



**REPORT OF THE NCAA DIVISION III
DIVERSITY AND INCLUSION WORKING GROUP
DECEMBER 18, 2018, TELECONFERENCE**

ACTION ITEM.

- **None.**

INFORMATIONAL ITEMS.

1. **Welcome and Roster.** The chair, Gerard Bryant, commenced the NCAA Division III Diversity and Inclusion Working Group teleconference a 2:05 p.m. Eastern time Tuesday, December 18, 2018. He welcomed the working group and conducted a roll call.
2. **Report of September 24, 2018, Teleconference.** The working group reviewed the report and had no changes.
3. **Division III Mandatory Student-Athlete Graduation Rate Reporting Legislation.** Staff noted that a recent survey to Division III presidents and chancellors, 30 percent response rate, shows initial support of the proposal. Staff, however, cautioned that with a low response rate, it is difficult to make any definitive conclusions. Working group members noted that most of their conferences appear to support the proposal. They also have not recently heard a lot of concerns with the proposal. The chair encouraged the working group members that are attending the NCAA Convention to continue to promote the proposal's benefits. He also asked working group members not on Management or Presidents Councils to consider speaking on the Convention floor in support of the proposal. The chair commended the working group on its hard work in bringing this proposal to the membership.
4. **Division III Monthly Update and Diversity Quarterly Newsletter.** Staff noted that the working group's request to add a diversity tip to the Division III Monthly Update as well as include the Division III chief diversity officers in the Division III Diversity Quarterly newsletter distribution have been fulfilled in recent months.
5. **Other Business.** A working group member asked about the upcoming Association-wide vote at the NCAA Convention in January and specifically, if the proposal passes, what steps are being taken to ensure the diversity of the Board of Governors independent members. Staff noted that the NCAA will hire a third-party independent search firm to assist the BOG Executive Committee in the selection of the five independent members.

The chair encouraged working group members to attend the 2019 NCAA Inclusion Forum slated for April 26-28 in Atlanta. Staff noted that the Student Engagement Program allows students, and one administrator, within a 300-mile radius of Atlanta to apply for grants to cover attendance at the Forum.

6. **Next Steps.** The chair summarized the working group's next steps that include continued promotion of the student-athlete graduation rate reporting proposal. On the next teleconference, the working group will review the voting results of the student-athlete graduation rate proposal and determine next steps pending the final vote. It also will receive an update on the NCAA Minority Opportunities Interest Committee's 2020 NCAA Convention proposal to create an athletics diversity and inclusion designation as well as the NCAA office of inclusion's work with the Presidential Pledge to move the membership from a commitment phase to action.

7. **Future teleconferences.** Staff will send out a doodle for an early February teleconference.

8. **Adjournment.** The call adjourned at 2:30 p.m. Eastern time.

Staff Liaisons: Louise McCleary, Division III Governance

Sonja Robinson, Office of Inclusion

Amy Wilson, Office of Inclusion

NCAA Division III Diversity and Inclusion Working Group Teleconference date: December 18, 2018	
Attendees:	
Javier Cevallos, Framingham State University	
Gerard Bryant, John Jay College of Criminal Justice	
Jason Fein, Bates College	
Kelsey Morrison, University of Valley Forge	
Joe Onderko, Presidents Athletic Conference	
Jason Verdugo, Hamline University	
Natalie Winkelfoos, Oberlin College	
Nicolle Wood, Salem State University	
Absentees:	
Nnenna Akotaobi, Swarthmore College	
Heather Benning, The Midwest Conference	
Dan Schumacher, University of Wisconsin, Eau Claire	
NCAA Staff Support in Attendance:	
Louise McCleary, Sonja Robinson and Amy Wilson.	
Other in Attendance:	
None.	