



**REPORT OF THE
NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE
April 24-25, 2019, MEETING**

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** Anthony Grant, chair of the NCAA Minority Opportunities and Interests Committee, called the meeting to order and welcomed new members. Veteran committee members noted successes and challenges of the committee and new members expressed what they hoped to gain from the committee.
2. **Review of mission and duties.** Two committee members read aloud the committee's mission and duties.
3. **NCAA Minority Opportunities and Interests Committee February 14, 2019, teleconference report.** The committee reviewed and approved the February 14, 2019, teleconference report.
4. **Review NCAA Committee on Women's Athletics February 26, 2019, teleconference report.** The committee reviewed the Committee on Women's Athletics February 26, 2019, teleconference report for informational purposes.
5. **Review NCAA Board of Governors Committee to Promote Cultural Diversity and Equity February 21, 2019, teleconference report.** The committee reviewed the Committee to Promote Cultural Diversity and Equity's February 21, 2019, teleconference report.
6. **Review NCAA Gender Equity Task Force September 12, 2018, meeting report.** The committee reviewed the Gender Equity Task Force's September 12, 2018, meeting report.
7. **Discussion of current issues and impact on intercollegiate athletics.** The committee discussed current national, campus and conference matters related to the mission and duties of the MOIC.
 - a. **International students.** The committee discussed issues that international student-athletes may be facing on their campuses. Some of these topics included immigration, U.S. Immigration and Customs Enforcement deportation, finances, espionage, mental health, recruitment and retention. Discussions focused on the need for security and stability with visa statuses for student-athletes, as some student-athletes are worried about deportation. The group noted that athletics administrations need to be aware and help make campus environments a safe place. It was noted that some campuses have Immigration Centers that are supporting international students and that the California State System has recognized the need for safe places with the creation of resource centers for its "DREAMers." In addition to students, attention needs to be given to employees in athletics regarding issues such as immigration, deportation and DACA. Lastly, a discussion surrounding foreign tours was discussed. Some student-athletes are concerned about leaving the United States

on a foreign tour and not being able to come back. The committee concluded that collaborations with national office staff in academic and memberships affairs and the Eligibility Center could assist with many of these concerns.

b. Campus protests. The group discussed protests and strife on campuses surrounding Founders, who were documented as owning slaves. The committee noted that this is an issue to monitor and track for future meetings.

8. Athletics Diversity and Inclusion Designation (ADID) legislative proposal updates and discussion. NCAA staff provided an overview and update on the progress of the ADID legislative recommendation. Staff reported that the NCAA Divisions II and III Management Councils moved the proposal forward to the NCAA Divisions II and III President Councils for consideration. In addition, the NCAA Division I Council moved the proposal forward for further consideration.

9. Research initiatives. NCAA research staff provided the committee with an overview of the large-scale NCAA research surveys, including the goals of the surveys and the instrument used to collect data from student-athletes. Staff noted that all three divisions are evaluating hiring practices and coaching carousels in women's basketball, which has been a concern of the committee. A survey has been distributed that focuses on information about coaching staffs (how long they have served, career goals, most recent four positions, barriers, etc.). The committee discussed the possibility of creating a survey about hiring practices for presidents/chancellors as well as the development of a program to recognize and reward research in this area. In September, the committee will re-engage on key topics with NCAA research staff and suggest survey questions (hiring practices of males and female coaches, international student-athletes, etc.).

10. Champion of Diversity and Inclusion honoree. The committee received an overview of the Champion of Diversity and Inclusion award and the award's purpose of recognizing and celebrating individuals for their tremendous work in supporting ethnic minorities and other underrepresented populations in athletics. The committee was informed of the most recent honoree and received detail for the selection process of the next honoree. The committee discussed ways to promote the nomination process for increased engagement.

11. 2019 MOIC and SAAC Diversity and Inclusion Social Media Campaign update. NCAA staff provided an overview of the Diversity and Inclusion Social Media Campaign conducted during the 2018-19 academic year and updated the committee on the plan to further develop the campaign for the 2019-20 academic year. The committee viewed a short video highlighting the 2018-19 social media campaign and recognized the campaign's tremendous success.

12. Update on resource on student-athlete voice, expression and activism. NCAA staff provided an update on the progress of the resource on student-athlete voice, expression and

activism. The committee continued discussions of its role/perspective relating to student justice.

13. Overview of SWA Optimization project. NCAA staff provided an overview of the SWA Optimization project and introduced the committee to two recent SWA resources and spotlighted videos developed by the office of inclusion in partnership with 3Fold Group.

14. 2019 NCAA Woman of the Year award. The committee reviewed the 2019 Woman of the Year program and selected members to serve on the 2019 Woman of the Year selection subcommittee.

15. Selection of officers. The committee elected José Rodriguez as the new committee chair and Dena Freeman-Patton as vice chair.

16. Recognition of members who will complete their term of service. The chair recognized MOIC members completing their term of service August 31, 2019 and thanked them for their service.

17. Future meeting schedule. The committee was reminded of future meeting dates.

a. September 11-12, 2019 at the NCAA national office in Indianapolis.

b. April 15-16, 2020, at Hilton Denver City Center in conjunction with the 2020 NCAA Inclusion Forum.

18. Adjournment. The meeting adjourned with the joint meeting on April 25, 2019.

Committee Chair: G. Anthony Grant, Metropolitan State University of Denver
Staff Liaison(s): Sahar Abdur-Rashid, Championships and Alliances
Michael Bazemore, Academic and Membership Affairs

NCAA Minority Opportunities and Interests Committee April 24-25, 2019, Meeting	
Attendees:	
Roy Brown, University of Illinois at Springfield.	
Gerard Bryant, John Jay College of Criminal Justice.	
Shonte Cargill, Bluefield State College.	
Dena Freeman-Patton, California State University, Bakersfield.	
Dylan Gladney, Prairie View A&M University.	
Kenneth Gormley, Duquesne University.	
G. Anthony Grant, Metropolitan State University of Denver.	
Ashley Hodges, Rosemont College.	
John Lewis, Bluefield State University.	
Chaunte O'Neil, University of Miami.	
José Rodriguez, Cabrini University.	
Alisa White, Austin Peay State University.	
Absentees:	
Alisse Ali-Joseph, Northern Arizona University.	
Mark Brown, Pace University.	
Soraya Coley, California State Polytechnic University, Pomona.	
Anthony Francois, John Jay College of Criminal Justice.	
William Tsutsui, Hendrix College.	
Guest in Attendance:	
None.	
NCAA Staff Liaisons in Attendance:	
Sahar Abdur-Rashid and Michael Bazemore.	
Other NCAA Staff Members in Attendance:	
Kina Davis, Yannick Kluch, Craig Malveaux, Jean Merrill, Amy Wilson and Lydia Bell .	