AGENDA
National Collegiate Athletic Association
Division II Student-Athlete Advisory Committee (SAAC)

Hyatt Regency Orange County
Grand E Ballroom

Dial-In Number: 866-590-5055
Passcode: 3069931

April 7, 2022

1. Welcome. (Wiley Cain)
   a. Icebreaker. (Sylvia Cortes)
   b. Read mission statement, guiding principles and governing rule. [Supplement No. 1] (Cain)
   c. Review Division II Strategic Positioning Platform. [Supplement No. 2] (Cortes)
   d. Review 2021-22 Division II Priorities. [Supplement No. 3] (Ryan Jones)
   e. Review acronym document. [Supplement No. 4] (Ismael Contreras)
   f. Review committee roster. [Supplement No. 5] (George Midgett)
   g. Mentor/mentee assignments. [Supplement No. 6] (Cain)
   h. Recognize term expirations and new appointments. [Supplement No. 7] (Midgett)
   i. Solidify subcommittees for 2022. [Supplement No. 8] (Midgett)
   j. Assign members to follow-up with absent committee members. (Cortes)
   k. Setting up alerts in SharePoint. [Supplement No. 9] (Haydyn Gibson)

2. Approve January meeting report. [Supplement No. 10] (Cain)

3. Review weekend schedule. [Supplement No. 11] (Jones)

4. Conference updates. (All)
   • SAAC network update. [Supplement No. 12] (Emma Kramer)

5. Process for SAAC selecting Division II Presidents Council representatives. [Supplement No. 13] (Jones)
6. Discussion on process for SAAC selecting NCAA Board of Governors representative. [Supplement No. 14] (Jones)

7. Discussion on role of observers. (Jones)

8. Discussion on civic engagement waivers. [Supplement No. 15] (Jordan Lysiak)

9. Discussion on 2021-22 SAAC goals. [Supplement No. 16]
   a. Life After the Game resource. [Supplement No. 17] (Cain)
   b. Diversity and Inclusion resource. [Supplement No. 18] (Cortes)

<table>
<thead>
<tr>
<th>Goal 1</th>
<th>Goal 2</th>
<th>Goal 3</th>
<th>To be placed on a task force</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mental Health</td>
<td>Diversity &amp; Inclusion</td>
<td>Life After the Game</td>
<td></td>
</tr>
<tr>
<td>Grace</td>
<td>Ismael</td>
<td>Wiley</td>
<td>Kara</td>
</tr>
<tr>
<td>Leshlie</td>
<td>Michaela</td>
<td>Thomas</td>
<td>Davaris</td>
</tr>
<tr>
<td>Bianca</td>
<td>Maggie</td>
<td>Kiana</td>
<td>Cullen</td>
</tr>
<tr>
<td>Corbin</td>
<td>Sylvia</td>
<td>Zach</td>
<td>Shani</td>
</tr>
<tr>
<td>Emma</td>
<td>Skylar</td>
<td>Nick</td>
<td>Reilly</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Molly</td>
<td>David</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Courtney</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Austin</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Laura</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GLVC</td>
</tr>
</tbody>
</table>


11. Make-A-Wish® update. (Benzine)

12. Team IMPACT update. (Benzine)
13. Discussion on model campus and conference SAAC guides. [Supplement Nos. 20 and 21] (Marcus Brown)

14. Discussion on championship and enforcement fine allocations. [Supplement No. 22] (Benzine)

15. Division II committee reports.
   a. Academic Requirements Committee. [Supplement No. 23] (Molly Hansen)
   b. Championships Committee. (Grace Martin, Thomas Webb Jr.)
      (1) January 27 videoconference. [Supplement No. 24]
      (2) January 31 electronic vote. [Supplement No. 25]
      (3) February 24-25 in-person meeting. [Supplement No. 26]
      (4) March 21 electronic vote. [Supplement No. 27]
      (5) April 7 videoconference.
   c. Implementation Committee. (Michaela Boyd, Zach Brown, Contreras, Corbin Thaete)
      (1) January 5 videoconference. [Supplement No. 28]
      (2) February 7-8 in-person meeting. [Supplement No. 29]
         i. Referral from Legislative Process and Compliance Subcommittee. [Supplement No. 30] (Lysiak)
         ii. Referrals from Membership Subcommittee. (Jackson Stava)
      (3) March 8 videoconference. [Supplement No. 31]
      (4) March 29 videoconference. [Supplement No. 32]
   d. Legislation Committee. (Contreras)
      (1) January 11 teleconference. [Supplement No. 33]
      (2) February 28 videoconference. [Supplement No. 34]
e. Management Council report. [Supplement No. 35] (Marty Gilbert, Cam Trudell)

f. Management Council preview. [Supplement No. 36] (Martin, Thaete)

g. Presidents Council update. [Supplement No. 37] (Sandra Woodley)

16. Association-wide committee reports.

a. Committee on Competitive Safeguards and Medical Aspects of Sports. [Supplement No. 38] (Leshlie Ramirez)

b. Mental Health Advisory Group. (Kiana Wiggins)

c. Minority Opportunities and Interests Committee. [Supplement No. 39] (Boyd)

d. Student-Athlete Engagement Committee. [Supplement No. 40] (Hansen, Webb Jr.)

e. Committee on Women’s Athletics. [Supplement No. 41] (Kramer)

17. Other reports.

a. Title IX at 50 celebration. [Supplement Nos. 42 and 43] (Jones)

b. 2022 CoSIDA opportunity. [Supplement No. 44] (Jones)

c. Recap DII Day. [Supplement No. 45] (Gibson)

d. National SAAC re-brand. [Supplement Nos. 46 and 47] (Jones)

e. Preview of SAAC/Management Council Summit. (Gibson)

18. Other business. (Cain)

19. Meeting recap/things to report back to conferences. (Cain)

20. Future meeting dates.


b. Fall 2022 videoconference, date to be determined.

c. Nov. 19-20, 2022, videoconference.
d. January 10-14, 2023, in conjunction with 2023 NCAA Convention; San Antonio, Texas.

e. April 2023, in conjunction with SAAC Super Region Convention; date and location TBD.

f. July 14-16, 2023; SAAC/Management Council Summit; Indianapolis.

g. November 2023, in conjunction with SAAC Super Region Convention; date and location TBD.

h. January 9-13, 2024, in conjunction with 2024 NCAA Convention; Phoenix, Arizona.

21. Adjournment. (Cain)
**Division II SAAC Mission Statement**
The mission of the NCAA Division II SAAC is to enhance the voice of the student-athlete to ensure the total student-athlete experience by promoting opportunity for all student-athletes; protecting student-athlete welfare; and fostering a positive student-athlete image.

**Division II SAAC Guiding Principles**
Division II SAAC will be guided by the following principles: ethics, integrity, fairness and a respect for diversity and inclusion, which *includes, but is not limited to*, attention to gender, race, ethnicity and sport.

Division II SAAC’s purpose is meant to reflect the voice of the student-athlete and should adhere to the following guiding principle in all of its processes and decision-making. *The well-being of student-athletes is at the center of what SAAC does:*

1. *Any process must be flexible and timely and include effective communication.*
2. *Decisions must be fair, reasonable and consider the potential impact on the student-athlete.*

**Division II SAAC Governing Rule**
We, as the NCAA Division II Student-Athlete Advisory Committee, will ultimately hold one another accountable for all actions, particularly those actions taking place during the SAAC meetings.
NCAA MISSION
What the brand wants to accomplish
To govern athletics competition in a fair, safe, equitable and sportsmanlike manner; integrate intercollegiate athletics into higher education so that the educational experience of the student-athlete is paramount; and position college sports as a pathway to opportunity.

DIVISION II POSITIONING STATEMENT
Who we are
Division II supports the educational mission of college athletics by fostering a balanced and inclusive approach in which student-athletes learn and develop through their desired academic pursuits, in civic engagement with their communities and in athletics competition. The Division II experience not only provides student-athletes the opportunity to earn scholarships based on their academic, athletic and leadership abilities, but it also offers the best championships-participant ratio among the NCAA’s three divisions, and it prioritizes preparation for life beyond graduation. Division II gives student-athletes the unique opportunity to compete in the classroom, on the field, in their career, for their causes, and on their terms.

DIVISION II ATTRIBUTES
What we stand for
► LEARNING: multiple opportunities to broaden knowledge and skills
► BALANCE: emphasis on collective knowledge; integration of skills
► RESOURCEFULNESS: versatile skill set drawn from a broad range of experiences
► SPORTSMANSHIP: respect for fairness; courtesy; ethical conduct toward others
► PASSION: enthusiastic dedication and desire in effort
► SERVICE: positive societal attitude through contributions to community

KEY BENEFITS OF THE DII EXPERIENCE
For student-athletes/parents
► Participation in high-level athletics competition without overemphasizing sports in student life
► Availability of faculty and sports staff in a personal setting
► With the broad, versatile range of experiences, student-athletes are more likely to find interest and value in school and therefore stay to graduate
► Upon graduation, student-athletes leave with broader experiences, skills and knowledge as resources for the future

For Division II colleges and universities
► Achieve educational mission and graduation success for student-athletes through a comprehensive program that provides a path to graduation and develops broad skill sets
► Ability to market/promote high-level athletics competition within the region/community and nationally to help tell the institution’s story
► Develop key local relationships through Division II community engagement

For the general public
► Access to high-level, passionate athletics competition in an intimate, family-friendly environment
► Opportunities to interact face-to-face with student-athletes in different venues
► Positive impact in communities and region through Division II community engagement

NCAA and Make It Yours are trademarks of the National Collegiate Athletic Association.
DISTINGUISHING DOZEN
12 characteristics that set Division II apart

► GRADUATION RATES. The Division II student-athlete graduation rate is consistently higher than that of the total student body. Division II also features a high number of first-generation college students, thus increasing the access to education.

► COMMUNITY ENGAGEMENT. Through student-athlete leadership, Division II has enjoyed long-term and successful partnerships with the Make-A-Wish Foundation, Team IMPACT and military groups. Division II also conducts community engagement activities at all championships final sites.

► ACADEMIC EMPHASIS. Division II’s regionalization philosophy in scheduling limits missed class time for student-athletes.

► POSITIVE GAME ENVIRONMENT. Division II members pledge to conduct athletics contests in a family-friendly environment that is civil and entertaining.

► ATHLETICS SCHOLARSHIPS. The partial athletics scholarship model rewards athletic ability while allowing student-athletes to earn other sources of financial aid. Scholarship student-athletes benefit institutions’ overall academic profile, and the partial-aid model generates revenue for the school.

► UNIQUE GEOGRAPHICAL FOOTPRINT. Division II is the only NCAA division with schools in Alaska (Anchorage and Fairbanks), Puerto Rico (Bayamon, Mayaguez and Rio Piedras) and Canada (Simon Fraser).

► BALANCED BOTTOM LINE. The median expense for Division II athletics departments with football is roughly $6 million, while that figure is about $15 million for Division I Football Championship Subdivision programs and about $64 million for programs in the Division I Football Bowl Subdivision.

► NATIONAL CHAMPIONSHIP OPPORTUNITIES. Division II features unparalleled opportunity for student-athletes to advance to national championship competition as a result of the division’s generous championship access ratios (the best among all three divisions).

► FAVORABLE ADMISSION RATES. Division II membership is split almost evenly, with 49 percent of schools being public and 51 percent private. On average, Division II schools have the highest admission rate (70 percent, versus 62 to 63 percent in the other two divisions).

► NATIONAL CHAMPIONSHIPS FESTIVALS. Division II is the only NCAA division that conducts “National Championships Festivals,” Olympic-style events in which a number of national championships are held at a single site during a period of several days.

► MAKE IT YOURS. This student-athlete-driven brand enhancement strengthens awareness among external audiences by clearly communicating the experience Division II schools create for student-athletes.

► DIVERSITY AND INCLUSION. Matching grants encourage access, recruitment, selection and the long-term success of ethnic minorities and women in administration and coaching.
2021-22 Division II Priorities

Constitution Review
The NCAA Board of Governors established a Constitution Committee to propose changes to the NCAA Constitution to reimagine aspects of college sports so the Association can more effectively meet the needs of current and future college athletes. The division will:

• Work with the members of the Constitution Committee to provide feedback and input as the committee does its work.

• Participate in a Special Convention Nov. 15 and participate in the Association-wide business session in January in which all three divisions will gather to vote on the proposals sponsored by the Board of Governors.

• Following the January Convention, work to implement next steps (e.g., changes in legislation, policy, etc.).

SAAC Super Region Convention
The Division II SAAC will host two Super Region Conventions: Nov. 19-21, 2021, in Chicago for institutions in the Central and Midwest regions, and in California April 8-10, 2022, for institutions in the South Central and West regions. The program continues connecting student-athletes and administrators, strengthening the student-athlete voice and enhancing the SAAC network at all levels.

Total Package Student-Athlete
The Division II Student-Athlete Advisory Committee will continue empowering student-athletes through the “Total Package Student-Athlete” initiative in the following areas:

• Mental Health. Break the stigma and promote mental well-being.

• Diversity and Inclusion. Enhance inclusive practices and programs at the conference and campus levels that promote inclusion to better the student-athlete experience.

• Professional Development. Further prepare student-athletes to experience success and make a difference in their lives after athletics.

Game Day Experience
As fans return to Division II contests, they will benefit from the Make Game Day Yours initiative created in partnership with the Disney Institute. The Disney Institute will facilitate regional training sessions in 2022 and 2023 to help institutional administrators promote a more positive game environment and provide excellent customer service to their fans.
2021-22
Division II Priorities cont.

Growth Opportunities

The division will engage administrators, coaches and student-athletes in the following events:

- Partnering with the Gordie Center for Substance Abuse Prevention to host the fourth Division II-specific APPLE Training Institute Sept. 17-19, 2021, in Orlando, Fla., and provide funding for administrator and student-athlete teams from up to 40 Division II colleges and universities to attend.

- Hosting two concurrent Division II Identity Workshops June 7-9, 2022 – the fifth coaches workshop and the first for athletic trainers – covering a range of topics that directly affect these positions on Division II campuses. Attendees will learn more about the NCAA from several departments, including championships, academic and membership affairs, and governance, and be apprised of impactful professional and personal development opportunities to benefit their careers.

Championship Experience

The Championships Committee’s top priority continues to be providing full championship access and memorable experiences for 2021-22, taking into consideration what was learned from the championships experience through COVID-19 (i.e., predetermined sites, rankings, banquets).

NIL Legislation

Per the charge from the NCAA Board of Governors, Division II in summer 2021 adopted an interim policy suspending NCAA name, image and likeness rules for all incoming and current student-athletes in all sports. The policy provides guidance to college athletes, recruits, their families and member schools, and will be in effect until federal legislation or new NCAA rules are adopted. While opening name, image and likeness opportunities to student-athletes, the policy preserves the commitment to avoid pay-for-play and improper inducements tied to choosing to attend a particular school. Those rules remain in effect.

Professional Development for Compliance Administrators

During the 2021-22 academic year, the division is partnering with the National Association of Athletics Compliance (NAAC) to provide professional development programming for Division II institutional and conference compliance administrators, allowing participants to discuss and exchange ideas about topics that influence their goals and objectives. Select individuals will participate in fall and winter videoconferences before meeting in conjunction with the 2022 NAAC Convention. Topics include: (1) regulatory issues; (2) governance issues, strategic initiatives and committee service; and (3) professional and personal development.

Telling Our Story

As the membership continues to embrace the Make It Yours brand and Life in the Balance philosophy, Division II will enhance its perception and understanding among key external audiences, in part through a new and improved ncaa.org that provides those not familiar with Division II a look at our unique characteristics and programs that enhance the student-athlete experience. The website also offers the membership a more streamlined way to access information from the national office.
**NCAA Acronym List**

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACL</td>
<td>Anterior cruciate ligament</td>
</tr>
<tr>
<td>ACP</td>
<td>Amateurism certification process</td>
</tr>
<tr>
<td>ACS</td>
<td>Athletics Certification System</td>
</tr>
<tr>
<td>ACT</td>
<td>Term used for college entrance exams</td>
</tr>
<tr>
<td>AD</td>
<td>Director of athletics</td>
</tr>
<tr>
<td>ADA</td>
<td>Division II Athletics Directors Association</td>
</tr>
<tr>
<td>ADR</td>
<td>Athletics direct report – VP that oversees athletics.</td>
</tr>
<tr>
<td>AFCA</td>
<td>American Football Coaches Association</td>
</tr>
<tr>
<td>APC</td>
<td>Academic performance census</td>
</tr>
<tr>
<td>APPLE</td>
<td>Athlete Prevention, Programming and Leadership Education (APPLE Training Institute)</td>
</tr>
<tr>
<td>APR</td>
<td>Academic Progress Rate</td>
</tr>
<tr>
<td>ASR</td>
<td>Academic Success Rate</td>
</tr>
<tr>
<td>ATC</td>
<td>Certified athletic trainer</td>
</tr>
<tr>
<td>BCA</td>
<td>Black Coaches Association</td>
</tr>
<tr>
<td>BCS</td>
<td>Bowl Championship Series</td>
</tr>
<tr>
<td>BOG</td>
<td>NCAA Board of Governors</td>
</tr>
<tr>
<td>BOG SAEC</td>
<td>NCAA Board of Governors Student-Athlete Engagement Committee</td>
</tr>
<tr>
<td>CAC</td>
<td>Committee on Athletics Certification</td>
</tr>
<tr>
<td>CA</td>
<td>Compliance Assistant</td>
</tr>
<tr>
<td>CAP</td>
<td>Committee on Academic Performance</td>
</tr>
<tr>
<td>CCA</td>
<td>Conference Commissioners Association</td>
</tr>
<tr>
<td>CCACA</td>
<td>Collegiate Commissioners Association Compliance Administrators</td>
</tr>
<tr>
<td>CFP</td>
<td>College Football Playoff</td>
</tr>
<tr>
<td>CHEA</td>
<td>Council for Higher Education Accreditation</td>
</tr>
<tr>
<td>CLR</td>
<td>Committee for Legislative Relief</td>
</tr>
<tr>
<td>COI</td>
<td>Committee on Infractions</td>
</tr>
<tr>
<td>Acronym</td>
<td>Definition</td>
</tr>
<tr>
<td>-----------</td>
<td>----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>CoSIDA</td>
<td>College Sports Information Directors of America</td>
</tr>
<tr>
<td>CSEC</td>
<td>Committee on Sportsmanship and Ethical Conduct</td>
</tr>
<tr>
<td>CSMAS</td>
<td>Committee on Competitive Safeguards and Medical Aspects of Sports</td>
</tr>
<tr>
<td>CWA</td>
<td>Committee on Women’s Athletics</td>
</tr>
<tr>
<td>D2ADA</td>
<td>Division II Athletics Directors Association</td>
</tr>
<tr>
<td>D2CCA</td>
<td>Division II Conference Commissioners Association</td>
</tr>
<tr>
<td>EADA</td>
<td>Equity in Athletics Disclosure Act</td>
</tr>
<tr>
<td>EC</td>
<td>Eligibility Center</td>
</tr>
<tr>
<td>EEO</td>
<td>Equal Employment Opportunity</td>
</tr>
<tr>
<td>FAR</td>
<td>Faculty Athletics Representative</td>
</tr>
<tr>
<td>FARA</td>
<td>Faculty Athletics Representatives Association</td>
</tr>
<tr>
<td>FBS</td>
<td>Football Bowl Subdivision</td>
</tr>
<tr>
<td>FCS</td>
<td>NCAA Football Championship Subdivision</td>
</tr>
<tr>
<td>GOALS</td>
<td>Growth, Opportunities, Aspirations, and Learning of Students in College Study</td>
</tr>
<tr>
<td>GSR</td>
<td>Graduation Success Rate</td>
</tr>
<tr>
<td>HACU</td>
<td>Hispanic Association of Colleges and Universities</td>
</tr>
<tr>
<td>HBCU</td>
<td>Historically Black Colleges and Universities</td>
</tr>
<tr>
<td>HOC</td>
<td>Hall of Champions</td>
</tr>
<tr>
<td>HSI</td>
<td>Hispanic Serving Institutions</td>
</tr>
<tr>
<td>IAC</td>
<td>Infractions Appeals Committee</td>
</tr>
<tr>
<td>IEW</td>
<td>Initial Eligibility Waiver</td>
</tr>
<tr>
<td>IPP</td>
<td>Institutional Performance Program</td>
</tr>
<tr>
<td>IPOPL</td>
<td>NCAA Convention II (or III) Initial Publication of Proposed Legislation</td>
</tr>
<tr>
<td>ISS</td>
<td>Injury Surveillance System</td>
</tr>
<tr>
<td>LSDBi</td>
<td>Legislative Services Database for the Internet</td>
</tr>
<tr>
<td>ManCo</td>
<td>Division II (or III) Management Council</td>
</tr>
<tr>
<td>MCL</td>
<td>Medial collateral ligament</td>
</tr>
<tr>
<td>Acronym</td>
<td>Definition</td>
</tr>
<tr>
<td>---------</td>
<td>------------</td>
</tr>
<tr>
<td>MOIC</td>
<td>Minority Opportunities and Interests Committee</td>
</tr>
<tr>
<td>NAAC</td>
<td>National Association of Athletics Compliance</td>
</tr>
<tr>
<td>NABC</td>
<td>National Association of Basketball Coaches</td>
</tr>
<tr>
<td>NACDA</td>
<td>National Association of College Directors of Athletics</td>
</tr>
<tr>
<td>NAIA</td>
<td>National Association of Intercollegiate Athletics</td>
</tr>
<tr>
<td>NGB</td>
<td>National Governing Body</td>
</tr>
<tr>
<td>NLI</td>
<td>National Letter of Intent</td>
</tr>
<tr>
<td>OSLC</td>
<td>Olympic Sports Liaison Committee</td>
</tr>
<tr>
<td>PROP</td>
<td>Playing Rules Oversight Panel</td>
</tr>
<tr>
<td>PSA</td>
<td>Prospective student-athlete</td>
</tr>
<tr>
<td>PTD</td>
<td>Progress toward degree</td>
</tr>
<tr>
<td>SAR</td>
<td>Committee on Student-Athlete Reinstatement</td>
</tr>
<tr>
<td>SAT</td>
<td>Standard Aptitude Test</td>
</tr>
<tr>
<td>SCORE</td>
<td>Study of College Outcomes and Recent Experiences</td>
</tr>
<tr>
<td>SID</td>
<td>Sports Information Director</td>
</tr>
<tr>
<td>SPOPL</td>
<td>NCAA Convention II (or III) Second Publication of Proposed Legislation</td>
</tr>
<tr>
<td>SSI</td>
<td>NCAA Sport Science Institute</td>
</tr>
<tr>
<td>SWA</td>
<td>Senior Woman Administrator</td>
</tr>
<tr>
<td>USOPC</td>
<td>United States Olympic and Paralympic Committee</td>
</tr>
<tr>
<td>WBCA</td>
<td>Women’s Basketball Coaches Association</td>
</tr>
<tr>
<td>Name/Institution/Sport/Major</td>
<td>Contact Information (Mailing)</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>Laura Amaya</td>
<td>15810 Sandy Hill Drive</td>
</tr>
<tr>
<td>Roberts Wesleyan College</td>
<td>Houston, Texas 77084</td>
</tr>
<tr>
<td>Volleyball</td>
<td>832-372-7828</td>
</tr>
<tr>
<td>Major: Psychology</td>
<td><a href="mailto:Amaya_laura@roberts.edu">Amaya_laura@roberts.edu</a></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Kara Amos</td>
<td>3371 South Cochise Avenue</td>
</tr>
<tr>
<td>Missouri Southern State</td>
<td>Independence, Missouri 64057</td>
</tr>
<tr>
<td>University</td>
<td>816-719-6068</td>
</tr>
<tr>
<td>Softball</td>
<td><a href="mailto:karaamos1@gmail.com">karaamos1@gmail.com</a></td>
</tr>
<tr>
<td>Major: Graphic Design</td>
<td></td>
</tr>
<tr>
<td>Michaela Boyd</td>
<td>901 South Flagler Drive</td>
</tr>
<tr>
<td>Palm Beach Atlantic University</td>
<td>West Palm Beach, Florida 33401</td>
</tr>
<tr>
<td>Soccer</td>
<td>215-279-0648</td>
</tr>
<tr>
<td>Major: Elementary Education</td>
<td><a href="mailto:michaela_boyd@pba.edu">michaela_boyd@pba.edu</a></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Zach Brown</td>
<td>169B Hawkins Street</td>
</tr>
<tr>
<td>University of North Georgia</td>
<td>Dahlonega, Georgia 30597</td>
</tr>
<tr>
<td>Basketball</td>
<td>908-507-7580</td>
</tr>
<tr>
<td>Major: Digital Marketing</td>
<td><a href="mailto:zbbrow3968@ung.edu">zbbrow3968@ung.edu</a></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Wiley Cain</td>
<td>3000 Frederica Street</td>
</tr>
<tr>
<td>Kentucky Wesleyan College</td>
<td>Owensboro, Kentucky 42301</td>
</tr>
<tr>
<td>Football</td>
<td>606-425-8827</td>
</tr>
<tr>
<td>Major: Bio and Gen Business</td>
<td><a href="mailto:wiley.cain@kwc.edu">wiley.cain@kwc.edu</a></td>
</tr>
<tr>
<td>Administration/Chemistry</td>
<td></td>
</tr>
<tr>
<td>(minor)</td>
<td></td>
</tr>
<tr>
<td>Name/Institution/Sport/Major</td>
<td>Contact Information (Mailing)</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Davaris Cheeks  
Concordia University, St. Paul  
Football  
*Major: Public Relations/Business Management and Marketing (minor)* | 309 Chatsworth Street North  
Saint Paul, Minnesota 55104  
704-978-9093  
cheeksd@csp.edu | Northern Sun Intercollegiate Conference | [ ] | 1/25 |
| Ismael (Ish) Contreras  
Purdue University Northwest  
Soccer  
*Major: Computer Engineering* | 2200 169th Street  
ATTN: Athletics FNRC  
Hammond, Indiana 46323  
815-641-8626  
icontreras51613@gmail.com | Great Lakes Intercollegiate Athletic Conference | Legislation Committee  
Implementation Committee  
SAAC Vice Chair | 1/23 |
| Sylvia Cortés  
University of Alabama in Huntsville  
Indoor/Outdoor Track & Field  
*Major: Fine Arts/Painting* | 11058 Morris Drive  
Madison, Alabama 35756  
256-348-9382  
smc0044@uah.edu | At-Large | SAAC External Communications Coordinator | 1/24 |
| Nicholas (Nick) Dill  
Northwestern Oklahoma State University  
Football  
*Major: Mass Communication* | 603 Hunt Street  
Alva, Oklahoma 73717  
214-326-6018  
nicholasdill23@outlook.com | Great American Conference | [ ] | 1/24 |
| Cullen Dore  
Francis Marion University  
Cross Country/Indoor and Outdoor Track and Field  
*Major: Mass Communication* | 5130 East Palmetto Street  
Florence, South Carolina 29506  
(843) 222-6669  
cullendore@gmail.com | Conference Carolinas | [ ] | 1/25 |
<table>
<thead>
<tr>
<th>Name/Institution/Sport/Major</th>
<th>Contact Information (Mailing)</th>
<th>Conference</th>
<th>Committee Assignment</th>
<th>Term Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Molly Hansen</td>
<td>75 College Drive</td>
<td>Gulf South Conference</td>
<td>Academic Requirements Committee</td>
<td>1/24</td>
</tr>
<tr>
<td>University of Montevallo</td>
<td>Brooke Residential Hall</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Swimming</td>
<td>Montevallo, Alabama 35115</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Major: Accounting</td>
<td>985-209-8154</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="mailto:mhansen@forum.montevallo.edu">mhansen@forum.montevallo.edu</a></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shani Idlette</td>
<td>4135 Residence Drive</td>
<td>Southern</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clark Atlantic University</td>
<td>Apartment 606</td>
<td>Intercollegiate Athletic Conference</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tennis</td>
<td>Fort Myers, Florida 33901</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Major: Psychology</td>
<td>239-204-8514</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="mailto:shaniidlette@gmail.com">shaniidlette@gmail.com</a></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reilly Johnston</td>
<td>320 Washington Street</td>
<td>Northeast-10 Conference</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stonehill College</td>
<td>Easton, Massachusetts 02357</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cross Country/Track and Field</td>
<td>401-474-8931</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Major: Theology/Education Studies</td>
<td><a href="mailto:rjohnston@students.stonehill.edu">rjohnston@students.stonehill.edu</a></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emma Kramer</td>
<td>3055 Greenwood Place</td>
<td>Great Northwest Athletic Conference</td>
<td>Committee on Women’s Athletics</td>
<td>1/24</td>
</tr>
<tr>
<td>Simon Fraser University</td>
<td>Burnaby, BC V5A 2Y3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basketball</td>
<td>604-789-1610</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Major: Criminology</td>
<td><a href="mailto:emma_kramer@sfu.ca">emma_kramer@sfu.ca</a></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maggie Langheim</td>
<td>100 Athletic Street</td>
<td>South Atlantic Conference</td>
<td>SAAC Internal Operations Coordinator</td>
<td>1/23</td>
</tr>
<tr>
<td>Mars Hill University</td>
<td>P.O. Box 5456</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Softball</td>
<td>Mars Hill, North Carolina 28754</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Major: Business Administration</td>
<td>678-764-3898</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="mailto:margaret_langheim@mhu.edu">margaret_langheim@mhu.edu</a></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bianca Lockamy</td>
<td>1306 Cotanche Street</td>
<td>Central Intercollegiate Athletic Association</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Virginia Union University</td>
<td>Greenville, North Carolina 27858</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basketball</td>
<td>252-814-3249</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Major: Biology</td>
<td><a href="mailto:lockamybianca@gmail.com">lockamybianca@gmail.com</a></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name/Institution/Sport/Major</td>
<td>Contact Information (Mailing)</td>
<td>Conference</td>
<td>Committee Assignment</td>
<td>Term Limit</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-------------------------------</td>
<td>------------</td>
<td>----------------------</td>
<td>------------</td>
</tr>
</tbody>
</table>
| **Grace Martin**  
West Virginia State University  
Volleyball  
*Major: Criminal Justice*  
| P.O. Box 1001  
Keith Hall, Room 308  
Institute, West Virginia 25112-1001  
740-645-7635  
gmartin4@wvstateu.edu | Mountain East  
Conference | Management Council | 1/23 |
| **David Mayser**  
University of Hawaii at Hilo  
Soccer  
*Major: Communication*  
| 430 West Kawili Street, 19B  
Hilo, Hawaii 96720  
808-209-4834  
mayser@hawaii.edu | Pacific West  
Conference | | 1/25 |
| **Courtney Medwin**  
West Chester University  
Lacrosse  
*Major: Media and Culture*  
| 11807 Highland Place  
Coral Springs, Florida 33071  
954-345-7890  
CM950089@wcupa.edu | Pennsylvania State  
Athletic Conference | | 1/25 |
| **Austin Mondello**  
Colorado Mesa University  
Swimming and Diving  
*Major: Exercise Science, Pre-Med*  
| 1620 Maverick Way Apt. B203  
Grand Junction, Colorado 81501  
479-282-4884  
austin.mondello@gmail.com | Rocky Mountain  
Athletic Conference | | 1/25 |
<table>
<thead>
<tr>
<th>Name/Institution/Sport/Major</th>
<th>Contact Information (Mailing)</th>
<th>Conference</th>
<th>Committee Assignment</th>
<th>Term Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leshlie Ramirez</td>
<td>HC 77 BZN 7707 Vega Alta, Puerto Rico 00692 787-600-4129 <a href="mailto:leshlie.ramirez@upr.edu">leshlie.ramirez@upr.edu</a></td>
<td>Independent</td>
<td>Committee on Competitive Safeguards and Medical Aspects of Sports</td>
<td>1/23</td>
</tr>
<tr>
<td>Skylar Ross</td>
<td>1 Campus Drive Orangeburg, NY 10913 845-770-4860 <a href="mailto:Skylar.ross1@dc.edu">Skylar.ross1@dc.edu</a></td>
<td>Central Atlantic Collegiate Conference</td>
<td>Olympic Sports Liaison Committee</td>
<td>1/25</td>
</tr>
<tr>
<td>Corbin Thaete</td>
<td>5390 Crescent Drive Yorba Linda, California 92887 714-273-3008 <a href="mailto:thaet001@cougars.csusm.edu">thaet001@cougars.csusm.edu</a></td>
<td>California Collegiate Athletic Association</td>
<td>Management Council Implementation Committee</td>
<td>1/24</td>
</tr>
<tr>
<td>Thomas Webb Jr.</td>
<td>1000 West College Avenue P.O. Box 60 Silver City, New Mexico 88062 520-405-1972 <a href="mailto:thomaswebbjr7@gmail.com">thomaswebbjr7@gmail.com</a></td>
<td>Lone Star Conference</td>
<td>Board of Governors Student-Athlete Engagement Committee Championships Committee</td>
<td>1/24</td>
</tr>
<tr>
<td>Kiana Wiggins</td>
<td>11 Baltusrol Avenue Washington, New Jersey 07882 908-764-6155 <a href="mailto:kwiggins@caldwell.edu">kwiggins@caldwell.edu</a></td>
<td>At-Large</td>
<td>Student-Athlete Reinstatement Committee</td>
<td>1/23</td>
</tr>
<tr>
<td>GLVC – TBD</td>
<td></td>
<td></td>
<td>Mental Health Advisory Group</td>
<td></td>
</tr>
</tbody>
</table>
NCAA Committee Liaisons

Ryan Jones
Associate Director, Division II
Cell: 317-441-6881
rjones@ncaa.org

Amanda Benzine
Assistant Director, Women’s Basketball
Cell: 317-403-4879
abenzine@ncaa.org

Marcus Brown
Assistant Director, Academic and Membership Affairs
Cell: 317-282-3947
mabrown@ncaa.org

Haydyn Gibson
Coordinator, Division II
Cell: 317-270-7131
hgibson@ncaa.org

George Midgett
Assistant Director of Outreach and Strategic Partnerships, Eligibility Center
Cell: 317-627-8693
gmidgett@ncaa.org

NCAA Staff Liaisons

Stephanie Quigg
Director, Academic and Membership Affairs
Office: 317-917-6326
squigg@ncaa.org

NCAA Division II Governance Staff

Terri Steeb Gronau
Vice President, Division II
Office: 317-917-6935
tgronau@ncaa.org

Maritza Jones
Managing Director, Division II
Office: 317-917-6640
msjones@ncaa.org

Ryan Jones
Associate Director, Division II
Office: 317-917-6629
rjones@ncaa.org

Haydyn Gibson
Coordinator, Division II
Office: 317-917-6910
hgibson@ncaa.org

U.S. Mailing Address
NCAA
P.O. Box 6222
Indianapolis, IN  46206-6222
<table>
<thead>
<tr>
<th>Mentee</th>
<th>Mentors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kara Amos – Missouri Southern State, softball</td>
<td>Michaela Boyd – Palm Beach Atlantic, women’s soccer</td>
</tr>
<tr>
<td>Davaris Cheeks – Concordia-St. Paul, football</td>
<td>Wiley Cain – Kentucky Wesleyan, football</td>
</tr>
<tr>
<td>Cullen Dore – Francis Marion, men’s cross country, track and field</td>
<td>Nick Dill – Northwestern Oklahoma State, football</td>
</tr>
<tr>
<td>Shani Idlette – Clark Atlanta, women’s tennis</td>
<td>Sylvia Cortés – Alabama Huntsville, women’s track and field</td>
</tr>
<tr>
<td>Reilly Johnston – Stonehill, men’s cross country and track and field</td>
<td>Thomas Webb Jr. – Western New Mexico, football</td>
</tr>
<tr>
<td>Emma Kramer – Simon Fraser, women’s basketball</td>
<td>Grace Martin – West Virginia State, volleyball</td>
</tr>
<tr>
<td>David Mayser – Hawaii Hilo, men’s soccer</td>
<td>Corbin Thaete – Cal State San Marcos, men’s soccer</td>
</tr>
<tr>
<td>Courtney Medwin – West Chester, women’s lacrosse</td>
<td>Kiana Wiggins – Caldwell, women’s track and field</td>
</tr>
<tr>
<td>Austin Mondello – Colorado Mesa, men’s swimming and diving</td>
<td>Molly Hansen – Montevallo, women’s swimming and diving</td>
</tr>
<tr>
<td>Laura Amaya – Roberts Wesleyan, women’s volleyball</td>
<td>Maggie Langheim – Mars Hill, softball</td>
</tr>
<tr>
<td>Skylar Ross – Dominican (NY), men’s tennis</td>
<td>Ish Contreras – Purdue Northwest, men’s soccer</td>
</tr>
<tr>
<td>CONFERENCE</td>
<td>NAME</td>
</tr>
<tr>
<td>--------------------------------------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
<tr>
<td>California Collegiate Athletic Association</td>
<td>Corbin Thaete, California State University, San Marcos, Men's Soccer</td>
</tr>
<tr>
<td>Conference Carolinas</td>
<td>Cullen Dore, Francis Marion University, Men's Cross Country &amp; Track and Field</td>
</tr>
<tr>
<td>Central Atlantic Collegiate Conference</td>
<td>Skylar Ross, Dominican (NY), Men's Tennis (Began term September 2021)</td>
</tr>
<tr>
<td>Central Intercollegiate Athletic Association</td>
<td>Bianca Lockamy, Virginia Union University, Women's Basketball (Began term October 2020)</td>
</tr>
<tr>
<td>East Coast Conference</td>
<td>Laura Amaya, Roberts Wesleyan College, Women's Volleyball</td>
</tr>
<tr>
<td>Great American Conference</td>
<td>Nicholas Dill, Northwestern Oklahoma State University, Football</td>
</tr>
<tr>
<td>Great Lakes Intercollegiate Athletic Conference</td>
<td>Ismael Contreras, Purdue University Northwest, Men's Soccer</td>
</tr>
<tr>
<td>Great Lakes Valley Conference</td>
<td>TBD</td>
</tr>
<tr>
<td>Great Midwest Athletic Conference</td>
<td>Wiley Cain, Kentucky Wesleyan College, Football</td>
</tr>
<tr>
<td>Great Northwest Athletic Conference</td>
<td>Emma Kramer, Simon Fraser University, Basketball</td>
</tr>
<tr>
<td>Gulf South Conference</td>
<td>Molly Hansen, University of Montevallo, Women's Swimming and Diving</td>
</tr>
<tr>
<td>Lone Star Conference</td>
<td>Thomas Webb Jr., Western New Mexico University, Football</td>
</tr>
<tr>
<td>Mid-America Intercollegiate Athletics Association</td>
<td>Kara Amos, Missouri Southern State University, Softball</td>
</tr>
<tr>
<td>Mountain East Conference</td>
<td>Grace Martin, West Virginia State University, Women's Volleyball</td>
</tr>
<tr>
<td>Northeast-10 Conference</td>
<td>Reilly Johnston, Stonehill College, Men's Cross Country &amp; Track and Field</td>
</tr>
<tr>
<td>Northern Sun Intercollegiate Conference</td>
<td>Davaris Checks, Concordia University, St. Paul, Football</td>
</tr>
<tr>
<td>Pacific West Conference</td>
<td>David Mayser, University of Hawaii at Hilo, Men's Soccer</td>
</tr>
<tr>
<td>Peach Belt Conference</td>
<td>Zach Brown, University of North Georgia, Men's Basketball</td>
</tr>
</tbody>
</table>
When possible, new members begin their terms of office following the adjournment of the Convention of the appropriate year.

<table>
<thead>
<tr>
<th>CONFERENCE</th>
<th>NAME</th>
<th>2022</th>
<th>2023</th>
<th>2024</th>
<th>2025</th>
<th>2026</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pennsylvania State Athletic Conference</td>
<td>Courtney Medwin, West Chester University of Pennsylvania, Women’s Lacrosse</td>
<td>Medwin</td>
<td>Medwin</td>
<td>Medwin</td>
<td>OPEN</td>
<td></td>
</tr>
<tr>
<td>Rocky Mountain Athletic Conference</td>
<td>Austin Mondello, Colorado Mesa University, Men’s Swimming and Diving</td>
<td>Mondello</td>
<td>Mondello</td>
<td>Mondello</td>
<td>OPEN</td>
<td></td>
</tr>
<tr>
<td>South Atlantic Conference</td>
<td>Maggie Langheim, Mars Hill University, Softball</td>
<td>Langheim</td>
<td>OPEN</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Southern Intercollegiate Athletic Conference</td>
<td>Shani Idlette, Clark Atlanta University, Tennis</td>
<td>Idlette</td>
<td>Idlette</td>
<td>Idlette</td>
<td>OPEN</td>
<td></td>
</tr>
<tr>
<td>Sunshine State Conference</td>
<td>Michaela Boyd, Palm Beach Atlantic University, Women’s Soccer</td>
<td>Boyd</td>
<td>Boyd</td>
<td>OPEN</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Independents</td>
<td>Leshlie Ramirez, University of Puerto Rico, Mayaguez, Women’s Volleyball</td>
<td>Ramirez</td>
<td>OPEN</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At-Large</td>
<td>Sylvia Cortés, University of Alabama in Huntsville, Women’s Track and Field (Began term June 2021)</td>
<td>Cortés</td>
<td>Cortés</td>
<td>OPEN</td>
<td></td>
<td></td>
</tr>
<tr>
<td>At-Large</td>
<td>Kiana Wiggins, Caldwell University, Women’s Track and Field</td>
<td>Wiggins</td>
<td></td>
<td></td>
<td>OPEN</td>
<td></td>
</tr>
<tr>
<td>Management Council Rep</td>
<td>Cam Trudell, Great Lakes Intercollegiate Athletic Conference, Associate Commissioner of Compliance</td>
<td>Trudell</td>
<td>Trudell</td>
<td>Trudell</td>
<td>OPEN</td>
<td></td>
</tr>
<tr>
<td>Management Council Rep</td>
<td>Marty Gilbert, Mars Hill University, FAR</td>
<td>Gilbert</td>
<td>OPEN</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Opening | 9 Openings | 8 Openings | 11 Openings |
|---------|------------|------------|-------------|-------------|-------------|-------------|

When possible, new members begin their terms of office following the adjournment of the Convention of the appropriate year.
Student-Athlete Representation by Sport, Gender and Ethnic Diversity as of March 10, 2022

<table>
<thead>
<tr>
<th>Number of Representatives</th>
<th>Women’s Sport</th>
<th>Number of Representatives</th>
<th>Men’s Sport</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Basketball</td>
<td>1</td>
<td>Basketball</td>
</tr>
<tr>
<td>1</td>
<td>Lacrosse</td>
<td>2</td>
<td>Cross Country</td>
</tr>
<tr>
<td>1</td>
<td>Soccer</td>
<td>4</td>
<td>Football</td>
</tr>
<tr>
<td>2</td>
<td>Softball</td>
<td>3</td>
<td>Soccer</td>
</tr>
<tr>
<td>1</td>
<td>Swimming and Diving</td>
<td>1</td>
<td>Swimming and Diving</td>
</tr>
<tr>
<td>1</td>
<td>Tennis</td>
<td>1</td>
<td>Tennis</td>
</tr>
<tr>
<td>2</td>
<td>Track and Field</td>
<td>2</td>
<td>Track and Field</td>
</tr>
<tr>
<td>3</td>
<td>Volleyball</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of Representatives</th>
<th>Gender/Ethnic Diversity</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>Males</td>
</tr>
<tr>
<td>13</td>
<td>Females</td>
</tr>
<tr>
<td>11</td>
<td>People of color</td>
</tr>
</tbody>
</table>
Division II SAAC Chair Responsibilities
Chair – Wiley Cain (1/23)

1. Help design, along with the executive subcommittee and NCAA staff liaisons, the Division II National Student-Athlete Advisory Committee (SAAC) agendas for the committee’s four quarterly meetings.

2. Oversee and lead the four quarterly meetings and calls.

3. Serve as the voice of the committee in the media and other promotion inquiries.

4. Be present and moderate executive subcommittee calls.

5. Report out to various NCAA committees regarding SAAC issues (e.g., joint SAAC/Management Council/Presidents Council meeting).

6. Stay up to date with on-going NCAA projects.

7. Play an active role in the new member orientation presentations.

8. Work with the vice-chair to prepare legislative grids and committee position statements. Maintain an ongoing dialogue with the vice-chair regarding the involvement of all Division II SAAC members in this process.

9. Be willing to fill in as needed.

Division II SAAC Vice-Chair Responsibilities
Current Vice-Chair – Ismael Contreras (1/23)

1. Supervise the distribution of legislative grids to all SAAC representatives. The cover memo that explains the process will be sent under the vice-chair’s signature.

2. Compile the feedback from the conferences and independent institutions into one Division II grid for use at the November meeting.

3. Designate Division II SAAC members to prepare speeches on the division’s proposals for the NCAA Convention.
Division II SAAC Vice-Chair Responsibilities (cont.)

4. Return conference grids to the appropriate SAAC representative.

5. Oversee the discussion and voting on legislative issues at Division II SAAC meetings.

6. Solicit suggestions to improve the legislation feedback process.

7. Assist with preparation of the SAAC agenda for the four quarterly meetings and annual legislation call.

8. Participate on executive subcommittee calls.

9. Fill in for the chair as needed.

Division II SAAC Internal Operations Coordinator Responsibilities
Current Internal Operations Coordinator – Maggie Langheim (1/23)

1. Serve as chair of the nominations subcommittee; responsible for scheduling and leading the calls.

2. Oversee the orientation process of new committee members, assist with assigning mentors.

3. Assist with preparation of the SAAC agenda for the four quarterly meetings and annual legislation call.

4. Participate on executive subcommittee calls.

5. Serve as de facto joint SAAC rep maintaining open lines of communications with the issues pertaining to Division II amongst all three divisional SAACs.

6. Ensure all year-end reports are submitted on time.

7. Fill in for the vice-chair as needed.

Division II SAAC Communications Coordinator Responsibilities
Current External Communications Coordinator – Sylvia Cortés (1/24)

1. Serve as chair of the community engagement subcommittee.

2. Promote the Division II student-athlete experience and the role of the Division II National SAAC. This position oversees the implementation and execution of national SAAC communications within the Division II Strategic Plan.
   - Twitter, SAAC Network, etc.
Division II SAAC External Communications Coordinator Responsibilities (cont.)

3. Assist with preparation of the SAAC agenda for the four quarterly meetings and annual legislation call.

4. Participate on executive subcommittee calls.

5. Fill in for the vice-chair as needed.

Division II SAAC Executive Subcommittee (E-Board) Responsibilities

The Division II SAAC executive subcommittee comprised of the chair, vice chair, internal operations coordinator, and external communications coordinator, is responsible for designing the agendas for all Division II SAAC meetings. Executive subcommittee members also are required to take conference calls to plan future meetings and to discuss current issues. On a broader level, the executive subcommittee members are responsible for keeping the SAAC on task, and they are the designated spokespeople for the Division II SAAC.

Current E-Board Members
Wiley Cain, chair (1/23)
Ismael Contreras, vice chair (1/23)
Maggie Langheim, internal operations coordinator (1/23)
Sylvia Cortés, external communications coordinator (1/24)
Staff liaisons: Ryan Jones, Amanda Benzine, Marcus Brown, Haydyn Gibson and George Midgett

Division II SAAC Nominations Subcommittee Responsibilities

The Division II SAAC nominations subcommittee is led by the internal operations coordinator. The Division II SAAC nominations subcommittee is responsible for reviewing nomination forms for committee vacancies and making recommendations for new committee members. The subcommittee also is responsible for reviewing and suggesting changes to the selection process and criteria as needed. The nominations subcommittee may meet in person during a scheduled SAAC meeting in addition to conference calls throughout the year.

Current Nominations Subcommittee Members
Maggie Langheim (1/23), subcommittee chair Wiley Cain (1/23)
Molly Hansen (1/24) Grace Martin (1/23)
Corbin Thaete (1/24) Skylar Ross (1/25)
Staff liaison: George Midgett

Division II SAAC Community Engagement Subcommittee Responsibilities

The Division II SAAC Community Engagement Subcommittee is responsible for working with the current community engagement initiatives within Division II, including Make-A-Wish and Team IMPACT. Additionally, this subcommittee will explore new ways to further enhance this initiative on Division II campuses. This subcommittee may meet in person during a scheduled SAAC meeting in addition to conference calls throughout the year.
Current Community Engagement Subcommittee Members
Sylvia Cortés, subcommittee chair (1/24) Zach Brown (1/23)
Nicholas Dill (1/24) Emma Kramer (1/24)
Maggie Langheim (1/23) Leshlie Ramirez (1/23)
Thomas Webb Jr. (1/24) Kiana Wiggins (1/23)
Staff liaison: Amanda Benzine

Division II SAAC Honors, Awards, and Recognition Subcommittee Responsibilities
The committee is responsible for overseeing the selection process for the Dr. Dave Pariser Faculty Mentor Award and the Division II Award of Excellence.

Current Honors, Awards, and Recognition Subcommittee Members
Maggie Langheim, (1/23), subcommittee chair Michaela Boyd (1/24)
Bianca Lockamy (1/23) Sylvia Cortés (1/24)
Staff liaison: Marcus Brown

Committee Members Not Assigned
Laura Amaya (1/25) Kara Amos (1/25)
Davaris Cheeks (1/25) Cullen Dore (1/25)
Shani Idlette (1/25) Reilly Johnston (1/25)
David Maysner (1/25) Courtney Medwin (1/25)
Austin Mondello (1/25) GLVC – TBD
NCAA DIVISION II COMMITTEES

Academic Requirements Committee Responsibilities
Current Committee Member: Molly Hansen (1/24)
The Division II Academic Requirements Committee is responsible for studying and creating policies and, when appropriate, makes legislative recommendations to ensure that Division II has sound academic requirements.

Championships Committee Responsibilities
Current Committee Member: Thomas Webb Jr. (1/24)
The Division II Championships Committee is responsible for making budgetary recommendations to the Division II Management Council for the conduct of Division II championships. Additionally, this committee supervises qualification and/or selection procedures for Division II championships. This committee maintains oversight responsibility for applicable playing regulations in the areas of player safety, financial impact and image of the sport and approve appeals for exceptions to the applicable playing regulation when significant financial impact a may occur (subject to final authority of the Administrative Committee).

Implementation Committee Responsibilities
Current Committee Members: Michaela Boyd (1/24), Zach Brown (1/23), Ismael Contreras (1/23), Madeleine McKenna (1/22), Corbin Thaete (1/24)
The Division II Implementation Committee provides oversight of the implementation of actions as a result of the new NCAA Constitution. The committee will charge Division II committees in the governance structure to develop concepts for consideration by the Implementation Committee. It will communicate and gather feedback from the membership and work with Division I and Division III, as needed. Division II's five SAAC representatives each serve on one of the following subcommittees: budget, championships, governance, legislative process and compliance and membership.

Legislation Committee Responsibilities
Current Committee Member: Ismael Contreras (1/23)
The Division II Legislative Committee is responsible for determining interpretations of all Division II-specific legislation; incorporating new legislation and interpretations in the NCAA Manual; reviewing and consider legislative issues regarding financial aid, eligibility, recruiting, playing and practice seasons, amateurism and personnel limitations; and reviewing and consider issues relating to rules compliance and rules education.

Management Council Responsibilities
Current Committee Members: Grace Martin (1/23), Corbin Thaete (1/24)
The Management Council reports directly to the Presidents Council and is charged with recommending administrative policy and regulations that govern the division. The Management Council reviews and acts on recommendations from the Division II committee structure and from Division II representatives to committees with Association-wide functions. The Council also is responsible for appointing Division II representatives to those committees.
Presidents Council Responsibilities:
Current Committee Member(s): TBD
The Division II Presidents Council is the highest governing body in Division II. The council is charged with setting the strategic direction for the division in all areas, including the division’s financial affairs and championships administration. The Presidents Council is also the primary sponsor of legislative proposals at the NCAA Convention.

Student-Athlete Reinstatement Committee Responsibilities
Current Committee Member: Kiana Wiggins (1/23)
The Division II SAAC liaison to the Student-Athlete Reinstatement Committee is responsible for working with this committee to ensure that the Division II student-athlete perspective is represented regularly throughout the year regarding reinstatement issues and policies.
NCAA ASSOCIATION-WIDE COMMITTEES

Board of Governors
Current Committee Member: TBD

Board of Governors Student-Athlete Engagement Committee (SAEC)
Current Committee Members: Molly Hansen (1/24), Kate Pigsley (1/22), Thomas Webb Jr. (1/24)

Board of Governors Committee to Promote Cultural Diversity and Equity (CPCDE)
Current Committee Member: Zach Brown (1/23)

Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS)
Current Committee Member: Leshlie Ramirez (1/23)

Mental Health Advisory Group
Current Committee Member: Kiana Wiggins (1/23)

Minority Opportunities and Interests Committee (MOIC)
Current Committee Member: Michaela Boyd (1/24)

Committee on Women’s Athletics (CWA)
Current Committee Member: Emma Kramer (1/24)

Committee on Sportsmanship and Ethical Conduct (CSEC)
Current Committee Member: Zach Brown (1/23)

Olympic Sports Liaison Committee (OSLC)
Current Committee Member: Skylar Ross (1/25)

Bylaw 21.1 has been amended to require that Division II student-athletes who serve on Association–wide committees must be appointed from the Division II Student-Athlete Advisory Committee.
Why should alerts be set up?
Committee members can be notified when the materials for each meeting are posted. If any other communications are posted, those can be identified as well.

How are alerts set up? How frequently will I be notified and how?
Step-by-step instructions for setting up alerts are included below and on the following pages. When the alerts are set up, committee members can determine how frequently alerts are received and by what method.

To set up an alert in the SharePoint after logging into DII SAAC site:

1. From the home screen, click PAGE.
2. Click ALERT ME, then MANAGE MY ALERTS.
3. Click ADD ALERT, opening a different screen. On this page, several alerts are available, but must be selected individually.
   - It is recommended that either DOCUMENT LIBRARY or DOCUMENTS is selected.
   - Selecting ANNOUNCEMENTS can also be helpful.
4. Once the type of alert is selected, click NEXT, opening a different screen. The alerts must be selected individually, and this step should be repeated for each alert created.
5. The next screen has many options to customize the alerts, click OK when finished:
   - Alert title.
   - Delivery method (email or text).
   - Types of changes that trigger an alert.
   - Type of alerts (any time, if a document is changed, etc.).
   - Frequency of alerts.
6. Steps 3-5 should be repeated for each alert that is set up.

This is all great, but I’d love to see some pictures. Got any help for me?
YES! Please see the following pages for illustrations each of the steps above. 😊
From the home screen, click PAGE.

Click ALERT ME then MANAGE MY ALERTS.

Click ADD ALERT, opening a different screen.

On this page, a number of alerts are available (only a portion are pictured), but must be selected individually.

- It is recommended that either DOCUMENT LIBRARY or DOCUMENTS is selected.
- Selecting ANNOUNCEMENTS can also be helpful.

Once the type of alert is selected, click NEXT, opening a different screen. The alerts must be selected individually and this step should be repeated for each alert created.
5

Options to customize the alerts: Click OK when finished.

Alert Title
Enter the title for this alert. This is included in the subject of the notification sent for this alert.

Send Alerts To
You can enter user names or e-mail addresses. Separate them with semicolons.

Delivery Method
Specify how you want the alerts delivered.

Change Type
Specify the type of changes that you want to be alerted to.

Announcements

User:

Send me alerts by:
- [ ] Email
- [ ] Text Message (SMS)
- [ ] Send URL in text message (SMS)

Only send me alerts when:
- [ ] All changes
- [ ] New items are added
- [ ] Existing items are modified
- [ ] Items are deleted

Send me an alert when:
- [ ] Anything changes
- [ ] Someone else changes an announcement
- [ ] Someone else changes an announcement created by me
- [ ] Someone else changes an announcement last modified by me
- [ ] An announcement with an expiration date is added or changed

When to Send Alerts
Specify how frequently you want to be alerted. (Mobile alert is only available for immediately send).

Steps 3-5 should be repeated for each alert that is set up.

NCAA/03_11_2021/LR
ACTION ITEMS.

• None.

INFORMATIONAL ITEMS.

1. Preparation for the 2022 NCAA Convention Division II Business Session. The Division II Student-Athlete Advisory Committee reviewed its legislative positions for the 2022 Division II business session and reviewed voting policies and procedures.

The legislative proposals discussed are listed below. The committee reviewed all aspects of the proposed legislation in preparation for the business session.


f. Proposal No. 2022-6 (2-5): Eligibility – Progress-Toward-Degree Requirements – Eligibility for Competition – Regulations for Administration of Progress-Toward-Degree – Credit Hours Earned or Accepted Toward a Minor – Elimination of Restriction on Credit Hours Earned During a Summer Term.


2. **New Appointments.** There are six new members joining the Division II SAAC: Kara Amos, Missouri Southern State University, Mid-America Intercollegiate Athletics Association; Davaris Cheeks, Concordia University, St. Paul, Northern Sun Intercollegiate Conference; Cullen Dore, Francis Marion University, Conference Carolinas; Alexis Hall, Queens College (New York), East Coast Conference; Reilly Johnston, Stonehill College, Northeast-10 Conference and Courtney Medwin, West Chester University of Pennsylvania, Pennsylvania State Athletic Conference.

3. **Election of 2022 SAAC Executive Board.** The committee elected Wiley Cain, Great Midwest Athletic Conference, as chair of SAAC for 2022. The committee also elected the following individuals to executive board positions: Ismael Contreras, Great Lakes Intercollegiate Athletic Conference, vice chair; Maggie Langheim, South Atlantic Conference, internal operations coordinator; and Sylvia Cortés, At-Large, external communications coordinator.


5. **Election of 2022 NCAA Division II and Association-Wide Committee Representatives.** New representatives were selected to serve on various Division II and Association-wide committees.
   a. Molly Hansen, Gulf South Conference, will serve on the Division II Academic Requirements Committee.
   b. Thomas Webb Jr., Lone Star Conference, will serve on the Division II Championships Committee.
   c. Michaela Boyd, Sunshine State Conference; Zach Brown, Peach Belt Conference; Ismael Contreras, Great Lakes Intercollegiate Athletic Conference; Madeleine McKenna, Pennsylvania State Athletic Conference; and Corbin Thaete, California Collegiate Athletic Association, will serve on the Division II Implementation Committee.
   d. Ismael Contreras, Great Lakes Intercollegiate Athletic Conference, will serve on the Division II Legislation Committee as part of his vice chair responsibilities.
   e. Kiana Wiggins, At-Large, will serve on the Committee on Student-Athlete Reinstatement and the NCAA Mental Health Advisory Group.
f. Leshlie Ramirez, Independent, will serve on the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports.

g. Zach Brown, Peach Belt Conference, will serve on the NCAA Committee on Sportsmanship and Ethical Conduct.

h. Emma Kramer, Great Northwest Athletic Conference, will serve on the NCAA Committee on Women’s Athletics.

i. Michaela Boyd, Sunshine State Conference, will serve on the NCAA Minority Opportunities and Interests Committee.

j. Skylar Ross, Central Atlantic Collegiate Conference, will serve on the NCAA Olympic Sports Liaison Committee.

6. **Discussion with NCAA President Mark Emmert.** President Mark Emmert met with SAAC for an open forum in which the committee asked about several items, including Name, Image and Likeness, the Association’s transgender policy, the impact student-athletes had on the proposed new constitution and how the proposed new constitution provides greater autonomy for the three divisions. President Emmert reiterated the Association is dedicated to listening to student-athletes and having them involved in the Association’s work.

7. **Discussion with NCAA Board of Governors Chair.** The committee met with Board of Governors Chair Jack DeGioia for an open forum in which several topics were discussed, including his experience with the Constitution Committee, the proposed Board of Governors composition, the need for national, conference and campus SAACs and the importance of mental health and wellness.

8. **Discussion with Division II Presidents Council Chair.** The committee met with Presidents Council Chair Steven Shirley to discuss his reaction to the proposed Board of Governors composition, the committee’s support of Proposal 2022-7 (required day off for civic engagement), concerns regarding the NCAA Transfer Portal and the committee’s support for transgender policies and gender equity.

9. **Discussion with NCAA Chief Medical Officer Brian Hainline.** The committee received an update from Chief Medical Officer Dr. Brian Hainline regarding COVID-19, the Association’s transgender policy and the Committee on Competitive Safeguards and Medical Aspects of Sports recent discussions on the Association’s drug-testing policies.

10. **Discussion with NCAA Office of Legal Affairs.** The committee met with Jessica Kerr, NCAA Director of Legal Affairs and Associate General Counsel, to discuss Name, Image and Likeness and the Association’s transgender policy. The committee was informed of NIL guidelines and transgender policy rulings.
11. **Implementation Committee Update.** The committee received an update on the areas of review for the Division II Implementation Committee. The Implementation Committee gathered feedback from student-athletes and the membership on potential changes to Division II legislation and policies. The Implementation Committee believes Division II has a strong foundation and enhancements can be made to help make the division better. The Implementation Committee is split into six subcommittees and will have a national SAAC member on five of the six subcommittees. Student-athletes and the membership will have an opportunity to provide feedback throughout the process.

12. **2022 SAAC Super Region Convention Update.** The committee received an update on the next Division II SAAC Super Region Convention, which is scheduled for April 8-10, 2022, in Anaheim. The conferences included in this super region convention are the California Collegiate Athletic Association, Great Northwest Athletic Conference, Lone Star Conference, Pacific West Conference and Rocky Mountain Athletic Conference. The committee also discussed the success of the 2021 November SAAC Super Region Convention.

13. **Educational Resources on Convention Legislation Discussion.** The committee discussed opportunities to educate student-athletes if Proposal Nos. 2022-3 (elimination of written release for sickle cell solubility test) and 2022-7 (required day off for civic engagement) are adopted at the 2022 Convention. The committee was in favor of creating educational resources to educate student-athletes on sickle cell with an emphasis on how international student-athletes can get tested. For Proposal No. 2022-7, the committee proposed creating a resource on ways to get involved in the community and sharing current successful civic engagement initiatives within Division II.

14. **NCAA Student-Athlete Well-Being Survey Outcomes.** The committee reviewed the results from the NCAA Student-Athlete Well-Being Survey. The survey highlighted student-athlete well-being and the effects of the COVID-19 pandemic. The survey discussed the effects of race, sexual orientation, academics, athletics and student-athlete voice on student-athletes' well-being and mental health. Division II had the best response rate among the three divisions with almost 4,000 student-athletes completing the survey.

15. **NCAA Gender Identity Summit Outcomes.** NCAA Diversity and Inclusion and Sport Science Institute staff members discussed the NCAA Gender Identity Summit and how the summit came to life. The purpose of the summit was to create a framework that may develop policies and changes. The summit also discussed education surrounding the transgender student-athlete policy and the work to increase inclusive languages and resources among NCAA institutions.

16. **Discussion on Role of Observers.** The committee continued its November discussion on the role of observers. A conference who has a vacancy on national SAAC is permitted to designate a student-athlete of its choice to attend a quarterly SAAC meeting. In support of the student-athlete voice, the committee generally believes the observer should have the opportunity to speak but not vote. The committee stressed the importance of the observer
speaking on behalf of their conference, not their personal beliefs. No action was taken by the committee to update its policies. The committee will continue to discuss the role of observers at its April meeting.

17. **Review of 2021-22 SAAC Initiatives and Goals.** Each task force gathered during the meeting to discuss its designated goal and provided the committee with an update on the goal’s progress and action items. The areas of emphasis discussed were part of the committee’s overarching goal, Total Package Student-Athlete, which includes diversity and inclusion, mental health and professional development.

   a. **Diversity and Inclusion.** Task force members have created a diversity and inclusion conversation starter document to share with Division II institutions. Once the document is reviewed by national office staff, the task force plans to share the document and similar documents with Division II student-athletes throughout the calendar year.

   b. **Mental Health.** In response to multiple people in the task force rolling off national SAAC, the task force discussed next steps and goals. The task force will continue to have #MentalHealthMonday on the Division II SAAC Twitter but is looking for ways to expand its efforts.

   c. **Professional Development.** To broaden the scope of the task force, the committee voted to rename the task force “Life After the Game.” The task force will continue to focus on its previous goals of creating helpful documents on resumes, careers, resource finders and transferrable skills while also encompassing ways to transition out of being a student-athlete.

18. **Make-A-Wish®.** The committee received an update on Division II's fundraising for Make-A-Wish. Due to the COVID-19 pandemic and cancellation or postponement of in-person events, the division's fundraising has decreased. The committee members were informed of how the organization is adapting to the pandemic. The foundation has added another wish kid and workout to its Workout for Wishes toolkit. The committee members were reminded of the 2022 Week of Wishes scheduled for Feb. 20-26.

19. **Team IMPACT®.** The committee received an update on Team IMPACT’s Division II matches. Since the partnership began, the division has made 540 matches and 160 of these matches are currently active.

20. **2021 Dr. Dave Pariser Faculty Mentor Award.** The 2021 Dr. Dave Pariser Faculty Mentor Award was awarded to Dr. Brenda Cates of the University of Mount Olive, who was honored during the 2022 Convention.

21. **2022 Division II Award of Excellence.** The committee reviewed the finalists for the 2022 Division II Award of Excellence as selected by SAAC’s Honors, Awards and Recognition Subcommittee.
22. **Presidents Council, Management Council, SAAC Joint Meeting.** The committee reviewed the agenda and discussed the information that would be covered during the Presidents Council, Management Council and SAAC joint meeting. Committee members participated in roundtable discussions on enhancing the Division II governance structure, the roles and responsibilities of the national office, conferences and institutions and shared best practices from their campus and conference.

23. **Prepare Conference Meeting Summaries.** The committee reviewed discussion topics to be shared during conference meetings later in the week.

24. **Division II Degree Completion Award Program.** The committee was provided an update on the Division II Degree Completion Award Program. The NCAA established the award to provide deserving student-athletes financial assistance for them to complete their first baccalaureate degree. The Division II Academic Requirements Committee approved a recommendation by the Division II Degree-Completion Award Committee to waive selected award requirements for student-athletes who received an extension of eligibility waiver in 2020-21, due to COVID-19. The requirements that have been waived for this award cycle are an applicant shall be a student-athlete who has completed athletics eligibility at an active NCAA Division II institution, applicant cannot concurrently receive any athletics aid from an institution and the degree must be completed within 10 semesters (15 quarters).

25. **Discussion on Committee Gifts.** Each SAAC member receives a gift from Division II as a thank you for their time on SAAC. For the last several years, committee members have received a desk clock. In lieu of the clock, the committee discussed the option to choose an item from an online gift catalog. The committee decided to continue giving clocks to those who roll off the committee.

26. **Division II Committee Reports.** Committee members serving on Division II committees provided updates on their respective committees. The Division II committees represented were the Academic Requirements Committee, Championships Committee, Legislation Committee, Management Council, Presidents Council and Committee on Student-Athlete Reinstatement.

27. **Association-Wide Committee Reports.** Committee members representing Association-wide committees provided updates on their respective committees. The Association-wide committees represented were the Board of Governors Student-Athlete Engagement Committee, Committee on Competitive Safeguards and Medical Aspects of Sports and the Committee on Women’s Athletics.

28. **Make Game Day Yours Initiative.** The committee received an update on a new Division II initiative that will focus on improving the Division II game day experience for fans, athletics departments and student-athletes – Make Game Day Yours. The first regional training session took place on Jan. 18, 2022, and it marked the first of eight regional training sessions that will occur in 2022 and 2023.
29. **DII Day Update.** The committee received an update on the inaugural DII Day. Division II conferences, schools and student-athletes are encouraged to participate in the celebration of Division II and highlight the division’s mission and Life in the Balance philosophy on Feb. 22, 2022. Participation can occur through community engagement and social media posts.

30. **NCAA National Office Vaccination Policy.** The committee was informed of the new NCAA national office vaccination policy. To ensure the safety of NCAA staff and visitors, each visitor is required to sign an attestation form stating they have been vaccinated against COVID-19.

31. **November 2021 meeting report.** The November 2021 committee meeting report was reviewed and approved.

32. **Future Meetings.**

   a. April 7-10, 2022, in conjunction with SAAC Super Region Convention; Anaheim, California.

   b. July 15-17, 2022; SAAC/Management Council Summit, videoconference.

   c. Fall 2022 videoconference, date to be determined.

   d. Nov. 18-20, 2022; videoconference.

   e. Jan. 10-14, 2023, in conjunction with 2023 NCAA Convention; San Antonio.

---

**Committee Chair:** Mackenzie O’Neill, Missouri Western State University, Mid-America Intercollegiate Athletics Association

**Staff Liaisons:** Ryan Jones, Governance

Amanda Benzine, Championships and Alliances

---

**NCAA Division II Student-Athlete Advisory Committee**

**January 18-19, 2022, Indianapolis**

**Attendees:**

Alexia Autrey, King University, Conference Carolinas.

Michaela Boyd, Palm Beach Atlantic University, Sunshine State Conference.

Zach Brown, University of North Georgia, Peach Belt Conference.

Wiley Cain, Kentucky Wesleyan College, Great Midwest Athletic Conference.

Ismael Contreras, Purdue University Northwest, Great Lakes Intercollegiate Athletic Conference.

Sylvia Cortés, University of Alabama in Huntsville, At-Large.

Father John Denning, Stonehill College, Northeast-10 Conference.

John Michael Etheridge, Kentucky State University, Southern Intercollegiate Athletic Conference.
Marty Gilbert, Mars Hill University, South Atlantic Conference.
Molly Hansen, University of Montevallo, Gulf South Conference.
Braydon Kubat, University of Minnesota Duluth, Northern Sun Intercollegiate Conference.
Margaret Ann Langheim, Mars Hill University, South Atlantic Conference.
Grace Martin, West Virginia State University, Mountain East Conference.
Madeleine McKenna, California University of Pennsylvania, Pennsylvania State Athletic Conference.
Mackenzie O’Neill, Missouri Western State University, Mid-America Intercollegiate Athletics Association.
Kate Pigsley, Southern New Hampshire University, Northeast-10 Conference.
Leshlie A. Ramirez, University of Puerto Rico, Mayaguez, Independent.
Skylar Ross, Dominican College (New York), Central Atlantic Collegiate Conference.
Corbin Thaete, California State University, San Marcos, California Collegiate Athletic Association.
Cameron Trudell, Great Lakes Intercollegiate Athletic Conference.
Thomas Webb Jr., Western New Mexico University, Lone Star Conference.
Kiana Wiggins, Caldwell University, At-Large.
Billy Wildeman, Molloy College, East Coast Conference.

**Absentees:**
Nicholas Dill, Northwestern Oklahoma State University, Great American Conference.
Emma Kramer, Simon Fraser University, Great Northwest Athletic Conference.
Bianca Lockamy, Virginia Union University, Central Intercollegiate Athletic Association.
David Mayser, University of Hawaii at Hilo, Pacific West Conference.
Austin Mondello, Colorado Mesa University, Rocky Mountain Athletic Conference.
Gracie Neff, Lindenwood University, Great Lakes Valley Conference.

**Guests in Attendance:**
Jack DeGioia, Georgetown University (chair, NCAA Board of Governors).
Jim Johnson, Pittsburg State University (chair, Division II Management Council).
Steven Shirley, Minot State University (chair, Division II Presidents Council).

**NCAA Staff Members in Attendance:**
Lydia Bell, Amanda Benzine, LaGwyn Durden, Mark Emmert, Haydyn Gibson, Terri Steeb Gronau, Brian Hainline, Ryan Jones, Jessica Kerr, Jordan Lysiak, Gretchen Miron, Stephanie Quigg, Angela Red, Robert Turick, Amy Wilson and Julie Zike.
# NCAA DIVISION II STUDENT-ATHLETE ADVISORY COMMITTEE SCHEDULE

**APRIL 7-10, 2022**

**HYATT REGENCY ORANGE COUNTY**

<table>
<thead>
<tr>
<th>DAY</th>
<th>TIME</th>
<th>ACTIVITY</th>
<th>ROOM</th>
<th>ATTIRE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Wednesday, April 6</strong></td>
<td></td>
<td><strong>Division II SAAC Travel Day</strong></td>
<td></td>
<td>Casual</td>
</tr>
<tr>
<td><strong>Thursday, April 7</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Noon to 1 p.m.</td>
<td>Lunch</td>
<td>Grand F</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 to 6 p.m.</td>
<td><strong>Snack break at 3 p.m.</strong></td>
<td>Grand E</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 p.m.</td>
<td>Dinner on own</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8:30 p.m.</td>
<td><strong>S’mores</strong></td>
<td>South Tower fire pit near pool</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DAY</td>
<td>TIME</td>
<td>ACTIVITY</td>
<td>ROOM</td>
<td>ATTIRE</td>
</tr>
<tr>
<td>-----------</td>
<td>-------------</td>
<td>---------------------------------------</td>
<td>---------------</td>
<td>---------------------------------------------</td>
</tr>
<tr>
<td>Friday, April 8</td>
<td>8 to 9 a.m.</td>
<td>Breakfast</td>
<td>Grand F</td>
<td>Business Casual (jeans and DII SAAC polo)</td>
</tr>
<tr>
<td></td>
<td>9 a.m. to Noon</td>
<td>Super Region Convention prep</td>
<td>Grand A-D</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Noon to 1 p.m.</td>
<td>Lunch on own</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1 to 3 p.m.</td>
<td>Super Region Convention registration</td>
<td>Grand Ballroom Foyer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2:30 to 3:30 p.m.</td>
<td>Welcome reception</td>
<td>Grand A-D</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3:30 to 7 p.m.</td>
<td>Super Region Convention</td>
<td>Various</td>
<td></td>
</tr>
<tr>
<td></td>
<td>7 to 9 p.m.</td>
<td>Evening reception</td>
<td>North Garden Tower Patio and Pool, Garden 3</td>
<td></td>
</tr>
<tr>
<td>DAY</td>
<td>TIME</td>
<td>ACTIVITY</td>
<td>ROOM</td>
<td>ATTIRE</td>
</tr>
<tr>
<td>-----</td>
<td>-----------------</td>
<td>---------------------------</td>
<td>-----------------</td>
<td>---------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>Saturday, April 9</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>7:30 to 8:30 a.m.</td>
<td>Breakfast</td>
<td>Garden A-D</td>
<td>Business Casual (jeans, school shirt, DII SAAC pullover)</td>
</tr>
<tr>
<td></td>
<td>8:30 a.m. to Noon</td>
<td>Super Region Convention</td>
<td>Garden A-D</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Noon to 2 p.m.</td>
<td>Lunch and free time</td>
<td>Garden A-D</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2 p.m. to 6:30 p.m.</td>
<td>Super Region Convention</td>
<td>Various</td>
<td></td>
</tr>
<tr>
<td></td>
<td>6:30 p.m.</td>
<td>Dinner</td>
<td>Garden A-D</td>
<td></td>
</tr>
<tr>
<td>DAY</td>
<td>TIME</td>
<td>ACTIVITY</td>
<td>ROOM</td>
<td>ATTIRE</td>
</tr>
<tr>
<td>---------------------</td>
<td>-------------------</td>
<td>-----------------------------------------------</td>
<td>------------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
<tr>
<td>Sunday, April 10</td>
<td>7:30 to 8:30 a.m.</td>
<td>Breakfast</td>
<td>Garden A-D</td>
<td>Business Casual (jeans, Make A Difference T-shirt)</td>
</tr>
<tr>
<td></td>
<td>8:30 a.m. to Noon</td>
<td>Super Region Convention</td>
<td>Various</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Beverage break at 10:30 a.m.</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Noon</td>
<td>Noon to 1:30 p.m.</td>
<td>Lunch boxes available to go</td>
<td>Garden A-D</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Noon</td>
<td>Early group departs for home</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Noon to 1:30 p.m.</td>
<td>Break down for staff and those departing late</td>
<td>Garden A-D,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1:30 p.m.</td>
<td>Remaining group departs for home</td>
<td>Breakout Rooms</td>
<td></td>
</tr>
</tbody>
</table>
**Recommendation for Noncontroversial Change**

**Recommendation:** Amend the composition of the Division II Presidents Council to include two student-athletes (one male, one female) that are chosen by and serving on the Division II Student-Athlete Advisory Committee (SAAC). The student-athletes shall serve a one-year term, renewable for one year.

**Effective Date:** August 1, 2022

**Rationale:** The new constitution (Article 2, Subsection E) adopted in January and effective August 1, 2022, requires that student-athletes shall have voting representation on the Division II Presidents Council. Currently, the Management Council includes two student-athletes (one male, one female) that are chosen by and serving on the Division II SAAC. The process for choosing the student-athletes and having two student-athletes on the Management Council has been successful in ensuring the Division II voice is captured when decisions are made by the Management Council. It is believed that similar success will be seen for the Presidents Council. Further, both student-athletes will each have a vote on the Presidents Council.

**SAAC's Process for Selecting Management Council Representatives**

At the 2015 NCAA Convention, through SAAC-led legislation, the Division II membership voted to amend Bylaw 4.7.1, Management Council composition, to modify the composition of the Management Council to include two members of the SAAC; further, to specify that the two members from the SAAC shall have one vote on the Council.

At the annual NCAA Convention, the committee shall elect a representative from each sport gender to serve on the Division II Management Council.

To be elected to Management Council, the committee member must have served at least one year on the committee. Term clocks begin at the time of appointment (e.g. new committee members who begin their terms at the conclusion of the NCAA Convention would be eligible to be elected to Management Council at the following Convention).

The Management Council representatives are elected to a one-year renewable term. Sport season diversity among the two representatives is preferred to minimize in-season competition conflicts with Management Council duties.

The terms are effective following the conclusion of the NCAA Convention and will continue through the conclusion of Convention the following year. A representative’s removal before the one-year term is complete is determined at the discretion of the SAAC Executive Board.
Selection of Division II Presidents Council Member  
to the NCAA Board of Governors

Per the new NCAA Constitution, effective August 1, 2022, the composition of the Board of Governors shall include one graduated former student-athlete from each of the three divisions that is nominated by their divisional Student-Athlete Advisory Committee. To be eligible, former student-athletes shall have graduated not more than four years prior to appointment to serve as a member of the new Board of Governors.

The Board of Governors will consist of nine voting members (including one graduated former student-athlete) and seven nonvoting, ex-officio members (including two graduated former student-athletes). After the new Board of Governors members are selected, the eight voting members shall identify the former student-athlete who shall serve as the voting member, and the other two former student-athletes shall serve as nonvoting, ex-officio members.

Each SAAC is asked to identify its Board of Governors member by June 1.

With the new constitution, SAAC needs to determine its process for selecting its Board of Governors member.

Options for Consideration:

1. The Division II SAAC shall hold a nominations process amongst current national SAAC members who have graduated and are former student-athletes and conduct an election consistent with current practices for the committee’s leadership openings.

2. The Division II SAAC shall hold a nominations process amongst former national SAAC members who rolled off the committee in January. To be eligible, former SAAC members shall have graduated and be a former student-athlete. The committee shall conduct an election consistent with current practices for the committee’s leadership openings.

3. The Division II SAAC shall hold a nominations process amongst former national SAAC members who rolled off the committee over the last few years. To be eligible, former SAAC members shall have graduated and be a former student-athlete. The committee shall conduct an election consistent with current practices for the committee’s leadership openings.

4. Other.

For Option 4, SAAC could consider the following process:

When a vacancy on the Board of Governors exists involving a former Division II student-athlete, SAAC shall solicit nominees (either self-nomination or nominated by a committee member) and then utilize its existing Nominations Subcommittee. SAAC’s Nominations Subcommittee shall consider the candidates and identify a recommendation for the full SAAC approval.
Case Summary

November 22, 2020: Division II National Student-Athlete Advisory Committee recommends for approval an amendment to Division II legislation which would prohibit countable athletically related activities on the Tuesday after the first Monday in November, annually.

April 28, 2021: Division II Presidents Council approves the recommendation in legislative format.

2021 fall term: Division II membership receives the drafted proposal and accompanying education surrounding the application of the legislation, if adopted.

January 22, 2022: Division II membership adopts Proposal 2022-7 (Playing and Practice Seasons -- Required Day Off -- Civic Engagement) which would prohibit countable athletically related activities on the Tuesday after the first Monday in November, annually, effective August 1, 2022.

November 8, 11-12, 2022: Applicant conference's proposed dates of the conference volleyball championship tournament. Additionally, other fall sports will be in their championship segment, days and/or weeks away from national championship competition.

Applicant conference requests to participate in countable athletically related activities on the Tuesday after the first Monday in November; however, legislation adopted at the 2022 NCAA Convention, effective August 1, 2022, would prohibit the participation in countable athletically related activities on the Tuesday after the first Monday in November.

Applicant conference asserts:

(1) Seven of the previous 10 conference championship tournaments for volleyball have utilized a Tuesday, Friday and Saturday format. The only three years that did not utilize this format were due to the presence of Division II Festival in fall 2014, utilizing a one-time only neutral site format in 2019 and a cancellation of the conference championship in 2020 due to COVID-19;

(2) The conference volleyball championship format that is utilized is not contractually obligated;

(3) If the conference is required to change the volleyball conference championship format, it could pose adverse impacts, such as reduced bracket size, pushing back the automatic qualification notification from Saturday to Sunday and would impact other scheduled campus winter sport events in basketball, wrestling and indoor track and field;

(4) Women's soccer teams will be days away from the first round of the NCAA Tournament and losing a day of preparation would pose a disadvantage;

(5) Men's and women's cross country teams will be approximately two weeks away from competing in NCAA regional competition; and

(6) If approved, the impacted teams will recognize another day, outside of their championship segment and postseason participation, to participate in civic engagement activities.
Specific Case Information

Describe the institution's request for relief. Request for conference-wide exemption of Civic Engagement legislation for institutions still participating in the MIAA or NCAA postseason in the sports of women's volleyball, women's soccer and men's and women's cross country.

Name of the NCAA Governance Committee submitting the waiver
Jordan Lysiak
NCAA

Jordan,

Please utilize the information below as additional documentation to address the history of the MIAA volleyball tournament format. Additionally, there are no conference office contractual obligations that are impacted by our format. With that, if we are forced to adjust our volleyball tournament format, there could be a number of outcomes – reduced bracket size; adjusted playing dates that would impact other scheduled campus events [basketball, wrestling, indoor track & field] or adjusted playing dates that would push back our AQ notification from Saturday to Sunday.

**Past MIAA Volleyball Tournaments:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Playing Days of Week</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>Tuesday/Friday/Saturday</td>
<td>Campus Sites</td>
</tr>
<tr>
<td>2020</td>
<td>N/A – COVID</td>
<td></td>
</tr>
<tr>
<td>2019</td>
<td>Thursday/Friday/Saturday</td>
<td>Experimented with neutral site/no plans to continue</td>
</tr>
<tr>
<td>2018</td>
<td>Tuesday/Friday/Saturday</td>
<td>Campus Sites</td>
</tr>
<tr>
<td>2017</td>
<td>Tuesday/Friday/Saturday</td>
<td>Campus Sites</td>
</tr>
<tr>
<td>2016</td>
<td>Tuesday/Friday/Saturday</td>
<td>Campus Sites</td>
</tr>
<tr>
<td>2015</td>
<td>Tuesday/Friday/Saturday</td>
<td>Campus Sites</td>
</tr>
<tr>
<td>2014</td>
<td>N/A</td>
<td>Previously eliminated championship in fall festival years</td>
</tr>
<tr>
<td>2013</td>
<td>Tuesday/Friday/Saturday</td>
<td>Campus Sites</td>
</tr>
<tr>
<td>2012</td>
<td>Tuesday/Friday/Saturday</td>
<td>Campus Sites</td>
</tr>
</tbody>
</table>

Please contact me if you have any questions or require further information.

Sincerely,

Amber Feldman
Senior Associate Commissioner
Diversity and Inclusion
National SAAC is seeking to enhance and build inclusive practices and programs on conference and campus levels. As such, we will continue to promote inclusion as a means of enhancing the overall student-athlete experience.

Mental Health
National SAAC will continue breaking the mental health stigma within college athletics in a way that promotes mental well-being and encourages our student-athletes to pursue a holistic state of health.

Life After the Game
The betterment of student-athletes beyond their athleticism has always been a priority of national SAAC. This year, we will look to further educate our student-athletes in the realm of professional development and prepare them for life after athletics.
SUPPLEMENT NO. 17

LIFE AFTER THE GAME RESOURCE

THIS SUPPLEMENT WILL BE UPLOADED TO THE COLLABORATION ZONE AFTER IT BECOMES AVAILABLE.
Diversity & Inclusion On Campus:

Building Momentum for Change begins with a Conversation.

August, 2022. Fall Semester. Session 1

Sometimes It Is Hard to Know Where to Start.

This year, we asked our Diversity and Inclusion Taskforce — what we could do to help student-athletes bring awareness to the relevant issues of Collaboration, Culture, & Unity despite differences?

In national SAAC, we do not know specifically what issues are relevant to your colleges, but Better than anyone — YOU know your Campus Communities (and those areas where Inclusion may be lacking).

So, we composed a set of questions that can be asked at Campus SAAC meetings, which may aid your teams in getting the ball rolling.
Questions.

→ “What Does Inclusion Mean to You?” Remember: everyone’s idea of ‘being included’ may differ. The Oxford definition of Inclusion is also provided, and may reflect one of the lenses that your athletes may approach Inclusion with. Inclusion is defined as “the practice or policy of providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized, such as those who have physical or mental disabilities and members of other minority groups.”

→ “Do You Feel Your College Campus Currently Encourages an Inclusive & Diverse Environment?” This question is geared to find weak zones, but also collectively identifying areas of opportunity. Remember: Diversity spans race, physical and mental disabilities, sexual orientations, culture, belief, upbringings, and acknowledges the minorities. Think about both students and administration here, and areas to grow in across the board.

→ “What are some small things you can do to Include others on a daily basis? Remember: actions that seem small...could actually go a long way in the eyes of another individual. By having your peers consider simple ways to diversify their day, you could promote a larger change.

→ “What is one large Project or Goal that your Campus SAAC could work and aim for — geared toward diversity & Inclusion?” Remember: Think Big. This could be anything. Maybe a 6 month plan, or a community wide event, or even creating an Inclusion/Equality Statement to be read before all Competitions in your conference.
→ “How can our sports & teams be utilized to incorporate other Cultures?”

This question is geared towards finding commonalities outside of your local “bubble”. With the Olympics, we see the unity of an international sports competition with athletes coming from across the globe. What values make that event successful and special?

→ “How Do Stereotypes & Unconscious Biases Prevent Student-Athletes from Obtaining an Inclusive Environment?” Remember: Open Mindedness & Acceptance are key to inclusion. We all have biases whether we are aware of them or not. Unconscious (or implicit) bias are terms that describes the associations we hold, outside our conscious awareness & they affect everyone. Unconscious bias is triggered by our brain automatically making quick judgments and assessments. How can we stay vigilant and aware of our inaccurate actions and assumptions?

→ “How can we foster an environment of belonging and where everyone is encouraged to participate?” Remember: Everyone has come from different places and had different upbringings. If you collaborate: think how you can leverage the differences and commonalities amongst each other to better the environment on your campus.

Closing Remarks:
“There is no greater power than a community discovering what it cares about […]

Be Brave Enough to Start a Conversation that Matters.

Be intrigued by the differences you hear…Invite in everybody who cares to work on what’s possible. Acknowledge that everyone is an expert about something…Real listening always brings people closer together.

& Trust that meaningful conversations can change your world.”.

-Margaret J. Wheatley, Turning to One Another

Diversity & Inclusion On Campus:
Our “Question-Starter Document” will always follow this Structure/Format:

1. **Introduction of this Document's Purpose**…Statement of our current Task Force Mission.
   - Example: “So, we composed a set of questions that can be asked at Campus SAAC meetings, which may aid your teams in getting the ball rolling.”

2. **Proposed Questions aimed to Ignite Conversation/Consideration**…this would include the main questions “Blue Text”, as well as a small supplement that can provide further clarifications on the intent of each question as needed. “Black Text”.
   - Example: → “What are some small things you can do to include others on a daily basis? Remember: actions that seem small...could actually go a long way in the eyes of another individual. By having your peers consider simple ways to diversify their day, you could promote a larger change.

3. **Closing Remarks**…Here is where we conclude the document!
This will **Typically be with a meaningful Quote** that is **relevant** to the designated month’s topic.
   *We have also had some ideas to conclude the document with Graphic Diagrams that could summarize, or Athlete “Story Panels” aligning with the purpose, as an alternative to the quote conclusion.

   - Examples: →

   - "Our lives begin to end the day we become silent about things that matter.”
     Martin Luther King, Jr.

   - Diversity is having a seat at the table, inclusion is having a voice, and belonging is having that voice be heard.
Other Supplement Materials, Brainstorming, Notes, Next steps.

Quarterly TimeLine…Reasoning Explained.
4. When the task force met in November, it was noted that this resource would be sent out quarterly. (so four main documents in one year) This is still the plan! 😊 (Currently we only have one draft though. )
In deciding which Months would work well for future resources, I referred to when my Campus SAAC meets up- as this resource is intended for local SAACs.

My proposed time frame for each document could be:

-August.
  (my first SAAC meeting was near the end of this month, because everyone acclimates to classes/adds new SAAC members, so I would like the document to be given to them in advance of their first meeting ideally).
-November (Keeping the Momentum Going, precedes winter breaks)
-January (starting off the next semester)
-March/April (closing remarks to finish up the school year. Check in on Goals. )
Possible Topics for Future Diversity & Inclusion Conversation-Starters?

-Educating the differences In Diversity and Inclusion terminologies:

(Key terms: Ally, Unconscious Biases, Stereotypes, Inclusion, Civil Rights, Sportsmanship, Anti-Racism, LGBTQ+, Belonging, Empathy, Equity & Equality.

-Exploring the Broad Spectrum of Inclusion:

(Define → Diversity: “Socially, it refers to a wide range of identities. It broadly includes race, ethnicity, gender, age, national origin, religion, disability, sexual orientation, socioeconomic status, education, marital status, language, veteran status, physical appearance, etc.”

-“Diverse Student-Athletes Of D2”, Spotlight Month/ Interviews

-Exploring the many ways someone can be Included.

- (Realms Of: Work/Occupations, In Sports, in our Lives *outside of the Classroom*, and in Creating safe/welcome environments)

- Bringing Attention to Historical Figures, Professional Athletes, Speakers, Or Important Leaders Notable to Diversity and Inclusion Efforts.

-Using our Inclusion Toolboxes:
Partnering with your Athletic Diversity and Inclusion Designee (ADID), SWA, FAR, Coach, or Diversity Committee to continue or elevate the conversation about Diversity, Equity, Belonging, and Inclusion.

Creating Surveys to distribute for Campus Athletic Teams that could evaluate areas for Opportunities of growth of Inclusion & Diversity.

Other Supplement Materials, Brainstorming, Next steps.

Some Of Our Notes:

We discussed: “How can you embrace your Diversity & Others?”

Tips: So far we have...

- Maintaining Openminds.
- Expressing Our Values, Traditions, Heritage & Vice-Versa: Listening to Others’ share their Diversities too.
- Connecting with yours/and Others Shared Cultural Communities.
- Must Welcome all, Encourage Diversity, and Incorporate Practices of Inclusion...But We Must Also Make sure “Belonging” goes alongside these.
Some Realizations We Made:

Key Ideas: Diversity is a Fact, Inclusion is a Choice.

We can have Cultural representation in the room, but we have to include them in the workings of our Lives, Sports, and Environments.

Without listening to the unheard voices, The Minorities & Majorities become largely imbalanced. Consideration, Mindfulness, and Constant Work towards fostering Inclusive situations for everyone, (regardless of race, physical and mental disabilities, sexual orientations, culture, belief, upbringings) is so important. Think about both students and administration here, and areas to grow in across the board.

**But Alongside that: we must emphasize Belonging! Oftentimes there may be diversity in the room, but these individuals do not feel welcome & are not being included (And therefore, still do not belong.) We all deserve respect and Kindness from our peers.

“Our Dictionary”

Here are Some Definitions We Have Already Highlighted As Imperative to Include:

(Key terms: Ally, Unconscious Biases, Stereotypes, Inclusion, Civil Rights, Sportsmanship, Anti-Racism, LGBTQ+, Belonging, Empathy, Equity & Equality.)
Belonging: refers to a human emotional need for interpersonal relationships, affiliating, connectedness, and being part of a group. Examples of belonging needs include friendship, intimacy, trust, and acceptance.

What is the difference between Diversity and Inclusion?

Diversity: “Socially, it refers to a wide range of identities. It broadly includes race, ethnicity, gender, age, national origin, religion, disability, sexual orientation, socioeconomic status, education, marital status, language, veteran status, physical appearance, etc.”

Identifying the difference between Equality & Equity. How can we utilize both?

Ally: One that is associated with another as a helper: a person or group that provides assistance and support in an ongoing effort, activity, or struggle.—often now used specifically of a person who is not a member of a marginalized or mistreated group but who expresses or gives support to that group

Unconscious (or implicit) Bias: is a term that describes the associations we hold, outside our conscious awareness and control. Unconscious bias affects everyone. Unconscious bias is triggered by our brain automatically making quick judgments and assessments.
**Stereotype**: an often unfair and untrue belief that many people have about all people or things with a particular characteristic.

Or: a standardized mental picture that is held in common by many individuals that represents an oversimplified opinion, prejudiced attitude, or uncritical judgment.

**Civil (and political) Rights**: are a class of rights that protect individuals' freedom from infringement by governments, social organizations, and private individuals. They ensure one's entitlement to participate in the civil and political life of society and the state without discrimination or repression.

**Sportsmanship** : conduct (such as fairness, respect for one's opponent, and graciousness in winning or losing) becoming to one participating in a s

**Anti-Racism**: a specific form of racism that refers to any act of violence or discrimination including racist hate speech, fuelled by historical abuses and negative stereotyping, and leading to the exclusion and dehumanisation of people of African and Caribbean descent.

**LGBTQ**: is an initialism that stands for lesbian, gay, bisexual, transgender, and queer or questioning. In use since the 1990s, the initialism, as well as some of its common variants, functions as an umbrella term for sexuality and gender identity.

(Millions of Americans identify as LGBTQ, and like any group, they have their own language to talk about who they are and the challenges they face in a society that doesn’t fully accept or protect them.)

see this site for more in depth Terminology :

https://www.colorado.edu/cisc/resources/trans-queer/lgbtq-definitions

**Empathy**: the ability to understand and share the feelings of another.
Elaborations —> Empathy is an enormous concept. There are three Components of Empathy as well: Cognitive, Emotional and Compassionate.

- Cognitive: “Simply knowing how the other person feels and what they might be thinking. Sometimes called perspective-taking.”
- Emotional: “When you feel physically along with the other person, as though their emotions were contagious.”
- Compassionate: “With this kind of empathy we not only understand a person’s predicament and feel with them, but are spontaneously moved to help, if needed.”

**Inclusion**: the practice or policy of providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized, such as those who have physical or mental disabilities and members of minority groups.

**Equality**: the state of being equal, especially in status, rights, and opportunities. “Sameness”

**Equity**: is defined as “the state, quality or ideal of being just, impartial and fair.” The concept of equity is synonymous with fairness and justice. “Fairness”

Future Definitions we can explore?^  

(how can we bring these topics to the conversation sooner?)
Impactful Quotes We Like!
*These are Intended for the “Closing Remarks” Section of each Quarterly Document. Which should wrap up topics & Encourage Deeper Understanding, Application, and Empathy.

Inclusivity means not ‘just we’re allowed to be there,’ but we are valued. I’ve always said: smart teams will do amazing things, but truly diverse teams will do impossible things.
~ Claudia Brind-Woody

“Judgement can afford to be lazy; inclusion is a skill that takes courage, empathy and practice.”

Sonali D’silva
We don’t just build community—we cultivate it through conversation. Let your internal dialogue always have a place in your life as external dialogue, because that’s where change and growth occur.

- Ally Love
We all should know that diversity makes for a rich tapestry, and we must understand that all the threads of the tapestry are equal in value no matter what their color.

Maya Angelou
Impactful Imagery/ Diagrams We Like!

*These are Intended for the “Closing Remarks” Section of each Quarterly Document & For Graphics/ Visual Enhancement/ Comprehension.

https://www.friendshipcircle.org/blog/2014/01/02/inclusion-what-it-is-and-what-it-isnt/
A - Always centre the impacted
L - Listen and learn from those who live in oppression
L - Leverage your privilege
Y - Yield the floor

Components of Culture

Symbols
- Anything that stands for something else

Language
- Standard system of written and spoken symbols

Values
- Shared beliefs about good & bad

Norms
- Shared rules of conduct

https://slideplayer.com/amp/5856657/
ELEMENTS OF
EMPATHY WHEEL

SELF-AWARENESS

01
OBSERVE
Become aware of emotional states in others by paying attention to “communication clues”

PEER-AWARENESS

02
TUNE-IN:
Actively listen to others in an effort to understand their experience

REACH OUT
Respond appropriately to a person through acts of compassion.

05

CONNECT
Share in someone’s feelings by “walking in their shoes”

04

RELATE
Try to find parallels in your own life experience that will help you identify with someone’s perspective.

DEVELOPED BY:
The Empathy Training Project
EmpathyTrainingProject.org
https://www.sunnysideschools.org/families/strategies_to_help_our_students_thrive_series/session_1
empathy
## Friday, April 8

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 to 3 p.m.</td>
<td>Convention Registration in Grand E Foyer Alcove.</td>
</tr>
<tr>
<td>3 p.m.</td>
<td>Welcome Reception in Grand Ballroom A-D.</td>
</tr>
<tr>
<td>3:30 p.m.</td>
<td>Opening Remarks and Icebreaker.</td>
</tr>
<tr>
<td></td>
<td>- Wiley Cain, Great Midwest Athletic Conference, Division II National SAAC chair.</td>
</tr>
<tr>
<td>4 p.m.</td>
<td>Impact of the Student-Athlete Voice.</td>
</tr>
<tr>
<td></td>
<td>- Bubba Baroniel, Revenue Generation and Business Development Coordinator, Nova Southeastern University.</td>
</tr>
<tr>
<td></td>
<td>- Ashley Beaton, Assistant Athletic Director/Student-Athlete Success, University of Wisconsin-Parkside.</td>
</tr>
<tr>
<td>4:45 p.m.</td>
<td>Student-Athlete Voice Roundtable Discussion.</td>
</tr>
<tr>
<td>5:40 p.m.</td>
<td>Project Planning Session: Student-Athlete Voice.</td>
</tr>
<tr>
<td></td>
<td>CCAA – Grand Ballroom G</td>
</tr>
<tr>
<td></td>
<td>LSC – Grand Ballroom F</td>
</tr>
<tr>
<td></td>
<td>RMAC – Garden 2</td>
</tr>
<tr>
<td></td>
<td>GNAC – Grand Ballroom E</td>
</tr>
<tr>
<td></td>
<td>PacWest – Garden 1</td>
</tr>
<tr>
<td>6:50 p.m.</td>
<td>Debrief in Grand Ballroom A-D.</td>
</tr>
<tr>
<td>7 to 9 p.m.</td>
<td>Administrator and Student-Athlete Social Event.</td>
</tr>
<tr>
<td></td>
<td>Available in Garden Patio and Garden 3.</td>
</tr>
</tbody>
</table>
### Saturday, April 9

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
</table>
| 7:30 a.m. | Breakfast.  
*Available in Grand Ballroom A-D.* |
| 8:30 a.m. | Ice Breaker. |
| 8:45 a.m. | Mental Health Speaker.  
*• Ivy Watts, international mental health empowerment speaker, former Division II student-athlete at University of New Haven.* |
| 10:15 a.m. | Break. |
| 10:30 a.m. | Life After Athletics Speaker.  
*• Jonathan Orr, executive director of Athlete Transition Services, former Division I student-athlete at University of Wisconsin and NFL player.* |
| Noon | Lunch.  
*Available in Grand Ballroom A-D.* |
| 2 p.m. | Project Planning Session: Mental Health.  
*CCAA – Grand Ballroom G  
LSC – Grand Ballroom F  
RMAC – Garden 2  
GNAC – Grand Ballroom E  
PacWest – Garden 1* |
| 3:30 p.m. | Break. |
| 3:45 p.m. | Make-A-Wish® and Team IMPACT®.  
Community Engagement Activity. |
| 5 p.m. | Social Justice Speaker.  
*• Curtis Hill, diversity expert, inclusion equity coach and author.* |
| 6:30 p.m. | Debrief and Dinner.  
*Available in Grand Ballroom A-D.* |
### Sunday, April 10

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30 a.m.</td>
<td>Breakfast</td>
<td>Available in Grand Ballroom A-D.</td>
</tr>
<tr>
<td>8:30 a.m.</td>
<td>Ice Breaker</td>
<td></td>
</tr>
</tbody>
</table>
| 8:45 a.m. | Final Project Planning Session.             | CCAA – Grand Ballroom G  
                      |                             | GNAC – Grand Ballroom E  
                      |                             | LSC – Grand Ballroom F  
                      |                             | PacWest – Garden 1  
                      |                             | RMAC – Garden 2             |
| 9:45 a.m. | Project Presentations.                      |                           |
| 10:30 a.m. | Break                                      |                           |
| 10:45 a.m. | Keynote Address                            | Justin Patton, leadership presence expert and author. |
| 11:45 a.m. | Closing Remarks                            | Available in Grand Ballroom A-D.  
                      | Complete convention survey/Depart for home. |
ACTION ITEMS.

1. Legislative Items.
   - None.

2. Nonlegislative Items.
   - Division II Championships and Enforcement Fine Money.
     a. Recommendation. That the NCAA Division II Management Council approve a new allocation model for championships and enforcement fine dollars to Team IMPACT for current and new Division II matches and to Make-A-Wish for Division II campus wish reveals, as follows:

     (1) **Team IMPACT.** Seventy-five percent of fine monies.

     (2) **Make-A-Wish.** Twenty-five percent to supplement Division II institutions that fundraise less than the national average cost of a wish reveal in an academic year, which is $10,000.

     b. Effective Date. Immediate.

     c. Rationale. In November 2004, the Division II Administrative Committee approved that monetary fines collected by sports committees for violations of NCAA Bylaws 31.1.8 (misconduct), 31.1.9 (failure to adhere to policies and procedures) and 31.1.9.2 (late-entry fines), and any fine established by the Division II Championships Eligibility Project Team be distributed to the Division II Student-Athlete Advisory Committee’s fundraising efforts.

     From 2004 to 2015, these fine monies benefitted Make-A-Wish as a lump sum donation from Division II. In the summer of 2015, the Division II Presidents Council and Management Council ratified a recommendation from SAAC to (1) allocate fine monies to ensure that all 24 Division II conferences experience a wish reveal on one of their campuses; (2) use a portion of remaining fine monies to enter into a formal partnership with Team IMPACT; and (3) any remaining fine monies following the two items above would be donated to Make-A-Wish on behalf of Division II student-athletes.
SAAC has annually reviewed the above allocation model and evaluated progress in its partnerships with both organizations. In November 2016, it agreed to make one modification to the allocation model. Rather than funding a wish reveal for every conference, fine monies would be allocated to institutions who fundraised less than the national average cost of a wish reveal but more than a predetermined dollar amount. The committee believed conferences should not receive a wish reveal if it was not earned for fundraising approximately half the cost.

According to this new model, in 2016-17, Make-A-Wish received $116,532.63 and Team IMPACT received $55,000. In 2017-18, Make-A-Wish received $40,602.68 and Team IMPACT received $54,562.85. The committee would like to continue using fine monies to support these two partnerships and is requesting that fine monies be earmarked in the following ways starting with the 2018-19 academic year:

1. **Team IMPACT.** Seventy-five percent of the fine monies. The Team IMPACT model provides teams with an opportunity to build a multiyear relationship that the committee believes can impact student-athletes across an athletics department. Although the organization is small and relatively young, it continues to grow. As of July 2016, Division II had 216 matches with children facing serious or chronic illnesses since the organization was created in 2011. The total number of matches has increased to 371 as of July 2018. Team IMPACT has presented plans to SAAC on how it will maintain this growth with the help of fine monies from Division II. The committee believes an increase in fine monies will have far-reaching repercussions and benefits.

2. **Make-A-Wish.** Twenty-five percent to supplement Division II institutions that fundraise less than the national average cost of a wish reveal in an academic year, which is currently $10,000. The committee believes it is important to continue to supplement wish reveals for the impact they provide to the child, their family and the institution. Additionally, the committee would like to continue to support the conferences and institutions that fundraise for Make-A-Wish and the division’s long-standing partnership.

d. **Estimated Budget Impact:** None.

e. **Estimated Student-Athlete Impact:** This recommendation will support further growth of Team IMPACT throughout the division; thereby giving
more teams the opportunity to be matched with a child. The recommendation also shows a continued commitment by Division II campus and conference student-athlete advisory committees to raise funds for Make-A-Wish.
ACTION ITEMS.

1. Legislative items.
   

   (1) Recommendation. Sponsor legislation for the 2023 NCAA Convention to amend NCAA Division II Bylaw 14.3 (freshman academic requirements) to eliminate the standardized test-score requirement (SAT or ACT) from Division II initial-eligibility requirements.

   (2) Effective Date. August 1, 2023, for student-athletes initially enrolling full time in a collegiate institution on or after August 1, 2023.

   (3) Rationale. In October 2021, the NCAA Standardized Test Score Task Force recommended to remove the standardized test score from Division II initial-eligibility requirements, noting that its recommendation aligns with the trend among NCAA member institutions to move away from requiring standardized test scores for admissions. The committee supports the recommendation noting the existing core-course and grade-point average requirements for incoming student-athletes is an appropriate metric to measure academic readiness.

   (4) Estimated Budget Impact. None.

   (5) Student-Athlete Impact. Student-athletes initially enrolling full time in a Division II institution on or after August 1, 2023, will not be required to provide a standardized test score for initial-eligibility certification.

2. Nonlegislative items.
   

   (1) Recommendation. That the NCAA Division II Management Council extend the COVID-19 alternative initial-eligibility standards and policies for students who initially enroll full time in the 2023-24 academic year.

   (2) Effective Date. Immediate.
(3) **Rationale.** By extending the COVID-19 alternative initial-eligibility standards and policies, it will provide clarity to expected 2023 high school graduates (e.g., current juniors) regarding whether standardized test scores will be required as part of Division II initial-eligibility standards for student-athletes who initially enroll full time in a Division II institution in the 2023-24 academic year. In addition, it will extend flexibility regarding pass/fail grades, nontraditional courses and unofficial documents, as well as allow time for the legislative process related to the recommendation to eliminate the standardized test-score requirement for initial-eligibility certifications.

(4) **Estimated Budget Impact.** None.

(5) **Student-Athlete Impact.** Prospective student-athletes will receive flexibility in meeting initial-eligibility standards for the 2023-24 academic year.

b. **Referral to the NCAA Division II Student-Athlete Advisory Committee and Faculty Athletics Representatives Association – Previously Approved Waiver Checklist.**

(1) **Recommendation.** That the NCAA Division II Management Council refer to the Division II Student-Athlete Advisory Committee and Faculty Athletics Representatives Association on the

- Whether the Academic Requirements Committee should expand the previously approved waiver checklist to include student-athletes who present their first progress-toward-degree deficiency (credit hour and/or grade-point average) at a Division II institution, regardless of mitigation.

(2) **Effective Date.** Immediate.

(3) **Rationale.** Expanding the current checklist to include circumstances where a student-athlete presents their first progress-toward-degree deficiency (credit hour or grade-point average), regardless of mitigation, will address contemporary challenges of student-athletes, place more autonomy at the institutional level, reduce unnecessary burden and more closely align with the commitment to modernize the rules. This expansion would be added to the existing criteria already articulated and would not eliminate the ability of the institution to self-apply relief. Further, traditional waiver opportunities remain available if the conditions for self-application are not met.

(4) **Estimated Budget Impact.** None.
(5) **Student-Athlete Impact.** Student-athletes who have not presented a pattern of academic failure will receive flexibility by the expansion of the checklist.

**INFORMATIONAL ITEMS.**

1. **Discussion regarding NCAA Standardized Test Score Task Force recommendations.** The committee was provided a final update on the completed work of the NCAA Standardized Test Score Task Force which was established to review initial-eligibility requirements related to standardized test scores. The task force reviewed historical perspectives, discussed the current landscape regarding standardized test scores and received insights from researchers, third-party organizations, thought leaders and the membership. As a result, the task force recommended the elimination of standardized test scores from initial-eligibility requirements. The committee accepted the recommendation of the task force and recommended 2023 Convention legislation to eliminate the use of a standardized test score. This recommended change aligns the requirements with COVID-19 qualifier (graduation, 16 core units, 2.2 GPA) and early academic qualifier (14 core units, 2.5 GPA) standards. The committee also recommended an extension of COVID-19 alternative initial-eligibility standards and policies for student-athletes who initially enroll full time in the 2023-24 academic year. [see Legislative Action Item No. 1 and Nonlegislative Action Item No. 2a]

2. **Update on NCAA Division II Academic Performance Census data submissions.** The committee reviewed APC data submissions for the 2021-22 academic year. Nine institutions submitted data after the deadline. However, an automatic waiver was provided to the nine institutions due to confusion from the email reminders, staffing changes at the national office and misunderstanding surrounding the submission for a deadline extension. The committee also reviewed six waiver requests from institutions that triggered the penalty for failure to submit data. The waiver requests from Barry University; California State University, San Bernardino; and Upper Iowa University were approved due to a totality of circumstances, while the waiver requests from Assumption University, Lake Erie College and University of Charleston (West Virginia) were denied due to a lack of mitigating circumstances.

[Note: Danny McCabe, director of athletics, Adelphi University, recused themselves from the discussion and voting on the waiver request from Assumption University; Tim Ladd, faculty athletics representative, Palm Beach Atlantic University, recused themselves from the discussion and voting on the waiver request from Barry University; and Bennett Cherry, California State University, San Marcos, recused themselves from the discussion and voting on the waiver request from California State University, San Bernardino.]

3. **Discussion regarding the application of the previously approved waiver checklist.** The committee approved an addition to the previously approved waiver checklist to the final season criteria for high achieving students to include a student-athlete's final two semesters/three quarters to existing language of the previously approved waiver checklist for the 2022-23 academic year. The committee also discussed whether it should
recommend expansion of the previously approved waiver checklist to include student-athletes who present their first progress-toward-degree deficiency (credit hour and/or grade-point average) at a Division II institution regardless of mitigation. This addition would provide flexibility for student-athletes who have not presented a pattern of academic failure and further reduce institutional burden permitting the membership to self-apply relief if the conditions are satisfied. The committee agreed to seek feedback from the Student-Athlete Advisory Committee and Faculty Athletics Representatives Association and revisit the discussion during its summer videoconference. [see Nonlegislative Action Item No. 2b.]

4. **Review of NCAA Division II Graduation Rates and Academic Success Rates.** Staff provided an annual update of trends in current graduation rates. Both the federal graduation rate and Academic Success Rates increased for student-athletes since last year. The national four-year ASR average increased two points to 76 percent overall. The federal graduation rate for student-athletes increased one point to 60 percent, while the general student body increased to 52 percent, an overall difference of eight points. Scores are based on the four-class aggregates from 2011-2014.

5. **Update from NCAA Division II Implementation Committee.** The committee was provided an update regarding the work of the Implementation Committee, areas of focus and the timing of future meetings.

6. **Updates from January 2022 meetings of the Division II Management Council and Presidents Council.** Staff provided an update from the January 2022 meetings of the Management Council and Presidents Council.

7. **Review of the NCAA Division II newly adopted legislation.** Staff provided an update on the seven proposals that were adopted at the 2022 Convention.

8. **Review of the 2021-22 NCAA Division II Priorities.** Staff provided an update on the priorities of the division in the 2021-22 academic year.

9. **Update on education initiatives.** Staff provided an update on the 2022 Regional Rules Seminar, noting it will remain virtual for the 2021-22 academic year. It was also noted that Division II sessions will occur throughout spring 2022 to better serve the needs of the membership.

10. **Update on the NCAA Division II Strategic Alliance Matching Grant Academic Advising Initiative Grant Program.** Staff updated the committee on the grant program. Five institutions used these funds during the 2021-22 academic year, with one establishing a full-time advising role in athletics.

11. **Approval of the Academic Requirements Committee September 2021 videoconference and November 2021 electronic vote reports.** The committee reviewed and approved the reports from its September 2021 videoconference and November 2021 electronic vote.
12. **Review of the Division II Academic Requirements Committee Roster.** The committee reviewed the updated roster.

13. **Future meeting schedule.** Staff reviewed the upcoming meeting schedule. A summer 2022 meeting date has yet to be scheduled. The committee selected September 20 as its next in-person meeting date and identified February 8 or 9, 2023, for its winter videoconference.

*Committee Chair:* Jessica Swiney, Carson-Newman University  
*Staff Liaisons:* Susan Britsch, Academic and Membership Affairs  
Robert Turick, Research

<table>
<thead>
<tr>
<th>Attendees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timothy Briles, Georgian Court University.</td>
</tr>
<tr>
<td>Bennett Cherry, California State University, San Marcos.</td>
</tr>
<tr>
<td>David Haase, University of West Georgia.</td>
</tr>
<tr>
<td>Molly Hansen, University of Montevallo.</td>
</tr>
<tr>
<td>Karen Hjerpe, California University of Pennsylvania.</td>
</tr>
<tr>
<td>Tim Ladd, Palm Beach Atlantic University.</td>
</tr>
<tr>
<td>Erin Lind, Northern Sun Intercollegiate Conference.</td>
</tr>
<tr>
<td>Danny McCabe, Adelphi University.</td>
</tr>
<tr>
<td>Jessica Swiney, Carson Newman University.</td>
</tr>
<tr>
<td>Kelli Peterson, Cameron University.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Absentees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jim Johnson, Pittsburg State University, Division II Management Council chair.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Guests in Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robin Gray, Morgan State University.</td>
</tr>
<tr>
<td>David Wilson, Morgan State University.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NCAA Liaisons in Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Britsch and Robert Turick.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other NCAA Staff Members in Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terri Steeb Gronau, Doug Healey, Maritza Jones, Jordan Lysiak, Felicia Martin, Mike Massa,</td>
</tr>
<tr>
<td>Corbin McGuire, Binh Nguyen, Sarah Overpeck, Tom Paskus, Stephanie Quigg, Angela Red and</td>
</tr>
<tr>
<td>Roxann Smith.</td>
</tr>
</tbody>
</table>
**ACTION ITEMS.**

1. Legislative items.
   - None.

2. Nonlegislative items.
   - Minimum contest requirements for winter sports.
     a. Recommendation. Reduce minimum contest requirements for winter sport championship selection criteria for 2022 as follows (the reductions implemented for 2021 because of the severity of the pandemic at that time are offered for comparison):

     | Sport                        | Minimum Standards | 2021 Reductions | 2022 Recommended Reductions |
     |------------------------------|-------------------|-----------------|-----------------------------|
     | M&W Basketball               | 22 (18 in-region) | 11 (no in-region requirement) | 19 (no in-region requirement) |
     | M&W Swimming and Diving      | 8 contests with 11 participants | 5 contests with 11 participants | 6 contests with 8* participants |
     | M&W Indoor Track and Field   | 4 contests with 10 participants | 1 qualifying mark | 1 qualifying mark |
     | Wrestling                    | 9 contests with 6 participants | N/A** | 7 contests with 5 participants |

* The recommended reduction in the number of participants in swimming and diving, while not provided last year, is based on the circumstances being different this year in that the challenge isn't necessarily the number of meets, but the number of student-athletes cleared to compete in a given meet. Thus, the committee reasoned that a commensurate reduction in both the number of meets and the number of participants is appropriate.

** Last year, since sport sponsorship requirements were waived and the super regionals in wrestling was an all-comers meet, there was no selection minimum in wrestling.

b. Effective date. Immediate.

c. Rationale. The Championships Committee continued its review of event/contest cancellations in various parts of the country due to COVID-19 and its variants, and the concern among some in the membership regarding the ability to meet contest minimums for selection criteria in winter sports. The committee’s recommendations to reduce contest minimums were informed by data the Division II Conference Commissioners Association provided. The committee believes its recommendations meet the following standards:
The reductions reflect committee members’ discussion with membership constituents on their ability to meet them. The committee believes these standards are not overly challenging or restrictive for the membership at this time.

The reductions are different than those implemented for winter sports in 2021 because the circumstances are also different.

The percentage of reductions in the individual/team sports, both in the number of contests and the number of participants required, are consistent.

The recommendation for indoor track and field is consistent with the recommendation from the sport committee.

The Championships Committee noted that the Division II Membership Committee will review sport sponsorship requirements for winter sports during its February 8 videoconference and may use these recommendations as a reference.

**d. Estimated budget impact.** None.

**e. Student-athlete impact.** Reducing minimum contest requirements for championship selections helps preserve championship opportunities for student-athletes.

[Note: The recommendation noted above was approved February 2 by the Administrative Committee. It is included in the document for ease of reference.]

**INFORMATIONAL ITEMS.**

1. **Welcome and review of agenda.** Championships Committee Chair Reid Amos welcomed the group and reviewed the agenda.

2. **Review of previous reports.** The committee approved the report from its January 6 videoconference, as presented.

3. **COVID-19 updates.**

   a. **General championships update.** Staff updated the committee on discussions occurring within the NCAA’s COVID-19 Advisory Panel and related health and safety issues affecting championships operations for winter sports, including vaccination attestation and testing protocols for championship participation, and noted that policies and protocols are dynamic as the status of the COVID variants evolve and progress. Work is currently underway to finalize health and safety policies and procedures for winter championships.

   b. **COVID-19 cancellations, impact on minimum contests.** The committee continued its review of event/contest cancellations in various parts of the country due to COVID and
proposed reductions in minimum contest requirements for championship selection criteria for 2022 (see Nonlegislative Action Item).

c. **Waiver process for institutions not meeting minimum contest requirements for championship selection.** The committee revisited procedures it had approved in October to manage waiver requests from institutions that are unable to meet minimum contest requirements for championship selection because of circumstances related to COVID-19 (or other catastrophic circumstances). The committee noted that last year, staff processed waivers in men’s and women’s basketball, while all other waiver requests were handled by the respective sport committee.

The committee agreed that this year, staff should process waiver requests in all sports given the uncertainty in the number of waivers that may be submitted, and the fact that there were few, if any, issues in how waivers were adjudicated last year. The committee also provided guidance on waiver approval, noting that any waiver asserting a legitimate COVID impact should be approved, provided the institution requesting the waiver should at least demonstrate a concerted attempt to reschedule contests (provided the conference policy allows for rescheduling). For any waivers that do not meet this prescribed guidance for approval, staff will consult with the chair of the Championships Committee first for opinion. If necessary, waivers will be reviewed by the Appeals Subcommittee.

4. **Future meetings/videoconferences.**

   • February 24-25 (in-person in Indianapolis).

---

**Committee Chair:** Reid Amos, Mountain East Conference  
**Staff Liaison(s):** Karen Kirsch, Championships and Alliances  
Micaela Liddane, Championships and Alliances  
Angela Red, Academic and Membership Affairs

<table>
<thead>
<tr>
<th>Attendees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reid Amos, Mountain East Conference.</td>
</tr>
<tr>
<td>Kristy Bayer, Rockhurst University.</td>
</tr>
<tr>
<td>Linda Bell, Fort Valley State University.</td>
</tr>
<tr>
<td>Marcus Clarke, Central Intercollegiate Athletic Association.</td>
</tr>
<tr>
<td>Chris Colvin, Conference Carolinas.</td>
</tr>
<tr>
<td>Courtney Lovely Evans, Palm Beach Atlantic University.</td>
</tr>
</tbody>
</table>

---

Division II Championships Committee  
January 27, 2022, Videoconference
Jim Johnson, Pittsburg State University (Management Council chair).
Matt Kilcullen, Mercy College.
Carrie Michaels, Shippensburg University of Pennsylvania (Management Council vice chair).
Gary Pine, Azusa Pacific University.
Carol Rivera, California Collegiate Athletic Association.
Suzanne Sanregret, Michigan Technological University.
Thomas Webb Jr., Western New Mexico University.

**Absentees:**
Nathan Gibson, University of Colorado, Colorado Springs.

**Guests in Attendance:**
Gary Brown, NCAA Contractor.

**NCAA Staff Support in Attendance:**
Micaela Liddane, Championships and Alliances.
Angela Red, Academic and Membership Affairs.

**Other NCAA Staff Members in Attendance:**
Maritza Jones, Corbin McGuire and Stephanie Quigg.
REPORT OF THE  
NCAA DIVISION II CHAMPIONSHIPS COMMITTEE  
JANUARY 31, 2022, ELECTRONIC VOTE

ACTION ITEMS.

1. Legislative items.
   • None.

2. Nonlegislative items.
   • Sport/rules committee appointments. Ratify the following sport and rules committee appointments, effective immediately (see attachment).
     a. Women’s lacrosse. Appoint Casey Petrusic, assistant director of compliance/senior woman administrator, Newberry College, to replace Laura Taube, assistant athletics director for internal operations/senior woman administrator, University of Alabama in Huntsville, who resigned from the committee.
     b. Men’s and women’s soccer rules. Appoint Kim Sutton, head women’s soccer coach, California State University, Chico, to replace Michelle Lenard, head women’s soccer coach, Dallas Baptist University, who left the institution.

   [Note: The appointments noted above were approved February 2 by the Administrative Committee. It is included in the document for ease of reference.]

INFORMATIONAL ITEMS.

• None.

Committee Chair: Reid Amos, Mountain East Conference  
Staff Liaison(s): Karen Kirsch, Championships and Alliances  
               Micaela Liddane, Championships and Alliances  
               Angela Red, Academic and Membership Affairs

<table>
<thead>
<tr>
<th>Attendees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reid Amos, Mountain East Conference.</td>
</tr>
<tr>
<td>Kristy Bayer, Rockhurst University.</td>
</tr>
<tr>
<td>Linda Bell, Fort Valley State University.</td>
</tr>
<tr>
<td>Marcus Clarke, Central Intercolligate Athletic Association.</td>
</tr>
<tr>
<td>Chris Colvin, Conference Carolinas.</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>------------------</td>
</tr>
<tr>
<td>Courtney Lovely Evans</td>
</tr>
<tr>
<td>Nathan Gibson</td>
</tr>
<tr>
<td>Jim Johnson</td>
</tr>
<tr>
<td>Matt Kilcullen</td>
</tr>
<tr>
<td>Carrie Michaels</td>
</tr>
<tr>
<td>Gary Pine</td>
</tr>
<tr>
<td>Carol Rivera</td>
</tr>
<tr>
<td>Suzanne Sanregret</td>
</tr>
<tr>
<td>Thomas Webb Jr.</td>
</tr>
</tbody>
</table>

**Absentees:**
None.

**Guests in Attendance:**
Gary Brown, NCAA Contractor.

**NCAA Staff Support in Attendance:**
Karen Kirsch, Championships and Alliances.
Micaela Liddane, Championships and Alliances.
Angela Red, Academic and Membership Affairs.

**Other NCAA Staff Members in Attendance:**
Leslie Havens.
**2021-22 DIVISION II WOMEN’S LACROSSE COMMITTEE**
(Division II Championships Administration Only)

Composition: Four members, two from each region – South, Atlantic, Midwest and East. 50% Administrators (2).

Vacancies: Two September 2022 vacancies. Midwest and South regions. One must be an administrator.

Staff Liaison: Caleb Kolby

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ATL</td>
<td>Assoc Comm</td>
<td>N/M</td>
<td>Doug DeBiase Central Atlantic Collegiate Conference</td>
<td>Central Atlantic Collegiate</td>
<td>DeBiase</td>
<td>DeBiase</td>
<td>DeBiase</td>
<td>DeBiase*</td>
</tr>
<tr>
<td>MIDW</td>
<td>SWA</td>
<td>N/F</td>
<td>Regan McAthie Concordia University, St. Paul</td>
<td>Northern Sun Intercollegiate</td>
<td>McAthie*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EAST</td>
<td>C</td>
<td>N/M</td>
<td>Tom Campolettano Molloy College</td>
<td>East Coast</td>
<td>Campolettano</td>
<td>Campolettano</td>
<td>Campolettano</td>
<td>Campolettano*</td>
</tr>
<tr>
<td>South</td>
<td>SWA</td>
<td>N/F</td>
<td>Laura Taube University of Alabama in Huntsville</td>
<td>Gulf South</td>
<td>Taube* (one-year term ext)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment

08/26/2021

**Atlantic** – Central Atlantic Collegiate Conference and Pennsylvania State Athletic Conference

**East** – East Coast Conference and Northeast-10 Conference

**Midwest** – Great Lakes Intercollegiate Athletic Conference, Mountain East Conference, Rocky Mountain Athletic Conference and Independent Institutions (Alderson Broaddus University, Davis and Elkins College, Ohio Valley University, Ursuline College, Concordia University, St. Paul)

**South** – Conference Carolinas, South Atlantic Conference, Sunshine State Conference and Independent Institutions (University of Alabama, Huntsville, University of Montevallo, Shorter University, Young Harris College, Florida Institute of Technology)
Qualification Statement:
I was a 4 year DI lacrosse player/starter at Duquesne University. Once I graduated I got right into coaching - I coached at the DIII level for a year as an assistant coach, and then took over my first program in 2016 at Caldwell University. In 2 years of coaching I completely turned the program around - we had a winning record and made it to the CACC and had numerous all CACC players. I have also coached at the club level for 8 years.

Past or current Committee Service:

Employment History:
Newberry College 2018-Current
Caldwell University 2016-2018
Rochester Institute of Technology - 2014-2016

Education:
Master's

References:
Ralph Patterson - Newberry AD - ralph.patterson@newberry.edu
Wayne Alexander - Newberry Associate AD - wayne.alexander@newberry.edu
2021-22 MEN’S AND WOMEN’S SOCCER RULES COMMITTEE

Composition: Nine members, including four members from Division I, two members from Division II, two members from Division III and a secretary-rules editor. Within each division, one-half of the members shall represent men’s soccer interests and one-half of the members shall represent women’s soccer interests. An additional member shall be elected as secretary-rules editor. Quota of 25 percent administrators: 2. Quota of 50 percent coaches: 4. Each division will adhere to the 50 percent coaches independently.

Duties: Establish and maintain rules of play consistent with the traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. This committee is subject to the final authority of the Playing Rules Oversight Panel.

Vacancies: Two September 2022 vacancies, One Division I, FBS, Coach, one Division III, administrator. Chris Grassie is eligible for reappointment, conference held the position since 2018. One immediate vacancy, Michelle Lenard resigned, Division II, coach.

Staff Liaison: Ashlee Follis

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>FBS (M)</td>
<td>C</td>
<td>N/M</td>
<td>Chris Grassie Marshall University</td>
<td>Conference USA</td>
<td>Grassie</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FCS (M/W)</td>
<td>Asst. AD</td>
<td>N/F</td>
<td>Tiffany Christian College of William &amp; Mary</td>
<td>Colonial Athletic</td>
<td>Christian</td>
<td>Christian*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DI (M)</td>
<td>C</td>
<td>N/M</td>
<td>Tim Cupello University of California, Riverside</td>
<td>Big West</td>
<td>Cupello</td>
<td>Cupello</td>
<td>Cupello*</td>
<td></td>
</tr>
<tr>
<td>FCS (M/W)</td>
<td>Sr. Assoc AD</td>
<td>N/M</td>
<td>Brian ‘Rudy’ Fuller University of Pennsylvania</td>
<td>Ivy League</td>
<td>Fuller</td>
<td>Fuller</td>
<td>Fuller*</td>
<td></td>
</tr>
<tr>
<td>II (W)</td>
<td>C</td>
<td>N/F</td>
<td>Michelle Lenard Dallas Baptist University</td>
<td>Lone Star</td>
<td>Lenard</td>
<td>Lenard</td>
<td>Lendard</td>
<td>Lendard*</td>
</tr>
<tr>
<td>II (M/W)</td>
<td>COMM</td>
<td>N/M</td>
<td>Patrick Britz South Atlantic Conference</td>
<td>South Atlantic</td>
<td>Britz</td>
<td>Britz</td>
<td>Britz*</td>
<td>Britz*</td>
</tr>
<tr>
<td>III (M)</td>
<td>C</td>
<td>N/M</td>
<td>Brandon Bianco Denison University</td>
<td>North Coast Athletic</td>
<td>Bianco</td>
<td>Bianco</td>
<td>Bianco</td>
<td>Bianco*</td>
</tr>
<tr>
<td>III (M/W)</td>
<td>Asst AD</td>
<td>N/F</td>
<td>Nikki Ayers Claremont McKenna-Harvey Mudd-Scripps Colleges</td>
<td>Southern California Intercollegiate Athletic</td>
<td>Ayers*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment 12/14/2021
Name: Kim Sutton
Job Title: Head Women's Soccer coach, CSU Chico State
Gender: F
Ethnic Minority: N
Institution: California State University, Chico
Conference: California Collegiate Athletic Association
Meet 50% Requirements: Y
Institution Sponsors Sport: Y
Conference: NCAA championship exp:
Conference management experience: Have served in an administrative role for Chico State Softball and Basketball at conference and NCAA championships

Qualification Statement:
27 years experience coaching at Division II. Served on many committees. Have the dedication and passion to serve to help and improve the quality of experience for our student-athletes. Served on Rukes committee 20 years ago. Understand the commitment and have knowledge of the impact and importance of serving.

Past or current NCAA Committee Service:
Currently serving on Coaches Connection committee.
Was invited and attended the meetings for NIL March 2019 and zoom June 2019.
RAC West Region, chair and national chair.

Other Relevant Committee Service:

Employment History:
Chico State 2001-present
Humboldt State 1995-2001
Santa Rosa Junior College 1990-1995
Sonoma State 1989-1990 (basketball)

Education:
Master's
ACTION ITEMS.

1. Legislative items.
   - Noncontroversial Legislation – Football – Requirements for Conferences to Qualify for Earned Access.

a. Recommendation. Adopt noncontroversial legislation to align the earned access provisions of Bylaw 31.3.5.1 with the recent changes to the automatic qualification provisions in Bylaw 31.3.4.1.

   The revised Bylaw 31.3.5.1 would read, “To be eligible for earned access to the football championship, a member conference must meet the following general requirements:

   (a) Have been a multisport voting member conference of the Association for two five consecutive academic years;

   (1) Conducted competition in football for two consecutive years at the time of its application for earned access; and

   (c) Have at least six active members that sponsor football at the varsity intercollegiate level in which earned access is sought and that are eligible for the NCAA Championship, and have had at least six active members that are eligible for the NCAA championship participate in the process that determines possible earned access. Institutions that are affiliate members of a Division II football-playing conference may be used to satisfy the sponsorship requirement for earned access in football.

   [Once a conference has satisfied the requirements for earned access set forth in Bylaw 31.3.5.1-(a) through and Bylaw 31.3.5.1-(c)(b), the conference must also meet the following criteria:]

   (d) Conference Membership. All institutions may hold membership in only that conference in football in which earned access is sought and may participate in only that conference’s process to determine if earned access is provided.

   (e) Conference Compliance Requirement. The conference must maintain and actively enforce compliance with eligibility rules at least as stringent as those in Bylaw 14 applicable to its members.

   (f) Impact of Nullification on Automatic Qualification Earned Access for Use of Ineligible Player(s). The Championships Committee may impose a penalty on an institution's team for permitting ineligible student-athlete(s) to compete in
intercollegiate competition (see Bylaws 31.02.4 and 31.3.3 regarding nullification penalties for permitting an ineligible student-athlete to compete in intercollegiate competition). An institution that receives a nullification penalty may be denied the right to participate in the NCAA championship.”

(b) Effective date. Immediate.

(c) Rationale. This recommendation aligns the earned access legislation in football with changes made recently to the automatic qualification legislation in other sports.

(d) Estimated budget impact. None.

(e) Student-athlete impact. None.

2. Nonlegislative items.

a. Replacement policies for winter sport championships.

(1) Recommendation. Modify the current replacement policies for individual sports as follows:

“If an individual student-athlete(s) who is selected for the 2022 winter sport championships is not available due to COVID-19 or other reasons, the respective sport committee must be notified of the individual’s inability to participate according to the sport committee’s scratch deadline. The sport committee may replace the individual according to its replacement procedures and with enough time for the individual to comply with the required COVID-19 testing and vaccination attestation protocols before arriving at the championship site.”

Further, adopt the following modifications to the replacement policies already in place to address the potential for a championship final competition impacted by COVID-19:

If one or both participants is/are unable to compete in the final, the following policy would take effect:

- If one participant is unable to compete in the final, the sport committee will declare the competition as a no-contest, and the available participant will be the champion.
- If both participants are unable to compete in the final, the competition will be declared a no-contest and the two participants will be co-champions.

[Note: This policy was not implemented for 2022 winter selections as no student-athletes were unavailable.]
Effective date. Immediate.

(2) **Rationale.** In preparation for the winter and spring sport championships seasons, the committee reviewed the replacement policies for Division II championships that were introduced last year prior to the winter and spring sport championships and remained in effect for the recently completed fall sport championships due to the ongoing circumstances associated with COVID-19. The committee agreed that the replacement policies for team sports should remain in effect. However, to accommodate sport committees that oversee individual sports, the committee agreed to modify the replacement policies in those sports as specified. This adjustment as well as the new policies that apply to the finals also align with those made earlier this winter in Divisions I and III.

(3) **Estimated budget impact.** None.

(4) **Student-athlete impact.** The recommended adjustment helps manage and maintain the integrity of the bracket and the student-athlete championship experience.

b. **Reallocation of funds devoted to officiating initiatives in football.**

(1) **Recommendation.** Reallocate $20,000 in funds allocated in the most recent triennial budget related to expanding instant replay to the quarterfinal round to several officiating initiatives that would be more beneficial for the championship. Accordingly, suspend instant replay at the quarterfinal round and replace with the following initiatives:

- **Assign neutral officiating crews to any future playoff game involving two teams from the same conference – $12,350 reallocation.** Currently, games in which two teams from the same conference are competing must be officiated by a crew from that conference. *(Note: There were five such games during the 2021 championship, costing an estimated $9,000. The additional funds requested for reallocation would address additional games, if necessary.)*

- **Provide a stipend to the person responsible for coordinating game film video exchange throughout the playoffs involving all participating teams and the game officials – $2,000 reallocation.** This person currently serves in a volunteer capacity, and it is a significant time commitment that merits a nominal stipend. *(Note: The person currently serving in this role will most likely do so only for a limited time and will need replacing. The stipend should help to attract a qualified replacement.)*

- **Provide a stipend to the person responsible for assisting the Division II Director of Football Officials with all aspects of officials’ reporting, including**
compiling game data summaries, foul reports, etc. – $1,000 reallocation. This person also currently serves in volunteer capacity, which also merits a stipend.

[Note: The Division II Football Committee recommended reallocating $4,050 to pay alternate officials a flat fee of $270 per game for all 27 tournament games to align with the fee currently paid to the on-field officials. The alternative officials are currently paid only $120 per game. In addition, they are not reimbursed for per diem or travel expenses, a policy the Football Committee in its recommendation suggested retaining. The Championships Committee voted to send this request back to the Football Committee for further review. The Football Committee also recommended reallocating $600 to provide a memento to each of the eight game officials assigned to the championship game, which the Championships Committee did not support.]

(2) **Effective date.** 2022 Division II Football Championship.

(3) **Rationale.** The Division II Football Committee submitted this recommendation after determining that the instant replay process implemented for the first time during the quarterfinal round of the 2021 NCAA Division II Football Championship did not work as well as anticipated. There is no linear television during the quarterfinal round, and the games are web streamed by the host institutions. As such, there were a limited number of cameras that could be used as part of the review process, and some of them were not in a location that would help facilitate a review. In addition, the staff associated with the instant replay technology provider noted after the championship that instant replay at the quarterfinal round was not beneficial. Instant replay would continue to be provided for both the semifinal round and the national championship game.

The reallocation of funds is based on feedback from the football community and intended to facilitate initiatives that would provide a greater benefit to the championship. There is universal support from head football coaches, athletics administrators, conference coordinators of officials, game officials, the Division II director of football officials, and the committee that moving to neutral officiating crews for all playoff games in the future would be invaluable. In the current situation, an officiating crew might end up officiating a playoff game involving two teams they’ve already seen during a regular-season matchup. This change would be well received by the membership. The provision of stipends to the specified personnel also is a worthy reallocation of funds.

(4) **Estimated budget impact.** None, since the $20,000 was previously allocated for instant replay during the quarterfinal round of the championship. This is a reallocation of those funds to other officiating initiatives that are more important, since the instant replay at the quarterfinal round was not as successful as anticipated.
(5) **Student-athlete impact.** The reallocation of funds, especially as it relates to the neutral officiating crews, would result in student-athletes having officials work at least their early round playoff games that they did not see during the regular season. This would be a positive change that should also be welcomed by the student-athletes.

c. **Budget allocation to equitably align video replay in softball.**

(1) **Recommendation.** That the NCAA Division II Planning and Finance Committee approve an increase in the softball budget to equitably align opportunities for video replay between baseball and softball.

(2) **Effective date.** September 1, 2022, for fiscal year 2022-23, and thereafter.

(3) **Rationale.** In August 2021, the NCAA Playing Rule Oversight Panel, at the recommendation of the NCAA Softball Rules Committee, approved use of video replay in softball effective immediately for the 2021-22 academic year. Video replay has been permissible in baseball since 2018-19 and in use at the final site of the Division II Baseball Championship since the 2019 championship. This request is outside of the traditional championships triennial budget process, but the Division II Softball Committee agrees this reallocation within the budget is warranted at this time to assure a consistent student-athlete experience at the finals site. The video replay would be managed at a central site by the same video replay crew monitoring the Division I super regionals, which will ensure that properly trained officials are conducting the review.

(4) **Estimated budget impact.** $9,000. This will resolve gender discrepancies in officiating fees within the Division II championships program. For the 2022 championship, the increase shall be absorbed into the overall budget without impact to funding that benefits the student-athlete experience.

(5) **Student-athlete impact.** The adjustments will improve the student-athlete experience at the final site by ensuring that reviewable calls can be reviewed.

d. **Sport committee appointments.** Ratify the following sport and rules committee term extensions and appointments (see attachment).

(1) **Term extensions.**

- **Women’s basketball.** A one-year term extension for Karen Haag, associate director of athletics and senior woman administrator at the College of Saint Rose.

- **Men’s soccer.** A one-year term extension for Wade Jean, head men’s soccer coach at Saint Michael’s College, and Mike Koehler, associate director of athletics at Rockhurst University.
September 1, 2022, vacancies.

- **Baseball.** Appoint Matt Akins, associate director of athletics at Saint Michael's College, to replace Casey Rafferty, assistant commissioner at the Northeast-10 Conference; Nathan Blackwood, head baseball coach at Lubbock Christian University, to replace Chris Hanks, head baseball coach at Colorado Mesa University; Dustin Fuls, associate director of athletics at North Greenville University, to replace Todd Reeser, director of athletics at North Greenville University; and Mark Shook, associate director of athletics at Kentucky Wesleyan College, to replace Angela Pohl, deputy director of athletics and senior woman administrator at Saginaw Valley State University, all due to term expirations.

- **Men’s basketball.** Appoint Mitch Cox, commissioner of the California Collegiate Athletic Association, to replace Rusty Osborne, head men’s basketball coach at the University of Alaska Anchorage, due to term expiration.

- **Football rules.** Appoint Scott Maxfield, head football coach at Henderson State University, to replace Bill Zwaan, head football coach at West Chester University of Pennsylvania, due to term expiration.

- **Men’s golf.** Appoint Jeremy Benoit, director of athletics at Goldey-Beacom College, to replace Samantha Traver, assistant director of athletics at Indiana University of Pennsylvania; and Jimmy Stobs, head men’s golf coach at Barry University, to replace Jared Purvis, head men’s golf coach at Valdosta State University, both due to term expirations.

- **Men’s lacrosse.** Appoint Chris Barrett, head men’s lacrosse coach at Belmont Abbey College, to replace J.B. Clarke, head men’s lacrosse coach at the University of Tampa, due to term expiration.

- **Men’s soccer.** Appoint Rebecca Magee, deputy director of athletics at Erskine College, to replace Mark McKeever, head men’s soccer coach at Young Harris College, due to term expiration.

- **Women’s soccer.** Appoint Kathy Kroupa, deputy director of athletics and senior woman administrator at Lynn University, to replace Larry Carpenter, director of athletics at Lee University, due to term expiration.

- **Softball.** Appoint Christie Ward, senior associate director of athletics and senior woman administrator at Colorado State University Pueblo, to replace Donna Fields, head softball coach at St. Mary’s University (Texas), due to term expiration.

- **Men’s and women’s swimming and diving.** Appoint Britney Woodhull-Smith, assistant director of athletics for compliance and senior woman administrator at
Barton College, to replace Jennifer Alger, assistant director of athletics and senior woman administrator at the University of Tampa, due to term expiration.

- **Men’s and women’s swimming and diving rules.** Appoint Chris Villa, head men’s and women’s swimming and diving coach at Indiana University of Pennsylvania, to replace Lindsie Micko, head men’s and women’s swimming and diving coach at Augustana University (South Dakota), due to term expiration.

- **Men’s and women’s tennis.** Appoint Karen Henson, assistant director of athletics for compliance and senior woman administrator at Southwest Baptist University, to replace Krista Plummer, associate director of athletics and senior woman administrator at Northwood University; and Jared Pine, sports information director at the Pacific West Conference, to replace William Powers, assistant director of athletics at Hawaii Pacific University, both due to term expirations.

- **Wrestling.** Appoint Marc Bauer, director of athletics at the University of Nebraska at Kearney, to replace Miles Van Hee, director of athletics at Western State Colorado University, due to term expiration.

**INFORMATIONAL ITEMS.**

1. **Welcome and review of agenda.** Championships Committee Chair Reid Amos welcomed the group to its first in-person meeting since February 2020 and reviewed the agenda and timing for guest presenters.

2. **Review of previous reports.** The committee approved reports from its January 27 videoconference and January 31 electronic vote as presented.

3. **Division II Nominating Committee report.** The committee reviewed the Nominating Committee’s January 18 meeting report and endorsed the recommended term extensions and appointments noted in Action Item 2-d above. The committee discussed the increased challenges of generating nominations for vacancies, not only in general but also to satisfy diversity goals. The Nominating Committee is having to re-post multiple September 1 vacancies and will meet again in March to complete the nomination process and submit the additional nominations for the Championships Committee’s consideration.

The committee also discussed an increased trend for sport committees requesting term extensions (above and beyond the blanket extension granted last year due to COVID), which the Nominating Committee supports in extenuating circumstances but noted that doing so can conflict with the Nominating Committee’s philosophical approach for involving new members in the committee structure.

Finally, the committee also noted an increase in individuals without RAC experience being nominated to fill sport committee vacancies. Championships Committee members noted the need for the more experienced committee members within the structure, as well as conference
commissioners and athletics directors, to identify and encourage new and appropriately qualified candidates (and assist them in the nomination process) to help resolve the identified challenges. Committee members also suggested using the Coaches Connection program to help with these issues.

4. **Division II budget review.** The committee reviewed the budget-to-actuals for fiscal year 2021-22 as of February 4, noting that some travel expenses for fall sports have not yet been recorded.

5. **Committee updates.**

   a. **Membership Committee.** Staff summarized the status of institutions currently in the membership process, noting that meetings at the NCAA Convention (either in person or virtually) were conducted. Staff noted that the typical February 1 deadline for applications from prospective institutions wishing to enter the process was pushed back to March 1 this year to provide applicants more flexibility in light of the new constitution. Staff also noted the reports surrounding a few Division II members that are considering reclassifying their athletics programs to Division I, and that current Division II member University of the Sciences will merge with Division I St. Joseph’s University later this year and that as a result will discontinue its athletics program May 31.

   Staff also noted that the Division II Membership Committee during its meeting earlier this month agreed to adjust sport sponsorship requirements for winter sports to align with those the Championships Committee adopted for championship selection purposes earlier. The Division II Administrative Committee subsequently approved both recommendations.

   b. **Playing Rules Oversight Panel.** The committee reviewed reports from the panel’s most recent meetings as information only.

   c. **Implementation Committee.** The committee received an update on the work of the Implementation Committee to date and discussed championship-specific issues being reviewed (several that were in the membership survey distributed earlier this month), including the current sponsorship requirements for establishing and maintaining championships, potential sports that might be considered for championships that aren’t currently, and a tiered-championship concept that could be instituted at a lower sponsorship number and progress upward as sponsorship increases (i.e., the NCAA would cover operations in all cases but not reimburse per diem or travel until specified sponsorship benchmarks are reached). Other championships-specific concepts being contemplated are policies regarding automatic qualification and the potential for alcohol sales at select championships.

   Committee members who also serve on the Implementation Committee noted that the goals in reviewing championship policies and procedures is to ensure exceptional student-athlete experiences and to structure the championships program strategically to serve the
membership’s best interests and enhance the division’s attractiveness as a membership destination.

Staff also noted that it has been charged with drafting a significantly revised overarching championships bylaw based on Implementation Committee input (specifically from the committee’s championships subcommittee) that offers a high-level snapshot of what should remain as legislation, what could become policy, and what could be removed. The subcommittee believes many of the existing bylaws are better positioned as policy and will review this concept during its meetings in early March.

6. Sport committee reports.

a. Men’s and women’s basketball. The committee reviewed the Division II Women’s Basketball Committee’s November 18 report and the joint Division II Men’s and Women’s Basketball Committees’ January 12 report and appreciated the fact that the men’s and women’s committees are meeting jointly more frequently to monitor gender equity issues.

b. Men’s and women’s cross country. The committee reviewed the Division II Men’s and Women’s Cross Country Committee’s most recent report as information only.

c. Field hockey. The committee reviewed the Division II Field Hockey Committee’s January 31 report, noting as information an anticipated request for the next budget cycle to expand the championship bracket from six to eight teams.

d. Football. The committee reviewed the Division II Football Committee’s February 7-9 report and responded to the following items.

(1) Earned access legislation. The committee supported the Football Committee’s request that the Division II Management Council adopt noncontroversial legislation to align the earned access bylaw with the changes recently made to the automatic qualification legislation. (See Action Item 1.)

(2) Reallocation of funds devoted to instant replay at the quarterfinals. The committee supported much of the Football Committee’s recommendation to reallocate the $20,000 previously devoted to facilitate instant replay during the quarterfinal round to other officiating initiatives. (See Action Item 2-b.)

(3) Officiating crews. The committee reviewed but ultimately did not support the Football Committee’s recommendation as submitted to allow conferences to assign the same number of officials in the Division II tournament as they do for regular-season games. The Football Committee reasoned that recommendation would allow any conference that officiates with eight people during the regular season to do so during the championship as well. In this situation, the alternate official would work in the game, and there would not be an additional alternate official assigned to this game. If an injury were to occur during the game, the crew would just officiate the remainder of
the game with seven officials. The Football Committee believes this would continue to improve the officiating since these crews are already used to eight-person officiating mechanics. The Championships Committee understood the sport committee's perspective but was reluctant to support the recommendation until more information could be obtained regarding the consistency in the size of officiating crews and how expenses for the alternate/eighth official are managed. Accordingly, the Championships Committee sent the proposal back to the Football Committee for additional review.

(4) **Committee recusal policy.** The committee reviewed the Football Committee’s request to change the current committee member recusal policy to allow a sport committee member whose team is under consideration to remain on the call during those deliberations. The Championships Committee noted that it is scheduled to review this issue holistically at its June meeting and as such did not take action on the Football Committee’s request at this time. However, the Championships Committee noted that the Football Committee's rationale will help advance discussions going forward.

e. **Men's and women's soccer.** The committee reviewed the Division II Men's Soccer Committee's January 24 report and the Division II Women's Soccer Committee’s January 24 report as information only. The committee noted from the joint Division II Men's and Women's Soccer Committees’ January 25 report that the committees are seeking feedback on a potential proposal to conduct each gender's competition at the combined finals on opposite days. For example, the men’s semifinals and final could be played on Thursday and Saturday, while the women’s semifinals and final could be played Friday and Sunday. The days played would rotate each year. The soccer committees will continue to consider this possibility during future meetings.

The Championships Committee also noted and expressed significant concerns with the committees’ consideration of having only the two semifinal winners conducting the community engagement activity on the day between the semifinals and final. Championships Committee members regard the community engagement activities at Division II championships as an impactful life skills opportunity for student-athletes and would be reluctant to support any reduction in the number of student-athletes able to participate.

f. **Softball.** The committee reviewed the Division II Softball Committee's January 10 and February 15 reports and supported the Softball Committee's request to fund video replay at the finals site only, starting with the 2022 championship. (See Action Item 2-c.)

g. **Women's volleyball.** The committee reviewed the Division II Women’s Volleyball Committee’s January 24-25 report and noted (and supported) the committee’s efforts to continue improving the selection show in future years.

7. **Additional discussion items.**
a. **Sport sponsorship and minimum contest requirements for selections.** The committee resumed the review of minimum contest requirements for sport sponsorship and championship selections it had initiated during its September meeting but put on hold pending the work of the Constitution Committee. The committee noted five sports for which the championship selection requirements exceed sports sponsorship requirements (football, men’s and women’s golf, men’s lacrosse, men’s soccer). While the committee does not see any pressing concerns with that at this time, the committee did acknowledge that minimum contest requirements will be an agenda item for the Implementation Committee (particularly the committee’s membership subcommittee) in the coming months. Pending the outcome of that review, the Championships Committee could opt to ask the relevant sport committees for input regarding whether the minimums should be consistent both across categories and between genders if the Implementation Committee hasn’t already asked for such action to be taken.

b. **Gender equity review.** Staff reviewed with the committee a spreadsheet outlining the recommendations from both the Phase I and Phase II reports from the gender equity review that impact Division II, the progress that has been made to date, and the next steps going forward. The committee will continue to monitor and take action as necessary on the items identified during its quarterly meetings (and monthly videoconferences if needed).

c. **Regional Advisory Committee policies and procedures.**

(1) **Conference eligibility.** The committee approved the following modifications to the RAC guidelines and responsibilities document that clarify RAC appointments for conferences that sponsor the sport but fall below the required number for sports sponsorship.

- A conference with fewer than six members sponsoring the sport may appoint two individuals provided the conference is within the three-year grace period (per Bylaw 31.3.4.5) or has received an automatic qualification waiver. If the conference has three to five institutions sponsoring the sport and is outside of the grace period and has not received an automatic qualification waiver, only one individual may be appointed.

- At least one person should represent independent institutions if there are three to five independent institutions in the region. If there are more than six independent institutions in a region, then two individuals shall represent these institutions. The regional chair is responsible for selecting independent representatives.

(2) **Balloting calls.** The committee noted that RAC chairs previously have been provided a teleconference line for their regional calls. The committee agreed to require that these calls be conducted via videoconference effective this coming fall. (This will require the RAC chairs or another RAC member to set those calls up, as national office system limits do not allow staff to do so.)
d. KPI as selection criterion. The committee received a presentation from Kevin Pauga, associate director of athletics at Michigan State University and founder of the KPI rankings metric, who provided an overview of the KPI and its potential use as a selection criterion in select sports (likely basketball, field hockey, men’s and women’s soccer, volleyball, men’s and women’s ice hockey, baseball, softball, and potentially lacrosse). The Division II Football Committee during the last selection criteria cycle had asked to use the KPI, but the Championships Committee denied that request since the KPI had not yet been approved as being among the criteria from which sport committees could select. The Championships Committee expressed interest in adding the KPI to the list of criteria for selection and agreed to review the matter again during its June meeting when it considers criteria for the 2024-27 cycle. The committee requested staff provide a cost estimate for review.

8. COVID-19 updates.

a. Replacement policies. The committee reviewed the replacement policies that were in place for winter, spring and fall sports in 2021 and voted to adopt modifications to address policies for individual sports and the potential for a championship final competition impacted by COVID-19 going forward. (See Action Item 2-a.)

b. Potential extension of policies implemented in response to COVID-19. The committee revisited a discussion from its summer 2021 meeting on whether to request sport committee feedback on two specific items (selection criteria and listing schools under consideration) related to the division’s response to COVID-19. The Division II Administrative Committee paused the review of COVID-19 impact when the Constitution Committee was established. The Championships Committee agreed to seek feedback on listing schools under consideration for review at the committee’s June meeting.

9. Staff updates.

a. Equity, diversity and inclusion initiatives. Staff highlighted the ongoing and impactful efforts being activated via the Championships Equity Action Team.

b. Legal. Staff updated the committee on legal affairs involving or affecting the NCAA.

c. Branding. The committee received a presentation regarding efforts being undertaken in the championships and alliances department to optimize the NCAA brand in all components of NCAA championship operations.

d. 2022 NCAA Convention. Staff updated the group on legislation adopted in January.

e. Governance.

(1) Summary of actions. Staff reviewed highlights from the Division II Management Council’s and Division II Presidents Council’s January meetings.
(2) **Division II priorities.** Staff updated the committee on the division's priorities for this year, including the review of the division's rules and policies being undertaken by the Implementation Committee, the Make Game Day Yours partnership with the Disney Institute, providing exceptional championship experiences, and the continued efforts from the Division II Student-Athlete Advisory Committee to advance its Total Package Student-Athlete initiative.

(3) **Fall sports media update.** Staff reviewed web streaming and selection show analytics from fall sport championships that revealed strong showings overall and significant increases in several sports. The committee asked staff to provide a three-year trend analysis for the selection shows in all sports at a future meeting. Staff also noted efforts internally and within sport committees to continually improve selection shows as well as enhance the broadcast/streaming presentations for all Division II championships. Relatedly, committee members noted the need to continue emphasizing at the campus level the importance of compiling quality video throughout the regular season that can be used to enhance the selection shows.

(4) **Coaches Connection.** Jill Willson from Double L Consulting updated the committee on the continued growth of the program that has contributed significantly to increasing the engagement of coaches and in turn their understanding and involvement in the Division II governance structure. Ms. Willson noted the outstanding job the connectors are doing to communicate with coaches associations and conference commissioners to keep stakeholders apprised of initiatives and legislative proposals being considered. – and to increase communication through the connectors to conference commissioners. Ms. Willson also referenced the most recent enhancement for the program that now includes engagement opportunities with coaches in National Collegiate Championship sports.

(5) **Community engagement.** Ms. Willson also updated the committee on community engagement initiatives for the upcoming winter and spring sport championships, which will once again be conducted virtually this year to comply with health and safety protocols. However, the division has been cleared to conduct the large American flag rollouts at select events, as those comply with social distancing requirements and can be conducted safely.

10. Other business.

- **National Fastpitch Coaches Association request.** The committee received correspondence from the NFCA expressing concern with the different lengths of the Division II baseball and Division II softball championships (eight days and five days, respectively). The NFCA is particularly concerned that there are no days off in the softball tournament. The Championships Committee discussed the matter and agreed to forward it to the Division II Softball Committee for review and input.
11. Future meeting dates.

- April 7, 2-3:30 p.m. Eastern time (monthly videoconference).
- May 5, 2-3:30 p.m. Eastern time (monthly videoconference).
- June 9-10 (in-person quarterly meeting; Indianapolis).
- July 7, 2-3:30 p.m. Eastern time (monthly videoconference).
- August 4, 2-3:30 p.m. Eastern time (monthly videoconference).
- September 12-13 (in-person quarterly meeting; Indianapolis).

Committee Chair: Reid Amos, Mountain East Conference
Staff Liaison(s): Karen Kirsch, Championships and Alliances
Micaela Liddane, Championships and Alliances
Angela Red, Academic and Membership Affairs
Micaela Liddane, Championships and Alliances.
Angela Red, Academic and Membership Affairs.

**Other NCAA Staff Members in Attendance:**
Eric Breece, Donisha Carter, Zach Christopher, Terri Gronau, Leslie Havens, Maritza Jones, Ryan Jones, Corbin McGuire, Jeff O'Barr, Greg Pottorff, Stephanie Quigg, Jennifer Roe, Rachel Seewald and Chris Termini.
2021-22 DIVISION II BASEBALL COMMITTEE

Composition: Eight members. One from each of the Division II baseball regions (West, Central, South Central, Midwest, South, Southeast, Atlantic, East). Quota of 50 percent administrators: 4.

Vacancies: Four September 2022 vacancies. East, South Central, Southeast and Midwest regions. One must be an administrator; other can be either coach or administrator. Preference: coaches.

Committee preference: 50% coaches.

Staff Liaison: Eric Breece

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>East</td>
<td>Asst Com</td>
<td>N/M</td>
<td>Casey Rafferty East Coast Conference</td>
<td>East Coast</td>
<td>Rafferty*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Atl</td>
<td>AD</td>
<td>N/M</td>
<td>Miles Gallagher Millersville University of Pennsylvania</td>
<td>Pennsylvania State Athletic</td>
<td>Gallagher</td>
<td>Gallagher</td>
<td>Gallagher</td>
<td>Gallagher*</td>
</tr>
<tr>
<td>So</td>
<td>C</td>
<td>N/M</td>
<td>Greg Berkemeier Florida Institute of Technology</td>
<td>Sunshine State</td>
<td>Berkemeier</td>
<td>Berkemeier</td>
<td>Berkemeier</td>
<td>Berkemeier*</td>
</tr>
<tr>
<td>Cen</td>
<td>AD</td>
<td>N/M</td>
<td>Steve Browning Southern Arkansas University</td>
<td>Great American</td>
<td>Browning</td>
<td>Browning</td>
<td></td>
<td></td>
</tr>
<tr>
<td>West</td>
<td>C</td>
<td>N/M</td>
<td>Desi Storey Central Washington University</td>
<td>Great Northwest Athletic</td>
<td>Storey</td>
<td>Storey</td>
<td>Storey*</td>
<td></td>
</tr>
<tr>
<td>SoE</td>
<td>AD</td>
<td>N/M</td>
<td>Todd Reeser Columbus State University</td>
<td>Peach Belt</td>
<td>Reeser* (one-year term ext)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mid W</td>
<td>Dep AD/ SWA</td>
<td>N/F</td>
<td>Angela Pohl Saginaw Valley State University</td>
<td>Great Lakes Intercollegiate Athletic</td>
<td>Pohl* (one-year term ext)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SoC</td>
<td>C</td>
<td>N/M</td>
<td>Chris Hanks Colorado Mesa University</td>
<td>Rocky Mountain Athletic</td>
<td>Hanks*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment 10/28/2021
Name: Matthew Akins
Job Title: Associate Director of Athletics
Designation:
Gender: M
Ethnic Minority: N
Institution: Saint Michael's College
Conference: Northeast-10 Conference
Meet 50% Requirements: Y
Institution Sponsors Sport: Y
Playing Conference:
NCAA championship exp: At The College of Saint Rose, hosted Women's Soccer Conference Championship in the fall of 2019.
Nominee has contacted listed references: Y
Regional Advisory Committee Experience: Y
RAC Committees: Men's Soccer RAC 2014-2017
Men's Soccer RAC 20-21
Former college S/A: Soccer - LeMoyne College, Baseball - LeMoyne College (one year)
Former college coach (sports): Lincoln Memorial University - Soccer, Barton College - Soccer
Active Member Institution: Y
Previous Championships Site Representative: Y

Qualification Statement:
It was an honor serving on the Men's Soccer committee several years ago and I took pride in getting to know the teams and working with the other members of the committee. I do not have previous experience coaching baseball but it is a sport I know well and feel I would be able to add value to this group.

Past or current Committee Service:

Employment History:
02-05 University of Kentucky - Graduate Assistant
05-07 - Lincoln Memorial University - Assistant Soccer Coach
07-17 - Barton College - Head Soccer Coach - Compliance Administrator
17-21 - The College of Saint Rose - Associate Athletics Director
Present - Saint Michael's College - Associate Athletics Director

Education:
Master's

References:
Molly Belden - mmyers@northeast10.org - 508.230.9844 ext. 103
Senior Associate Commissioner - NE10 Conference
Qualification Statement:
I was a member of the baseball RAC for the South Central representing the Heartland conference for the 2018/2019 and 2019/2020 terms, however when the Heartland and LSC merged for the 2019/2020 year, only the previously existing LSC committee members moved forward as representatives. So I only served for 1 academic year. I have also served as the NCAA site rep for South Central 3 times.

Past or current Committee Service:
Previous Member of the NCAA Division II Baseball Coaches Connection - Did not move forward after merge between LSC and Heartland (same reason as above).

Employment History:
Harding University - Assistant Baseball 1998-2000
Lubbock Christian University - Head Baseball 2004 to present

Education:
Master's

References:
Jay Poerner - Commissioner LSC
Scott Larson - AD LCU
Qualification Statement:
Hosted 3 years of Southeast regional Championships
Serve 7 years on RACs or National Sports Committees

Past or current Committee Service:
Serve 3 years on softball Southeast Regional Committee
Serve 5 years on Women’s Volleyball National Committee
2021-22 serve as National Chair for Women’s Volleyball national Committee

Employment History:
North Greenville University (2012-2021)
ESPN (2015-2019)

Education:

References:
NCAA - Donisha Carter
# Qualification Statement:

Dear Committee Members, I am relatively new to Division II but I am not new to the great game of baseball. I have been dedicated to education and the development of young adults as a teacher, coach and athletics administrator for most of my life. My total playing and coaching careers in baseball span nearly 20 years with nearly 20 more years as a college athletics administrator in a variety of roles. I feel I am now in the prime of my professional career and bring the benefits of nearly two decades of a wide range of enriching leadership experiences and service at respected institutions in intercollegiate athletics. I am completely aligned with the Division II spirit and philosophy and am committed to the advancement of student-athletes, coaches and administrators and driven by a constant pursuit of excellence, innovation, engagement and collaboration – all of which I hope you agree make me a strong candidate for this key committee appointment. Thank you for your consideration.

# Past or current Committee Service:

NACDA/NAAC - Division II Reasonable Standards Committee (2020-Current)

Kentucky Wesleyan College (2019-Current)
- Athletics Compliance Committee
- CARES Team – College Retention Committee
- Diversity and Inclusion Task Force
- Student Success Work Group
- Retention Engagement Team
- Pillar II Working Group: Building Toward the Future - KWC Capital Campaign
- Great Midwest Athletic Conference Compliance Committee

- Wellness Task Force – Athletics
- Academics/Compliance Committee
- Equity, Diversity and Student Welfare Committee
- Diversity and Inclusion Group - Athletics

---

<table>
<thead>
<tr>
<th>Name:</th>
<th>Mark Shook</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Title:</td>
<td>Senior Associate AD, Internal Operations</td>
</tr>
<tr>
<td>Designation:</td>
<td></td>
</tr>
<tr>
<td>Gender:</td>
<td>M</td>
</tr>
<tr>
<td>Ethnic Minority:</td>
<td>N</td>
</tr>
<tr>
<td>Institution:</td>
<td>Kentucky Wesleyan College</td>
</tr>
<tr>
<td>Conference:</td>
<td>Great Midwest Athletic Conference</td>
</tr>
<tr>
<td>Meet 50% Requirements:</td>
<td>Y</td>
</tr>
<tr>
<td>Institution Sponsors Sport:</td>
<td>Y</td>
</tr>
<tr>
<td>Playing Conference:</td>
<td></td>
</tr>
<tr>
<td>NCAA championship exp:</td>
<td></td>
</tr>
<tr>
<td>Conference management experience:</td>
<td>N/A</td>
</tr>
<tr>
<td>Nominee has contacted listed references:</td>
<td>Y</td>
</tr>
<tr>
<td>Regional Advisory Committee Experience:</td>
<td>N</td>
</tr>
<tr>
<td>RAC Committees:</td>
<td>As I am relatively new to Division II (having spent 17 years in Division I), I have not yet had the opportunity for a Regional Advisory Committee appointment.</td>
</tr>
<tr>
<td>Former college S/A:</td>
<td></td>
</tr>
<tr>
<td>Former college coach (sports):</td>
<td></td>
</tr>
<tr>
<td>Active Member Institution:</td>
<td>Y</td>
</tr>
<tr>
<td>Previous Championships Site Representative:</td>
<td>N</td>
</tr>
</tbody>
</table>
Bowling Green State University (2006-2014)
- Intercollegiate Athletics Committee
- Leadership Advisory Board
- New Professionals Leadership Institute

Employment History:
- Sr. Associate Athletics Director, Kentucky Wesleyan College
- Assistant Athletics Director, University of Wisconsin-Madison
- Special Assistant to the AD, Bowling Green State University
- Interim Athletics Director, Bowling Green State University
- Associate Athletics Director, Bowling Green State University
- Associate Director, Purdue University Athletics
- Integrated Science Instructor, Lexington High School (OH)
- Head Baseball Coach, Lexington High School (OH)
- Asst. Varsity Football Coach, Lexington HS, Orrville HS, Norwayne HS (OH)
- Life Science Instructor, Orrville Junior High School (OH)
- Head Junior Varsity Girl's Basketball Coach, Norwayne HS (OH)

Education:
Master's

References:
Robert Mallory
Vice President for Athletics
Kentucky Wesleyan College
(812) 484-4345 (cell)
rmallow@kwc.edu
(My current supervisor at KWC)

Todd Lillpop
Head Baseball Coach
Kentucky Wesleyan College
(270) 993-3490 (cell)
tillpop@kwc.edu
(Current Head Coach at KWC)

Greg Christopher
Vice President for Administration, Director of Athletics
Xavier University
(513) 368-2479 (cell)
Email: christopherg@xavier.edu
(My former supervisor at BGSU)

Lesley Irvine
Vice President / Director of Athletics
Colorado College
(650) 814-6447 (cell)
Email: lirvine@coloradocollege.edu
(My former colleague at BGSU)

Jermaine Truax
Director of Athletics & Recreation
Bucknell University
(607) 425-6643 (cell)
Email: jmt027@bucknell.edu
(My former colleague at BGSU)
2021-22 DIVISION II MEN’S BASKETBALL COMMITTEE

Composition: Eight members. One from each of the Division II men’s basketball regions (West, Central, South Central, Midwest, South, Southeast, Atlantic, East). Quota of 50 percent administrators: 4.

Vacancies: Two September 2022 vacancies, East and West regions, coaches or administrators.

Committee preference: Two coaches.

Staff Liaison: John Baldwin

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>So</td>
<td>AD</td>
<td>N/M</td>
<td>Mark Richard University of Montevallo</td>
<td>Gulf South</td>
<td>Richard</td>
<td>Richard</td>
<td>Richard</td>
<td>Richard*</td>
</tr>
<tr>
<td>Mid</td>
<td>AD</td>
<td>N/M</td>
<td>Rick Costello Purdue University Northwest</td>
<td>Great Lakes Intercollegiate</td>
<td>Costello</td>
<td>Costello</td>
<td>Costello</td>
<td>Costello*</td>
</tr>
<tr>
<td>East</td>
<td>C</td>
<td>N/M</td>
<td>Ted Hotaling University of New Haven</td>
<td>Northeast-10</td>
<td>Hotaling*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>West</td>
<td>C</td>
<td>N/M</td>
<td>Rusty Osborne University of Alaska Anchorage</td>
<td>Great Northwest Athletic</td>
<td>Osborne*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Atl</td>
<td>C</td>
<td>Y/M</td>
<td>Darrell Brooks Bowie State University</td>
<td>Central Intercollegiate Athletic</td>
<td>Brooks</td>
<td>Brooks*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cen</td>
<td>AD</td>
<td>N/M</td>
<td>Andy Peterson Northwest Missouri State University</td>
<td>Mid-America Intercollegiate Athletic</td>
<td>Peterson</td>
<td>Peterson</td>
<td>Peterson</td>
<td>Peterson*</td>
</tr>
<tr>
<td>SoE</td>
<td>C</td>
<td>N/M</td>
<td>Steve Hardin Lees-McRae College</td>
<td>Conference Carolinas</td>
<td>Hardin</td>
<td>Hardin</td>
<td>Hardin</td>
<td>Hardin*</td>
</tr>
<tr>
<td>SoC</td>
<td>AD</td>
<td>N/M</td>
<td>Michael McBroom West Texas A&amp;M University</td>
<td>Lone Star</td>
<td>McBroom</td>
<td>McBroom</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

10/28/2021
Qualification Statement:
I have been in D2 athletics my entire career, starting as a SID before becoming an Associate AD and now Commissioner. I have served as the NCAA site rep for several regional championships, including the most recent 2020 West Region tournament that was shut down prematurely due to COVID. My entire career in intercollegiate athletics has been in the West Region with over 20 years in the CCAA, and prior to that, the NCAC before the merger.

Past or current Committee Service:
I am a member of the CCA and NACDA, but I have not served on any national committees at this point.

Employment History:
7/1/2018 - current: Commissioner of the California Collegiate Athletic Association
12/1/2017-6/30/2018: Interim Commissioner of the CCAA
10/1/2002-11/30/2017: Associate Athletic Director, Chico State University, CA
9/1/1991-9/15/2002: Assistant AD/SID, Sonoma State University, CA

Education:
Master's

References:
Anita Barker, Director of Athletics, Chico State University
Bob Hogue, Commissioner, PacWest Conference
Dave Haglund, Commissioner, GNAC
Brian Swanson, Director of Athletics, Cal Poly Pomona
# 2021-22 Football Rules Committee

**Association-Wide Rules Administration**

Thirteen members on Association-wide committee. Six Division I; three Division II; three Division III.

An additional member shall be a nonvoting secretary-rules editor who may be reelected without restriction. Quota of 25 percent administrators: 3. Quota of 50 percent coaches: 6. Two from each geographical region:
- Region 1: Districts 1 and 2
- Region 2: District 3
- Region 3: Districts 4 and 5
- Region 4: Districts 6, 7 and 8

Duties: Establish and maintain rules of play consistent with the traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. This committee is subject to the final authority of the Playing Rules Oversight Panel.

Policy: Each division will adhere to the 50 percent coaches independently.

**Vacancies:** Four September 2022 vacancies, Two Division I any subdivision. One must be a coach and other can be a coach or administrator. One Division II vacancy, coach or admin; One Division III vacancy, admin. Out of all the vacancies, one must be from Region I and one must be from Region 3

Staff Liaison: Ty Halpin

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>FBS</td>
<td>3</td>
<td>Sr Assoc AD</td>
<td>Y/M</td>
<td>Zac Selmon University of Oklahoma</td>
<td>Big 12</td>
<td>Selmon</td>
<td>Selmon</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FBS</td>
<td>2</td>
<td>C</td>
<td>N/M</td>
<td>Kirby Smart University of Georgia</td>
<td>Southeastern</td>
<td>Spavital</td>
<td>Smart</td>
<td>Smart</td>
<td>Smart*</td>
</tr>
<tr>
<td>FBS</td>
<td>4</td>
<td>C</td>
<td>Y/M</td>
<td>David Shaw Stanford University</td>
<td>Pac-12</td>
<td>Shaw*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FBS</td>
<td>3</td>
<td>Coord of Official</td>
<td>N/M</td>
<td>William “Bill” Carollo Big Ten Conference</td>
<td>Big Ten</td>
<td>Carollo*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FCS</td>
<td>4</td>
<td>C</td>
<td>Y/M</td>
<td>Demario Warren Southern Utah University</td>
<td>Big Sky</td>
<td>Warren</td>
<td>Warren</td>
<td>Warren*</td>
<td></td>
</tr>
<tr>
<td>FCS</td>
<td>1</td>
<td>Sr Assoc Comm</td>
<td>N/M</td>
<td>Richard Wanninger Patriot League</td>
<td>Patriot League</td>
<td>Wanninger</td>
<td>Wanninger</td>
<td>Wanninger</td>
<td>Wanninger*</td>
</tr>
<tr>
<td>II</td>
<td>2</td>
<td>AD</td>
<td>N/M</td>
<td>Jason Carmichael University of West Georgia</td>
<td>Gulf South</td>
<td>Carmichael</td>
<td>Carmichael</td>
<td>Carmichael</td>
<td>Carmichael*</td>
</tr>
<tr>
<td>II</td>
<td>4</td>
<td>C</td>
<td>N/M</td>
<td>John Wristen Colorado State University Pueblo</td>
<td>Rocky Mountain Athletic</td>
<td>Wristen</td>
<td>Wristen</td>
<td>Wristen</td>
<td>Wristen*</td>
</tr>
<tr>
<td>II</td>
<td>1</td>
<td>C</td>
<td>N/M</td>
<td>Bill Zwaan West Chester University of Pennsylvania</td>
<td>Pennsylvania State Athletic</td>
<td>Zwaan*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>III</td>
<td>2</td>
<td>C</td>
<td>N/M</td>
<td>Stan Hodgin Shenandoah University</td>
<td>Old Dominion Athletic</td>
<td>Hodgin</td>
<td>Hodgin</td>
<td>Hodgin*</td>
<td></td>
</tr>
<tr>
<td>III</td>
<td>3</td>
<td>AD</td>
<td>N/M</td>
<td>Doug Zipp Ohio Wesleyan University</td>
<td>North Coast Athletic</td>
<td>Zipp*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>III</td>
<td>4</td>
<td>C</td>
<td>N/M</td>
<td>John Pearce Sul Ross State University</td>
<td>American Southwest</td>
<td>Pearce</td>
<td>Pearce</td>
<td>Pearce*</td>
<td></td>
</tr>
</tbody>
</table>

* Not eligible for reappointment 10/28/2021
**Name:** MATTHEW SCOTT MAXFIELD  
**Job Title:** HEAD FOOTBALL COACH  
**Designation:**  
**Gender:** M  
**Ethnic Minority:** N  
**Institution:** Henderson State University  
**Conference:** Great American Conference  
**Meet 50% Requirements:** Y  
**Institution Sponsors Sport:** Y  
**Playing Conference:** Great American Conference  
**NCAA championship exp:**  
**Conference management experience:** NA  
**Nominee has contacted listed references:** Y  
**Regional Advisory Committee Experience:** Y  
**RAC Committees:** ALL AMERICA COMMITTEE TOP 25 VOTING COMMITTEE COACHES CONNECTION CONFERENCE REP  
**Former college S/A:**  
**Former college coach (sports):** FOOTBALL  
**Active Member Institution:** Y  
**Previous Championships Site Representative:** N

**Qualification Statement:**  
I HAVE A GREAT KNOWLEDGE OF THE GAME OF FOOTBALL, AND ALL THE RULES. I FEEL I HAVE THE EXPERIENCE TO MAKE GOOD DECISIONS FOR THE SAFETY OF THE GAME AND THE DIRECTION WE NEED TO GO TO CONTINUE BEING THE GREATEST TEAM SPORT.

**Past or current Committee Service:**  
ALL AMERICA COMMITTEE (2015/16/18/19)  
TOP 25 VOTING COMMITTEE 2018 TO PRESENT  
COACHES CONNECTION CONFERENCE REP 2019 TO PRESENT  
AFCA MEMBER

**Employment History:**  
1983 - STUDENT COACH LOUISIANA TECH  
1984-85 - GRADUATE COACH UNIVERSITY OF MISSISSIPPI  
1986-1990 - NORTHWEST MISSISSIPPI  
1991-95 - NORTHWESTERN STATE  
1996-2000 - NORTHWEST MISSISSIPPI  
2001 - HEAD COACH - PEARL RIVER CC  
2002-2004 - HEAD COACH BLINN CC  
2005 - PRESENT - HEAD COACH HENDERSON STATE UNIVERSITY

**Education:**  
Master's

**References:**  
WILL PREWITT - COMMISSIONER - GAC
SHAWN JONES ATHLETIC DIRECTOR HENDERSON STATE
## 2021-22 DIVISION II MEN’S GOLF COMMITTEE

### Composition:
Four members. One from each of the four men’s golf regions – Atlantic/East, West/South Central, South/Southeast, Central/Midwest. Quota of 50 percent administrators: 2.

### Vacancies:
Two September 2022 vacancies. Atlantic/East and South/Southeast Regions. One coach and one administrator.

### Committee preference:
50% coaches.

### Staff Liaison:
Mark Bedics

### NAME, INSTITUTION, CONFERENCE

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Midwest/Central</td>
<td>Assoc A)</td>
<td>N/F</td>
<td>Sara Higley Ferris State University</td>
<td>Great Lakes Intercollegiate Intercollegiate</td>
<td>Higley</td>
<td>Higley</td>
<td>Higley*</td>
<td>Higley*</td>
</tr>
<tr>
<td>West/South Central</td>
<td>C</td>
<td>Y/F</td>
<td>Renee Yuen Chaminade University</td>
<td>Pacific West</td>
<td>Yuen</td>
<td>Yuen</td>
<td>Yuen*</td>
<td>Yuen*</td>
</tr>
<tr>
<td>Atlantic East</td>
<td>Asst AD</td>
<td>N/F</td>
<td>Samantha Traver Indiana University of Pennsylvania</td>
<td>Pennsylvania State Athletic</td>
<td>Traver*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>South/Southeast</td>
<td>C</td>
<td>N/M</td>
<td>Jared Purvis Valdosta State University</td>
<td>Gulf South</td>
<td></td>
<td></td>
<td>Purvis*</td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment

08/10/2021
Name: Jeremy Benoit
Job Title: Director of Athletics
Designation:
Gender: M
Ethnic Minority: N
Institution: Goldey-Beacom College
Conference: Central Atlantic Collegiate Conference
Meet 50% Requirements: Y
Institution Sponsors Sport: Y
Playing Conference:

Qualification Statement:
I'm a new Athletic Director and would like to serve on this committee to further immerse myself in the management of sport on a national level. Golf, specifically, is a preference of mine as I have a strong knowledge of the sport and have a strong appreciation for the strategy and sportsmanship involved.

Past or current Committee Service:
NA

Employment History:
Aug 2013 - May 2015: Grad Asst. AD, Castleton University
May 2015 - Aug 2015: Summer Fellow, The Ivy League
Aug 2015 - Dec 2016: Compliance Specialist, Goldey-Beacom College
Dec 2016 - Dec 2017: Asst. AD for Compliance, Goldey-Beacom College
Dec 2017 - Dec 2018: Asst. AD for Compliance and Operations, Goldey-Beacom College
Dec 2018 - July 2021: Assoc. AD, Goldey-Beacom College
July 2021 - Present: Director of Athletics, Goldey-Beacom College

Education:
Master's

References:
Dan Mara - CACC Commissioner - dmara@caccathletics.org
Chuck Hammond - GBC Vice President - hammond@gbc.edu
Colleen Perry Keith - GBC President/DII Presidents Council - keithcp@gbc.edu
## 2021-22 DIVISION II MEN’S LACROSSE COMMITTEE

*(Division II Championships Administration Only)*

**Composition:** Four members. Two from the North region (Northeast-10, East Coast and independents); and two from the South region (Conference Carolinas RMAC, Sunshine State and independents). Quota of 50 percent administrators: **2**.

**Vacancies:** One September 2022 vacancy, South region, coach or administrator.

**Staff Liaison:** Will Hopkins

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>South</td>
<td>C</td>
<td>N/M</td>
<td>J. B. Clarke University of Tampa</td>
<td>Sunshine State</td>
<td>Clarke*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>South</td>
<td>C</td>
<td>N/M</td>
<td>Vince Smith Colorado Mesa University</td>
<td>Rocky Mountain Athletic</td>
<td>Smith</td>
<td>Smith</td>
<td>Smith*</td>
<td></td>
</tr>
<tr>
<td>North</td>
<td>AD</td>
<td>N/F</td>
<td>Rachel Burleson Franklin Pierce University</td>
<td>Northeast-10</td>
<td>Burleson</td>
<td>Burleson</td>
<td>Burleson*</td>
<td></td>
</tr>
<tr>
<td>North</td>
<td>Com</td>
<td>N/M</td>
<td>Dan Mara Central Atlantic Collegiate Conference</td>
<td>Central Atlantic Collegiate</td>
<td>Mara</td>
<td>Mara</td>
<td>Mara*</td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment 08/23/2021
Qualification Statement:
I would love to get back involved on the RAC. I have 18 years of college lacrosse experience and also previously served on the national committee and served as chair of that committee for the 2017-2018 season. I believe I can help with identifying the NCAA Playoff teams for post season play.

Past or current Committee Service:
Division 2 National Committee Member 2013-2018  Chair of Committee 2017-2018

Employment History:
Head Men's Lacrosse Coach Belmont Abbey College 2012-Present
Assistant Men's Lacrosse Coach Limestone University 2005-2012

Education:
Bachelor's

References:
Stephen Miss - Director of Athletics Belmont Abbey College  stephenmiss@bac.edu 704-813-2258
Mike Cerino - Director of Athletics Limestone University mcerino@limestone.edu 864-761-7399
2021-22 DIVISION II MEN’S SOCCER COMMITTEE

Composition: Eight members. One from each of the Division II men’s soccer regions (West, Central, South Central, South, Southeast, Midwest, Atlantic, East). Quota of 50 percent administrators: 4.

Vacancies: Five September 2022 vacancies. Atlantic, Central, East, Midwest and Southeast regions, three must be admin.

Staff Liaison: Eric Breece

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cen</td>
<td>Sr Assoc AD</td>
<td>N/M</td>
<td>Matt Cochran</td>
<td>Mid-America Intercollegiate Athletics</td>
<td>Cochran* (one-year term ext)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SoC</td>
<td>Asst. AD</td>
<td>N/F</td>
<td>Amanda Snodgrass</td>
<td>Lone Star</td>
<td>Snodgrass</td>
<td>Snodgrass</td>
<td>Snodgrass*</td>
<td></td>
</tr>
<tr>
<td>East</td>
<td>C</td>
<td>N/M</td>
<td>Wade Jean</td>
<td>Northeast-10</td>
<td>Jean*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SoE</td>
<td>C</td>
<td>N/M</td>
<td>Mark McKeever</td>
<td>Peach Belt</td>
<td>McKeever*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>West</td>
<td>C</td>
<td>N/M</td>
<td>Rob Walker</td>
<td>Great Northwest Athletic</td>
<td>Walker</td>
<td>Walker</td>
<td>Walker</td>
<td>Walker*</td>
</tr>
<tr>
<td>Atl</td>
<td>Assoc AD</td>
<td>N/M</td>
<td>Terry Beattie</td>
<td>Pennsylvania State Athletic</td>
<td>Beattie* (one-year term ext)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>So</td>
<td>C</td>
<td>N/M</td>
<td>Brian McMahon</td>
<td>Sunshine State</td>
<td>McMahon</td>
<td>McMahon*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MidW</td>
<td>Asst AD</td>
<td>N/M</td>
<td>Michael Koehler</td>
<td>Great Lakes Valley</td>
<td>Koehler*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment 04/21/2021
Name: Rebecca Magee
Job Title: Deputy Athletic Director
Designation: 
Gender: F
Ethnic Minority: N
Institution: Erskine College
Conference: Conference Carolinas
Meet 50% Requirements: Y
Institution Sponsors Sport: Y
Playing Conference: 
NCAA championship exp:
Conference management experience: Conference Carolinas Tennis Tournament-Administrator/Athletic Trainer 10yrs
Nominee has contacted listed references: Y
Regional Advisory Committee Experience: Y
RAC Committees: 2016-2018 Men’s Soccer, 2020-Present Men’s Golf
Former college S/A: 
Former college coach (sports): 
Active Member Institution: Y
Previous Championships Site Representative: Y

Qualification Statement:
Served on the Men’s Soccer RAC previously, served as NCAA site rep for multiple regional tournaments. 10 years of administrative experience, 5 years experience as an athletic trainer for Men’s Soccer at multiple schools within the Southeast Region.

Past or current Committee Service:

Employment History:
2012-Present Erskine College-Deputy AD
2012-2014 Erskine College Director of Sports Medicine
2010-2012 Anderson University Athletic Trainer
2008-2010 Lander University Athletic Trainer

Education:
Master's

References:
Mark Peeler VP of Athletics Erskine College mlp@erskine.edu
Warren Turner Head Men's Soccer Coach Erskine College turner@erskine.edu
**2021-22 DIVISION II WOMEN’S SOCCER COMMITTEE**

**Composition:** Eight members. Division II women’s soccer regions: West, Central, South Central, Midwest, South, Southeast, Atlantic, East. Quota of 50 percent administrators: 4.

**Vacancies:** Two September 2022 vacancies. Atlantic and South regions. Coach or administrator. One immediate vacancy, Neil Piper resigned, SoC Region, coach or administrator.

**Staff Liaison:** Eric Breece

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Atl</td>
<td>C</td>
<td>N/M</td>
<td>Gary Kagiavas Edinboro University of Pennsylvania</td>
<td>Pennsylvania State Athletic</td>
<td>Kagiavas*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cen</td>
<td>Asst AD/SWA</td>
<td>N/F</td>
<td>Brittany Lauritsen Washburn University</td>
<td>Mid-America Intercollegiate Athletics</td>
<td>Lauritsen</td>
<td>Lauritsen</td>
<td>Lauritsen</td>
<td>Lauritsen*</td>
</tr>
<tr>
<td>East</td>
<td>Sr. Assoc AD</td>
<td>N/M</td>
<td>Stephen Fitzgerald Stonehill College</td>
<td>Northeast-10</td>
<td>Fitzgerald</td>
<td>Fitzgerald</td>
<td>Fitzgerald</td>
<td>Fitzgerald*</td>
</tr>
<tr>
<td>SoE</td>
<td>Asst. AD/SWA</td>
<td>N/F</td>
<td>Jamie Grodecki Georgia College</td>
<td>Peach Belt</td>
<td>Grodecki</td>
<td>Grodecki</td>
<td>Grodecki</td>
<td>Grodecki (9/25)*</td>
</tr>
<tr>
<td>So</td>
<td>AD</td>
<td>N/M</td>
<td>Larry Carpenter Lee University</td>
<td>Gulf South</td>
<td>Carpenter* (one-year term ext)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mid</td>
<td>W Asst Comm</td>
<td>N/M</td>
<td>Ben Schlesselman Great Midwest Athletic</td>
<td>Great Midwest Athletic</td>
<td>Schlesselman</td>
<td>Schlesselman</td>
<td>Schlesselman</td>
<td>Schlesselman*</td>
</tr>
<tr>
<td>West</td>
<td>C</td>
<td>N/F</td>
<td>Kacey Bingham Western Oregon University</td>
<td>Great Northwest Athletic</td>
<td>Bingham</td>
<td>Bingham</td>
<td>Bingham</td>
<td>Bingham (9/25)*</td>
</tr>
<tr>
<td>SoC</td>
<td>C</td>
<td>N/M</td>
<td>Neil Piper Texas A&amp;M University-Commerce</td>
<td>Lone Star</td>
<td>Piper</td>
<td>Piper</td>
<td>Piper</td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment

12/14/2021
Qualification Statement:
I was a Women's Soccer student-athlete, a Women's Soccer coach (both assistant and head coach), have been a women's soccer sport supervisor at The Citadel (DI) and also served one year on the NCAA Division III Women's soccer committee. I have a true passion for the sport and have the RAC and Championships experience to be a valued member of the committee.

Past or current Committee Service:
NCAA committees or other organizations
Division III Women's Soccer, NCAA Sport Committee Member, 2014-2015 (appointment cut short because left D3)
Division I Rifle, NCAA Sport Committee Member, 2020-2021 (appointment cut short because left D1)

Employment History:
I was a dual sport college athlete at Gettysburg College, a small private liberal arts Division III institution. After I finished my undergraduate degree, I pursued my Master's degree at Radford University. During that time, I completed a fellowship in the University Counseling center and also became a volunteer assistant coach with the Women's Soccer program. My first head coaching jobs were at small Division III schools my longest tenure was 14 years at Susquehanna University. I worked through several positions at Susquehanna. I was the assistant soccer coach, head softball coach, head soccer coach, SAAC advisor, Senior Woman Administrator, and Assistant AD.

After a 20 year coaching career, I decided the time was right to move into administration full time. I felt I could provide more support and influence policy in a greater capacity than I could while coaching so I accepted the position as Senior Associate Athletic Director for Internal Operations and SWA for The Citadel. This was an incredibly rewarding experience but I knew I wanted to gain more experiences and wanted to explore opportunities particularly in Division II because I always felt that Division II would be a great fit for me and my student-athlete based philosophies. Then in August I accepted the position of Deputy Athletic Director and SWA at Lynn University. I currently run our internal operations, the department budget and also work with the University as a Deputy Title IX Coordinator. My goal is to now serve in the Division II Governance structure and give more to student-athletes and coaches in any capacity that my experiences and skills can be utilized.
Education:

References:
Pennie Parker, Director of Athletics at Rollins College, 407-646-2636, pparker@rollins.edu
Courtney Lovely Evans, Director of Athletics at Palm Beach Atlantic, 561-803-2337, courtney_lovely@pba.edu
Zach Christopher, Assistant Director, Championships and Alliances at the NCAA, 317-917-6112, zchristopher@ncaa.org
Richard Fletcher, Deputy Director of Athletics at Morehead State, 606-783-5136, r.fletcher@moreheadstate.edu
**2021-22 DIVISION II WOMEN’S SOFTBALL COMMITTEE**

**Composition:** Eight members. One from each Division II softball region (West, Central, South Central, Midwest, South, Southeast, Atlantic, East). Quota of 50 percent administrators: 4.

**Vacancies:** Two September 2022 vacancies. East and South Central regions. One must be administrator.

**Staff Liaison:** Roberta Page

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mid W</td>
<td>C</td>
<td>N/F</td>
<td>Missy Frost University of Indianapolis</td>
<td>Great Lakes Valley</td>
<td>Frost</td>
<td>Frost</td>
<td>Frost</td>
<td>Frost</td>
</tr>
<tr>
<td>West</td>
<td>SWA</td>
<td>N/F</td>
<td>Rebekah Gasner Montana State University Billings</td>
<td>Great Northwest Athletic</td>
<td>Gasner</td>
<td>Gasner*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Atl</td>
<td>Asst Com</td>
<td>N/F</td>
<td>Allie Kolezynski Mountain East Conference</td>
<td>Mountain East</td>
<td>Kolezynski</td>
<td>Kolezynski*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cen</td>
<td>C</td>
<td>N/M</td>
<td>Jason Anderson Southern Arkansas University</td>
<td>Great American University</td>
<td>Anderson</td>
<td>Anderson</td>
<td>Anderson*</td>
<td></td>
</tr>
<tr>
<td>So</td>
<td>C</td>
<td>N/F</td>
<td>Valerie Silvestrini Florida Institute of Technology</td>
<td>Sunshine State</td>
<td>Silvestrini</td>
<td>Silvestrini</td>
<td>Silvestrini</td>
<td>Silvestrini*</td>
</tr>
<tr>
<td>SoC</td>
<td>C</td>
<td>N/F</td>
<td>Donna Fields St. Mary’s University (Texas)</td>
<td>Lone Star</td>
<td>Fields*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>East</td>
<td>Assoc AD</td>
<td>N/M</td>
<td>Dean Johnson Caldwell College</td>
<td>Central Atlantic Athletic</td>
<td>Johnson*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SoE</td>
<td>AD</td>
<td>N/F</td>
<td>Kendall Rainey The University of Virginias College at Wise</td>
<td>South Atlantic</td>
<td>Rainey</td>
<td>Rainey</td>
<td>Rainey*</td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment 04/20/2021*
Qualification Statement:
I have been in athletics for the past 12 and half years. I was a former softball player and I was an assistant softball coach for 6 years at GSW. I have a love and a passion for this sport, but I also have plenty of administrative experience that can not only help me further the sport, but also make sure that the sport continues to grow and prosper.

Past or current Committee Service:
Committee on Infractions (January 2016-September 2021), Management Council (January 2019 - September 2021), Membership Committee (2020-2021), Enforcement and Infractions Task Force (2020)

Employment History:
Gatewood, Skipper, Rambo, PC - 2007-2009, Georgia Southwestern State University - 2009-2021, Colorado State University - Pueblo (current)

Education:
Master's

References:
Mike Leeder - AD at GSW
Paul Plinske - AD at CSUP
Diana Kling - Associate Commissioner at the Peach Belt
2021-22 DIVISION II MEN’S AND WOMEN’S SWIMMING & DIVING COMMITTEE

Composition: Five members, including two that represent men’s swimming and two that represent women’s swimming and one that represents diving. One male and one female. Quota of 50 percent administrators: 3.

Vacancies: One September 2022 vacancy.

Staff Liaison:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>II (M/W)</td>
<td>C</td>
<td>Y/F</td>
<td>Sara Smith Roberts Wesleyan College</td>
<td>East Coast</td>
<td>Smith</td>
<td>Smith*</td>
<td>Smith*</td>
<td></td>
</tr>
<tr>
<td>II (M/W)</td>
<td>C</td>
<td>N/M</td>
<td>Kirk Sanocki Wingate University</td>
<td>South Atlantic</td>
<td>Sanocki</td>
<td>Sanocki*</td>
<td>Sanocki*</td>
<td></td>
</tr>
<tr>
<td>II (M/W)</td>
<td>Asst AD/ SWA</td>
<td>N/F</td>
<td>Jennifer Alger University of Tampa</td>
<td>Sunshine State</td>
<td>Alger*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>II (M/W)</td>
<td>Asst AD/ SWA</td>
<td>N/F</td>
<td>Bethany Hobbs-Helmus, California State University, East Bay</td>
<td>California Collegiate Athletic Association</td>
<td>Hobbs-Helmus</td>
<td>Hobbs-Helmus*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>II (Diving)</td>
<td>Assoc AD</td>
<td>N/M</td>
<td>DJ Bevevino Clarion University of Pennsylvania</td>
<td>Pennsylvania State Athletic</td>
<td>Bevevino</td>
<td>Bevevino</td>
<td>Bevevino</td>
<td>Bevevino*</td>
</tr>
</tbody>
</table>

*Not eligible for reappointment
08/10/2021
## Nominee Information

<table>
<thead>
<tr>
<th>Name:</th>
<th>Britney Woodhull-Smith</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Title:</td>
<td></td>
</tr>
<tr>
<td>Designation:</td>
<td></td>
</tr>
<tr>
<td>Gender:</td>
<td>F</td>
</tr>
<tr>
<td>Ethnic Minority:</td>
<td>N</td>
</tr>
<tr>
<td>Institution:</td>
<td>Barton College</td>
</tr>
<tr>
<td>Conference:</td>
<td>Conference Carolinas</td>
</tr>
<tr>
<td>Meet 50% Requirements:</td>
<td>Y</td>
</tr>
<tr>
<td>Institution Sponsors Sport:</td>
<td>Y</td>
</tr>
<tr>
<td>Playing Conference:</td>
<td></td>
</tr>
<tr>
<td>NCAA championship exp:</td>
<td></td>
</tr>
<tr>
<td>Conference management experience:</td>
<td>none</td>
</tr>
<tr>
<td>Nominee has contacted listed references:</td>
<td>Y</td>
</tr>
<tr>
<td>Regional Advisory Committee Experience:</td>
<td>N</td>
</tr>
<tr>
<td>RAC Committees:</td>
<td>none.</td>
</tr>
<tr>
<td>Former college S/A:</td>
<td>Women's Swimming</td>
</tr>
<tr>
<td>Former college coach (sports):</td>
<td></td>
</tr>
<tr>
<td>Active Member Institution:</td>
<td>Y</td>
</tr>
<tr>
<td>Previous Championships Site Representative:</td>
<td>N</td>
</tr>
</tbody>
</table>

### Qualification Statement:
Former collegiate swimmer with understanding of the sport and passion for promoting the sport.

### Past or current Committee Service:
none. Looking to join my first committee

### Employment History:
Barton College - Assistant athletic Trainer 2017-April 2020, Promoted to Assistant Athletic Director/SWA April 2020-Present

### Education:
Master's

### References:
Todd Wilkinson - Director of Athletics - twilkinson@barton.edu
### 2021-22 Men’s and Women’s Swimming and Diving Rules Committee
(Association-Wide Rules Administration)

**Legislated Requirements:**
Nine members. Four Division I, including each subdivision: two Division II, two Division III and an additional member shall be secretary-rules editor. Quota of 25 percent administrators: 2. Quota of 50 percent coaches: 4.

**Duties:**
Establish and maintain rules of play consistent with the traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. This committee is subject to the final authority of the Playing Rules Oversight Panel.

**Policy:**
Each division will adhere to the 50 percent coaches independently.

**Preference:**
One Division I diving coach.

**Vacancies:**
Three September 2022 vacancies, One Division I, appointee must be a coach; Barany is eligible for reappointment, conference has held the position since One Division II, coach or administrator.

**Staff Liaison:**
Ben Brownlee

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>FBS</td>
<td>Diving C</td>
<td>Y/M</td>
<td>Hongping Li, University of Southern California</td>
<td>Pac-12</td>
<td>Li</td>
<td>Li</td>
<td>Li*</td>
<td></td>
</tr>
<tr>
<td>DI</td>
<td>C</td>
<td>N/M</td>
<td>Matt Barany, University of Richmond</td>
<td>Atlantic 10</td>
<td>Barany</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FBS</td>
<td>Asst. AD</td>
<td>N/F</td>
<td>Mariah Chappell, Southern Methodist University</td>
<td>American Athletic</td>
<td>Chappell</td>
<td>Chappell*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FBS</td>
<td>C</td>
<td>N/M</td>
<td>Andrew Grevers, University of Missouri</td>
<td>Southeastern</td>
<td>Grevers</td>
<td>Grevers</td>
<td>Grevers*</td>
<td></td>
</tr>
<tr>
<td>II</td>
<td>C</td>
<td>N/F</td>
<td>Lindsie Micko, Augustana University (SD)</td>
<td>Northern Sun Intercollegiate</td>
<td>Micko*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>II</td>
<td>C</td>
<td>N/F</td>
<td>Eileen Hall, Saint Michael’s College</td>
<td>Northeast-10</td>
<td>Hall</td>
<td>Hall</td>
<td>Hall</td>
<td>Hall*</td>
</tr>
<tr>
<td>III</td>
<td>Asst AD/SWA</td>
<td>N/F</td>
<td>Tammy Swearingen, Westminster College (Pennsylvania)</td>
<td>Presidents’ Athletic</td>
<td>Swearingen</td>
<td>Swearingen*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>III</td>
<td>C</td>
<td>N/M</td>
<td>Jessen Book, Kenyon College</td>
<td>North Coast Athletic</td>
<td>Book</td>
<td>Book</td>
<td>Book*</td>
<td></td>
</tr>
</tbody>
</table>

* Not eligible for reappointment 10/19/2021
Qualification Statement:
I have been the swim coach at Indiana University of Pennsylvania for fifteen years. I have been on numerous conference and institution committees throughout my time at IUP. I love the division II philosophy, I love working for IUP and working with my swimmers. I think I would be a good candidate because I have been coaching for twenty two years with experience at all three levels, Division I, Division II and Division III. I am also a member of the NCAA coaches connection committee for swimming.

Past or current Committee Service:
NA

Employment History:
2006 - Present: Indiana University of Pennsylvania
-Head Coach
2003 - 2006: United States Naval Academy
-Women's Assistant Swimming Coach
2000 - 2003: Juniata College
-Women's Head Coach
1999 - 2000: Hartwick College
-Men's and Women's Assistant Coach

Education:
Bachelor's

References:
Steve Murray
Commissioner - Pennsylvania State Athletic Conference
smurray@psacsports.org
570-484-2512 (option 1)

Carlin Chesick
Senior Associate Commissioner/ Senior Woman Administrator - Pennsylvania State Athletic Conference
cchesick@psacsports.org
570-383-2512 (option 3)

Todd Garzarelli
Director of Athletics - Indiana University of Pennsylvania
tgarzare@iup.edu
724-357-4295

Sam Goettman
Associate Director of Athletics/Compliance/SWA - Indiana University of Pennsylvania
goettman@iup.edu
724-357-4295
## 2021-212 Division II Men’s and Women’s Tennis Committee

**Composition:** Eight members. Three positions will be allocated for men, three positions allocated for women and two positions unallocated. Quota of 50 percent administrators: **4**.

One from each of the tennis regions: West, Central, South Central, South, Southeast, Midwest, Atlantic, East.

**Vacancies:** Five September 2022 vacancies, Central, Midwest, East, South Central and West regions. Coaches or administrators.

**Staff Liaison:** Roberta Page

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>SoE</td>
<td>C</td>
<td>N/M</td>
<td>Lee Underwood Barton College</td>
<td>Conference Carolinas</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cen</td>
<td>C/SWA</td>
<td>N/F</td>
<td>Abby Davis Arkansas Tech University</td>
<td>Great American</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MidW</td>
<td>SWA</td>
<td>N/F</td>
<td>Krista Plummer Northwood University</td>
<td>Great Lakes Intercollegiate Athletic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>So</td>
<td>Asst AD</td>
<td>N/M</td>
<td>TJ Budd Palm Beach Atlantic University</td>
<td>Sunshine State</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>West</td>
<td>Asst AD</td>
<td>N/M</td>
<td>William Powers Hawaii Pacific University</td>
<td>Pacific West</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Atl</td>
<td>Dir of tennis</td>
<td>N/M</td>
<td>Jerome Simon Mercyhurst University</td>
<td>Pennsylvania State Athletic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SoC</td>
<td>C</td>
<td>N/M</td>
<td>Scott Linn Midwestern State University</td>
<td>Lone Star</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>East</td>
<td>C</td>
<td>N/M</td>
<td>Greg Coache Southern New Hampshire University</td>
<td>Northeast-10</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment: 04/27/2021
Name: Karen Henson

Job Title:

Designation:

Gender: F

Ethnic Minority: N

Institution: Southwest Baptist University

Conference: Great Lakes Valley Conference

Meet 50% Requirements: Y

Institution Sponsors Sport: Y

Playing Conference:

NCAA championship exp:

Conference management experience:

Nominee has contacted listed references:

Regional Advisory Committee Experience: Y

RAC Committees: Men's Tennis RAC: 5 years (both MIAA and GLVC)  
Women's Tennis RAC: 1 year (current)

Former college S/A:

Former college coach (sports):

Active Member Institution: Y

Previous Championships Site Representative: N

Qualification Statement:
SBU is a traditional strong school for men's and women's tennis. We often host NCAA Regional matches for tennis. Karen has served well on the NCAA RAC for both men's and women's tennis. She is currently on the RAC for women's tennis.

Past or current Committee Service:

Employment History:
SBU SWA since 2017. SBU Compliance Officer since 2012.

Education:
Bachelor's

References:
Dr. Bob Boerigter (816) 889-8143
Commissioner Jim Naumovich (317) 508-5442

I have not contacted this individuals - but they will fully support Karen's candidacy.
Qualification Statement:
I would like to serve on the NCAA Division II men's and women's tennis regional rankings advisory committee. I have been the SID at the Pacific West Conference since 2017 and have previously served on the RAC for NCAA Division II West Region Women's Soccer for two years.

Past or current Committee Service:
NCAA Division II Women's Soccer RAC 2018-19

Employment History:
SID for the PacWest since 2017

Education:
Bachelor's

References:
Bob Hogue, PacWest Commissioner
2021-22 DIVISION II WRESTLING COMMITTEE

Composition: Six members. One from each region: Super Region 1, Super Region 2, Super Region 3, Super Region 4, Super Region 5 and Super Region 6. Quota of 50 percent administrators: 3.


Staff Liaison: Ryan Tressel

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Asst AD/S WA</td>
<td>N/F</td>
<td>Maura Donovan American International College</td>
<td>Northeast-10</td>
<td>Donovan</td>
<td>Donovan</td>
<td>Donovan</td>
<td>Donovan*</td>
</tr>
<tr>
<td>2</td>
<td>Asst AD</td>
<td>N/M</td>
<td>Cy Wainwright Newberry College</td>
<td>South Atlantic</td>
<td>Wainwright</td>
<td>Wainwright</td>
<td>Wainwright</td>
<td>Wainwright*</td>
</tr>
<tr>
<td>3</td>
<td>Asst AD</td>
<td>N/M</td>
<td>Adam Bracken Ashland University</td>
<td>Great Lakes Valley Intercollegiate Athletic</td>
<td>Bracken</td>
<td>Bracken</td>
<td>Bracken*</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>C</td>
<td>Y/M</td>
<td>Todd Steidley University of Central Oklahoma</td>
<td>Mid-America Intercollegiate Athletics</td>
<td>Steidley</td>
<td>Steidley</td>
<td>Steidley*</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>AD</td>
<td>N/M</td>
<td>Dale Lennon University of Mary</td>
<td>Northern Sun Intercollegiate</td>
<td>Lennon</td>
<td>Lennon</td>
<td>Lennon*</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>AD</td>
<td>N/M</td>
<td>Miles Van Hee Western State Colorado University</td>
<td>Rocky Mountain Athletic</td>
<td>Van Hee*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment.
10/12/2021
Qualification Statement:
I am starting the 4th-year as the Director of Intercollegiate Athletics at UNK. I was the head wrestling coach at this institution for 17 years. In 2011, I was an active member of the DII Wrestling Committee. I was not able to complete my full term due to schooling. Our institution competes in Super Region VI, and the administrative representative on the committee is completing his appointment. As a member institution in Super Region VI, I would be able fulfill the administrative role on the DII Wrestling Committee. I have historical knowledge and past experience in DII wrestling, and I believe that I can positively contribute to the committees work.

Past or current Committee Service:
2011 NCAA DII Wrestling Committee
2016-present
1st Vice Chair Nebraska USA Wrestling
MIAA Conference Committees (AD, AAC, IRC)

Employment History:
2000-2016 Head Wrestling Coach (UNK)
2000-2014 K-6 Physical Education Specialist (Kearney Public Schools)
2016-2018 Assistant Professor in Kinesiology Sport Science
2018-Current Director of Intercollegiate Athletics

Education:
Ph.D

References:
Mike Moyer
Executive Director
National Wrestling Coaches Association
717-330-2123
Jill Willson  
President Double L Consulting  
NCAA Coaches Connection  
717-360-3556

Miles Van Hee  
Director of Intercollegiate Athletics  
Western Colorado University  
970-209-6526

Mike Denney  
Head Wrestling Coach  
Maryville University  
402-630-0319
ACTION ITEMS.

1. Legislative items.
   - None.

2. Nonlegislative items.
   - **Sport/rules committee appointments.** Ratify the following sport and rules committee appointments, effective September 1, 2022, unless indicated otherwise (see attachment).
     a. **Baseball (immediate appointment).** Appoint John Phillips, director of athletics, Embry-Riddle Aeronautical University (Florida), to replace Greg Berkemeier, head baseball coach, Florida Institute of Technology, who resigned from the committee.
        [Note: The appointment noted above was approved March 23 by the Administrative Committee. It is included in the document for ease of reference.]
     b. **Men’s basketball.** Appoint Mike MacDonald, head men’s basketball coach, Daemen College, to replace Ted Hotaling, head men’s basketball coach, University of New Haven, due to term expiration.
     c. **Men’s basketball rules (immediate appointment).** Appoint Jay Butler, head men’s basketball coach, Virginia Union University, to replace Terry Donovan, director of athletics, California State University, Stanislaus, who resigned from the committee.
        [Note: The appointment noted above was approved March 23 by the Administrative Committee. It is included in the document for ease of reference.]
     d. **Women’s basketball.** Appoint John Fitzgerald, senior compliance administrator, Belmont Abbey College, to replace Wendell Staton, director of athletics, Georgia College, due to term expiration.
     e. **Men’s and women’s cross country.** Appoint Kyle Murray, coordinator of cross country and assistant track and field coach, West Chester University of Pennsylvania, to replace Andy Young, head cross country coach, Millersville University of Pennsylvania, due to term expiration.
     f. **Football.**
        (1) **Immediate appointment.** Appoint Brett Gilliland, head football coach, University of West Alabama, to replace Gary Goff, head football coach, Valdosta State University, who resigned from the committee.
(2) September 1, 2022, appointment. Appoint Meghan Mulcahy, associate athletics director/senior woman administrator, Northeastern State University, to replace Mike Babcock, head football coach, McKendree University, due to term expiration.

g. Women's golf. Appoint Suzanne Strudwick, associate director of athletics and senior woman administrator, Carson-Newman University, to replace Randy Loggins, associate director of athletics, Converse College, due to term expiration.

h. Men's soccer. Appoint Dawn Tatro, assistant director of athletics, Rogers State University, to replace Matt Cochran, senior associate director of athletics, Northeastern State University, due to term expiration; and Patrick Long, head men's soccer coach, Lock Haven University of Pennsylvania, to replace Terry Beattie, associate director of athletics, West Chester University of Pennsylvania, due to term expiration.

i. Women's soccer.

(1) Immediate appointments. Appoint Babak Abouzar, head women's soccer coach, Texas Woman's University, to replace Neil Piper, head women's soccer coach, Texas A&M University-Commerce, who resigned from the committee; and Greg Herdlick, head women's soccer coach, Rockhurst University, to replace Ben Schlesselman, assistant commissioner, Great Midwest Athletic Conference, who resigned from the committee.

[Note: The appointments noted above were approved March 23 by the Administrative Committee. It is included in the document for ease of reference.]

(2) September 1, 2022, appointment. Appoint Carrie Bodkins, director of athletics, Alderson Broaddus University, to replace Gary Kagiavas, head women's soccer coach, Edinboro University of Pennsylvania, due to term expiration.

j. Softball. Appoint Susan Cassidy-Lyke, director of athletics, Molloy College, to replace Dean Johnson, associate director of athletics, Caldwell College, due to term expiration.

k. Men's and women's tennis. Appoint Jeremy Christoffels, assistant commissioner, Northern Sun Intercollegiate Conference, to replace Abby Davis, head tennis coach, Arkansas Tech University, due to term expiration.

l. Men's and women's track and field. Appoint Melissa Ferry, head track and field and cross country coach, West Chester University of Pennsylvania, to replace Kristen Decker, interim director of athletics, Mansfield University of Pennsylvania, due to term expiration.
m. Women's volleyball. Appoint Brian Reese, executive director of athletics, Lander University, to replace Dustin Fuls, director of compliance, North Greenville University, due to term expiration; and Matt Jennings, head women's volleyball coach, Michigan Technological University, to replace Chris Gravel, assistant director of athletics and head women's volleyball coach, Hillsdale College, due to term expiration.

INFORMATIONAL ITEMS.

- None

Committee Chair: Reid Amos, Mountain East Conference
Staff Liaison(s): Karen Kirsch, Championships and Alliances
Micaela Liddane, Championships and Alliances
Angela Red, Academic and Membership Affairs

<table>
<thead>
<tr>
<th>Division II Championships Committee</th>
<th>March 21, 2022, Electronic Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Attendees:</strong></td>
<td></td>
</tr>
<tr>
<td>Kristy Bayer, Rockhurst University.</td>
<td></td>
</tr>
<tr>
<td>Linda Bell, Fort Valley State University.</td>
<td></td>
</tr>
<tr>
<td>Marcus Clarke, Central Intercollegiate Athletic Association.</td>
<td></td>
</tr>
<tr>
<td>Chris Colvin, Conference Carolinas.</td>
<td></td>
</tr>
<tr>
<td>Courtney Lovely Evans, Palm Beach Atlantic University.</td>
<td></td>
</tr>
<tr>
<td>Nathan Gibson, University of Colorado, Colorado Springs.</td>
<td></td>
</tr>
<tr>
<td>Jim Johnson, Pittsburg State University (Management Council chair).</td>
<td></td>
</tr>
<tr>
<td>Matt Kilcullen, Mercy College.</td>
<td></td>
</tr>
<tr>
<td>Carrie Michaels, Shippensburg University of Pennsylvania (Management Council vice chair).</td>
<td></td>
</tr>
<tr>
<td>Gary Pine, Azusa Pacific University.</td>
<td></td>
</tr>
<tr>
<td>Carol Rivera, California Collegiate Athletic Association.</td>
<td></td>
</tr>
<tr>
<td>Thomas Webb Jr., Western New Mexico University.</td>
<td></td>
</tr>
<tr>
<td><strong>Absentees:</strong></td>
<td></td>
</tr>
<tr>
<td>Reid Amos, Mountain East Conference.</td>
<td></td>
</tr>
<tr>
<td>Suzanne Sanregret, Michigan Technological University.</td>
<td></td>
</tr>
<tr>
<td><strong>Guests in Attendance:</strong></td>
<td></td>
</tr>
<tr>
<td>Gary Brown, NCAA Contractor.</td>
<td></td>
</tr>
<tr>
<td><strong>NCAA Staff Support in Attendance:</strong></td>
<td></td>
</tr>
<tr>
<td>Karen Kirsch, Championships and Alliances.</td>
<td></td>
</tr>
<tr>
<td>Micaela Liddane, Championships and Alliances.</td>
<td></td>
</tr>
<tr>
<td>Angela Red, Academic and Membership Affairs.</td>
<td></td>
</tr>
<tr>
<td><strong>Other NCAA Staff Members in Attendance:</strong></td>
<td></td>
</tr>
<tr>
<td>Leslie Havens.</td>
<td></td>
</tr>
</tbody>
</table>
2021-22 DIVISION II BASEBALL COMMITTEE

Composition: Eight members. One from each of the Division II baseball regions (West, Central, South Central, Midwest, South, Southeast, Atlantic, East). Quota of 50 percent administrators: 4.

Vacancies: Four September 2022 vacancies. East, South Central, Southeast and Midwest regions. One must be an administrator; other can be either coach or administrator. Preference: coaches. One immediate vacancy, Greg Berkemeier resigned, South region.

Committee preference: 50% coaches.

Staff Liaison: Eric Breece

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>East</td>
<td>Asst Com (Assoc AD)</td>
<td>N/M</td>
<td>Casey Rafferty East Coast Conference (Matt Akins Saint Michael’s College)</td>
<td>East Coast (Northeast 10)</td>
<td>Rafferty*</td>
<td>Akins</td>
<td>Akins</td>
<td>Akins (9/26)*</td>
</tr>
<tr>
<td>Atl</td>
<td>AD</td>
<td>N/M</td>
<td>Miles Gallagher Millersville University of Pennsylvania</td>
<td>Pennsylvania State Athletic</td>
<td>Gallagher</td>
<td>Gallagher</td>
<td>Gallagher</td>
<td>Gallagher*</td>
</tr>
<tr>
<td>SoC</td>
<td>C</td>
<td>N/M</td>
<td>Greg Berkemeier Florida Institute of Technology</td>
<td>Sunshine State</td>
<td>Berkemeier</td>
<td>Berkemeier</td>
<td>Berkemeier</td>
<td>Berkemeier*</td>
</tr>
<tr>
<td>Cen</td>
<td>AD</td>
<td>N/M</td>
<td>Steve Browning Southern Arkansas University</td>
<td>Great American</td>
<td>Browning</td>
<td>Browning*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>West</td>
<td>C</td>
<td>N/M</td>
<td>Desi Stoery Central Washington University</td>
<td>Great Northwest Athletic</td>
<td>Stoery</td>
<td>Stoery</td>
<td>Stoery*</td>
<td></td>
</tr>
<tr>
<td>SoE</td>
<td>AD (Assoc AD)</td>
<td>N/M</td>
<td>Todd Reeser Columbus State University (Dustin Fuls North Greenville University)</td>
<td>Peach Belt (Conference Carolinas)</td>
<td>Reeser* (one-year term ext)</td>
<td>Fuls</td>
<td>Fuls</td>
<td>Fuls (9/26)*</td>
</tr>
<tr>
<td>Mid W</td>
<td>Dep AD/ SWA (Assoc AD)</td>
<td>N/F (N/M)</td>
<td>Angela Pohl Saginaw Valley State University (Mark Shook Kentucky Wesleyan University)</td>
<td>Great Lakes Intercollegiate Athletic (Great Midwest Athletic)</td>
<td>Pohl* (one-year term ext)</td>
<td>Shook</td>
<td>Shook</td>
<td>Shook (9/26)*</td>
</tr>
<tr>
<td>SoC</td>
<td>C (C)</td>
<td>N/M</td>
<td>Chris Hanks Colorado Mesa University (Nathan Blackwood Lubbock Christian University)</td>
<td>Rocky Mountain Athletic (Lone Star)</td>
<td>Hanks*</td>
<td>Blackwood</td>
<td>Blackwood</td>
<td>Blackwood (9/26)*</td>
</tr>
</tbody>
</table>

*Not eligible for reappointment 03/10/2022
**Qualification Statement:**
Having served on the South Region RAC from 2019-21, I would like to continue serving the sport of baseball. While I understand the preference is for a coach at the current time, I am more than willing to serve. I am a former baseball student-athlete at Embry-Riddle (1989-92). During our time in the NAIA, I was actively involved in hosting multiple conference, regional, super-regional and NAIA Opening Round Tournaments. I served as an Opening Round Site Supervisor for seven consecutive years (2009-15).

**Past or current Committee Service:**
NACMA Board of Directors, 2010-14; Chair, Business of Small College Athletics Advisory Board, 2021; I have also been a featured speaker at NAIA Convention, NACMA and CoSIDA on multiple occasions. During our time in the NAIA, I served on the NAIA Constitution and By-Laws Committee for several years. In addition, served as the chair for the NAIA-NACMA subcommittee which provided year-round professional development opportunities related to sports marketing for NAIA institutions.

**Employment History:**
Have worked in the Athletic Department at Embry-Riddle for the last 24 years; originally hired as Director of Sports Marketing, then Assistant AD for Internal, then Associate AD, became Director of Athletics in January 2014.

**Education:**
Master's

**References:**
Ed Pasque, Commissioner, Sunshine State Conference
Dave Brunk, Commissioner, Peach Belt Conference
Barry Blizzard, former Commissioner, West Virginia Intercollegiate Athletic Conference
Jud Damon, Director of Athletics, Flagler College
Tommy Sadler, Director of Athletics, Union University
### 2021-22 DIVISION II MEN’S BASKETBALL COMMITTEE

**Composition:** Eight members. One from each of the Division II men’s basketball regions (West, Central, South Central, Midwest, South, Southeast, Atlantic, East). Quota of 50 percent administrators: 4.

**Vacancies:** One September 2022 vacancy, East region, coach or administrator.

**Committee preference:** Two coaches.

**Staff Liaison:** John Baldwin

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>So</td>
<td>AD</td>
<td>N/M</td>
<td>Mark Richard</td>
<td>Gulf South</td>
<td>Richard</td>
<td>Richard</td>
<td>Richard</td>
<td>Richard*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>University of Montevallo</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mid</td>
<td>AD</td>
<td>N/M</td>
<td>Rick Costello</td>
<td>Great Lakes Intercollegiate</td>
<td>Costello</td>
<td>Costello</td>
<td>Costello*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Purdue University Northwest</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>East</td>
<td>C</td>
<td>N/M</td>
<td>Ted Hotaling</td>
<td>Northeast-10</td>
<td>Hotaling*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>University of New Haven</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>West</td>
<td>C</td>
<td>N/M</td>
<td>Rusty Osborne</td>
<td>Great Northwest Athletic</td>
<td>Osborne*</td>
<td>Cox</td>
<td>Cox</td>
<td>Cox (9/26)*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>University of Alaska Anchorage (Mitch Cox California Collegiate Athletic Association)</td>
<td>(California Collegiate Athletic)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Atl</td>
<td>C</td>
<td>Y/M</td>
<td>Darrell Brooks</td>
<td>Central Intercollegiate Athletic</td>
<td>Brooks</td>
<td>Brooks*</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Bowie State University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cen</td>
<td>AD</td>
<td>N/M</td>
<td>Andy Peterson</td>
<td>Mid-America Intercollegiate Athletic</td>
<td>Peterson</td>
<td>Peterson</td>
<td>Peterson</td>
<td>Peterson*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Northwest Missouri State University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SoE</td>
<td>C</td>
<td>N/M</td>
<td>Steve Hardin</td>
<td>Conference Carolinas</td>
<td>Hardin</td>
<td>Hardin</td>
<td>Hardin*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Lees-McRae College</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SoC</td>
<td>AD</td>
<td>N/M</td>
<td>Michael McBroom</td>
<td>Lone Star</td>
<td>McBroom</td>
<td>McBroom</td>
<td>McBroom*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>West Texas A&amp;M University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

02/28/2022
**Qualification Statement:**
Have been a College Basketball Coach for over 30 years—including 25 years as a Head Coach.
Current member of the East Region RAC

**Past or current Committee Service:**

**Employment History:**
- 9 Years Assistant Coach Canisius College 1988-1997
- 9 Years Head Coach Canisius College 1997-2006
- 8 Years Head Coach Medaille College 2006-2014
- 8 Years Head Coach Daemen College 2014-Present

**Education:**
Master's

**References:**
- Bob Dranoff Commissioner ECC
- Traci Murphy Athletic Director Daemen College
- John Beilein Detroit Pistons
2021-22 MEN’S BASKETBALL RULES COMMITTEE  
(Association-Wide Rules Administration)  

Thirteen members, including six members from Division I, three members from Division II and three members from Division III. An additional member shall be a nonvoting secretary-rules editor. Quota of 25 percent administrators: 3. Quota of 50 percent coaches: 6. Two representatives from each of the following four geographical regions:  

Region 1: Districts 1 and 2; Region 3: Districts 4 and 5  
Region 2: District 3; Region 4: Districts 6, 7 and 8.  

Duties: Establish and maintain rules of play consistent with the traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. This committee is subject to the final authority of the Playing Rules Oversight Panel.  

Policy: Each division will adhere to the 50 percent coaches independently.  

Vacancies: One September 2022 vacancy; Division I, any subdivision, coach. One immediate vacancy, Division II, Terry Donovan resigned, coach.  

Staff Liaison: Andy Supergan  

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>FBS</td>
<td>2</td>
<td>C</td>
<td>N/M</td>
<td>Rick Barnes</td>
<td>University of Tennessee, Knoxville</td>
<td>Southeastern</td>
<td>Barnes</td>
<td>Barnes*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Travis DeCuire</td>
<td>University of Montana</td>
<td>Big Sky</td>
<td>DeCuire</td>
<td>DeCuire</td>
<td>DeCuire*</td>
</tr>
<tr>
<td>FBS</td>
<td>4</td>
<td>Assoc Com</td>
<td>Y/M</td>
<td>Karl Hicks</td>
<td>American Athletic Conference</td>
<td>Atlantic</td>
<td>Brazeau</td>
<td>Brazeau</td>
<td>Brazeau*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Paul Brazeau</td>
<td>Atlantic Coast Conference</td>
<td>Atlantic</td>
<td>Brazeau</td>
<td>Brazeau</td>
<td>Brazeau*</td>
</tr>
<tr>
<td>FBS</td>
<td>2</td>
<td>Sr. Assoc Com</td>
<td>N/M</td>
<td>Chris Clunie</td>
<td>Davidson College</td>
<td>Atlantic 10</td>
<td>Clunie</td>
<td>Clunie*</td>
<td></td>
</tr>
<tr>
<td>DI</td>
<td>1</td>
<td>AD</td>
<td>Y/M</td>
<td>Bob Huggins</td>
<td>West Virginia University</td>
<td>Big 12</td>
<td>Huggins*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>II</td>
<td>3</td>
<td>VP of Athletics</td>
<td>N/M</td>
<td>Rick Hartzell</td>
<td>Upper Iowa University</td>
<td>Northern Sun Intercollegiate</td>
<td>Hartzell</td>
<td>Hartzell</td>
<td>Hartzell*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Terry Donovan</td>
<td>California State University, Stanislaus</td>
<td>California Collegiate Athletic</td>
<td>Donovan</td>
<td>Donovan*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Jim Boone</td>
<td>University of Arkansas, Fort Smith</td>
<td>Lone Star</td>
<td>Boone</td>
<td>Boone*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Steve Schweer</td>
<td>Illinois College</td>
<td>Midwest</td>
<td>Schweer</td>
<td>Schweer*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Gary Stewart</td>
<td>Stevenson University</td>
<td>Middle Atlantic Conferences</td>
<td>Stewart</td>
<td>Stewart*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Brian Streeter</td>
<td>Allegheny Mountain Athletic</td>
<td>Streeter</td>
<td>Streeter</td>
<td>Streeter</td>
<td>Streeter*</td>
</tr>
<tr>
<td>Pennsylvania State University Erie, The Behrend College</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment  01/25/2022*
Qualification Statement:
I have 20 years coaching on the college division two level on both the men and women’s side. I played on a high level for four years at Virginia Union University and have played in CIAA Championships & NCAA Regional Championships. I’m looking forward to serving on the rules committee to help to continue to advance the game I love so much and keep it going on the right direction.

Past or current Committee Service:
Women’s Basketball Coaches Association
Black Coaches Association
WBCA Top 25 Committee

Employment History:
Virginia Union University-Head Men’s Basketball Coach (2015-present)
Bladensburg High School-Head Junior Varsity and Assistant Varsity Coach (1999-2001)
Virginia Union University-Volunteer Assistant (1996-1998)

Education:
Bachelor’s

References:
Jacqie McWilliams-Commissioner, Central Intercollegiate Athletic Association
4725 Piedmont Row Drive
Charlotte, NC  28210
704.910.2133

Joe Taylor
# 2021-22 Division II Women’s Basketball Committee

## Composition:
Eight members. One representative from each of the women’s basketball regions (West, Central, South Central, Midwest, South, Southeast, Atlantic, East). Quota of 50 percent administrators: 4.

## Vacancies:
Two September 2022 vacancies. Midwest and Southeast regions. One must be administrator.

## Staff Liaison:
Karen Kirsch

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>SoE</td>
<td>AD</td>
<td>N/M</td>
<td>Wendell Staton</td>
<td>Peach Belt</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Georgia College</td>
<td></td>
<td>Staton*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Georgia College</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>East</td>
<td>SWA</td>
<td>N/F</td>
<td>Karen Haag</td>
<td>Northeast-10</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>The College of Saint Rose</td>
<td></td>
<td>Haag</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>KAREN HAAG</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Lake Forest College</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Atl</td>
<td>SWA/ Assoc AD</td>
<td>N/F</td>
<td>Jenni Morrison</td>
<td>Pennsylvania State Athletic</td>
<td>Morrison</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>California University of Pennsylvania</td>
<td></td>
<td>Morrison*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>California University of Pennsylvania</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cen</td>
<td>Deputy AD/SWA</td>
<td>N/F</td>
<td>Lori Hopkins</td>
<td>Mid-America Intercollegiate Athletics</td>
<td>Hopkins</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Northwest Missouri State University</td>
<td></td>
<td>Hopkins*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Northwest Missouri State University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MidW</td>
<td>AD</td>
<td>N/F</td>
<td>Cindy McKnight</td>
<td>Great Midwest Athletic</td>
<td>McKnight*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ursline College</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ursline College</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>West</td>
<td>C</td>
<td>N/F</td>
<td>Danielle Bishop</td>
<td>California Collegiate Athletic</td>
<td>Bishop</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>California State Polytechnic University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>California State Polytechnic University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>So</td>
<td>C</td>
<td>N/M</td>
<td>Thomas Jesse</td>
<td>Sunshine State</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>University of Tampa</td>
<td></td>
<td>Jesse</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>University of Tampa</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SoC</td>
<td>C</td>
<td>N/M</td>
<td>Joshua Prock</td>
<td>Lone Star</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>West Texas A&amp;M University</td>
<td></td>
<td>Prock</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>West Texas A&amp;M University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment 02/15/2022
Qualification Statement:
Former basketball coach who understands the game
Currently on the D2SIDA Women’s basketball committee, so I am up to date on regional and national rankings
Serve as my institution’s Women’s Basketball media contact, so I routinely publish news and information about the sport

Past or current Committee Service:
NCAA Division II Reasonable Standards Committee 9/15/2020 - present
D2SIDA Women’s Basketball SE Regional Committee 10/29/2017 - present
Women’s Lacrosse Regional Advisory Committee 2019-present

Employment History:
Coordinator of Compliance & Athletic Communications - Belmont Abbey College, August 2016-present
Compliance Duties
- Assist the Associate A.D. with all aspects of NCAA Compliance
- Monitor all aspects of Bylaws 12, 13, 14, 15, and 17
- Assist with management of NCAA Waiver requests
- Assure compliance with NCAA, Conference Carolinas, and Belmont Abbey College rules and regulations
- NAAC Division II Reasonable Standards Committee September 15, 2020-current

Athletic Communications Duties
- Assist the Athletic Communications Director maintain athletic statistics, write press releases, and promote assigned sports
- Assist with photography, management of the athletic department’s website, and social media outlets.
- Women’s Lacrosse Regional Advisory Committee August 1, 2019-current
- USILA Board of Directors January 1, 2019-current
- Promote the game and growth of Men’s Lacrosse
- Serve on Constitution and Bylaws Committee
- D2SIDA Women’s Basketball National Poll Committee November 25, 2020-current
- D2SIDA Women's Basketball Regional Poll Committee October 29, 2017-current  
- Create content for various social media platforms October 1, 2016-May 31, 2017

Volunteer Assistant Men's Basketball Coach - Belmont Abbey College, August 2011 - June 2017  
- Oversee manager squad August 2016-June 30, 2017  
- Instruct players during practice and games  
- Handle portions of team's budget, including equipment and team meals  
- Assist coaches with film exchange and breakdown  
- Maintain locker room and equipment  
- Monitor student-athlete academic progress

Education:  
Master's

References:  
Paul Lyon, Associate Athletics Director at Belmont Abbey College...paullyon@bac.edu  704-461-5048  
Jason Williams, Head Women's Basketball Coach at Belmont Abbey College...jasonwilliams@bac.edu  704-461-6805
2021-22 DIVISION II MEN’S AND WOMEN’S CROSS COUNTRY COMMITTEE

Composition: Eight members, including four representing men’s track and four representing women’s track. Three positions are allocated for men, three for women. Quota of 50 percent administrators: 4
One from each region: West, Central, South Central, Midwest, South, Southeast, Atlantic, East.

Vacancies: One September 2022 vacancy, Atlantic region, coach or administrator.

Staff Liaison: Morgan Despain

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(M/W)</td>
<td>West</td>
<td>C</td>
<td>N/M Chris Bradford California State Polytechnic University, Pomona</td>
<td>California Collegiate Athletic</td>
<td>Bradford</td>
<td>Bradford*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(M/W)</td>
<td>South</td>
<td>Asst AD/SWA</td>
<td>Y/F Darlene Moore Albany State University (Georgia)</td>
<td>Southern Intercollegiate</td>
<td>Moore</td>
<td>Moore</td>
<td>Moore</td>
<td>Moore*</td>
</tr>
<tr>
<td>(M/W)</td>
<td>SoC</td>
<td>C/SWA</td>
<td>N/F Leigh Cordes Lubbock Christian University</td>
<td>Lone Star</td>
<td>Cordes</td>
<td>Cordes*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(M/W)</td>
<td>SoE</td>
<td>C</td>
<td>N/M Jason Bryan Catawba College</td>
<td>South Atlantic</td>
<td>Bryan</td>
<td>Bryan</td>
<td>Bryan</td>
<td>Bryan*</td>
</tr>
<tr>
<td>(M/W)</td>
<td>East</td>
<td>C</td>
<td>N/M Kevin Curtin Bentley University</td>
<td>Northeast-10</td>
<td>Curtin</td>
<td>Curtin*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(M/W)</td>
<td>Cen</td>
<td>Asst AD/SWA</td>
<td>N/F Sage Woodham Southern Arkansas University</td>
<td>Great American Conference</td>
<td>Woodham</td>
<td>Woodham</td>
<td>Woodham</td>
<td>Woodham*</td>
</tr>
<tr>
<td>(M/W)</td>
<td>MidW</td>
<td>Dir of Comp</td>
<td>Y/M Desmond Pierce Trevecca Nazarene University</td>
<td>Great Midwest Athletic</td>
<td>Pierce</td>
<td>Pierce</td>
<td>Pierce</td>
<td>Pierce*</td>
</tr>
<tr>
<td>(W)</td>
<td>Atl</td>
<td>C</td>
<td>N/M Andy Young Millersville University of Pennsylvania</td>
<td>Pennsylvania State Athletic</td>
<td>Young*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Not eligible for reappointment
10/04/2021
Qualification Statement:
Been a coach for West Chester University starting in 2016, also spent a year at Jefferson University in the CACC. I feel I am at a point that I want to help to create the best environment in men's and women's XC as possible and feel this is a good position to make that impact.

Past or current Committee Service:
Current Coaches Connection Representative for PSAC.

Employment History:
2010-2011 Graduate Assistant at Saint Joseph's University- XC and Track & Field (Atlantic 10/ Division 1)
2014-2019 Assistant Director of Admissions and Recruitment West Chester University
2016-2018 Assistant Coach West Chester University- XC and Track & Field
2019-2020 Assistant Coach Jefferson University- XC
2019- Present Coordinator of M/W Cross Country and Assistant Track & Field Coach

Education:
Master's

References:
Andy Huber- Ahuber@wcupa.edu Assistant AD
Stacie Metz- Smetz@wcupa.edu Faculty member and former supervisor
Deirdre Bertotti- DBERTOTTI@wcupa.edu Assistant AD- Compliance
### 2021-22 DIVISION II FOOTBALL COMMITTEE

**Composition:**
Eight members. Two from each of the Division II football super regions – Super Regional 1 (Northeast-10, PSAC, MEC, GMAC), Super Regional 2 (CIAA, SAC, Gulf South, SIAC, Independents – Limestone, UNC-Pembroke, North Greenville), Super Regional 3 (GAC, GLVC, GLIAC, MIAA) and Super Regional 4 (RMAC, Lone Star, NSIC, GNAC). Quota of 50 percent administrators: 4. Each member must represent a different member conference or independent institution.

**Vacancies:**
One September 2022 vacancy; Super Regional 3; coach or administrator. One immediate vacancy, Gary Goff resigned, Super Regional 2 Coach or administrator.

**Preference:**
At least two coaches.

**Staff Liaison:** Randy Buhr

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>AD</td>
<td>N/M</td>
<td>Lonny Allen</td>
<td>Great Midwest Athletic</td>
<td>Allen</td>
<td>Allen</td>
<td>Allen</td>
<td>Allen*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Tiffin University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Asst to Comm</td>
<td>N/M</td>
<td>Paul Leuen</td>
<td>Pennsylvania State Athletic</td>
<td>Leuen</td>
<td>Leuen</td>
<td>Leuen*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Pennsylvania State Athletic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>C</td>
<td>N/M</td>
<td>Gary Goff</td>
<td>Gulf South</td>
<td>Goff</td>
<td>Goff</td>
<td>Goff*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Valdosta State University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>SWA</td>
<td>N/F</td>
<td>Monica Gordy</td>
<td>South Atlantic</td>
<td>Polizzi</td>
<td>Polizzi</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Polizzi</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mars Hill University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>C</td>
<td>N/M</td>
<td>Mike Babcock</td>
<td>Great Lakes Valley</td>
<td>Babcock*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>McKendree University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>C</td>
<td>N/M</td>
<td>Matt Mitchell</td>
<td>Great Lakes Intercollegiate</td>
<td>Mitchell</td>
<td>Mitchell</td>
<td>Mitchell*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Grand Valley State University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>AD</td>
<td>N/M</td>
<td>Dennis Francois</td>
<td>Great Northwest Athletic</td>
<td>Francois</td>
<td>Francois</td>
<td>Francois</td>
<td>Francois*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Central Washington University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>C</td>
<td>N/M</td>
<td>Jon Anderson</td>
<td>Northern Sun Intercollegiate</td>
<td>Anderson</td>
<td>Anderson</td>
<td>Anderson*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>University of Sioux Falls</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

01/03/2022
**Qualification Statement:**
Have been a Head Coach in Division 2 for 8 years and served on the RAC for 3 seasons. I care to promote and preserve the D2 model.

**Past or current Committee Service:**
AFCA All-America Committee (former chair)

**Employment History:**
Head Football Coach UWA - Dec 2013 - Present

**Education:**
Master's

**References:**
Matt Wilson - GSC Commissioner
Dr. Ken Tucker - UWA President & GSC President committee Chair
Kent Partridge - UWA Athletics Director
Qualification Statement:
I am a former coach at both the DII and NAIA levels and have served on the Region 4 RAC for softball. I've served at several DII institutions, as well as DI. I am a former athletic director at a smaller, regional university and now serving as the Associate Athletic Director/Senior Compliance Coordinator/SWA at Northeastern State in the MIAA. At my previous school, I was one of only two female ADs with football at our schools. Our team there started as an independent DII, then moving to the Lone Star Conference (DII), followed by a transition to NAIA and the Sooner Athletic Conference (SAC) where we initiated the SAC inaugural football season in 2018.

Past or current Committee Service:
RAC 2015-2017

Employment History:
2020-Present - Associate Athletic Director - Northeastern State (DII)
2017-2020 - Athletic Director - Panhandle State University (NAIA)
2017-2019 - Head Softball Coach - Panhandle State University (NAIA)
2012-2017 - Head Softball Coach / SWA - Panhandle State University (DII)
2011-2012 - Assistant Softball Coach - Panhandle State University (DII)
2010-2011 - Assistant Life Skills Coordinator / Compliance Intern - SMU (DI)
2008-2009 - Assistant Life Skills Coordinator / Compliance Intern - North Texas (DI)

Education:
Master's

References:
Matt Cochran - Athletic Director - Northeastern State University - cochram@nsuok.edu - 918-931-2949
Russell Gaskamp - Head Football Coach - Franklin Pierce University (DII) - gaskamp@franklinpierce.edu - 603-899-4319
2021-22 DIVISION II WOMEN’S GOLF COMMITTEE

Composition: Four members. One from each of the Division II regions: East (East, Atlantic and Midwest regions), South (South and Southeast regions), Central (Central region), West (South Central and West regions). Quota of 50 percent athletic administrators: 2.

Vacancies: One September 2022 vacancy. South region, Administrator.

Staff Liaison: Jay Jay Rackley

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>So</td>
<td>Assoc. AD</td>
<td>Y/M</td>
<td>Randy Loggins Converse College</td>
<td>Conference Carolinas</td>
<td>Loggins*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cen</td>
<td>C</td>
<td>(N/M)</td>
<td>Michael Bond University of Central Oklahoma</td>
<td>Mid-America Intercollegiate Athletics</td>
<td>Bond</td>
<td>Bond</td>
<td>Bond*</td>
<td></td>
</tr>
<tr>
<td>East</td>
<td>C</td>
<td>N/M</td>
<td>Brent Nicosen University of Indianapolis</td>
<td>Great Lakes Valley</td>
<td>Nicosen</td>
<td>Nicosen</td>
<td>Nicosen*</td>
<td></td>
</tr>
<tr>
<td>West</td>
<td>Asst. Comm/S WA</td>
<td>N/F</td>
<td>Melanie Robotham Lone Star Conference</td>
<td>Lone Star Conference</td>
<td>Robotham</td>
<td>Robotham</td>
<td>Robotham*</td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment
04/20/2021
Qualification Statement:
I have been involved in the golf industry for over 30-years. My previous career included professional experience on the LPGA Tour for 15-years, being a member of the Professional Golf Association of America for over 25-years. I have served on strategic planning committees for the LPGA Membership, the PGA of America Regional Professional Development. As a Head Coach at Carson-Newman University for 7-years and as the SWA for the last 5-years. In 2021 I was promoted to the Associate AD for Compliance, Internal Operations, SWA at Carson-Newman and am serving in a leadership role on campus.
My relationship and experience with golf is wide and extensive, I would be honored to serve on the Women's Golf Committee to aid in the decisions enhancing the student athlete experience.

Past or current Committee Service:
LPGA Board of Governors as Player Director (International) 1997-2000
PGA of America Regional Junior Development Committee 2005-07
PGA of America Knoxville Chapter Player Development 2012-15
NCAA RAC Southeast 2017-2019

Employment History:
LPGA Tour 1993-2005
Owner / Founder Junior GolfAcademyONE 2005-2021
Head Coach 2013-2021
SWA 2016 -
Associate AD of Compliance, Internal Operations 2021 -

Education:
Master's

References:
Matt Pope, Vice President of Athletics - Carson-Newman University
Dr. Bob Trentham, Professor, FAR - Carson-Newman University
Dr. Charles Fowler, President - Carson-Newman University
**2021-22 DIVISION II MEN’S SOCCER COMMITTEE**

**Composition:**
Eight members. One from each of the Division II men’s soccer regions (West, Central, South Central, South, Southeast, Midwest, Atlantic, East). Quota of 50 percent administrators: 4.

**Vacancies:**
Two September 2022 vacancies. Atlantic, Central regions, one must be admin.

**Staff Liaison:**
Eric Breece

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cen</td>
<td>Sr Assoc AD</td>
<td>N/M</td>
<td>Matt Cochran Northeastern State University</td>
<td>Mid-America Intercollegiate Athletics</td>
<td>Cochran* (one-year term ext)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SoC</td>
<td>Asst. AD</td>
<td>N/F</td>
<td>Amanda Snodgrass Midwestern State University</td>
<td>Lone Star</td>
<td>Snodgrass</td>
<td>Snodgrass</td>
<td>Snodgrass*</td>
<td></td>
</tr>
<tr>
<td>East</td>
<td>C Pending</td>
<td>N/M appr</td>
<td>Wade Jean Saint Michael’s College</td>
<td>Northeast-10</td>
<td>Jean</td>
<td>Jean* (one-year term ext)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SoE</td>
<td>C (Deputy AD Pending)</td>
<td>N/M (F/N) appr</td>
<td>Mark McKeever Young Harris College (Rebecca Magee Erskine College)</td>
<td>Peach Belt (Conference Carolinas)</td>
<td>McKeever*</td>
<td>Magee</td>
<td>Magee</td>
<td>Magee (9/26)*</td>
</tr>
<tr>
<td>West</td>
<td>C</td>
<td>N/M</td>
<td>Rob Walker Saint Martin’s University</td>
<td>Great Northwest Athletic</td>
<td>Walker</td>
<td>Walker</td>
<td>Walker</td>
<td>Walker*</td>
</tr>
<tr>
<td>Atl</td>
<td>Assoc AD</td>
<td>N/M</td>
<td>Terry Beattie West Chester University of Pennsylvania</td>
<td>Pennsylvania State Athletic</td>
<td>Beattie* (one-year term ext)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>So</td>
<td>C</td>
<td>N/M</td>
<td>Brian McMahon Palm Beach Atlantic University</td>
<td>Sunshine State</td>
<td>McMahon</td>
<td>McMahon*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MidW</td>
<td>Asst AD pending</td>
<td>N/M appr</td>
<td>Michael Koehler Rockhurst University</td>
<td>Great Lakes Valley</td>
<td>Koehler*</td>
<td>Koehler* (one-year term ext)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment 03/01/2022*
## Division II Men's Soccer Committee Nominee Information

<table>
<thead>
<tr>
<th>Name:</th>
<th>Dawn M. Tatro</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Title:</td>
<td>Asst. AD for Compliance &amp; Academics</td>
</tr>
<tr>
<td>Designation:</td>
<td></td>
</tr>
<tr>
<td>Gender:</td>
<td>F</td>
</tr>
<tr>
<td>Ethnic Minority:</td>
<td>N</td>
</tr>
<tr>
<td>Institution:</td>
<td>Rogers State University</td>
</tr>
<tr>
<td>Conference:</td>
<td>Mid-America Intercollegiate Athletics Association</td>
</tr>
<tr>
<td>Meet 50% Requirements:</td>
<td>Y</td>
</tr>
<tr>
<td>Institution Sponsors Sport:</td>
<td>Y</td>
</tr>
<tr>
<td>Playing Conference:</td>
<td>Great American Conference</td>
</tr>
<tr>
<td>NCAA championship exp:</td>
<td></td>
</tr>
</tbody>
</table>

### Conference management experience:
Heartland Conference Tournament Committee member; managed event catering and hospitality room for all coaches and staff; committee involvement with logistics, site preparation, and credentials.

### Nominee has contacted listed references:
Y

### Regional Advisory Committee Experience:
Y

### RAC Committees:
NCAA Division II Women's Golf RAC.

### Former college S/A:

### Former college coach (sports):

### Active Member Institution:
Y

### Previous Championships Site Representative:
N

---

### Qualification Statement:
I have served on the NAIA Baseball & Softball Opening Round Site committee; the Heartland Conference Men's & Women's Basketball Conference Tournament committee; and the NCAA Division II Women's Golf Regional Advisory Committee.

### Past or current Committee Service:
Relay for Life: Logistics Committee

### Employment History:
Rogers State University: 2007 - present
- Executive Assistant (2007-2014)
- Assistant Athletic Director for Student Development (2014-2017)
- Assistant Athletic Director for Compliance & Academics (2017-present)

### Education:
Master's

### References:
Chris Ratcliff, Director of Athletics, Rogers State University, email: cratcliff@rsu.edu
Sara Braun, SWA and Senior Associate AD External Relations, Rogers State University, email: sbraun@rsu.edu
Qualification Statement:
Through 6 years of heading coaching experience, valuable insight has been acquired to adequately represent well on this committee. Various committee experience on and off campus has awarded me the necessary tools to fulfill the requirements of a national rankings committee. The 2021 RAC experience was beneficial to learn about the process and intricacies of thoroughly dissecting spreadsheets and tangible evidence for rankings.

Past or current Committee Service:
N/A

Employment History:
2008-2009 Grad. Asst. for MSOC, ESU
2010-2016 Asst for MSOC, Bucknell Univ.
2016-present Head coach for MSOC, LHU

Education:
Master's

References:
Dr. Tom Gioglio, AD at Lock Haven Univ.
Steve Murray, Commissioner for PSAC
2021-22 DIVISION II WOMEN’S SOCCER COMMITTEE

Composition:
Eight members. Division II women’s soccer regions: West, Central, South Central, Midwest, South, Southeast, Atlantic, East. Quota of 50 percent administrators: 4.

Vacancies:
Two September 2022 vacancies. Atlantic and South regions. Coach or administrator. Two immediate Neil Piper resigned, SoC region, and Ben Schlesselman, MidWest region, one must be administrator.

Staff Liaison:
Zach Christopher

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Atl</td>
<td>C</td>
<td>N/M</td>
<td>Gary Kagiavas</td>
<td>Pennsylvania State Athletic</td>
<td>Kagiavas*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Edinboro University of Pennsylvania</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cen</td>
<td>Asst AD/SWA</td>
<td>N/F</td>
<td>Brittany Lauritsen Washburn University</td>
<td>Mid-America Intercollegiate Athletics</td>
<td>Lauritsen</td>
<td>Lauritsen</td>
<td>Lauritsen</td>
<td>Lauritsen*</td>
</tr>
<tr>
<td>East</td>
<td>Sr. Assoc AD</td>
<td>N/M</td>
<td>Stephen Fitzgerald Stonehill College</td>
<td>Northeast-10</td>
<td>Fitzgerald</td>
<td>Fitzgerald</td>
<td>Fitzgerald*</td>
<td></td>
</tr>
<tr>
<td>SoE</td>
<td>Asst. AD/SWA</td>
<td>N/F</td>
<td>Jamie Grodecki Georgia College</td>
<td>Peach Belt</td>
<td>Grodecki</td>
<td>Grodecki</td>
<td>Grodecki</td>
<td>Grodecki*</td>
</tr>
<tr>
<td>So</td>
<td>AD (Deputy AD)</td>
<td>N/M (N/F)</td>
<td>Larry Carpenter Lee University (Kathy Kroupa Lynn University)</td>
<td>Gulf South (Sunshine State (one-year term ext))</td>
<td>Carpenter*</td>
<td>Kroupa</td>
<td>Kroupa</td>
<td>Kroupa (9/26)*</td>
</tr>
<tr>
<td>Mid W</td>
<td>Asst Comm</td>
<td>N/M</td>
<td>Ben Schlesselman</td>
<td>Great Midwest Athletic</td>
<td>Schlesselman</td>
<td>Schlesselman</td>
<td>Schlesselman*</td>
<td></td>
</tr>
<tr>
<td>West</td>
<td>C</td>
<td>N/F</td>
<td>Kacey Bingham Western Oregon University</td>
<td>Great Northwest Athletic</td>
<td>Bingham</td>
<td>Bingham</td>
<td>Bingham</td>
<td>Bingham (9/25)*</td>
</tr>
<tr>
<td>SoC</td>
<td>C</td>
<td>N/M</td>
<td>Neil Piper Texas A&amp;M University-Commerce</td>
<td>Lone Star</td>
<td>Piper</td>
<td>Piper*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment
03/01/2022
Qualification Statement:
I have been a Division II women's soccer coach for the last 10 years. By year three I started to become well versed in the regional rankings and criteria used to determine which institutions competed in the NCAA Tournament. I am aware of the hot topics that are currently going on in our sport. I want to use the experience that I have gained to help navigate the challenges and successes we have coming our way as well as give back to our organization as well as a sport that has given so much to me.

Past or current Committee Service:

Employment History:
Texas Woman's University Head Soccer Coach 2013-Present
Texas Woman's University Assistant Soccer Coach 2012-2013
Lubbock Christian University Head Soccer Coach 2010-2012

Education:
Master's

References:
Sandee Mott Director of Athletics, Texas Woman's University
Jay Poerner, Commissioner, Lonestar Conference
Division II Women's Soccer Committee Nominee Information

Name: Greg Herdlick
Job Title: Head Women's Soccer Coach
Designation:
Gender: M
Ethnic Minority: N
Institution: Rockhurst University
Conference: Great Lakes Valley Conference
Meet 50% Requirements: Y
Institution Sponsors Sport: Y
Playing Conference: Great Lakes Valley Conference

Conference management experience: When my own team was not actively playing, I worked games on behalf of the men's team. Whether running stats, PA responsibility or scoreboard duties, I participated and helped out in any way possible when hosting conference championships prior to our Conference utilizing neutral sites.

Nominee has contacted listed references: Y
Regional Advisory Committee Experience: Y
RAC Committees: I was on the Midwest Regional Advisory Committee for women's soccer.
Former college S/A: Soccer
Former college coach (sports): Soccer
Active Member Institution: Y
Previous Championships Site Representative: N

Qualification Statement:
Since 1999, I have been the head women's soccer coach at Rockhurst University after being a part-time assistant coach for the women's team upon the completion of my playing career in 1993. As a former NAIA All-American player at Rockhurst, I have played at a very high level and well respected by my peers in our conference, region and surrounding universities. While coaching at Rockhurst, I have overseen 7 different teams qualify for the NCAA II National tournament. In addition to coaching at the collegiate level, I stay active in the community with coaching competitive soccer on both the boys and girls side to continually promote education for youth soccer. Prior to becoming full-time at Rockhurst in 2021, I worked in Corporate America where I served as Director of Operations that at times oversaw 100 employees. I participated and led multiple committees to improve or meet company initiatives. Based on these experiences, I believe I would add value to the committee.

Past or current Committee Service:
Besides the RAC, I have not served on any other committees.

Employment History:
Blue Cross and Blue Shield of Kansas City - 1993 to 2013 - Multiple responsibilities from overseeing company's budget and payroll to Director of Operations where responsibilities included membership enrollment, ID cards and contracts, billing and Customer Service.
Sunflower Health Plan - 2013 to 2020 - Began as Finance Manager before becoming Director of Operations overseeing Vendor Management and Provider Network.

Education:
Master's

References:
Kristy Bayer - Athletic Director at Rockhurst University
Tony Tocco - Head Men's Soccer Coach and former coach while I played at Rockhurst University
Jim Naumovich - Commissioner, Great Lakes Valley Conference
Qualification Statement:
I have previous RAC experience in another sport and NCAA Committee playing rules experience. I am the direct report and supervise this sport. I have also served on multiple NCAA Committees.

Past or current Committee Service:
Currently serving on the NCAA Division II Implementation Committee
Served on the NCAA Division II Management Council
Served on the NCAA Volleyball Rules Committee

Employment History:
Coached Division II Volleyball for 13 years
SWA for 19 years
Assistant AD/Compliance Director for 5 years
Associate AD/Compliance Director for 4 years
AD for 3 years

Education:
Master's

References:
Bren Stevens 304-542-5135
Reid Amos 304-808-1122
**2021-22 DIVISION II WOMEN’S SOFTBALL COMMITTEE**

**Composition:** Eight members. One from each Division II softball region (West, Central, South Central, Midwest, South, Southeast, Atlantic, East). Quota of 50 percent administrators: 4.

**Vacancies:** One September 2022 vacancies. East region. Coach or administrator.

**Staff Liaison:** Karen Kirsch

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mid W</td>
<td>C</td>
<td>N/F</td>
<td>Missy Frost University of Indianapolis</td>
<td>Great Lakes Valley</td>
<td>Frost</td>
<td>Frost</td>
<td>Frost</td>
<td>Frost*</td>
</tr>
<tr>
<td>West</td>
<td>SWA</td>
<td>N/F</td>
<td>Rebekah Gasner Montana State University Billings</td>
<td>Great Northwest Athletic</td>
<td>Gasner</td>
<td>Gasner*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Atl</td>
<td>Asst Com</td>
<td>N/F</td>
<td>Allie Kolezynski Mountain East Conference</td>
<td>Mountain East</td>
<td>Kolezynski</td>
<td>Kolezynski*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cen</td>
<td>C</td>
<td>N/M</td>
<td>Jason Anderson Southern Arkansas University</td>
<td>Great American University</td>
<td>Anderson</td>
<td>Anderson</td>
<td>Anderson*</td>
<td></td>
</tr>
<tr>
<td>So</td>
<td>C</td>
<td>N/F</td>
<td>Valerie Silvestrini Florida Institute of Technology</td>
<td>Sunshine State</td>
<td>Silvestrini</td>
<td>Silvestrini</td>
<td>Silvestrini</td>
<td>Silvestrini*</td>
</tr>
<tr>
<td>SoC</td>
<td>C (Sr Assoc AD/SWA)</td>
<td>N/F (N/F)</td>
<td>Donna Fields St. Mary’s University (Texas) (Christie Ward Colorado State University Pueblo)</td>
<td>Lone Star (Rocky Mountain)</td>
<td>Fields*</td>
<td>Ward</td>
<td>Ward</td>
<td>Ward (9/26)*</td>
</tr>
<tr>
<td>East</td>
<td>Assoc AD</td>
<td>N/M</td>
<td>Dean Johnson Caldwell College</td>
<td>Central Atlantic Athletic</td>
<td>Johnson*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SoE</td>
<td>AD</td>
<td>N/F</td>
<td>Kendall Rainey The University of Virginias College at Wise</td>
<td>South Atlantic</td>
<td>Rainey</td>
<td>Rainey</td>
<td>Rainey</td>
<td>Rainey*</td>
</tr>
</tbody>
</table>

*Not eligible for reappointment  03/01/2022*
Division II Women's Softball Committee  Nominee Information

Name: Susan Cassidy-Lyke

Job Title: 

Designation: 

Gender: F

Ethnic Minority: N

Institution: Molloy College

Conference: East Coast Conference

Meet 50% Requirements: Y

Institution Sponsors Sport: Y

Playing Conference: East Coast Conference

NCAA championship exp:

Conference management exp: We have hosted conference championships for Softball, Volleyball, Women's Soccer and Baseball. Hosted Regionals for Women's Soccer, SB and VB.

Nominee has contacted listed references: Y

Regional Advisory Committee Experience: Y

RAC Committees: SB (2017-21); VB (2006-10)

Former college S/A: Softball,Basketball

Former college coach (sports): Softball,Volleyball

Active Member Institution: Y

Previous Championships Site Representative: Y

Qualification Statement:
I have been the AD for the past 17 years and also the HC for SB at Molloy College for 17 seasons. Served on the SB rules committee (2011-2015) and chair in 2015. I have served on the SB RAC (2017-21). Served as site Rep at SB regionals (2007-09) and VB regionals (2006-2010). I am familiar with the commitment involved and am comfortable and confident to handle this position if selected.

Past or current Committee Service:
SB Rules Committee(2011-15)/Chair in 2014-15
ECC Rep for D2ADA 2009-2017
ECC Bowling Chair 2020-present
ECC VB Chair until 2020

Employment History:
AD Molloy College 2006-present
SB Coach Molloy College 2006-present
HC VB LIU CW Post 1996-2005
NYCPD 1986-2006

Education:
Master's

References:
Robert Dranoff ECC Commissioner
James Lentini President Molloy College
2021-212 DIVISION II MEN’S AND WOMEN’S TENNIS COMMITTEE

Composition: Eight members. Three positions will be allocated for men, three positions allocated for women and two positions unallocated. Quota of 50 percent administrators: 4.

Vacancies: Three September 2022 vacancies, Central, East, South Central regions. Coaches or administrators.

Staff Liaison: Zach Christopher

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>SoE</td>
<td>C</td>
<td>N/M</td>
<td>Lee Underwood Barton College</td>
<td>Conference Carolinas</td>
<td>Underwood</td>
<td>Underwood*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cen</td>
<td>C/SW A</td>
<td>N/F</td>
<td>Abby Davis Arkansas Tech University</td>
<td>Great American</td>
<td>Davis*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MidW</td>
<td>SWA</td>
<td>N/F (N/F)</td>
<td>Krista Plummer Northwood University (Karen Henson Southwest Baptist University)</td>
<td>Great Lakes Intercollegiate Athletic (Great Lakes Valley)</td>
<td>Plummer*</td>
<td>Henson</td>
<td>Henson</td>
<td>Henson (9/26)*</td>
</tr>
<tr>
<td>So</td>
<td>Asst AD</td>
<td>N/M</td>
<td>TJ Budd Palm Beach Atlantic University</td>
<td>Sunshine State</td>
<td>Budd</td>
<td>Budd*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>West</td>
<td>Asst AD (SID)</td>
<td>N/M (N/M)</td>
<td>William Powers Hawaii Pacific University (Jared Pine Pacific West Conference)</td>
<td>Pacific West</td>
<td>Powers*</td>
<td>Pine</td>
<td>Pine</td>
<td>Pine (9/26)*</td>
</tr>
<tr>
<td>Atl</td>
<td>Dir of tennis</td>
<td>N/M</td>
<td>Jerome Simon Mercyhurst University</td>
<td>Pennsylvania State Athletic</td>
<td>Simon</td>
<td>Simon</td>
<td>Simon</td>
<td>Simon*</td>
</tr>
<tr>
<td>SoC</td>
<td>C</td>
<td>N/M</td>
<td>Scott Linn Midwestern State University</td>
<td>Lone Star</td>
<td>Linn*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>East</td>
<td>C</td>
<td>N/M</td>
<td>Greg Coache Southern New Hampshire University</td>
<td>Northeast-10</td>
<td>Coache*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment 03/01/2022
Qualification Statement:
In my time with the NSIC, I have strived to enhance the championship experience for our tennis student-athletes, and have been able to accomplish a few key pieces, including expanding the conference tournament from two to three days (ensuring teams do not play more than once per day), adding live video on each court for the championship, and starting next year, anticipating approval on a requirement that all conference matches have a certified official present. Service on the Division II Men’s and Women’s Tennis Committee would provide me the opportunity to take these goals and accomplishments to the national level, and continue to provide the best experience possible for these incredible student-athletes throughout the Division II membership. I have established the ability to communicate with tennis coaches from a variety of perspectives, and will take these skills and experiences to the Division II Tennis Committee and help that group continue to elevate the sport of tennis.

Past or current Committee Service:
NCAA Division II Coaching Enhancement Grant Selection Committee: Spring 2021-Present
NAAC Education Committee: Spring 2018-Present
NCAA Standardized Test Score Task Force: Spring-Fall 2021

Employment History:
Assistant Commissioner for Compliance: Northern Sun Intercollegiate Conference - June 2017-Present
Assistant Athletic Director for Compliance: University of Mary - June 2016-June 2017
Athletic Compliance Coordinator: Minnesota State University, Mankato - September 2014-June 2016

Education:
Master’s

References:
Erin Lind, Commissioner, NSIC - lind@northernsun.org | 952-500-8053
Shane Drahota, Associate Athletic Director, Minnesota State University, Mankato - shane.drahota@mnsu.edu | 507-389-2018
Composition: Eight members, including four representing men’s track and four representing women’s track. Three positions are allocated for men, three for women. Quota of 50 percent administrators: 4
One from each region: West, Central, South Central, Midwest, South, Southeast, Atlantic, East.

Vacancies: One September 2022 vacancy; coach or administrator, Atlantic region.

Staff Liaison: Donisha Carter

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(M/W)</td>
<td>West</td>
<td>C</td>
<td>Y/F  Tina Davis-Fernandes</td>
<td>California Collegiate Athletic</td>
<td>Davis-Fernandes</td>
<td>Davis-Fernandes</td>
<td>Davis-Fernandes</td>
<td>Davis-Fernandes*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>California State University, Los Angeles</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(M/W)</td>
<td>South</td>
<td>SWA</td>
<td>Y/F  Jackie Duvall</td>
<td>Southern Intercollegiate Athletic</td>
<td>Duvall</td>
<td>Duvall</td>
<td>Duvall</td>
<td>Duvall</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Kentucky State University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(M/W)</td>
<td>SoC</td>
<td>Assoc AD/SWA</td>
<td>N/F Sarah Ramey West Texas A&amp;M University</td>
<td>Lone Star</td>
<td>Ramey</td>
<td>Ramey</td>
<td>Ramey</td>
<td>Ramey*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(M/W)</td>
<td>SoE</td>
<td>C</td>
<td>Y/M  Joe Wassink</td>
<td>South Atlantic</td>
<td>Wassink</td>
<td>Wassink</td>
<td>Wassink</td>
<td>Wassink*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Limestone University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(M/W)</td>
<td>East</td>
<td>C/ Asst AD</td>
<td>N/M Zach Emerson Franklin Pierce University</td>
<td>Northeast-10</td>
<td>Emerson</td>
<td>Emerson*</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(M/W)</td>
<td>Cen</td>
<td>C</td>
<td>N/M  Brock Hime Arkansas Technical University</td>
<td>Great American</td>
<td>Hime</td>
<td>Hime</td>
<td>Hime*</td>
<td></td>
</tr>
<tr>
<td>(M/W)</td>
<td>MidW</td>
<td>Deputy AD</td>
<td>N/M Doug Lipinski, Grand Valley State University</td>
<td>Great Lakes Intercollegiate</td>
<td>Lipinski</td>
<td>Lipinski*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(M/W)</td>
<td>Atl</td>
<td>Interim AD</td>
<td>N/F Kristen Decker Mansfield University of Pennsylvania</td>
<td>Pennsylvania State Athletic</td>
<td>Decker*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Not eligible for reappointment
07/22/2021
Name: Melissa Ferry

Job Title: Head Coach Track & Field, Cross Country

Designation:

Gender: F

Ethnic Minority: N

Institution: West Chester University of Pennsylvania

Conference: Pennsylvania State Athletic Conference

Meet 50% Requirements: Y

Institution Sponsors Sport: Y

Playing Conference: Pennsylvania State Athletic Conference

NCAA championship exp:

Conference management experience: 2016 CIAA Cross Country Championships, VUU was host school/site

Nominee has contacted listed references: Y

Regional Advisory Committee Experience: N

RAC Committees: N/A - Track does not have one.

Former college S/A: Track + Field, Cross Country

Former college coach (sports): Track + Field, Cross Country

Active Member Institution: Y

Previous Championships Site Representative: N

Qualification Statement:
Multiyear experience on the USTFCCCA Executive Committee for Track + Field as the CIAA rep. Multiyear leadership as CIAA Coaches Association Vice President, elected President just prior to leaving for new school. Current co-chair of USTFCCCA Women in Coaching committee, and assist in running national Female Coach Mentor Program for USTFCCCA with 100 enrollees across NCAA Division I, II, and III, JUCO and the NAIA.

Past or Current Committee Service:
USTFCCCA Hall of Fame Committee Division II: 2021 - Current
USTFCCCA Executive Committee - 2018 - 2021, served on subcommittee as well that crafted the new NCAA Championship format.
USTFCCCA Women in Coaching Committee - 2019 - Current

Employment History:
Primary, most recent Head Coaching positions:

Head Coach Men's and Women's Track and Field/Cross Country
West Chester University, September 2021 - Current
NCAA Division II - Atlantic Region - PSAC

Head Coach Men's and Women's Track and Field/Cross Country
Virginia Union University, December 2016 - September 2021
NCAA Division II - Atlantic Region - CIAA

Education:
Master's

References:
Steve Murray
Commissioner
Pennsylvania State Athletic Conference
204 Ulmer Hall
Lock Haven University
Lock Haven, PA 17745
570-484-2103

Rhonda Riley
USTFCCCA Women in Coaching Committee Co-Chair
Prior Head Coach at Duke Cross Country
919 - 316 - 9922
RhondaRiley15@gmail.com

Angelina Ramos
USTFCCCA Women in Coaching Committee Co-Chair
angela.ramos922@gmail.com
720-684-9315
## 2021-22 DIVISION II WOMEN’S VOLLEYBALL COMMITTEE

**Composition:** Eight members. One from each women’s volleyball region: South, Atlantic, South Central, West, Central, Midwest, Southeast, East. Quota of 50 percent administrators: 4.

**Vacancies:** Two September 2022 vacancies. Midwest and Southeast regions. Both must be administrator.

**Staff Liaison:** Donisha Carter

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>SoC</td>
<td>C</td>
<td>N/M</td>
<td>Joel List</td>
<td>Rocky Mountain Athletic</td>
<td>List</td>
<td>List</td>
<td></td>
<td>List*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Regis University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SoE</td>
<td>Dir of Comp</td>
<td>N/M</td>
<td>Dustin Fuls</td>
<td>Conference Carolinas</td>
<td>Fuls*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>North Greenville University</td>
<td></td>
<td>(one-year term ext)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cen</td>
<td>C</td>
<td>N/M</td>
<td>Jim Boos</td>
<td>Northern Sun Intercollegiate</td>
<td>Boos</td>
<td>Boos</td>
<td>Boos*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>University of Minnesota Duluth</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>East</td>
<td>C</td>
<td>N/F</td>
<td>Stephanie Dragan</td>
<td>Northeast-10</td>
<td>Dragan</td>
<td>Dragan</td>
<td>Dragan</td>
<td>Dragan</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Franklin Pierce University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>So</td>
<td>SWA/Assoc. AD</td>
<td>N/F</td>
<td>Jill Stephens</td>
<td>Sunshine State</td>
<td>Stephens</td>
<td>Stephens</td>
<td>Stephens*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Florida Southern College</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>West</td>
<td>AD</td>
<td>N/F</td>
<td>Stephanie Shrieve-Hawks</td>
<td>California Collegiate Athletic</td>
<td>Shrieve-Hawks</td>
<td>Shrieve-Hawks</td>
<td>Shrieve-Hawks*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>San Francisco State University</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mid-W</td>
<td>C/A</td>
<td>N/M</td>
<td>Chris Gravel</td>
<td>Great Midwest Athletic</td>
<td>Gravel*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Hillsdale College</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Atl</td>
<td>C</td>
<td>N/F</td>
<td>Leanne Piscotty.</td>
<td>Pennsylvania State Athletic</td>
<td>Piscotty</td>
<td>Piscotty</td>
<td>Piscotty*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Shippensburg University of Pennsylvania</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Not eligible for reappointment

04/20/2021
Qualification Statement:
I recently served 3 seasons on the RAC for the Midwest Region and gained important experience and a great deal of insight into the innerworkings of DII competition; particularly how the regional selection process works and it's implications on the national level. Under the leadership of Chris Gravel, I have taken a special interest in the overall process and am very comfortable in my level of understanding on the matter. I understand what the NCAA regional tournament means to the region and as part of the committee the past 3 seasons, I've been dedicated to making sure our region's ranking process is not only fair, but represents our region in the 'best way possible'. I plan to adopt much of Chris' approach to the position, and feel that I not only understand the main responsibilities of the role, but have had a great example set for me during my time working on the RAC with Chris. The ability to come to each meeting a present information clearly and fairly will be my strength.

Past or current Committee Service:

Employment History:
- Head Coach, Michigan Tech Volleyball (DII) 2012 - Present
- Assistant Coach/ Recruiting Coordinator, University of Pittsburgh (DI) 2009 - 2012
- Assistant Coach/ Recruiting Coordinator, DePaul University (DI) 2008 - 2009
- Assistant Coach/ Recruiting Coordinator, Eastern Kentucky (DI) 2007 - 2008
- Head Coach, St. Ambrose University (Men's) (NAIA) 2004 - 2006

Education:
Master's

References:
- Chris Gravel (see above)
- Suzanne Sanregret (Michigan Tech AD)
- Rhys Edwards, (Michigan Tech Associate AD)
Qualification Statement:
I have served committees on numerous committees as a DI and DII athletics director. Also served on numerous committees in my previous career as an athletic trainer. I understand the importance of being on the a specific sport committee and the important role that each member has. One of my strengths is able to work with others to build consensus and solutions to problem/issues that we are seeking to solve. Now that my children are off to college, I would like to get more involved in sport committee work like I did when they were very young.

Past or current Committee Service:
NACDA DII ADA Board of Directors (October 2019 to present)
Lauren County (SC) Chamber of Commerce Board of Directors (2013-2016)
Past Chair and Committee Member, NCAA Women's Bowling Committee (2005-2009)
NATA Research and Education Foundation Board of Directors (1992-2002)
Past President, President-Elect, and Secretary-Treasurer of the South Carolina Athletic Trainers Association (1992-1998)

Employment History:
Executive Director of Athletics, Lander University (January 2017 to Present)
Executive Director of Athletics, Presbyterian College (July 2010 to January 2017)
Associate Director of Student-Athletics, Vanderbilt University (July 2008 to July 2010)
Director of Sport Operations, Vanderbilt University (June 2004 to July 2008)
Director of Football Operations, Vanderbilt University (July 2002 to June 2004)
Head Athletic Trainer, Furman University (January 1995 to July 2002)
Assistant Director of Sports Medicine, The Citadel (June 1989 to January 1995)
Graduate Assistant Athletic Trainer, University of Tulsa (July 1987 to May 1989)

Education:
Master's
References:
Dr. Richard Cosentino - President, Lander University (864-388-8300)
Mr. Dave Brunk - Commissioner, Peach Belt Conference (706-691-7785)
ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. Welcome and Introductions. Co-chair, Debbie Ford, convened the videoconference and welcomed the Implementation Committee members appointed to the committee.

2. Review of Charge for the Division II Implementation Committee. The Implementation Committee noted that during the October 2021 NCAA Division II Management Council and Presidents Council meetings, the Councils approved the Division II process to implement the new constitution. The charge includes the following:
   - Oversight of the implementation of actions as a result of the new constitution.
   - With direction from the Division II Management Council and Presidents Council, prioritize and determine the actions to be implemented.
   - Charge Division II committees in the structure to develop concepts for consideration by the Implementation Committee.
   - Any recommendations by the Implementation Committee will follow the current Division II governance structure, legislation, and policies (e.g., sponsorship and/or approval of legislation).
   - Communicate and gather feedback from the membership.
   - Work with Division I and Division III, as needed.
   - Provide regular updates to the Division II Management Council and Presidents Council.

3. Anticipated Timeline. The Implementation Committee was provided the anticipated timeline for the review, including upcoming key dates.

4. Subcommittee Assignments. To accomplish the work of the Implementation Committee, it was agreed that the committee should be divided into subcommittees. The committee was provided an overview of the assignments for the six subcommittees. Each subcommittee has an identified chair, subcommittee members and staff liaisons for support. Following election of the remaining four student-athletes from Division II Student-Athlete Advisory Committee, the student-athletes will be assigned to a subcommittee.

5. Draft Summary of Priority Areas of Review Based on the New NCAA Constitution. The committee was provided an overview of the summary of priority areas of review as well as the detailed areas of review by each subcommittee. It was noted that the Presidents Council would review and approve the areas of review during its January meeting.
6. **Talking Points.** The committee was provided an overview of the talking points that have been developed for committee members to use. Each committee member was encouraged to use these talking points during their meetings at Convention, including any conference meetings. The talking points included a few questions for committee members to gather feedback from their conferences in preparation for the February in-person meeting. Committee members are encouraged to bring back as much feedback as possible.

7. **Future Meetings.** The committee was reminded of the upcoming February 7-8 in-person meeting. It was noted that the committee would receive future meeting dates and times later this week.

*Committee Co-Chairs:*  
Debbie Ford, University of Wisconsin-Parkside  
William LaForge, Delta State University

*Staff Liaisons:*  
Terri Steeb Gronau, Division II Governance  
Maritza Jones, Division II Governance  
Ryan Jones, Division II Governance  
Stephanie Quigg, Academic and Membership Affairs

---

<table>
<thead>
<tr>
<th>NCAA Division II Implementation Committee</th>
<th>January 5, 2022, Videoconference</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Attendees:</strong></td>
<td></td>
</tr>
<tr>
<td>Jackie Armstrong, Point Loma Nazarene University.</td>
<td></td>
</tr>
<tr>
<td>Carrie Bodkins, Alderson Broaddus University.</td>
<td></td>
</tr>
<tr>
<td>Chris Colvin, Conference Carolinas.</td>
<td></td>
</tr>
<tr>
<td>Devin Crosby, Lynn University.</td>
<td></td>
</tr>
<tr>
<td>Debbie Ford, University of Wisconsin-Parkside.</td>
<td></td>
</tr>
<tr>
<td>Marty Gilbert, Mars Hill University.</td>
<td></td>
</tr>
<tr>
<td>Gayle Hutchinson, California State University, Chico.</td>
<td></td>
</tr>
<tr>
<td>Jim Johnson, Pittsburg State University.</td>
<td></td>
</tr>
<tr>
<td>Colleen Perry Keith, Goldey-Beacom College.</td>
<td></td>
</tr>
<tr>
<td>Brandi Laurita, University of Findlay.</td>
<td></td>
</tr>
<tr>
<td>Kara Lindaman, Winona State University.</td>
<td></td>
</tr>
<tr>
<td>Madeleine McKenna, California University of Pennsylvania.</td>
<td></td>
</tr>
<tr>
<td>Carrie Michaels, Shippensburg University of Pennsylvania.</td>
<td></td>
</tr>
<tr>
<td>Traci Murphy, Daemen College.</td>
<td></td>
</tr>
<tr>
<td>Steve Roach, Texas A&amp;M University Kingsville.</td>
<td></td>
</tr>
<tr>
<td>Julie Ruppert, Northeast-10 Conference.</td>
<td></td>
</tr>
<tr>
<td>Kevin Schrizer, Southwest Baptist University.</td>
<td></td>
</tr>
<tr>
<td>Steven Shirley, Minot State University.</td>
<td></td>
</tr>
<tr>
<td>Wendell Staton, Georgia College.</td>
<td></td>
</tr>
<tr>
<td>Jackson Stava, Seattle Pacific University.</td>
<td></td>
</tr>
<tr>
<td>Harry Stinson III, Lincoln University (Pennsylvania)</td>
<td></td>
</tr>
<tr>
<td>Absentees:</td>
<td></td>
</tr>
<tr>
<td>----------------------------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>J. Lin Dawson, Clark Atlanta University.</td>
<td></td>
</tr>
<tr>
<td>Chris Graham, Rocky Mountain Athletic Conference.</td>
<td></td>
</tr>
<tr>
<td>William LaForge, Delta State University.</td>
<td></td>
</tr>
<tr>
<td>Guests in Attendance:</td>
<td></td>
</tr>
<tr>
<td>Gary Brown, NCAA Contractor.</td>
<td></td>
</tr>
<tr>
<td><strong>NCAA Staff Support in Attendance:</strong></td>
<td></td>
</tr>
<tr>
<td>Terri Steeb Gronau, Maritza Jones, Ryan Jones and Stephanie Quigg.</td>
<td></td>
</tr>
<tr>
<td><strong>Other NCAA Staff Members in Attendance:</strong></td>
<td></td>
</tr>
<tr>
<td>Chelsea Hooks, Micaela Liddane, Jordan Lysiak, Corbin McGuire, Laura Wurtz McNab, Angela Red, Bri Reid, Jared Tidemann, Jill Waddell and Andrea Worlock.</td>
<td></td>
</tr>
</tbody>
</table>
ACTION ITEMS.

1. Legislative items.


(1) **Recommendation.** Approve noncontroversial legislation to eliminate the attestation of compliance requirement as set forth in NCAA Constitution 3.3.4.8 and NCAA Bylaws 18.4.2-(d) and 18.4.2.1.1.2.

(2) **Effective date.** Immediate, for the 2022-23 academic year and thereafter.

(3) **Rationale.** This recommendation is meant more to reduce what the Implementation Committee believes is an unnecessary administrative burden on institutions than it is to suggest an institutional commitment to compliance is not essential. On the contrary, the committee believes that Division II institutions inherently understand and value their commitment to complying with the operating bylaws and policies and do not need to sign a form declaring that intent. The committee believes the responsibility to assure compliance is clearly articulated in the new constitution and in other bylaws, and the committee also acknowledges that the compliance module offered via the Division II University platform remains as an excellent best practice in this regard.

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** None.


(1) **Recommendation.** Approve noncontroversial legislation to merge Constitution 3 and 6 and Bylaw 20; further, to remove duplicative language in the legislation.

(2) **Effective date.** Immediate.

(3) **Rationale.** Constitution 3 and 6 and Bylaw 20 contain language that often overlaps or duplicates items. Merging the three articles will simplify the NCAA Manual for institutions and conferences and better align with the principles stated in the new constitution.

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** None.

(1) **Recommendation.** Approve noncontroversial legislation to amend Bylaw 32 (enforcement policies and procedures) as follows:

- Define full cooperation in the infractions process;
- Establish that the Committee on Infractions (COI) may infer that failure or refusal to produce requested materials supports an alleged violation;
- Establish that the COI may view the failure or refusal to interview as an admission that an alleged violation occurred;
- Protect a “whistleblower” who voluntarily reports information about a potential violation; and
- Confirm that information upon which the COI bases its decision could be information that both directly and circumstantially supports an alleged violation.

(2) **Effective date.** August 1, 2022.

(3) **Rationale.** This recommendation helps assure that investigators and adjudicators have the necessary tools and authority to effectively investigate and adjudicate violations, that the failure to promptly respond to investigators’ requests have significant consequences, and that whistleblowers be protected. Enhancing the tools available to the enforcement staff through defining full cooperation, extending the authority in decision making available to the Committee on Infractions, and protecting whistleblowers will create efficiency in the investigation and adjudication of cases and strengthen the process.

For instance, defining full cooperation educates parties on the enforcement staff's expectations during an investigation and what satisfies the responsibility to cooperate. Permitting the COI to make inferences based on a party’s noncooperation will promote cooperation. Clarifying that the committee may rely on both direct and circumstantial information provides more transparency. Finally, protecting individuals with information about potential violations may prompt them to come
forward. Clarifying that the committee may rely on both direct and circumstantial information provides more transparency. The whistleblower protection will only make institutions answer to the NCAA for retaliating against whistleblowers and does not protect individuals from actions that may be taken by an institution against them, nor does it supersede any state or federal regulations regarding whistleblowers.

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** None.

d. **Noncontroversial Legislation – Enforcement and Infractions Process Amendments – Importation of Facts.**

(1) **Recommendation.** Approve noncontroversial legislation to amend Bylaw 32 to specify that:

- Facts established by a decision or judgment of a court, agency, accrediting body or other administrative tribunal of competent jurisdiction, which is not under appeal, or by a commission, or similar review of comparable independence, authorized by a member institution or the institution’s university system’s board of trustees, may be accepted as true in concluding whether an institution or individual violated NCAA legislation; and

- Evidence submitted and positions taken in such a matter may be considered in the infractions process.

(2) **Effective date.** August 1, 2022.

(3) **Rationale.** This recommendation expressly authorizes the Committee on Infractions to import adjudicated facts, or consider evidence submitted and positions taken in judicial and other administrative proceedings. Current NCAA legislation does not expressly permit the COI to accept as true facts established by decisions or judgments from courts, agencies, accrediting bodies or other administrative tribunals, or by a commission, or similar review of comparable independence, authorized by an institution or the institution’s university system’s board of trustees. Likewise, the legislation does not expressly permit the COI to consider evidence submitted and positions taken in such matters.

Investigators and adjudicators should be authorized to rely on such facts and information in their review of an infractions case. These modifications will clarify the acceptable use of such information and increase efficiency in the infractions process by saving the process time and resources. In addition, the modifications will help the enforcement staff close the gap between known and processed violations of legislation.
(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** None.


(1) **Recommendation.** Approve noncontroversial legislation to amend Bylaw 19.01.1 (mission of the infractions program) to clarify that:

- It is the mission of the NCAA infractions program to uphold integrity and fair play among the NCAA membership, and to prescribe appropriate and fair penalties if violations occur;

- One of the fundamental principles of the infractions program is to ensure that those institutions and student-athletes abiding by the NCAA constitution and bylaws are not disadvantaged by their commitment to compliance;

- The program is committed to the fairness of procedures and the timely resolution of infractions cases;

- Member institutions are responsible to self-report violations; and

- The ability to investigate allegations and penalize infractions is critical to the common interests of the Association's membership and the preservation of its enduring values.

(2) **Effective date.** August 1, 2022.

(3) **Rationale.** Modifying the mission of the infractions program better reflects the values of Division II. The fundamental principle of the infractions program is to ensure that those institutions and student-athletes abiding by the NCAA legislation are not disadvantaged by their commitment to compliance. The mission should reflect the membership's commitment to promoting an atmosphere of compliance by actively educating and monitoring its institutional staff, prospective and current student-athletes and representatives of athletics interests.

The legislation should be updated to reflect that “eliminating” violations is not a realistic expectation, but rather, each institution is responsible to self-report violations. There should be fairness and transparency in procedures and a timely resolution of violations, and the mission should include a statement to uphold integrity and fair play among the NCAA membership, and to prescribe appropriate and fair penalties if violations occur.

(1) **Recommendation.** Approve noncontroversial legislation to amend Bylaw 32 to specify that the enforcement staff shall not publicly confirm or deny the existence of an infractions case before complete resolution of the case pursuant to this article; further, to specify that if information concerning a case is made public, the institution, enforcement staff and the involved individual may confirm, correct or deny the information made public.

(2) **Effective date.** Immediate.

(3) **Rationale.** Current legislation does not provide the authority for the parties to confirm, correct or deny information when it becomes public during an investigation. Legislation should state that an institution, enforcement staff and involved individuals are able to confirm, correct or deny information made public during an investigation.

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** None.

g. Noncontroversial Legislation – Enforcement and Infractions Process Amendments – Committee on Infractions Temporary Substitute.

(1) **Recommendation.** Approve noncontroversial legislation to amend Bylaw 19.1 (committee on infractions) to specify that if it appears that one or more members of the Committee on Infractions will be unable to participate in the hearing of a case, the chair may ask the Management Council to designate a former member or members of the committee to rejoin the committee for purposes of the consideration and disposition of the case.

(2) **Effective date.** Immediate.

(3) **Rationale.** Current legislation does not explicitly permit the Management Council to appoint a temporary substitute to the Committee on Infractions when a committee member is unable to serve on a case. In practice, however, the Management Council appoints temporary substitutes when necessary. This recommendation modifies the legislation to specify that the Committee on Infractions chair may ask the Management Council to designate a former member of the committee to consider a
case. When the Committee on Infractions chair requests a temporary substitute for a hearing and the Management Council is between its meetings, the Division II Administrative Committee is empowered to designate such member(s).

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** None.

**h. Noncontroversial Legislation – Enforcement and Infractions Process Amendments – Principle of Accountability.**

(1) **Recommendation.** Approve noncontroversial legislation to amend Bylaw 19 (infractions program) to specify that the infractions program shall hold institutions, coaches, administrators, and student-athletes who violate the NCAA constitution and bylaws accountable for their conduct, both at the individual and institutional levels.

(2) **Effective date.** August 1, 2022.

(3) **Rationale.** Current legislation does not explicitly set forth a principle of accountability. Although there has been no expressed concern that there is a lack of accountability in Division II, this amendment is recommended to reaffirm that institutions, their coaches and administrators, and student-athletes are accountable for violations of NCAA legislation.

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** None.

**i. Noncontroversial Legislation – Enforcement and Infractions Process Amendments – Principles of Shared Responsibility.**

(1) **Recommendation.** Approve noncontroversial legislation to amend Bylaw 19 to specify that each institution has an affirmative obligation to monitor and control its athletics programs, its representatives and its student-athletes to ensure compliance with the constitution and bylaws of the Association; further; to specify that each institution has an affirmative obligation to report all instances of noncompliance to the Association in a timely manner.

(2) **Effective date.** August 1, 2022.

(3) **Rationale.** Current legislation does not explicitly set forth principles of shared responsibility. This recommendation clearly outlines these principles and identifies specific expectations for given roles within the compliance and enforcement processes to ensure that all relevant and material facts are developed during an investigation.
(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** None.

**j. Noncontroversial Legislation – Enforcement and Infractions Process Amendments – Representation by Legal Counsel.**

(1) **Recommendation.** Approve noncontroversial legislation to amend Bylaw 32.3.6 (representation by legal counsel) to clarify that when the enforcement staff member conducts an interview, the individual questioned may be represented by personal legal counsel.

(2) **Effective date.** August 1, 2022.

(3) **Rationale.** Current legislation includes language that may be interpreted to qualify when an individual is permitted to have an attorney. The legislation should expressly state that when an individual is interviewed by the enforcement staff they may be represented by personal legal counsel.

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** None.

**k. Noncontroversial Legislation – Enforcement and Infractions Process Amendments – Presence of Institutional Representative During Interview.**

(1) **Recommendation.** Approve noncontroversial legislation to amend Bylaw 32.3.4.1 (presence of institutional representative during interview) to specify that if an interview with an enrolled student-athlete or athletics department staff member is conducted, an institutional representative (as designated by the institution) may be present during the interview, provided the subject matter to be discussed in the interview relates directly to the individual's institution or could affect the individual's eligibility or employment at the institution; further, to specify that if the enforcement staff wishes to discuss information with a student-athlete or staff member that is related solely to institutions other than the one in which the student-athlete is enrolled or the staff member is employed, and would not reasonably affect the student's eligibility or the staff member's employment at that institution, the institution may designate a representative to be present during the interview, provided the representative is someone who would not compromise the integrity of the investigation and whose participation would not prejudice the subject institution or any involved individual.

(2) **Effective date.** August 1, 2022.
Rationale. Current legislation permits institutional representatives to be present for interviews only if the subject matter to be discussed relates directly to the individual's institution or could affect the individual's eligibility or employment at the institution. Institutional representatives may be permitted to be present for interviews that do not involve the institution at which the staff member is employed or the student-athlete is enrolled. This presence could occur if the subject matter to be discussed in the interview would not reasonably affect the student-athlete's eligibility or the staff member's employment at that institution and the institutional representative's presence would not compromise the integrity of the investigation.

Estimated budget impact. None.

Student-athlete impact. None.


Recommendation. Approve noncontroversial legislation to amend Bylaw 32.8.6.2 (attendance at hearings) to specify that the institution's senior compliance administrator shall be required to be present at institutional hearings.

Effective date. August 1, 2022.

Rationale. For Committee on Infractions hearings, current legislation requires the attendance of the institution's president or chancellor, head coach of the sport(s) in question, director of athletics, legal counsel (if any) and any other institutional representatives requested by the committee but does not require the attendance of senior compliance administrators and faculty athletics representatives. The COI and the involved institution could potentially benefit from the participation of senior compliance administrators at hearings. Likewise, attending hearings may provide an educational benefit for senior compliance administrators. Faculty athletics representatives should not be required, but invited, as necessary.

Estimated budget impact. For in-person hearings, travel costs for the senior compliance administrator to attend.

Student-athlete impact. None.


Recommendation. Approve noncontroversial legislation to amend Bylaws 32.3.4 (interview with member institutions), 32.3.4.1 (presence of institutional representative during interview) and 32.5.1 (notice to institution) to reflect the
current practice of the enforcement staff notifying an institution of interviews of current institutional staff members and/or enrolled student-athletes; further, to remove references to the interviews being conducted “on campus”. Additionally, to eliminate Bylaw 32.5.1.1 (status notification within six months), which requires the enforcement staff to provide infractions case status updates every six months.

(2) **Effective date.** August 1, 2022.

(3) **Rationale.** Currently, Bylaws 32.3.4, 32.3.4.1 and 32.5.1 require the enforcement staff to notify the institution when the enforcement staff will conduct an interview on the institution’s campus. To expedite the enforcement staff’s investigations of potential NCAA violations, it has become common practice to conduct interviews through various methods (e.g., virtual, telephone) that do not occur on the institution’s campus. The legislation should be updated to reflect that the enforcement staff’s notification is not predicated on where the interview takes place but rather who is being interviewed (i.e., current institutional staff and/or enrolled student-athletes).

Additionally, Bylaw 32.5.1.1 requires the enforcement staff inform the involved institution of the general status of an infractions case every six months after the president or chancellor receives the notice of inquiry, with additional status reports at least every six months thereafter, until the matter is concluded. Bylaw 32.5.1.1 should be eliminated as a legislated requirement because current Enforcement Internal Operating Procedures (IOPs) require the enforcement staff be available as needed to discuss the status of an infractions case with the president, chancellor or designated representative of the institution. The IOPs also require that the enforcement staff notify the institution of the projected duration of an infractions case so that all parties can work to satisfy the proposed timeline of resolving an infractions case. The IOPs’ stated expectations exceed the legislated requirements of Bylaw 32.5.1.1.

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** None.

2. **Nonlegislative items.**

   a. **Division II Conference Grant Program – Name and Structure Modifications.**

      (1) **Recommendation.** Change the current name and structure of the Conference Grant Program, as follows:

         - Rename the program “Conference Strategic Priorities Fund;”
• Amend reporting requirements to 1) only require conferences to provide the total amount spent when reporting pre-approved uses; and 2) allow carry-over dollars beyond the minimum percentage requirement in each area; and

• Amend the review process to be a staff function with Planning and Finance Committee oversight.

(2) **Effective date.** Immediate.

(3) **Rationale.** The new name for the fund better reflects its purpose, and the amended reporting requirements and review procedures simplify the process for conferences and makes the entire structure of the fund more efficient.

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** None.

b. **Division II Conference Grant Program – Referral to the Planning and Finance Committee Regarding Potential Spending Adjustments.**

(1) **Recommendation.** Refer to the Planning and Finance Committee (with input from the Division II Conference Commissioners Association) whether: (a) there could be either a higher minimum spending allowance or a modified range requirement for select Strategic Positioning Outcome (SPO) areas, if needed; and (b) whether there should be a sixth SPO area for purposes of program reporting devoted to health and wellness.

(2) **Effective date.** Immediate.

(3) **Rationale.** The Implementation Committee is interested in determining whether there is an appetite for providing conferences with additional flexibility or enhanced requirements based on the division’s priorities in how they allocate funds within the grant program, and whether to add an SPO for health and wellness to correspond with the emphasis in that area in the new constitution. The Conference Commissioners Association will be asked to provide feedback prior to consideration by the Planning and Finance Committee.

(4) **Estimated budget impact.** None, as only the allocation of current dollars is being contemplated.

(5) **Student-athlete impact.** The addition of a health and wellness SPO would have a positive impact on the student-athlete experience.

c. **Division II Long-Range Budget – Referral to the Planning and Finance Committee Regarding the Enhancement Fund and Potential Revenue Opportunities.**
(1) **Recommendation.** Refer to the Planning and Finance Committee whether: (a) future allocations for the Division II Enhancement Fund should be increased even further to account for sports-sponsorship growth and opportunities; and (b) Division II can evaluate potential corporate champions/partners and new sources of revenue.

(2) **Effective date.** Immediate.

(3) **Rationale.** Institutions are adding sports at a faster pace than the division’s increases to the Enhancement Fund. The Implementation Committee believes the allocations should be increased to account for sports-sponsorship growth as well as inflation in order to maintain the value and purpose of the fund. Additionally, the Implementation Committee believes the division should consider pursuing corporate partnerships if doing so would align with the principles stated in the new constitution and permitted under current contracts.

(4) **Estimated budget impact.** To be determined.

(5) **Student-athlete impact.** The recommendation, if approved, could enhance sport participation opportunities and provide the division with increased distributions.

d. **Financial Audit Requirement for Division II Conferences.**

(1) **Recommendation.** Refer to the Implementation Committee's Membership Subcommittee whether to require Division II conferences to conduct an annual financial audit as a condition of membership.

(2) **Effective date.** Immediate.

(3) **Rationale.** A financial audit is currently a requirement within the Conference Grant Program, but the Implementation Committee believes the audit is more appropriate for conferences as a condition of membership. The recommendation also makes financial sense and comports with industry standards.

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** None.

e. **NCAA Banned-Drug Legislation – Referral to the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports.**

(1) **Recommendation.** Refer Bylaws 18.4.1.4 (ineligibility for use of banned drugs) and 31.2.3 (ineligibility for use of banned drugs) to the Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS) to consider moving the
legislation to policy. Further, to request that the CSMAS consider amending the policy to focus only on those substances that negatively impact competitive equity.

(2) **Effective date.** Immediate.

(3) **Rationale.** All three divisions have this language currently, so while Division II could move this to policy on its own, the referral is prudent to be consistent with Divisions I and III. While the Implementation Committee is aware that the CSMAS already is engaged in a review of the legislation as it pertains to the substances being regulated, members believe it is worth informing the CSMAS that the committee believes only those substances known to enhance performance should be regulated within the NCAA’s championships drug-testing program, while other substances (i.e., marijuana) are better managed at the conference or institutional level.

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** The recommendation is deregulatory while retaining the emphasis on ensuring a level playing field.

f. **Application of Nullification – Referral to the Legislative Process and Compliance Subcommittee.**

(1) **Recommendation.** Refer a review of bylaws impacting nullification to the Implementation Committee’s Legislative Process and Compliance Subcommittee.

(2) **Effective date.** Immediate.

(3) **Rationale.** During its review of nullification, the Championships Subcommittee agreed that while nullification should be maintained, it would be helpful to obtain input from the Legislative Process and Compliance Subcommittee regarding which bylaws impact a student-athlete’s eligibility. Nullification currently applies to eligibility and in a limited way to amateurism, but not to financial aid or extra benefits. The Championships Subcommittee intends to also seek input from the secondary enforcement staff during an upcoming videoconference to help examine the types of violations that impact eligibility, how often they are referred to the enforcement staff, and whether that merits them being picked up under nullification. This pre-work with the enforcement staff may help inform the Legislative Process and Compliance Subcommittee’s subsequent review.

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** As a component of assuring a level playing field, it is in the best interests of student-athletes to make the nullification process as accurate and efficient as possible.
INFORMATIONAL ITEMS.

1. Welcome and Review of Agenda. Implementation Committee Co-Chair William LaForge welcomed the group, reviewed the agenda and asked members to introduce themselves.

2. Goals for the Meeting. Implementation Committee Co-Chair Debbie Ford summarized the goals for the meeting, noting that most of the heavy lifting will be done in subcommittee meetings to develop consensus items, as well as items that need more work or additional feedback. Subcommittee chairs reported out to the full group at the end of each day’s sessions, after which the full committee discussed which initial recommendations and concepts to either endorse immediately or share with the broader membership for feedback (see Item No. 5 below).

3. Feedback Since the Committee’s January 5 Orientation Meeting. Chancellor Ford summarized feedback received from the Presidents Council, Management Council and Student-Athlete Advisory Committee during their joint meeting January 20 at the NCAA Convention. Implementation Committee members also noted additional feedback they had received individually in the past month.

4. Update on the Processes in Divisions I and III. Staff updated the committee on the processes that Divisions I and III are using, noting that the Division I Transformation Committee also is meeting in person at this time and that the Division III Advisory Council is planning to convene shortly. The committee also received an update from NCAA legal counsel.

5. Subcommittee Breakouts and Reports. The committee divided into its six subcommittees to deliberate concepts and recommendations for membership feedback on the following Priority 1 areas:

   a. Budget Subcommittee. The subcommittee discussed the two major nonchampionship distributions to the Division II membership to assure they are meeting the needs of conferences, institutions and student-athletes. For the Conference Grant Program, the subcommittee recommended changes to the current name and structure of the distribution. The subcommittee also requested that the Management Council refer some items related to the Conference Grant Program to the Planning and Finance Committee and the Membership Subcommittee of the Implementation Committee (see Action Item Nos. 2-a and 2-d). For the Enhancement Fund distribution, the subcommittee agreed that the allocation to conference offices based on sports sponsorship (75 percent of the Enhancement Fund) meets the goal of strengthening conference operations and recommended no changes for this allocation. The subcommittee requested feedback from the membership on the 25 percent of the funds that is distributed to institutions on an equal distribution. The subcommittee will review membership feedback at its videoconferences in March and determine whether to make any recommendations for changes to the Enhancement Fund.
b. **Championships Subcommittee.** The subcommittee reviewed Bylaws 18 and 31 related to national championships to determine what should remain as legislation and what can be moved to policy. The subcommittee recommended noncontroversial legislation to eliminate the attestation of compliance requirement as set forth in Bylaws 18.4.2-(d) and 18.4.2.1.1.2 (see Action Item No. 1-a). The subcommittee also agreed to work with Divisions I and III on National Collegiate Championships, where appropriate. (Outcomes from this review may be directed to the Division II Championships Committee for further review and discussion.) The subcommittee is seeking feedback from the membership on current minimums for championships sponsorship requirements, public alcohol sales at Division II national championships and what triggers automatic qualification. In addition to these items, the subcommittee has asked for feedback on a tiered-championship concept that would establish a Division II championship for sports with a lower sports-sponsorship number and could progress to providing more championships benefits as sports-sponsorship increases (e.g., the Division II budget would cover championships operations expenses but not reimburse per diem or provide travel costs until specified sports-sponsorship benchmarks are reached).

c. **Enforcement and Infractions Process Subcommittee.** The subcommittee reviewed Bylaws 19 and 32 related to the enforcement and infractions process and discussed what should remain as legislation and what can be moved to policy, with the hope of combining the two articles into one. In addition, the subcommittee reviewed concepts developed last year by the Division II Enforcement and Infractions Task Force and submitted noncontroversial recommendations for consideration by the Management Council (see Action Item Nos. 1-c through 1-m).

d. **Governance Subcommittee.** The subcommittee assessed the Division II committee structure to include a review of compositions and duties of the Presidents Council, Management Council, Planning and Finance Committee and other committees within the substructure. The subcommittee is seeking feedback from the membership on two concepts related to the composition of the Presidents Council, one concept for Management Council and one concept for Planning and Finance Committee. All concepts look to increase representation and the diversity of representation. Further, each concept addresses student-athlete representation and voting authority on each council and committee.

e. **Legislative Process and Compliance Subcommittee.** The subcommittee assessed the Division II legislative process to determine ways the process can be streamlined and simplified. The subcommittee is seeking feedback on different concepts to amend the legislative process, including moving dates back and limiting the overall number of publications. Further, the subcommittee reviewed Bylaw 12 for consistencies and/or inconsistencies with the current interim NIL policy. Finally, the subcommittee is seeking feedback on whether the Legislation Committee and the Academic Requirements Committee should be the final authority on interpretations with no appeal to the Management Council.
f. **Membership Subcommittee.** The subcommittee discussed current requirements for active members of Division II, including the role of the national office, conferences, and institutions. The subcommittee recommended noncontroversial legislation to eliminate the attestation of compliance requirement as set forth in Constitution 3.3.4.8 (see Action Item No. 1-a). The subcommittee also reviewed current Constitution 3 and 6 and Bylaw 20 to determine what was duplicative and how to combine (see Action Item No. 1-b). Further, requested updates on discussions within Divisions I and III regarding how multi-divisional classification applies to Division II.

After subcommittee report-outs, the full committee provided its immediate endorsement for the recommendations listed in the action items above for the Management Council and Presidents Council to consider at their April meetings. The Implementation Committee also supported a number of additional areas the subcommittees identified for a survey to be distributed to the Division II membership on Feb. 16 and be completed by Feb. 25.

6. **Review of Next Steps/Timeline.** President LaForge reviewed the timeline for the committee and noted that a summary of this meeting and an outline of next steps will be emailed to the Division II membership on Feb. 9 with an accompanying article posted to ncaa.org. The committee will meet virtually March 8 and 29 to review feedback, refine the initial concepts and recommendations, and potentially make additional recommendations. Subsequent updates and recommendations for action will be provided to the Student-Athlete Advisory Committee, Management Council and Presidents Council in April with continued work by the Implementation Committee in May. Another feedback opportunity with the membership will occur June 6 through June 24 before the committee finalizes recommendations for the summer Management Council and Presidents Council meetings.

<table>
<thead>
<tr>
<th>Date/Period</th>
<th>Meeting, Event and/or Expected Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 14 to March 3</td>
<td>Feedback period on initial recommendations of the Implementation Committee.</td>
</tr>
<tr>
<td>March 8 (3-5 p.m. Eastern time)</td>
<td>Implementation Committee videoconference to review feedback.</td>
</tr>
<tr>
<td>Weeks of March 7, 14 and 21</td>
<td>Subcommittee videoconferences.</td>
</tr>
<tr>
<td>March 29 (10 a.m.-1 p.m. Eastern time)</td>
<td>Videoconference of Implementation Committee to review subcommittee recommendations and submit initial recommendations for the Management Council and Presidents Council to consider.</td>
</tr>
<tr>
<td>April 7</td>
<td>Student-Athlete Advisory Committee in-person meeting.</td>
</tr>
<tr>
<td>April 11-12</td>
<td>Management Council in-person meeting.</td>
</tr>
<tr>
<td>April 27</td>
<td>Presidents Council videoconference.</td>
</tr>
<tr>
<td>May 2 (10 a.m.-noon Eastern time)</td>
<td>Implementation Committee videoconference.</td>
</tr>
<tr>
<td>Weeks of May 9 and 16</td>
<td>Subcommittee videoconferences.</td>
</tr>
</tbody>
</table>
Date/Period | Meeting, Event and/or Expected Action
---|---
May 23 (11 a.m.-1 p.m. Eastern time) | Implementation Committee videoconference.
June 6 to June 24 | Feedback period on continued recommendations of the Implementation Committee.
June 30 (2-4 p.m. Eastern time) | Implementation Committee videoconference to review feedback and submit revised and/or additional recommendations to the Management Council and Presidents Council.
July 14 | Student-Athlete Advisory Committee videoconference.
July 18-19 | Management Council in-person meeting.
August 3 | Presidents Council videoconference.
August 8 (11 a.m.-12:30 p.m. Eastern time) | Implementation Committee videoconference.
Fall and Winter | Implementation Committee videoconferences as needed.

7. **Future Implementation Committee Videoconferences and Meetings.**
   
a. March 8, 3 to 5 p.m. Eastern time, videoconference.
b. March 29, 10 a.m. to 1 p.m. Eastern time, videoconference.
c. May 16-17, in-person meeting; Indianapolis.
d. June 30, 2 to 4 p.m. Eastern time, videoconference.
e. August 8, 11 a.m. to 12:30 p.m. Eastern time, videoconference.

*Committee Co-Chairs:* Debbie Ford, Chancellor, University of Wisconsin-Parkside  
William LaForge, President, Delta State University  

*Staff Liaison(s):* Terri Steeb Gronau, Division II Governance  
Maritza Jones, Division II Governance  
Ryan Jones, Division II Governance  
Stephanie Quigg, Academic and Membership Affairs

---

**Division II Implementation Committee**  
**February 7-8, 2022, In-Person Meeting**

**Attendees:**  
Jackie Armstrong, Point Loma Nazarene University.  
Carrie Bodkins, Alderson Broaddus University.  
Michaela Boyd, Palm Beach Atlantic University.  
Zach Brown, University of North Georgia.  
Chris Colvin, Conference Carolinas.
<table>
<thead>
<tr>
<th>Name</th>
<th>University/Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ismael Contreras</td>
<td>Purdue Northwest University</td>
</tr>
<tr>
<td>Devin Crosby</td>
<td>Lynn University</td>
</tr>
<tr>
<td>J. Lin Dawson</td>
<td>Clark Atlanta University</td>
</tr>
<tr>
<td>Debbie Ford</td>
<td>University of Wisconsin-Parkside</td>
</tr>
<tr>
<td>Marty Gilbert</td>
<td>Mars Hill University</td>
</tr>
<tr>
<td>Chris Graham</td>
<td>Rocky Mountain Athletic Conference</td>
</tr>
<tr>
<td>Gayle Hutchinson</td>
<td>California State University, Chico (via videoconference)</td>
</tr>
<tr>
<td>Jim Johnson</td>
<td>Pittsburg State University</td>
</tr>
<tr>
<td>Colleen Perry Keith</td>
<td>Goldey-Beacom College</td>
</tr>
<tr>
<td>William LaForge</td>
<td>Delta State University</td>
</tr>
<tr>
<td>Brandi Laurita</td>
<td>University of Findlay</td>
</tr>
<tr>
<td>Kara Lindaman</td>
<td>Winona State University</td>
</tr>
<tr>
<td>Madeleine McKenna</td>
<td>California University of Pennsylvania</td>
</tr>
<tr>
<td>Carrie Michaels</td>
<td>Shippensburg University of Pennsylvania</td>
</tr>
<tr>
<td>Traci Murphy</td>
<td>Daemen College</td>
</tr>
<tr>
<td>Steve Roach</td>
<td>Texas A&amp;M University-Kingsville</td>
</tr>
<tr>
<td>Julie Ruppert</td>
<td>Northeast-10 Conference</td>
</tr>
<tr>
<td>Kevin Schriver</td>
<td>Southwest Baptist University</td>
</tr>
<tr>
<td>Steven Shirley (ex officio)</td>
<td>Minot State University (via videoconference)</td>
</tr>
<tr>
<td>Wendell Staton</td>
<td>Georgia College</td>
</tr>
<tr>
<td>Jackson Stava</td>
<td>Seattle Pacific University</td>
</tr>
<tr>
<td>Harry Stinson III</td>
<td>Lincoln University (Pennsylvania)</td>
</tr>
<tr>
<td>Corbin Thaete</td>
<td>California State University, San Marcos</td>
</tr>
<tr>
<td>Cherrie Wilmoth</td>
<td>Southeastern Oklahoma State University</td>
</tr>
</tbody>
</table>

**Absentees:**

None.

**Guests in Attendance:**

Gary Brown, NCAA Contractor (via videoconference).

**NCAA Staff Support in Attendance:**

Terri Steeb Gronau, Division II Governance.

Maritza Jones, Division II Governance.

Ryan Jones, Division II Governance.

Stephanie Quigg, Academic and Membership Affairs.

**Other NCAA Staff Members in Attendance:**

Susan Britsch, Haydyn Gibson, Chelsea Hooks (via videoconference), Karen Kirsch, Micaela Liddane, Jordan Lysiak, Corbin McGuire, Laura Wurtz McNab, Angela Red, Bri Reid, Alex Smith, Jared Tidemann, Robert Turick, Jill Waddell and Andrea Worlock.
Changes to Bylaw 12

Sponsor noncontroversial legislation to amend Bylaws 12.02.1 (Agent), 12.02.1.1 (Application), 12.1.2 (Activities Prior to Initial Full-Time Collegiate Enrollment) and 12.3 (Use of Agents) to align with and address the goals of the Interim NIL Policy, subject to state law or executive action; further, to permit the use of professional service providers for NIL activities, subject to state law or executive action.
ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. Welcome and announcements. Implementation Committee Co-Chair William LaForge welcomed the group and previewed key agenda items.

2. Review of previous reports. The committee approved reports from its January 5 orientation videoconference and February 7-8 in-person meeting, as presented.

3. Preliminary review of survey results. The committee conducted a preliminary review of responses from the membership survey distributed February 16 to prompt feedback on concepts and ideas formulated during the committee’s February 7-8 meeting. (See the Attachment for an executive summary of the survey results.) Nearly 1,000 individuals responded to the survey, with more than a 50% response rate from athletics directors, conference office personnel and the Division II Student-Athlete Advisory Committee. In addition, nearly 500 head coaches completed the survey.

4. Discussion of additional feedback. The committee also discussed feedback from recent meetings with conference commissioners, athletics directors, coaches and student-athletes, as well as additional input received via communication with conferences. A summary of feedback from the Division II SAAC was also provided, noting strong support for increasing the student-athlete voice in the governance structure however possible. Members provided input from their conferences, at least one of which expressed concern with the concept of establishing a presidential advisory group to support the Presidents Council if the advisory group has little decision-making authority. There also is discussion within the membership regarding how best to represent coaches in the governance structure and whether student-athletes not already on the Division II SAAC could have an opportunity to participate. Committee members agreed that based on the survey and the discussion among individual groups and conferences, the membership is engaged in the process and eager to help inform the committee’s work moving forward.

5. Next steps. The committee will meet again virtually March 29 to continue reviewing feedback, refine the initial concepts and recommendations, and potentially make additional recommendations. Subsequent updates and recommendations for action will be provided to the SAAC, Management Council and Presidents Council in April, with continued work by the Implementation Committee in May. Another formal feedback opportunity with the membership will occur June 6 through June 24 as well as other informal opportunities before the committee finalizes recommendations for the summer Management Council and Presidents Council meetings. Individuals are encouraged to continue to share thoughts and feedback with their conference representative on the Implementation Committee.
6. **Future meeting dates.**

   a. March 29, 10 a.m. to 1 p.m. Eastern time (videoconference).

   b. May 16-17 (in-person meeting; Indianapolis).

   c. June 30, 2 to 4 p.m. Eastern time (videoconference).

   d. August 8, 11 a.m. to 12:30 p.m. Eastern time (videoconference).

---

**Committee Co-Chairs:** Debbie Ford, Chancellor, University of Wisconsin-Parkside  
William LaForge, President, Delta State University  

**Staff Liaison(s):**  
Terri Steeb Gronau, Division II Governance  
Maritza Jones, Division II Governance  
Ryan Jones, Division II Governance  
Stephanie Quigg, Academic and Membership Affairs  

---

**NCAA Division II Implementation Committee**  
**March 8, 2022, Videoconference**

**Attendees:**

| Jackie Armstrong, Point Loma Nazarene University. |
| Carrie Bodkins, Alderson Broaddus University. |
| Michaela Boyd, Palm Beach Atlantic University. |
| Zach Brown, University of North Georgia. |
| Chris Colvin, Conference Carolinas. |
| Ismael Contreras, Purdue University Northwest. |
| J. Lin Dawson, Clark Atlanta University. |
| Marty Gilbert, Mars Hill University. |
| Chris Graham, Rocky Mountain Athletic Conference. |
| Gayle Hutchinson, California State University, Chico. |
| Jim Johnson, Pittsburg State University. |
| Colleen Perry Keith, Goldey-Beacom College. |
| William LaForge, Delta State University. |
| Brandi Laurita, University of Findlay. |
| Kara Lindaman, Winona State University. |
| Madeleine McKenna, California University of Pennsylvania. |
| Carrie Michaels, Shippensburg University of Pennsylvania. |
| Traci Murphy, Daemen College. |
| Steve Roach, Texas A&M University Kingsville. |
| Julie Ruppert, Northeast-10 Conference. |
| Kevin Schriver, Southwest Baptist University. |
Wendell Staton, Georgia College.
Jackson Stava, Seattle Pacific University.
Harry Stinson III, Lincoln University (Pennsylvania).
Cherrie Wilmoth, Southeastern Oklahoma State University.

**Absentees:**
Devin Crosby, Lynn University.
Debbie Ford, University of Wisconsin-Parkside.
Steven Shirley (ex officio), Minot State University.
Corbin Thaete, California State University, San Marcos.

**Guests in Attendance:**
Gary Brown, NCAA Contractor.

**NCAA Staff Support in Attendance:**
Terri Steeb Gronau, Division II Governance.
Maritza Jones, Division II Governance.
Ryan Jones, Division II Governance.
Stephanie Quigg, Academic and Membership Affairs.

**Other NCAA Staff Members in Attendance:**
Susan Britsch, Haydyn Gibson, Karen Kirsch, Jordan Lysiak, Corbin McGuire, Laura Wurtz McNab, Angela Red, Bri Reid, Alex Smith, Jared Tidemann, Robert Turick, Jill Waddell and Andrea Worlock.
Division II Implementation Committee Survey
Executive Summary of Findings
March 2022

Purpose

To inform the work of the Budget Subcommittee, Championships Subcommittee and Governance Subcommittee, an online survey was sent to select Division II athletics stakeholders. The survey asked respondents to answer questions posed by the subcommittees as they explore modifying the Division II governance structure, championship minimums, the Enhancement Fund and other areas within Division II.

Methods

The survey was designed by NCAA Research staff in collaboration with the Implementation Committee's NCAA staff liaisons. Using the email addresses listed in the NCAA membership directory, all Division II athletics directors, athletics staff, conference commissioners, conference staff, faculty athletics representatives, head coaches, the Division II Student-Athlete Advisory Committee and presidents/chancellors were emailed directly and asked to complete the survey. Respondents spent an average of 12 minutes completing the survey via phone, tablet or computer through QuestionPro, an online survey platform. The survey was active for 10 days, opening Feb. 16 and closing Feb. 25, 2022.

Response Rates

The survey was completed by 948 athletics directors, athletics staff, conference commissioners, conference staff, faculty athletics representatives, head coaches and presidents/chancellors, and 19 Division II Student-Athlete Advisory Committee members. Conference commissioners and Student-Athlete Advisory Committee had the highest response rates, with over two-thirds participation in both categories. Half of all Division II athletics directors and nearly half of conference staff completed the survey as well.

Findings

Budget Subcommittee

Respondents expressed strong support for continuation of the current Division II Enhancement Fund (currently over $7.3M) formula, which sees 75 percent ($5.5M) of funds going to conferences based on the number of sports sponsored, and 25 percent ($1.8M) of funds being divided equally among member schools ($6K/institution). A majority of respondents within each role category indicated that the distribution should stay with institutions. Most respondents indicated currently restricting the institutional distribution for athletics use and the majority favor continuing to do so, with the exception of presidents/chancellors.
Championships Subcommittee

In order to establish a national collegiate or divisional championship, current legislation requires a sport be sponsored by a minimum number of institutions (40 for a women's sport and 50 for a men's sport). Most respondents felt the current minimum number of institutions sponsoring a sport for a championship are appropriate, but in a separate question indicated a preference that the minimums be the same. Responses to additional questions in this survey section suggest support for reducing the men's minimum.

While four-fifths of campus leaders indicated their institutions prohibit alcohol sales during regular-season contests, a majority of conferences permit the public sale of alcoholic beverages during tournaments or events. Additionally, respondents indicated majority support for the sale of alcoholic beverages at Division II national championships.

Governance Subcommittee

This subcommittee recommended structural changes to the Division II Presidents Council, Management Council and Planning and Finance Committee. Their concept for a new 27-member Presidents Council comprised of one president from each conference, two independent members and two Division II Student-Athlete Advisory Committee members garnered the most support. The concept for a new 29-member Management Council comprised of one representative from each conference, four at-large members and two Division II Student-Athlete Advisory Committee members (each with their own vote) received high levels of support. Finally, the concept for a renamed 11-member Division II Strategic Planning and Finance Committee comprised of the vice chair of the Division II Presidents Council, one member of the Division II Management Council, one Division II conference commissioner, chief financial officers from Division II institutions (one public, one private), a Division II Student-Athlete Advisory Committee member, and five additional members received strong support.
SUPPLEMENT NO. 32

MARCH 29 IMPLEMENTATION COMMITTEE REPORT

THIS SUPPLEMENT WILL BE UPLOADED TO THE COLLABORATION ZONE AFTER IT BECOMES AVAILABLE.
REPORT OF THE
NCAA DIVISION II LEGISLATION COMMITTEE
JANUARY 11, 2022, TELECONFERENCE

ACTION ITEMS.

• None.

INFORMATIONAL ITEMS.

1. Discussion regarding the required educational modules for the 2022-23 academic year. The committee discussed the coaches certification test for the 2022-23 academic year and the options regarding the format of the selected educational modules. The committee determined that, due to challenges facing NCAA staff, it would assist in the drafting of the test questions for the following courses: (a) Eligibility: Why it Matters; (b) Eligibility: Delayed Enrollment; (c) Recruiting Offers and Inducements; and (d) Recruiting: Unofficial Visits. Further, the committee agreed to utilize questions that have already been drafted for the remaining two courses. The committee will review and approve test questions at its February 28 through March 1, 2022, videoconference.

2. Discussion of the recruiting calendars for the 2022-23 academic year. NCAA staff provided an update on the creation of the recruiting calendars for the 2022-23 academic year. Due to NCAA staffing challenges, staff provided concerns about the ability to create and release the updated recruiting calendars in a timely manner. The committee directed staff to identify potential options for the development and completion (e.g., release date) of the recruiting calendars. The committee agreed to review the options and make their determination regarding the calendars at their February 28 through March 1, 2022, videoconference.

3. Future meeting dates.
   a. February 28 through March 1, 2022; videoconference.
   c. November 1-2, 2022; Indianapolis.

Committee Chair: Carlin Chesick, Pennsylvania State Athletic Conference
Staff Liaison(s): Chelsea Hooks, Academic and Membership Affairs
                Jordan Lysiak, Academic and Membership Affairs
<table>
<thead>
<tr>
<th>Attendees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brenda Cates, University of Mount Olive.</td>
</tr>
<tr>
<td>Carlin Chesick, Pennsylvania State Athletic Conference.</td>
</tr>
<tr>
<td>John Michael Etheridge, Kentucky State University.</td>
</tr>
<tr>
<td>Audra Kedy, Great American Conference.</td>
</tr>
<tr>
<td>Diana Kling, Peach Belt Conference.</td>
</tr>
<tr>
<td>Kara Lindaman, Winona State University.</td>
</tr>
<tr>
<td>Christine Lowthert, Assumption College.</td>
</tr>
<tr>
<td>Alex Pappas, Metropolitan State University of Denver.</td>
</tr>
<tr>
<td>Pennie Parker, Rollins College.</td>
</tr>
<tr>
<td>Jason Stock, California State University, San Marcos.</td>
</tr>
<tr>
<td>Melinda Terry, St. Edward’s University.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Absentees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>None.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Guests in Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>None.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NCAA Staff Liaisons in Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chelsea Hooks and Jordan Lysiak.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other NCAA Staff Members in Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Quigg.</td>
</tr>
</tbody>
</table>
ACTION ITEMS.

1. Legislative Items.
   • None.

2. Nonlegislative Items.
   • Legislative Review Subcommittee of the NCAA Division II Legislation Committee 2022-23 Amateurism Fact-Finding Policies and Procedures.
     (1) **Recommendation.** That the NCAA Division II Management Council approve the Legislative Review Subcommittee of the NCAA Division II Legislation Committee 2022-23 Amateurism Fact-Finding Policies and Procedures (Attachment).
     (2) **Effective date.** Immediate.
     (3) **Rationale.** The Legislative Review Subcommittee is charged with making factual determinations as part of the amateurism certification process. The policies and procedures outline that any revisions must be approved by the Division II Management Council.
     (4) **Estimated budget impact.** None.
     (5) **Student-athlete well-being.** None.

INFORMATIONAL ITEMS.

1. **Update regarding the NCAA Division II Implementation Committee.** The committee received an update on the work of the Division II Implementation Committee from its February 7-8, 2022, in-person meeting. The committee provided staff with feedback on various concepts which were not included in the membership feedback instrument. Specifically, the committee discussed and provided feedback on concepts related to: (1) the NCAA Division II legislative timeline; (2) NCAA Division II Constitution 5.4.1.2.1.2 (review of legislation committee or academic requirements committee decision); (3) changes to NCAA Bylaw 12 (amateurism); and (4) the current requirements set forth in Division II Constitution 6.3.1 (self-study report).

   The committee also provided feedback on the concepts developed by the Governance Subcommittee regarding the composition of the NCAA Division II Presidents Council, Division II Management Council and Division II Planning and Finance Committee.
2. **Discussion regarding NCAA Division II Proposal No. 2022-4 (recruiting, eligibility and financial aid – transfer regulations – four-year college transfers from four-year college – notification of transfer, one-time transfer exception and financial aid legislation) and the educational module.** The committee received an update regarding the current transfer educational module and discussed whether enhancements should be made to the module. The committee also discussed potential enhancements to the transfer educational module and how the module could be integrated into the NCAA Transfer Portal. The committee approved staff moving forward with the recommended enhancements and incorporating the module into the Transfer Portal. The committee will receive an update on the transfer educational module at its June 21-22, 2022, in-person meeting.

3. **Discussion regarding the recruiting calendars for the 2022-23 academic year.** The committee reviewed potential options for the development and release of the recruiting calendars for the 2022-23 academic year. The committee agreed to update the recruiting calendars for the 2022-23 academic year. Specifically, the committee agreed that the Interpretations Subcommittee would conduct the initial review of the calendars, with the Legislative Review Subcommittee serving as the final reviewer. The 2022-23 recruiting calendars are scheduled to be released by May 2022.

4. **Approval of Division II University test bank for required courses, policies and procedures, and communication plan for the 2022-23 academic year.** The committee received an update on the six required courses for the 2022-23 coaches certification. The committee agreed to remove one of the six modules for certifications in the 2022-23 academic year (Eligibility: Delayed Enrollment) based on the blanket waiver approved by the NCAA Division II Committee for Legislative Relief, which permits the NCAA Eligibility Center to use a standard date (October 1 for fall enrollees and March 1 for winter/spring enrollees), to determine the end of a prospective student-athlete’s grace period under Bylaw 14.2.4.2 (participation in organized competition before initial collegiate enrollment). The committee noted potential confusion with the application of the blanket waiver of the current rule if the module was included in the 2022-23 certification cycle. Therefore, the five remaining educational modules that are required for certification in the 2022-23 academic year include the following: (a) NCAA Coaches Assist for Sexual Violence Prevention; (b) NCAA Coaches Assist for Sleep; (c) Eligibility: Why It Matters; (d) Recruiting: Offers and Inducements; and (e) Recruiting: Unofficial Visits.

The committee reviewed and approved, as amended, the test questions to be included in the 2022-23 coaches certification for the remaining five educational modules, the 2022-23 Division II University policies and procedures, and the Division II University communication plan to inform the membership of the release of the required courses in early April 2022.

5. **Review and approval of the 2022-23 NCAA Eligibility Center Amateurism Fact-Finding policies and procedures.** The committee reviewed and approved the 2022-23 NCAA Eligibility Center Amateurism Fact-Finding policies and procedures (see Nonlegislative Action Item).
6. **2021-2022 Division II Priorities.** The committee received an overview of the 2021-22 Division II Priorities.

7. **Update from the NCAA Division II Presidents Council and Management Council January 2022 meetings.** The committee received an update on the actions taken at the January 2022 Presidents Council and Management Council quarterly meetings.

8. **Review of the Division II Legislation Committee November 3, 2021, videoconference and January 11, 2022, teleconference reports.** The committee reviewed and approved the November 3, 2021, videoconference and January 11, 2022, teleconference reports.


10. **Subcommittee appointment.** The committee appointed Shawn Chin-Farrell, director of athletics, California State University, San Bernardino, to the Legislative Review Subcommittee, effective March 1, 2022.

11. **Recognition of outgoing member.** The committee recognized the service of one outgoing member: Christine Lowthert, director of athletics, Assumption College.

12. **Future meeting dates.**
   
   
   b. September 2022, date to be determined; videoconference.
   
   c. November 1-2, 2022; Indianapolis.
   
   d. March 2023, date to be determined; TBD.

*Committee Chair:* Carlin Chesick, Pennsylvania State Athletic Conference  
*Staff Liaison(s):* Chelsea Hooks, Academic and Membership Affairs  
*           *Jordan Lysiak, Academic and Membership Affairs
### NCAA Division II Legislation Committee
February 28, 2022, Videoconference

<table>
<thead>
<tr>
<th>Attendees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brenda Cates, University of Mount Olive.</td>
</tr>
<tr>
<td>Carlin Chesick, Pennsylvania State Athletic Conference.</td>
</tr>
<tr>
<td>Shawn Chin-Farrell, California State University, San Bernardino.</td>
</tr>
<tr>
<td>Audra Kedy, Great American Conference.</td>
</tr>
<tr>
<td>Diana Kling, Peach Belt Conference.</td>
</tr>
<tr>
<td>Kara Lindaman, Winona State University.</td>
</tr>
<tr>
<td>Christine Lowthert, Assumption College.</td>
</tr>
<tr>
<td>Alex Pappas, Metropolitan State University of Denver.</td>
</tr>
<tr>
<td>Pennie Parker, Rollins College.</td>
</tr>
<tr>
<td>Jason Stock, California State University, San Marcos.</td>
</tr>
<tr>
<td>Melinda Terry, St. Edward's University.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Absentees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ismael Contreras, Purdue University Northwest.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Guests in Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>None.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NCAA Staff Liaisons in Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chelsea Hooks and Jordan Lysiak.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other NCAA Staff Members in Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Britsch, Terri Steeb Gronau, Maritza Jones, Ryan Jones, Stephanie Quigg, Angela Red, Roxann Smith and Ashley Thornburg.</td>
</tr>
</tbody>
</table>
SUMMARY OF WINTER 2022 QUARTERLY MEETINGS

National Collegiate Athletic Association

December 17, 2021, Division II Management Council and December 17, 2021, Division II
Presidents Council

January 19, 2022, Division II Management Council and January 20, 2022, Division II
Presidents Council

January 31, 2022, Division II Management Council

DECEMBER 17, 2021, DIVISION II MANAGEMENT COUNCIL AND DECEMBER 17, 2021,
DIVISION II PRESIDENTS COUNCIL MEETINGS.

1. WELCOME AND ANNOUNCEMENTS.

Management Council. The Management Council convened its videoconference at 12:03
p.m. Eastern time December 17.

The chair welcomed those in attendance, acknowledging staff who were present. The chair
welcomed new members Shawn Chin-Farrell, representing the California Collegiate
Athletic Association; David Hansburg, representing the Rocky Mountain Athletic
Conference; Bo Pagliasotti representing the Great American Conference; Cam Trudell
representing the Great Lakes Intercollegiate Athletic Conference; and Christina Whetsel,
representing the Peach Belt Conference.

The chair highlighted the schedule for the meeting, after which the Council proceeded with
its agenda.

Presidents Council. The Presidents Council convened its videoconference at 3:04 p.m.
Eastern time December 17.

The chair welcomed those in attendance and acknowledged new members Roslyn Artis
from the Benedict College, and Richard Pappas from Davenport University, as well as staff
who were present.

The chair highlighted the schedule for the meeting, after which the Council proceeded with
its agenda.

2. UPDATE ON DECEMBER 16 NCAA BOARD OF GOVERNORS ACTION.

Management Council. The Management Council was provided an update on the Board of
Governors action to sponsor legislation for the 2022 NCAA Convention to amend the NCAA
Constitution.

Presidents Council. The Presidents Council was provided an update on the Board of
Governors action to sponsor legislation for the 2022 Convention to amend the NCAA
Constitution.
3. **DIVISION II RESOLUTION FOR THE 2022 CONVENTION TO BE VOTED ON DURING THURSDAY, JANUARY 20, 2022, DIVISION II SPECIFIC BUSINESS SESSION.**

Management Council. The Management Council recommended that the Presidents Council sponsor a resolution for the 2022 Convention to preserve the divisional legislative provisions of the NCAA Constitution.

Presidents Council. The Presidents Council agreed to sponsor a resolution for the 2022 Convention to preserve the divisional legislative provisions of the NCAA Constitution.

4. **DIVISION II IMPLEMENTATION COMMITTEE.**

Management Council. The Management Council was provided an update on the Implementation Committee roster, areas of review and timeline.

Presidents Council. The Presidents Council was provided an update on the Implementation Committee roster, areas of review and timeline.

5. **ADJOURNMENT.**


Presidents Council. The Presidents Council adjourned at 3:35 p.m. Eastern time.

---

**JANUARY 19, 2022, DIVISION II MANAGEMENT COUNCIL AND JANUARY 20, 2022, DIVISION II PRESIDENTS COUNCIL MEETINGS**

1. **WELCOME AND ANNOUNCEMENTS.**

The chair convened the meeting at 8:02 a.m. Wednesday, January 19.

The chair welcomed the newest members of the Council to their first in-person meeting, Shawn Chin-Farrell, director of athletics, California State University, San Bernardino, representing the California Collegiate Athletic Association; David Hansburg, director of athletics, Colorado School of Mines, representing the Rocky Mountain Athletic Conference; Bo Pagliasotti, faculty athletics representative, Southwestern Oklahoma State University, representing the Great American Conference; Cam Trudell, associate commissioner, Great Lakes Intercollegiate Athletic Conference; and Christina Whetsel, assistant athletics director for compliance and academic services/SWA, Augusta University, representing the Peach Belt Conference.
The chair congratulated Management Council member Brenda Cates, who was named the recipient of the Dr. Dave Pariser Faculty Mentor Award, and will be recognized at a reception Friday afternoon.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

Presidents Council. The chair convened the meeting at 10:50 a.m. Thursday, January 20. The chair noted that John Gotanda, Hawaii Pacific University; Gayle Hutchinson, California State University, Chico; T. Dwayne McCay, Florida Institute of Technology; Richard Pappas, Davenport University; Elwood Robinson, Winston-Salem State University; and Sandra Woodley, University of Texas Permian Basin, were participating in the meeting via teleconference.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

2. **REVIEW OF PREVIOUS MINUTES.**

a. **Division II Management Council and Division II Presidents Council.**

Management Council. The Management Council approved the summary of actions document from its fall meetings.

Presidents Council. The Presidents Council approved the summary of actions document from its fall meeting.

b. **NCAA Board of Governors.**

(1) **October 26 and December 16 Videoconferences.**

Management Council. The Management Council reviewed the Board of Governors reports from its October 26 and December 16 videoconferences.

Presidents Council. The Presidents Council reviewed the Board of Governors reports from its October 26 and December 16 videoconferences.

(2) **December 3 Board of Governors Committee to Promote Cultural Diversity and Equity Videoconference.**

Management Council. The Management Council reviewed the December 3 Board of Governors Committee to Promote Cultural Diversity and Equity videoconference report.

Presidents Council. The Presidents Council reviewed the December 3 Board
of Governors Committee to Promote Cultural Diversity and Equity videoconference report.

c. Administrative Committee.

Management Council. The Management Council approved the interim actions by the committee.

Presidents Council. The Presidents Council approved the interim actions by the committee.

3. 2021-22 DIVISION II PRIORITIES.

Management Council. The Management Council was updated on the status of the 2021-22 Division II priorities, noting that progress has been made on each of the various strategies within the priorities.

Presidents Council. No action was necessary.

4. NCAA CONVENTION AND LEGISLATION.

a. 2022 NCAA Convention.

(1) Convention Schedule.

Management Council. The Management Council received an update on the schedule for the 2022 Convention, noting those meetings where their attendance was most important.

Presidents Council. The Presidents Council was updated on the schedule for the 2022 Convention.

(2) Voting Instructions for Lumi Platform.

Management Council. The Management Council received an overview of how to use the Lumi Platform for voting purposes during the business sessions.

Presidents Council. No action was necessary.

(3) Proposed Legislation for the 2022 Convention.

Management Council. The Management Council reviewed the legislative proposals for the Thursday and Saturday Division II business sessions. The Council discussed actions that could occur relative to the 10 proposals.
Presidents Council. The Presidents Council received an update on the proposals for the business sessions.

(4) **Review Management Council Assignments (With Positions of FARA and SAAC) for the Division II Legislative Proposals.**

Management Council. The Management Council reviewed its speaking assignments for the Division II business session on Saturday.

Presidents Council. The Presidents Council reviewed its speaking assignments for the Division II business session on Saturday.

(5) **Procedural Issues Document.**

Management Council. The Management Council reviewed and endorsed the procedural issues document, as presented. It was noted by staff that this document would be provided to all delegates at the Division II business session on Saturday.

Presidents Council. The Presidents Council approved the procedural issues document, as presented.

(6) **Question and Answer Guide Related to the 2022 Convention Proposals.**

Management Council. The Management Council reviewed the question and answer guide related to the 2022 Convention proposals, noting that it was a good reference tool when reviewing proposed legislation.

Presidents Council. No action was necessary.

b. **Other Legislative Items.**

- **Update on Division I Discussions Regarding Football Playing and Practice Seasons.**

Management Council. The Management Council received an update regarding two concepts developed by the Division I Football Oversight Committee Playing and Practice Seasons Subgroup. The concepts approved by the subcommittee and forwarded to the Division I Council to act on were:

(1) A limit of no more than 75 minutes of full contact (tackling to the ground) during any practice session; and

(2) A prohibition against conducting practice sessions that include full contact (tackling to the ground) on consecutive days.
It was noted that the staff would track the outcome from the Division I Council meeting and provide an update during the post-Convention meeting. It was noted that the Division II Football Committee will review the Division I action during its February meeting.

**Presidents Council.** The Presidents Council received an update regarding the two concepts developed by the Division I Football Oversight Committee Playing and Practice Seasons Subgroup. No action was necessary.

5. **REVIEW OF COMMITTEE RECOMMENDATIONS AFFECTING DIVISION II.**

a. **Division II Committees.**

(1) **Academic Requirements Committee.**

**Management Council.** The Management Council reviewed the committee's November 8 videoconference report.

**Presidents Council.** No action was necessary.

(2) **Championships Committee.**

(a) **November 4 Videoconference.**

- **Budget Allocation to Equitably Align Officiating Fees in Women's Lacrosse.**

  **Management Council.** The Management Council received an update that the Division II Planning and Finance Committee approved an $8,000 increase in the women's lacrosse budget for Fiscal Year 2022-23 to equitably align officiating fee structures with those in men's lacrosse.

  **Presidents Council.** No action was necessary.

  [This recommendation was approved December 3 by the Division II Planning and Finance Committee. See Item No. 5-a-(6)-(c) for additional details.]

(b) **November 11 Electronic Vote**

- **Sport/Rules Committee Appointment.**
Management Council. The Management Council was provided an update that the Administrative Committee approved the following sport/rules committee appointment.

- **Men's and Women's Soccer Rules.** Michelle Lenard, head women's soccer coach, Dallas Baptist University, to replace Tony McCall, head women's soccer coach, Regis University (Colorado), who resigned from the committee.

**Presidents Council.** No action was necessary.

[Note: The appointment noted above was approved December 1 by the Administrative Committee. It is included in the document for ease of reference.]

(c) **December 2 Videoconference.**

**Management Council.** The Management Council reviewed the committee's December 2 videoconference.

**Presidents Council.** No action was necessary.

(d) **December 3 Electronic Vote.**

i. **NCAA Bylaw 21.5.2 – Common Committees – Committees with Only Championship Administration Responsibilities – Ice Hockey Committee, Women’s.**

**Management Council.** The Management Council adopted noncontroversial legislation to amend NCAA Bylaw 21.5.2 as follows *(italics indicates new text):*

The Women’s Ice Hockey Committee shall consist of five members, including one member from each conference that is eligible for and applies for automatic qualification into the NCAA National Collegiate Women’s Ice Hockey Championship.

(Note: Legislation for the composition of the NCAA Women’s Ice Hockey Committee is a common provision and both Division I and Division II must adopt the change before it is final and effective. The Division I Competition Oversight Committee has asked the Division I Council to introduce this
proposed amendment into the division’s 2021-22 legislative cycle.)

Presidents Council. No action was necessary.

ii. Alcohol Policies at NCAA Division II Championship Venues.

Management Council. The Management Council recommended that the Presidents Council approve a policy that would allow all Division II championships to permit alcohol in suites if permitted by private lease agreements, subject to the host's, venue's, and/or concessionaire's compliance with specified insurance and indemnification requirements imposed by the NCAA.

Presidents Council. The Presidents Council approved a policy that will allow all Division II championships to permit alcohol in suites if permitted by private lease agreements, subject to the host's, venue's, and/or concessionaire's compliance with specified insurance and indemnification requirements imposed by the NCAA.

(e) January 6 Videoconference.

Management Council. The Management Council was provided updates on discussions regarding winter championships.

i. General Championships Update. An update was provided regarding discussions occurring within the NCAA’s COVID-19 Advisory Panel and related health and safety issues affecting championships operations for winter sports, including vaccination attestation and testing protocols for championship participation, noting that policies and protocols are dynamic as the status of the COVID variants evolve and progress. Committee members also were reminded that as previously agreed, championship banquets will not be conducted for winter sport championships and that alternative enhancements to the student-athlete experience at championships will be implemented instead.

ii. COVID-19 Cancellations, Impact on Minimum Contests, and Waiver Process. The council was updated on Championships Committee’s discussions regarding the ongoing and in many cases increasing trend of event/contest
postponements and cancellations in various parts of the country due to COVID-19, and the growing concern among the membership regarding the ability to meet contest minimums, particularly in basketball.

While the Championships Committee did not recommend changing the minimums at this time, members recognized that given the spread of the omicron variant and the resulting effects on the membership, the situation should continue being monitored diligently and that a decision on minimum contests should be rendered in a timely manner. Accordingly, the Championships Committee agreed to reconvene January 27 to revisit the matter and, if necessary, recommend changes for the Division II Administrative Committee to consider during its February 2 videoconference.

As was the case for the 2020-21 academic year, the committee asked that the Division II Conference Commissioners Association collect and provide as much data as possible to assist the committee in its decision. Championships Committee members also agreed that – again, as was done for the 2020-21 academic year – whatever recommendations made in minimum contest requirements for championship selection purposes should also be discussed by the Division II Membership Committee to consider aligning appropriately with minimums for sport sponsorship.

In addition, the Championships Committee revisited procedures it had approved in October to manage waiver requests from institutions that are unable to meet minimum contest requirements because of circumstances related to COVID-19 (or other catastrophic circumstances). The committee agreed that for now, such waivers should continue being processed at the sport committee level (with championship managers being counseled on what constitutes a good effort on the part of the participating teams to meet the minimum requirements in order to ensure consistency across sport committees). The Championships Committee agreed that if the number of waivers appears likely to increase dramatically in the next few weeks given the status of the virus, the process may be revisited to consider whether the Championships Committee should be afforded more guidance/authority regarding waiver decisions.
Presidents Council. The Presidents Council was provided updates on discussions regarding winter championships.

(3) Legislation Committee.

Management Council. The Management Council reviewed the committee's November 3 videoconference.

Presidents Council. No action was necessary.

(4) Membership Committee.

Management Council. The Management Council reviewed the committee's November 9 videoconference.

Presidents Council. No action was necessary.

(5) Nominating Committee.

- Committee Appointment.

Management Council. The Management Council was provided an update that the Administrative Committee approved the following appointment, effective immediately:

- NCAA International Student Records Committee. Hanna Lantz, assistant athletics director, Texas A&M University-Kingsville, Lone Star Conference.

Presidents Council. No action was necessary.

[Note: The appointment noted above was approved December 1 by the Administrative Committee. It is included in the document for ease of reference.]

(6) Planning and Finance Committee.

(a) December 3 Videoconference.

i. Division II Reserve Policy.

Management Council. The Management Council endorsed adopting a revised reserve policy for the Division II budget that the Division II cash reserve maintains a balance of at least 60 percent of the operating revenue for the division.
Further, that the balance shall include the prior year’s cash reserve and the current year’s budget surplus.

During the September Planning and Finance Committee videoconference, the committee recommended the Presidents Council approve the division continuing to participate in the Association’s policy for event cancellation insurance at a cost of $83,850 for Fiscal Year 2021-22 (FY22). Under this new Association policy, the Division II coverage allocation at 4.37 percent is estimated to be $5,277,754.

Given the recent action of the Presidents Council in October to approve the recommendation of the Planning and Finance Committee, the division must establish a new reserve policy as the insurance to be received has changed and the recommendation does not consider any insurance dollars to be received. Based on what was learned from the recent COVID-19 impact on the Division II budget, the division did not account for any possible insurance dollars to be received while making decisions related to managing the budget due to the expected decreased revenue. While making these decisions, it was unknown whether the insurance dollars would be received or when, so the insurance coverage was not factored into any recommendations of the Planning and Finance Committee and decisions by the Presidents Council.

The 60 percent recommendation is made with the understanding that some events and programs are likely not to occur if another disruptive event occurs, and that the division would need to make adjustments to current budget line items to account for any lost revenue.

Presidents Council. The Presidents Council adopted a revised reserve policy for the Division II budget that the Division II cash reserve maintains a balance of at least 60 percent of the operating revenue for the division. Further, that the balance shall include the prior year’s cash reserve and the current year’s budget surplus.

ii. 2020-21 Division II Budget Surplus Funds.

Management Council. The Management Council endorsed approving the allocation of $12,565,142 from the 2020-21 Division II budget surplus to the following areas:
The Division II surplus is more than expected for the 2020-21 fiscal year due to additional Association revenue and insurance claims received, as well as expense savings in Division II championships and initiatives. In previous years, the division has allocated a portion of its surplus for a supplemental distribution to active and eligible schools to assist with the costs of sponsoring athletics. The Planning and Finance Committee recommended a supplemental distribution of $3 million this year, which equates to approximately $9,965 per institution. In addition, the Planning and Finance Committee recommended rolling over unused funds for the Division II Identity Workshop (which was cancelled in FY21 due to COVID-19) in the amount of $150,000, anticipating these funds will be used to cover expenses for Identity Workshops for both head coaches and athletic trainers in June 2022. The committee also recommended rolling over unused funds in the amount of $300,000 from the Division II SAAC Super Region Convention for two super regions Conventions in FY22. The April 2020 SAAC Super Region Convention was also cancelled due to COVID-19. The committee further recommended that $1,250,000 be added to championships travel based on analysis provided by the travel staff. It is expected that costs associated with commercial, charter and ground travel costs will be up for championships in FY22. These dollars will be used for the expected increased costs for fall, winter and spring championships. If needed, dollars will be requested in the FY23 budget request to provide for potential increased costs in FY23. Finally, the Planning and Finance Committee recommended adding $7,854,775 to the

<table>
<thead>
<tr>
<th>Recommended Surplus Use</th>
<th>Notes</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>DII Supplemental Distribution (301 Institutions Eligible)</td>
<td>Approximately $9,965 per institution</td>
<td>$3,000,000</td>
</tr>
<tr>
<td>Identity Workshop</td>
<td></td>
<td>$150,000</td>
</tr>
<tr>
<td>SAAC Super Region Convention</td>
<td></td>
<td>$300,000</td>
</tr>
<tr>
<td>Championships Travel</td>
<td></td>
<td>$1,250,000</td>
</tr>
<tr>
<td>FAR Institute</td>
<td></td>
<td>$10,367</td>
</tr>
<tr>
<td>Reserve</td>
<td></td>
<td>$7,854,775</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$12,565,142</strong></td>
</tr>
</tbody>
</table>
reserve. The reserve may be used for future budget requests, including any outcomes from the work of the Division II Implementation Committee and consideration of reinstating FY20 reductions based on COVID-19. Other minor adjustments are recommended to cover enhanced initiatives for the division and support of additional groups within the governance structure.

iii. Budget Allocation to Equitably Align Officiating Fees in Women’s Lacrosse.

Management Council. The Management Council recommends that the Presidents Council approve an 8,000 increase in the women’s lacrosse budget, effective with fiscal year 2022-23, to equitably align officiating fee structures with those in men’s lacrosse.

In conjunction with the NCAA’s gender equity review and the ongoing collaboration with a steering committee of conference commissioners from Divisions I, II and III working to enhance officiating processes and grow the overall pool of officials for NCAA championships, the NCAA staff examined the officiating fee structures for like sports and noted discrepancies between women’s and men’s lacrosse. This request is outside of the traditional championships triennial budget process, but the Management Council, Planning and Finance Committee and Championships Committee agreed this reallocation within the fee structures is warranted at this time to assure as much as possible that officials in like sports at Division II championships are being paid an equitable rate.

Presidents Council. The Presidents Council approved an 8,000 increase in the women’s lacrosse budget to equitably align officiating fee structures with those in men’s lacrosse, effective with the 2022-23 fiscal year. The increase will be absorbed in the current women’s lacrosse budget for the 2022 championship.

(b) 2021-22 Year-to-Date Budget to Actual.

Presidents Council. The Presidents Council reviewed the budget-to-actual figures as of November 30, 2021.

(7) **Student-Athlete Advisory Committee.**

Management Council. The Management Council reviewed the committee's November 18 in-person meeting report.

Presidents Council. No action was necessary.

(8) **Committee on Student-Athlete Reinstatement.**


Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 14.2.5.2.3 (first-half-of-season calculation) to specify that any computation of the first half of the season that results in a fractional portion of a contest or date of competition shall be rounded to the next whole number after the rounded value (e.g., 50% of an 11-game football schedule – 5.5 games – shall be considered six games and any injury or illness must have occurred prior to the start of the seventh contest), effective August 1, 2022, for any incapacitating injury or illness, or other extenuating circumstance occurring on or after August 1, 2022.

Presidents Council. No action was necessary.

b. **Association-Wide Committees.**

(1) **Committee on Competitive Safeguards and Medical Aspects of Sports.**

- **Bylaw 31.2.3.2 – Ineligibility for Use of Banned Drugs – Medical Exceptions.**

Management Council. The Management Council adopted noncontroversial legislation to clarify that exceptions to the prohibition on use of any substance in a banned-drug class may be provided to a student-athlete, as specified in the policies and procedures of the Committee on Competitive Safeguards and Medical Aspects of Sports.
6. MANAGEMENT COUNCIL ISSUES AND UPDATES.


Presidents Council. No action was necessary.

b. 2022 Management Council Committee and Project Team Assignments.

Management Council. The Management Council reviewed its committee and project team assignments.

Presidents Council. No action was necessary.
7. **NATIONAL OFFICE UPDATES.**

   a. **Review and Discuss Initial List of Items for Division II Implementation Committee to Update Division II Rules and Policies.**

      (1) **January 5 Membership Communication, Talking Points, Summary of the Areas of Review and Detailed Timeline.**

      Management Council. The Management Council was provided an overview on the Division II Implementation Committee charge, talking points, summary of areas of review and the timeline.

      Presidents Council. The Presidents Council was provided an overview on the Division II Implementation Committee charge, talking points, summary of areas of review and the timeline.

      (2) **Detailed Areas of Review.**

      Management Council. The Management Council approved the Division II Implementation Committee's areas of review based on the new NCAA Constitution.

      Presidents Council. The Presidents Council approved the Division II Implementation Committee's areas of review based on the new NCAA Constitution.

   b. **Executive.**

      Management Council. The Management Council received an update from the NCAA president on issues surrounding the NCAA.

      Presidents Council. No action was necessary.

   c. **Sports Science Institute.**

      Management Council. The Management Council received an update from Sport Science Institute staff on some initiatives that the office is working on, including the updated transgender student-athlete participation in NCAA championships policy.

      Presidents Council. The Presidents Council received an update from Sport Science Institute staff on the updated transgender student-athlete participation in NCAA championships policy.

   d. **Division II Academic Success Rate and Federal Graduation Rates.**
Management Council. The Management Council received information on the trends in Academic Success Rates and Federal Graduation Rates at Division II institutions.

Presidents Council. The Presidents Council received information regarding the Academic Success Rates and Federal Graduation Rates at Division II institutions.

e. NCAA Student-Athlete Well-Being Survey.

Management Council. The Management Council received information on the NCAA Student-Athlete Well-Being Survey.

Presidents Council. The Presidents Council received information regarding the NCAA Student-Athlete Well-Being Survey.

8. AFFILIATED ASSOCIATION UPDATES.

Management Council. The Management Council was updated on the activities of the following affiliated associations.

a. Division II Athletics Directors Association.

b. Division II Conference Commissioners Association.

c. CoSIDA.

d. Faculty Athletics Representative Association.

e. Minority Opportunities Athletics Administrators Association.

f. National Association for Athletics Compliance.

g. Women Leaders in College Sports.

Presidents Council. No action was necessary.

9. OTHER BUSINESS.

Management Council. No action was necessary.

Presidents Council. No action was necessary.

10. MEETING RECAP/ITEMS TO REPORT BACK TO CONFERENCES.

Management Council. The Management Council was provided with a list of topics/issues to report to its member institutions. These topics included: Division II championships
COVID-19 update; graduation rates/ASR data; NCAA Student-Athlete Well-Being Survey results; supplemental distribution; Implementation Committee information and next steps; Division II Transfer educational module; and the Management Council and Presidents Council meeting articles.

Presidents Council. No action was necessary.

11. **RECOGNIZING OUTGOING MEMBERS.**

Management Council. The Management Council recognized the following individuals, whose terms are ending on the Management Council: Braydon Kubat, student-athlete, University of Minnesota Duluth; and Madeleine McKenna, student-athlete, California University of Pennsylvania.

Presidents Council. The Presidents Council recognized the following individuals, whose terms are ending on the Presidents Council: Father John Denning, Stonehill College; and Elwood Robinson, Winston-Salem State University.

12. **FUTURE MEETINGS.**


Presidents Council. The Presidents Council reviewed the upcoming meetings for 2022 through January 2023.

13. **ADJOURNMENT.**


Presidents Council. The Presidents Council adjourned at 12:38 p.m. Eastern time January 20.

**JANUARY 31, 2022, DIVISION II MANAGEMENT COUNCIL VIDEOCONFERENCE**

1. **WELCOME AND ANNOUNCEMENTS.** The Management Council convened its videoconference at 2:30 p.m. Eastern time Monday, January 31. The chair welcomed those in attendance and introduced the two new members of the Council: Grace Martin, student-athlete, West Virginia State University; and Corbin Thaete, student-athlete, California State University, San Marcos.
2. APPROVAL OF NCAA PROPOSAL NO. NC-2023-2 (MOVE DIVISION II PROVISIONS OUT OF THE NCAA CONSTITUTION). The Management Council adopted noncontroversial legislation to move all Division II legislative provisions, including division dominant provisions, out of the NCAA constitution to appropriate existing or new bylaws, effective August 1, 2022.

3. UPDATE ON DIVISION I ACTION REGARDING FOOTBALL PLAYING AND PRACTICE SEASON. The Management Council received an update that the Division I Council adopted noncontroversial legislation to amend the Division II football playing and practice season. The Division II Football Committee will discuss the recommendations during its February meeting. If the Football Committee recommends any concepts, the Management Council will review them during the April meeting.

4. UPDATE ON NCAA DIVISION II CHAMPIONSHIPS COMMITTEE DISCUSSIONS REGARDING COVID-19 CANCELLATIONS AND RECOMMENDATIONS REGARDING SELECTION MINIMUMS. The Management Council received an update that the Division II Championships Committee is continuing to discuss minimum contest requirements for winter sport championship selection criteria for 2022. It was noted that the Championships Committee’s recommendation will be reviewed during the February 2 Division II Administrative Committee meeting.

5. CONVENTION EVALUATION. The Management Council discussed and evaluated the governance meetings that were held jointly with the Student-Athlete Advisory Committee and the Presidents Council, as well as all other sessions developed for and by the division. Additionally, several members of the Convention management staff joined the meeting to obtain relevant feedback on the overall Convention and its programming and logistics. Suggestions were offered by the Council.

6. CONVENTION LEGISLATION. The Management Council noted the following results from the Association-wide and Division II Business Sessions, held during the 2022 NCAA Convention.

2022 NCAA Convention Voting Results
(Thursday, January 20 Business Sessions)

<table>
<thead>
<tr>
<th>PROPOSAL NO.</th>
<th>BUSINESS SESSION</th>
<th>RESULT</th>
<th>COUNT (actual count or paddle)</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOG-2022-1*</td>
<td>Association Wide</td>
<td>Adopted</td>
<td>807/195/20</td>
</tr>
<tr>
<td>R-2022-1*</td>
<td>II</td>
<td>Adopted</td>
<td>244/5/2</td>
</tr>
</tbody>
</table>
2022 NCAA Convention Voting Results
(Saturday, January 22 Business Session)

<table>
<thead>
<tr>
<th>PROPOSAL NO.</th>
<th>BUSINESS SESSION</th>
<th>RESULT</th>
<th>COUNT (actual count or paddle)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022-1*</td>
<td>II</td>
<td>Adopted</td>
<td>287/2/0</td>
</tr>
<tr>
<td>2022-2*</td>
<td>II</td>
<td>Adopted</td>
<td>290/3/0</td>
</tr>
<tr>
<td>Motion to Divide 2022-3*</td>
<td>II</td>
<td>Defeated</td>
<td>131/156/3</td>
</tr>
<tr>
<td>2022-3*</td>
<td>II</td>
<td>Adopted</td>
<td>202/87/1</td>
</tr>
<tr>
<td>2022-4*</td>
<td>II</td>
<td>Adopted</td>
<td>232/56/2</td>
</tr>
<tr>
<td>2022-5</td>
<td>II</td>
<td>Not Moved</td>
<td></td>
</tr>
<tr>
<td>2022-6*</td>
<td>II</td>
<td>Adopted</td>
<td>275/4/8</td>
</tr>
<tr>
<td>2022-7*</td>
<td>II</td>
<td>Adopted</td>
<td>144/137/6</td>
</tr>
<tr>
<td>2022-8*</td>
<td>II</td>
<td>Adopted</td>
<td>139/18/2</td>
</tr>
<tr>
<td>2022-9</td>
<td>II</td>
<td>Moot</td>
<td></td>
</tr>
</tbody>
</table>

*Effective Immediately
+Effective August 1, 2022

7. **EDUCATIONAL MODULE FOR THE TRANSFER PORTAL.** The Management Council received an update that with the adoption of Proposal No. 2022-4, there was confusion within the membership regarding the educational module, specifically the requirements that must be satisfied before an institution may enter a student-athlete’s information into the NCAA Transfer Portal, the timing of entering such information, and how an institution should confirm receipt of a student-athlete’s completion of the educational module. It was noted that the Division II Legislation Committee Interpretations Subcommittee will review the language and possibly issue an interpretation to clarify the issue.
### December 17, 2021, Division II Management Council and December 17, 2021, Division II Presidents Council Videoconferences

#### January 19, 2022, Division II Management Council and January 20, 2022, Division II Presidents Council In-Person Meetings

#### January 31, 2022, Division II Management Council Videoconference

<table>
<thead>
<tr>
<th>Attendees:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Management Council</strong></td>
<td><strong>Presidents Council</strong></td>
</tr>
<tr>
<td>Brenda Cates, University of Mount Olive</td>
<td>Roslyn Artis, Benedict College</td>
</tr>
<tr>
<td>Shawn Chin-Farrell, California State University, San Bernardino</td>
<td>Carlos Campo, Ashland University</td>
</tr>
<tr>
<td>Teresa Clark, Cedarville University</td>
<td>Michael Driscoll, Indiana University of Pennsylvania</td>
</tr>
<tr>
<td>Marcus Clarke, Central Intercollegiate Athletic Association</td>
<td>John Denning, Stonehill College</td>
</tr>
<tr>
<td>Mark Corino, Caldwell University</td>
<td>John Y. Gotanda, Hawaii Pacific University</td>
</tr>
<tr>
<td>J. Lin Dawson, Clark Atlanta University</td>
<td>Donna Henry, University of Virginia's College at Wise</td>
</tr>
<tr>
<td>Robert Dranoff, East Coast Conference</td>
<td>Gayle Hutchinson, California State University, Chico</td>
</tr>
<tr>
<td>Laura Clayton Eady, University of West Georgia</td>
<td>Jim Johnson, Pittsburg State University</td>
</tr>
<tr>
<td>Courtney Lovely Evans, Palm Beach Atlantic University</td>
<td>Colleen Perry Keith, Goldey-Beacom College</td>
</tr>
<tr>
<td>Amy Foster, Seattle Pacific University</td>
<td>Cheryl Lovell, Adams State University</td>
</tr>
<tr>
<td>Marty Gilbert, Mars Hill University</td>
<td>T. Dwayne McCay, Florida Institute of Technology</td>
</tr>
<tr>
<td>David Hansburg, Colorado School of Mines</td>
<td>Richard Pappas, Davenport University</td>
</tr>
<tr>
<td>Amy Henkelman, Dominican University of California</td>
<td>Elwood Robinson, Winston-Salem State University</td>
</tr>
<tr>
<td>Jim Johnson, Pittsburg State University</td>
<td>Steven Shirley, Minot State University</td>
</tr>
<tr>
<td>Braydon Kubat, University of Minnesota Duluth</td>
<td>William Thierfelder, Belmont Abbey College</td>
</tr>
<tr>
<td>David B. Kuhlmeier, Valdosta State University</td>
<td>Blake Thompson, Mississippi College</td>
</tr>
<tr>
<td>Erin Lind, Northern Sun Intercollegiate Conference</td>
<td>Sandra Woodley, University of Texas Permian Basin</td>
</tr>
<tr>
<td>Grace Martin, West Virginia State University (January 31)</td>
<td></td>
</tr>
<tr>
<td>Daniel McCabe, Adelphi University</td>
<td></td>
</tr>
<tr>
<td>Madeleine McKenna, California University of Pennsylvania</td>
<td></td>
</tr>
<tr>
<td>Carrie Michaels, Shippensburg University of Pennsylvania</td>
<td></td>
</tr>
<tr>
<td>Sandee Mott, Texas Woman's University</td>
<td></td>
</tr>
<tr>
<td>Bo Pagliasotti, Southwestern Oklahoma State University</td>
<td></td>
</tr>
<tr>
<td>Julie Rochester, Northern Michigan University</td>
<td></td>
</tr>
<tr>
<td>-----------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>Harry Stinson III, Lincoln University (Pennsylvania)</td>
<td></td>
</tr>
<tr>
<td>Corbin Thaete, California State University, San Marcos (January 31)</td>
<td></td>
</tr>
<tr>
<td>Cam Trudell, Great Lakes Intercollegiate Athletic Conference</td>
<td></td>
</tr>
<tr>
<td>Christina Whetsel, Augusta University</td>
<td></td>
</tr>
<tr>
<td>Jerry Wollmering, Truman State University</td>
<td></td>
</tr>
</tbody>
</table>

**Absentees:**

<table>
<thead>
<tr>
<th>J. Lin Dawson, Clark Atlanta University (January 31)</th>
<th>Gayle Hutchinson, California State University, Chico (December 17)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristi Kiefer, Fairmont State University</td>
<td>Cheryl Lovell, Adams State University (December 17)</td>
</tr>
<tr>
<td>Julie Rochester, Northern Michigan University (December 17 and January 19)</td>
<td>T. Dwayne McCay, Florida Institute of Technology (December 17)</td>
</tr>
<tr>
<td></td>
<td>Richard Pappas, Davenport University (December 17)</td>
</tr>
<tr>
<td></td>
<td>Elwood Robinson, Winston-Salem State University (December 17)</td>
</tr>
<tr>
<td></td>
<td>Sandra Woodley, University of Texas Permian Basin (December 17)</td>
</tr>
</tbody>
</table>

**Guests in Attendance**

| Emily Tisdale, Short's Travel Management (January 31) | None. |

**NCAA Staff Members in Attendance:**

| Lydia Bell (January 19, January 20), Mark Emmert (January 19), Jessi Faulk (January 31), Haydyn Gibson (December 17), Terri Steeb Gronau, Brian Hainline (January 19, January 20), Chelsea Hooks, Maritza Jones, Ryan Jones (December 17), Karen Kirsch, Micaela Liddane, Jordan Lysiak, Corbin McGuire, Jennifer Mervar (January 31), John Parsons (January 19, January 20), Stacey Preston (January 31), Stephanie Quigg, Crystal Reimer (January 31), Marcos Rivera (January 19, January 20), Anne Rohlman (January 19, January 20), Robert Turick (January 19, January 20, January 31) and Jill Waddell. |
1. Welcome and announcements. [Supplement No. 1] (Jim Johnson)

2. Review of previous minutes. (Johnson)
   a. Winter 2022 Management Council and Presidents Council. [Supplement No. 2]
   b. NCAA Board of Governors.
      (1) January 19 in-person meeting report. [Supplement No. 3]
      (2) February 10 Board of Governors Committee to Promote Cultural Diversity and Equity videoconference report. [Supplement No. 4]
   c. Administrative Committee. [Supplement No. 5]

3. 2021-22 Division II Priorities. [Supplement No. 6] (Maritza Jones)

4. NCAA Convention and legislation.
   a. Noncontroversial legislation. [Supplement No. 7] (Jordan Lysiak)
   b. Memo for inclusion of proposals into the Division II Manual. [Supplement No. 8] (Stephanie Quigg)

5. Review of committee recommendations affecting Division II.
   a. Division II committees.
      (1) Academic Requirements Committee. [Supplement No. 9] (Danny McCabe)
         • Lake Erie College appeal to the Management Council Subcommittee of penalty for failure to submit Academic Performance Census data by the fall 2021 deadline. [Materials to be sent to Management Council Subcommittee members by April 6.]
      (2) Championships Committee. (Courtney Lovely Evans)
         (a) January 27 videoconference. [Supplement No. 10]
NCAA Division II Management Council
April 11-12, 2022
Page No. 2

(b) January 31 electronic vote. [Supplement No. 11]
(c) February 24-25 in-person meeting. [Supplement No. 12]
(d) March 21 electronic report. [Supplement No. 13]
(e) April 7 videoconference. [Supplement No. 14]

(3) Degree Completion Award Committee. [Supplement No. 15] (David B. Kuhlmeier)

(4) Implementation Committee. (Debbie Ford and William LaForge)
   (a) January 5 videoconference. [Supplement No. 16]
   (b) February 7-8 in-person meeting. [Supplement No. 17]
   (c) March 8 videoconference. [Supplement No. 18]
   (d) March 29 videoconference. [Supplement No. 19]

(5) Legislation Committee. (Brenda Cates)
   (a) January 31 teleconference. [Supplement No. 20]
   (b) February 28 videoconference. [Supplement No. 21]

(6) Committee for Legislative Relief. [Supplement No. 22] (Amy Henkelman)

(7) Membership Committee. (Bob Dranoff)
   (a) February 8 videoconference. [Supplement No. 23]
   (b) March 15 videoconference. [Supplement No. 24]

(8) Nominating Committee. (Sandee Mott)
   (a) January 18 in-person meeting (immediate appointments). [Supplement No. 25]
   (b) January 18 in-person meeting (September 2022 appointments). [Supplement No. 26]
   (c) March 16 videoconference. [Supplement No. 27]
(9) Planning and Finance Committee. (Mark Corino)

(a) 2021-22 year-to-date budget-to-actual report. [Supplement No. 28]

(b) February 23 videoconference report. [Supplement No. 29]

(10) Student-Athlete Advisory Committee. [Supplement No. 30] (Grace Martin and Corbin Thaete)

b. Division II subcommittees, project teams and task forces.

(1) Convention Planning Project Team. [Supplement No. 31] (Julie Rochester)

(2) Identity Subcommittee. (Teresa Clark)

c. Association-wide committees.

(1) Committee on Competitive Safeguards and Medical Aspects of Sports. [Supplement No. 32] (Rochester)

(2) Gender Equity Task Force. [Supplement No. 33] (M. Jones)

(3) Minority Opportunities and Interests Committee. [Supplement No. 34] (Harry Stinson)

(4) Playing Rules Oversight Panel. (Rachel Seewald)

(a) January 19 meeting. [Supplement No. 35]

(b) February 22 videoconference. [Supplement No. 36]

(5) Committee on Women’s Athletics. [Supplement No. 37] (Kuhlmeier)

- Update on the status of discussions regarding STUNT as an emerging sport for women in Divisions I and III.

6. Breakout sessions for feedback items from Implementation Committee concepts/recommendations.

<table>
<thead>
<tr>
<th>Group 1</th>
<th>Group 2</th>
<th>Group 3</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Jesse Owens</strong></td>
<td><strong>Theodore Roosevelt</strong></td>
<td><strong>Room 103</strong></td>
</tr>
<tr>
<td>Teresa Clark <em>(Recorder/Reporter)</em></td>
<td>Brenda Cates</td>
<td>Shawn Chin-Farrell</td>
</tr>
<tr>
<td>Mark Corino <em>(Facilitator)</em></td>
<td>Jerry Wollmering</td>
<td>Marcus Clarke</td>
</tr>
</tbody>
</table>
7. Division II Management Council.
   a. Management Council committee and project team assignments. [Supplement No. 38] (Johnson)
   b. Management Council vice chair election in July. [Supplement No. 39] (Johnson)
   c. Management Council/Student-Athlete Advisory Committee summit. (Ryan Jones)

   a. Executive and legal. (Mark Emmert and Scott Bearby)
   b. Sport Science Institute. (Brian Hainline, John Parsons and Anne Rohlman)
   c. Make Game Day Yours initiative. (R. Jones)

   a. Division II Athletics Directors Association. (Henkelman)
   b. Division II Conference Commissioners Association. (Dranoff)
   c. CoSIDA. (Jerry Wollmering)
   d. Faculty Athletics Representative Association. (Rochester)
   e. Minority Opportunity Athletics Administrators Association. (Stinson)
f. National Association for Athletics Compliance. (Laura Clayton Eady)

g. Women Leaders in College Sports. (Carrie Michaels)

10. Other business. (Johnson)

11. Meeting recap/things to report back to conferences. (Johnson)

12. Future meetings. (Johnson)
   a. July 15, 2022, Management Council/Student-Athlete Advisory Committee Summit; videoconference.
   c. October 17-18, 2022, Management Council meeting; virtual meeting.
   d. January 11-14, 2023, in conjunction with the 2023 NCAA Convention; San Antonio, Texas.
   e. April 17-18, 2023, Management Council meeting; Indianapolis, Indiana.
   g. July 17-18, 2023, Management Council meeting; Indianapolis, Indiana.
   h. October 16-17, 2023, Management Council meeting; videoconference.
   i. January 10-13, 2024, in conjunction with the 2024 NCAA Convention; Phoenix, Arizona.

13. Adjournment. (Johnson)
1. WELCOME AND ANNOUNCEMENTS.

Management Council. The Management Council convened its videoconference at 12:03 p.m. Eastern time December 17.

The chair welcomed those in attendance, acknowledging staff who were present. The chair welcomed new members Shawn Chin-Farrell, representing the California Collegiate Athletic Association; David Hansburg, representing the Rocky Mountain Athletic Conference; Bo Pagliasotti representing the Great American Conference; Cam Trudell representing the Great Lakes Intercollegiate Athletic Conference; and Christina Whetsel, representing the Peach Belt Conference.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

Presidents Council. The Presidents Council convened its videoconference at 3:04 p.m. Eastern time December 17.

The chair welcomed those in attendance and acknowledged new members Roslyn Artis from the Benedict College, and Richard Pappas from Davenport University, as well as staff who were present.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

2. UPDATE ON DECEMBER 16 NCAA BOARD OF GOVERNORS ACTION.

Management Council. The Management Council was provided an update on the Board of Governors action to sponsor legislation for the 2022 NCAA Convention to amend the NCAA Constitution.

Presidents Council. The Presidents Council was provided an update on the Board of Governors action to sponsor legislation for the 2022 Convention to amend the NCAA Constitution.
3. **DIVISION II RESOLUTION FOR THE 2022 CONVENTION TO BE VOTED ON DURING THURSDAY, JANUARY 20, 2022, DIVISION II SPECIFIC BUSINESS SESSION.**

Management Council. The Management Council recommended that the Presidents Council sponsor a resolution for the 2022 Convention to preserve the divisional legislative provisions of the NCAA Constitution.

Presidents Council. The Presidents Council agreed to sponsor a resolution for the 2022 Convention to preserve the divisional legislative provisions of the NCAA Constitution.

4. **DIVISION II IMPLEMENTATION COMMITTEE.**

Management Council. The Management Council was provided an update on the Implementation Committee roster, areas of review and timeline.

Presidents Council. The Presidents Council was provided an update on the Implementation Committee roster, areas of review and timeline.

5. **ADJOURNMENT.**


Presidents Council. The Presidents Council adjourned at 3:35 p.m. Eastern time.

---

**JANUARY 19, 2022, DIVISION II MANAGEMENT COUNCIL AND JANUARY 20, 2022, DIVISION II PRESIDENTS COUNCIL MEETINGS**

1. **WELCOME AND ANNOUNCEMENTS.**

The chair convened the meeting at 8:02 a.m. Wednesday, January 19.

The chair welcomed the newest members of the Council to their first in-person meeting, Shawn Chin-Farrell, director of athletics, California State University, San Bernardino, representing the California Collegiate Athletic Association; David Hansburg, director of athletics, Colorado School of Mines, representing the Rocky Mountain Athletic Conference; Bo Pagliasotti, faculty athletics representative, Southwestern Oklahoma State University, representing the Great American Conference; Cam Trudell, associate commissioner, Great Lakes Intercollegiate Athletic Conference; and Christina Whetsel, assistant athletics director for compliance and academic services/SWA, Augusta University, representing the Peach Belt Conference.
The chair congratulated Management Council member Brenda Cates, who was named the recipient of the Dr. Dave Pariser Faculty Mentor Award, and will be recognized at a reception Friday afternoon.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

Presidents Council. The chair convened the meeting at 10:50 a.m. Thursday, January 20. The chair noted that John Gotanda, Hawaii Pacific University; Gayle Hutchinson, California State University, Chico; T. Dwayne McCay, Florida Institute of Technology; Richard Pappas, Davenport University; Elwood Robinson, Winston-Salem State University; and Sandra Woodley, University of Texas Permian Basin, were participating in the meeting via teleconference.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

2. **REVIEW OF PREVIOUS MINUTES.**

   a. **Division II Management Council and Division II Presidents Council.**

      Management Council. The Management Council approved the summary of actions document from its fall meetings.

      Presidents Council. The Presidents Council approved the summary of actions document from its fall meeting.

   b. **NCAA Board of Governors.**

      (1) **October 26 and December 16 Videoconferences.**

      Management Council. The Management Council reviewed the Board of Governors reports from its October 26 and December 16 videoconferences.

      Presidents Council. The Presidents Council reviewed the Board of Governors reports from its October 26 and December 16 videoconferences.

      (2) **December 3 Board of Governors Committee to Promote Cultural Diversity and Equity Videoconference.**

      Management Council. The Management Council reviewed the December 3 Board of Governors Committee to Promote Cultural Diversity and Equity videoconference report.

      Presidents Council. The Presidents Council reviewed the December 3 Board
of Governors Committee to Promote Cultural Diversity and Equity videoconference report.

c. **Administrative Committee.**

Management Council. The Management Council approved the interim actions by the committee.

Presidents Council. The Presidents Council approved the interim actions by the committee.

3. **2021-22 DIVISION II PRIORITIES.**

Management Council. The Management Council was updated on the status of the 2021-22 Division II priorities, noting that progress has been made on each of the various strategies within the priorities.

Presidents Council. No action was necessary.

4. **NCAA CONVENTION AND LEGISLATION.**

a. **2022 NCAA Convention.**

(1) **Convention Schedule.**

Management Council. The Management Council received an update on the schedule for the 2022 Convention, noting those meetings where their attendance was most important.

Presidents Council. The Presidents Council was updated on the schedule for the 2022 Convention.

(2) **Voting Instructions for Lumi Platform.**

Management Council. The Management Council received an overview of how to use the Lumi Platform for voting purposes during the business sessions.

Presidents Council. No action was necessary.

(3) **Proposed Legislation for the 2022 Convention.**

Management Council. The Management Council reviewed the legislative proposals for the Thursday and Saturday Division II business sessions. The Council discussed actions that could occur relative to the 10 proposals.
Presidents Council. The Presidents Council received an update on the proposals for the business sessions.

(4) **Review Management Council Assignments (With Positions of FARA and SAAC) for the Division II Legislative Proposals.**

Management Council. The Management Council reviewed its speaking assignments for the Division II business session on Saturday.

Presidents Council. The Presidents Council reviewed its speaking assignments for the Division II business session on Saturday.

(5) **Procedural Issues Document.**

Management Council. The Management Council reviewed and endorsed the procedural issues document, as presented. It was noted by staff that this document would be provided to all delegates at the Division II business session on Saturday.

Presidents Council. The Presidents Council approved the procedural issues document, as presented.

(6) **Question and Answer Guide Related to the 2022 Convention Proposals.**

Management Council. The Management Council reviewed the question and answer guide related to the 2022 Convention proposals, noting that it was a good reference tool when reviewing proposed legislation.

Presidents Council. No action was necessary.

b. **Other Legislative Items.**

- **Update on Division I Discussions Regarding Football Playing and Practice Seasons.**

Management Council. The Management Council received an update regarding two concepts developed by the Division I Football Oversight Committee Playing and Practice Seasons Subgroup. The concepts approved by the subcommittee and forwarded to the Division I Council to act on were:

(1) A limit of no more than 75 minutes of full contact (tackling to the ground) during any practice session; and

(2) A prohibition against conducting practice sessions that include full contact (tackling to the ground) on consecutive days.
It was noted that the staff would track the outcome from the Division I Council meeting and provide an update during the post-Convention meeting. It was noted that the Division II Football Committee will review the Division I action during its February meeting.

Presidents Council. The Presidents Council received an update regarding the two concepts developed by the Division I Football Oversight Committee Playing and Practice Seasons Subgroup. No action was necessary.

5. **REVIEW OF COMMITTEE RECOMMENDATIONS AFFECTING DIVISION II.**

   a. **Division II Committees.**

      (1) **Academic Requirements Committee.**

         Management Council. The Management Council reviewed the committee's November 8 videoconference report.

         Presidents Council. No action was necessary.

      (2) **Championships Committee.**

         (a) **November 4 Videoconference.**

            • **Budget Allocation to Equitably Align Officiating Fees in Women's Lacrosse.**

               Management Council. The Management Council received an update that the Division II Planning and Finance Committee approved an $8,000 increase in the women's lacrosse budget for Fiscal Year 2022-23 to equitably align officiating fee structures with those in men's lacrosse.

               Presidents Council. No action was necessary.

               [This recommendation was approved December 3 by the Division II Planning and Finance Committee. See Item No. 5-a-(6)-(c) for additional details.]

         (b) **November 11 Electronic Vote**

            • **Sport/Rules Committee Appointment.**
Management Council. The Management Council was provided an update that the Administrative Committee approved the following sport/rules committee appointment.

- Men's and Women's Soccer Rules. Michelle Lenard, head women's soccer coach, Dallas Baptist University, to replace Tony McCall, head women's soccer coach, Regis University (Colorado), who resigned from the committee.

Presidents Council. No action was necessary.

[Note: The appointment noted above was approved December 1 by the Administrative Committee. It is included in the document for ease of reference.]

(c) December 2 Videoconference.

Management Council. The Management Council reviewed the committee's December 2 videoconference.

Presidents Council. No action was necessary.

(d) December 3 Electronic Vote.

i. NCAA Bylaw 21.5.2 – Common Committees – Committees with Only Championship Administration Responsibilities – Ice Hockey Committee, Women’s.

Management Council. The Management Council adopted noncontroversial legislation to amend NCAA Bylaw 21.5.2 as follows (italics indicates new text):

The Women’s Ice Hockey Committee shall consist of five members, including one member from each conference that is eligible for and applies for automatic qualification into the NCAA National Collegiate Women’s Ice Hockey Championship.

(Note: Legislation for the composition of the NCAA Women’s Ice Hockey Committee is a common provision and both Division I and Division II must adopt the change before it is final and effective. The Division I Competition Oversight Committee has asked the Division I Council to introduce this
proposed amendment into the division’s 2021-22 legislative cycle.)

**Presidents Council.** No action was necessary.

### ii. Alcohol Policies at NCAA Division II Championship Venues.

**Management Council.** The Management Council recommended that the Presidents Council approve a policy that would allow all Division II championships to permit alcohol in suites if permitted by private lease agreements, subject to the host’s, venue’s, and/or concessionaire’s compliance with specified insurance and indemnification requirements imposed by the NCAA.

**Presidents Council.** The Presidents Council approved a policy that will allow all Division II championships to permit alcohol in suites if permitted by private lease agreements, subject to the host’s, venue’s, and/or concessionaire’s compliance with specified insurance and indemnification requirements imposed by the NCAA.

### (e) January 6 Videoconference.

**Management Council.** The Management Council was provided updates on discussions regarding winter championships.

#### i. General Championships Update.** An update was provided regarding discussions occurring within the NCAA's COVID-19 Advisory Panel and related health and safety issues affecting championships operations for winter sports, including vaccination attestation and testing protocols for championship participation, noting that policies and protocols are dynamic as the status of the COVID variants evolve and progress. Committee members also were reminded that as previously agreed, championship banquets will not be conducted for winter sport championships and that alternative enhancements to the student-athlete experience at championships will be implemented instead.

#### ii. COVID-19 Cancellations, Impact on Minimum Contests, and Waiver Process.** The council was updated on Championships Committee’s discussions regarding the ongoing and in many cases increasing trend of event/contest
postponements and cancellations in various parts of the country due to COVID-19, and the growing concern among the membership regarding the ability to meet contest minimums, particularly in basketball.

While the Championships Committee did not recommend changing the minimums at this time, members recognized that given the spread of the omicron variant and the resulting effects on the membership, the situation should continue being monitored diligently and that a decision on minimum contests should be rendered in a timely manner. Accordingly, the Championships Committee agreed to reconvene January 27 to revisit the matter and, if necessary, recommend changes for the Division II Administrative Committee to consider during its February 2 videoconference.

As was the case for the 2020-21 academic year, the committee asked that the Division II Conference Commissioners Association collect and provide as much data as possible to assist the committee in its decision. Championships Committee members also agreed that – again, as was done for the 2020-21 academic year – whatever recommendations made in minimum contest requirements for championship selection purposes should also be discussed by the Division II Membership Committee to consider aligning appropriately with minimums for sport sponsorship.

In addition, the Championships Committee revisited procedures it had approved in October to manage waiver requests from institutions that are unable to meet minimum contest requirements because of circumstances related to COVID-19 (or other catastrophic circumstances). The committee agreed that for now, such waivers should continue being processed at the sport committee level (with championship managers being counseled on what constitutes a good effort on the part of the participating teams to meet the minimum requirements in order to ensure consistency across sport committees). The Championships Committee agreed that if the number of waivers appears likely to increase dramatically in the next few weeks given the status of the virus, the process may be revisited to consider whether the Championships Committee should be afforded more guidance/authority regarding waiver decisions.
Presidents Council. The Presidents Council was provided updates on discussions regarding winter championships.

(3) Legislation Committee.

Management Council. The Management Council reviewed the committee's November 3 videoconference.

Presidents Council. No action was necessary.

(4) Membership Committee.

Management Council. The Management Council reviewed the committee's November 9 videoconference.

Presidents Council. No action was necessary.

(5) Nominating Committee.

- Committee Appointment.

Management Council. The Management Council was provided an update that the Administrative Committee approved the following appointment, effective immediately:

- **NCAA International Student Records Committee.** Hanna Lantz, assistant athletics director, Texas A&M University-Kingsville, Lone Star Conference.

Presidents Council. No action was necessary.

[Note: The appointment noted above was approved December 1 by the Administrative Committee. It is included in the document for ease of reference.]

(6) Planning and Finance Committee.

(a) December 3 Videoconference.

i. Division II Reserve Policy.

Management Council. The Management Council endorsed adopting a revised reserve policy for the Division II budget that the Division II cash reserve maintains a balance of at least 60 percent of the operating revenue for the division.
Further, that the balance shall include the prior year’s cash reserve and the current year’s budget surplus.

During the September Planning and Finance Committee videoconference, the committee recommended the Presidents Council approve the division continuing to participate in the Association’s policy for event cancellation insurance at a cost of $83,850 for Fiscal Year 2021-22 (FY22). Under this new Association policy, the Division II coverage allocation at 4.37 percent is estimated to be $5,277,754.

Given the recent action of the Presidents Council in October to approve the recommendation of the Planning and Finance Committee, the division must establish a new reserve policy as the insurance to be received has changed and the recommendation does not consider any insurance dollars to be received. Based on what was learned from the recent COVID-19 impact on the Division II budget, the division did not account for any possible insurance dollars to be received while making decisions related to managing the budget due to the expected decreased revenue. While making these decisions, it was unknown whether the insurance dollars would be received or when, so the insurance coverage was not factored into any recommendations of the Planning and Finance Committee and decisions by the Presidents Council.

The 60 percent recommendation is made with the understanding that some events and programs are likely not to occur if another disruptive event occurs, and that the division would need to make adjustments to current budget line items to account for any lost revenue.

Presidents Council. The Presidents Council adopted a revised reserve policy for the Division II budget that the Division II cash reserve maintains a balance of at least 60 percent of the operating revenue for the division. Further, that the balance shall include the prior year’s cash reserve and the current year’s budget surplus.

ii. 2020-21 Division II Budget Surplus Funds.

Management Council. The Management Council endorsed approving the allocation of $12,565,142 from the 2020-21 Division II budget surplus to the following areas:
The Division II surplus is more than expected for the 2020-21 fiscal year due to additional Association revenue and insurance claims received, as well as expense savings in Division II championships and initiatives. In previous years, the division has allocated a portion of its surplus for a supplemental distribution to active and eligible schools to assist with the costs of sponsoring athletics. The Planning and Finance Committee recommended a supplemental distribution of $3 million this year, which equates to approximately $9,965 per institution. In addition, the Planning and Finance Committee recommended rolling over unused funds for the Division II Identity Workshop (which was cancelled in FY21 due to COVID-19) in the amount of $150,000, anticipating these funds will be used to cover expenses for Identity Workshops for both head coaches and athletic trainers in June 2022. The committee also recommended rolling over unused funds in the amount of $300,000 from the Division II SAAC Super Region Convention for two super regions Conventions in FY22. The April 2020 SAAC Super Region Convention was also cancelled due to COVID-19. The committee further recommended that $1,250,000 be added to championships travel based on analysis provided by the travel staff. It is expected that costs associated with commercial, charter and ground travel costs will be up for championships in FY22. These dollars will be used for the expected increased costs for fall, winter and spring championships. If needed, dollars will be requested in the FY23 budget request to provide for potential increased costs in FY23. Finally, the Planning and Finance Committee recommended adding $7,854,775 to the

<table>
<thead>
<tr>
<th>Recommended Surplus Use</th>
<th>Notes</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>DII Supplemental Distribution</td>
<td>Approximately $9,965 per institution</td>
<td>$3,000,000</td>
</tr>
<tr>
<td>(301 Institutions Eligible)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Identity Workshop</td>
<td></td>
<td>$150,000</td>
</tr>
<tr>
<td>SAAC Super Region Convention</td>
<td></td>
<td>$300,000</td>
</tr>
<tr>
<td>Championships Travel</td>
<td></td>
<td>$1,250,000</td>
</tr>
<tr>
<td>FAR Institute</td>
<td></td>
<td>$10,367</td>
</tr>
<tr>
<td>Reserve</td>
<td></td>
<td>$7,854,775</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$12,565,142</td>
</tr>
</tbody>
</table>
reserve. The reserve may be used for future budget requests, including any outcomes from the work of the Division II Implementation Committee and consideration of reinstating FY20 reductions based on COVID-19. Other minor adjustments are recommended to cover enhanced initiatives for the division and support of additional groups within the governance structure.

iii. **Budget Allocation to Equitably Align Officiating Fees in Women’s Lacrosse.**

**Management Council.** The Management Council recommends that the Presidents Council approve an 8,000 increase in the women’s lacrosse budget, effective with fiscal year 2022-23, to equitably align officiating fee structures with those in men’s lacrosse.

In conjunction with the NCAA’s gender equity review and the ongoing collaboration with a steering committee of conference commissioners from Divisions I, II and III working to enhance officiating processes and grow the overall pool of officials for NCAA championships, the NCAA staff examined the officiating fee structures for like sports and noted discrepancies between women’s and men’s lacrosse. This request is outside of the traditional championships triennial budget process, but the Management Council, Planning and Finance Committee and Championships Committee agreed this reallocation within the fee structures is warranted at this time to assure as much as possible that officials in like sports at Division II championships are being paid an equitable rate.

**Presidents Council.** The Presidents Council approved an 8,000 increase in the women’s lacrosse budget to equitably align officiating fee structures with those in men’s lacrosse, effective with the 2022-23 fiscal year. The increase will be absorbed in the current women’s lacrosse budget for the 2022 championship.

(b) **2021-22 Year-to-Date Budget to Actual.**

**Management Council.** The Management Council reviewed the budget-to-actual figures as of November 30, 2021.
Presidents Council. The Presidents Council reviewed the budget-to-actual figures as of November 30, 2021.

(7) **Student-Athlete Advisory Committee.**

Management Council. The Management Council reviewed the committee's November 18 in-person meeting report.

Presidents Council. No action was necessary.

(8) **Committee on Student-Athlete Reinstatement.**


Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 14.2.5.2.3 (first-half-of-season calculation) to specify that any computation of the first half of the season that results in a fractional portion of a contest or date of competition shall be rounded to the next whole number after the rounded value (e.g., 50% of an 11-game football schedule – 5.5 games – shall be considered six games and any injury or illness must have occurred prior to the start of the seventh contest), effective August 1, 2022, for any incapacitating injury or illness, or other extenuating circumstance occurring on or after August 1, 2022.

Presidents Council. No action was necessary.

b. **Association-Wide Committees.**

(1) **Committee on Competitive Safeguards and Medical Aspects of Sports.**

- **Bylaw 31.2.3.2 – Ineligibility for Use of Banned Drugs – Medical Exceptions.**

Management Council. The Management Council adopted noncontroversial legislation to clarify that exceptions to the prohibition on use of any substance in a banned-drug class may be provided to a student-athlete, as specified in the policies and procedures of the Committee on Competitive Safeguards and Medical Aspects of Sports.
Presidents Council. No action was necessary.

(2) Joint Board of Governors Committee to Promote Cultural Diversity and Equity, Committee on Women’s Athletics, Gender Equity Task Force and Minority Opportunities and Interests Committee.

Management Council. The Management Council reviewed the committees' and task force's October 13 videoconference report.

Presidents Council. No action was necessary.

(3) Playing Rules Oversight Panel.

Management Council. The Management Council reviewed the committee's September 9 videoconference report.

Presidents Council. No action was necessary.

(4) Committee on Women’s Athletics.

• September 14 Videoconference and September 28 Electronic Vote.

Management Council. The Management Council reviewed the committee's September 14 videoconference and September 28 electronic vote reports.

Presidents Council. No action was necessary.

6. MANAGEMENT COUNCIL ISSUES AND UPDATES.


Presidents Council. No action was necessary.

b. 2022 Management Council Committee and Project Team Assignments.

Management Council. The Management Council reviewed its committee and project team assignments.

Presidents Council. No action was necessary.
7. **NATIONAL OFFICE UPDATES.**

   a. Review and Discuss Initial List of Items for Division II Implementation Committee to Update Division II Rules and Policies.

   (1) **January 5 Membership Communication, Talking Points, Summary of the Areas of Review and Detailed Timeline.**

   Management Council. The Management Council was provided an overview on the Division II Implementation Committee charge, talking points, summary of areas of review and the timeline.

   Presidents Council. The Presidents Council was provided an overview on the Division II Implementation Committee charge, talking points, summary of areas of review and the timeline.

   (2) **Detailed Areas of Review.**

   Management Council. The Management Council approved the Division II Implementation Committee's areas of review based on the new NCAA Constitution.

   Presidents Council. The Presidents Council approved the Division II Implementation Committee's areas of review based on the new NCAA Constitution.

   b. **Executive.**

   Management Council. The Management Council received an update from the NCAA president on issues surrounding the NCAA.

   Presidents Council. No action was necessary.

   c. **Sports Science Institute.**

   Management Council. The Management Council received an update from Sport Science Institute staff on some initiatives that the office is working on, including the updated transgender student-athlete participation in NCAA championships policy.

   Presidents Council. The Presidents Council received an update from Sport Science Institute staff on the updated transgender student-athlete participation in NCAA championships policy.

   d. **Division II Academic Success Rate and Federal Graduation Rates.**
Management Council. The Management Council received information on the trends in Academic Success Rates and Federal Graduation Rates at Division II institutions.

Presidents Council. The Presidents Council received information regarding the Academic Success Rates and Federal Graduation Rates at Division II institutions.

e. NCAA Student-Athlete Well-Being Survey.

Management Council. The Management Council received information on the NCAA Student-Athlete Well-Being Survey.

Presidents Council. The Presidents Council received information regarding the NCAA Student-Athlete Well-Being Survey.

8. **AFFILIATED ASSOCIATION UPDATES.**

Management Council. The Management Council was updated on the activities of the following affiliated associations.

a. Division II Athletics Directors Association.

b. Division II Conference Commissioners Association.

c. CoSIDA.

d. Faculty Athletics Representative Association.

e. Minority Opportunities Athletics Administrators Association.

f. National Association for Athletics Compliance.

g. Women Leaders in College Sports.

Presidents Council. No action was necessary.

9. **OTHER BUSINESS.**

Management Council. No action was necessary.

Presidents Council. No action was necessary.

10. **MEETING RECAP/ITEMS TO REPORT BACK TO CONFERENCES.**

Management Council. The Management Council was provided with a list of topics/issues to report to its member institutions. These topics included: Division II championships
COVID-19 update; graduation rates/ASR data; NCAA Student-Athlete Well-Being Survey results; supplemental distribution; Implementation Committee information and next steps; Division II Transfer educational module; and the Management Council and Presidents Council meeting articles.

Presidents Council. No action was necessary.

11. **RECOGNIZING OUTGOING MEMBERS.**

Management Council. The Management Council recognized the following individuals, whose terms are ending on the Management Council: Braydon Kubat, student-athlete, University of Minnesota Duluth; and Madeleine McKenna, student-athlete, California University of Pennsylvania.

Presidents Council. The Presidents Council recognized the following individuals, whose terms are ending on the Presidents Council: Father John Denning, Stonehill College; and Elwood Robinson, Winston-Salem State University.

12. **FUTURE MEETINGS.**


Presidents Council. The Presidents Council reviewed the upcoming meetings for 2022 through January 2023.

13. **ADJOURNMENT.**


Presidents Council. The Presidents Council adjourned at 12:38 p.m. Eastern time January 20.

---

**JANUARY 31, 2022, DIVISION II MANAGEMENT COUNCIL VIDEOCONFERENCE**

1. **WELCOME AND ANNOUNCEMENTS.** The Management Council convened its videoconference at 2:30 p.m. Eastern time Monday, January 31. The chair welcomed those in attendance and introduced the two new members of the Council: Grace Martin, student-athlete, West Virginia State University; and Corbin Thaete, student-athlete, California State University, San Marcos.
2. **APPROVAL OF NCAA PROPOSAL NO. NC-2023-2 (MOVE DIVISION II PROVISIONS OUT OF THE NCAA CONSTITUTION).** The Management Council adopted noncontroversial legislation to move all Division II legislative provisions, including division dominant provisions, out of the NCAA constitution to appropriate existing or new bylaws, effective August 1, 2022.

3. **UPDATE ON DIVISION I ACTION REGARDING FOOTBALL PLAYING AND PRACTICE SEASON.** The Management Council received an update that the Division I Council adopted noncontroversial legislation to amend the Division II football playing and practice season. The Division II Football Committee will discuss the recommendations during its February meeting. If the Football Committee recommends any concepts, the Management Council will review them during the April meeting.

4. **UPDATE ON NCAA DIVISION II CHAMPIONSHIPS COMMITTEE DISCUSSIONS REGARDING COVID-19 CANCELLATIONS AND RECOMMENDATIONS REGARDING SELECTION MINIMUMS.** The Management Council received an update that the Division II Championships Committee is continuing to discuss minimum contest requirements for winter sport championship selection criteria for 2022. It was noted that the Championships Committee’s recommendation will be reviewed during the February 2 Division II Administrative Committee meeting.

5. **CONVENTION EVALUATION.** The Management Council discussed and evaluated the governance meetings that were held jointly with the Student-Athlete Advisory Committee and the Presidents Council, as well as all other sessions developed for and by the division. Additionally, several members of the Convention management staff joined the meeting to obtain relevant feedback on the overall Convention and its programming and logistics. Suggestions were offered by the Council.

6. **CONVENTION LEGISLATION.** The Management Council noted the following results from the Association-wide and Division II Business Sessions, held during the 2022 NCAA Convention.

### 2022 NCAA Convention Voting Results
(Thursday, January 20 Business Sessions)

<table>
<thead>
<tr>
<th>PROPOSAL NO.</th>
<th>BUSINESS SESSION</th>
<th>RESULT</th>
<th>COUNT (actual count or paddle)</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOG-2022-1*</td>
<td>Association Wide</td>
<td>Adopted</td>
<td>807/195/20</td>
</tr>
<tr>
<td>R-2022-1*</td>
<td>II</td>
<td>Adopted</td>
<td>244/5/2</td>
</tr>
</tbody>
</table>
2022 NCAA Convention Voting Results
(Saturday, January 22 Business Session)

<table>
<thead>
<tr>
<th>PROPOSAL NO.</th>
<th>BUSINESS SESSION</th>
<th>RESULT</th>
<th>COUNT (actual count or paddle)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022-1*</td>
<td>II</td>
<td>Adopted</td>
<td>287/2/0</td>
</tr>
<tr>
<td>2022-2*</td>
<td>II</td>
<td>Adopted</td>
<td>290/3/0</td>
</tr>
<tr>
<td>Motion to Divide 2022-3+</td>
<td>II</td>
<td>Defeated</td>
<td>131/156/3</td>
</tr>
<tr>
<td>2022-3+</td>
<td>II</td>
<td>Adopted</td>
<td>202/87/1</td>
</tr>
<tr>
<td>2022-4+</td>
<td>II</td>
<td>Adopted</td>
<td>232/56/2</td>
</tr>
<tr>
<td>2022-5</td>
<td>II</td>
<td>Not Moved</td>
<td></td>
</tr>
<tr>
<td>2022-6+</td>
<td>II</td>
<td>Adopted</td>
<td>275/4/8</td>
</tr>
<tr>
<td>2022-7+</td>
<td>II</td>
<td>Adopted</td>
<td>144/137/6</td>
</tr>
<tr>
<td>2022-8+</td>
<td>II</td>
<td>Adopted</td>
<td>139/18/2</td>
</tr>
<tr>
<td>2022-9</td>
<td>II</td>
<td>Moot</td>
<td></td>
</tr>
</tbody>
</table>

*Effective Immediately
+Effective August 1, 2022

7. **EDUCATIONAL MODULE FOR THE TRANSFER PORTAL.** The Management Council received an update that with the adoption of Proposal No. 2022-4, there was confusion within the membership regarding the educational module, specifically the requirements that must be satisfied before an institution may enter a student-athlete's information into the NCAA Transfer Portal, the timing of entering such information, and how an institution should confirm receipt of a student-athlete's completion of the educational module. It was noted that the Division II Legislation Committee Interpretations Subcommittee will review the language and possibly issue an interpretation to clarify the issue.
### December 17, 2021, Division II Management Council and December 17, 2021, Division II Presidents Council Videoconferences
### January 19, 2022, Division II Management Council and January 20, 2022, Division II Presidents Council In-Person Meetings
### January 31, 2022, Division II Management Council Videoconference =

<p>| Attendees: |</p>
<table>
<thead>
<tr>
<th>Management Council</th>
<th>Presidents Council</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brenda Cates, University of Mount Olive</td>
<td>Roslyn Artis, Benedict College</td>
</tr>
<tr>
<td>Shawn Chin-Farrell, California State University, San Bernardino</td>
<td>Carlos Campo, Ashland University</td>
</tr>
<tr>
<td>Teresa Clark, Cedarville University</td>
<td>Michael Driscoll, Indiana University of Pennsylvania</td>
</tr>
<tr>
<td>Marcus Clarke, Central Intercollegiate Athletic Association</td>
<td>John Denning, Stonehill College</td>
</tr>
<tr>
<td>Mark Corino, Caldwell University</td>
<td>John Y. Gotanda, Hawaii Pacific University</td>
</tr>
<tr>
<td>J. Lin Dawson, Clark Atlanta University</td>
<td>Donna Henry, University of Virginia's College at Wise</td>
</tr>
<tr>
<td>Robert Dranoff, East Coast Conference</td>
<td>Gayle Hutchinson, California State University, Chico</td>
</tr>
<tr>
<td>Laura Clayton Eady, University of West Georgia</td>
<td>Jim Johnson, Pittsburg State University</td>
</tr>
<tr>
<td>Courtney Lovely Evans, Palm Beach Atlantic University</td>
<td>Colleen Perry Keith, Goldey-Beacom College</td>
</tr>
<tr>
<td>Amy Foster, Seattle Pacific University</td>
<td>Cheryl Lovell, Adams State University</td>
</tr>
<tr>
<td>Marty Gilbert, Mars Hill University</td>
<td>T. Dwayne McCay, Florida Institute of Technology</td>
</tr>
<tr>
<td>David Hansburg, Colorado School of Mines</td>
<td>Richard Pappas, Davenport University</td>
</tr>
<tr>
<td>Amy Henkelman, Dominican University of California</td>
<td>Elwood Robinson, Winston-Salem State University</td>
</tr>
<tr>
<td>Jim Johnson, Pittsburg State University</td>
<td>Steven Shirley, Minot State University</td>
</tr>
<tr>
<td>Braydon Kubat, University of Minnesota Duluth</td>
<td>William Thierfelder, Belmont Abbey College</td>
</tr>
<tr>
<td>David B. Kuhlmeier, Valdosta State University</td>
<td>Blake Thompson, Mississippi College</td>
</tr>
<tr>
<td>Erin Lind, Northern Sun Intercollegiate Conference</td>
<td>Sandra Woodley, University of Texas Permian Basin</td>
</tr>
<tr>
<td>Grace Martin, West Virginia State University (January 31)</td>
<td></td>
</tr>
<tr>
<td>Daniel McCabe, Adelphi University</td>
<td></td>
</tr>
<tr>
<td>Madeleine McKenna, California University of Pennsylvania</td>
<td></td>
</tr>
<tr>
<td>Carrie Michaels, Shippensburg University of Pennsylvania</td>
<td></td>
</tr>
<tr>
<td>Sandee Mott, Texas Woman's University</td>
<td></td>
</tr>
<tr>
<td>Bo Pagliasotti, Southwestern Oklahoma State University</td>
<td></td>
</tr>
<tr>
<td>Attendees</td>
<td></td>
</tr>
<tr>
<td>------------------------------------------------------------------------</td>
<td>------------------------------------------------------------------</td>
</tr>
<tr>
<td>Julie Rochester, Northern Michigan University</td>
<td>Harry Stinson III, Lincoln University (Pennsylvania)</td>
</tr>
<tr>
<td>Corbin Thaete, California State university, San Marcos (January 31)</td>
<td>Cam Trudell, Great Lakes Intercollegiate Athletic Conference</td>
</tr>
<tr>
<td>Christina Whetsel, Augusta University</td>
<td>Jerry Wollmering, Truman State University</td>
</tr>
<tr>
<td>Absentees:</td>
<td></td>
</tr>
<tr>
<td>J. Lin Dawson, Clark Atlanta University (January 31)</td>
<td>Gayle Hutchinson, California State University, Chico (December 17)</td>
</tr>
<tr>
<td>Kristi Kiefer, Fairmont State University</td>
<td>Cheryl Lovell, Adams State University (December 17)</td>
</tr>
<tr>
<td>Julie Rochester, Northern Michigan University (December 17 and January 19)</td>
<td>T. Dwayne McCay, Florida Institute of Technology (December 17)</td>
</tr>
<tr>
<td></td>
<td>Richard Pappas, Davenport University (December 17)</td>
</tr>
<tr>
<td></td>
<td>Elwood Robinson, Winston-Salem State University (December 17)</td>
</tr>
<tr>
<td></td>
<td>Sandra Woodley, University of Texas Permian Basin (December 17)</td>
</tr>
<tr>
<td>Guests in Attendance</td>
<td></td>
</tr>
<tr>
<td>Emily Tisdale, Short's Travel Management (January 31)</td>
<td>None.</td>
</tr>
<tr>
<td>NCAA Staff Members in Attendance:</td>
<td></td>
</tr>
<tr>
<td>Lydia Bell (January 19, January 20), Mark Emmert (January 19), Jessi Faulk (January 31), Haydyn Gibson (December 17), Terri Steeb Gronau, Brian Hainline (January 19, January 20), Chelsea Hooks, Maritza Jones, Ryan Jones (December 17), Karen Kirsch, Micaela Liddane, Jordan Lysiak, Corbin McGuire, Jennifer Mervar (January 31), John Parsons (January 19, January 20), Stacey Preston (January 31), Stephanie Quigg, Crystal Reimer (January 31), Marcos Rivera (January 19, January 20), Anne Rohlman (January 19, January 20), Robert Turick (January 19, January 20, January 31) and Jill Waddell.</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENT NO. 38

COMMITTEE ON COMPETITIVE SAFEGUARDS AND MEDICAL ASPECTS OF SPORTS REPORT

THIS SUPPLEMENT WILL BE UPLOADED TO THE COLLABORATION ZONE AFTER IT BECOMES AVAILABLE.
KEY ITEMS.

- None.

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. Welcome and introductions. The chair of the NCAA Minority Opportunities and Interests Committee, Marquetta Dickens, welcomed committee members and staff to the videoconference, including two new members.

2. Review mission and duties. Two members read aloud the committee’s mission and duties.

3. Review and approval of September 15, 2021, and October 13, 2021, videoconference reports. The committee approved its September 15, 2021, videoconference report and reviewed the October 13, 2021, NCAA Board of Governors Committee to Promote Cultural Diversity and Equity, Committee on Women’s Athletics, Gender Equity Task Force and Minority Opportunities and Interests Committee joint videoconference report.

4. Senior Minority Administrator definition and next steps. NCAA staff reminded the committee that language around the Senior Minority Administrator proposal was changed to 'definition' to align with language in the NCAA Division I Men’s Basketball Oversight Committee proposed legislation. NCAA staff also shared questions raised by Division II and Division III membership surrounding the proposal. The committee discussed key differences between the SMA definition and the Athletics Diversity and Inclusion Designee (ADID).

Committee members raised concerns about the implementation of the SMA definition and expressed that the individual in this role should have decision-making power. There also were concerns surrounding the implementation of the SMA position at institutions with smaller numbers of staff and where search firms are utilized. The committee requested any available data on how the Senior Woman Administrator position has impacted the number of women in athletics administration. Staff shared that the SMA working group will convene soon to determine next steps.

5. Champions of Diversity and Inclusion. Staff provided an update on the Champions of Diversity and Inclusion recognition. The chair requested an additional volunteer to serve on the subcommittee to select honorees. The committee voted to modify the process to have one
nomination period in the spring and to recognize honorees twice a year, in the spring and summer.

6. **Athletics Diversity and Inclusion Designation.** The chair shared an overview of educational programming held in fall 2021 to provide support for the ADID, as well as resources created to optimize the designation. The committee discussed what additional support for ADIDs may look like, such as special programming at the 2022 NCAA Inclusion Forum and providing more opportunities to network and connect with other ADIDs.

7. **NCAA Board of Governors’ update to NCAA Transgender Student-Athlete Participation Policy.** NCAA staff provided context for the Board of Governors’ recent vote to update the NCAA Transgender Student-Athlete Participation Policy. Staff shared an overview of the phased implementation approach and insight into next steps with regard to education and resources. The committee supported the need for more education for schools and conference offices around this topic. Committee members inquired about efforts and support for non-binary student-athletes. Staff shared that more efforts are needed to better support non-binary and gender-nonconforming student-athletes.

8. **Student-athlete voice and engagement.** The chair and the NCAA Division III Student-Athlete Advisory Committee representative facilitated a discussion on how to involve and engage student-athletes in the committee’s work, encouraging student-athlete representatives on the committee to join working groups and subcommittees to ensure that their perspective is included. The committee expressed interest in receiving updates from the divisional NCAA Student-Athlete Advisory Committees more frequently.

9. **Partnership with United States Olympic and Paralympic Committee on Paralympic Inclusion Project.** Staff shared an overview of the partnership with the United States Olympic and Paralympic Committee on the Para-College Inclusion Project to increase Paralympic awareness and adaptive sport opportunities on campus. The project involves three prongs: enhanced understanding, awareness partnering, and connection building. The committee reaffirmed its support for this project. Committee members who volunteered to be a part of this project will begin work in March 2022.

10. **External gender equity review of NCAA championships.** Staff provided progress updates on the work of the NCAA national office gender equity steering committee and membership committees engaged in implementing recommendations related to the external gender equity review of NCAA championships. Staff provided a detailed overview of progress updates related to Phase I of the review, which focused on the men’s and women’s basketball championships, including the addition of four more women’s teams to the Division I women’s basketball tournament field, increased equity in the student-athlete experience, consistent branding, and enhanced corporate partner engagement. Although the greatest disparities were found in Division I, enhancements have also been made in Divisions II and III.
The committee inquired about how gender equity efforts extend to other NCAA championships. Staff shared that Phase II of the gender equity review focused on all other NCAA championships and staff are actively engaged in efforts to implement related recommendations.

11. **Current issues and impact on intercollegiate athletics.** The vice chair of the committee provided an overview of the new NCAA Constitution, after its adoption at the 2022 NCAA Convention. Each division is reviewing its bylaws to ensure they align with the new Constitution and will adopt additional changes to support its own governance model. The vice chair informed the committee about opportunities to provide feedback to each division and conference offices. Committee members were encouraged that the values of diversity, equity, and inclusion are included in the Constitution, but had concerns about holding institutions accountable to these values.

12. **Title IX’s 50th anniversary celebration plans.** Staff provided a brief overview of Title IX at 50 celebration/commemoration plans, sharing information about the Title IX at 50 celebration webpage, membership toolkit and other resources.

13. **Committee to Promote Cultural Diversity and Equity, Committee on Women’s Athletics and Gender Equity Task Force updates.** The NCAA Committee on Competitive Safeguards and Medical Aspects of Sports requested to collaborate with CPCDE as it moves forward with the phased implementation of the updated *NCAA Transgender Student-Athlete Participation Policy*. During its February meeting, CPCDE approved new goals and is in the process of reviewing the Board of Governors NCAA Inclusion Statement.

   The Gender Equity Task Force discussed the updated *NCAA Transgender Student-Athlete Participation Policy*. It also conducted a thorough review of the Gender Equity Checklist and discussed the revised questionnaire that supports the Association's *Non-Discrimination Policy*.

   The NCAA Committee on Women's Athletics meets next week and will share relevant updates following its meeting.

14. **Other business.** Staff provided updates on NCAA office of inclusion key initiatives and programs including a save the date for the virtual 2022 NCAA Inclusion Forum, which will take place June 15-16; a resource developed to celebrate Black History Month and to celebrate, center and champion Black student-athletes, coaches and administrators; and the 2022 NCAA/MOAA Award for Diversity and Inclusion recognition at the Saluting Excellence luncheon at the NCAA Convention.

   The committee discussed its goals and evaluated progress toward these goals. Staff shared that the final report from the 2020 Diverse Student-Athlete Mental Health and Well-Being Summit is available and the ideas in the report will assist member schools and the national office in efforts to address specific mental health challenges facing student-athletes of color.
15. Future meeting schedule.

a. Wednesday, April 20, 2022, 12 to 3 p.m. Eastern time, videoconference.

b. Monday, April 25, 2022, 1 to 4 p.m. Eastern time, joint videoconference with CWA.

16. Adjournment. The videoconference adjourned at 3 p.m. Eastern time.

Committee Chair: Marquetta Dickens, William Peace University
Staff Liaisons: Tiffany Alford, Academic and Membership Affairs
Niya Blair Hackworth, Office of Inclusion
Abigail Edwards, Office of Inclusion
Dee Kennedy, Enforcement

<table>
<thead>
<tr>
<th>Attendees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Baptise, LaSalle University.</td>
</tr>
<tr>
<td>Michaela Boyd, Palm Beach Atlantic University.</td>
</tr>
<tr>
<td>Mark Brown, Pace University.</td>
</tr>
<tr>
<td>Marquetta Dickens, William Peace University.</td>
</tr>
<tr>
<td>Lisa Freeman, Northern Illinois University.</td>
</tr>
<tr>
<td>Alexis Garrett, Troy University.</td>
</tr>
<tr>
<td>Tony Gaskew, University of Pittsburgh, Bradford.</td>
</tr>
<tr>
<td>William Kelly, Coast Guard Academy.</td>
</tr>
<tr>
<td>Chaunte O’Neil, University of Miami.</td>
</tr>
<tr>
<td>Ahleasha McNeal, Lincoln Memorial University.</td>
</tr>
<tr>
<td>Mercy Ogutu, Trinity Washington University.</td>
</tr>
<tr>
<td>Stuart Robinson, New York University.</td>
</tr>
<tr>
<td>Harry Stinson, Lincoln (Pa.) University.</td>
</tr>
<tr>
<td>Framroze Virjee, California State University, Fullerton.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Absentees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheryl Aaron, Wentworth Institute of Technology.</td>
</tr>
<tr>
<td>Alisse Ali-Joseph, Northern Arizona University.</td>
</tr>
<tr>
<td>Dwaun Warmack, Claflin University.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Guests in Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>None.</td>
</tr>
</tbody>
</table>

NCAA Staff Liaison (or Staff Support if subcommittee) in Attendance:
Tiffany Alford, Niya Blair Hackworth, Abigail Edwards and Dee Kennedy.

<table>
<thead>
<tr>
<th>Other NCAA Staff Members in Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kina Davis, Gail Dent, LaGwyn Durden, Brian Hainline, Lynn Holzman, Gretchen Miron, John Parsons, Anne Rohlman, Jared Tidemann, Shay Wallach, Amy Wilson and Demetria Woodard.</td>
</tr>
</tbody>
</table>
**ACTION ITEMS.**

- None.

**INFORMATIONAL ITEMS.**

1. **Welcome and announcements.** Colby Pepper, chair of the NCAA Board of Governors Student-Athlete Engagement Committee, welcomed the committee members to the meeting. Pepper gave a special welcome to Molly Hansen, Kate Pigsley, Zach Bulthuis and Ariana Pena, new committee members who were participating on their first video conference.

2. **Review of Board of Governors Student-Athlete Engagement Committee November 12, 2021, videoconference report.** The committee approved the report of its November 12, 2021, videoconference.

3. **NCAA Board of Governors updates.** The committee received an update on the Board of Governors discussions from their recent meetings. Items discussed included the new NCAA Constitution and NCAA Transgender Student-Athlete Participation Policy.

4. **NCAA Divisions I, II and III Student-Athlete Advisory Committee updates.** Divisional updates were provided on key items discussed during the most recent SAAC meetings.

5. **NCAA Sports Science Institute updates.** Dr. Brian Hainline, NCAA chief medical officer, joined the meeting to provide insight into the work of the NCAA Sport Science Institute. Dr. Hainline provided updates surrounding the history and updates to the NCAA Transgender Student-Athlete Participation Policy.

6. **Strategic priorities.** The committee received an update on the Life After the Game and Title IX at 50 strategic priorities and discussed the possibility of pursuing a strategic priority around student-athlete mental health.

7. **Future scheduled meetings.** The committee established the following meeting schedule:
   
   a. May 2022, videoconference; to be determined.
   
   b. August 2022, videoconference; to be determined.

8. **Adjournment.** The videoconference was adjourned at 4:06 p.m. Eastern time.

**Committee Chair:** Colby Pepper, Covenant College, Former Division III Student-Athlete Advisory Committee member

**Staff Liaison:** Kaylen Overway, Eligibility Center
### Participants:

<table>
<thead>
<tr>
<th>Name</th>
<th>University/Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vedika Anand</td>
<td>Wagner College, Former NCAA Division I SAAC</td>
</tr>
<tr>
<td>Bryce Choate</td>
<td>Oral Roberts University, Division I SAAC</td>
</tr>
<tr>
<td>Ami Gianchandani</td>
<td>Yale University, Division I SAAC</td>
</tr>
<tr>
<td>Molly Hansen</td>
<td>University of Montevallo, NCAA Division II SAAC</td>
</tr>
<tr>
<td>Kate Pigsley</td>
<td>Southern New Hampshire University, Former Division II SAAC</td>
</tr>
<tr>
<td>Ariana Pena</td>
<td>Neumann University, NCAA Division III SAAC</td>
</tr>
<tr>
<td>Fayneese Miller</td>
<td>Hamline University, NCAA Board of Governors</td>
</tr>
<tr>
<td>Erin Lind</td>
<td>Northern Sun Intercollegiate Conference, NCAA Division II Management Council</td>
</tr>
<tr>
<td>Colby Pepper</td>
<td>Covenant College, Former Division III SAAC</td>
</tr>
<tr>
<td>Zach Bulthuis</td>
<td>Carthage College, Division III SAAC</td>
</tr>
<tr>
<td>Thomas Webb, Jr.</td>
<td>Western New Mexico University, Division II SAAC</td>
</tr>
</tbody>
</table>

### Absentees:

<table>
<thead>
<tr>
<th>Name</th>
<th>University/Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zach Bulthuis</td>
<td>Carthage College, Division III SAAC</td>
</tr>
<tr>
<td>Thomas Webb, Jr.</td>
<td>Western New Mexico University, Division II SAAC</td>
</tr>
</tbody>
</table>

### NCAA Staff Liaisons in Attendance:

- Kaylen Overway

### Other NCAA Staff in Attendance

- Jackie Campbell and Brian Hainline
KEY ITEMS.

- The committee requested that each of the divisions review the Gender Equity Principles and Recommendations document and consider how it can be acted on and implemented. The committee specifically wants the divisions to utilize the document as it relates to their work on the new NCAA Constitution around articles related to diversity, equity and inclusion (See Attachment).

- The committee reviewed the Division I women’s beach volleyball amendment proposal on additional competition opportunities and chose not to take a position.

- The committee voted to reaffirm its 2020 recommendation that STUNT be added as an emerging sport in Divisions I, II and III.

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. Welcome and introductions. The chair of the NCAA Committee on Women’s Athletics, Jason Doviak, convened the meeting at 12:00 p.m. Eastern time and welcomed committee members and staff to the videoconference.

2. Review and approval of September 14, 2021, and October 13, 2021, videoconference reports. The committee approved its September 14, 2021 report and reviewed the October 13, 2021, NCAA Board of Governors Committee to Promote Cultural Diversity and Equity, NCAA Committee on Women’s Athletics, NCAA Gender Equity Task Force and NCAA Minority Opportunities and Interests Committee joint videoconference report.

3. External gender equity review of NCAA championships. Staff provided progress updates on the work of the NCAA national office gender equity steering committee and membership committees engaged in implementing recommendations related to the external gender equity review of NCAA championships. Staff shared a detailed overview of progress updates related to Phase I of the review, which focused on men’s and women’s basketball championships. Committee members discussed equity enhancements and what constitutes justified differences between men and women’s championships, as well as progress within Divisions II and III. In addition, the committee reviewed and provided feedback on the Gender Equity Checklist for Division I women’s and men’s basketball, which was reviewed by the NCAA Gender Equity Task Force in January. Staff also informed the committee about a memorandum sent by the Women’s Basketball Coaches Association, which reaffirmed WBCA’s support to implement recommendations of the external gender equity review report.
4. **Review of language additions to NCAA Gender Equity Task Force and Committee on Women’s Athletics Gender Equity Principles and Recommendations document.** The committee reviewed the Gender Equity Principles and Recommendations document that was jointly created by CWA and GETF in 2021. Staff presented potential language additions for review, which were suggested by the NCAA Committee to Promote Cultural Diversity and Equity. The committee voted to approve the suggested additions, which acknowledge multiple core identities and their intersections and aim to position equity enhancements in a manner that does not solely highlight gender identity.

In addition, committee members voted to approve a recommendation that each division review the Gender Equity Principles and Recommendations document and consider how it can be acted on and implemented, specifically as it relates to the work on the new NCAA Constitution. Committee members discussed the importance of each division utilizing the document as they review new principles in the NCAA Constitution related to diversity, equity and inclusion and expressed their hope that the document would be useful as the divisions have discussions about how to implement and act on diversity, equity and inclusion in tangible ways.

5. **NCAA Woman of the Year nomination process and selection subcommittee.** The committee was informed that the annual Woman of the Year ceremony will now be conducted in conjunction with the NCAA Convention in January and reviewed the nomination process and selection criteria for the recognition. The committee confirmed their support for the current criteria. Staff solicited additional volunteers to serve on the Women of the Year selection subcommittee and will coordinate with selected members offline.

6. **Emerging sports status updates.** The committee received updates on the emerging sports joint educational session during the NCAA Convention, which included representatives from each emerging sport and other interested bodies. Staff shared that they are currently working through answers to several questions posed during the meeting. The committee also received an update on the proposal to add equestrian as an emerging sport in Division III, which was defeated at the NCAA Convention. Staff shared current numbers of active programs within each emerging sport as reported in the NCAA Directory, and noted that several emerging sports are nearing the threshold of 40 sponsoring institutions which are required in order to reach the threshold for consideration as an NCAA championship. Staff also explained that reported numbers in the NCAA Directory sometimes differ from records kept with the emerging sports leaders due to report timing and sport-specific requirements, which can make the required threshold variable at times. The work to provide emerging sports with more information and timelines for transitioning to championship status is in progress and will be more fully addressed at the April meeting. Committee members also shared their interest in learning about the sustainability of new sports both at the campus and NCAA level to help inform their work. In addition, with each division currently reconsidering CWA’s 2020 recommendation to add STUNT as an emerging sport, the divisions have expressed an interested in CWA reviewing and reaffirming this position to assist in their discussions. After reviewing and deliberating the 2020 recommendation, the committee voted to reaffirm its previous recommendation and communicate this to each division.
7. **Review Division I women’s beach volleyball amendment proposal.** Per a request from the NCAA Division I Student-Athlete Experience Committee and the NCAA Division I Women’s Volleyball Committee, the committee reviewed the proposal to add additional competition opportunities for beach volleyball given its previous status as an emerging sport. The committee agreed not to take a position on this matter, as members expressed it is not the committee’s role to weigh in on this subject and should be left to the division.

8. **NCAA Constitution and diversity, equity and inclusion.** The committee received an overview of the new NCAA Constitution recently approved at the NCAA Convention and discussed ways it could provide support to the three divisions as they consider how diversity, equity and inclusion will be operationalized. Members requested to refer the divisions to the new recommendation that each division review the GETF and CWA Gender Equity Principles and Recommendations document.

9. **Title IX’s 50th anniversary celebration updates.** Staff provided a brief overview of Title IX at 50 celebration and commemoration plans, sharing information about the Title IX at 50 celebration webpage, membership toolkit and other resources.

10. **Partnership with United States Olympic and Paralympic Committee on Para-College Inclusion Project.** Staff provided an overview of the partnership with the United States Olympic and Paralympic Committee on the Para-College Inclusion Project to increase Paralympic awareness and adaptive sport opportunities on campus. The project involves three prongs: enhanced understanding, awareness partnering, and connection building.

11. **NCAA Transgender Student-Athlete Participation Policy changes.** NCAA chief medical officer Dr. Brian Hainline shared an update on the recent changes to the **NCAA Transgender Student-Athlete Participation Policy.** Committee members expressed concerns about the swift adoption of a policy, which affects student-athlete eligibility in the middle of a season, with limited opportunities for feedback from the membership. Members inquired about the rationale for the new policy and its implementation and agreed that the well-being of all student-athletes, including transgender and non-binary student-athletes, must remain the primary focus of the NCAA national office and the NCAA Board of Governors. Staff also shared information from the **NCAA Gender Identity and Student-Athlete Participation Summit** focusing on the meeting summary which was released at the same time as the new policy.

12. **NCAA Non-Discrimination Policy Questionnaire.** Staff reminded the committee that the updated questionnaire that supports the Association’s **Non-Discrimination Policy** was distributed initially to championship host sites in states where laws have been passed that impact participation by transgender student-athletes. Staff shared that the review of questionnaires that have been submitted is in progress. Additional follow-up will take place as needed.

13. **NCAA Board of Governors Committee to Promote Cultural Diversity and Equity, Minority Opportunities and Interests Committee and Gender Equity Task Force updates.** Staff shared a brief overview of the topics that additional Association-wide diversity, equity and
inclusion committees and task force have discussed at their recent meetings, many of which were also addressed by the committee.

14. Adjournment. The videoconference adjourned at 3 p.m. Eastern time.

Committee Chair: Jason Doviak, Alfred State College

Staff Liaisons: Micaela Liddane, Championships
              Gretchen Miron, Office of Inclusion
              Shay Wallach, Office of Inclusion
              DeAnna Wiley, Academic & Membership Affairs

<table>
<thead>
<tr>
<th>NCAA Committee on Women’s Athletics</th>
<th>February 24, 2022, Videoconference</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Attendees:</strong></td>
<td></td>
</tr>
<tr>
<td>Greg Bamberger, Fairmont State University.</td>
<td></td>
</tr>
<tr>
<td>Renee Bostic, State University of New York at New Paltz.</td>
<td></td>
</tr>
<tr>
<td>Jason Doviak, Alfred State College.</td>
<td></td>
</tr>
<tr>
<td>Gabby Elliott, Denison University.</td>
<td></td>
</tr>
<tr>
<td>Ragean Hill, University of North Carolina at Charlotte.</td>
<td></td>
</tr>
<tr>
<td>Emma Kramer, Simon Fraser University.</td>
<td></td>
</tr>
<tr>
<td>David B. Kuhlmeier, Valdosta State University.</td>
<td></td>
</tr>
<tr>
<td>Monica Lebron, Tulane University.</td>
<td></td>
</tr>
<tr>
<td>Miguel Martinez-Saenz, St. Francis College Brooklyn.</td>
<td></td>
</tr>
<tr>
<td>Mackenzie McFeron, University of Evansville.</td>
<td></td>
</tr>
<tr>
<td>Miriam Merrill, Pomona-Pitzer Colleges.</td>
<td></td>
</tr>
<tr>
<td>Kellianne Milliner, West Chester University of Pennsylvania.</td>
<td></td>
</tr>
<tr>
<td>Betsy Mitchell, California Institute of Technology.</td>
<td></td>
</tr>
<tr>
<td>Robert Nelsen, California State University, Sacramento.</td>
<td></td>
</tr>
<tr>
<td>Donna Price-Henry, The University of Virginia’s College at Wise.</td>
<td></td>
</tr>
<tr>
<td>Renie Shields, Saint Joseph’s University.</td>
<td></td>
</tr>
<tr>
<td>Marion Terenzio, State University of New York at Cobleskill.</td>
<td></td>
</tr>
<tr>
<td><strong>Absentees:</strong></td>
<td></td>
</tr>
<tr>
<td>LaWanda Miller, Fayetteville State University.</td>
<td></td>
</tr>
<tr>
<td><strong>Guests in Attendance:</strong></td>
<td></td>
</tr>
<tr>
<td>None.</td>
<td></td>
</tr>
<tr>
<td><strong>NCAA Staff Liaisons in Attendance:</strong></td>
<td></td>
</tr>
<tr>
<td>Gretchen Miron, Shay Wallach and DeAnna Wiley.</td>
<td></td>
</tr>
<tr>
<td><strong>Other NCAA Staff Members in Attendance:</strong></td>
<td></td>
</tr>
</tbody>
</table>
Foundational Principles

I. Definition of Gender Equity

An athletics program can be considered gender equitable when the participants in both the men’s and women’s sports programs would accept as fair and equitable the overall program of the other gender. No individual should be discriminated against on the basis of gender, institutionally or nationally, in intercollegiate athletics. – NCAA Gender Equity Task Force, 1992

II. NCAA Constitution (2022), Article I, Principles F. and G.

F. Diversity, Equity and Inclusion. The Association is committed to diversity, equity and inclusion. The Association, divisions, conferences and member institutions shall create diverse and inclusive environments and shall provide education and training with respect to the creation of such environments and an atmosphere of respect for and sensitivity to the dignity of every person. The Association, divisions, conferences and member institutions shall commit to promoting diversity and inclusion in athletics activities and events, hiring practices, professional and coaching relationships, leadership and advancement opportunities.

G. Gender Equity. The Association is committed to gender equity. Activities of the Association, its divisions, conferences and member institutions shall be conducted in a manner free of gender bias. Divisions, conferences and member institutions shall commit to preventing gender bias in athletics activities and events, hiring practices, professional and coaching relationships, leadership and advancement opportunities.

III. The NCAA Inclusion Statement and the NCAA Presidential Pledge should guide the membership and the NCAA national office in their efforts to ensure an environment that values diversity, equity and inclusion (See Appendix). As the membership and national office strive to achieve gender equity, their goals should encompass diverse core identities and their intersections.

Recommendations

1. The NCAA national office and conference offices should commit to adhering to Title IX and the Definition of Gender Equity (1992), as is required for members schools.

   a. The NCAA national office should model gender equity for the membership across all NCAA functions and use its national platform to support gender equity through words and actions.
b. The membership should expect the national office to ensure that student-athletes are treated equitably across all NCAA functions, including at NCAA championships and other NCAA sponsored events regardless if their sports are revenue generators.
   i. If different levels of treatment and experiences for student-athletes is part of the championships model, a substantially proportional number of student-athletes participating in men’s and women’s championships should be treated equitably in each level.
   ii. To best serve all student-athletes, careful consideration should be given to these questions regarding men’s and women’s championships: 1) What needs to be the same?; What needs to be comparable?; and 3) What is acceptable to be different?
   iii. Recognize and address that resourcing some men’s sports at higher levels than other sports creates challenging and often unsustainable funding models in terms of providing a proportional number of student-athletes on men’s and women’s teams a high level experience.

2. In alignment with the NCAA Presidential Pledge, the NCAA national office, conference offices, and member schools should establish a culture of gender equity accountability and assessment.
   a. Require accountability for gender equity from top leaders in higher education and athletics: presidents/chancellors; conference commissioners; athletics directors, and the NCAA president and senior staff.
   b. Adopt a gender equity strategic plan, which encompasses diverse core identities and their intersections; conduct and release an annual report that updates the status of the gender equity strategic plan.
   c. Require that gender equity accountability be part of the annual performance plan and evaluation for all NCAA staff members, including senior leaders.
   d. Train all national office units relative to implicit bias; expect that policy and legislative decision-making and budget monitoring is done through the lens of equity.
   e. Create the position of gender equity officer on the NCAA senior leadership team with a reporting line directly to the NCAA president as well as regularly scheduled meetings with the president.
   f. Integrate a staff member with gender equity expertise within the NCAA championships and alliances department.
   g. The national office and conference offices should develop a process for comparison and approval of all championship operations, staffing, support, marketing, benefits and budgets through an equity lens.
   h. The national office and conference offices should examine how the funding model for local organizing committees and/or corporate sponsors contributes to inequities across championships and identify ways to eliminate such disparities.
3. The NCAA national office should support the membership’s efforts to achieve gender equity and Title IX compliance, commending and publicizing successes by schools and conferences.

   a. Conduct an external, membership-driven audit of gender equity in the Association (separate and more comprehensive than the championships review currently done by Kaplan et al).

   b. Work with the membership and governance staffs to establish processes for all policy and legislation to be reviewed for equity implications prior to membership votes. Additional key areas that require monitoring for equity impact include name, image, and likeness (NIL) and grants-in-aid: headcount versus equivalency.

   c. Increase focus on how conferences and schools are creating equitable experiences for student-athletes and develop ways to highlight and reward achievements.

   d. Address immediately the alarmingly small size of the office of inclusion staff if it is expected to address and support diversity, equity, and inclusion for 1,100 schools and 100 conferences as well as for the NCAA national office.

4. The NCAA national office should create a formal process for evaluating Championships through an equity lens.

   a. Develop sustainable, long term processes such as an annual review for all championships that focuses on key areas such as budgets, operations, staffing, support, marketing, and benefits. The report should include how equity is being addressed and why changes (if any) are being implemented. The report should be submitted to relevant membership and sport committees.

   b. Evaluate media contracts/bids for broadcasting men's sport championships to consider how to maximize broadcasting and marketing for women’s championships

   c. Develop a mandatory checklist for all championships that prioritizes equity and inclusion.

   d. Improve how championship sport committees are engaged in decision-making that impacts equity. Ensure that NCAA staff and sport committees have access to information in areas such as protocols and budgeting across sports in order to better understand and implement equitable treatment and experiences for student-athletes.

   e. Review standard processes for how feedback is gathered at championships from student athletes, coaches, administrators, etc. and then used to create more equitable and inclusive NCAA championship experiences.

   f. Analyze post season championship opportunities for men’s and women’s teams in terms of funding/subsidizing costs and number of opportunities. (e.g., Men’s NIT and Women’s NIT)
As a core value, the NCAA believes in and is committed to diversity, inclusion and gender equity among its student-athletes, coaches and administrators. We seek to establish and maintain an inclusive culture that fosters equitable participation for student-athletes and career opportunities for coaches and administrators from diverse backgrounds. Diversity and inclusion improve the learning environment for all student-athletes and enhance excellence within the Association.

The NCAA will provide or enable programming and education, which sustains foundations of a diverse and inclusive culture across dimensions of diversity including, but not limited to age, race, sex, class, creed, educational background, religion, gender identity, disability, gender expression, geographical location, income, marital status, parental status, sexual orientation and work experiences. Programming and education also will strive to support equitable laws and practices, increase opportunities for individuals from historically underrepresented groups to participate in intercollegiate athletics at all levels, and enhance hiring practices for all athletics personnel to facilitate more inclusive leadership in intercollegiate athletics.

Adopted by the NCAA Executive Committee April 2010
Amended by the NCAA Board of Governors, April 2017

The Pledge and Commitment to Promoting Diversity and Gender Equity in Intercollegiate Athletics

Consistent with our mission and values, our institution, a member of the National Collegiate Athletic Association, pledges to specifically commit to establishing initiatives for achieving ethnic and racial diversity, gender equity and inclusion, with a focus and emphasis on hiring practices in intercollegiate athletics, to reflect the diversity of our membership and our nation.

We recognize and value the experiences individuals from diverse backgrounds bring to intercollegiate athletics. To that end, we will strive to identify, recruit and interview individuals from diverse backgrounds in an effort to increase their representation and retention as commissioners, athletics directors, coaches and other leaders in intercollegiate athletics. As part of this commitment, we also will engage in a regular diversity, inclusion and equity review to inform campus policy and diversity initiatives.

We understand this to be a collective responsibility we owe to student-athletes, staff, our athletics programs and the entire campus community.