Using IPP & Other Data to Bolster Your Sport Program Evaluations

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"If we try to play like the Yankees in here, we lose to the Yankees out there."

You're not solving the problem

Think Differently.

You're not even looking at the problem



Agenda



- Data Sources
- Applying Your Strategic Plan to Each Sport
- Utilizing IPP & Other Data Sources to Evaluate
- Identifying Areas for Growth & Implementing Strategy

Data Sources



- IPP
- RPI/SOS
- GPA, Retention & Other Academic Data
- Demographics
- Other Sport Specific Metrics (e.g., goal differential)
- Community Service Participation
- SAAC, Other Programming Participation





Sport

Strategic Implementation Scorecard:

Strategic Theme	Theme Assessment	Key Action Plan	Issues/Threats/Risk	Decisions Required by AD
Strategic Theme 1: Student-Athlete Wellbeing & Competitive Excellence				
Strategic Theme 2: Student-Athlete Academic Success				
Strategic Theme 3: A Leader in Campus & Community Engagement				
Strategic Theme 4: Become a National Model for Gender Equity, Diversity & Inclusion				
Strategic Theme 5: Championship Quality Facilities				
Strategic Theme 6: Fiscal Responsibility & Revenue Generation			5	

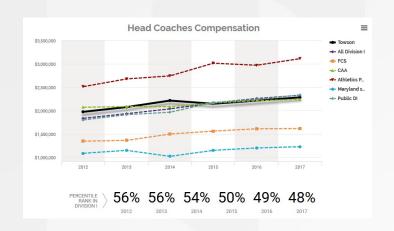
How does IPP help?

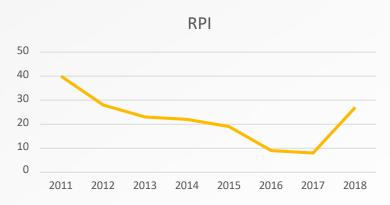


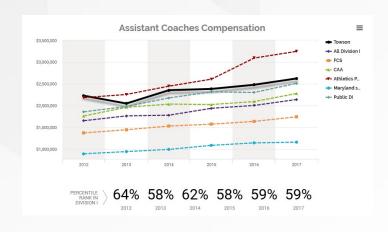
- A way to measure and compare with in conference and other created peer groups
- Review indicators at peer institutions that have transitioned conferences or peer group
- Review indicators at a group or aspirational institutions whose success you'd like to mirror
- Use data to identify gaps and begin creating strategies to address and improve those areas

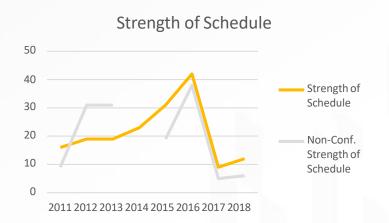








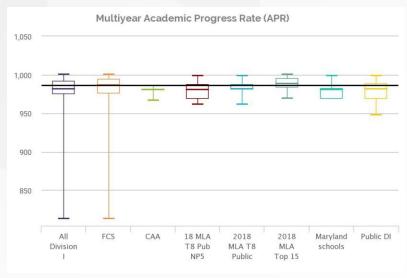


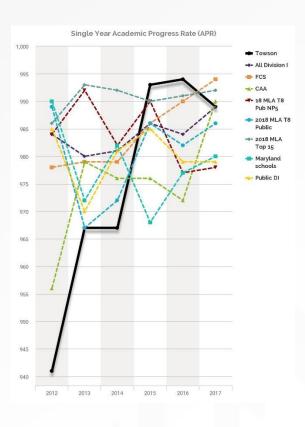


SA Academic Success



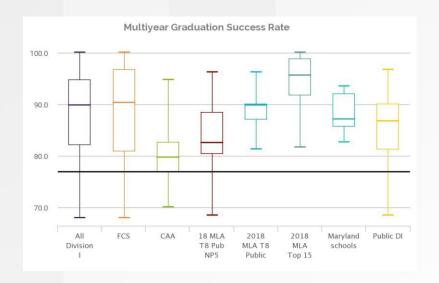


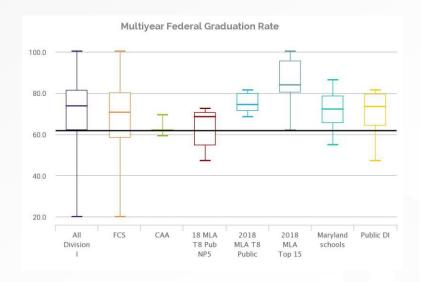




SA Academic Success

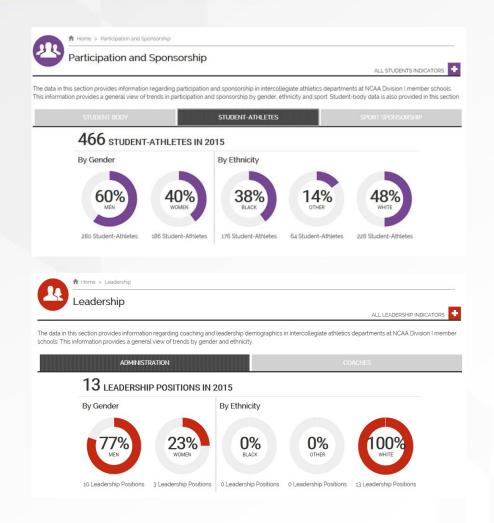






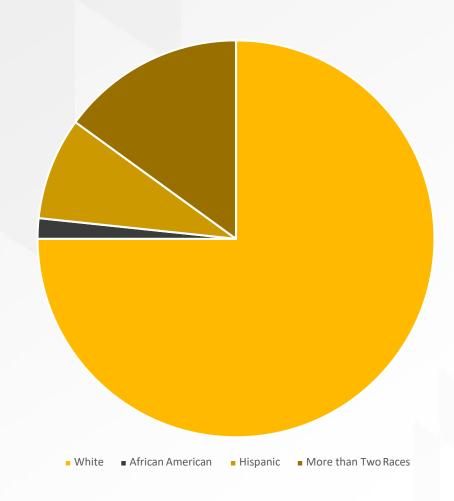
Gender Equity & Diversity





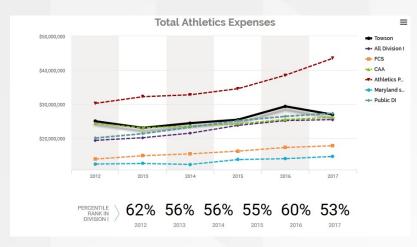
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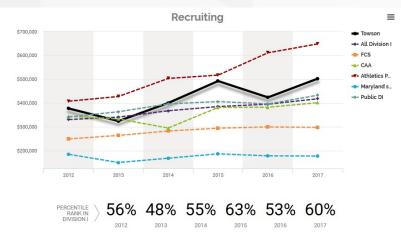


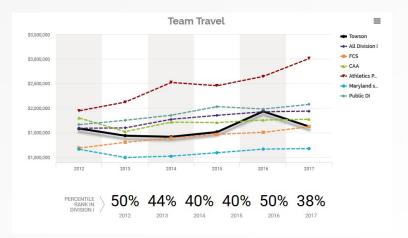


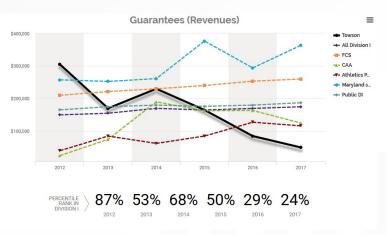














Using IPP to Build Peer Groups for Data Comparison

MAKE YOUR SCHOOL SELECTIONS
Choose at least eight institutions to or

Choose at least eight institutions to create your new peer comparison group. Use the filters below to narrow down your selections.

△ You must select a minimum of 8 peer institutions. o selected.

INSTITUTION	CONFERENCE	♦ SUB DIV	DIVISION	PRIVATE	BUDGET LEVEL	SPORTS ♥	♦ ENROLLMENT ♦	STATE \$
Filter	Filter	~	~	~	~	From to	From to	~
ABC University	Independent	No Football	1	N	50M+	0	0	AK
☐ A&M-Corpus Chris	Southland	No Football	1	N		16	7.130	TX
☐ Air Force	Mountain West	FBS	1	N		27	3.952	СО
Akron	Mid-American	FBS	I	N		18	14,644	ОН
Alabama	Southeastern	FBS	1	N		21	27.331	AL

Importance of Multiple Peer Groups



Chancellor/President

Conference
Private
Public
Carnegie Classification
Association of Public and Land-grant Universities
(APLU)
Association of American Universities (AAU)

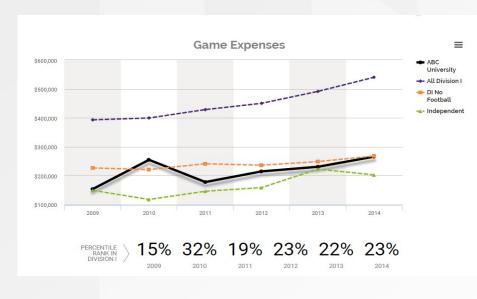
Director of Athletics

Conference
Number of sports
RPI/Ranking
Budget Size
NCAA Division I Subdivision
Stadium Size
NCAA championship participation
Learfield Sports Director's Cup
Geographic/regional

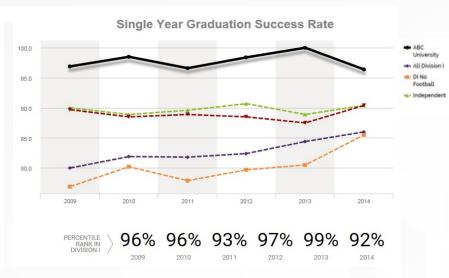
Reviewing Trends



Good Trend?



Bad Trend?



Is there data missing?



- What additional is needed?
- Where do you get the data and how do you analyze it?
- Does the data have a significant impact?
- What is the goal for change?

Any resource or emphasis needed to change?



Resource Allocation

Academic

Diversity

Equity

Retention – coaches salaries

Academic advisor for sport

Travel Operations

Increased APR/GSA

Recruiting – sport specific higher academics

Financial Assistance Efficiencies in event management

Other Key Items in Sport Assessment TU



- Goals
 - Competitive Excellence (Overall/Conference Record)
 - APR/Values Based Revenue Distribution
 - Campus & Community Engagement Initiatives
 - Revenue Generation
- High Performance Plan
- Strategic Plan for the Program (based on the data review)
- Facility Needs
- Chart of Total Costs to Operate the Program
- Key Future Initiatives
- History of Program Enhancements

Now What?



- Each coach meets with the AD & Senior Staff to review assessment
- Share with our President
- Share with our Athletics Advisory Board
- Continue to evolve the document
- Continue to evolve what/where our emphasis is consistent with overall department goals
- Goals included in formal HR Annual Evaluation for Head Coaches
- Sport Assessment attached to Annual Evaluation
- Senior Staff identifies common themes among sports to drive department wide initiatives



