

**REPORT OF THE NCAA DIVISION III
DIVERSITY, EQUITY AND INCLUSION SUBCOMMITTEE
JUNE 16, 2025, VIDEOCONFERENCE**

ACTION ITEMS.

1. **Legislative Items.**
 - None.
2. **Nonlegislative Items.**
 - None.

INFORMATIONAL ITEMS.

1. **Welcome and roster.** The meeting commenced at 12:03 p.m. Eastern. Staff welcomed the subcommittee and introduced new committee member Stephanie Stevens, Gallaudet University.
2. **Approval of March 7 videoconference report.** The subcommittee approved the March 7 videoconference report.
3. **Diversity, Equity and Inclusion legislative landscape.** The subcommittee received an update from NCAA government relations on the current landscape regarding state legislation affecting diversity, equity and inclusion programming.
4. **Updates from NCAA Inclusion, Education and Community Engagement (IECE).** The subcommittee received an update on the formation of the Association-wide Access, Opportunity, and Impact Committee. NCAA staff reported on the review of Association-wide diversity, equity and inclusion programming
5. **Division III Diversity, Equity and Inclusion Program Briefing.** The subcommittee provided a briefing on the status of Division III diversity, equity and inclusion programs. The LGBTQ of the Year Awards, Institute for Administrative Advancement, and the Inclusive Leaders and OneTeam programs were highlighted.
6. **Update on NCAA Association-wide issues.** The subcommittee discussed the current landscape of government legislation and the impact on international students.
7. **Identification of issues for Management and Presidents Council consideration.** The subcommittee identified the following for consideration by the Management and Presidents Council:

- a. **Grant opportunity awareness.** The subcommittee discussed grant opportunities in Division III and increasing the visibility of the opportunities for the membership..
 - b. **Government legislation.** The subcommittee discussed the impact of federal legislation on institutions, including its effect on the acceptance of grant funding.
- 8. **Additional business.** None
 - 9. **Future meetings.** The subcommittee is scheduled to meet via videoconference on September 16 and December 10. Both videoconferences are scheduled for 1 p.m. Eastern.
 - 10. **Adjournment.** The meeting adjourned at 1 p.m. Eastern.

NCAA Division III Diversity, Equity and Inclusion Subcommittee June 16, 2025, Videoconference
Attendees:
Kristie Bowers, Rensselaer Polytechnic Institute.
Portia Hoeg, Centennial Conference.
Charles Dean, Claremont McKenna-Harvey Mudd-Scripps Colleges.
Kyrstin Krist, Methodist University.
Lake Lambert, Hanover College.
Andrew Wu, Maryville College (Tennessee).
Nicolle Wood Salem State University.
Teddy Lockhart, William Paterson University.
Stephanie Stevens, Gallaudet University
Absentees:
Alberto Cardelle, State University of New York at Oneonta.
NCAA Staff Support in Attendance:
Niya Blair-Hackworth, Malik Henry, and Austin Meo.

Staff Support: Malik Henry, Division III Governance.