

DIVISION III

2008-2009 ANNUAL REPORT



VISION STATEMENT

Division III will be a dynamic and engaging group of colleges, universities and conferences of varying sizes and missions committed to an environment that encourages and supports diversity, values fairness and equity, and places the highest priority on the overall educational experience of the student-athletes in the conduct of intercollegiate athletics.

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INTRODUCTION



By NCAA President Myles Brand

This second edition of the Division III Annual Report begins, appropriately, with the division's philosophy statement.

The statement reflects the Division III membership's commitment to collaboratively provide high-quality competitive opportunities for student-athletes, while taking special care to ensure these activities are embedded within the educational purposes of our universities and colleges.

It also ultimately binds the division's diverse and growing membership, as the Division III Presidents Council points out in one of the "white papers" it authored last year to challenge the membership to clearly identify the attributes that make Division III distinctive in higher education and college sports.

This year, the Presidents Council is leading an effort to pull together the various pieces of Division III's "story" in an identity campaign. Though the details of that initiative are still in development, it is safe to assume that many of the key elements of the story Division III ultimately will tell can be found within the pages of this report.

This annual report depicts a division that commits its resources not only to supporting the athlete, but shaping the student who embraces the educational opportunities provided by approximately 450 institutions.

The report details how the division targets specific philosophically grounded objectives through its Strategic Initiatives Grant Program, such as by funding programs that support sportsmanship. It demonstrates Division III's advocacy for the health and safety of student-athletes, listing the many resources the division provides in pursuit of that objective. It also outlines Division III's equally important commitment to achieving greater diversity among our institutions' athletics administrators and coaches and its student-athletes.

It describes the crucial role our member conferences play in devising and sharing ideas for empowering regional and campus student-athlete advisory committees to provide leadership, equipping administrators and coaches to achieve full compliance with membership obligations, and encouraging athletics programs to reach out in a spirit of service and engagement to local communities.

As I wrote last year, both achievement and potential are on display in this document, which helps tell the story of a unique approach to intercollegiate athletics.

I also suggested that the division's membership has the opportunity to write the definitive answer to an important question: What is Division III? As the 2009-10 academic year begins, the Presidents Council formally has made answering that question one of its top priorities. The effort to define and promote the Division III identity – to tell its story – is now well underway, and details on how Division III will proceed with that initiative are expected to be provided at the 2010 Convention.

In pursuit of another priority, the Presidents Council also is leading a discussion about how to establish a greater strategic role for presidents in Division III governance. That effort promises to further sharpen the philosophy statement, through a Convention proposal to explicitly proclaim the division's expectations of presidential leadership and involvement at the campus, conference and national levels.

Other priorities specifically support existing philosophical tenets, for example by ensuring meaningful goals and objectives are in place for the programs referenced within this report that seek improved diversity and gender equity. Meanwhile, student-athlete well-being also will be a priority, through evaluation of data from Division III's two-year drug education and testing pilot program.

Division III also will be looking ahead at new ways to honor its philosophy while honing its story, by conducting an academic-reporting pilot program to test the value of comparing graduation rates of student-athletes at an institution with the broader student body.

Pursuit of these priorities may yield even richer answers to the question of Division III's identity. Meanwhile, this year's Division III Annual Report details myriad ways in which the division breathes life into its philosophy statement.

It is, perhaps, this quest to live its distinctive philosophy that really tells Division III's story.



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PHILOSOPHY STATEMENT

Colleges and universities in Division III place highest priority on the overall quality of the educational experience and on the successful completion of all students' academic programs. They seek to establish and maintain an environment in which a student-athlete's athletics activities are conducted as an integral part of the student-athlete's educational experience, and in which coaches play a significant role as educators. They also seek to establish and maintain an environment that values cultural diversity and gender equity among their student-athletes and athletics staff. To achieve this end, Division III institutions:

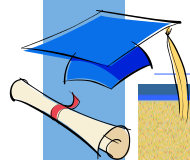
- (a) Place special importance on the impact of athletics on the participants rather than on the spectators and place greater emphasis on the internal constituency (e.g., students, alumni, institutional personnel) than on the general public and its entertainment needs;
- (b) Shall not award financial aid to any student on the basis of athletics leadership, ability, participation or performance;
- (c) Encourage the development of sportsmanship and positive societal attitudes in all constituents, including student-athletes, coaches, administrative personnel and spectators;
- (d) Encourage participation by maximizing the number and variety of athletics opportunities for their students;
- (e) Assure that the actions of coaches and administrators exhibit fairness, openness and honesty in their relationships with student-athletes;
- (f) Assure that athletics participants are not treated differently from other members of the student body;
- (g) Assure that athletics programs support the institution's educational mission by financing, staffing and controlling the programs through the same general procedures as other departments of the institution. Further, the administration of an institution's athletics program (e.g., hiring, compensation, professional development, certification of coaches) should be integrated into the campus culture and educational mission;
- (h) Assure that athletics recruitment complies with established institutional policies and procedures applicable to the admission process;
- (i) Assure that academic performance of student-athletes is, at a minimum, consistent with that of the general student body;
- (j) Assure that admission policies for student-athletes comply with policies and procedures applicable to the general student body;
- (k) Provide equitable athletics opportunities for males and females and give equal emphasis to men's and women's sports;
- (l) Support ethnic and gender diversity for all constituents;
- (m) Give primary emphasis to regional in-season competition and conference championships; and
- (n) Support student-athletes in their efforts to reach high levels of athletics performance, which may include opportunities for participation in national championships, by providing all teams with adequate facilities, competent coaching and appropriate competitive opportunities.

The purpose of the NCAA is to assist its members in developing the basis for consistent, equitable competition while minimizing infringement on the freedom of individual institutions to determine their own special objectives and programs. The above statement articulates principles that represent a commitment to Division III membership and shall serve as a guide for the preparation of legislation by the division and for planning and implementation of programs by institutions and conferences.

2008-09 & 2009-10 BUDGETS

	2008-09 Budget	2009-10 Budget
Revenue		
Division III 3.18% Revenue Allocation	21,019,800	22,578,000
Total Revenue	21,019,800	22,578,000
Expenses:		
Championships	15,681,518	16,278,800
4% Inflationary and Enhancement increase	627,282	652,333
Championship Webcasting	30,000	30,000
Championships Overhead Allocation	247,400	247,400
Total Championships Expense	16,586,200	17,208,533
Strategic Initiative Conference Grant Program	1,852,250	1,852,250
Other Division III Strategic Initiatives		
NAD3AA Partnership	51,000	51,000
Conference Commissioners Meeting	15,000	15,000
Regional Seminar Planning	15,000	15,000
SWA Enhancement Grant Program (NACWAA/ HERS)	48,000	48,000
Division-wide Sportsmanship Initiative	15,000	15,000
Strategic Alliance Matching Grant	670,000	670,000
Women & Minority Intern Program	820,000	820,000
Financial Aid Education/Enforcement	10,000	10,000
S-A Regional Leadership Conference	680,000	680,000
Drug and Alcohol Education	125,000	125,000
Drug Education and Testing Pilot	350,000	250,000
Identity Initiative	-	100,000
Division III Financial Recovery Insurance	200,000	200,000
Overhead Allocation (including National Office staffing)	786,500	786,500
Total Program Expenses	5,637,750	5,637,750
Total Division III Expenses	22,223,950	22,846,283
Excess Revenue over Expense	(1,204,150)	(268,283)
Division III Reserve Balance*	11,258,641	10,990,359

* The 2008-09 and 2009-10 Reserve Balance budget figures were formulated as part of a six-year budget projection.



FACTS & FIGURES

INSTITUTIONS

(Source: September 2009 Membership Breakdown)

447 Total Members

(432 Active & 15 Provisional/Reclassifying)

20% Public Institutions/80% Private Institutions

AVERAGE INSTITUTION ENROLLMENT

(Source: 2006 NCAA Graduation-Rates Summary)

Men 965
Women 1,283
TOTAL 2,248

NCAA-SPONSORED CHAMPIONSHIPS

(Source: 2008-09 Division III Manual)

Men 13 Championship Sports
BA, BB, CC, FB, GO, IH, LA, SO, SW, TE, TI, TO, WR

Women 14 Championship Sports
BB, CC, FH, GO, IH, LA, RW, SO, SB, SW, TE, TI, TO, VB

National Collegiate Championships 9

Men (3)..... GY, VB, WP
Women (3) BW, GY, WP
Men and Women (3) FN, RI, SK

AVERAGE NUMBER OF MEN'S AND WOMEN'S SPORTS SPONSORED PER INSTITUTION

(Source: 1982-08 Sponsorship Participation Report)

Men 8.6
Women 8.9

ATHLETICS PARTICIPANTS

Including Emerging Sports

(Source: 1982-08 Sponsorship Participation Report)

	Division III	All Divisions
Men	95,930 (59%)	240,261 (57%)
Women	67,281 (41%)	178,084 (43%)
TOTAL	163,211 (100%)	418,345 (100%)

AVERAGE NUMBER OF PARTICIPANTS PER INSTITUTION

(Source: 1982-08 Sponsorship Participation Report)

Men 234.0
Women 153.8

TOTAL OPERATING EXPENSES

(Source: 2006-07 EADA Data Submission)

	w/ Football	w/o Football
Men	\$886,000	\$397,000
Women	\$565,000	\$396,000
TOTAL	\$2,494,000	\$1,872,000

PRIORITY INITIATIVES

(Source: Division III Strategic Plan)

Division III Philosophy/Identity
Presidential Leadership
Commitment to Diversity
Student-Athlete Drug Education and Testing
Assessment of Student-Athlete Academic Performance

NCAA DIVISION III BUDGET ALLOCATIONS—3.18% OF NCAA OPERATING BUDGET

(Source: NCAA Division III Financial Statements)

	2007-08	2008-09	2009-10
Operating Budget (3.18 % revenue)	\$19,152,000	\$21,019,800	\$22,578,000
Championships	\$16,096,567	\$16,586,200	\$17,208,533
Other Initiatives	\$5,216,300	\$5,637,750	\$5,637,750
Mandated Reserve	\$1,915,200	\$2,101,980	\$2,257,800
Unallocated Funds	\$5,073,772	\$8,266,171	\$8,266,171





2008-09 DIVISION III NATIONAL CHAMPIONS



<u>Sport</u>	<u>Institution</u>	<u>Site Location</u>
Men's Cross Country	State University College at Cortland	Hanover, Indiana
Women's Cross Country	Middlebury College	Hanover, Indiana
Women's Field Hockey	Bowdoin College	Collegeville, Pennsylvania
Football	Mount Union College	Salem, Virginia
Men's Soccer	Messiah College	Greensboro, North Carolina
Women's Soccer	Messiah College	Greensboro, North Carolina
Women's Volleyball	Emory University	Bloomington, Illinois
Men's Basketball	Washington University (Missouri)	Salem, Virginia
Women's Basketball	George Fox University	Holland, Michigan
Men's Ice Hockey	Neumann University	Plattsburgh, New York
Women's Ice Hockey	Amherst College	Middlebury, Vermont
Men's Swimming & Diving	Kenyon College	Minneapolis, Minnesota
Women's Swimming & Diving	Kenyon College	Minneapolis, Minnesota
Men's Wrestling	Wartburg College	Cedar Rapids, Iowa
Men's Indoor Track & Field	University of Wisconsin, La Crosse & University of Wisconsin, Oshkosh (tie)	Terre Haute, Indiana
Women's Indoor Track & Field	Wartburg College	Terre Haute, Indiana
Men's Golf	Oglethorpe University	Port St. Lucie, Florida
Women's Golf	Methodist University	Port St. Lucie, Florida
Women's Lacrosse	Franklin & Marshall College	Salem, Virginia
Softball	Messiah College	Montclair, New Jersey
Men's Tennis	University of California, Santa Cruz	Claremont, California
Women's Tennis	Williams College	Lawrenceville, Georgia
Baseball	University of St. Thomas	Appleton, Wisconsin
Men's Lacrosse	State University College at Cortland	Foxborough, Massachusetts
Rowing	Williams College	Cherry Hill, New Jersey
Men's Outdoor Track & Field	University of Wisconsin, Oshkosh	Marietta, Ohio
Women's Outdoor Track & Field	Wartburg College	Marietta, Ohio

CONFERENCE ROSTERS

Franciscan University of Steubenville
Frostburg State University
Hilbert College
La Roche College
Medaille College
Mount Aloysius College
Penn State University, Altoona
Penn State University, Erie, the
Behrend College
University of Pittsburgh, Bradford
University of Pittsburgh,
Greensburg

ALLEGHENY MOUNTAIN COLLEGIATE CONFERENCE



Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming and Diving (M/W)
Cross Country (M/W)	Tennis (M/W)
Men's Golf	Women's Volleyball
Soccer (M/W)	

AMERICAN SOUTHWEST CONFERENCE



Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Golf (M/W)	Women's Volleyball

Concordia University Texas
East Texas Baptist University
Hardin-Simmons University
Howard Payne University
LeTourneau University
Louisiana College
McMurry University
Mississippi College
Schreiner University
Sul Ross State University
Texas Lutheran University
University of Mary Hardin-Baylor
University of the Ozarks
(Arkansas)
University of Texas at Dallas
University of Texas at Tyler

CAPITAL ATHLETIC CONFERENCE



*Gallaudet University
Hood College
Marymount University (Virginia)
Salisbury University
St. Mary's College of Maryland
Stevenson University
University of Mary Washington
Wesley College
York College (Pennsylvania)*

Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Swimming (M/W)
Field Hockey	Tennis (M/W)
Men's Golf	Track and Field (M/W)
Lacrosse (M/W)	Women's Volleyball

*Bryn Mawr College
Dickinson College
Franklin & Marshall College
Gettysburg College
Haverford College
Johns Hopkins University
McDaniel College
Muhlenberg College
Swarthmore College
Ursinus College
Washington College (Maryland)*

CENTENNIAL CONFERENCE



Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Swimming (M/W)
Field Hockey	Tennis (M/W)
Football	Track and Field (M/W)
Golf (M/W)	Women's Volleyball
Lacrosse (M/W)	Wrestling

CITY UNIVERSITY OF NEW YORK ATHLETIC CONFERENCE

Baruch College
Brooklyn College
College of Staten Island
Hunter College
John Jay College of Criminal Justice
*Lehman College, City University of
 New York*
Medgar Evers College
*New York City College of
 Technology*
The City College of New York
York College (New York)



Conference Championships

Baseball	Swimming and Diving (M/W)
Basketball (M/W)	Tennis (M/W)
Cross Country (M/W)	Track and Field (M/W)
Soccer (M/W)	Volleyball (M/W)
Softball	

COLLEGE CONFERENCE OF ILLINOIS AND WISCONSIN



Augustana College (Illinois)
Carthage College
Elmhurst College
Illinois Wesleyan University
Millikin University
North Central College
North Park University
Wheaton College (Illinois)

Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming (M/W)
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Golf (M/W)	Women's Volleyball
Soccer (M/W)	Wrestling

COLONIAL STATES ATHLETIC CONFERENCE

(FORMERLY THE PENNSYLVANIA ATHLETIC CONFERENCE)



Conference Championships

Baseball	Lacrosse (M/W)
Basketball (M/W)	Soccer (M/W)
Cross Country (M/W)	Softball
Field Hockey	Tennis (M/W)
Men's Golf	Women's Volleyball

Baptist Bible College
Cabrini College
Cedar Crest College
Centenary College (New Jersey)
College of Notre Dame (Maryland)
Gwynedd-Mercy College
Immaculata University
Keystone College
Marywood University
Neumann University
Philadelphia Biblical University
Rosemont College

Alfred University
Elmira College
Hartwick College
Ithaca College
Nazareth College
Rochester Institute of Technology
St. John Fisher College
Stevens Institute of Technology
Utica College

EMPIRE 8



Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Swimming and Diving
Football	(M/W)
Field Hockey	Tennis (M/W)
Men's Golf	Track and Field (M/W)
Lacrosse (M/W)	Women's Volleyball

Albertus Magnus College
Emerson College
Emmanuel College (Massachusetts)
Johnson and Wales University
Lasell College
Mount Ida College
Norwich University
Pine Manor College
Rivier College
Saint Joseph's College (Maine)
Simmons College
St. Joseph College (Connecticut)
Suffolk University

GREAT NORTHEAST ATHLETIC CONFERENCE



Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Women's Swimming
Men's Golf	Tennis (M/W)
Women's Lacrosse	Volleyball (M/W)

GREAT SOUTH ATHLETIC CONFERENCE



Agnes Scott College
Huntingdon College
LaGrange College
Maryville College (Tennessee)
Piedmont College
Spelman College
Wesleyan College (Georgia)

Conference Championships

Baseball	Softball
Basketball (M/W)	Tennis (M/W)
Cross Country (M/W)	Women's Volleyball
Soccer (M/W)	

HEARTLAND COLLEGIATE ATHLETIC CONFERENCE



Anderson University (Indiana)
Bluffton University
College of Mount St. Joseph
Defiance College
Franklin College
Hanover College
Manchester College
Rose-Hulman Institute of Technology
Transylvania University

Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming (M/W)
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Golf (M/W)	Women's Volleyball
Soccer (M/W)	

Buena Vista University
Central College (Iowa)
Coe College
Cornell College
Loras College
Luther College
Simpson College
University of Dubuque
Wartburg College

IOWA INTERCOLLEGIATE ATHLETIC CONFERENCE



Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming and Diving (M/W)
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Golf (M/W)	Women's Volleyball
Soccer (M/W)	Wrestling

LANDMARK CONFERENCE

Catholic University
Drew University
Goucher College
Juniata College
Moravian College
Susquehanna University
U.S. Merchant Marine Academy
University of Scranton



Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming and Diving (M/W)
Cross Country (M/W)	Tennis (M/W)
Field Hockey	Track and Field (M/W)
Lacrosse (M/W)	Women's Volleyball
Soccer (M/W)	

LIBERTY LEAGUE



Clarkson University
Hamilton College
Hobart College
Rensselaer Polytechnic Institute
Skidmore College
St. Lawrence University
Union College (New York)
University of Rochester
Vassar College
William Smith College

Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Squash
Field Hockey	Swimming and Diving (M/W)
Football	Tennis (M/W)
Men's Golf	Track and Field (M/W)
Lacrosse (M/W)	Women's Volleyball
Rowing	

LITTLE EAST CONFERENCE



*Eastern Connecticut State University
Keene State College
Plymouth State University
Rhode Island College
University of Massachusetts, Boston
University of Massachusetts, Dartmouth
University of Southern Maine
Western Connecticut State University*

Conference Championships

Baseball	Softball
Basketball (M/W)	Women's Swimming and Diving
Cross Country (M/W)	Tennis (M/W)
Field Hockey	Track and Field (M/W)
Lacrosse (M/W)	Women's Volleyball
Soccer (M/W)	

*Bridgewater State College
Fitchburg State College
Framingham State College
Massachusetts College of Liberal Arts
Massachusetts Maritime Academy
Salem State College
Westfield State College
Worcester State College*

MASSACHUSETTS STATE COLLEGE ATHLETIC CONFERENCE



Conference Championships

Baseball	Women's Lacrosse
Basketball (M/W)	Soccer (M/W)
Cross Country (M/W)	Softball
Field Hockey	Track and Field (M/W)
Football	Women's Volleyball
Men's Ice Hockey	

MICHIGAN INTERCOLLEGIATE ATHLETIC ASSOCIATION

Adrian College
Albion College
Alma College
Calvin College
Hope College
Kalamazoo College
Olivet College
Saint Mary's College (Indiana)
Trine University



Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming and Diving (M/W)
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Golf (M/W)	Women's Volleyball
Soccer (M/W)	

MIDDLE ATLANTIC CONFERENCES



Albright College
Alvernia College
Arcadia University
DeSales University
Delaware Valley College
Eastern University
Elizabethtown College
Fairleigh Dickinson University, Florham
King's College (Pennsylvania)
Lebanon Valley College
Lycoming College
Manhattanville College
Messiah College
Misericordia University
Widener University
Wilkes University

Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Swimming (M/W)
Field Hockey	Tennis (M/W)
Football	Track and Field (M/W)
Men's Golf	Women's Volleyball
Lacrosse (M/W)	

MIDWEST CONFERENCE



Beloit College
Carroll University (Wisconsin)
Grinnell College
Illinois College
Knox College
Lake Forest College
Lawrence University
Monmouth College (Illinois)
Ripon College
St. Norbert College

Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming and Diving (M/W)
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Golf (M/W)	Women's Volleyball
Soccer (M/W)	

Augsburg College
Bethel University (Minnesota)
Carleton College
College of St. Benedict
College of St. Catherine
Concordia College, Moorhead
Gustavus Adolphus College
Hamline University
Macalester College
Saint Mary's University
of Minnesota
St. John's University
(Minnesota)
St. Olaf College
University of St. Thomas
(Minnesota)

MINNESOTA INTERCOLLEGIATE ATHLETIC CONFERENCE



Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming and Diving (M/W)
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Golf (M/W)	Women's Volleyball
Ice Hockey (M/W)	
Soccer (M/W)	

NEW ENGLAND COLLEGIATE CONFERENCE

Bay Path College
Becker College
Daniel Webster College
Elms College
Lesley University
Mitchell College
Newbury College
Southern Vermont College
Wheelock College



Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Tennis (M/W)
Field Hockey	Volleyball (M/W)
Men's Golf	

NEW ENGLAND SMALL COLLEGE ATHLETIC CONFERENCE



Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Squash
Field Hockey	Swimming and Diving (M/W)
Football	Tennis (M/W)
Men's Golf	Track and Field (M/W)
Ice Hockey (M/W)	Women's Volleyball
Lacrosse (M/W)	
Rowing	

Amherst College
Bates College
Bowdoin College
Colby College
Connecticut College
Hamilton College
Middlebury College
Trinity College (Connecticut)
Tufts University
Wesleyan University (Connecticut)
Williams College

NEW ENGLAND WOMEN'S AND MEN'S ATHLETIC CONFERENCE



*Babson College
Clark University (Massachusetts)
Massachusetts Institute of Technology
Mount Holyoke College
Smith College
Springfield College
U.S. Coast Guard Academy
Wellesley College
Wheaton College (Massachusetts)
Worcester Polytechnic Institute*

Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Swimming and Diving (M/W)
Field Hockey	Tennis (M/W)
Women's Lacrosse	Track and Field (M/W)
Rowing	Women's Volleyball

NEW JERSEY ATHLETIC CONFERENCE

*Kean University
Montclair State University
New Jersey City University
Ramapo College
Richard Stockton College of New Jersey
Rowan University
Rutgers, The State University of New Jersey, Camden
Rutgers, The State University of New Jersey, Newark
The College of New Jersey
William Paterson University of New Jersey*



Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Swimming and Diving (M/W)
Field Hockey	Women's Tennis
Football	Track and Field (M/W)
Women's Lacrosse	Women's Volleyball

NORTH ATLANTIC CONFERENCE

Castleton State College
Green Mountain College
Husson University
Johnson State College
Lyndon State College
Marine Maritime Academy
Thomas College
University of Maine, Farmington



Conference Championships

Baseball	Lacrosse (M/W)
Basketball (M/W)	Soccer (M/W)
Cross Country (M/W)	Softball
Field Hockey	Men's Tennis
Men's Golf	Women's Volleyball

NORTH COAST ATHLETIC CONFERENCE



Allegheny College
College of Wooster
Denison University
Earlham College
Hiram College
Kenyon College
Oberlin College
Ohio Wesleyan University
Wabash College
Wittenberg University

Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Swimming and Diving (M/W)
Field Hockey	Tennis (M/W)
Football	Track and Field (M/W)
Men's Golf	Women's Volleyball
Lacrosse (M/W)	

NORTH EASTERN ATHLETIC CONFERENCE



Cazenovia College
D'Youville College
Kenka College
Penn State Berks College
Penn State Harrisburg
State University of New York at
Cobleskill
State University of New York
Institute of Technology
Wells College
Wilson College

Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Tennis (M/W)
Men's Golf	Women's Volleyball
Lacrosse (M/W)	

NORTHERN ATHLETICS CONFERENCE



Alverno College
Aurora University
Benedictine University (Illinois)
Concordia University (Wisconsin)
Concordia University Chicago
Dominican University (Illinois)
Edgewood College
Lakeland College
Maranatha Baptist Bible College
Marian University (Wisconsin)
Milwaukee School of Engineering
Rockford College
Wisconsin Lutheran College

Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Golf (M/W)	Women's Volleyball

NORTHWEST CONFERENCE

George Fox University
Lewis and Clark College
Linfield College
Pacific Lutheran University
Pacific University (Oregon)
University of Puget Sound
Whitman College
Whitworth University
Willamette University



Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming (M/W)
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Golf (M/W)	Women's Volleyball
Soccer (M/W)	

OHIO ATHLETIC CONFERENCE



Baldwin-Wallace College
Capital University
Heidelberg University
John Carroll University
Marietta College
Mount Union College
Muskingum University
Ohio Northern University
Otterbein College
Wilmington College (Ohio)

Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming and Diving (M/W)
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Golf (M/W)	Women's Volleyball
Soccer (M/W)	Wrestling

OLD DOMINION ATHLETIC CONFERENCE



Bridgewater College (Virginia)
Eastern Mennonite University
Emory and Henry College
Guilford College
Hampden-Sydney College
Hollins University
Lynchburg College
Randolph College
Randolph-Macon College
Roanoke College
Sweet Briar College
Virginia Wesleyan College
Washington and Lee University

Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Women's Swimming
Football	Tennis (M/W)
Men's Golf	Track and Field (M/W)
Lacrosse (M/W)	Women's Volleyball

PRESIDENTS' ATHLETIC CONFERENCE



Bethany College (West Virginia)
Chatham University
Geneva College
Grove City College
Saint Vincent College
Thiel College
Thomas More College
Washington and Jefferson College
Waynesburg University
Westminster College
(Pennsylvania)

Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming and Diving (M/W)
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Golf (M/W)	Women's Volleyball
Soccer (M/W)	Wrestling

SKYLINE CONFERENCE

Bard College
College of Mount St. Vincent
Mount Saint Mary College (New York)
Polytechnic University (New York)
Purchase College, State University of New York
St. Joseph's College (Long Island)
State University College at Old Westbury
State University of New York at Farmingdale
State University of New York Maritime College
The Sage Colleges
Yeshiva University



Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming and Diving (M/W)
Cross Country (M/W)	Tennis (M/W)
Men's Golf	Volleyball (M/W)
Lacrosse (M/W)	
Soccer (M/W)	

SOUTHERN CALIFORNIA INTERCOLLEGIATE ATHLETIC CONFERENCE



California Institute of Technology
California Lutheran University
Claremont McKenna-Harvey Mudd-
Scripps Colleges
Occidental College
Pomona-Pitzer Colleges
University of La Verne
University of Redlands
Whittier College

Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming and Diving (M/W)
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Men's Golf	Women's Volleyball
Soccer (M/W)	Water Polo (M/W)

SOUTHERN COLLEGIATE ATHLETIC CONFERENCE



Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming and Diving (M/W)
Cross Country (M/W)	Tennis (M/W)
Field Hockey	Track and Field (M/W)
Football	Women's Volleyball
Golf (M/W)	
Soccer (M/W)	

Austin College
Birmingham-Southern College
Centre College
Colorado College
DePauw University
Hendrix College
Millsaps College
Oglethorpe University
Rhodes College
Southwestern University (Texas)
Trinity University (Texas)
University of the South

ST. LOUIS INTERCOLLEGIATE ATHLETIC CONFERENCE

Blackburn College
Eureka College
Fontbonne University
Greenville College
MacMurray College
Maryville University of Saint Louis
Principia College
Webster University
Westminster College (Missouri)



Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Tennis (M/W)
Men's Golf	Women's Volleyball
Football	

Buffalo State College
College of Brockport, State University of New York
Plattsburgh State University of New York
State University College at Cortland
State University College at Fredonia
State University College at New Paltz
State University College at Oneonta
State University of New York at Geneseo
State University of New York at Morrisville
State University of New York at Oswego
State University of New York at Potsdam

STATE UNIVERSITY OF NEW YORK ATHLETIC CONFERENCE



Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming and Diving (M/W)
Cross Country (M/W)	Women's Tennis
Field Hockey	Track and Field (M/W)
Men's Ice Hockey	Women's Volleyball
Lacrosse (M/W)	
Soccer (M/W)	

THE COMMONWEALTH COAST CONFERENCE



Conference Championships

Baseball	Lacrosse (M/W)
Basketball (M/W)	Soccer (M/W)
Cross Country (M/W)	Softball
Field Hockey	Tennis (M/W)
Men's Golf	Women's Volleyball

Anna Maria College
Colby-Sawyer College
Curry College
Eastern Nazarene College
Endicott College
Gordon College
New England College
Nichols College
Regis College (Massachusetts)
Roger Williams University
Salve Regina University
University of New England
Wentworth Institute of Technology
Western New England College

UNIVERSITY
ATHLETIC ASSOCIATION



*Brandeis University
Carnegie Mellon University
Case Western Reserve University
Emory University
New York University
University of Chicago
University of Rochester
Washington University (Missouri)*

Conference Championships

Baseball	Softball
Basketball (M/W)	Swimming and Diving (M/W)
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Men's Golf	Women's Volleyball
Soccer (M/W)	Wrestling

UPPER MIDWEST ATHLETIC
CONFERENCE

*Bethany Lutheran College
Crown College (Minnesota)
Martin Luther College
Northland College
Northwestern College
Presentation College
The College of St. Scholastica
University of Minnesota, Morris*



Conference Championships

Baseball	Soccer (M/W)
Basketball (M/W)	Softball
Cross Country (M/W)	Tennis (M/W)
Football	Track and Field (M/W)
Golf (M/W)	Women's Volleyball

USA SOUTH ATHLETIC CONFERENCE

Averett University
Christopher Newport University
Ferrum College
Greensboro College
Mary Baldwin College
Meredith College
Methodist University
North Carolina Wesleyan College
Peace College
Shenandoah University



Conference Championships

Baseball	Women's Lacrosse
Basketball (M/W)	Soccer (M/W)
Cross Country (M/W)	Softball
Football	Tennis (M/W)
Men's Golf	Women's Volleyball

WISCONSIN INTERCOLLEGIATE ATHLETIC CONFERENCE



University of Wisconsin, Eau Claire
University of Wisconsin, La Crosse
University of Wisconsin, Oshkosh
University of Wisconsin, Platteville
University of Wisconsin, River Falls
University of Wisconsin, Stevens Point
University of Wisconsin, Stout
University of Wisconsin, Superior
University of Wisconsin, Whitewater

Conference Championships

Baseball	Women's Soccer
Basketball (M/W)	Softball
Cross Country (M/W)	Swimming and Diving (M/W)
Football	Women's Tennis
Men's Ice Hockey	Track and Field (M/W)
Women's Golf	Women's Volleyball
Women's Gymnastics	Wrestling

2008-09 INDEPENDENTS

California State University, East Bay

Chapman University

College of New Rochelle

College of Saint Elizabeth

Finlandia University

Menlo College

Mills College

Nebraska Wesleyan University

Rust College

Salem College

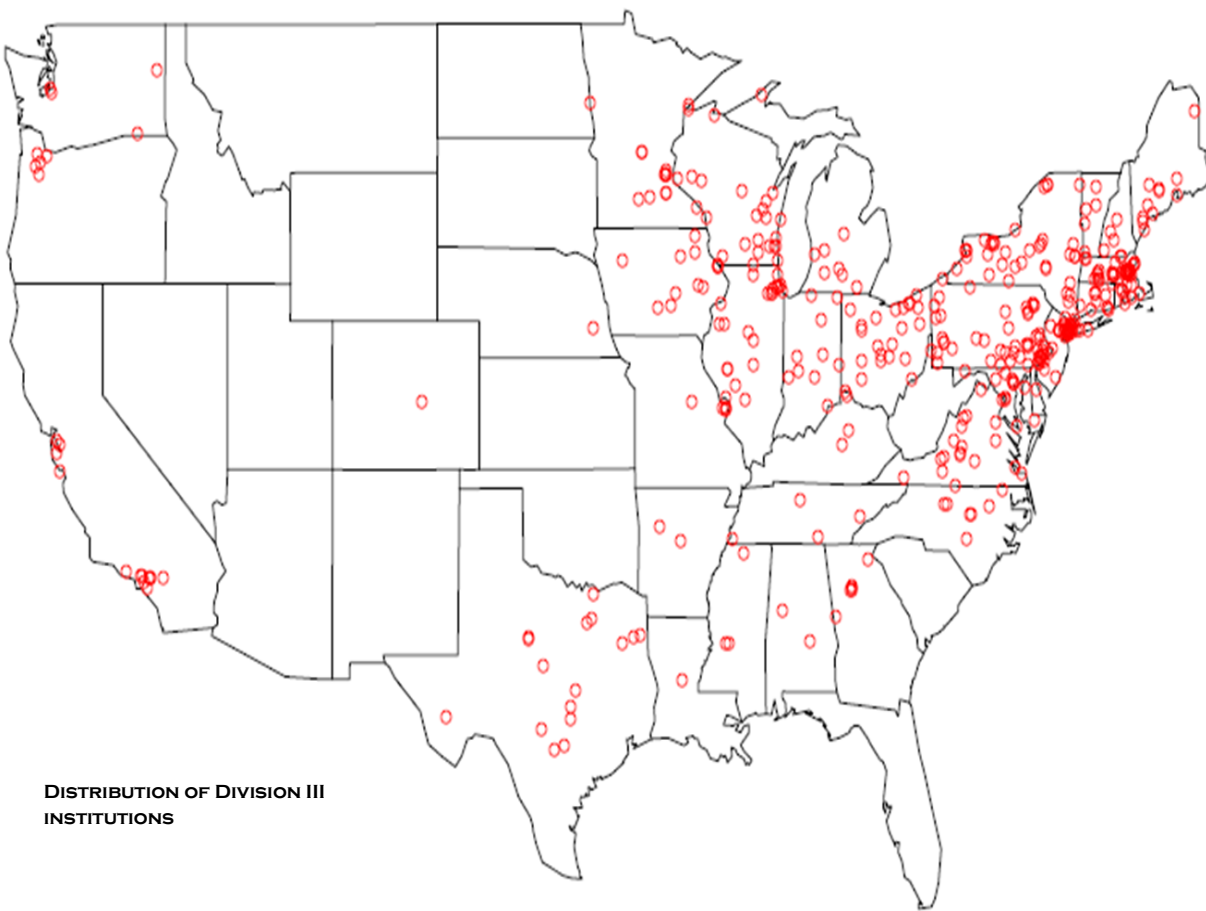
Trinity College (District of Columbia)

University of California, Santa Cruz

University of Dallas

University of Maine at Presque Isle

NCAA DIVISION III CAMPUS LOCATIONS



NCAA DIVISION III STRATEGIC INITIATIVES PROGRAM

2008-09 marked the ninth year of the Division III Initiatives program developed by the Division III Initiatives Task Force and extended by the Division III Management Council and Presidents Council. The work of the Initiatives Task Force coincided with the Executive Committee's charge for each division to develop and submit by January 2001 a plan to allocate the new resources created by the Association's rights fee agreement that took effect in 2002-03. All initiatives are currently monitored by the Division III Strategic Planning and Finance Committee and focus on the key priorities identified in the Division III Strategic Plan: student-athlete well being, diversity and gender equity, sportsmanship, and membership education and communication.

Subsequent to the work of the Division III Initiatives Task Force, the Division III Presidents Council formally established a funding priority for the Division that maintains a minimum of 25% of the Division III budget to support the strategic initiatives program. In addition, some programs receive association-wide funding. Significant elements of the strategic initiatives program are listed below and summarized in the following section of this report.

Student-Athlete Leadership Conference

Ethnic Minority and Women's Internship Grant

Strategic Initiatives Conference Grant Program

Strategic Alliance Matching Grant

Conduct Foul Program

National Association of Division III Athletics Administrators Partnership

Senior Woman Administrator Enhancement Grant
(Partnership with the National Association of Collegiate Women Athletics Administrators)



STUDENT-ATHLETE LEADERSHIP CONFERENCE

Mission

The mission of the NCAA Division III Student-Athlete Leadership Conference is to prepare student-athletes for leadership in a diverse and dynamic society. Student-athletes, coaches and athletics administrators work together to facilitate critical dialogue, address Division III-specific issues and create the partnerships needed to impact positive change at the campus, conference and divisional level. This is a three-day, weekend conference and is provided at no cost to all institutions that are eligible to attend.

What is the NCAA Division III Student-Athlete Leadership Conference?

Division III is committed to student-athlete well-being, a key priority of the Division III Strategic Plan. The divisional leadership conferences are designed to encourage student-athletes to become confident change agents on their campuses and in their communities and to provide a forum for student-athletes, coaches, administrators and faculty to build partnerships, develop leadership skills, and discuss Division III issues that impact student-athletes. As part of the divisional leadership conferences, participants from the same institution or conference office will work together in teams. They will use information presented at the leadership conference to develop plans for projects that can be implemented with the support of the Student-Athlete Advisory Committee and other campus leaders to promote positive change. This jam-packed, weekend conference allows Division III attendees to not only become change agents, but have fun and make new friends while doing it!

How will this conference benefit my campus or conference?

The Division III Student-Athlete Leadership Conference was developed to provide all Division III student-athletes, coaches and administrators the opportunity to:

- Assess individual leadership skills through self assessment and peer feedback.
- Gain a better understanding of key practices of exemplary leaders.
- Meet with others from your conference to begin dialogue about the current state of

your campus or conference.

- Learn about the role of the SAAC as a student-athlete resource.
- Discuss Division III issues effecting student-athlete well being.
- Begin developing an action plan to create positive change on your campus, for your conference or within the community.

Not only will your team enhance their leadership skills and develop a plan to positively affect your campus; but they also will participate in numerous educational sessions which will impact the development and growth of the student-athlete experience at your campus or within your conference. Participants will attend sessions that further their understanding of the NCAA, Division III, Student-Athlete Advisory Committees and other critical Division III issues. When they return to their campus, they will use this knowledge to implement their project. The NCAA will follow up with an assessment to monitor the positive changes implemented during that year.

Upcoming Leadership Conferences

Region 1 (South and West)

October 16-18, 2009

Dallas, Texas

Region 2 (Northeast)

January 22-24, 2010

Jersey City, New Jersey

Web address:

http://www.ncaa.org/wps/portal/home?WCM_GLOBAL_CONTEXT=/wps/wcm/connect/NCAA/Media+and+Events/Division+III/Regional+Leadership/index.html

Contact:

Jaime Fluker, jfluker@ncaa.org

2008-09 STUDENT-ATHLETE LEADERSHIP CONFERENCE PARTICIPANTS MID-ATLANTIC REGION: OCTOBER 3-5, 2008 (PITTSBURGH, PA)

Allegheny Mountain Collegiate Conference

- Frostburg State University
- Hilbert College
- La Roche College
- Medaille College
- Mount Aloysius College
- Penn State University, Altoona
- Pennsylvania State University Erie, the Behrend College
- University of Pittsburgh, Bradford

Capital Athletic Conference

- Hood College
- St. Mary's College of Maryland
- York College (Pennsylvania)

Centennial Conference

- Bryn Mawr College
- Franklin & Marshall College
- Gettysburg College
- McDaniel College

City University of New York Athletic Conference

- Hunter College
- Medgar Evers College

Colonial States Athletic Conference

- Cedar Crest College
- Centenary College (New Jersey)
- Immaculata University

Landmark Conference

- Drew University
- Moravian College
- University of Scranton

Middle Atlantic States Collegiate Athletic Corporation

- Eastern University
- Elizabethtown College
- Fairleigh Dickinson University, Florham
- King's College (Pennsylvania)
- Lebanon Valley College
- Messiah College

New Jersey Athletic Conference

- Kean University
- Montclair State University
- New Jersey City University
- Richard Stockton College of New Jersey
- Rowan University
- Rutgers, The State University of New Jersey, Newark

North Eastern Athletic Conference

- Keuka College
- New York Institute of Technology, State University of
- Wells College

Presidents' Athletic Conference

- Bethany College (West Virginia)
- Chatham University
- Grove City College
- Westminster College (Pennsylvania)

Skyline Conference

- Bard College
- State University College at Old Westbury
- State University of New York Maritime College

State University of New York Athletic Conference

- Buffalo State College
- State University College at Brockport
- State University College at Cortland
- State University College at Fredonia
- State University College at Geneseo
- State University College at Oneonta
- State University of New York at Oswego

2008-09 STUDENT-ATHLETE LEADERSHIP CONFERENCE PARTICIPANTS MIDWEST REGION: JANUARY 23-25, 2009 CHICAGO, IL

College Conference of Illinois & Wisconsin

- Augustana College
- Carthage College
- Illinois Wesleyan University
- North Central College
- North Park University

Heartland Collegiate Athletic Conference

- Anderson University
- College of Mount St. Joseph
- Defiance College
- Franklin College
- Hanover College
- Manchester College
- Transylvania University

Independents

- California State East Bay
- College of St. Elizabeth (New Jersey)
- Mills College
- Nebraska Wesleyan University
- Salem College
- University of California, Santa Cruz
- University of Dallas

Iowa Intercollegiate Athletic Conference

- Buena Vista University
- Central College
- Coe College
- Cornell College
- Luther College
- Simpson College
- Wartburg College

Michigan Intercollegiate Athletic Association

- Adrian College
- Alma College

Midwest Conference

- Beloit College
- Grinnell College
- Knox College
- Lake Forest College
- Lawrence University
- Monmouth College
- St. Norbert College

North Coast Athletic Conference

- Allegheny College
- College of Wooster
- Denison University
- Earlham College
- Hiram College
- Kenyon College
- Oberlin College
- Ohio Wesleyan University

Northern Athletics Conference

- Aurora University
- Concordia University (Chicago)
- Marian University
- Rockford College

Ohio Athletic Conference

- Baldwin Wallace College
- Capital University
- Heidelberg College
- John Carroll University
- Marietta College
- Ohio Northern University
- Otterbein College
- Wilmington College

St. Louis Intercollegiate Athletic Conference

- Blackburn College
- Maryville University
- Webster University
- Westminster College

Wisconsin Intercollegiate Athletic Conference

- University of Wisconsin-La Crosse
- University of Wisconsin-Platteville
- University of Wisconsin-Stevens Point
- University of Wisconsin-Whitewater

ETHNIC MINORITY AND WOMEN'S INTERNSHIP GRANT

Background and Purpose

In a study initiated by the NCAA Minority Opportunities and Interests Committee on the race demographics of the NCAA membership's athletics personnel, findings indicated that Division III has the lowest percentage of ethnic minority and female coaches and administrators among the three divisions of the NCAA (there has been a slight increase since the baseline of year 1995). In response to the study, the NCAA Division III Presidents and Management Councils decided to address the challenge directly.

The Division III Initiatives Task Force's vision for this program is now overseen by the NCAA Division III Strategic Planning and Finance Committee. The Ethnic Minority and Women's Internship Grant Program is an important initiative that supports Division III's stated mission of its institutions and conferences supporting ethnic and gender diversity for all constituents.

The goal of this grant is to prepare individuals for full-time employment in a leadership role in athletics administration, upon completion of this program.

About the Grant

Division III funds two-year Ethnic Minority and Women's Internship Grants. These \$23,100 grants are designated for Division III institutions and conference offices to hire a 10-month full-time individual, give that person the opportunity to learn and contribute in administration/coaching. It is the responsibility of the institution or conference office to provide administrative supervision and mentorship as a requirement of participation.

The selected individual should be included as part of the athletics department leadership team in order to gain a working knowledge of the department. Funding will cover the intern's salary (\$20,100) and \$3,000 to cover the cost of the intern attending professional

development activities [e.g., NCAA Convention, Regional Rules Seminar, conference meetings or NACWAA/HERS Institute for Administrative Advancement]. The institution or conference office will be responsible for providing an additional in-kind contribution of at least \$3,700 per year. These funds should be applied towards the intern's personal living expenses [e.g., health coverage, housing, meals, additional stipends].

Qualified Areas for Interns to Work

Selected institutions and conference offices will be responsible for advertising the position, hiring and selecting their own intern, not later than July 1. Interns are eligible to work in any active Division III institution or voting conference of the NCAA. The duties of the intern must include a substantial percentage of administrative responsibilities; i.e., involved in internal and external relations with senior staff members, exposure to contracts, search and screening processes and coach evaluations. The scope of work to be done should be realistic. Positions in sports information and community relations must be linked with other administrative responsibilities besides coaching. Positions should not be written for interns to serve as a head coach of any sport.

The following is a sample list of available opportunities; it is not all-inclusive.

- Academic Support Services/Student-Athlete Support. (Should include more responsibilities than study table and identifying tutors.)
- Assistant Director of Athletics/Athletics Department Administration. (May include operations, facilities, compliance, event management, budget, fundraising, scheduling and personnel/human resources.)

- Assistant Director of Sports Information/Community Relations Coordinator. (Must allow for interaction with other staff members; minimize Web design, media publications and data entry responsibilities.)
- Marketing, Promotions and Special Events/Championship Administrator. (May include game-day promotions, event management, internal or external operations.)
- Assistant Coach of Any Sport. (Must be linked to another administrative responsibility. For sport positions it is recommended that the sport not be specifically mentioned to broaden the pool of prospective applicants.)

- Assistant Commissioner. (May have sports information responsibilities.)
- Strength and Conditioning. (May include evaluation and training of employees, payroll, design of strength and conditioning programs, student-athlete well-being, health and safety, and nutrition programming.)

For more information:

Web address: http://www.ncaa.org/wps/ncaa?key=/ncaa/ncaa/legislation+and+governance/committees/division+iii/general+information/d3+initiatives/women_and_minorities;

or

Contact: Kim Ford, kford@ncaa.org.

CLASS OF 2008-10

Institutions

- Alfred University
- Babson College
- Carthage College
- College of Staten Island
- Emory University
- Hope College
- Illinois College
- Lawrence University
- McDaniel College
- North Park University
- Smith College
- State University College at Cortland
- Stevens Institute of Technology
- University of Rochester
- University of Wisconsin, Oshkosh
- Webster University
- Wheaton College (Massachusetts)

Conferences

- Minnesota Intercollegiate Athletic Conference
- Presidents' Athletics Conference

CLASS OF 2009-11

Institutions

- Cedar Crest College
- Chatham University
- Drew University
- Frostburg State University
- Nebraska Wesleyan University
- Ripon College
- State University of New York at Oswego
- Trinity University (Texas)
- Wellesley College
- University of Wisconsin, Whitewater
- Wittenberg University

Conferences

- Colonial States Athletic Conference
- Great Northeast Athletic Conference
- Midwest Conference

STRATEGIC INITIATIVES CONFERENCE GRANT PROGRAM

Overview

The NCAA Division III Strategic Initiatives Conference Grant Program was formally approved by the Presidents and Management Councils during their October 2005 meetings. The program was also endorsed by the Division III Strategic-Planning Subcommittee and Division III Commissioners Association. Beginning in 2006-07, all NCAA Division III voting conferences and the Association of Division III Independents received an annual grant allowance. The allocation is reviewed annually as one part of the ongoing Division III Strategic Initiatives program.

The Strategic Initiatives grant program is intended to encourage collaboration and involvement of all Division III constituent group representatives in the planning, decision-making and accountability of programming to achieve the goals established in the division's strategic plan. The program offers Division III conference members and the Association of Independents the opportunity to determine at the local level how to achieve the clearly defined annual and cyclical broad areas of focus. Presidential oversight and accountability with the process and budget allocations, consistent with the legislated leadership role of presidents within conference governance, is paramount.

The program consists of annual grants that target three strategic goals, or "Tiers":

Tier One – Professional Development, Education and Communication

Annual Mandatory Funding Categories

- Student-Athlete Advisory Committee.
- Compliance and Rules Seminar Education.
- Faculty Athletic Representative Enhancement.
- SWA Enhancement.
- Sports Information Director Workshop (Bi-Annual).

- Academic/Chief Student Affairs Officer Education – NCAA Convention.
- Commissioners Meeting.

Tier Two – Social Responsibility and Integration

Four-Year Rotation Cycle

- Student-Athlete Well Being/Community Service Initiatives.
- Diversity and Gender-Equity Initiatives.
- Sportsmanship Initiatives.

Tier Three – Quality of the Participation Experience

Strategic Enhancements (These are examples ONLY)

- Technology.
- Officiating Improvement.
- Training, Sports Medicine and Nutrition.
- Promotions and Marketing/Division III Identity.
- Championships Enhancements.
- Professional Development.

TOTAL 2008-09 ALLOCATION*:

- \$34,000 - \$61,000 per conference
- \$58,000 to the Association of Independents
- Total Allocation: \$1,852,250

For more information, please visit:

Web address: http://www.ncaa.org/wps/ncaa?key=/ncaa/ncaa/legislation+and+governance/committees/division+iii/general+information/d3+initiatives/initiatives_grant; or

Contact: Leah Nilsson Kareti, lkareti@ncaa.org; Dan Dutcher, ddutcher@ncaa.org; or Debbie Kresge, dkresge@ncaa.org.

* Amounts are based on the total number of institutions.

STRATEGIC ALLIANCE MATCHING GRANT

The Strategic Alliance Matching Grant provides funding for Division III institutions and conference offices to enhance gender and ethnic diversity through full-time professional administrative/coaching positions in athletics administration.

Positions that include coaching responsibilities must include significant administrative responsibilities (i.e., hiring, budget, policy development and supervision of staff).

Positions requesting funding should be a part of the core decision-making process and have an active role on the leadership team.

Each Division III institution and conference office selected to receive a matching grant will be funded for three years, with diminishing contributions by the NCAA. The NCAA will fund 75 percent of the position during the first year, 50 percent the second year and 25 percent during the third year. Second- and third-year funding of the grant is contingent upon the submittal of a year-end status report from grant recipient and his/her institution and conference office supervisor, verifying the position and how the funds were used. All applicant institutions and conference offices must show a commitment to continuing the position beyond the three-year NCAA grant.

CLASS OF 2008-11

Fitchburg State College
Maryville College (Tennessee)
Moravian College
North Atlantic Conference
Transylvania University
William Smith College
Williams College
Wittenberg University
College of Wooster

CLASS OF 2009-12

Bay Path College
Chatham University
Eastern Collegiate Athletic Conference
Old Dominion Athletic Conference
Peace College
Rosemont College

For more information and an application, please visit:

Web address:

http://www.ncaa.org/wps/ncaa?key=/ncaa/ncaa/legislation+and+governance/committees/division+iii/general+information/d3+initiatives/strategic_alliance_grant;

or

Contact:

Kim Ford, kford@ncaa.org.

Matching Diversity Grants Already Making a Difference

The Division III Strategic Alliance Matching Grant has been around just shy of a decade, but administrators already are convinced that its impact will influence the division for years to come.

The program provides funding for Division III institutions and conferences to enhance gender and ethnic diversity through the establishment of full-time athletics administration and coaching positions. Patterned after a similar outreach in Division II, it was implemented in 2001 and is one of the largest maintained under the Division III Strategic Initiatives Program, which is designed to address key nonchampionships-related priorities within the Division III strategic plan.

Grants are funded for three years with diminishing contributions by the NCAA each year – 75 percent in the first year, 50 percent in the second and 25 percent in the third. Recipients must demonstrate during the application process a commitment to maintain the position after the grant is exhausted. An average of 35 Division III members apply for the funds annually, and about six to nine are selected.

While no data exist to quantify the program's success, Division III Vice President Dan Dutcher said its value could be revealed during a review of all Association-wide diversity and gender programming.

"I expect the evaluation is going to show that folks who have received this funding have had a good experience," Dutcher said. "We hope they are still in intercollegiate athletics, and we hope they are still in Division III. That was the goal of the program, but we need that feedback to figure out if we've achieved that goal."

There already is strong anecdotal evidence that the program is appreciated at an institutional level.

Eligible schools and leagues propose new positions or enhance current ones as part of their applications, which allows recipients some flexibility in using the money to help fill critical needs within the athletics department or conference office. At Fontbonne, for example, that translated into being able to address a long-standing need for an assistant athletics director.

"I've been here for 22 years, and for at least 10, we wanted to hire an assistant athletics director and we didn't have the finances at the time," said Lee

McKinney, the school's athletics director, who likened the grant to a gift.

Not only has the individual McKinney hired remained, she currently has oversight of Fontbonne's entire women's athletics department. She also has taken on additional responsibilities as compliance director, and she maintains other duties on campus, integrating with other university committees, faculty and staff.

McKinney said the award's three-year cycle gave the institution time to fold the salary into the athletics budget. "Without that in the beginning, I don't know if we could have done it. You always find a way, I guess, but it made it a lot easier for us," he said.

Dea Shipps, associate commissioner for internal affairs and senior woman administrator at the Eastern College Athletic Conference, said the grant program's potential to influence the gender and ethnic diversity of the division's leadership was the impetus behind the ECAC's decision to apply. One of six grant recipients in 2009, the ECAC plans to use the funds to establish a director of Division III governance and officiating.

Shipps said while there is a need for more women and people of color in leadership roles within Division III, the same need exists in officiating, as well, prompting the conference to establish a new position that focused on both areas. The selected candidate will not only benefit from the experience and knowledge of veteran ECAC staffers, but also will become familiar with the division and its governance structure through mentoring opportunities with selected Division III athletics directors, she said.

Looking ahead, Shipps believes the matching grant will pay significant dividends for the division, and ultimately the entire Association.

"With this particular position, we plan to bring them in for three years and create a position for them after the grant period has ended," she said. "Should they decide to leave the ECAC, they will have obtained all the experience they need to walk into a senior leadership position at a conference or institution. That's the goal."

"It's obvious there's a critical need to increase the number of women and people of color in the Division III leadership, and knowing there is money available is a positive thing."

By: Leilana McKindra, *Champion Magazine*

NCAA DIVISION III CONDUCT FOUL PROGRAM

PARTICIPATION

Fall Sports

- **Football:** Participation remained steady at 72% (167 of 231). Participation has increased more than 30% over the past four years.
- **Men's Soccer:** Participation slightly increased by 1% to 86% in 2008.
- **Women's Soccer:** In 2008 participation increased 6% to 88%.

Winter Sports

- **Men's Basketball:** Participation for 2008-09 jumped 14% to 86% including 53 new participants.
- **Women's Basketball:** Participation increased 3.5% to 86.5% in 2008-09.
- **Men's Ice Hockey:** Eighty-five percent of the men's hockey playing membership participated in the program in 2008-09, a 3% increase from 2007-08.
- **Women's Ice Hockey:** Participation decreased by six institutions resulting in 84% participation in 2008-09. The conference that did not participate in 2008-09 has vowed to participate in 2009-10.

Spring Sports

- **Baseball:** For the second consecutive year Baseball achieved an all-time high response rate. In 2009 89% of baseball playing institutions participated. This represents a 6% increase from 2008 and 20% increase over two-years and 26% increase in three years.
- **Men's Lacrosse:** Participation slightly increased (1%) to 83% in 2009. In the past three years participation has increased 26%.
- **Softball:** This spring 87% of the softball playing membership participated in the division-wide conduct program, a 2% increase from 2008. This represents a 23% increase over the past three years.

NATIONAL AVERAGES

Fall Sports

- **Football:** The national average of student-athlete unsportsmanlike conduct penalties for 2008 is 1.23, a 0.06 decrease from 2007. The number of unsportsmanlike conduct penalties issued to coaches is 0.16 per member institution, up 0.09 from 2007. The national average per member institution for student-athlete disqualification in 2007 is 0.08, down 0.03 from 2007. Thirteen of 17 conferences that repeated their participation from 2007 either maintained or reduced their number of disqualifications to student-athletes. Zero participating coaches were disqualified in 2008.
- **Men's Soccer:** The national average of total yellow cards for 2008 is 19.45 per member institution, a 0.41 decrease from 2007. The number of yellow cards issued to student-athletes decreased by 0.37 to 18.95 while the number of yellow cards assessed to coaches slightly decreased by 0.04 to 0.50. Thirty-six conferences repeated participation from 2007 and twenty-two (61.1%) of the repeat participants experienced a reduction in their number of yellow cards or had that number stay the same. Twenty-two also saw reduction to their student-athlete yellow cards. Twenty-two of 36 conferences that repeated their participation from 2007 saw a reduction in their overall number of red cards or had the total remain the same. The national average of total red cards for 2008 is 1.04 per member institution. The number of red cards issued to student-athletes is 0.98, a 0.11 reduction from 2007. The number of red cards issued to coaches remained the same at 0.05 per member institution.
- **Women's Soccer:** The average number of student-athlete yellow cards per member institutions was 3.89, up 0.07 from 2007. The average number of coach yellow cards is 0.23, up 0.06 from 2007. Eighteen of the 32 conferences that repeated participation from 2007 enjoyed a reduction in their number of yellow cards or had that num-

NCAA DIVISION III CONDUCT FOUL PROGRAM (CONT.)

ber remain the same. Twenty-eight of 32 conferences that repeated their participation from 2007 saw a reduction in their overall number of red cards or had the total remain the same. The national average of total red cards for 2008 is 0.17 per institution, 0.03 more than in 2007. The number of red cards issued to student-athletes is 0.17 per institution, 0.04 more than in 2007. The number of red cards issued to coaches is 0.02.

Winter Sports

- **Men's Basketball:** The national average for technical fouls was 3.40 per member institution, a 0.26 decrease from 2007-08. On average 2.47 student-athletes per institution received technical fouls, a slight increase of 0.07 from 2007-08. Coaches were whistled for technical fouls an average of 0.99 per institution, a 0.27 decrease from 2007-08. Nationally, 0.08 student athletes and 0.05 coaches per institution were ejected from contests for an overall decrease of 0.03 from 2007-08.
- **Women's Basketball:** The national average for technical fouls per institution was 0.64 for student-athletes, a 0.13 increase from 2007-08. In 2008-09 the average for coaches was 0.59, a .08 decrease from 2007-08. The cumulative average technical fouls per institution was 1.22, a 0.04 increase from 2007-08. The national average of student-athlete ejections for 2008-09 was 0.01, same as 2007-08 while the average for coach ejections rose very slightly from 0.02 to 0.04.
- **Men's Ice Hockey:** The national average for unsportsmanlike conduct calls assessed to student-athletes is 3.11 per institution, a 1.81 decrease from 2007-08. Coaches averaged 5.14 unsporting infractions, an increase of 4.12 from last season. In 2008-09 student-athletes averaged 2.77 majors per institution, a 1.01 decrease from 2007-08. Student-athletes averaged 4.27 misconducts per institution, a 0.34 decrease from the prior season. The national average for student-athlete game misconducts is 2.12, a 1.14 decrease from 2007-08. In 2008-09 an average of 0.87 student-athletes were disqualified (ejected) from contests, a 0.23 decrease from last season while two coaches were disqualified compared to zero in 2007-08.
- **Women's Ice Hockey:** The 2008-09 average for student-athlete unsporting infractions was 0.86, a 0.03 increase from last season. Coaches averaged 0.12 unsporting calls, a 0.01 decrease from 2007-08. Student-athletes averaged 0.40 majors in 2008-09 compared to 0.73 last season, 0.33 fewer on average. Student-athletes averaged 0.45 misconducts and 0.36 game misconducts in 2008-09 compared to 0.23 and 0.45 last year. There were three student-athlete disqualifications in 2008-09, one fewer than 2007-08.

Spring Sports

- **Baseball:** There were 84 reported ejections of student-athletes amongst respondents for a 0.21 average per member institution. This is a 16% decrease from 2008. One hundred twenty-one coaches were ejected for a 0.39 average per member institution – a 0.06 increase from 2008.
- **Men's Lacrosse:**
 - Unnecessary Roughness (UR).** The national average of UR infractions was 4.70 per member institution, a slight 0.19 per member increase from 2008.
 - Unsportsmanlike Conduct (UC).** The national average for UC infractions was 2.42 per member institution, a 0.08 decrease from 2008.
 - Expulsions.** The number of student-athlete ejections decreased significantly from 2008. In 2009 there were just 10 student-athlete expulsions reported amongst the participating institutions compared to 24 in 2008. One conference accounted for 70% of the division's reported expulsions. There were just three coach expulsions in 2009.
- **Softball:** There were only five reported ejections of student-athletes amongst respondents for a 0.01 average per member institution, a 50% decrease from 2008. Seventeen ejections of coaches were reported for a 0.05 average per member institution, six more coach ejections than reported in 2008.

NATIONAL ASSOCIATION OF DIVISION III ATHLETIC ADMINISTRATORS (NADIIIAA) PARTNERSHIP

This partnership between the NCAA and the NADIIIAA supports professional development programming for Division III athletics administrators by funding grants and program expenses for the NADIIIAA Summer Forum held in conjunction with NCAA Regional Seminars.

Division III athletics administrators that are members of the NADIIIAA may apply for grants to support travel and lodging expenses.

For more information and an application, please visit:

Web address:

[http://www.uaa.rochester.edu/nadiiiaa/
Index.html](http://www.uaa.rochester.edu/nadiiiaa/Index.html)

Contact:

Leah Nilsson Kareti, lkareti@ncaa.org;
Dan Dutcher, ddutcher@ncaa.org; or
Debbie Kresge, dkresge@ncaa.org.

NCAA Regional Rules Seminar hosting the forum:

June 14-18, 2010
Dallas, Texas

NADIIIAA Forum
Tuesday, June 15, 2010 (afternoon)
(tentative)
Wednesday, June 16, 2010 (morning)
(tentative)



SENIOR WOMAN ADMINISTRATOR ENHANCEMENT GRANT

This grant in the form of a scholarship enhances the role of the Senior Woman Administrator (SWA) in Division III to support professional development. A partnership between the NCAA and NACWAA provides Division III women the opportunity to attend the annual NACWAA/Hers Institute for Administrative Advancement, a week-long professional development experience to enhance their knowledge and understanding of intercollegiate athletics. Funding will cover tuition, lodging, meals and a portion of travel. The application process is administered by NACWAA including a request for consideration of a Division III scholarship. For more information and an application, please visit:

Web address:

http://www.ncaa.org/wps/ncaa?key=/ncaa/ncaa/legislation+and+governance/committees/division+iii/general+information+d3+initiatives/nacwaa_hers; or

Contact:

Jennifer Alley, NACWAA,
jalley@nacwaa.org; or

Leah Nilsson Kareti, lkareti@ncaa.org.



NATIONAL ASSOCIATION OF COLLEGIATE
WOMEN ATHLETICS ADMINISTRATORS



2008-09 RECIPIENTS

- Babson College
- Beloit College
- Bryn Mawr
- Defiance College
- Frostburg State University
- Loras College
- Luther College
- Mary Baldwin College
- Maryville College
- Massachusetts Institute of Technology
- Minnesota Intercollegiate Athletic Conference
- Moravian College
- Neumann University
- Presidents' Athletic Conference
- Rensselaer Polytechnic Institute
- Smith College
- SUNY Cortland
- Stevens Institute of Technology
- The Sage Colleges
- University of Wisconsin-La Crosse
- University of Wisconsin- La Crosse
- University of Wisconsin-Stout
- Western Connecticut State University
- Westfield State College
- Westminster College
- York College (NY)



ETHNIC MINORITY AND WOMEN'S ENHANCEMENT POSTGRADUATE SCHOLARSHIP FOR CAREERS IN ATHLETICS

The Ethnic Minority and Women's Enhancement Postgraduate Scholarship for Careers in Athletics programs was developed by the NCAA Committee on Women's Athletics and the NCAA Minority Opportunities and Interests Committee.

The NCAA awards 13 scholarships to ethnic minorities and 13 scholarships to female college graduates who will be entering their initial year of postgraduate studies. The applicant must be seeking admission or have been accepted into a sports administration or other program that will help the applicant obtain a career in intercollegiate athletics, such as athletics administrator, coach, athletic trainer or other career that provides a direct service to intercollegiate athletics.

2008-09 DIVISION III WINNERS

Ethnic Minority Enhancement

Capital University

Swarthmore College

Trinity University (Texas)

Women's Enhancement

Capital University

Carleton College

Trinity University (Texas)

Contact:

Teaera Strum, tstrum@ncaa.org.

2008-09 POSTGRADUATE SCHOLARSHIP RECIPIENTS

The NCAA awards up to 174 postgraduate scholarships annually, 87 for men and 87 for women. Each sports season (fall, winter and spring), there are 29 scholarships available for men and 29 scholarships available for women. The one-time, non-renewable grants of \$7,500 are awarded to student-athletes who excel academically and athletically and who are in their final year of inter-collegiate athletics competition.

MISSION STATEMENT

The NCAA Postgraduate Scholarship was created in 1964 to promote and encourage postgraduate education by rewarding the Association's most accomplished student-athletes through their participation in NCAA championship and/or emerging sports. Athletics and academic achievements, as well as campus involvement, community service, volunteer activities and demonstrated leadership, are evaluated. An equitable approach is employed in reviewing each applicant's nomination form to provide opportunity to all student-athlete nominees to receive the postgraduate award, regardless of sport, division, gender or race. In maintaining the highest broad-based standards in the selection process, the program aims to reward those individuals whose dedication and effort are reflective of those characteristics necessary to succeed and thrive through postgraduate study in an accredited graduate degree program.

FALL

D'Ann Arthur, Cross Country Trinity University (TX)	Kevin Bigart, Soccer Case Western Reserve University	William Blaustein, Football Colorado College	Tamma Carleton, Cross Country Lewis & Clark College
Levi DeVries, Football Concordia College, Moorhead	Megan Ferderber, Soccer Washington and Jefferson College	Thomas Franklin, Football Massachusetts Institute of Technology	Brian Freeman, Football Carnegie Mellon University
Danielle Huffman, Volleyball Emory University	Kevin Kelley, Football Pomona-Pitzer Colleges	Stacey Krebs, Volleyball Salisbury University	Annick Lamb, Soccer University of California, Santa Cruz
David McKay, Cross Country Luther College	Christine Mwaturura, Field Hockey Trinity College (CT)	James Oleinik, Football Massachusetts Institute of Technology	Jacob Ruzevick, Cross Country Massachusetts Institute of Technology
Katherine Theisen, Cross Country University of St. Thomas (MN)	Anne Van Devender, Soccer Washington and Lee University	Lucas Warth, Cross Country Rhodes College	Alexandra Wolfe, Field Hockey Lebanon Valley College

WINTER

Melanie Auguste, Basketball Colorado College	Alec Bonander, Wrestling Luther College	Harrison Brown, Swimming Emory University	Elizabeth Carlton, Swimming Kenyon College
Keli Coleman, Track, Indoor Augustana College (IL)	Paul Crook, Swimming Washington and Lee University	Robert Dekker, Swimming Kalamazoo College	Keith Diggs, Swimming Emory University
Andrew Gardella, Wrestling Case Western Reserve University	Amanda Hiltunen, Basketball Randolph-Macon College	Paul Hogan, Swimming New York University	Kristen Hohl, Swimming Denison University
Kyle Holliday, Basketball Ohio Wesleyan University	John Kegelman, Swimming Johns Hopkins University	Theodore (Ted) Marschall, Swimming Carleton College	Tracy Menzel, Swimming Kenyon College
Joel Patch, Basketball Susquehanna University	David Pearson, Swimming Gustavus Adolphus College	Bryan Pelka, Swimming Carthage College	Benjamin Youel, Wrestling North Central College
Julia Zimmerman, Gymnastics Massachusetts Institute of Technology			

SPRING

Catherine Beuerle, Softball Shenandoah University	Alexander Buxbaum, Tennis Haverford College	Derek Carson, Track, Outdoor Nebraska Wesleyan University	Jordan Casey, Tennis University of the South
Rachael Click, Softball Gustavus Adolphus College	Matthew Glasnapp, Track, Outdoor Nebraska Wesleyan University	Brian Harvey, Track, Outdoor Carnegie Mellon University	Esther Kaplan, Tennis Agnes Scott College
James Kielek, Lacrosse Washington College (MD)	Kimbra Kosak, Golf Gustavus Adolphus College	Tyler Kreitz, Track, Outdoor Gettysburg College	Gregory Kuczynski, Track, Outdoor Rowan University
Nora Kuiper, Track, Outdoor Hope College	Alison Maki, Track, Outdoor Willamette University	Katelyn Thompson, Golf Wartburg College	John Wagle, Baseball Augustana College (IL)
Lawrence Wang, Tennis Claremont McKenna-Harvey Mudd-Scripps Colleges			

Contact: Teaera Strum, tstrum@ncaa.org.

DRUG EDUCATION AND TESTING PILOT

In August 2006, the Division III Presidents Council voted to establish a pilot drug education and testing program during the 2007-08 and 2008-09 academic years. This significant initiative will help the division evaluate the long-term role that education and testing might play to ensure a safer and more equitable environment for our student-athletes.

PILOT PURPOSE

- To enhance student-athlete well-being and competitive equity.
- To provide information about and experience with NCAA drug education and testing on campus.
- To assess the impact of education and testing on drug use.
- To enhance drug-use deterrence strategies.

TESTING MODEL

- 16-20 student-athletes per institution were tested. These individuals were randomly selected from one to three teams.
- Student-athletes were tested for performance-enhancing and street drugs.
- A campus level, aggregate report was provided to each participating institution. There were no sanctions for student-athletes and no individual results were reported.
- There will be a division-wide aggregate report by sport.

PARTICIPANTS

- The pilot includes a representative sample of 116 Division III institutions. All sports are included in the testing sample.

EVALUATION

- Written surveys (pre-tests) were conducted to establish a baseline prior to the drug education and testing programs being implemented.
- A sample of sports was surveyed at each of the pilot schools. No more than 100 student-athletes were surveyed at each school.
- A post-test was conducted to measure the effect of and attitudes towards the drug-education and testing programs included in the pilot.
- Results of year one were released in the fall of 2008, and a final pilot report is scheduled to be released in the fall of 2009.
- A full report of pilot results will be presented at the 2010 Convention.



NCAA HEALTH AND SAFETY PROGRAMS

NCAA Catastrophic Injury Insurance Program

The NCAA sponsors a Catastrophic Injury Insurance Program which covers the student-athlete who is catastrophically injured while participating in a covered intercollegiate athletic activity. The policy has a \$75,000 deductible and provides benefits in excess of any other valid and collectible insurance.

NCAA Exceptional Student-Athlete Disability Insurance.

The NCAA also sponsors a disability insurance program for exceptional student-athletes at NCAA institutions in the sports of football, men's and women's basketball, baseball and men's ice hockey. The program enables qualifying student-athletes, as approved by the program administrator, to purchase disability insurance contracts with preapproved financing, if necessary. This program will provide the student-athlete with the opportunity to protect against future loss of earnings as a professional athlete, due to a disabling injury or sickness that may occur during the collegiate career.

NCAA Group Basic Medical Program

The NCAA sponsors a group basic accident medical program that covers intercollegiate sports related injuries to protect the student-athlete and institution below the catastrophic insurance deductible of 75,000 per injury. The primary goal of the program is to provide member institutions tools and resources necessary to control costs and reduce expenses related to athletic injuries including a reasonable insurance solution, risk management strategies, cost containment solutions, and administrative service.

NCAA Drug Testing at Division III Championships

The NCAA conducts drug testing for NCAA banned substances at Division III Championships; the schedule of events to be tested is approved in an annual championship testing plan. All student-athletes participating in Division III championships are subject to drug testing. Student-athletes who test positive during

NCAA championship drug testing are subject to loss of eligibility.

NCAA Division III Drug Education and Testing 2007-2009 Pilot Program

Division III has just completed a two-year pilot to assess the role that drug education and drug testing might play to ensure a safer and more equitable environment for our student-athletes. Analysis and reporting of the pilot data will occur through the fall 2009 and winter 2010.

NCAA Health and Safety Speakers Grant.

The purpose of this grant programs is to provide institutions and conferences with funding to bring in speakers who cover one or more of the approved health and safety topics, while also fostering relationships between athletics staff and other campus entities assuring that all constituents are working towards the common goal to promote student-athlete well-being. Any active NCAA member institution or conference is eligible to apply for a \$500 grant to help fund speaker fees for athletics department drug-education and wellness programs. The event for which funding is requested must be part of a drug-education or wellness program targeted to student-athletes and/or athletics personnel; other students/groups are encouraged to participate. Approved topics are: alcohol, tobacco and other drugs/addictions; nutrition; stress management/mental health; sexual health including GBLT issues; and hazing.

APPLE Conference

The NCAA annually sponsors two APPLE Conferences – to Promote Student-Athlete Well-Being and Substance Abuse Prevention, conducted by the University of Virginia's Center for Alcohol and Substance Education (CASE). The goals of the conferences are to enable the "prevention team" of student-athletes, athletics administrators, coaches, athletic trainers and alcohol and other drug abuse prevention personnel to analyze the current substance-abuse prevention efforts in their own athletics department, and to create an action plan for improving those efforts based

upon the APPLE model. CASE provides ongoing assessment and follow-up on each institution subsequent to the conference. The NCAA grant pays for meals, lodging and conference materials; institutions attending an APPLE Conference are responsible for travel to and from and a \$250 team registration fee.

NCAA CHOICES Grant

Through a competitive application process, the CHOICES program provides funding (up to \$30,000 over three years) to NCAA member institutions and conferences to integrate athletics into campus-wide efforts to reduce alcohol abuse. CHOICES projects must partner athletics with other campus departments in the development and implementation of effective alcohol-education projects. Collaboration between the athletics department and other campus organizations involved in alcohol-education is a vital element of a CHOICES project.

NCAA Injury Surveillance Program

The NCAA injury surveillance program was developed in 1982 to collect accurate and reliable data on injury incidence in NCAA Championships Sports, and analyze, interpret, and disseminate these data to assist evidence-based decision-making. Injury and exposure data are collected yearly from a sample of NCAA member institutions and the resulting data summaries are reviewed by the NCAA Sport Rules Committees and by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports. The program continues to focus on minimizing the risk of injury through suggested changes in rules, protective equipment or coaching techniques based on data.

NCAA Cheerleading Safety Initiative

The NCAA partnered with Varsity Brands, the parent company of the largest national cheer organizations, to undertake an important cheerleading risk management initiative with a goal of enhancing safety for college cheerleaders. As a first step in this initiative, effective August 1, 2006, the NCAA's Catastrophic Injury Insurance Program included a new requirement in order for an institution's cheerleading program to be included as a covered event under the policy. The

new requirement states that cheerleading activities must be supervised by a safety-certified coach or advisor. While there are choices among certifying organizations, the NCAA has partnered with, and recommends the American Association of Cheerleading Coaches and Administrators (AACCA). AACCA offers certification courses year-round at sites across the country. Once completed, the safety certification remains in effect for four years.

NCAA Best Practices Handbooks and Resources

The NCAA provides handbooks and resources for its membership to develop policy and practices that help student-athletes make the proper choices for healthy lifestyles.

- Sports Medicine Handbook
- Hazing Prevention Handbook.
- Managing Student Athletes' Mental Health Issues Handbook
- Life and Work Balance Handbook, Facilitator Video and online resource
- Female Athlete Triad Prevention Handbook
- Safety in Student Transportation: A Resource Guide for Colleges and Universities
- Pregnant and Parenting Student-Athletes: Resources and Model Policies
- Nutrition & Performance Web Site (<http://www.ncaa.org/wps/ncaa?key=/ncaa/NCAA/Academics+and+Athletes/Personal+Welfare/Nutrition-performance/index.html>)
- Skin Infection and MRSA Prevention Poster

ANNUAL DIVISION III MEMBERSHIP EDUCATION AND COMMUNICATION PROGRAM

Division III Governance and General NCAA Information

	Program Description	Budget	Meeting Dates					
Virtual Focus Groups	Questions regarding key governance initiatives are posed to a diverse group of membership constituents following each quarterly Management and Presidents Council meeting.	NCAA Governance	Jan.	Feb.	Mar.	Apr.	May	Jun.
			Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
Management Council Conference Visits	Council members visit conferences to provide updates on current issues, budget, championships, strategic initiatives and other topics.	NCAA Governance	Jan.	Feb.	Mar.	Apr.	May	Jun.
			Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
Division III Newsletter	Provides updates on the work of Division III and Association-Wide Committees and other significant issues.	NCAA Governance	Jan.	Feb.	Mar.	Apr.	May	Jun.
			Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
Division III Monthly Update	Provides updates on governance, academic & membership affairs, and championships activities distributed to conference commissioners and the NADIIIAA listserve.	NCAA Governance	Jan.	Feb.	Mar.	Apr.	May	Jun.
			Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
Getting in the Game Website	This resource provides supporting information to conduct student-athlete compliance form meetings as well as inform key campus constituents of their role in NCAA and campus issues.	NCAA Academic & Membership Affairs	Jan.	Feb.	Mar.	Apr.	May	Jun.
			Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
Division III Annual Calendar	Annual calendar of events published. Includes committee meetings, initiative application and start dates, championship dates, and affiliate event dates.	NCAA Governance	Jan.	Feb.	Mar.	Apr.	May	Jun.
			Jul.	Aug.	Sep.	Oct.	Nov.	Dec.

Compliance and Professional Development

	Program Description	Budget	Meeting Dates					
NCAA Convention	NCAA staff and other presenters offer sessions on hot topics, professional development, diversity, job fair, and other topics.	Institutional and DIII Strategic Initiative Conference Grants	Jan.	Feb.	Mar.	Apr.	May	Jun.
			Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
NCAA Regional Rules Seminar	NCAA staff presents educational sessions on Division III rules, governance, and other hot topics.	Institutional and DIII Strategic Initiative Conference Grants	Jan.	Feb.	Mar.	Apr.	May	Jun.
			Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
NADIIIAA Summer Forum	Professional development opportunities offered in conjunction with the June Regional Rules Seminar.	Institutional and DIII Supported NADIIIAA Grant	Jan.	Feb.	Mar.	Apr.	May	Jun.
			Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
Academic & Membership Affairs Conference Contact Program	E-Mail and Phone Support: Legislative and Interpretative Assistance via e-mail and phone to conference office personnel on behalf of member institutions.	NCAA Academic & Membership Affairs	Jan.	Feb.	Mar.	Apr.	May	Jun.
			Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
Division III Rules Test	Gain a better understanding of the Division III rules and familiarity with the NCAA Division III Manual. Required for all head coaches and individuals with compliance oversight.	NCAA Academic & Membership Affairs	Jan.	Feb.	Mar.	Apr.	May	Jun.
			Jul.	Aug.	Sep.	Oct.	Nov.	Dec.

THE DIVISION III FINANCIAL AID REPORTING PROGRAM REVIEW RESULTS: 2005-06 THROUGH 2008-09

Introduction

This report summarizes the four-year history of the financial aid review process of the Division III Financial Aid Reporting Program. The financial aid review process involves two stages of systematic assessment: 1) Level I, an assessment of each school's quantitative report based on submitted data, and 2) Level II, an assessment of the report as well as narrative and quantitative information provided by the school to justify any perceived inequities in financial aid packaging that appear to benefit student-athletes. This report examines the review criteria and outcomes for each review level, as well as a description of the violations found and the sanctions levied.

Level I Review

The review criteria described in the first

three items below are based on the determination of statistical outliers. These criteria have fluctuated slightly from year to year. The other criteria, items four through six, have remained constant. In the 2008-09 Level I Review, the Division III Financial Aid Committee reviewed schools that met at least one of the following criteria:

- Difference in the proportion of financial need met by institutional gift aid between student-athletes and other students that exceeded 19.4 percent, considered a statistical outlier for this reporting cycle.
- Proportionality test outcome that exceeded 8.6 percent, considered a statistical outlier for this reporting cycle.
- Three or more student-athlete statistical outlier cases in a single sport, or

Table 1. Violations Identified

Violation	2005-06	2006-07	2007-08	2008-09	Total
Consideration of Athletics Participation	12	0	3	1	16
Consideration of Athletics Leadership	3	4	2	3	12
Unjustified Proportionality Difference	0	0	2	1	3
Unjustified Distinguishable Pattern of Awarding	1	0	1	1	3
Inadequate Justification Overall	0	0	1	0	1
Athletics Staff Involvement in Financial Aid	0	0	1	0	1
Multiple Violations	1	0	1	1	3
Total	17	4	11	7	39

- Six institutions successfully appealed the Financial Aid Committee findings of a violation.
- The Financial Aid Reporting Program has uncovered financial aid violations at 39 schools, approximately nine percent of the division's membership. These schools do not fit a single profile. They range in enrollment, athletics department size, cost and financial resources, among other criteria.

sports, were identified for three consecutive years.

- Variance estimate above four percent.
- No action was taken on the institution in the 2007-08 reporting process with conditions to be reviewed at Level I in 2008-09.
- Institution was referred to NCAA enforcement services during the 2007-08 review process with automatic review at Level I Review in 2008-09.

Three possible Level I Review outcomes that result from a formal committee vote: 1) no action; 2) no action with conditions, or 3) forward to Level II review and request a written justification.

The committee has completed a Level I review of 137 unduplicated institutions, or approximately 31 percent of the Division III membership over the four years of the program.

Level II Review

Across the four years of the program, 104 unduplicated cases (approximately 24 percent of the Division III member-

ship) have been forwarded to the Level II Review.

From the Level II Review process, the committee has referred 44 institutions to NCAA enforcement services for processing of identifying violations.

Three institutions have been referred to NCAA enforcement services on two occasions bringing the number of enforcement referrals to 47.

Sanctions

Sanctions for violations discovered through the reporting program are determined by NCAA enforcement services and the Division III Committee on Infractions.

Sanctions for secondary violations have been educative in nature.

Sanctions associated with a major violation are under the auspices of NCAA enforcement services and the Committee on Infractions and may include a probationary period, public reprimand, and a post-season ban, among others.

Table 2. Major and Secondary Violations

Violation Category	2005-06	2006-07	2007-08	2008-09	Total
Secondary	17	4	8	Pending	29
Major	0	0	3 (Pending)	Pending	3
Total	17	4	11	Pending	32

- A secondary violation can best be described as isolated or inadvertent.
- A major violation is defined as anything that cannot be categorized as secondary.
- At the time of this report, the seven cases from 2008-09 are being processed by NCAA enforcement services and three cases from 2007-08 are being processed by the Division III Committee on Infractions.
- Two of the three pending major violation cases from 2007-08 reporting cycle were the result of an unjustified proportionality difference violation discovered by the committee through the sport filter discussed earlier in the report.

DIVISION III LEGISLATIVE ACTIVITY CALENDAR

ENTITIES SUBMITTING OR REVIEWING LEGISLATIVE PROPOSALS	TIMELINE
Deadline for membership-sponsored proposals by primary sponsors.	July 15
Presidents Council review of membership-sponsored proposals.	August Presidents Council Meeting
Initial Publication of Proposed Legislation (IPOPL).	August 15
Membership sponsor modification period.	August 15 – September 15
Deadline for membership-sponsored proposals by co-sponsors.	September 1
Presidents Council sponsorship of legislative concepts.	September 1
Second Publication of Proposed Legislation (SPOPL).	September 23
Amendment-to-Amendment Period.	September 23 – November 1
Deadline for Presidents Council or membership-sponsored resolutions.	November 1
Publication of Official Notice.	November 15
Membership vote at annual NCAA Convention.	Second week of January
Amendment becomes effective.	August 1



GENDER EQUITY IN COLLEGE COACHING AND ADMINISTRATION — PERCEIVED BARRIERS: AN OVERVIEW OF NCAA DIVISION III FINDINGS

Gender Equity in College Coaching and Administration – Perceived Barriers (Barriers 2007-08), was the second study conducted by the NCAA to measure career aspirations and perceptions of careers in intercollegiate athletics among females. The study provided NCAA policymakers, conference offices and member institutions with detailed information on the perceptions and concerns of female student-athletes, coaches, and administrators regarding careers for females in intercollegiate athletics. The major goal of this study was to outline the factors that continue to influence women's careers, motivate women to seek careers in intercollegiate athletics, and to identify potential obstacles institutions may face in recruiting and retaining women in coaching and administrative positions.

For this replication, three separate instruments were developed; one for each group surveyed. These questionnaires were designed to collect information on the factors that motivate women to pursue careers in intercollegiate athletics as well as the factors that impede these careers from the perspective of female student-athletes, coaches and administrators. Not all items on the instruments were asked of each group.

In total, survey responses were received from 8,900 student-athletes, 1,475 coaches, 1,107 and administrators. Division III specific responses included 3,674 student-athletes, 413 coaches, 230 and administrators.

Provided here are selected findings from the Division III respondents.

2007-08 Division III Student-Athlete Findings

1. The vast majority of female student-athletes (93%) were satisfied with their athletics participation in college.
2. Over ninety three percent of Division III female student-athletes reported career interests outside of intercollegiate athletics. The desire for a higher salary, the required time requirements, and the preference of a nine-to-five position were factors cited by current female athletes for choosing not to pursue athletics careers.
3. Female student-athletes who report their career will likely involve athletics or exercise science were more likely to report their roster spot as first team than were female student-athlete respondents who report their career will unlikely involve athletics or exercise science.
4. Respondents were very positive about the capability of male coaches to guide both male and female student-athletes as well as the capability of female coaches to be models and to provide guidance for female student-athletes.
5. Having no interest beyond playing, burn out and salaries were identified as the top three reasons why female student-athletes believe women **do not enter** careers in intercollegiate athletics.
6. Time requirements, salary and unfavorable gender discrimination were identified as the top three reasons why female student-athletes believe women **leave** careers in intercollegiate athletics.

2007-08 Division III Coaches and Administrator Findings

1. The majority of female coaches (84%) and administrators (77%) indicated they would still be an intercollegiate coach or administrator if they were to choose their career path over again.
2. Coaches and administrators in Division III indicated that the university's support of women's athletics programs was the most important factor in their decision to accept a position in athletics.
3. For both coaches and administrators, involvement as a female student-athlete was associated with interests in athletics careers.
4. While the majority of female coaches (66%) and administrators (67%) indicated high levels of satisfaction with their current overall employment, coaches indicated dissatisfaction with the equality of the sexes within athletics departments, salary, and level of involvement in departmental decision making. Administrators indicated dissatisfaction level of stress involved with the job, with the gender equality within athletics departments and the equality of race/ethnicity in athletics departments.
5. Female coaches and administrators conveyed there are qualified women who do not apply for positions in athletics.
6. Family commitments and time requirements were the most cited reasons that female administrators and coaches feel women do not enter and leave careers in intercollegiate athletics.

Provided here are the suggestions for improvement based on study results.

1. Market coaching, athletics administration and officiating to young women as viable professions.
2. Make practical experience available in the fields of coaching, athletics administration and officiating.
3. Increase in-service training opportunities for women in the fields of coaching and officiating.
4. Create additional networking and communication opportunities to interact with coaches, administrators and officials on a national intercollegiate basis.
5. Develop mentoring programs to increase the accessibility to role models within college athletics.
6. Encourage institutional exploration of hiring practices and procedures.

Prepared by: NCAA research staff.

DIVISION III GOVERNANCE BODIES 2009 ROSTERS

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DIVISION III GOVERNANCE STAFF

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COMMITTEE LIAISONS

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Championships Committee: Liz Suscha, John Williams

Convention-Planning Subcommittee: Jack Copeland, Azure Davey, Dan Dutcher, Debbie Kresge, Leah Nilsson Kareti

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Interpretations and Legislation Committee: Amy Huchthausen, Jeff Myers

Subcommittee on Legislative Relief: Kristin Nesbitt, Vanessa Fuchs

Management Council: Dan Dutcher, Leah Nilsson Kareti

Membership Committee: Azure Davey, Katie Willett

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IN MEMORIAM



Dennis Collins

Executive Director of the North Coast Athletic Conference

June 14, 2009

Collins became the first, and only, Executive Director of the North Coast Athletic Conference when the league began its first playing season in 1984. For 25 years, he led one of the most successful conferences in all three divisions of the NCAA.

He was a respected national leader and has served as President of the NCAA Division III Commissioners Association, a group he helped to organize in 1989. From 1992-1996, he served as a member of the NCAA Council, the national association's equivalent of a board of directors. In the same period, he chaired the NCAA Dist. IV Postgraduate Scholarship Committee, served on the Division Special Restructuring Taskforce and in 1999, completed a six-year term on the NCAA Interpretations Committee. He was awarded the prestigious Meritorious Service Award from the Div. III Commissioners' Association in 2006. He was a founder of the Intercollegiate Officiating Association, a cooperative amongst 27 NCAA/NAIA colleges that provides regional officiating services. Collins served 17 years as that group's chief administrator. He served on Presidential Advisory/Visiting Committees at both Carnegie Mellon University and Bates College. He also served on the Games Committee of five Kickoff & Pigskin Classics, college football's opening games, between 1984 and 2002. Over the years, Collins guided two membership expansions of the Conference—one in 1988, adding Earlham and Wittenberg, and the most recent, the addition of Hiram and Wabash Colleges in 1998.

Prior to coming to the NCAC, Collins served five years as communications director for the National Association of Collegiate Directors of Athletics. He also was sports information director/athletic-alumni director at Case Western Reserve University and news director/sports information director at Otterbein College. For an eight-year period, he operated his own firm, Collins Communications, which provided public relations and photographic services to regional and national clients such as the National Football League.

He was a graduate of The Ohio State University with an undergraduate degree in journalism and served four years in the U.S. Coast Guard. He is survived by his wife Jeanne, and three grown children, Jennifer, Kate and Michael, as well as his mother, sister, brother and their families.

IN MEMORIAM



Dr. Myles N. Brand
NCAA President
September 16, 2009

Dr. Myles N. Brand, visionary leader, educator and reformer, who was serving as President of the National Collegiate Athletic Association (NCAA) has died after a heroic battle with pancreatic cancer. He was 67.

Brand took the helm of the NCAA in January, 2003. In his first state of the association address that year, Brand said his presidency would be structured on two platforms: academic reform and advocacy of intercollegiate athletics – promises Brand made good on in his six year tenure.

Termed by many the “education president,” Brand presided over passage of the most comprehensive academic reform package for intercollegiate athletics in recent history – a package that refocused the attention of student-athletes, coaches and administrators on the education of student-athletes. Brand also changed the national dialog on college sports to emphasize the educational value of athletics participation and the integration of intercollegiate athletics with the academic mission of higher education. His tenure helped re-establish the indispensable role of university presidents in the governance of college sports. He was a true friend to Division III athletics.

Born May 17, 1942, in Brooklyn, New York, Brand was educated at Rensselaer Polytechnic Institute, where he was a basketball and lacrosse student-athlete, and the University of Rochester. He started his career in academia as a philosophy professor at the University of Pittsburgh in 1967. He then went on to the University of Illinois at Chicago where he began a rapid ascension in academic leadership positions that lead him to the University of Arizona, The Ohio State University, and the University of Oregon where he served as president for five years from 1989-1994. In 1994, Indiana University named Dr. Brand their sixteenth president, a post he held until he took over the presidency of the NCAA in 2003.

Brand is survived by his wife of 31 years, Dr. Peg Zeglin Brand, his son, Joshua (Cheryl Keenan), and two grandchildren – Cassidy and Megan – of Lexington, MA, and a sister Cheryl Rappaport (Ken) of Boca Raton, FL.
