

REPORT OF THE  
NCAA DIVISION III ANALYSIS WORKING GROUP  
APRIL 20, 2026, IN-PERSON MEETING

ACTION ITEMS.

1. **Legislative items.**
  - None.
2. **Nonlegislative items.**
  - None.

INFORMATIONAL ITEMS.

1. **Welcome.** Marc Camille, chair of the working group, provided a welcome and commenced the working group's first in-person meeting at 8:03 a.m. Eastern.
2. **Working group charge.** The working group reviewed its charge, and the chair emphasized the importance of representing the diverse voices of the division.
3. **Report from the March 24, 2026, videoconference.** The working group approved the report from its March videoconference as presented.
4. **Stakeholder insights and high-level data analysis.** The consultants presented a high-level synthesized review of its initial work that included stakeholder interview findings and supporting quantitative analysis. The information provided the working group an initial snapshot of the division's feedback on the identified tensions and was used to focus the meeting's discussions. The consultants emphasized that the initial findings did not represent conclusions or recommendations, and with guidance from the working group, it is actively gathering additional data and scheduling more stakeholder engagement interviews.

The interview feedback from approximately 12 engagement sessions and data research aligned to the six core tensions. From the initial interviews, the following are the tensions in order of rated significance (from most significant to least) along with themes from the stakeholder interviews:

- a. **Economic implications.** Themes include the resource gap between Division III institutions, diversity of Name, Image and Likeness activity use, and strategies to use athletics as an enrollment driver.
- b. **Playing seasons and resources.** Themes include the recent adoption of legislation to expand playing seasons without campus resources to fund the expansion; pros and cons on the impact to the student-athlete experience, such as infringing on the division's philosophy to the need to change to meet enrollment needs; and athletic trainer impact and shortages.



*Working Group chair: Marc Camille, Albertus Magnus.*

*Staff Liaisons: Louise McCleary, Division III Governance and Member Services  
 Jeff Myers, Division III Governance and Member Services  
 Bill Regan, Division III Governance and Member Services*

<b>NCAA Division III Analysis Working Group April 20, 2026, Videoconference</b>
<b>Attendees:</b>
Jon Accardi, Keuka College.
Eric Bitterbaum, State University of New York at Cortland.
Meg Nowak Borrego, Framingham State University.
Marc Camille, Albertus Magnus College.
Jessica Chapin, Brandeis University.
Brad Duckworth, University of Wisconsin-Stevens Point.
G. Anthony Grant, Massachusetts Institute of Technology.
Portia Hoeg, Centennial Conference.
Erica Perkins Jasper, Claremont Mudd Scripps.
Heidi Jaynes, Carleton College.
Paige Kluba, Piedmont University.
Alfred Lamptey, University of Mount Saint Vincent.
Rob Larson, Luther College.
Frank Merckx, Drew University.
Joe Onderko, Presidents' Athletic Conference.
Adam Puckett, George Fox University.
Andrea Talentino, Augustana College (Illinois).
Wayne Webster, Albion College.
<b>Absentee:</b>
Lori White, DePauw University.
<b>NCAA Staff Support in Attendance:</b>
Louise McCleary, Jeff Myers, and Lisa Rogers.
<b>Additional Members in Attendance:</b>
External consultants.