



**REPORT OF THE  
NCAA DIVISION III LGBTQ WORKING GROUP  
DECEMBER 9, 2019, TELECONFERENCE**

**ACTION ITEMS.**

- None.

**INFORMATIONAL ITEMS.**

1. **Welcome and review of roster.** The NCAA Division III LGBTQ Working Group chair welcomed the group, conducted the roll call and noted one member recently left the working group due to other commitments.
2. **Review and approval of September 27, 2019 teleconference report.** The working group reviewed and approved its September 27, 2019, teleconference report.
3. **Review mission statement.** The working group reviewed the mission statement and acknowledged that as a living document, it may be modified at any time.
4. **NCAA Division III LGBTQ OneTeam Program updates.** The working group received updates on the Division III LGBTQ OneTeam Program, including the number of sessions conducted by trained facilitators during the 2019 fall term. Staff shared that the total number of participants crossed the 1,000 mark in less than four months.
5. **Division III LGBTQ December Facilitator Training update.** The working group received updates on preparations for the second OneTeam Facilitator Training that will take place at the national office in December. The group reviewed the roster and discussed the attendance of several senior administrators. Members that have participated in the first training shared their experiences.
6. **Division III LGBTQ OneTeam awards program.** The working group reviewed and discussed the latest draft that outlines the structure of the three awards comprising the Division III LGBTQ OneTeam Awards Program. Staff shared current stages of the application development as well as intentions to announce the program during the 2020 NCAA Convention and launch the applications in February 2020.
7. **2020 NCAA Convention events.** Staff updated the working group on Division III LGBTQ OneTeam events that are scheduled to take place during NCAA Convention. Specifically, a OneTeam Program will be held on January 23, and an LGBTQ and Allies reception will be held on January 25 during which the Division III LGBTQ OneTeam Awards program will be unveiled.

- 8. Future teleconference.** Staff will send a doodle poll to solicit availability for future teleconferences in late February/early March and May.
- 9. Other Business.** Working group members that have recently participated in the NCAA Common Ground V program shared their reflections on the experience and provided input on the facilitated dialogue between LGBTQ and faith-based institutions.
- 10. Adjournment.** The chair adjourned the teleconference at 2 p.m. Eastern time.

*Staff support:*            *Louise McCleary, Division III Governance*  
                                 *Jean Merrill, office of inclusion*  
                                 *Shay Wallach, office of inclusion*

<b>NCAA Division III LGBTQ Working Group December 9, 2019, Teleconference</b>	
<b>Attendees:</b>	
Mika Costello, Willamette University.	
R. Brit Katz, Millsaps College.	
Crystal Lanning, University of Wisconsin – River Falls.	
Emet Marwell, Smith College.	
Scott McGuinness, Washington and Jefferson College.	
Kathleen Murray, Whitman College.	
Donna Ledwin, Allegheny Mountain Collegiate Conference.	
Neil Virtue, Mills College.	
<b>Absentees:</b>	
Chris Kimball, California Lutheran University.	
Kyrstin Krist, Methodist University.	
<b>NCAA Staff Liaisons in Attendance:</b>	
Louise McCleary, Jean Merrill and Shay Wallach.	