



**REPORT OF THE
NCAA DIVISION III LGBTQ WORKING GROUP
MAY 7, 2019, TELECONFERENCE**

ACTION ITEM.

1. Legislative Items.

- None.

2. Nonlegislative Items.

- **Division III LGBTQ Recognition Event and Reception at NCAA Convention.**

- (1) Recommendation. Request the Division III Management Council's Convention Planning Subcommittee approve, in concept, an event at the NCAA Convention during either the Division III Issues Forum or Business Session to recognize one LGBTQ student-athlete, one LGBTQ administrator or coach, and one team, athletics department or athletics conference (three total awards) that is improving the culture and climate for LGBTQ people and their allies in Division III at the campus, conference or national levels. Additionally, to approve in concept a reception at the NCAA Convention to recognize all award nominees as well as efforts to make Division III inclusive for all people regardless of sexual orientation or gender identity.
- (2) Effective Date. 2020 or 2021 NCAA Convention or 2021.
- (3) Rationale. Visibility and recognition are central components to the working group's mission to make Division III safe for, inclusive of and welcoming to LGBTQ individuals and allies. Consequently, the working group seeks to establish three LGBTQ awards to one LGBTQ student-athlete, one LGBTQ administrator or coach, and one team, athletics department or athletics conference (three total awards) that is improving the culture and climate for LGBTQ people and their allies in Division III at the campus, conference or national levels. The NCAA Convention is an optimal location to host an awards event and recognition reception because it is the largest platform and symbolically means LGBTQ inclusion efforts in Division III are important and valued. It also presents more opportunities for straight and cisgender allies to engage in LGBTQ-inclusive initiatives.
- (4) Estimated budget impact. The reception and awards will cost approximately \$15,000 and has already been approved by the Councils for the 2019-21 budget cycle.
- (5) Estimated student-athlete impact. The recommendations provide expanded visibility for LGBTQ student-athletes and allies.

INFORMATIONAL ITEMS.

1. **Welcome and roster.** The chair Neil Virtue welcomed the group, and staff conducted a roll call. The group welcomed its newest member Scott McGuinness, director of athletics at Washington and Jefferson College. McGuinness replaced Steve Cantrell as the Division III Management Council member on the working group.
2. **Report of March 11, 2019, teleconference report.** The working group reviewed and approved the teleconference report.
3. **Mission statement.** The working group reviewed its mission statement. The mission statement is a living document and henceforth may be modified at any time.
4. **LGBTQ OneTeam Program.** The working group reviewed the final list of 33 individuals selected by the Division III OneTeam Selection Subcommittee to participate in the OneTeam facilitator program May 22-23 in Indianapolis.
5. **Working group attendance at LGBTQ OneTeam Program.** Working group members identified their interest and availability to attend the OneTeam facilitator program either in May or in December.
6. **Future teleconferences.** Staff noted the next working group teleconference is scheduled for noon Eastern time Monday, July 15.
7. **Other business.** Staff thanked working group members Brit Katz and Emet Marwell for serving as program panelists during the 2019 NCAA Inclusion Forum.

Committee Chair: Neil Virtue, Mills College
Staff Liaison(s): Louise McCleary, Division III Governance
Jean Merrill, Office of Inclusion
Shay Wallach, Office of Inclusion

NCAA Division III LGBTQ Working Group May 07, 2019, Teleconference
Attendees:
Mika Costello, Willamette University.
Kyrstin Krist, Methodist University.
Crystal Lanning, University of Wisconsin – River Falls.
Donna Ledwin, Allegheny Mountain Collegiate Conference.
Emet Marwell, Mount Holyoke College.
Scott McGuinness, Washington and Jefferson College.
Kathleen Murray, Whitman College.
Neil Virtue, Mills College.
Absentees:
R. Brit Katz, Millsaps College.
Christopher Kimball, California Lutheran University.
Julie Shaw, Los Angeles Clippers.
NCAA Staff in Attendance:
Louise McCleary, Jean Merrill, Shay Wallach.
Other Guests in Attendance:
None.