



**REPORT OF THE
NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE
SEPTEMBER 11-12, 2019, MEETING**

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** The meeting was called to order by José Rodriguez, chair of the NCAA Minority Opportunities and Interests Committee. New members were welcomed, and the group introduced themselves.
2. **Review and approval of the NCAA Minority Opportunities and Interests Committee April 24-25, 2019, meeting report.** The committee reviewed and approved its April 24-25, 2019, meeting report.
3. **Review of the NCAA Committee on Women's Athletics April 24-25, 2019, meeting report.** The committee reviewed the April 24-25, 2019 meeting report for informational purposes.
4. **Discussion of current issues and impact on intercollegiate athletics.** The committee discussed current national, campus and conference matters related to the mission and duties of the MOIC.
 - a. **Media stories citing racial bias.** The committee discussed several media stories that cited discrimination against people of color due to their choice of hairstyle. The committee noted that a high school student-athlete was included in one of the stories and that it plans to track on these occurrences.
 - b. **California Senate Bill 206.** The committee discussed California SB206 that recently was passed by the California Assembly and returns to the chamber prior to moving on to the governor's desk for signature. SB206 would allow student-athletes to profit off their own name, image and likeness, beginning Jan. 1, 2023. Staff noted that the NCAA Federal and State Legislation Working Group was formed by the NCAA Board of Governors to address this issue. The working group will provide its next report to the Board of Governors during the board's October meeting.
 - c. **International students.** The committee discussed issues that potentially arise when international students come to the United States [e.g., visa issues, campus climate (safety, mass shootings)] and specifically how some of these issues have affected their campuses. Some on the committee encouraged further internal communication and discussions surrounding U.S. Immigration and Customs Enforcement, Deferred Action for Childhood

Arrivals student-athletes and travel/safety off campus. The committee agreed to continue to track on these issues.

- d. Social justice issues.** The committee noted that student-athletes identify as more than just athletes on campus and want to be more active in social justice issues; however, many institutions may not be equipped or knowledgeable about how to assist them with these endeavors. The committee discussed ways MOIC and the NCAA office of inclusion could be of assistance to institutions.
- 5. Athletics Diversity and Inclusion Designation legislative proposal updates and discussion.** NCAA staff provided an overview and update on the progress of the ADID proposal. It was noted that Divisions II and III will vote on the legislation in January 2020, and Division I will vote in April 2020. The committee discussed next steps should the legislation be adopted, which includes producing a resource similar to the one produced for the SWA designation. The committee also discussed the possibility of a training video with FAQs regarding the designation and an online one-page resource document.
- 6. MOIC member guide.** Staff invited the committee to provide feedback on the 2019-2020 MOIC member guide, an informational document comprised of the committee's mission, duties, operations etc. that serves as a resource for new and existing MOIC members. Staff will provide a revised copy for consideration during the February teleconference.
- 7. Research initiatives.** Staff informed the committee of several research initiatives:
 - a. NCAA Growth, Opportunities, Aspirations and Learning of Students in college (GOALS) Study.** NCAA staff informed the committee that over 20,000 student-athletes participate in GOALS, which studies the experiences and well-being of current student-athletes in all three divisions.
 - b. NCAA National Study on Collegiate Wagering and Social Environments.** Staff informed the committee that a survey centered on sports wagering and social environments will be in the field from December 2019 through May 2020, with results available in late fall of 2020.
 - c. Demographic data.** Staff demonstrated how to access the demographics database on the NCAA web site ([ncaa.org](https://www.ncaa.org)). The 2018-19 data will be updated and available within the next month.
 - d. Standard report review.** The committee discussed adding a standard review of several demographic reports as part of its responsibilities.
- 8. MOAA/NCAA Award for Diversity and Inclusion update.** Staff provided an update on the MOAA/NCAA Award for Diversity and Inclusion and encouraged committee members to

nominate institutions and/or conferences that have excelled and embraced diversity and inclusion in intercollegiate athletics.

9. **Champion of Diversity and Inclusion honoree.** The committee received an overview of the Champion of Diversity and Inclusion award, including information about its purpose, the most recent honoree and the selection process.
10. **2019 MOIC and SAAC Diversity and Inclusion Social Media Campaign update.** The committee received an overview of the Diversity and Inclusion Social Media Campaign conducted during the 2018-2019 academic year and the plan for the second annual campaign that will be conducted October 22-25, 2019.
11. **MOIC goals for 2019-20.** The committee reviewed its goals for 2019-20. The committee also reviewed its subcommittee structure and discussed the possibility of adding subcommittees on an ad hoc basis depending on subject-matter needs. Additional goals included: providing diversity topics to the national office staff for use at the NCAA National Convention and NCAA Inclusion Forum, and ensuring prospective emerging sports are viewed through a diversity lens.
12. **Future meeting schedule.** Rodriguez reminded the group of upcoming committee meetings.
 - a. February 2020, teleconference.
 - b. April 15-16, 2020, in Denver in conjunction with the 2020 NCAA Inclusion Forum.
13. **Other business.** The committee discussed adding an MOIC award to acknowledge minority groups/demographics that are not represented traditionally. This award would be separate from the Champion of Diversity award to be discussed at a future date.

Committee Chair: José Rodriguez, Cabrini University.
Staff Liaisons: Sahar Abdur-Rashid, Championships and Alliances
Michael Bazemore, Academic and Membership Affairs
Niya Blair Hackworth, Office of Inclusion

NCAA Minority Opportunities and Interests Committee September 11-12, 2019, Meeting	
Attendees:	
Alisse Ali-Joseph, Northern Arizona University.	
Gerard Bryant, John Jay College of Criminal Justice.	
Mark Brown, Pace University.	
Roy Brown, III, University of Illinois at Springfield.	
Marquette Dickens, College of Saint Elizabeth	
Anthony Francois, John Jay College of Criminal Justice.	
Dena Freeman-Patton, University of New Orleans.	
Tony Gaskew, University of Pittsburgh, Bradford.	
Kenneth Gormley, Duquesne University.	
Teara Johnson, Winston-Salem State University.	
John Lewis, Bluefield State University.	
Ahleasha McNeal, Lincoln Memorial University.	
Chaunte O'Neil, University of Miami.	
José Rodriguez, Cabrini University.	
William Tsutsui, Hendrix College.	
Alisa White, Austin Peay State University.	
Absentees:	
Soraya Coley, California State Polytechnic University, Pomona.	
Khadejah Jackson, University of Oregon.	
Guests in Attendance:	
None.	
NCAA Staff Liaisons in Attendance:	
Sahar Abdur-Rashid, Michael Bazemore and Niya Blair Hackworth.	
Other NCAA Staff Members in Attendance:	
Lydia Bell, Leland Brown III, Craig Malveaux and Amy Wilson.	