



**REPORT OF THE
NCAA BOARD OF GOVERNORS
AUGUST 7, 2025, VIDEOCONFERENCE**

KEY ITEMS.

1. The NCAA Board of Governors approved amendments to its policies and procedures based on discussions by the Division I Decision-Making Working Group. The changes will establish greater alignment and transparency between the Board of Governors and the Division I Board of Directors.
2. The Board of Governors approved the fiscal year 2026 budget proposal, effective September 1, 2025.
3. The Board of Governors approved an Association-wide budget allocation to: (a) Fund three additional performance units to reward performance for the semifinals and finals of the Division I men's and women's basketball tournaments; and (b) Move oversight of the budget to Division I, effective in fiscal year 2026.
4. The Board of Governors approved an Association-wide budget allocation to: (a) Fund national collegiate championships and sport committees in women's acrobatics and tumbling and women's stunt; and (b) Move oversight of the budget to Division I consistent with all other national collegiate championships, effective in fiscal year 2027 with the first championships in the 2026-27 academic year.
5. The Board of Governors elected Jim Phillips as chair of the board through its August 2027, videoconference.

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** NCAA Board of Governors chair, President Linda Livingstone, convened the meeting at approximately 1:03 p.m. Eastern time and welcomed the Governors.
2. **Executive session.**
 - a. **Evaluation of NCAA President.** The board convened in executive session to discuss the evaluation of the NCAA President.
 - b. **Legal update.** The board convened in executive session to receive a legal update from the NCAA Office of Legal Affairs.
3. **Approval of the NCAA Board of Governors April 24, 2025, videoconference report.** The Board of Governors approved its report from April 24, 2025.

4. **Nominations of new members and reappointments to the Board of Governors.** The Board of Governors approved the appointment of a Division I president, a Division I chancellor and a graduated Division II student-athlete, and the reappointment of an independent member, to the Board of Governors, effective immediately upon adjournment of the videoconference.

It was VOTED

“That the Board of Governors appoint Ted Carter, president at The Ohio State University, and Doug Girod, chancellor at the University of Kansas, as Division I representatives, and Davaris Cheeks, a former football student-athlete at Concordia University, St. Paul, as the graduated Division II student-athlete on the Board of Governors, for two-year terms renewable for one additional two-year terms; further, to reappoint Allison Feaster as an independent member on the board for an additional two-year term. The appointments and reappointment are effective immediately upon adjournment of the videoconference.”
Approved (Unanimous voice vote)

5. **NCAA President’s report.** NCAA President Charlie Baker provided an update on several initiatives connected to his 2024-25 presidential goals, including the following:
- Launching the NCAA Post-Eligibility insurance program.
 - Adopting the Division I Core Guarantees that provide scholarship protections among other benefits to student-athletes.
 - Adopting a new Division I governance structure that is a more streamlined structure with increased student-athlete representation and greater authority to sport-specific committees.
 - Creating the Division I Women’s Basketball Performance funds program.
 - Increasing student-athlete per diem across a wide range of championships.
 - Enhancing efforts to protect student-athletes from sports betting abuse and providing related education.
 - Advancing multiple women’s sports toward NCAA championship status (e.g., women’s wrestling).
 - Continuing investment in the NCAA-U.S. Department of Defense Concussion Assessment, Research and Education Consortium, which is the largest concussion and repetitive head impact study in history.
6. **Approval of updates to the Board of Governors Policies and Procedures.** The Board of Governors reviewed several amendments to its policies and procedures that were discussed by the Division I Decision-Making Working Group to establish greater alignment and

transparency between the Board of Governors and the Division I Board of Directors. The amendments included the following:

- Changes to the consultative process to require formal recommendations from a divisional presidential body when a Board of Governors matter directly impacts a division (e.g., legal financial).
- Increasing the size of the Board of Governors Finance and Audit Committee from six to 11 members, by adding representatives from Division I that are campus or conference practitioners (e.g., financial experts, athletics directors, conference administrators). It was noted that the Division I Board of Directors will recommend the appointment of the five additional Division I members on the BOG Finance and Audit Committee.
- Codifying that the Board of Governors Finance and Audit Committee shall meet jointly with the Division I Board of Directors Finance Committee when issues impact Association-wide and Division I budget matters.
- Eliminating the Board of Governors Executive Committee and creating a Compensation Subcommittee, which will oversee the NCAA's Compensation Philosophy for executive compensation and make recommendations to the full board for approval on executive compensation.
- Creating a Board of Governors Advisory Group with a focus on risk trends affecting higher education and athletics.

The Board of Governors also reviewed the nomination, appointment and reappointment process for the HBCU president or chancellor ex officio member on the Board of Governors.

It was VOTED

"That the Board of Governors approve the amendments to its policies and procedures, effective immediately upon adjournment of the videoconference." **Approved** (Unanimous voice vote)

7. **Government relations update.** The senior vice president of external affairs and the managing director of NCAA government relations provided an update on the latest activity in Washington, D.C., impacting college sports. Highlights included the executive order signed by President Trump on July 24, 2025, to "save college sports," and the key milestones and provisions in the Student Compensation and Opportunity through Rights and Endorsements (SCORE) Act.
8. **Update on NCAA programs, initiatives and legislation.** The senior vice president for inclusion, education and community engagement and staff from the Office of Legal Affairs provided a status update on the internal review of programs, initiatives and legislation to comply with federal guidance on diversity, equity and inclusion applicable to institutions

of higher education. It was noted that the review will be an ongoing process, and updates will be provided to the board as needed.

9. **NCAA Sport Science Institute/NCAA Committee on Competitive Safeguards and Medical Aspects of Sports update.** The NCAA chief medical officer provided an update on various topics addressed by SSI since the board's April videoconference or discussed by CSMAS during its June 2024 meeting. The topics highlighted include the following: updates on the 2025 NCAA Athletic Trainer Stakeholder meeting; the development and distribution of sports betting and harm reduction considerations and resources for campus and conference practitioners; highlights on the NCAA Summit on Performance Technology; the production of a de-identified, public-facing report of catastrophic sport injuries; and CSMAS discussions on changes to its advisory group structure used to develop consensus-based guidance.
10. **NCAA Board of Governors Finance and Audit Committee report.** Jim Phillips, chair of the Finance and Audit Committee, presented the committee's report from its July 30, 2025, joint videoconference with the Division I Board of Directors Finance Committee.
 - a. **FY2024-25 external audit plan presented by Crowe.** The committees were joined by colleagues from Crowe LLP who reviewed the fiscal year 2024-25 external audit plan. Crowe highlighted the engagement team who will conduct the audit, the scope of the audit and the timeline for delivery of services. It was noted that the audit will be completed in December 2025. BOGFAC approved the external audit plan, as presented.
 - b. **FY 2025-26 NCAA Enterprise Risk Management risk assessment and internal audit plan.** The committees received a presentation from NCAA staff regarding the NCAA annual risk assessment and internal audit plan, which is an annual process that assesses several risk categories including operational, reputational, legal, financial, human and strategic risks. BOGFAC approved the plan, as presented.
 - c. **NCAA financial update.**
 - (1) **Funding for national collegiate championships and committees.**
 - (a) **Acrobatics and tumbling.**
 - (b) **Stunt.**

The Finance and Audit Committee presented a recommendation to approve an Association-wide budget allocation to fund national collegiate championships and sport committees in women's acrobatics and tumbling and women's stunt. It was noted that in spring 2025, NCAA staff confirmed that in the 2024-25 academic year 44 schools met the minimum sport sponsorship requirements in women's acrobatics and tumbling and 41

schools met the requirements in women's stunt, thereby meeting the legislative requirement to add the sports as national collegiate championships. In May, the NCAA Committee on Women's Athletics recommended that the three divisional legislative bodies sponsor legislation to add women's acrobatics and tumbling and women's stunt as NCAA national collegiate championships and to establish committees. If the legislative proposals are adopted at the 2026 NCAA Convention, the first women's acrobatics and tumbling and women's stunt collegiate championships will occur in winter 2027. The anticipated budget impact of funding the women's acrobatics and tumbling national collegiate championship is between \$1.4 to \$2.1 million, and from \$1.2 to \$1.9 million in women's stunt.

It was VOTED

"That the Board of Governors approve an Association-wide budget allocation to: (a) Fund national collegiate championships and sport committees in women's acrobatics and tumbling and women's stunt; and (b) Move oversight of the budget to Division I consistent with all other national collegiate championships, effective in fiscal year 2027 with the first championship in the 2026-27 academic year." **Approved** (Unanimous voice vote)

- (2) **FY2025 financial performance.** The board received an overview of fiscal year 2024-25.
- (3) **FY2026 budget proposal.** The Finance and Audit Committee presented a recommendation for the board to approve the fiscal year 2026 budget proposal. The committee discussed four strategic priorities used to develop the fiscal year 2025-26 budget proposal, which included: continued investment in championships; assisting member schools with settlement liability; continued investment in revenue generation; and maintaining flexibility to assist with settlement implementation.

It was VOTED

"That the Board of Governors approve the fiscal year 2025-26 budget proposal, effective September 1, 2025." **Approved** (Unanimous voice vote)

- (4) **Long-range financial update.** The board received an update on the five-year long-range financial outlook through 2030.
- (5) **Deloitte project.** The board received an update on a review of NCAA Association-wide programming conducted by Deloitte. The goals of the

review were highlighted, and it was noted that the review is anticipated to be concluded by the end of August.

- (6) **Additional Division I men's and women's basketball performance units and distribution funding.** The Finance and Audit Committee presented a recommendation for the board to approve an Association-wide budget allocation for three additional units to the Division I men's and women's basketball performance funds to reward performance in the semifinals and finals of both tournaments. If Division I adopts a proposal to change the revenue distribution formula at the 2026 NCAA Convention, each team participating in a championship game would receive one additional unit, and the national champions would receive the final unit. The anticipated budget impact of funding the three additional units is approximately \$24.1 million in Association-wide dollars from fiscal year 2027 to fiscal year 2032 (\$1.1 million in FY2026).

It was VOTED

"That the Board of Governors approve an Association-wide budget allocation to fund three additional Division I men's and women's basketball performance units to reward performance in the semifinals and finals of the men's and women's basketball tournaments; further, to move oversight of the budget to Division I, effective in fiscal year 2026." **Approved** (Unanimous voice vote)

- (7) **Other business.** The committee did not have other business for the board.

11. **Board of Governors Processes and Procedures.**

- a. **NCAA Board of Governors Executive Committee April 17, 2025, report and July 29, 2025, videoconference agenda.** President Livingstone reported on matters discussed in the Executive Committee's videoconferences on April 17 and July 29. President Livingstone noted that during the April 17 videoconference, the committee reviewed the NCAA Tax Form 990, received an overview of the NCAA president's performance review, and participated in an executive session to discuss the competitive labor market for the NCAA president and executives. President Livingstone also highlighted that during the July 29 videoconference, the committee reviewed the procedures to create a rebuttable presumption to include salary comparisons and findings for disqualified persons and the NCAA president, and the fiscal year 2025-26 salary and compensation recommendations for the NCAA president and disqualified persons.
- b. **Update on divisional student-athlete advisory committee feedback process.** The three graduated student-athletes highlighted a new feedback process that will be used by members of a cross-divisional group of the NCAA Student-Athlete Advisory Committees to provide student-athlete input on board agenda items,

Association-wide policies, and issues that impact student-athletes. It was noted that the feedback process will be implemented in the 2025-26 governance meeting cycle.

- c. **Board of Governors chair election.** President Livingstone facilitated the election of a new chair for the board. It was noted that there was one nomination for the chair role, Jim Phillips, commissioner of the Atlantic Coast Conference.

It was VOTED

“That the Board of Governors approve the election of Jim Phillips as chair, effective immediately upon adjournment of the videoconference through the board’s August 2027 meeting.” **Approved** (Unanimous voice vote)

13. **Recognition of outgoing board members.** The board and various staff thanked the three members whose terms expired at the conclusion of the videoconference for their service. The board members whose terms expired after the meeting included: Houston Davis (University of Central Arkansas); Madeleine “Mads” McKenna (graduated Division II student-athlete); and the chair, Linda Livingstone (Baylor University).
14. **Other business.** The board did not have any other business.
14. **Future meetings.** The board reviewed its future meeting dates through 2026.
15. **Adjournment.** The meeting was adjourned at approximately 5:12 p.m. Eastern time.

Board of Governors chair: Linda Livingstone, Baylor University
Staff liaisons: Terri Steeb Gronau, Governance and Policy
Stephanie Quigg, Governance and Policy

NCAA Board of Governors August 7, 2025, Videoconference	
Attendees:	
Javaune Adams-Gaston, Norfolk State University.	
Charlie Baker, NCAA president.	
Glenn Boyce, University of Mississippi.	
Houston Davis, University of Central Arkansas.	
Allison Feaster, Boston Celtics.	
Colleen Perry Keith, Goldey-Beacom College.	
Linda Livingstone, Baylor University.	
Madeleine McKenna, Graduated Division II student-athlete.	
Roberta Page, Slippery Rock University.	
Jim Phillips, Atlantic Coast Conference.	
Greg Ricketts, Graduated Division III Student-Athlete.	
Jim Troha, Juniata College.	
Jason Verdugo, University of Wisconsin-Eau Claire.	

Nadja West, MD, retired United States Army lieutenant general and 44 th U.S. Army Surgeon General.
Josh Whitman, University of Illinois Urbana-Champaign.
Morgan Wynne, Graduated Division I Student-Athlete.
Absentees:
None.
NCAA Staff Liaisons in Attendance:
Terri Steeb Gronau and Stephanie Quigg.
Other NCAA Staff Members in Attendance:
Scott Bearby, Tim Buckley, Dawn Buth, Deena Casiero, Amanda Conklin, Kelly Dodds, Jennifer Fraser, Dan Gavitt, Kevin Lennon, Felicia Martin, Louise McCleary, Corbin McGuire, Leilyn Miles, Mario Morris, Kim Oren, Mariah Polk, Jared Tidemann and Lynda Tealer.