DIVISION III
DISCOVER | DEVELOP | DEDICATE

Diversity, Equity & Inclusion Subcommittee

Kristie Bowers, chair
Management Council
Associate Vice President & Director of Athletics Rensselaer Polytechnic Institute
Phone: 518-276-6685
Email: bowersk@rpi.edu
Term Ends: Jan 2028

Alberto Cardelle
Presidents Council
President
State University of New York at Oneonta
Phone: 740-826-8115
Email: president@oneonta.edu
Term Ends: Jan 2029

Charles Dean III
At-Large
Athletic Trainer/DEI Coordinator
Claremont Mudd Scripps
Phone: 213-705-1235
Email: Charles.Dean@cms.claremont.edu
Term Ends: Jan 2026

Portia Hoeg
At-Large
Executive Director
Centennial Conference
Phone: 717-358-4489
Email: phoeg@centennial.org
Term Ends: Jan 2027

Kyrstin Krist (she, her, hers)
At-Large
Faculty Athletics Representative
Methodist University
Email: kkrist@methodist.edu
Term Ends: Jan 2027

Lake Lambert III
Presidents Council
Hanover College
Phone: 812-866-7056
Email: lambert@hanover.edu
Term Ends: Jan 2029

Teddy Lockhart III
Student-Athlete Advisory Committee
William Paterson University
Phone: 609-313-2316
Email: lockhartkeyes@gmail.com

Stephanie Stevens
At-Large
Women's Basketball Head Coach/SWA
Gallaudet University
Phone: 614-531-7423
Email: stephanie.stevens@gallaudet.edu
Term Ends: Jan 2028

Nicolle Wood
At-Large
Director of Athletics
Salem State University
Phone: 978-542-6991
Email: nwood@salemstate.edu
Term Ends Jan 2027

Andrew Wu
At-Large
Director of Athletics
Maryville College (TN)
Email: andrew.wu@maryvillecollege.edu
Term Ends: Jan 2026

NCAA Staff Liaisons
Malik Henry
Coordinator of Division III
Phone: 317-672-8985
Email: mhenry@ncaa.org

Niya Blair-Hackworth
Director of Inclusion, Equity and Community Engagement
Phone: 317-917-6810
Email: nblair@ncaa.org

NCAA/05_22_2025/MRH:lr