



**REPORT OF THE
NCAA GENDER EQUITY TASK FORCE
OCTOBER 28, 2019, TELECONFERENCE**

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

- 1. Welcome and roster review.** Staff welcomed participants and took attendance. Co-chair Judy Sweet thanked the task force for their continued service and efforts to carry out the task force recommendations that were approved by the NCAA Board of Governors in 2017.
- 2. Review NCAA equity, diversity and inclusion committee reports.**
 - a. NCAA Board of Governors Committee to Promote Cultural Diversity and Equity August 28, 2019, teleconference report.** The task force reviewed and discussed the August 28, 2019, teleconference report and the committee's 2019-2020 goals document.
 - b. NCAA Committee on Women's Athletics September 11-12, 2019, meeting report.** The task force reviewed and discussed the September 11-12, 2019, meeting report.
 - c. NCAA Minority Opportunities and Interests Committee September 11-12, 2019 meeting report.** The task force reviewed and discussed the September 11-12, 2019, meeting report.
 - d. CWA and MOIC joint September 12, 2019, meeting report.** The task force reviewed the September 12, 2019, joint meeting report.
- 3. Once-in-five-year equity, diversity and inclusion review Division I legislation.**
 - a. Overview of NCAA Division I Strategic Vision and Planning Committee/NCAA Division I Council discussion of legislation.** Co-chair Noreen Morris provided an overview of the Division I Strategic Vision and Planning Committee's discussion about the once-in-five-year equity, diversity and inclusion review. The SVPC discussed logistics, including determining that the five-year time period for the required review will start over when a school has signed-off on completion.
 - b. Content of the equity, diversity and inclusion review resource.** The task force reviewed the current draft outline for the resource and will continue to provide feedback on subsequent drafts.

- c. **Progress on proposal for a conference equity, diversity and inclusion review.** Co-chair Morris explained the process she led during the fall and summer to engage Division I conferences about conducting a once-in-five-year equity, diversity and inclusion review. Based on the work of conference representatives, Morris presented a proposal to the SVPC that was forwarded to the Division I Council for consideration. The proposal was supported and introduced into the 2019-2020 Division I legislative cycle.
4. **Review of NCAA Gender Equity Task Force recommendations.** The task force observed that many of its recommendations align with the goals of the other NCAA committees that focus on equity, diversity and inclusion. In particular, the task force and the CPCDE share the goal of the NCAA sponsoring an annual meeting of equity, diversity and inclusion leaders in athletics. Staff is working on a cost analysis for the meeting. The task force agreed that a recommendation to prioritize is collaborating with faculty who teach in and lead undergraduate and graduate sports management programs to strategize about curricula that emphasizes gender equity, diversity and inclusion.
5. **Additional suggested topics for GETF consideration.** The task force was invited to share suggested topics through email with the task force co-chairs and staff.
6. **Other business.** Staff noted that the 2020 NCAA Inclusion Forum will be held April 17-19, 2020, in Denver.
7. **Future meeting schedule.** The task force agreed to have a teleconference in late January or February.
8. **Adjournment.** The teleconference adjourned at 5 p.m. Eastern time.

*Task Force Chairs: Noreen Morris, Northeast Conference
Judy Sweet, Gender Equity Consultant*

*Staff Liaisons: Niya Blair Hackworth, office of inclusion
Jean Merrill, office of inclusion
Amy Wilson, office of inclusion*

NCAA Gender Equity Task Force Report October 28, 2019, Teleconference	
Attendees:	
Charles Ambrose, KnowledgeWorks.	
Amy Backus, Case Western Reserve University.	
Joan McDermott, University of San Francisco.	
Jacqueline McWilliams, Central Intercollegiate Athletic Association.	
Noreen Morris, Northeast Conference.	
Julie Muller, 3 Fold Group.	
Bernard Muir, Stanford University.	
Jeff Orleans, Hirschfeld Kraemer LLP.	
Judy Sweet, Gender Equity Consultant.	
Guests in Attendance:	
None.	
NCAA Staff Liaison (or Staff Support if subcommittee) in Attendance:	
Niya Blair Hackworth, Jean Merrill and Amy Wilson.	
Other NCAA Staff Members in Attendance:	
None.	