



# Regional Rules

# **Division I Personnel**

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**NCAA Bylaw 11**



Regional Rules

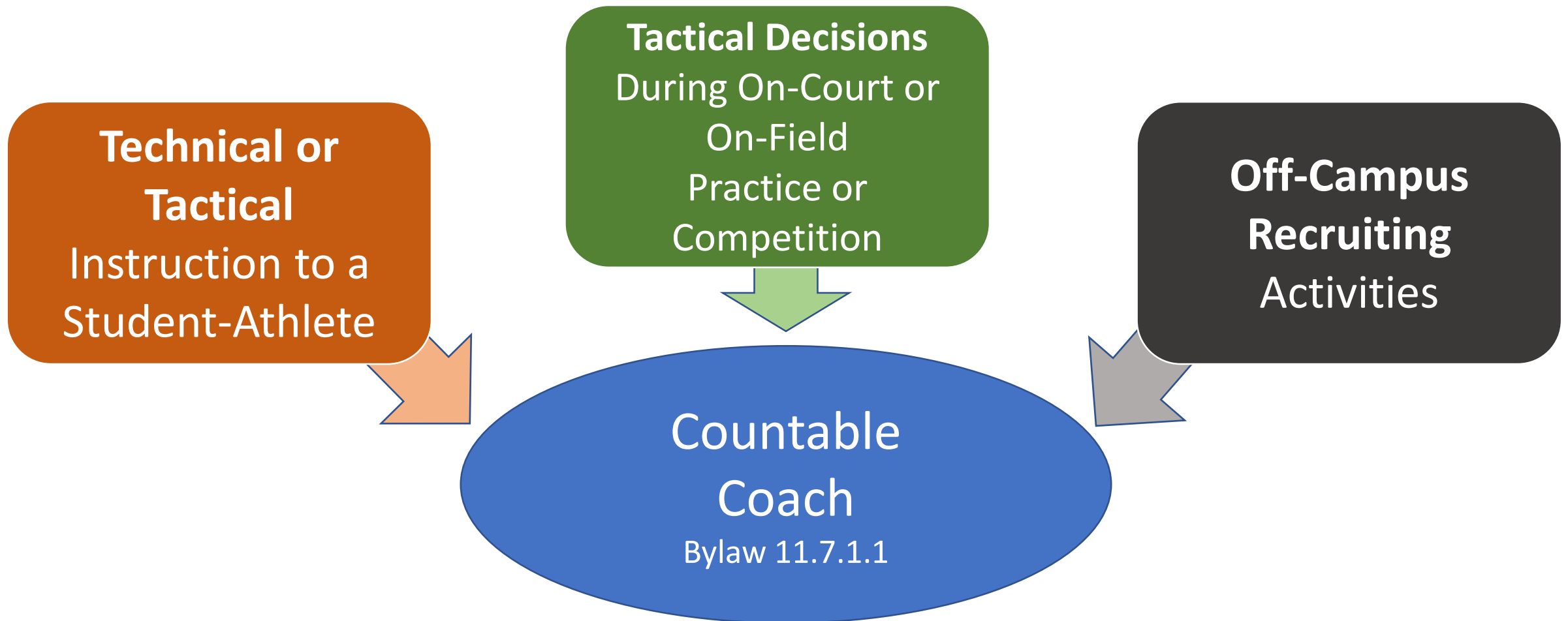
# Agenda

Personnel Discussion Topics With RSRO Case Studies.

1. Coaching limits.
2. Replacement due to extenuating circumstances.
3. Managers.



# Countable Coach



# Personnel Limits

- Bylaw 11.7.6 - Limitations on number of coaches and off-campus recruiters.
- Limit on permissible off-campus recruiters.
- Other individuals may fit into a coaching category.



# Who Else Fits Into a Coaching Category?

- **Student-assistant coach.**
  - Maximum number of student-assistant coaches = countable coaches (exceptions for some sports).
- **Graduate assistant coach.**
  - Permissible in football, women's rowing, and swimming and diving.
- **Volunteer coach.**
  - Not permissible in football and basketball.



# Coaching Staff Designations

- **An institution must, for each sport –**
  - Officially designate individuals on a staff into **coaching categories**; and
  - Designate all other noncoaching, sport-specific staff members.
- **How long does the designation remain in effect?**
  - Full academic year; including summer (August 1 – July 31); or
  - Until *normal* attrition (*resignation/termination*) or Temporary Replacement (per Bylaw 11.7.1.1.2).
    - May 13, 1992, Staff Interpretation (*Alternating different individuals during academic year as volunteer coach*).



# Coaching Limit Case Study

**Fact Scenario:** The institution's baseball program is requesting for two individuals to throw batting practice throughout the year. Due to the volume of throwing and risk of injury, they anticipate needing no more than two individuals to fill the role.

**Question:** May the institution alternate designating two individuals as a volunteer coach throughout the year?



# Coaching Limit Case Study

**Answer:** No. The May 13, 1992, Staff Interpretation (*Alternating different individuals during academic year as volunteer coach*), indicates that once an individual is designated into a coaching category (e.g., countable coach, volunteer coach, GA coach, etc.) they are assuming that position for the duration of the academic year.

Putting a different person in that position without a permissible legislative event (i.e., Replacement due to Extenuating Circumstances per Bylaw 11.7.1.1.2 or vacated position) would cause the program to exceed their coaching limits.



# **Replacement Due to Extenuating Circumstances**



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# Components of Bylaw 11.7.1.1.2

*(Replacement Due to Extenuating Circumstances)*

Temporary or Limited

- **Temporary or Limited time frame = Generally, the duration an academic year (Aug 1 – July 31).**

Extenuating Circumstance

- **Institutional analysis.**

Duties

- **No duplication of duties or overlap in responsibilities.**
- **May only perform duty replaced coach is unable to perform.**
- **Must maintain numerical limits.**



# Temporary Replacement Case Study No. 1

**Fact Scenario:** The director of baseball operations has temporarily replaced the head coach to take on the responsibility to pitch batting practice.

**Question:** Is it permissible for the head baseball coach to lead another drill on the field while the director of operations is participating in batting practice activities?



# Temporary Replacement Case Study No. 1

**Answer:** No. The countable coach and a replacement coach may not engage in separate countable coach activities at the same time as this would result in the sport exceeding coaching limits in Bylaw 11.7.6.

The countable coach must cease participation in countable coach activities until the replacement coach concludes the practice activity.



# Temporary Replacement Case Study No. 2

**Fact Scenario:** The director of soccer operations has temporarily replaced the head soccer coach for a recruiting trip.

**Question:** Is it permissible for the head soccer coach to run practice on-campus while the director of soccer operations is out recruiting?



# Temporary Replacement Case Study No. 2

**Answer:** No. The countable coach may not conduct skill-related instruction while the replacement coach is engaged in recruiting activities, as this would result in the sport exceeding coaching limits in Bylaw 11.7.6.

Although the countable coach and temporary replacement coach are not performing similar duties, they may not engage in countable coach activities at the same time as this would result in the sport exceeding the coaching limits outlined in Bylaw 11.7.6.



# Exceeding Coaching Limits

- 1. Duplication of Duties** – performing any coaching-related duties while replacement is simultaneously performing coaching duties (i.e., physically incapacitated coach giving verbal instructions while being replaced by individual providing physical interaction).
- 2. Timing of permissible coaching duties** – Replaced coach may continue to perform available duties, only when replacement has ceased performing their duties.
- 3. Extenuating Circumstance?** – Does the situation truly necessitate application of replacement legislation?



# Temporary Replacement Case Study No. 3

**Question:** May the ice hockey team's director of player personnel temporarily replace the assistant women's ice hockey coach due to the assistant coach's health issues (e.g., setback in knee injury's rehab) that prevents her from doing active drills with players?



# Temporary Replacement Case Study No. 3

**Answer:** Yes, the institution may temporarily replace the assistant coach, who has recently had a setback in her rehab from a knee injury, for those on-ice duties her doctor has required her to abstain from temporarily (e.g., skating, shooting, etc.) with a noncoaching staff member.

If the coach's injuries requires her to be replaced longer than a temporary period, and no other immediate options are available to assist the coach in fulfilment of their duties – institution should consider a waiver.



# Replacement Waiver Considerations

- What are the ongoing implications of the replaced coach's conditions?
- Are there other options that do not require a waiver?



# Managers



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# Managers

Perform traditional managerial duties (e.g., equipment, laundry);

- Full-time graduate or undergraduate student at the institution;
- May participate in limited on-court or on-field activities during practice and competition;
- May not provide technical or tactical instruction to student-athletes;
- May not participate in CARA; and
- In baseball, forfeits any remaining eligibility in the sport at the institution.



# Managers Case Study No. 1

**Question:** May a manager be a full-time student at an institution other than the one at which he/she serves as a manager?



# Managers Case Study No. 1

**Answer:** No, a manager must be a full-time student at the institution at which he/she is serving as a manager.



# Managers Case Study No. 2

**Question:** May a male practice player for the women's basketball team serve as a manager for the men's basketball team?



# Managers Case Study No. 2

**Answer:** No, it is not permissible for a male practice player in the sport of women's basketball to serve simultaneously as a manager for the men's basketball team.



# Managers Case Study No. 3

**Question:** Is a male practice player in the sport of women's volleyball allowed to assist in pre-game warmups, sit on the bench at home games, keep stats and take film?



# Managers Case Study No. 3

**Answer:** No, it is not permissible for a male practice player to serve simultaneously as a manager or complete managerial duties such as assisting in pre-game warmups, sitting on the bench and keeping statistics, or taking film for a head coach.

A manager may participate in limited on-court or on-field activities (e.g., assisting with warm-ups), provided he or she also performs traditional managerial duties (e.g., equipment, laundry, hydration). For this reason, a male practice player, who cannot perform traditional managerial duties, cannot engage in limited on-court activities such as assisting with pre-game warm-ups.



# Managers Case Study No. 4

**Question:** Can a graduate manager, who is also a former student-athlete, participate in practice on an occasional basis?



# Managers Case Study No. 4

**Answer:** No. The former student-athlete's role as a manager, supersedes the former student-athlete legislation. The manager may participate in limited on-court or on-field activities during practice (e.g., assist with drills, throw batting practice) or competition (e.g., assist with warm-up activities) as long as the manager is not acting in the capacity of a practice player and does not provide any technical or tactical instruction to the student-athletes participating in the activity.



# Managers Case Study No. 5

**Question:** May an institution's graduate student manager in softball may provide private lessons to prospective student-athlete's?



# Managers Case Study No. 5

**Answer:** No, per Bylaw 13.11.3.6, only women's golf and equestrian coaches (e.g., head or assistant coach, volunteer coach) may provide private lessons to prospective student-athlete's in their respective sports. Further, the legislation precludes other athletics department staff members from providing private lessons as well.

These individuals may be involved in permissibly providing instruction to prospects through the local sports club legislation (Bylaw 13.11.2.4).



# Managers Case Study No. 6

**Question:** May an institution employ a student as a men's basketball student manager if that student currently serves as a coach for a high school team in the same sport?



# Managers Case Study No. 6

**Answer:** Yes, it would be permissible for a men's basketball manager to serve as a high school coach provided he does not engage in recruiting activities (e.g., conduct evaluations for the institution's coaching staff, engage in recruiting conversations on behalf of the institution, or report back to institution's coaching staff) while serving in that capacity.

However, the institution must conduct an analysis to determine if he would trigger IAWP if the institution recruits any of the boy's basketball players at the high school.

