



**REPORT OF THE
NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE
APRIL 20, 2021, VIDEOCONFERENCE**

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome.** The chair of the NCAA Minority Opportunities and Interests Committee welcomed the committee members and staff to the videoconference, including new members Bianca Lockamy and Mercy Ogutu.
2. **Review mission and duties.** Two committee members read aloud the committee's mission and duties.
3. **Approval of NCAA Minority Opportunities and Interests Committee February 25, 2021, videoconference report.** The committee approved its February 25, 2021, videoconference report.
4. **Senior minority administrator role.** The committee continued its engagement with NCAA enforcement staff and Southland Conference Deputy Commissioner John Williams, who shared a concept from the NCAA Division I Men's Basketball Oversight Committee for a senior minority administrator designation within athletics departments that would mirror the senior woman administrator, as well as complement the athletics diversity and inclusion designation. This designation would aim to address the growing disparity among ethnic minorities in key leadership positions within the Association as well as enhance diverse representation on campus to better reflect and better serve increasingly diverse student-athlete populations.

The committee provided feedback on the concept and agreed to continue its engagement with staff and leadership from the Division I Men's Basketball Oversight Committee to further develop the concept.

5. **Discussion on MOIC goals.** The chair provided an update and facilitated a discussion on the committee's goals for the 2021-22 academic year. Some key goals for discussion include the following: developing additional educational resources and training programs for the ADIDs, advancing initiatives related to social justice via the NCAA Committee on Women's Athletics and MOIC Joint Social Justice Subcommittee, building allies within the diversity, equity and inclusion space in intercollegiate athletics, and providing additional support for our transgender student-athletes and historically black colleges and universities.
6. **Discussion on gender equity issues within intercollegiate athletics.** The committee engaged with representatives from Kaplan, Hecker & Fink, who shared an update on the gender equity

review of NCAA championships and the scope of the review. The review will begin by looking at the men's and women's basketball championships in all three divisions (e.g., planning, staffing, budget, media contracts, sponsorships, corporate partnerships) and will expand to include other NCAA championships.. The review team has been meeting with a variety of stakeholder groups (e.g., athletics directors, senior woman administrators, NCAA committees, NCAA staff) to gain a diverse perspective. The committee was informed that the report and recommendations initially will be provided to NCAA President Mark Emmert and the NCAA Board of Governors and also will be shared with the membership and the public.

7. **Selection of officers.** The committee elected Marquetta Dickens as the new committee chair and Harry Stinson as the new vice chair, effective immediately at the conclusion of the meeting.
8. **Discussion of current issues and impact on intercollegiate athletics.** The committee discussed current institution, conference and national issues related to the mission and duties of the MOIC. Specifically, the committee discussed a class-action lawsuit filed against the NCAA on behalf of three former student-athletes of historically black colleges and universities. The lawsuit alleges the NCAA's academic standards are discriminatory and unjustly penalize HBCU athletics programs.
9. **Athletics Diversity and Inclusion Designation.**
 - a. **ADID survey.** The chair provided updates on recent initiatives from the office of inclusion, including a new survey about the ADID role and its function at member institutions and conference offices. The survey was developed in collaboration with the NCAA research staff to assess and better understand the needs of the ADIDs. Survey data will influence future ADID programming and educational support to aid the designees. Staff informed the committee that survey findings will be reported and made available to member schools and conferences .
 - b. **ADID session at 2021 NCAA Inclusion Forum.** The committee engaged with leaders from the Minority Opportunities Athletic Association, who will provide support to the NCAA office of inclusion during a session for ADIDs at the 2021 NCAA Inclusion Forum. The session will discuss the role of the ADID at member institutions and in conference offices, ways to operationalize and optimize the designation and resources to further assist the membership. In addition, preliminary findings from the ADID survey will be shared with session attendees.
10. **2021 NCAA Diversity and Inclusion Social Media Campaign.** Staff facilitated a discussion on the 2021 NCAA Diversity and Inclusion Social Media Campaign. Specifically, the committee discussed potential campaign themes, the goals of this year's campaign and a timeline for membership institutions to participate.

The office of inclusion will develop resources to assist member institutions in the continuation of open dialogue surrounding equity, diversity and inclusion via the social media campaign. The resources will be made available on ncaa.org.

11. Selection of social justice subcommittee members. The committee selected the following members to serve on the subcommittee: Alisse Ali-Joseph, Marquetta Dickens and Ahleasha McNeal.

12. Outgoing committee members. NCAA staff recognized outgoing MOIC members Dena Freeman-Patton, Alexis Garrett, and Kenneth Gormley and thanked them for their commitment and service.

13. Future meeting schedule.

- September 15, 2021, videoconference.

14. Other business.

a. 2021 NCAA Inclusion Forum. NCAA staff reminded the committee that the virtual Inclusion Forum will be conducted June 2-4, 2021 and encouraged members to register before the deadline of Friday, May 14.

b. 2021 NCAA Woman of the Year award. NCAA staff informed the committee that nominations for the 2021 NCAA Woman of the Year program are now open. Established in 1991, the NCAA Woman of the Year honors graduating female student-athletes who have distinguished themselves throughout their collegiate careers in the areas of academic achievement, athletics excellence, service and leadership. Institutions are permitted to submit up to two nominations if at least one of the nominees is a student-athlete of color and/or international student-athlete.

Committee Chair: Dena Freeman-Patton, California State University Dominguez Hills

Staff Liaisons: Sahar Abdur-Rashid, Championships in Alliances

Michael Bazemore, Academic and Membership Affairs

Niya Blair Hackworth, Office of Inclusion

NCAA Minority Opportunities and Interests Committee April 20, 2021, Videoconference	
Attendees:	
Cheryl Aaron, Wentworth Institute of Technology.	
Alisse Ali-Joseph, Northern Arizona University.	
Mark Brown, Pace University.	
Roy Brown, III, Illinois at Springfield.	
Robert Caslen, University of South Carolina.	
Marquetta Dickens, William Peace University	
Dena Freeman-Patton, California State University Dominguez Hills.	
Tony Gaskew, University of Pittsburgh, Bradford.	
Kenneth Gormley, Duquesne University.	
Chaunte O’Neal, University of Miami.	
Ahleasha McNeal, Lincoln Memorial University.	
Mercy Ogutu, Trinity Washington University.	
Stuart Robinson, New York University.	
Harry Stinson, Lincoln (Pa.) University.	
Dwaun Warmack, Claflin University.	
Dwight Watson, University of Wisconsin-Whitewater.	
Absentees:	
Alexis Garrett, Troy University.	
Bianca Lockamy, Virginia Union University.	
Guests in Attendance:	
Stan Johnson, Stan Johnson & Associates.	
Angel Mason, Berry College.	
Gabrielle Tenzer, Kaplan Hecker & Fink.	
John Williams, Southland Conference	
Anne Yearwood, Kaplan Hecker & Fink.	
NCAA Staff Liaison (or Staff Support if subcommittee) in Attendance:	
Sahar Abdur-Rashid, Michael Bazemore and Niya Blair Hackworth.	
Other NCAA Staff Members in Attendance:	
Jackie Campbell, Kina Davis, Gail Dent, Abigail Edwards, Kenneth Huber, Craig Malveaux, Jeremy McCool, Shay Wallach and Amy Wilson.	