



**REPORT OF THE
NCAA DIVISION III LGBTQ WORKING GROUP
SEPTEMBER 27, 2019, TELECONFERENCE**

ACTION ITEMS.

- **None.**

INFORMATIONAL ITEMS.

- 1. Welcome and review of roster.** The working group commenced business at 2 p.m. Eastern time. The chair welcomed the group, conducted roll call, and reviewed the roster.
- 2. Review and approval of July 15, 2019 teleconference report.** The working group reviewed and approved the teleconference report.
- 3. Review mission statement.** The working group reviewed the mission statement and acknowledged that as a living document, it may be modified at any time.
- 4. NCAA Division III LGBTQ OneTeam Program Updates.** The working group received updates on the Division III LGBTQ OneTeam Program, including the number of sessions conducted by trained facilitators during the 2019 fall term. Staff shared facilitator feedback, as well as survey response rates.
- 5. Division III LGBTQ December facilitator training update.** The working group received an update on the preparations for the December OneTeam Facilitator Training, reviewed the timetable, and discussed the number of applications submitted to date.
- 6. Working Group attendance at OneTeam December Facilitator Training.** Staff identified working group members who plan to participate in the December Division III LGBTQ OneTeam facilitator training.
- 7. OneTeam awards program.** The working group reviewed and discussed the draft outlines of three awards comprising the Division III LGBTQ OneTeam Awards Program.
 - a. Student-athlete of the year.** The working group discussed the selection process and the option to emphasize the service/leadership component in the nomination scoring rubric.
 - b. Administrator/coach/staff of the year.** The working group discussed the selection process and the option to emphasize the service/leadership component in the nomination scoring rubric. Members also agreed that conference administrators are eligible to be nominated.

- c. Athletics department/conference of the year.** The working group discussed the selection process and agreed that the department/conference award may serve as a way to recognize the work of allies.
- 8. 2020 NCAA Convention.** Staff updated the working group on Division III LGBTQ OneTeam events scheduling during Convention. Specifically, a OneTeam Program will be held on January 23, and a OneTeam Reception will be held on January 25, during which the 2021 OneTeam Awards Program will be unveiled.
- 9. Future teleconference.** Staff will send a doodle poll to solicit availability for the December teleconference.

Staff support: *Louise McCleary, Division III Governance*
 Jean Merrill, office of inclusion
 Shay Wallach, office of inclusion

NCAA Division III LGBTQ Working Group, September 27, 2019, Teleconference	
Attendees:	
Mika Costello, Willamette University.	
R. Brit Katz, Millsaps College.	
Kyrstin Krist, Methodist University.	
Crystal Lanning, University of Wisconsin – River Falls.	
Emet Marwell, Smith College.	
Scott McGuinness, Washington and Jefferson College.	
Donna Ledwin, Allegheny Mountain Collegiate Conference.	
Neil Virtue, Mills College.	
Absentees:	
Chris Kimball, California Lutheran University.	
Kathleen Murray, Whitman College.	
Julie Shaw, Los Angeles Clippers.	
NCAA Staff Liaisons in Attendance:	
Louise McCleary, Jean Merrill and Shay Wallach.	