



REPORT OF THE  
NCAA DIVISION III DIVERSITY, EQUITY AND INCLUSION SUBCOMMITTEE  
MARCH 12, 2026, VIDEOCONFERENCE

ACTION ITEMS.

1. **Legislative Items.**
  - None.
2. **Nonlegislative items.**
  - None.

INFORMATIONAL ITEMS.

1. **Welcome.** The meeting commenced at 3 p.m. Eastern.
2. **Subcommittee mission and purpose.** The subcommittee reviewed the purpose and mission of the group.
3. **Review of report of December 10 videoconference.** The subcommittee approved the approved the December 10 videoconference report.
4. **Diversity, Equity and Inclusion legislative landscape.** The subcommittee received an update from NCAA government relations on the current landscape regarding state legislation affecting diversity, equity and inclusion programming.
5. **Division III Diversity, Equity and Inclusion program briefing.** The subcommittee received a briefing on the status of Division III diversity, equity and inclusion programs. The Student Immersion Program, Opportunity Grants, and the Institute for Administrative Advancement were highlighted. The subcommittee discussed the application process and considered potential changes for future programs.
6. **NCAA office of legal affairs.** The subcommittee received a briefing from the NCAA office of legal affairs on the impacts of legislative decisions on DEI programming and outcomes.
7. **Additional business.** There was no additional business.
8. **Future meetings.** The next meeting is scheduled for Thursday, June 18, 10 a.m. Eastern.
9. **Adjournment.** The meeting concluded at 4 p.m. Eastern.

*Subcommittee Chair: Kristie Bowers, Rensselaer Polytechnic Institute.*

*Staff Support: Malik Henry, Division III Governance and Member Services.*

<b>NCAA Division III Diversity, Equity and Inclusion Subcommittee March 12, 2025, Videoconference</b>	
<b>Attendees:</b>	
Kristie Bowers, Rensselaer Polytechnic Institute.	
Jessica Brown, Westminster College.	
Alberto Cardelle, State University of New York at Oneonta.	
Portia Hoeg, Centennial Conference.	
Paige Kluba, Piedmont College.	
Kyrstin Krist, Methodist University.	
Lake Lambert, Hanover College.	
Oliver Moe, Arcadia University.	
Stephanie Stevens, Gallaudet University.	
<b>Absentees:</b>	
Nicolle Wood, Salem State University.	
<b>NCAA Staff Support in Attendance:</b>	
Malik Henry.	
<b>Additional staff in Attendance:</b>	
Leilyn Miles, Austin Meo and Amy Wilson.	