



**REPORT OF THE NCAA DIVISION III
DIVERSITY AND INCLUSION WORKING GROUP
FEBRUARY 11, 2019, TELECONFERENCE**

ACTION ITEM.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and Roster.** The chair, Gerard Bryant, commenced the NCAA Division III Diversity and Inclusion Working Group teleconference a 12:05 p.m. Eastern time Monday, February 11, 2019. He welcomed the working group and conducted a roll call.
2. **Report of December 18, 2018, Teleconference.** The working group reviewed the report and gave staff an editorial edit.
3. **Division III Mandatory Student-Athlete Graduation Rate Reporting Legislation.** The chair congratulated the working on its efforts leading up to the vote on the student-athlete graduation rate reporting. The proposal passed with 88 percent of the vote. Next steps include the following:
 - a. Institutions will be required to report their student-athlete data beginning in the 2020 reporting cycle which runs from March 1 to June 2020. The data will be submitted through the Academic Portal available via My Apps on ncaa.org.
 - b. The person on campus who is currently reporting the required student-body data already has access to the Academic Portal. Institutions should make this person aware of the new requirement.
 - c. If an institution is currently participating in the voluntary collection of student-athlete graduation rate data, nothing changes.
 - d. For those institutions not currently reporting, staff strongly encourages them to use the 2019 reporting cycle as a test-run. The reporting window opens March 1 and closes June 1, 2019.
 - e. Staff will provide numerous educational resources.
4. **Division III Student Immersion Program Feedback.** Staff provided the results of the 2019 Student Immersion Program participant surveys. The feedback was overwhelmingly positive. Staff noted that the 2019 participants are invited to the Next Steps Program held in conjunction with the NCAA Career in Sports Forum in early June in Indianapolis.

5. **NCAA Minority Opportunities and Interests Committee Proposed Legislation.** The chair provided an update on possible 2020 NCAA Convention legislation sponsored by MOIC. The proposal would require an athletics diversity and inclusion designation. Responsibilities include receipt and dissemination of NCAA information related to matters of diversity and inclusion. The implementation of the designation would provide tangible and practical support to the NCAA's Presidential Pledge initiative. The working group provided feedback.
6. **Update on NCAA Presidential Pledge.** Staff provided an update on how this initiative is moving from a commitment phase to action.
7. **Other Business.** The chair reminded the working group of the upcoming NCAA Inclusion Forum in late April in Atlanta.
8. **Next Steps.** The chair summarized the working group's next steps.
9. **Future teleconferences.** Staff will send out a doodle for future quarterly teleconferences in April, July, October and January.
10. **Adjournment.** The call adjourned at 12:38 p.m. Eastern time.

*Staff Liaisons: Louise McCleary, Division III Governance
Sonja Robinson, Office of Inclusion
Amy Wilson, Office of Inclusion*

NCAA Division III Diversity and Inclusion Working Group Teleconference date: February 11, 2019	
Attendees:	
Javier Cevallos, Framingham State University	
Gerard Bryant, John Jay College of Criminal Justice	
Jason Fein, Bates College	
Cat Lanigan, Juniata College	
Joe Onderko, Presidents Athletic Conference	
Dan Schumacher, University of Wisconsin, Eau Claire	
Jason Verdugo, Hamline University	

Absentees:
Nnenna Akotaobi, Swarthmore College Natalie Winkelfoos, Oberlin College Nicolle Wood, Salem State University
NCAA Staff Support in Attendance:
Louise McCleary, Sonja Robinson and Amy Wilson.
Other in Attendance:
None.