



**REPORT OF THE
NCAA COMMITTEE ON WOMEN'S ATHLETICS
FEBRUARY 11, 2020, TELECONFERENCE**

KEY ITEMS.

- **NCAA Emerging Sports for Women application.** The NCAA Committee on Women's Athletics determined that the application to add STUNT as an emerging sport for women meets the objective requirements outlined in the NCAA Emerging Sports for Women Process Guide. The committee will invite STUNT leaders to engage in further discussion during the committee's April 15-16 meeting.

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** Committee chair Denise Udelhofen welcomed committee members and staff, including the following new members: Kellianne Milliner, Abigail Newkirk and Emma Svagdis.
2. **Review and approve September 11-12, 2019, Committee on Women's Athletics meeting report.** The committee reviewed and approved the report of its September 11-12, 2019, meeting.
3. **NCAA Board of Governors Committee to Promote Cultural Diversity and Equity update.** Staff provided an update on the upcoming Committee to Promote Cultural Diversity and Equity teleconference. During the teleconference, 3 Fold Group consultants will provide an update on a project sponsored by the NCAA office of inclusion to analyze the NCAA committee member appointment and training processes relative to the ability to produce diverse and representative committees and committee members that feel prepared to begin committee work. Areas of analysis for the project included committee appointment processes, composition requirements and demographics. A report on key findings and possible next steps will be completed in November.
4. **NCAA Gender Equity Task Force update.** Staff provided an update on the Gender Equity Task Force's upcoming February teleconference. During the teleconference, the task force will review gender equity issues related to recent name, image and likeness discussions.
5. **Process to review NCAA Emerging Sports for Women Applications.** The committee discussed the purpose of the NCAA Emerging Sports for Women Program, which is to grow meaningful intercollegiate sport participation opportunities for female student-athletes in sports that have the potential to reach the required number of varsity teams to be considered for NCAA championship status.

- 6. NCAA Policy on Transgender Student-Athlete Participation update.** Staff provided an update on the ongoing review by various committees of the NCAA Transgender Student-Athlete Participation Policy adopted by the Board of Governors in 2011. The purpose of the review is to determine what, if any, changes to the policy are needed to ensure the policy upholds the NCAA's values of fairness and inclusion. The NCAA Committee on Competitive Safeguards and Medical Aspects of Sports reviewed and discussed the policy in December. The NCAA Committee on Women's Athletics, the NCAA Minority Opportunities and Interests Committee and the CPCDE will review and discuss the policy at their respective April meetings. The GETF also will discuss the policy during its next teleconference or in-person meeting.
- 7. Intercollegiate Field Hockey Stakeholders Summit.** Staff provided an update on the Intercollegiate Field Hockey Stakeholders Summit hosted by USA Field Hockey and the United States Olympic and Paralympic Committee. The summit was part of a larger project to provide strategic guidance to inform a plan that unites stakeholders to sustain and strengthen existing collegiate programs, and to identify action items to help stimulate growth of the collegiate game.
- 8. Optimization of Senior Woman Administrator update.** Staff provided an update on the ongoing initiatives to optimize the senior woman administrator designation. Specifically, staff noted that there are new division-specific resources available on ncaa.org. Further, a working group recently has been established to develop resources for women of color SWAs. The working group comprises members of CWA, MOIC and the Minority Opportunities Athletics Association.
- 9. Name, image and likeness update.** Staff provided informational resources related to recent name, image and likeness discussions. The CWA and MOIC will discuss equity, diversity and inclusion factors associated with name, image and likeness at the April joint meeting.
- 10. 2019 NCAA Diversity and Inclusion Social Media Campaign.** The committee received an update on the 2019 NCAA Diversity and Inclusion Social Media Campaign. The 2019 campaign reached 78 million people, which was a 20% increase from 2018. Resources will be provided to institutions to assist with the continuation of open dialogue surrounding diversity and inclusion.
- 11. Update from 2020 NCAA Convention.**

 - a. NCAA Emerging Sports for Women.** Staff provided an update on the various emerging sports for women programs and meetings held at the 2020 NCAA Convention. Staff also provided a legislative update on proposals involving emerging sports for women. Specifically, Divisions II and III adopted proposals to add acrobatics and tumbling and women's wrestling. The Division I Council will vote on the proposals to add acrobatics and tumbling and women's wrestling at their April meeting. Division III also considered,

and narrowly defeated, a proposal to add equestrian as an emerging sport. All emerging sport proposals have an August 1, 2020 effective date.

b. Athletics Diversity and Inclusion Designation. All three divisions adopted legislation to establish an athletics diversity and inclusion designation, with an August 1, 2020 effective date.

c. NCAA and Minority Opportunities Athletics Association Award for Diversity and Inclusion. Staff provided an update on the eighth annual NCAA/MOAA Award for Diversity and Inclusion. The University of Oregon was the 2020 award recipient. The following institutions received honorable mentions: University of Nebraska, Loras College and Queens University of Charlotte.

12. Review of Minority Opportunities and Interests Committee report. The committee reviewed the MOIC September 11-12, 2019, meeting report.

13. Review Committee on Women's Athletics and Minority Opportunities and Interests Committee joint report. The committee reviewed the CWA and MOIC joint September 11-12, 2019, meeting report.

14. Future meetings. The committee reviewed its future meeting schedule.

a. April 15-16, 2020, in conjunction with the 2020 NCAA Inclusion Forum in Denver.

b. September 14-15, 2020, in Indianapolis.

Committee Chair: Denise Udelhofen, Loras College

Staff Liaisons: Jan Gentry, Championships and Alliances

Jean Merrill, Office of Inclusion

Karen Metzger, Academic and Membership Affairs

Shay Wallach, Office of Inclusion

NCAA Committee on Women's Athletics February 11, 2020, Teleconference	
Attendees:	
Renee Bostic, Notre Dame of Maryland University.	
Jason Doviak, Alfred State College.	
John Kietzmann, Metropolitan State University of Denver.	
David B. Kuhlmeier, Valdosta State University.	
Marc Johnson, University of Nevada, Reno.	
Valencia Jordan, Tennessee State University.	
Monica M. Lebron, Tulane University.	
Grace McGuire, Utah State University.	
Suzette McQueen, Central Intercollegiate Athletic Association.	
Miriam G. Merrill, Hamilton College.	
Kellianne Milliner, West Chester University.	
Robert Nelson, California State University, Sacramento.	
Donna Price Henry, University of Virginia's College at Wise.	
Renie Shields, Saint Joseph's University.	
Emma Svagdis, Azusa Pacific University.	
Denise Udelhofen, Loras College.	
Absentees:	
Marjorie Hass, Rhodes College.	
Abigail Newkirk, Bluffton University.	
NCAA Staff Liaison (or Staff Support if subcommittee) in Attendance:	
Jan Gentry, Jean Merrill, Karen Metzger and Shay Wallach.	
Other NCAA Staff Members in Attendance:	
Niya Blair Hackworth, Sarah Heberd, Craig Malveaux, Hannah Orbach-Mandel and Amy Wilson.	