



REPORT OF THE  
NCAA BOARD OF GOVERNORS  
APRIL 24, 2025, VIDEOCONFERENCE

**ACTION ITEMS.**

1. The Board of Governors authorized the NCAA enforcement staff to gather facts about sports wagering, regardless of whether the fact-gathering results in a traditional infractions case.
2. The NCAA Board of Governors approved amendments to its policies and procedures.

**INFORMATIONAL ITEMS.**

1. **Welcome and announcements.** NCAA Board of Governors chair, President Linda Livingstone, convened the videoconference at approximately 1:04 p.m. Eastern time and welcomed the Governors.
2. **Executive session/Legal update.** The board convened in executive session to discuss various administrative and legal matters. Specifically, the board discussed the proposed settlement of pending antitrust cases against the NCAA and the five defendant Division I conferences.
3. **Approval of the NCAA Board of Governors January 16, 2025, meeting, January 27, 2025, videoconference, February 6, 2025, electronic vote, and April 2, 2025, videoconference reports.** The Board of Governors approved the four reports from January, February, and April 2025.
4. **Approval of updates to the NCAA Board of Governors Policies and Procedures.** The Board of Governors reviewed several amendments to its policies and procedures, as follows:
  - Editorial changes to align the language in the policies and procedures with the NCAA Constitution (e.g., references changed from former student-athletes to graduated student-athletes);
  - Inclusion of previously approved changes to the charters for the Board of Governors Executive Committee and the Board of Governors Finance and Audit Committee;
  - Inclusion of processes established and previously approved by the board (consultative process; nomination, appointment and reappointment process for independent voting members); and
  - Eliminating three addendums (executive compensation policy, delegation of authority policy, and meeting structure for NCAA governance meetings) and incorporating the language into the appropriate sections of the policies and procedures.

It was VOTED

“That the Board of Governors approve the amendments to its policies and procedures, effective immediately upon adjournment of the videoconference.” **Approved** (Unanimous vote)

5. **Overview of evaluation process for the NCAA President.** NCAA staff provided an update on the evaluation process and timeline for the NCAA President. It was noted that the evaluation process opens on July 10 and closes on July 25, with a final report to be provided to the chair of the board in early August. It was further noted that feedback will be sought from the members of the divisional Administrative Committees as part of the consultative process required in the NCAA Constitution. Finally, a mid-year evaluation was added to the process this year, which was conducted at the conclusion of the videoconference in executive session.
6. **NCAA President’s report.** NCAA President Charlie Baker updated the board on the progress of his goals for the 2024-25 academic year. President Baker’s goals include the following:
  - Enhance the student-athlete championship experience by driving more fans to championships and increased per diem, among other actions.
  - Implement the Association-wide Injury Insurance Protection Program and Division I Core Guarantees.
  - Leverage the NCAA’s scale to benefit the membership, building on recent work of collective purchasing opportunities such as the agreement with RefQuest Plus.
  - Support student-athletes through advocacy efforts around sports betting protections and resource development.
  - Expand the fan database to 15 million emails and use the database to drive traffic to less visible championships.
  - Create more high-quality streaming across all three divisions.
  - Grow the revenue base through various opportunities.
  - Implement substantive reform, including a new decision-making structure in Division I.

The Board of Governors also reviewed concepts from the Division I Decision-Making Working Group that were presented to the Division I Board of Directors on April 21, 2025. Specifically, the board discussed and provided feedback on four concepts that would affect the Board of Governors and its committees, as follows:

- Amend the Board of Governors Consultative Process to specify that board members will request a formal recommendation(s) from a divisional presidential body when a matter directly affects a division (e.g., legal; financial).
- Amend the Board of Governors Finance and Audit Committee Charter to:
  - Increase the BOGFAC composition by adding members that are campus or conference practitioners (e.g., athletics directors; conference commissioners); and
  - Codify that BOGFAC will meet jointly with the Division I Board of Directors Finance Committee.
- Amend the Board of Governors Executive Committee to:
  - Eliminate the Executive Committee and require all issues vetted by the committee to be reviewed by the full board (e.g., NCAA Executive Compensation Philosophy; Nominating Committee for chair, vice chair and independent members of the board; recommendation of penalties of the NCAA BOG Policy on Campus Sexual Violence); or
  - Eliminate the Executive Committee and establish a Compensation Subcommittee to oversee the NCAA's Executive Compensation Philosophy and make final recommendations to the board.
- Create a Board of Governors Legal Affairs Advisory Group to provide strategy and guidance on litigation matters impacting the Association or a specific division.

It was noted that the Board of Governors has authority to adopt these policy changes, and if approved, they would be effective immediately upon adjournment of the meeting in which action occurs. The board agreed to review the four concepts during its August 7 videoconference.

7. **DEI review of NCAA programs, initiatives and legislation.** The senior vice president for inclusion, education and community engagement provided an update on the review of programs, initiatives and legislation to comply with federal guidance on diversity, equity and inclusion applicable to institutions of higher education. It was noted that the board will continue to receive updates during future meetings.
8. **Communications update.** The board did not receive a communications update.
9. **Update regarding congressional engagement.** The NCAA senior vice president of external affairs updated the board on the ongoing efforts with Congress and next steps on engagement with key committees and elected officials. The discussion provided details on bipartisan discussions in Congress as key members work toward a federal bill regarding name, image and likeness protections for student-athletes, special status of student-athletes

with their schools, safe harbor from select liability complaints, and preemption of state law. Highlights were also provided on the success of NCAA members engaging with their members of congress, while emphasizing those continued efforts.

10. **NCAA Constitution Principles of Integrity and Sportsmanship and Student-Athlete Well-Being – Authority for fact-finding and sports wagering reports to protect the integrity of competition.** A managing director of enforcement provided an update on the partnership of various units in the national office on several sports wagering initiatives. Specifically, it was noted that the enforcement staff participates in fact-gathering/finding on sports wagering reports that may or may not result in an infractions case, may not directly involve a member school or student-athlete, and sometimes focuses on the behavior of officials. Staff requested the board’s authority to conduct such fact-finding as it expands the enforcement staff’s authority to gather facts in situations that involve officials.

It was VOTED

“That the Board of Governors approve the authority for the NCAA enforcement staff to gather facts about sports wagering, regardless of whether the fact gathering results in a traditional infractions case.” **Approved** (Unanimous vote)

11. **NCAA Sport Science Institution/NCAA Committee on Competitive Safeguards and Medical Aspects of Sports update.** The NCAA chief medical officer provided an update on the World Athletics policy regarding mandatory genetic testing for elite female athletes. It was noted that the policy should have a minimal impact on current NCAA student-athletes; however, there is a need to educate elite athletics who are still competing in college. Additionally, an update was provided on the work of the Sport Science Institute since the chief medical officer assumed the role in August 2024. This included key initiatives and new resources available to the membership, engagement by the CMO with member schools and conferences, and an outline of the future priorities in student-athlete health and safety.
12. **Divisional review of accreditation requirements for NCAA membership.** The NCAA managing director of governance and policy provided an update on the divisional review of the membership requirement requiring active schools to have a regional accreditation and whether it should be amended to specify that an active school must have an accreditation by an accrediting agency that is recognized by the U.S. Department of Education in compliance with the Higher Education Act of 1965. The board noted that following the adoption of the NCAA Constitution in January 2022, the membership requirement on accreditation became a federated provision, and each division has the autonomy to determine the membership requirement for its member schools.
13. **NCAA Board of Governors Finance and Audit Committee report.** Houston Davis, chair of the Division I Board of Directors Finance Committee, presented the BOGFAC report from the April 17 joint videoconference with the Division I Board of Directors Finance Committee.

- a. **NCAA 990 Tax Return.** The board reviewed the NCAA Form 990 Federal Tax Return, which covers tax year September 1, 2023, through August 31, 2024. It was noted that the committees did not identify any concerns.
- b. **NCAA financial update.**
  - (1) **FY2025 budget update.** The committees received a mid-year budget to actuals update on the FY2025 budget.
  - (2) **FY2026 budget update.** The committees received an update on the development of the FY2026 budget, which will be presented for final approval to the Board of Governors Finance and Audit Committee in late July 2025. The recommendation for approval of the FY2026 budget will be presented to the Board of Governors during its August 7 videoconference.
  - (3) **Update on funding of emerging sports for women – acrobatics and tumbling, stunt, triathlon and women’s flag football.** The committees received a status update on sports in the emerging sports for women program that are nearing the minimum thresholds to establish national collegiate championships. The Committee on Women’s Athletics will review the institutional sponsorship numbers for Triathlon, Acrobatics and Tumbling, and Stunt during a May videoconference. If a sport achieves the minimum of 40 schools sponsoring the sport in the 2024-25 academic year, CWA will recommend that the divisions sponsor legislation to establish a championship and a committee. BOGFAC will then be asked to approve Association-wide funding for the championships and committees for FY2027. This recommendation will be discussed during the July 30 joint videoconference with the Division I Board of Directors Finance Committee. It was also noted that the divisional councils reviewed a recommendation from CWA to add women’s flag football to the emerging sports for women program during the April 2025 governance meetings. The Division I Council tabled the discussion and the Divisions II and III Management Councils agreed to recommend sponsorship of the legislation for a 2026 NCAA Convention vote.

14. **Board of Governors Processes and Procedures.**

- a. **NCAA Board of Governors Executive Committee January 9, 2025, report and April 17, 2025, videoconference agenda.** President Livingstone reported on matters discussed in the Executive Committee’s videoconferences on January 9 and April 17. President Livingstone noted that during the January 9 videoconference, the committee reviewed the list of disqualified persons and discussed succession planning at the NCAA national office for emergencies and transitions of senior staff. Finally, the committee agreed to a recommendation to the full board regarding the application of the penalty for schools that were unable to attest to the NCAA Policy on Campus Sexual Violence during the 2023-24 academic year. President

Livingstone also highlighted that during the April 17 videoconference, the committee reviewed the NCAA Tax Form 990, received an overview of the NCAA president's performance review, and participated in an executive session to discuss the competitive labor market for the NCAA president and executives at the national office.

**b. Board of Governors composition and terms of office.**

- **Chair election notice.** President Livingstone reported that her term as chair expires upon adjournment of the board's August 7 videoconference, which will require the election of a new chair.
15. **Executive session – mid-year evaluation/feedback on progress of NCAA presidential goals.** The board convened in executive session to provide mid-year feedback to President Charlie Baker on the progress with his goals for the 2024-25 academic year.
16. **Other business.** The board did not have other business.
17. **Future meetings.** The board reviewed its future meeting dates through 2025.
18. **Adjournment.** The videoconference was adjourned at approximately 4:57 p.m. Eastern time.

*Board of Governors chair:* Linda Livingstone, Baylor University  
*Staff liaisons:* Terri Steeb Gronau, Governance and Policy  
Stephanie Quigg, Governance and Policy

NCAA Board of Governors April 24, 2025, Videoconference	
<b>Attendees:</b>	
Javaune Adams-Gaston, Norfolk State University.	
Charlie Baker, NCAA president.	
Glenn Boyce, University of Mississippi.	
Houston Davis, University of Central Arkansas.	
Allison Feaster, Boston Celtics.	
Colleen Perry-Keith, Goldey Beacom College.	
Linda Livingstone, Baylor University.	
Madeleine McKenna, Graduated Division II student-athlete.	
Roberta Page, Slippery Rock University of Pennsylvania.	
Jim Phillips, Atlantic Coast Conference.	
Greg Ricketts, Graduated Division III student-athlete.	
Jim Troha, Juniata College.	
Jason Verdugo, University of Wisconsin-Eau Claire.	

Nadja West, MD, retired United States Army lieutenant general and 44 <sup>th</sup> U.S. Army Surgeon General.
Josh Whitman, University of Illinois Urbana-Champaign.
Morgyn Wynne, Graduated Division I student-athlete.
<b>Absentees:</b>
None.
<b>NCAA Staff Liaisons in Attendance:</b>
Terri Steeb Gronau and Stephanie Quigg.
<b>Other NCAA Staff Members in Attendance:</b>
Scott Bearby, Tim Buckley, Deena Casiero, Amanda Conklin, Kelly Dodds, Jennifer Fraser, Dan Gavitt, Mark Hicks, Corey Jackson, Katie Koenig, Kevin Lennon, Felicia Martin, Louise McCleary, Corbin McGuire, Mario Morris, Kim Oren, Lynda Tealer and Stan Wilcox.