



**REPORT OF THE
NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE
MAY 6, 2025, VIDEOCONFERENCE**

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and announcements and review of committee mission and duties.** The vice chair of the NCAA Minority Opportunities and Interests Committee welcomed the group, noting that this is the final meeting of the committee before the new Association-wide Committee on Access, Opportunity and Impact, begins in the fall. After announcements, the committee reviewed its mission and duties.
2. **Review and approval of the NCAA Minority Opportunities and Interests Committee February 10, 2025, report.** The committee approved its February 10 videoconference report.
3. **NCAA Student-Athlete Advisory Committee divisional updates.** The Division I SAAC representative updated the committee on the Division I SAAC's most recent meetings and highlighted the committee's efforts to help student-athletes navigate the complexities resulting from state and federal mandates. The Divisions II and III SAAC representatives were unable to participate in the videoconference.
4. **Letter to NCAA Board of Governors and Divisional and NCAA senior leadership.** The committee discussed the focus of the letter to the NCAA Board of Governors that will emphasize the importance of supporting the new Committee on Access, Opportunity and Impact goals and initiatives. Divisional governance bodies and NCAA senior leadership also will receive the letter.
5. **Update on new NCAA Committee on Access, Opportunity and Impact.** NCAA staff updated the committee regarding the composition and duties of the new Association-wide committee. MOIC members discussed recommendations to share with the Committee on Access, Opportunity and Impact when it begins meeting this fall, most of which emphasized the need to help the NCAA membership continue championing and fostering cultures that promote inclusive, fair and equitable access to opportunities and resources in the evolving intercollegiate athletics landscape.
6. **Update on previous committee items.**
 - a. **Senior Minority Administrator Working Group recommendations.** Staff updated the committee of the status of working group recommendations given the complexities within intercollegiate athletics and higher education. The committee agreed that the original recommendations from the working group should be reconsidered while continuing to pursue creating educational resources highlighting the value of a representative workforce. The recommendation will be shared with the Committee on Access, Opportunity and Impact to consider.

- b. MOIC Champions of Diversity and Inclusion.** The committee recommended that the new Committee on Access, Opportunity and Impact oversee this award and should retain the intent of the recognition while rethinking the title and nomination process.
- 7. NCAA Diversity and Inclusion Social Media Campaign 2025 outlook.** Staff shared that the 2025 social media campaign will be reimagined, including renaming the initiative. Themes for the campaign will be developed by the office of inclusion staff in partnership with the National Student-Athlete Advisory Committees.
- 8. Athletics Diversity and Inclusion Designee (ADID) engagement.**
 - a. Education modules.** Staff noted that two new modules on belonging, and brave conversations will be available this summer and that plans are underway to develop additional modules for the membership.
 - b. Spring Summit.** Staff updated the committee on attendance and feedback received from the recent Spring Summit for administrators who focus on fostering environments of respect and belonging for all.
- 9. Current issues and impact on intercollegiate athletics discussion.** Committee members discussed a number of issues, including the challenges on campuses due to the current inclusion landscape.
- 10. Office of inclusion programs and resources.** Staff informed the committee that the office of inclusion is committed to continuing its work and is reviewing all programs and initiatives to ensure they align with the needs of the NCAA membership. MOIC members offered feedback on specific programs and initiatives, including efforts to rename or restructure awards without compromising their intent.
- 11. Thank you – Success of MOIC/Historical recap.** Staff shared that the committee members will receive a document via email highlighting the committee’s accomplishments since its inception in 1991. The document details the committee’s efforts over time to expand and promote opportunities for underrepresented student-athletes, administrators, coaches and officiating personnel. Committee members conveyed appreciation for the creation of the document not only to commemorate the committee’s work but also to ensure continuity of its mission within the next iteration of the committee structure.

Staff thanked the committee members for their commitment and engagement during their terms on the committee and assured members that their contributions will continue making a positive impact during the transition to the new committee.

12. **Future meetings schedule.** The committee will conduct its final joint videoconference with the NCAA Committee on Women’s Athletics Wednesday, May 7.
13. **Adjournment.** The meeting adjourned at 1:54 p.m. Eastern time.

Committee Chair: Adam Hutchinson, Earlham College.
Staff Liaisons: Niya Blair Hackworth, Office of Inclusion.
Dee Kennedy, Enforcement.

NCAA Minority Opportunities and Interests Committee May 6, 2025, Videoconference
Attendees:
Femi Alao, Roberts Wesleyan University.
Kristie Bowers, Rensselaer Polytechnic Institute.
Hamilton Cook, Metro Atlantic Athletic Conference.
Madison Matthews, University of Northern Illinois.
Karla Meija, New Jersey City University.
Tommye Robinson, University of Arkansas, Fort Smith.
Megan Sanger, South Atlantic Conference.
Ashlee Williams, Eastern University.
Absentees:
Amanda Braun, University of Wisconsin, Milwaukee.
DJ Guest Jr., California State University, Dominguez Hills.
Adam Hutchinson, Earlham College.
Christian Spears, Marshall University.
Zulma Toro, Central Connecticut State University.
Oliver Williams, Westfield State University.
Guests in Attendance:
Gary Brown, NCAA Contractor.
NCAA Staff Liaisons in Attendance:
Niya Blair Hackworth and Dee Kennedy.
Other NCAA Staff Members in Attendance for Portions of the Meeting:
Debbie Brown, Dawn Buth, Gail Dent, Jordan Jones, Ashlesha Lokhande, Leilyn Miles, Gretchen Miron, Stephanie Quigg, Jared Tidemann and Amy Wilson.