



**REPORT OF THE
NCAA BOARD OF GOVERNORS
JANUARY 16, 2025, MEETING**

ACTION ITEMS.

1. The NCAA Board of Governors approved the application of the penalty of the NCAA Campus Sexual Violence Policy for two schools that did not attest to meeting the six requirements in the 2023-24 academic year.
2. The Board of Governors appointed Colleen Perry-Keith as vice chair, effective upon adjournment of the meeting through the January 2026, meeting.

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** NCAA Board of Governors chair, President Linda Livingstone, convened the meeting at approximately 2:32 p.m. Central time and welcomed the Governors.
2. **Executive session/Legal update.** The board convened in executive session to discuss various administrative and legal matters. Specifically, the board discussed the authorization to negotiate a settlement of pending litigation.

It was VOTED

“That the Board of Governors authorize the negotiation of a settlement of pending litigation.” **Approved** (Unanimous voice vote)

3. **Consent agenda.** By way of a consent agenda, the Board of Governors approved two items including: (a) the October 30, 2024, meeting report; (b) the December 16, 2024, videoconference report; and (c) Association-wide membership dues for the 2025-26 academic year.
4. **NCAA President’s report.** NCAA President Charlie Baker updated the board on several items, including the NCAA Post-Eligibility Insurance program, discussion around expanding the Division I men’s and women’s basketball championships, and the NCAA fan database.
5. **Discussion regarding the NCAA Transgender Student-Athlete Participation Policy.** The Board of Governors discussed participation by transgender student-athletes considering the latest federal developments and the current legal and state landscape. The board reviewed the NCAA policy and agreed to continue its review at future meetings.
6. **Update on 2023-24 attestations of the NCAA Policy on Campus Sexual Violence.** NCAA staff provided the board with an overview of the policy and the annual requirement of all active member schools to attest to meeting the six requirements in the policy. Schools that are not able attest to the policy requirements by the deadline will be fined \$5,000, which will be distributed to a philanthropic organization focused on campus sexual violence

prevention. In addition, the NCAA publishes a list of schools on its website that did not attest to the policy by the deadline.

It was reported that all active member schools completed the attestation for the 2023-24 academic year by the deadline of November 1, 2024; however, four schools failed to attest to meeting the six requirements of the policy in the 2023-24 academic year. The four schools submitted mitigation to the board for consideration of application of the penalty.

- a. **Institutional requests for relief of the penalty for failure to meet the attestation deadline.** The Board of Governors Executive Committee met on January 9 and discussed the application of the penalty for the four schools that did not attest to meeting the six policy requirements in the 2023-24 academic year. The Executive Committee recommended that the board apply the penalty to two of the four schools for failure to meet the policy, and to not apply the penalty to two of the four schools that failed to attest due to a clerical error made by the schools when reporting their attestation.

It was VOTED

“That the Board of Governors apply the penalty for the two schools that failed to attest to the policy requirements in the 2023-24 academic year; further, not apply the penalty for the two schools that failed to attest to the policy requirements in the 2023-24 academic year due to a clerical error made by the schools when reporting their attestation.” **Approved** (Unanimous voice vote)

[Note: The list of schools that did not attest to meeting the six policy requirements for the 2023-24 academic year will be published on the NCAA website on Wednesday, February 5.]

- b. **Update from divisional Student-Athlete Advisory Committees regarding selection of philanthropic organization(s) focusing efforts on campus sexual violence prevention for receipt of institutional fines.** In April 2024, the board agreed to revise the penalty structure for the policy, and the divisional Student-Athlete Advisory Committees were charged with selecting the philanthropic organizations for receipt of institutional fines for non-attestation of the policy. NCAA staff noted that the Divisions I and II Student-Athlete Advisory Committees selected It's On Us, and the Division III Student-Athlete Advisory Committee selected the One Love Foundation for receipt of institutional fines for non-attestation.
7. **NCAA Board of Governors Finance and Audit Committee report.** Jim Phillips, chair of the Finance and Audit Committee, presented the committee's report from its January 7, videoconference.
 - a. **Updates to the BOGFAC Charter.** The Finance and Audit Committee noted that there are two versions of the BOGFAC charter. One version of the charter is in the Board of Governors Policies and Procedures, and the second version is a more

comprehensive document reviewed annually by BOGFAC. Since there are no substantive conflicts between the two charter documents, BOGFAC agreed to merge the two charter documents into one comprehensive charter including minor administrative revisions.

It was VOTED

“That the Board of Governors approve the merger of two versions of the Finance and Audit Committee charters into one comprehensive charter with minor administrative revisions, as specified.” **Approved** (Unanimous voice vote)

- b. **Approval of nominations for BOGFAC Investment Subcommittee.** The Finance and Audit Committee discussed that the terms of two members on the Finance and Audit Committee Investment Subcommittee expired in December 2024. BOGFAC reviewed and recommended two individuals to serve four-year terms, respectively. Jason King currently serves as the investment director at the University of Notre Dame’s Investment Office and Abe Weldy currently serves as the co-chief investment officer at the Indiana University Foundation.

It was VOTED

“That the Board of Governors approve Jason King and Abe Weldy for immediate four-year term appointments on the BOGFAC Investment Subcommittee, respectively.”

- c. **Fiscal Year 2023-24 consolidated audited financial statements and summary of net assets August 31, 2024.** The Finance and Audit Committee presented the NCAA audited financial statements for the year ending August 31, 2024. NCAA staff provided the board with a summary of the financials.

It was VOTED

“That the Board of Governors approve the FY2024 NCAA audited financial statements and summary of net assets.” **Approved** (Unanimous voice vote)

- d. **2025 legal settlement payment structure.** The Finance and Audit Committee discussed the potential use of Fiscal Year 2023-24 unallocated net assets for the first expected payment of the 10-year settlement liability. It was noted that the finance committees will continue to evaluate whether the NCAA national office will be able to provide additional assistance to the Division I membership to offset the impact of the first settlement payment.

It was VOTED

“That the Board of Governors approve the use of Fiscal Year 2023-24 unallocated net assets for the NCAA national office’s first expected payment of the 10-year settlement liability of the House litigation.” **Approved** (Unanimous voice vote)

- e. **Update on FY25.** The committees received an update on FY2024-25 actuals through November 2024. It was noted that the NCAA completed the first quarter of

the fiscal year and budgeted revenues and expenses are on pace. It was further noted that the committees will receive an update on performance in FY2024-25 during the April videoconferences.

- f. **Other.** The Finance and Audit Committee did not provide the board with additional updates.
- 8. **Communications update.** The NCAA senior vice president of external affairs provided an update on the NCAA national office's efforts to enhance communications to improve perceptions of the NCAA and increased general awareness of the positive changes being made for student-athletes. Specifically, staff noted the successful messaging campaigns launched in 2024, including Olympians Made Here, Change, and Draw the Line spots.
- 9. **Update regarding congressional engagement.** The NCAA senior vice president of external affairs and the managing director of government relations provided an update on ongoing efforts with Congress, specifically how the U.S. election results from November 2024 have impacted the Association's strategy. Staff further highlighted next steps on engagement with key committees and elected officials, as well as progress made on student-athlete employment.
- 10. **Update on sports wagering.** The NCAA senior vice president of policy and governance provided an update on the divisional governance meetings held in conjunction with the 2025 NCAA Convention in which a possible deregulation of sports wagering, specifically around professional sports, was discussed. It was noted that each division will continue discussing the issue during the April governance meetings.
- 11. **Sport Science Institute/NCAA Committee on Competitive Safeguards and Medical Aspects of Sports update.** The NCAA chief medical officer provided an update on the work of the Committee on Competitive Safeguards and Medical Aspects of Sports during its December 9, 2024, videoconference. It was reported that the committee discussed the Association's role in educating the membership about sickle cell disease, the committee's support of amplifying the final report from the Division III Athletic Training Working Group, and that the Injury Surveillance Data Requests Program will resume in January.
- 12. **Board of Governors Processes and Procedures.**
 - a. **NCAA Board of Governors Executive Committee October 2024 report and January agenda.** President Livingstone reported on matters discussed in the Executive Committee's videoconferences on October 23, 2024, and January 9. President Livingstone noted that during the October 2024 videoconference, the committee approved the fiscal year 2024-25 salary and compensation recommendations for national office senior staff, and changes to its charter (e.g., confirming that legal strategy and litigation settlement will be done by the full Board of Governors in consultation with the divisional leadership bodies unless time constraints do not allow; and updating the compensation policy to compensation philosophy). President Livingstone also highlighted that during the January 9

videoconference, the committee reviewed the list of disqualified persons and discussed succession planning at the NCAA national office for emergencies and transitions of senior staff. Finally, the committee agreed to a recommendation to the full board regarding the application of the penalty for schools that were unable to attest to the NCAA Policy on Campus Sexual Violence during the 2023-24 academic year.

b. Board of Governors composition and terms of office.

- (1) **Vice-chair election.** President Livingstone reported that the Executive Committee nominated Colleen Perry-Keith to serve as vice chair of the board from adjournment of the board's meeting through the January 2026, meeting.

It was VOTED

"That the Board of Governors appoint Colleen Perry-Keith as vice chair of the board from adjournment of the meeting through the January 2026, meeting." **Approved** (Unanimous voice vote)

- (2) **Term expirations in the 2025 calendar year.** The board reviewed its roster noting the members' whose terms expire during the 2025 calendar year.

c. Update on Board of Governors feedback structure from divisional Student-Athlete Advisory Committees. The three graduated student-athletes shared takeaways from their discussions with the three divisional Student-Athlete Advisory Committees to enhance the student-athlete feedback structure to the board. It was noted that the divisional Student-Athlete Advisory Committees met in a joint luncheon during the 2025 NCAA Convention to discuss the feedback structure. It was noted that additional information will be provided at future meetings.

13. **Other business.** The board did not have other business.

14. **Adjournment.** The meeting was adjourned at approximately 6 p.m. Central time.

Board of Governors chair: Linda Livingstone, Baylor University
Staff liaisons: Terri Steeb Gronau, Governance and Policy
Stephanie Quigg, Governance and Policy

NCAA Board of Governors January 16, 2025, Meeting	
Attendees:	
Javaune Adams-Gaston, Norfolk State University.	
Charlie Baker, NCAA president.	
Glenn Boyce, University of Mississippi.	
Mary-Beth Cooper, Springfield College.	
Houston Davis, University of Central Arkansas.	

Report of the NCAA Board of Governors

January 16, 2025, Meeting

Page No. 6

Allison Feaster, Boston Celtics.
Colleen Perry-Keith, Goldey Beacom College.
Linda Livingstone, Baylor University.
Madeleine McKenna, Graduated Division II student-athlete.
Roberta Page, Slippery Rock University of Pennsylvania.
Jim Phillips, Atlantic Coast Conference.
Greg Ricketts, Graduated Division III student-athlete.
Jason Verdugo, University of Wisconsin-Eau Claire.
Nadja West, MD, retired United States Army lieutenant general and 44 th U.S. Army Surgeon General. (attending virtually)
Josh Whitman, University of Illinois Urbana-Champaign.
Morgyn Wynne, Graduated Division I student-athlete.
Absentees:
None.
NCAA Staff Liaisons in Attendance:
Terri Steeb Gronau and Stephanie Quigg.
Other NCAA Staff Members in Attendance:
Scott Bearby, Tim Buckley, Dawn Buth, Deena Casiero, Michael Cioroianu, Amanda Conklin, Kelly Dodds, Jennifer Fraser, Dan Gavitt, Corey Jackson, Kevin Lennon, Felicia Martin, Louise McCleary, Corbin McGuire, Mario Morris, Lynda Tealer and Stan Wilcox.