



**REPORT OF THE
NCAA DIVISION III LGBTQ WORKING GROUP
FEBRUARY 13, 2023, VIDEOCONFERENCE**

INFORMATIONAL ITEMS.

1. **Welcome.** The chair commenced the videoconference at 2:03 p.m. Eastern time and welcomed the working group's new members.
2. **Report of October 3, 2022, Videoconference.** The working group reviewed and approved the report with no changes.
3. **Review of Mission Statement.** The working group reviewed its mission statement.
4. **LGBTQ of the Year Awards updates.** The working group welcomed the 2022 award recipients, who joined the videoconference as guests. Members congratulated the recipients and thanked them for their leadership and inspiring remarks during the ceremony. The recipients also thanked the working group and reiterated the significance of this award and ceremony. Overall, the working group deemed the awards program a success. The working group will evaluate the benefits of moving the ceremony off Friday night to avoid conflicts with conference dinners.

The chair shared updates on the 2023 awards cycle, including notifying the membership about the opening of the nomination period, which will remain open until June 1. To increase the pool of nominees, athletics administrators will receive multiple reminders throughout the spring. Staff will seek three working group members to serve on the LGBTQ of the Year Award selection committee.

5. **2023 goals and priorities.** The working group reviewed its goals from the October videoconference and prioritized the following:
 - Continue to promote the LGBTQ OneTeam training to encourage more participation. The working group members will engage their institutions and conferences. OneTeam facilitators will be proactive in providing trainings and NCAA staff will ask conference commissioners to promote the trainings.
 - Develop a resource for athletics communication directors (e.g., use of gendered language). The goal is to partner with College Sports Communicators to create the resource and have it available for the membership with the start of 2023-24 academic year.
 - Create an opportunity to provide the OneTeam training to expand the list of trainers. The working group suggested coupling this training with the Effective Facilitation Workshop. The working group directed staff to explore this opportunity.

The working group discussed the remaining goals, and noted while important, these goals will be addressed at a future time:

- Develop an LGBTQ OneTeam phase II training.
 - Review and update the Division III nondiscrimination policy.
 - Develop an inclusive recruiting best practices resource for coaches.
6. **Division III LGBTQ OneTeam update.** To date, 5,146 participants (students and staff) have participated in a OneTeam training. There has been an increase of 500 participants from the June 2022 report, and a recent uptick with seven sessions since the new year.
 7. **Transgender state landscape.** The working group reviewed a supplement that detailed the current state landscape regarding the banning of transgender student-athlete participation. To date, 18 states have enacted legislation to prohibit transgender participation and 35 states have introduced legislation.
 8. **Next steps.** The working group will address the following:
 - Encourage more campuses and conferences to engage in the LGBTQ OneTeam training.
 - Research creating a resource for athletics communicators.
 - Find avenues to provide a OneTeam training to expand the number of trainers.
 9. **Additional business.** The next videoconference is June 8, noon to 1 p.m. Eastern, and staff will send a Doodle poll to schedule an early October videoconference.
 10. **Adjournment.** The videoconference adjourned at 3:05 p.m. Eastern time.

Working Group Chair: Donna Ledwin, Allegheny Mountain Collegiate Conference
Staff Support: Louise McCleary, Division III Governance

NCAA Division III LGBTQ Working Group February 13, 2023, Videoconference	
Attendees:	
Peter Bothner, Nazareth College.	
Allison DeGroot, University of Wisconsin Superior.	
Becky Hall, Kalamazoo College.	
Kyrstin Krist, Methodist University.	
Jack Langan, Cornell College.	
Crystal Lanning, University of Wisconsin – River Falls.	
Donna Ledwin, Allegheny Mountain Collegiate Conference.	
Richanne Mankey, Defiance College.	
Courtne Prather, University of California, Santa Cruz.	
Absentees:	
Emet Marwell, Athlete Ally.	
NCAA Staff in Attendance:	
Louise McCleary	