

# Governance Hot Topics Winter 2021

# Agenda

- Division III staff support.
- Name, image and likeness.
- Division III budget.
- COVID-19 resources.
- Championship updates.
- Transgender student-athlete participation policy.
- LGBTQ OneTeam recognition awards.



### Agenda

- Association-wide strategic plan.
- Division I sustainability.
- Campus sexual violence policy.
- Officiating update.
- Division III Identity Initiative.
- Q&A.



# **Division III Staff Support**

- Impact of voluntary separations, early retirements and staff departures.
- Developed a transition plan.
  - Playing and Practice Seasons Subcommittee (PPSS)
    dis-banded and work transferred to the Interpretations
    and Legislation Committee (ILC).
  - Governance committee liaison changes.
  - Governance administrative assistant support.
- Division III governance structure remains a priority.



# Name, Image and Likeness Legislation

- NIL proposal withdrawn at 2021 NCAA Convention.
  - Received Department of Justice letter citing concerns.
  - Recommendation by Management Council and BOG to withdraw. Understanding by national SAAC.
- Committed to modernizing legislation to provide NIL opportunities.
- Anticipate Council action once DOJ issues addressed and resolved.



# **Division III Budget**

- Impact of pandemic on NCAA budgets.
- 2019-20, total Division III budget deficit was \$7.2 million.
- 2020-21 budget.

• Anticipate less revenue.

• Budget reductions.

- Budget planning year for 2021-24.
- New CBS/Turner broadcast agreement in 2024-25.

• New mandated reserve policy.



#### **COVID-19 Resources**

- COVID-19 Advisory Group and Playing and Practice Seasons Working Group.
- Resocialization of Sport 2<sup>nd</sup> edition. [Dec. 2020]
- Key resources on ncaa.org
  - o <u>SSI COVID resource page</u>.
  - o Division III compliance page.
  - o <u>D3CA COVID communication</u> bi-weekly publication.



# **Championship Updates**

- Administrative Committee action regarding winter championships.
  - Decision timeline.
  - Threshold rationale.
  - o Process.



#### **Championship Updates (cont.)**

- Reduced minimum contest requirements for <u>spring</u> championship selections to 50%. (2020-21)
- Spring brackets and field sizes (team and individual) currently at 75%.
- Monitoring and adjusting spring selection dates.
- Spring automatic qualification.



#### **Championship Updates (cont.)**

- Added championship questions to <u>compliance Q&A</u>.
- Return to Championships Guidelines.
- COVID testing at spring championships.
- Confirmation of previously assigned predetermined hosts.



# **Transgender Participation Policy**

- Review of existing transgender student-athlete participation policy adopted in 2011. [CWA, MOIC and CSMAS]
- Determining if there is a need to update the policy.
  - Social, legal and scientific developments and impact on the current policy.
  - Maintain a balance between equity and inclusion.
- Conduct additional research and data collection.
- Present recommendations to the BOG. [Summer 2021]
- Update policy by 2021-22 academic year, if needed.



# **LGBTQ and Allies Recognition Awards**

- Held the inaugural LGBTQ and Allies Recognition Award Program. 2020 LGBTQ of the Year recipients:
  - Institution: Bridgewater State University (MA).
  - Admin./Coach/Staff: Hillary Arthur, Willamette University.
  - o Student-athlete: Kena Gilmour, Hamilton College.
- 2021 recognition award nominations opened Feb. 1 and close June 1.





#### **Association-wide Strategic Plan**

- Two-year process to update the A-wide strategic plan.
- Due to impact of the pandemic and social injustice, the Board of Governors has suspended introducing the draft strategic plan.
- Emphasis on five NCAA core values:
  - Health, safety and well-being.
  - o Governance.
  - Diversity, equity and inclusion.
  - Financial stability.
  - Legal constraints, government relations and realities.



# **Division I Sustainability**

- Division I Board of Directors and Presidential Forum identified sustainability as a primary emphasis over the next 18 months.
  - April 2021 initial short-term review areas.
    - ✓ Extension of COVID relief in certain areas (e.g. membership requirements).
  - April 2021 to Aug. 2022 additional discussions and feedback on long-term sustainability issues.
- Providing updates to the Division III Councils.



# **Campus Sexual Violence Policy**

- BOG expanded campus sexual violence policy (April 2020).
- New Title IX regulations (August 2020).
- Creation of Association-wide task force.
  - Develop operational guidelines and best practices (Summer 2021).
- Expanded policy is effective with 2022-23 attestation requirements (May 2023).
- Attestation still required in May 2021 and 2022.
- Division III education session.



# **Officiating Update**

- In Jan., the Management Council received an update on current officiating issues in Division III.
- D3CA and the NCAA have hired a contractor (Pictor Group) to study the issue and propose solutions.
- Executive summary was released in mid-Sept.
- D3CA developing a strategic plan to address officiating issues.



# **Identity Initiative**

- Division III Week April 5-11, 2021.
- Identity purchasing website.
- Special Olympics partnership.
- D3SIDA recognition award.
  - Three awards each year (\$1,500).
- <u>Strategic Communications guide</u>.
- Guide to Institution Pronunciations.
- Identity Initiative <u>10<sup>th</sup> Anniversary</u>.
  - o #D3Identity.





# Questions

