. I think that’s warranted and needed right now.”



LGBTQ OneTeam Program

ABOUT THE PROGRAM

The Division III LGBTQ Working Group, in consultation with Nevin Caple, co-founder and managing director of LGBT SportSafe and Dr. Pat Griffin, professor emerita at the University of Massachusetts, Amherst, have developed the Division III LGBTQ OneTeam Program. For information about hosting a OneTeam program on your campus, please read the information below. Contact Shay Wallach (swallach@ncaa.org) for additional information about the program.

The Division III LGBTQ OneTeam Program has four objectives for participants:

1. To understand the involvement of the NCAA and Division III in LGBTQ issues;
2. To recognize the importance of LGBTQ inclusion in college athletics; learn common LGBTQ terms, definitions and concepts;
3. To identify strategies and best practices for institutions and conferences to ensure all individuals may participate in an athletics climate of respect and inclusion, regardless of sexual orientation, gender identity or gender expression; and
4. To develop facilitation and presentation skills. The program is designed to provide peer-driven LGBTQ educational programming directly to Division III institutions and conferences.

REQUEST AN LGBTQ ONETEAM PROGRAM

To request an LGBTQ OneTeam program follow the following steps:

1. Locate a trained facilitator in your area. (see below for a list of trained facilitators.)
2. Contact the facilitator directly.
3. The facilitator will work with you on securing a mutually agreed upon date and time.
4. The facilitator will need to know the total number of training participants at least 21 days in advance of the training in order to secure the proper training materials for the session.
5. Each in-person training session lasts two hours.

PARAMETERS TO HOST AN LGBTQ ONETEAM PROGRAM

1. Participants in attendance should be no more than 50, with a preferred size of 35.
2. Programs are designed for athletics administrators, staff and coaches. However, you may request a separate program for your student-athletes.
3. The set-up should be a room or classroom (not an auditorium), preferably with round tables. Five chairs to every table.
4. Audiovisual capabilities (e.g. projector screen and laptop) necessary as there is a program PowerPoint.

COST TO HOST AN LGBTQ ONETEAM PROGRAM

There is no facilitation fee for the training. Division III has trained the facilitators and they are donating their time and expertise as a service to the Division III membership. If your facilitator is coming from a distance greater than 25 miles, we request you provide travel expenses. You may ask your commissioner to offset the expenses from the Division III Conference Grant program. Contact your conference office to determine if they have funds available for your use.

For more information about the Division III LGBTQ OneTeam Program, visit the webpage.



DIVISION III
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ONETEAM®

Student-Athlete Opportunities

STUDENT-ATHLETE LEADERSHIP FORUM

The NCAA Student-Athlete Leadership Forum, created in 1997, has served as a life-changing experience for more than 5,000 student-athletes who have grown personally and professionally as a result of their attendance. Student-athletes selected to attend the forum return to campus with invaluable leadership skills, a refined understanding of the relationship among personal values, core beliefs and behavioral styles, and the support of a close personal network of like-minded peers to provide continued connection and dialogue after the program concludes. This best-in-class programming experience serves as a transformational opportunity for student-athletes and administrators to build a leadership toolkit and develop vital self-awareness that allows them to realize their potential.

CAREER IN SPORTS FORUM

The Career in Sports Forum is an annual educational program that brings together 200 selected NCAA student-athletes to learn about and explore potential careers in sports, particularly college athletics. This unique three-day forum helps student-athletes chart their career paths. Participants network with and learn from current athletics professionals.

SCHOLARSHIP OPPORTUNITIES

As part of its commitment to providing a pathway to opportunity, the NCAA awards scholarships and grants for further education to college athletes who demonstrate outstanding academic and athletic achievement. Colleges and universities are also awarded grants to improve academics and enhance campus culture - all to support student-athletes. In addition to the nearly \$3.5 billion schools award in athletics scholarships each year, the NCAA funds more than \$10 million in scholarships and grants annually to graduate student-athletes and member schools. Questions? Email scholarshipsandgrants@ncaa.org.

DID YOU KNOW?

April 6, 2025 is National Student-Athlete Day. This is the 38th time the holiday is being celebrated.

Additional NCAA Programs

DISC PROGRAMMING

The NCAA provides access to the DISC behavioral assessment for member schools and conference offices to equip NCAA student-athletes, coaches and administrators with self-awareness tools. This resource provides an opportunity for participants to learn more about their behavioral styles and how their individual styles come together in a team environment.

GAMEDAY THE DIII WAY



Gameday the DIII Way is an innovative and unique approach designed to achieve better fan decorum at athletics events around the country. The program was created by the Division III Sportsmanship and Game Environment Working Group, in conjunction with the Disney Institute, with the goal of improving the behavior of parents and fans and ensuring that all Division III student-athletes have a rewarding experience. Through the program, Division III institutions will be assisted in providing exceptional levels of guest service and event expectations that are consistent throughout the membership.

To locate the latest championship guidelines for each Division III sport, choose the 'championships' link within the Division III website, choose the sport you wish to obtain the manual for and find the 'Host Operations Manual' on each of those pages.

Division III Week

WHAT IS DIVISION III WEEK?

Division III Week is a positive opportunity for all individuals associated with Division III to observe and celebrate the impact of athletics and of student-athletes on the campus and surrounding community. During the week, every Division III school and conference office is encouraged to conduct a type of outreach activity that falls into one of three categories: academic accomplishment; athletic experience; or leadership/community service/campus involvement.



FUTURE DATES

April 7-13, 2025
 April 6-12, 2026
 April 5-11, 2027

ADDITIONAL RESOURCES

NCAA Division III Week
 Communications Kit
 Videos and Resources
 NCAA Division III Week
 PSAs
 Special Olympics
 Partnership



Special Olympics

ABOUT THE PARTNERSHIP

The Division III Student-Athlete Advisory Committee (SAAC) initiated the partnership at the 2011 NCAA Convention and officially launched the partnership on August 1, 2011. The purpose of the partnership is to enhance the lives of Division III student-athletes and Special Olympics athletes through a mutual learning experience; provide a platform for recognition of Special Olympics athletes and Division III student-athletes within their communities; and raise awareness of Special Olympics, its programs and services.

Division III student-athletes across the country are encouraged to participate in existing Special Olympics events, create their own events, or otherwise serve to support Special Olympics organization. The activities pursued by student-athletes will vary in each state and region, tailored to best utilize the student-athletes' time and local resources. Service activities with Special Olympic athletes range from unified events to sports clinics to bowling as well as pizza parties or fundraising efforts.



SPECIAL OLYMPICS STORIES

To submit a story, please email
d3specialolympics@ncaa.org.



Division III Partners

COLLEGE SPORTS COMMUNICATORS (CSC)



College Sports Communicators was founded in 1957 and is a 4,400+ member national association for strategic, creative and digital communicators across intercollegiate athletics in the United States and Canada.
collegesportscommunicators.com

DIVISION III COMMISSIONERS ASSOCIATION (DIIICA)



The Division III Commissioners Association (DIIICA) works proactively to serve the best interest of the student-athlete and the greater good of Division III. The organization has taken an active leadership role in Division III on critical issues that have widespread impact. The DIIICA membership also works closely together to share ideas, unite in joint efforts, and nurture the growth of impactful initiatives.
diiicomm.prestosports.com

MINORITY OPPORTUNITIES ATHLETIC ASSOCIATION (MOAA)



The Minority Opportunities Athletic Association (MOAA) provides opportunities to exchange ideas, advocate increased participation and administrative opportunities for minorities in athletics. The MOAA also promotes generating a sports culture that supports the values necessary to teach and learn respect for self and others.
nacda.com/sports/moaa

Division III Partners

NATIONAL ASSOCIATION OF COLLEGIATE DIRECTORS OF ATHLETICS (NACDA)



NACDA and its affiliates are the professional & educational associations for more than 23,000 college athletics administrators at more than 2,200 institutions. nacda.com

NATIONAL ASSOCIATION OF DIVISION III ATHLETIC ADMINISTRATORS (NADIII AA)



NADIII AA is comprised of more than 700 athletics administrators from over 350 institutions and conferences competing at the NCAA Division III level. The partnership between the NCAA and the NADIII AA supports professional development programming for Division III athletics administrators by funding grants and program expenses for the NADIII AA Summer Forum held in conjunction with the Annual NACDA Convention. nad3aa.nacda.com

WOMEN LEADERS IN SPORTS



The partnership of the NCAA and the Women Leaders in Sports (WLS) offers many opportunities for Division III female administrators, and in particular, Senior Woman Administrators. These opportunities include, but are not limited to, scholarships for the WLwWS Institute for Administrative Advancement, a week-long professional development experience to enhance knowledge and understanding of intercollegiate athletics, the Leadership Enhancement Institute and Division III Next funding. womenleadersinsports.org

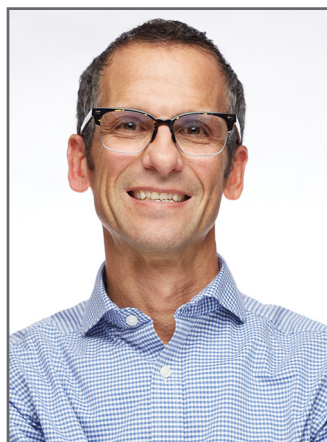
Staff Directory



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Vice President of
Division III



Bill Regan
Managing Director of
Division III



Eric Hartung
Director of Division III



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DIII Governance



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Julie Zike
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of Academic and
Membership Affairs



Corey Berg
Associate Director
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Becca Trovato
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and Membership Affairs



Tori Sutherland
Postgraduate Intern
Academic and
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Laura Peterson-Mlynski
Director of
Championships



JP Williams
Associate Director of
Championships



Lamarr Pottinger
Director of Leadership
Development

Promoting the student-athlete academic and athletic experience, with a commitment and dedication to the membership through effective inclusion, communication and engagement

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