



**REPORT OF THE  
NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE  
FEBRUARY 8, 2023, VIDEOCONFERENCE**

**ACTION ITEMS.**

- None.

**INFORMATIONAL ITEMS.**

1. **Welcome, announcements and review of mission and duties.** The chair of the Minority Opportunities and Interest Committee welcomed the committee members and staff to the videoconference, including new member Shani Idlette, student-athlete, Clark Atlanta University. The chair also acknowledged recent tragedies in California and Memphis. Finally, the chair read aloud the committee's mission and duties.
2. **Review and approval of October 6, 2022, videoconference report.** The committee reviewed and approved the October 6, 2022, videoconference report.
3. **MOIC Champions of Diversity and Inclusion.** The committee discussed the selection process and new timeline for the MOIC Champions of Diversity and Inclusion Recognition. Staff noted applications will close March 22 and the application review process will begin in early April. The honoree(s) will be announced in May. Three committee members, volunteered to serve on the selection subcommittee.
4. **NCAA Student-Athlete Advisory Committee updates.**
  - a. **Division I.** The NCAA Division I SAAC representative was not present to provide an update.
  - b. **Division II.** The NCAA Division II SAAC representative shared that Division II SAAC is currently focused on creating a professional development podcast and a mental health newsletter that will provide tips on mental health awareness.
  - c. **Division III.** The Division III SAAC representative vacancy has not been filled. The Division III SAAC representative will be selected in early March.
5. **NCAA Convention updates and discussion.**
  - a. **Transgender Student-Athlete Policy update.** Staff shared that the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS), which oversees the transgender policy, recommended and the NCAA Board of Governors subsequently approved extending Phase Two of the revised policy implementation through the 2023-24 academic year with Phase Three to be effective in the 2024-25 academic year. Minority Opportunities and Interests Committee (MOIC), the Committee on Women's

Athletics and the Board of Governors Committee to Promote Cultural Diversity and Equity (CPCDE) were asked to volunteer one member for each committee to serve as representatives to CSMAS as that committee continues to discuss potential changes to Phase Three that could clarify/simplify the policy and provide greater consistency among sports. The role of the MOIC committee member is to provide input and feedback from a diversity, equity, inclusion, and belonging lens to the CSMAS Transgender Student-Athlete Participation (TSAP) Subcommittee and full CSMAS. Staff will email the committee to seek a volunteer.

- b. **Other items.** The committee discussed the Woman of the Year award and ceremony and the Award for Diversity and Inclusion presentation held in conjunction with the 2023 NCAA Convention. Staff expressed gratitude to the members who served on the selection committees for the Woman of the Year Award and the Award for Diversity and Inclusion.

Staff also noted that the equity analysis referral recommendation 1.8 that the committee submitted in conjunction with CWA to require the divisions to evaluate the equity impact before approving legislation was referred back to the two committees for clarification. The committee will revisit the matter during its joint meeting with CWA in May.

6. **Senior Minority Administrator.** The chair provided updates on the Senior Minority Administrator working group. The working group will meet in April/May and at least two MOIC committee members will serve as representatives on the working group.
7. **Diversity and Inclusion Social Media Campaign.** The committee discussed the 2022 NCAA/MOIC/SAAC Diversity and Inclusion Social Media Campaign themes and analytic results. The campaign had a 150,000 increase of impressions from the prior year and trended No. 9 in the country via social media platforms. The committee also discussed ideas for the 2023 campaign.
8. **Current issues and impact on intercollegiate athletics.** The committee discussed Florida's potential ban on diversity, equity and inclusion and critical race theory. The committee expressed concern on how these decisions could impact the membership. The committee also discussed the George Floyd Justice and Policing Act and how to engage and support student-athletes around these topics.
9. **Athletics Diversity and Inclusion Designees.** NCAA staff provided an overview of the fall 2022 athletics diversity and inclusion designee focus group findings and next steps to better support ADIDS. Staff also discussed the ADID Summit, which will take place at the 2023 Inclusion Forum, April 20-21.

10. **USOPC/NCAA Para-College Inclusion Project.** Staff shared updates on the USOPC/NCAA Para-College Inclusion Project. Staff requested a committee member to serve as a representative for the continued work on the Para-College Inclusion Project.
11. **Other business.**
  - **2023 NCAA Inclusion Forum.** Staff reminded the committee that the 2023 NCAA Inclusion Forum registration is open and committee members may attend for free. Lodging and registration, including most meals are provided for committee members. Travel is not included.
12. **Future meetings.** The next videoconference will be held in May. Committee members were reminded to complete the doodle poll to indicate availability.
13. **Adjournment.** The meeting adjourned at 2:40 p.m. Eastern time.

*Committee Chair:* Marquetta Dickens, William Peace University  
*Staff Liaison(s):* Tiffany Alford, Academic and Membership Affairs  
Niya Blair Hackworth, Office of Inclusion  
Dee Kennedy, Enforcement  
Sade' Sleet, Office of Inclusion

NCAA Minority Opportunities and Interests Committee February 8, 2023, Videoconference	
<b>Attendees:</b>	
Brian Baptiste, LaSalle University.	
Marquetta Dickens, William Peace University.	
Marshall Fey, Mid-America Intercollegiate Athletics Conference.	
Lonnie Folks, Maryville University of Saint Louis.	
Tony Gaskew, University of Pittsburgh, Bradford.	
Shani Idlette, Clark Atlanta University.	
William G. Kelly, U.S. Coast Guard Academy.	
Ahleasha McNeal, Lincoln Memorial University.	
Olivia Summiel, Wake Forest University.	
Framroze Virjee, California State University, Fullerton.	
<b>Absentees:</b>	
Cheryl Aaron, Wentworth Institute of Technology.	
Femi Alao, Roberts Wesleyan University.	

Lisa Freeman, Northern Illinois University.
Carrie Michaels, Shippensburg University of Pennsylvania.
Chaunte O'Neil, University of Miami.
Stuart Robinson, New York University.
Zuma R. Toro, Central Connecticut State University.
Dwaun Warmack, Claflin University.
<b>Guests in Attendance:</b>
None.
<b>NCAA Staff Liaison (or Staff Support if subcommittee) in Attendance:</b>
Tiffany Alford, Niya Blair Hackworth, Dee Kennedy and Sade' Sleet.
<b>Other NCAA Staff Members in Attendance:</b>
Kina Davis, Gail Dent, Jean Merrill, Gretchen Miron, Stephanie Quigg, Solomon Siskind, Shay Wallach and Amy Wilson.