



**REPORT OF THE  
NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE  
FEBRUARY 10, 2025, VIDEOCONFERENCE**

**ACTION ITEMS.**

- **None.**

**INFORMATIONAL ITEMS.**

1. **Welcome, announcements and review of mission and duties.** The chair of the NCAA Minority Opportunities and Interests Committee welcomed the group, including new members, DJ Guest Jr., student-athlete at California State University Dominguez Hills and Kristie Bowers, associate vice president and director of athletics, at Rensselaer Polytechnic Institute. After announcements, the committee reviewed its mission and duties.
2. **Review and approval of the NCAA Minority Opportunities and Interests Committee September 26, and November 18, 2024, reports.** The committee approved reports from its September 26, 2024, meeting, and its November 18, 2024, electronic vote.
3. **NCAA Student-Athlete Advisory Committee divisional updates.** SAAC representatives provided the committee with the following updates:
  - a. **Division I.** The Division I SAAC representative provided an update on Division I SAAC's most recent meetings and highlighted the committee's efforts to emphasize civic engagement in the 2024 election year.
  - b. **Division II.** The Division II SAAC representative provided an update on Division II SAAC's civic engagement efforts as well as the creation of new campus and conference SAAC best practices guides for membership use.
  - c. **Division III.** The Division III SAAC representative was unable to participate in the meeting; however, the representative provided a written update highlighting the engagement of new members on Division III SAAC and items to be considered during the committee's next meeting in April.
4. **NCAA Diversity and Inclusion Social Media Campaign 2024 recap and 2025 outlook.** NCAA staff summarized the outcomes and engagement analytics from the 2024 Diversity and Inclusion Social Media Campaign and discussed ways to maintain engagement throughout the three-day campaign in future years. Staff also highlighted potential themes under consideration for the 2025 campaign.
5. **Update on new NCAA Committee on Diversity, Equity, Inclusion and Belonging (CDEIB).** NCAA staff noted that in January, the divisions adopted legislation to transition the committee and the Committee on Women's Athletics to one committee focused on Association-wide issues regarding diversity, equity, inclusion and belonging. Thereafter,

6. the committee discussed the current landscape, topics relevant to MOIC's mission, and key issues to recommend to the new committee for future review.
7. **Division I Senior Minority Administrator Working Group recommendations timeline and next steps.** NCAA staff reviewed the history of the SMA proposal, the establishment of the working group, and the working group's future recommendations. The committee will receive another update during its May videoconference.
8. **Athletics Diversity and Inclusion Designee (ADID) engagement.**
  - a. **Inclusion landscape.** NCAA staff shared how the inclusion landscape is impacting individuals with the athletics diversity and inclusion designation.
  - b. **Education modules.** NCAA staff noted that two new education modules will be available through the NCAA learning portal regarding how institutions can continue to foster cultures of belonging and wellbeing. A total of six to eight modules are expected to be completed by the fall of 2025.
  - c. **Division I – The ADID Experience.** NCAA staff shared that the NCAA Division I ADID Experience has changed to a Spring Summit. Individuals serving as an institution's primary liaison or administrator, whose role focuses on fostering environments of respect and belonging for all, are encouraged to attend the spring summit. NCAA staff further shared that the Spring Summit is open to representatives from all three divisions.
9. **Current issues and impact on intercollegiate athletics discussion.** The committee discussed topics affecting athletics and higher education on their campuses and the ongoing work to support all student-athletes, coaches and staff. The committee agreed to send a letter to the NCAA Board of Governors focusing on the need to continue existing initiatives and programs that advance inclusive excellence and wellbeing. The committee further agreed to extend the opportunity for the Committee on Women's Athletics and the Gender Equity Task Force to partner on the letter.
10. **2025 NCAA Convention recap.** NCAA staff summarized the relevant events and sessions that occurred during the 2025 NCAA Convention.
11. **MOIC Champions of Diversity and Inclusion update.** NCAA staff highlighted the MOIC Champions of Diversity and Inclusion selected in 2025. The committee agreed that the recognition program should continue to be a focus of the new Committee on Diversity, Equity, Inclusion and Belonging.

12. **Other business.** It was noted that the committee will conduct its final meeting May 6, followed by the final joint meeting with the NCAA Committee on Women's Athletics May 7.
13. **Adjournment.** The meeting adjourned at 1:54 p.m. Eastern time.

*Committee Chair:* Adam Hutchinson, Earlham College.  
*Staff Liaisons:* Niya Blair Hackworth, Office of Inclusion.  
Dee Kennedy, Enforcement.

NCAA Minority Opportunities and Interests Committee February 10, 2025, Videoconference	
<b>Attendees:</b>	
Femi Alao, Roberts Wesleyan University.	
Kristie Bowers, Rensselaer Polytechnic Institute.	
Hamilton Cook, Metro Atlantic Athletic Conference.	
Lisa Freeman, Northern Illinois University.	
DJ Guest Jr., California State University, Dominguez Hills.	
Adam Hutchinson, Earlham College.	
Madison Matthews, University of Northern Illinois.	
Karla Meija, New Jersey City University.	
Tommye Robinson, University of Arkansas, Fort Smith.	
Megan Sanger, South Atlantic Conference.	
Ashlee Williams, Eastern University.	
<b>Absentees:</b>	
Amanda Braun, University of Wisconsin, Milwaukee.	
Christian Spears, Marshall University.	
Zulma Toro, Central Connecticut State University.	
Oliver Williams, Westfield State University.	
<b>Guests in Attendance:</b>	
Gary Brown, NCAA Contractor.	
<b>NCAA Staff Liaisons in Attendance:</b>	
Niya Blair Hackworth and Dee Kennedy.	
<b>Other NCAA Staff Members in Attendance for Portions of the Meeting:</b>	
Debbie Brown, Dawn Buth, Gail Dent, Ashlesha Lokhande, Felicia Martin, Jean Merrill, Leilyn Miles, Stephanie Quigg, Jennifer Roe, Joshua Perez Sales, Jared Tidemann, Shay Wallach and Amy Wilson.	