

**Athletics Diversity and Inclusion Designation-** Each athletic department and conference office will establish an athletics diversity and inclusion designee to serve as the primary contact and conduit for diversity and inclusion-related information between conference offices, campuses, athletic departments and the NCAA. The designee shall be appointed by August 1.

**Question No. 1 What is an “athletics diversity and inclusion designee”?**

**Answer:**

It is a staff member that the chancellor/president or commissioner or their proxy appoints in areas related to diversity and inclusion within athletics departments and member campuses. The designee will serve as the department’s /office’s conduit for information related to national, local, and campus level issues of diversity and inclusion; and supporting the department’s/office’s promoter of diverse and inclusive practices related to athletics.

This person is an employee of the institution or conference office, has access to student-athletes, coaches, and athletics administrators; can regularly correspond with the athletics director or members of senior staff within the department of athletics, and receive reports related to institutional demographics and diversity and inclusion metrics.

**Question No. 2: How is “diversity and inclusion-related information” defined?**

**Answer:**

Because diversity and inclusion encompass a variety of areas, a definition has not been defined. The diversity and inclusion related information includes resources and events related to equity, diversity and inclusion.

**Question No. 3: Who may be designated as an athletics diversity and inclusion designee and what functions should the individual perform?**

**Answer:**

The athletics diversity and inclusion designee can be any staff member of the institution or conference office that is appointed by the chancellor/president or commissioner or their proxy. The role can be an added responsibility to an existing staff position.

This individual would be the primary contact for information related to initiatives, programming, and resources from the NCAA, specifically from diversity-related committees and the office of inclusion. The expectation would be for the ADID to receive and disseminate the information, sharing it with those who need to have it. For example, if the information is related to postgraduate scholarship opportunities, the ADID would ensure it is shared with student-athletes; whereas, if the information is linked to national trends and upcoming issues, the ADID will ensure that the athletics director and other senior administrators are informed. At the direction of the campus/conference office leadership, the ADID could participate in training and development to increase and enhance competencies associated with leading and facilitating inclusion initiatives.

**Question No. 4: Is there specific training required of the athletics diversity and inclusion designee?**

**Answer:**

There is no specific training required for the ADID; however, the MOIC recommends that designees participate in diversity and inclusion programming where possible to be a better informed and educated advocate of diversity and inclusion.

**Question No. 5: Will institutions be required to report to the NCAA the name of the individual appointed as the athletics diversity and inclusion designee?**

**Answer:**

Yes, annually, the contact information for the athletics diversity and inclusion designee will be submitted through the NCAA Sports Sponsorship and Demographic Form.