



REPORT OF THE NCAA DIVISION III
DIVERSITY AND INCLUSION WORKING GROUP
SEPTEMBER 18, 2023, VIDEOCONFERENCE

ACTION ITEMS.

1. **Legislative items.**
 - None.
2. **Nonlegislative items.**
 - None.

INFORMATIONAL ITEMS.

1. **Welcome and roster.** The chair commenced the Division III Diversity and Inclusion Working Group videoconference at 1 p.m. Eastern.
2. **Report of June 6, 2023, videoconference.** The working group reviewed the report and had no edits.
3. **Diversity recruiting and retention Train the Trainer Program.** The working group received an update from the Return on Inclusion (ROI) consultants hired to develop a train the trainer program. The program is designed to provide peer-driven diversity, equity and inclusion educational programming specific to recruiting and retention of students of color directly to Division III institutions. The consultants reviewed a draft of the NCAA Division III Inclusive Leaders Facilitator Program materials to be used to train the program facilitators. The working group provided suggestions and feedback. Further refinement of the materials will occur following the pilot training session.

The group discussed but did not finalize the program name. It will discuss again in October.
4. **Additional business.** There was no additional business.
5. **Next steps.** The pilot training program will occur October 20 in Indianapolis. The inaugural Division III Inclusive Leaders Facilitator Program, for 30 participants, will occur January 9-10, 2024, in conjunction with the NCAA Convention in Phoenix, Arizona.
6. **Future videoconferences.** Staff will send a Doodle poll to schedule the December videoconference.
7. **Adjournment.** The call adjourned at 2 p.m. Eastern.

Working Group chair: Jessica Brown, North Central College
Staff Liaisons: Louise McCleary, Division III Governance
Niya Blair Hackworth, Office of Inclusion
Eric Hartung, Division III Governance

NCAA Division III Diversity and Inclusion Working Group September 18, 2023, Videoconference	
Attendees:	
Jessica Brown, North Central College.	
Charles Dean, Claremont McKenna-Harvey Mudd-Scripps Colleges.	
Sue Hasseler, Muskingum University.	
Portia Hoeg, Centennial Conference.	
Darren Reisberg, Hartwick College.	
Dan Schumacher, Northland College.	
Nicolle Wood, Salem State University.	
Andrew Wu, Goucher College.	
Absentees:	
Teddy Lockhart, William Paterson.	
NCAA Staff Support in Attendance:	
Niya Blair Hackworth, Eric Hartung, Louise McCleary	
Guests in Attendance:	
Nevin Caple, Whitney Johnson Catt, Kristen Matha.	