



**REPORT OF THE
NCAA DIVISION III LGBTQ WORKING GROUP
FEBRUARY 4, 2021, VIDEOCONFERENCE**

ACTION ITEM.

- **None**

INFORMATIONAL ITEMS.

1. **Welcome and Roster.** The chair commenced the NCAA Division III LGBTQ Working Group videoconference at 3:00 p.m. Eastern time Thursday, February 4, 2021.
2. **Report of November 2, 2020, Teleconference.** The working group reviewed and approved the report with no changes.
3. **Review of Mission Statement.** The working group reviewed the mission statement.
4. **LGBTQ Recognition Awards Update.** Staff provided an update on the inaugural Division III LGBTQ OneTeam Recognition Awards ceremony, which took place on January 13, 2021, during the virtual 2021 NCAA Convention. Group members shared the positive feedback from the membership about the event. With over 200 attendees, the historic celebration, which included opening remarks from NCAA President, Dr. Mark Emmert, honored a student-athlete, a coach and a university as Division III LGBTQ OneTeam Recognition Award winners: Kenadeed Gilmour, men's basketball student-athlete, Hamilton College; Hillary Arthur, women's soccer head coach, Willamette University; and Bridgewater State University.

Further, staff has notified the membership of the start of the nomination period for the 2021 Division III LGBTQ OneTeam Recognition Awards, which will remain open until June 1. Based on feedback from the working group, staff modified the application questions for the award's second annual cycle.

5. **OneTeam Program Update.** Staff provided an update on the progress of the program to date, which is nearing the milestone of 3,000 participants since its inception in summer of 2019.
6. **NCAA Gender Identity and Student-Athlete Participation Summit Update.** Staff provided an update on next steps following the Summit. The Sport Science Institute and the office of inclusion are working with external consultants to develop a framework of consensus that may

yield recommendations to the Board of Governors (BOG). A narrative review on competitive equity, inclusion and mental health has commenced, to ensure that up-to-date and evidence-based research informs future considerations of the BOG.

7. **Working Group Future.** The working group continued its conversation from previous videoconferences and examined the possibility of concluding the group. Members discussed the results of the working group continuation survey. The group determined there are more LGBTQ initiatives to consider and agreed to continue the dialogue regarding next steps. The working group will meet, via videoconference, three times per year, or as needed.
8. **Future Videoconference.** Staff will identify potential dates for a future videoconference and distribute a Doodle to schedule the next videoconference.
9. **Adjournment.** The call adjourned at 4:00 p.m. Eastern time.

Staff Support: Louise McCleary, Division III Governance

Jean Merrill, Office of Inclusion

Shay Wallach, Office of Inclusion

NCAA Division III LGBTQ Working Group February 4, 2021, Videoconference	
Attendees:	
Mika Costello, Willamette University.	
Brit Katz, University of South Carolina - Upstate.	
Kyrstin Krist, Methodist University.	
Emet Marwell, Smith College.	
Scott McGuinness, Washington and Jefferson College.	
Crystal Lanning, University of Wisconsin – River Falls.	
Donna Ledwin, Allegheny Mountain Collegiate Conference.	
Neil Virtue, Mills College.	
Absentees:	
Kathleen Murray, Whitman College.	
NCAA Staff in Attendance:	
Jean Merrill, Louise McCleary and Shay Wallach	