

**REPORT OF THE
NCAA DIVISION III DIVERSITY, EQUITY AND INCLUSION SUBCOMMITTEE
SEPTEMBER 16, 2025, VIDEOCONFERENCE**

ACTION ITEMS.

1. **Legislative Items.**
 - None.
2. **Nonlegislative items.**
 - None.

INFORMATIONAL ITEMS.

1. **Welcome.** The videoconference commenced at 3:02 p.m. Eastern.
2. **Approval of June 16 videoconference report.** The subcommittee approved the June 16 videoconference report.
3. **Diversity, Equity and Inclusion legislative landscape.** The subcommittee received an update from NCAA government relations on the current landscape regarding state legislation affecting diversity, equity and inclusion programming.
4. **Updates from NCAA Inclusion, Education and Community Engagement.** The subcommittee received an update on the formation of the NCAA Access, Opportunity, and Impact Committee. NCAA staff reported on the review of Association-wide diversity, equity and inclusion programming
5. **Division III Diversity, Equity and Inclusion program briefing.** The subcommittee provided a briefing on the status of Division III diversity, equity and inclusion programs. The LGBTQ of the Year Awards, diversity grants and Student Immersion Program were highlighted.
6. **Update on NCAA Association-wide issues.** The subcommittee discussed the current landscape of government legislation.
7. **Identification of issues for Management and Presidents Council consideration.** There were no issues the subcommittee thought should be brought to the attention of the councils.
8. **Additional business.** There was no additional business.

9. **Future meetings.** The subcommittee is scheduled to meet via videoconference December 10, 3 p.m. Eastern. The subcommittee will be solicited their availability for videoconferences in 2026.
10. **Adjournment.** The meeting adjourned at 3:50 p.m.

Staff Support: Malik Henry, Division III Governance and Member Services.

NCAA Division III Diversity, Equity and Inclusion Subcommittee September 16, 2025, Videoconference	
Attendees:	
Kristie Bowers, Rensselaer Polytechnic Institute.	
Portia Hoeg, Centennial Conference.	
Charles Dean, Claremont McKenna-Harvey Mudd-Scripps Colleges.	
Kyrstin Krist, Methodist University.	
Lake Lambert, Hanover College.	
Nicolle Wood, Salem State University.	
Stephanie Stevens, Gallaudet University.	
Absentees:	
Alberto Cardelle, State University of New York at Oneonta.	
Andrew Wu, Maryville College (Tennessee).	
Teddy Lockhart, William Paterson University.	
NCAA Staff Support in Attendance:	
Niya Blair-Hackworth, Malik Henry and Austin Meo.	