

REPORT OF THE
NCAA DIVISION III ANALYSIS WORKING GROUP
MARCH 24, 2026, VIDEOCONFERENCE

ACTION ITEMS.

1. **Legislative items.**
 - **None.**
2. **Nonlegislative items.**
 - **None.**

INFORMATIONAL ITEMS.

1. **Welcome.** Marc Camille, chair of the working group, provided a welcome and commenced the videoconference at 2:03 p.m. Eastern.
2. **Working group charge.** The working group reviewed its charge, which was developed by the Presidents Council Futures Subcommittee and endorsed by the full Presidents Council. The charge has the following objectives:
 - Codify Division III's distinctive core commitments, experiences, and values, particularly those currently under stress.
 - Analyze internal tensions and external pressures that threaten Division III values.
 - Identify, develop, and propose actionable solutions within the current structure to reinforce the division's values.
 - Recommend governance or structural reforms, as necessary, to strengthen alignment between the current Division III governance structure or decision-making process to address pressing challenges and advance Division III values.
 - Propose any additional structural or legislative recommendations needed to strengthen and sustain the core values, philosophical tenets, rules and legislation, and governance structure and processes of Division III for long-term viability.

The Presidents Council further directs the working group to expand or contract as necessary the scope of its assessments and recommendations. Finally, given the potential scope and difficulty in addressing these challenges and opportunities, the Presidents Council urges the working group to focus on short- and mid-range solutions that can be translated into concrete action in the next one- to two- year period.

The working group identified initial information, research and data it needs to fulfill its charge.

- 3. Division III Issues Forum executive summary.** The working group reviewed the executive summary of the Management Council, Presidents Council and Student-Athlete Advisory Committee breakfast meeting, and Issues Forum discussions held during the 2026 NCAA Convention that officially launched the Division III analysis. Of the approximate 1,000 Issues Forum participants, there were almost 400 plus responses from 798 respondents. The feedback from the Convention highlighted what makes the Division III student-athlete experience unique and identified four areas of tension: inequitable access to championships; eligibility standards; current legislation specifically related to the impact of playing and practice seasons on facilities and institutional staff, and the governance process, which includes the lack of perceived engagement from presidents and chancellors. The working group provided initial thoughts regarding the four areas of identified tensions.

The working group provided feedback on post-Convention discussions and reactions to the Issues Forum executive summary. It acknowledged the complexities and the importance of working within the environment that institutions are experiencing, while also reaffirming the need to focus on issues within the NCAA's structure and influence.

- 4. Deloitte proposal.** In March, the Division III Presidents Council endorsed the hiring of Deloitte to assist the working group. Deloitte's familiarity with the division due to the 2024 financial review, coupled with its experience with strategic planning, influenced the council's decision.

The Deloitte consultants outlined the proposed 12-week process to assist the working group. They heard the working group's discussion on what is driving the identified tensions and sought feedback on stakeholder engagement. Deloitte will focus on collecting data and stakeholder engagement leading up to the working group's April 19-20 in-person meeting.

- 5. Division III analysis timeline.** The working group reviewed its timeline of upcoming meetings, membership engagement/communication, and involvement with the governance structure. The working group directed staff to develop a membership communication plan and to share it electronically with the working group for feedback and direction.
- 6. Additional business.** There was no additional business.
- 7. Future videoconferences.** An in-person meeting has been scheduled for April 19-20 in Indianapolis. Staff will send out a doodle to schedule a May videoconference(s), June in-person meeting and July videoconference.
- 8. Adjournment.** The videoconference ended at 3:33 p.m. Eastern.

Working Group chair: Marc Camille, Albertus Magnus.

*Staff Liaisons: Louise McCleary, Division III Governance and Member Services
Jeff Myers, Division III Governance and Member Services
Bill Regan, Division III Governance and Member Services*

NCAA Division III Analysis Working Group March 24, 2026, Videoconference	
Attendees:	
Jonathan Accardi, Keuka College.	
Eric Bitterbaum, State University of New York at Cortland.	
Meg Nowak Borrego, Framingham State University.	
Marc Camille, Albertus Magnus College.	
Jessica Chapin, Brandeis University.	
Brad Duckworth, University of Wisconsin-Stevens Point.	
Anthony Grant, Massachusetts Institute of Technology.	
Portia Hoeg, Centennial Conference.	
Erica Perkins Jasper, Claremont Mudd Scripps.	
Heidi Jaynes, Carleton College.	
Paige Kluba, Piedmont University.	
Alfred Lamptey, University of Mount Saint Vincent.	
Rob Larson, Luther College.	
Frank Merckx, Drew University.	
Joe Onderko, Presidents' Athletic Conference.	
Andrea Talentino, Augustana College (Illinois).	
Wayne Webster, Albion College.	
Lori White, DePauw University.	
Absentee:	
Adam Puckett, George Fox University.	
NCAA Staff Support in Attendance:	
Louise McCleary, Jeff Myers, Bill Regan and Lisa Rogers.	
Additional Members in Attendance:	
Maggie Fletcher, Kat Harwood, Sam Renaut and Jacob Virtue, Deloitte.	