

# REPORT OF THE NCAA MINORITY OPPORTUNTIES AND INTERESTS COMMITTEE APRIL 15, 2020, VIDEOCONFERENCE

# **ACTION ITEMS.**

None.

# **INFORMATIONAL ITEMS.**

- 1. Welcome and announcements. Committee chair José Rodriguez welcomed the committee members and staff to the videoconference, including new member Dwight Watson.
- 2. Review and approve NCAA Minority Opportunities and Interests Committee February 26, 2020, teleconference report. The committee reviewed and approved its February 26, 2020, teleconference report.
- 3. Discuss Athletics Diversity and Inclusion Designation resource. The committee identified next steps to advance and operationalize the designation throughout the Association. Specifically, it will establish a working group comprised of MOIC members to develop online educational resources similar to those resulting from the Optimization of the Senior Woman Administrator project to assist the membership.
- **4. 2020 NCAA Diversity and Inclusion Social Media Campaign**. The committee reviewed the 2020 NCAA Diversity and Inclusion Social Media Campaign proposal developed by the office of inclusion in partnership with students from Rowan University, selected the campaign themes and established a timeline for member institutions to participate. The campaign will be held October 27-29 and will feature the following themes:
  - October 27: "My Story Matters."
  - October 28: "I've Got Your Back."
  - October 29: "Together We Rise."

The office of inclusion will develop resources to assist membership institutions in the continuation of open dialogue surrounding equity, diversity and inclusion via the social media campaign. The resources will be made available on ncaa.org.

- **5.** NCAA Champion of Diversity and Inclusion honoree discussion. Staff provided an overview of the Champion of Diversity and Inclusion award, including information about its purpose and the nomination process, and highlighted changes to the selection process and honoree announcement timeline.
- **6.** NCAA Ethnic Minority Scholarship update. The committee received an overview of the NCAA Ethnic Minority Scholarship, a program developed to increase opportunities for minority and female candidates entering their initial year of postgraduate studies.

Staff identified ways to grow the pool of applicants, particularly amongst Division II and Division III students and males. Specifically, staff will develop an external communications plan in collaboration with the selection committee to increase exposure of the program and raise awareness of the scholarships available.

- **7. Selection of officers.** The committee elected Dena Freeman-Patton as the new committee chair and Marquetta Dickens as vice chair.
- 8. Discussion of current issues and impact on intercollegiate athletics. The committee discussed current national, campus and conference matters related to the mission and duties of the MOIC. Specifically, the committee discussed the impact of COVID-19 on the safety and well-being of student-athletes, administrators and coaches as well as the financial impact on member institutions. Staff informed the committee that the NCAA Student-Athlete Advisory Committees will disseminate a survey to student-athletes with a variety of questions about mental and physical health. The survey also will gauge student-athlete needs and ways administrators can support them.
- 9. Future meeting dates. The committee reviewed its future meeting schedule.
  - September 14-15, 2020, videoconference.
- **10. Other business.** NCAA staff recognized MOIC members completing their term of service August 31, 2020, and thanked them for their commitment and service.
- **11. Adjournment.** The meeting adjourned with the NCAA Committee on Women's Athletics and MOIC joint meeting on April 16, 2020.

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Committee Chair: José Rodriguez, Cabrini University

Staff Liaisons: Sahar Abdur-Rashid, Championships in Alliances

Michael Bazemore, Academic and Membership Affairs

Niya Blair Hackworth, Office of Inclusion

# NCAA Minority Opportunities and Interests Committee April 15, 2020, Videoconference

#### **Attendees:**

Cheryl Aaron, Wentworth Institute of Technology.

Alisse Ali-Joseph, Northern Arizona University.

Mark Brown, Pace University.

Roy Brown, III, University of Illinois at Springfield.

Marquetta Dickens, College of Saint Elizabeth

Anthony François, John Jay College of Criminal Justice.

Dena Freeman-Patton, University of New Orleans.

Tony Gaskew, University of Pittsburgh, Bradford.

Kenneth Gormley, Duquesne University.

Khadejah Jackson, University of Oregon.

Ahleasha McNeal, Lincoln Memorial University.

Carrie Michaels, Shippensburg University.

Chaunte O'Neil, University of Miami.

José Rodriguez, Cabrini University.

Dwight Watson, University of Wisconsin Whitewater.

Alisa White, Austin Peay State University.

#### **Absentees:**

Soraya Coley, California State Polytechnic University, Pomona.

Micaiah Page, Morehouse College.

# **Guests in Attendance:**

None.

# **NCAA Staff Liaisons in Attendance:**

Sahar Abdur-Rashid, Michael Bazemore and Niya Blair Hackworth.

### **Other NCAA Staff Members in Attendance:**

Leland Brown III, Kina Davis, Gail Dent, Craig Malveaux and Amy Wilson.