



**REPORT OF THE
NCAA DIVISION III STUDENT-ATHLETE ADVISORY COMMITTEE
NOVEMBER 10-11, 2019, MEETING**

ACTION ITEMS.

- **None.**

INFORMATIONAL ITEMS.

1. Administrative items.

- a. Rosters.** The committee reviewed and made corrections to its official roster.
- b. September 22, 2019, videoconference report.** The committee approved its September 2019 videoconference report with no changes.
- c. Review policies and procedures.** The committee reviewed its policies and procedures and proceeded with no changes.
- d. Expectations of a SAAC member.** The committee reviewed its policies regarding expectations for SAAC members. The committee discussed best practices for engagement between primary and associate members.
- e. Roberts Rules of Order.** The committee reviewed a resource on Roberts Rules of Order for use during the meeting.
- f. Elections.** The committee held elections for its executive committee for 2020-2021. The following individuals were elected and will assume their duties after the 2020 NCAA Convention:
 - (1) Chair: Braly Keller, football; and swimming and diving student-athlete at Nebraska Wesleyan University.
 - (2) Vice Chair: Anabelle Feist, rowing student-athlete at Williams College.
 - (3) Communications Director: Mika Costello, swimming and diving student-athlete at Willamette University.
 - (4) Management Council (female): Cat Lanigan, field hockey student-athlete at Juniata College.
 - (5) Interpretations and Legislation Committee: Anthony Francois, volleyball student-athlete at John Jay College of Criminal Justice.
 - (6) Board of Governors Student-Athlete Engagement Committee: Samantha Kastner, field hockey and softball student-athlete at Notre Dame of Maryland University.

2. **Division III Updates.** Ali Spungen, associate director of Division III, provided the committee with an update on Division III governance initiatives. Specifically, Ms. Spungen covered the following:
 - a. Name, Image and Likeness;
 - b. Sports Wagering;
 - c. Joint NCAA Basketball Championship (Divisions I, II, III);
 - d. Championships Site Selection and Bid Process;
 - e. Sports Science Institute Collaboration;
 - f. Division III University;
 - g. Gameday the DIII Way;
 - h. Identity Initiative and Division III Week; and
 - i. Division III Social Media.

3. **Division III hand signal.** The committee discussed the hand signal that has become closely associated with Division III student-athletes (the “ok” sign that forms a “d3” symbol). This hand signal has frequently been used by student-athletes across the membership and has been used in photographs including Division III National SAAC. Recently, it has been designated as a hate symbol, due to its association with white power, by the Anti-Defamation League.

To avoid any association with hate groups espousing extreme views, Division III members are urged to no longer use this “ok” hand signal to represent the division. The committee was charged with returning to campus to educate student-athletes about the decision and to lead a discussion about the disassociation with the Division III hand signal.

4. **NCAA Division III Management Council October 2019 report.** The committee reviewed the October Management Council report and highlighted the action items being sent forward to the President’s Council. An area of specific emphasis was on officiating, both in incentivizing former student-athletes to pursue officiating as a career and bridging the stigma surrounding the undesirable nature of refereeing as a profession.

5. **2020 NCAA Convention.**
 - a. **Tentative Convention meeting schedule.** The committee reviewed a tentative schedule for the 2020 NCAA Convention. Committee members discussed key programming components, responsibilities on-site for National SAAC members, and began preliminary discussions surrounding SAAC sponsored events.

- b. Special Olympics clinic update.** Staff provided the committee with an update on the Special Olympics unified activity planned for the Convention. The activity will feature bocce, cornhole, and a volleyball station at the Convention location. Discussions are being conducted with local Special Olympics branches to ensure the proper equipment and volunteers are secured.
- c. Discuss agenda and plans for joint PC/MC/SAAC breakfast at Convention.** The committee discussed a draft agenda and asked for feedback on proposed topics.
- d. Conference and partner conference meetings.** The committee discussed best practices for attendance at conference and partner conference meetings during Convention and scheduling of the conference meetings.
- e. Update on Convention attendance numbers.** Staff reviewed the anticipated number of Convention attendees comprising associate SAAC members, Division III students, Division III Student Immersion Program attendees and future National SAAC representatives.
- f. Discuss plans for student luncheon and social mixer.** The committee brainstormed various ways to engage the Convention attendees and provide both informative and interactive opportunities to engage fellow Division III attendees. The committee designed a plan for the student luncheon that will feature Division III trivia and prize giveaways, while also providing an opportunity for small group discussion about relevant topics to the Division III membership. Staff discussed with the committee about the components of the social mixer at Convention. The social mixer will feature giant-sized games (LiteBrite, Jenga, Connect Four, etc.), as well as snacks and an ice cream sundae bar. Committee members were encouraged to use both the luncheon and social mixer as opportunities to intentionally connect with attending members from their conference to further dialogue and forge relationships.
- g. Convention waiver and responsibility statement.** Committee members attending Convention signed a Convention Waiver and Responsibility Statement.
- 6. Division III SAAC working group breakouts.** The committee broke into its working groups for planning sessions for the months ahead.
- 7. Mental Health Social Media Campaign.** The committee discussed the logistics of the upcoming Division III Mental Health Social Media campaign. The campaign will center around #BreakTheStigma and will occur during the first week of May, in conjunction with Mental Health Awareness Month.
- 8. FARA Annual Meeting.** NJ Kim, former baseball student-athlete from Emory University, provided the committee with an update on the 2019 FARA Annual Meeting. Mr. Kim and Ms. Costello attended the meeting in Bellevue, Washington.

9. **NCAA Committee and Working Group reports.** The committee representatives that serve on Division III committees and working groups; and Association-Wide committees provided updates on the most recent meetings and reports. Following are specific updates of note:
 - a. **Division III Championships Committee.** Staff provided the update due to the absence of Jake Santellano, former soccer student-athlete at University of Wisconsin, Whitewater. The committee discussed the approval of alcohol sales at the joint basketball championships and changes in rules regarding bench sizes for specific sports.
 - b. **Division III Interpretations and Legislation Committee.** Ms. Feist provided an update to the committee surrounding the upholding of an appeal related to financial aid. Additionally, Ms. Feist informed the group that discussion surrounding eSports has been tabled.
 - c. **Division III Diversity & Inclusion Working Group.** Ms. Lanigan updated the committee on the upcoming mandatory requirement for Division III institutions to begin reporting diversity data for athletics starting in June of 2020. Ms. Lanigan reported that an independent contractor has been assigned to analyze the appointment of committee members across the NCAA to ensure representation of a wide variety of perspectives and demographics.
 - d. **Division III LGBTQ Working Group.** Ms. Costello reminded the committee of key upcoming dates related to LGBTQ initiatives including the OneTeam facilitator training in December, and the OneTeam engagement (reception and awards) at the NCAA Convention.
 - e. **Board of Governors Student-Athlete Engagement Committee.** Ms. Feist and Colby Pepper reported on the strategic priorities resulting from the BOG SAEC meeting, which included the solidification of the partnership between the NCAA and OneLove. The committee members were asked to send OneLove information to their conference offices, or to bring materials about the organization to their conference meetings this fall.
 - f. **Minority Opportunities and Interests Committee.** Anthony Francois reported on the discussion from Minority Opportunities and Interests Committee surrounding the proposed addition of the Athletics Diversity and Inclusion Designee. The committee discussed some concerns surrounding the selection of individuals on campus to assume this responsibility.
10. **Legislation.** The committee reviewed the current proposals for the 2020 legislative cycle and discussed the feedback received from the committee members' conferences and partner conferences. [Attachment]
11. **Name, Image and Likeness.** Scott Bearby, vice president of legal affairs and general counsel, provided the committee with an update regarding the recent Board of Governor's decision to support the ability for NCAA student-athletes to monetize their Name, Image and Likeness. Committee members asked Mr. Bearby questions regarding the specific process and timeline for upcoming NIL legislation, the ramifications of potential rule changes on Division III athletics, and

the specific challenges related to female student-athletes and those competing in Olympic sports. The committee received a renewed understanding of when and how decisions will be made regarding Name, Image and Likeness; and the role they will play in the process going forward.

12. SAAC working group report outs.

- a. Special Olympics Working Group.** The Special Olympics working group reported about a new social media campaign to highlight Special Olympics engagement across the Division III membership. This initiative will incorporate bi-weekly features with a gallery of pictures from the event and a quote from the highlighted student-athlete to be posted as mini-profiles on the Division III SAAC Twitter. The goal of the working group is to Additionally, the working group presented an idea to develop a “Special Olympics Best Practices” one-page resource for how student-athletes can engage with the impactful organization on campus. Finally, the working group detailed a plan for the Special Olympics event at the 2020 NCAA Convention, which is being developed alongside local partners in Anaheim and will center around bocce, cornhole and volleyball activities.
- b. Inclusion Working Group.** Members of the inclusion working group reported to the committee about the development of the Domestic Assault and Sexual Violence resource guide which has been an on-going project for the committee. The group presented details about the Pride Day event on April 19 (which falls during Division III week) that has been discussed in partnership with the Gay, Lesbian, and Straight network to support the Day of Silence with targeted social media efforts from student-athletes and moments of silence at athletic events across Division III on that date. Additionally, the working group described the creation of a Safe Space marker, whether a sticker, lanyard, or other item, that will articulate the designation as a safe space without the need to verbally articulate this status.
- c. Sustainability Working Group.** The Sustainability Working Group discussed the creation of a one-page resource to help educate institutions about their environmental impact and how to effectively implement sustainable programs. This document will be released on Earth Day in April and feature best practices and hypothetical scenarios regarding sustainability efforts. With the gift at the 2020 Convention relating to sustainability (metal straws), committee members were encouraged to engage in discussion surrounding the impact of metal straw usage and general sustainability efforts associated with Division III. The working group also presented the idea of utilizing reported analytics regarding environmental efforts across the membership to generate an impact document at the 2021 NCAA Convention.

13. Practice and refinement of legislative position papers. Committee members practiced and refined their legislative position papers for Convention.

14. Future meetings.

- a. January 21-25, 2020; NCAA Convention, Anaheim, California.

- b. April 18-19, 2020; Indianapolis.
- c. July 18-19, 2020; Indianapolis.

- 15. Other Business.** Staff initiated a discussion with committee members surrounding membership tenure on Division III National SAAC. Conversation focused on the thoughts of committee members about their ability to serve on the committee for an extended period of time after graduation with work commitments and the disconnection from campus.
- 16.** Adjournment. The committee adjourned at 12:07 p.m. Monday, November 11.

Committee Chair: Madison Burns, Randolph-Macon College, Old Dominion Athletic Conference.
Staff Liaisons: Ali Spungen, Division III Governance
Brynna Barnhart, Enforcement
Corey Berg, Academic and Membership Affairs
Patrick Malin, Leadership Development

NCAA Division III Student-Athlete Advisory Committee November 10-11, 2019, Meeting
Attendees:
Madison Burns, Randolph-Macon College, Old Dominion Athletic Conference.
Gerard Bryant, John Jay College of Criminal Justice; ex officio Management Council attendee
Mika Costello, Willamette University; Northwest Conference.
Hannah Durst, Baldwin-Wallace University, Ohio Athletic Conference.
Annabelle Feist, Williams College, New England Small College Athletic Conference.
Anthony Francois, John Jay College of Criminal Justice, City University of New York Athletic Conference.
Cameron Gardner-Nicholson, Penn State University, Altoona, Allegheny Mountain Collegiate Conference.
Emily Goodwin, Massachusetts Maritime Academy, Massachusetts State Collegiate Athletic Conference.
Samantha Kastner, Notre Dame of Maryland University, Colonial States Athletic Conference.
Braly Jay Keller, Nebraska Wesleyan University, American Rivers Conference.
NJ Kim, Emory University, University Athletic Association.
Catherine Lanigan, Juniata College, Landmark Conference.
Alyssa Leventer, St. Mary's College (Maryland), Capital Athletic Conference.
Michael Litz, Penn State University, Abington, North Eastern Athletic Conference.
Christine Mayorga, Montclair State University, New Jersey Athletic Conference.
Michael McMahon, Becker College, New England Collegiate Conference.
Abigail Newkirk, Bluffton University, Heartland Collegiate Athletic Conference.
CJ Pakeltis, MacMurry College, St. Louis Intercollegiate Athletic Conference.
Colby Pepper, Covenant College, USA South Athletic Conference.
Isaiah Swann, University of Texas at Dallas, American Southwest Conference.
Denise Udelhofen (teleconference), Loras College; American Rivers Conference., Management Council representative.

Not in Attendance
Brynna Barnhart, Enforcement.
Fran Capaldi, Bethany College, Presidents' Athletic Conference.
Lottie Ellis, Crown College (Minnesota), Minnesota Intercollegiate Athletic Conference.
Arcel Kabongo-Ngoy, Western New England University, Commonwealth Coast Conference.
Jake Santellano, University of Wisconsin, Whitewater, Wisconsin Intercollegiate Athletic Conference.
NCAA Staff Liaisons in Attendance:
Corey Berg, Academic and Membership Affairs.
Patrick Malin, Leadership Development.
Ali Spungen, Division III Governance.
Other NCAA Staff in Attendance
Scott Bearby, Legal Affairs.
Kiana Verdugo, Division III Governance.

2020 Division III Legislation - National SAAC Positions as of Nov. 12, 2019

Proposal Number	Title	Intent	SAAC Position
2020-1	NCAA MEMBERSHIP -- ACTIVE MEMBERSHIP AND MEMBER CONFERENCE -- CONDITIONS AND OBLIGATIONS OF MEMBERSHIP -- ATHLETICS DIVERSITY AND INCLUSION DESIGNEE	To specify that an active member institution or conference shall designate an athletics diversity and inclusion designee to be the primary contact and conduit for diversity and inclusion-related information.	Support
2020-2	DIVISION MEMBERSHIP -- APPLICATION PROCESS -- PROVISIONAL INSTITUTION -- REDUCE WAITING PERIOD FROM FOUR YEARS TO THREE YEARS PLUS AN EXPLORATORY YEAR	To amend legislation related to the Division III provisional process as follows: (1) For non-NCAA members, reduce the provisional process from four to three years; (2) Expect that process will continue to require an exploratory year; (3) While a waiver of exploratory membership will remain in place, there will no longer be a waiver during the provisional process; (4) Specify that if an institution is unable to gain full active membership within this time frame, there is a one-time opportunity to repeat a year in question, through recommendation of Membership Committee.	Support
2020-3	DIVISION MEMBERSHIP -- APPLICATION PROCESS -- RECLASSIFYING INSTITUTION -- REDUCE WAITING PERIOD FROM FOUR YEARS TO THREE YEARS	To amend legislation related to the Division III reclassifying process as follows: (1) For current NCAA members reclassifying to Division III, reduce the number of years in the reclassifying process from four to three years; (2) The process will eliminate the one-year exploratory membership requirement; (3) Specify that if an institution is unable to gain full active membership within this time frame, there is a one-time opportunity to repeat a year in question, through recommendation of Membership Committee.	Support
2020-4	AWARDS AND BENEFITS -- HOUSING AND MEALS -- EXCEPTIONS -- SNACKS AND NUTRITIONAL SUPPLEMENTS INCIDENTAL TO PARTICIPATION	To specify that an institution may provide snacks and permissible nutritional supplements to student-athletes as a benefit incidental to participation in intercollegiate athletics.	Support
2020-5	AWARDS AND BENEFITS -- EXPENSES PROVIDED BY THE INSTITUTION FOR PRACTICE AND COMPETITION -- PERMISSIBLE PRACTICE EXPENSES -- EXCEPTIONS FOR GOLF AND SWIMMING AND DIVING	To allow an institution to provide practice expenses in the sports of Golf and Swimming and Diving during an official vacation period regardless of location.	Support

2020 Division III Legislation - National SAAC Positions as of Nov. 12, 2019

Proposal Number	Title	Intent	SAAC Position
2020-6	ATHLETICALLY RELATED ACTIVITIES -- LEADERSHIP PROGRAMMING OUT-OF-SEASON INVOLVING ATHLETICS RELATED INFORMATION AND CONTENT (GENERAL IN NATURE)	To allow student-athletes serving in a team leadership capacity to voluntarily participate in leadership programming involving general, athletics-related content/information outside of the declared playing season with any member of an institution's coaching staff, provided the content of the programming does not include any: a) Field, floor, or on-court activity; b) Setting up offensive or defensive alignment; c) Chalk talk; d) Lecture on or discussion of strategy related to the specific-sport of the student-athlete(s); e) Activities using equipment related to the sport; f) Discussion or review of game films, motion pictures or videotapes related to the sport; or g) Any other athletically related activity.	Support
2020-7	DIVISION MEMBERSHIP -- PLAYING AND PRACTICE SEASONS -- EMERGING SPORTS FOR WOMEN -- WOMEN'S EQUESTRIAN	To add Equestrian as an emerging sport for women and establish legislation related to playing and practice seasons and membership.	Support
2020-8	DIVISION MEMBERSHIP, PLAYING AND PRACTICE SEASONS -- EMERGING SPORTS FOR WOMEN -- ACROBATICS AND TUMBLING	To add acrobatics and tumbling as a emerging sport for women and establish legislation related to playing and practice seasons and membership.	Support
2020-9	DIVISION MEMBERSHIP, PLAYING AND PRACTICE SEASONS -- EMERGING SPORTS FOR WOMEN -- WOMEN'S WRESTLING	To add women's wrestling as an emerging sport for women and establish legislation related to playing and practice seasons and membership.	Support
2020-10	NCAA MEMBERSHIP -- MEMBER CONFERENCE -- ELIGIBILITY -- COMPOSITION OF CONFERENCE--PROVISIONAL AND RECLASSIFYING MEMBERS AS CORE MEMBERS	To specify that institutions in years three and four of the NCAA Division III provisional and reclassifying membership process may count towards the requisite seven institutions necessary to comprise a conference provided there are at least four active member institutions.	Support
2020-11	DIVISION MEMBERSHIP -- SPORT CLASSIFIED IN DIVISION I -- APPLYING DIVISION I LEGISLATION	To permit Division III member institutions with Division I sports to apply all Division I legislation, except Bylaw 15 (financial aid), to the Division I sports.	Support
R-2020-12	RESOLUTION -- SOFTBALL/BASEBALL NATIONAL CHAMPIONSHIP TOURNAMENT TIMING		Support