



A G E N D A

National Collegiate Athletic Association Division II Presidents Council

Laguna Room
Hilton Anaheim

January 23, 2020
11:30 a.m. to 3 p.m.

1. Welcome and introductions. [Supplement No. 1] (Gary Olson)
2. Minutes. (Olson)
 - a. October 2019 Management Council and Presidents Council meetings. [Supplement No. 2] (*Action*)
 - b. Administrative Committee. [Supplement No. 3] (*Action*)
 - c. Board of Governors. [Supplement No. 4]
 - November 14 Board of Governors Student-Athlete Engagement Committee. [Supplement No. 5]
3. Vice chair report. (Sandra Jordan)
 - a. December 13 Division Planning and Finance Committee teleconference report. [Supplement No. 6] (*Action*)
 - b. 2019-20 year to date budget to actual. [Supplement No. 7]
 - c. Division II strategic plan. [Supplement No. 8] (Gary Brown)
 - d. Chancellors and Presidents Oversight Resource. [Handout] (G. Brown)
4. 2020 NCAA Convention.
 - a. Review of Convention schedule. [Supplement No. 9] (Maritza Jones)
 - b. Procedural issues document for the Division II business session. [Supplement No. 10] (Stephanie Quigg) (*Action*)
 - c. Discuss other items specific to the business session. [The Official Notice will be distributed.] (Quigg)

- d. Review Presidents Council representatives' assignments and various groups' positions on proposals during the business session. [Supplement No. 11] (Quigg)
 - e. Update on the chancellors and presidents breakfast. [Supplement No. 12] (Steeb Gronau)
5. Vice chair election. [Supplement No. 13] (Olson) (*Action*)
6. Committee on Competitive Safeguards and Medical Aspects of Sports. [Supplement No. 14] (Brian Hainline and John Parsons)
 - Emergency legislation regarding concussion reporting. [Supplement No. 15] (*Action*)
7. January 22 Management Council report. (Laura Liesman)
 - a. Presidents Council-sponsored legislation for the 2021 NCAA Convention, if any. [Supplement No. 16 will be distributed at the meeting.]
 - b. Other action items, if any. [Supplement No. 17 will be distributed at the meeting.] (*Action*)
 - c. Informational items. [Supplement No. 18 will be distributed at the meeting.]
8. Division II Enforcement and Infractions Task Force. (Allison Garrett)
 - a. November 11 teleconference report. [Supplement No. 19]
 - b. January 9-10 in-person meeting report. [Supplement No. 20 will be distributed at the meeting.]
9. Discussion with Mark Emmert, NCAA President, and Donald Remy, NCAA Chief Operating Officer and Chief Legal Officer.
10. Division II Academic Success Rate and Federal Graduation Rates. [Supplement No. 21] (Markie Cook)
11. Future meetings.
 - a. April 28-29, 2020, in-person meeting; Indianapolis.
 - b. August 4-5, 2020, in-person meeting; Indianapolis.

- c. October 27-28, 2020, in-person meeting; Georgetown University, Washington, D.C.
 - d. January 13-16, 2021, in conjunction with the 2021 NCAA Convention; Washington, D.C.
 - e. April 27-28, 2021, in-person meeting; Indianapolis.
 - f. August 3-4, 2021, in-person meeting; Indianapolis.
 - g. October 25-27, 2021, in-person meeting; site to be determined.
 - h. January 19-22, 2022, in conjunction with 2022 NCAA Convention, Indianapolis.
- 12. Other business.
 - 13. Recognize outgoing members. (Jordan and Olson)
 - 14. Adjournment.



2019 NCAA Division II Presidents Council Roster

M. Christopher Brown II President Kentucky State University 401 East Main Street Frankfort, Kentucky 40601	Telephone: 502-597-6260 Email: president@kysu.edu Contact: Cheryl Dunn – Cheryl.dunn@kysu.edu Term: January 2019-January 2023
Fr. John Denning President Stonehill College 320 Washington Street Easton, Massachusetts 02356	Telephone: 508/565-1301 Email: jdenning@stonehill.edu Contact: Jessica Gracia – jlgracia@stonehill.edu Term: August 2016-January 2021
Michael A. Driscoll President Indiana University of Pennsylvania 1011 South Drive Indiana, Pennsylvania 15705	Telephone: 724/357-2200 Email: driscoll@iup.edu Contact: Ruffina Winters – rwinters@iup.edu Term: January 2018-January 2022
Rex Fuller President Western Oregon University 345 N. Monmouth Avenue Monmouth, Oregon 97361	Telephone: 503/838-8888 Email: rfuller@wou.edu Contact: LouAnn Vickers – vickersl@wou.edu Term: January 2018-January 2022
Allison Garrett President Emporia State University One Kellogg Circle Emporia, Kansas 66801	Telephone: 620/341-5551 Email: agarrett@emporia.edu Contact: Sarah McKernan – smckerna@emporia.edu Term: April 2017-January 2022
Gayle Hutchinson President California State University, Chico 400 West First Street Chico, California 95929	Telephone: 530/898-5201 Email: ghutchinson@csuchico.edu Contact: Karyn Cornell – kcornell@csuchico.edu Mike Johnston - mpjohnston@csuchico.edu Term: August 2017-January 2022

Anthony Jenkins President West Virginia State University 5000 Fairlawn Avenue Institute, West Virginia 25112	Telephone: 304/766-3111 Email: Anthony.jenkins@wvstateu.edu Contact: Crystal Walker – walkercr@wvstateu.edu Term: January 2017-January 2021
Sandra J. Jordan, vice chair Chancellor University of South Carolina Aiken 471 University Parkway Aiken, South Carolina 29801	Telephone: 803/641-3434 Email: Sandraj@usca.edu Contact: Carmen Williams – CarmenW@usca.edu Term: January 2017-January 2021
William N. LaForge President Delta State University DSU Box A-1 Cleveland, Mississippi 38733	Telephone: 662/846-4000 Email: president@deltastate.edu Contact: Michelle Roberts – mroberts@deltastate.edu Claire Cole – ccole@deltastate.edu Term: January 2016-January 2020
Brian J. May President Angelo State University 2601 W. Avenue N. San Angelo, Texas 76901	Telephone: 325/942-2073 Email: brian.may@angelo.edu Contact: Adelina Morales – Adelina.morales@angelo.edu Term: January 2018-January 2022
Bruce McLarty President Harding University 915 East Market Searcy, Arkansas 72149	Telephone: 501-279-4274 Email: president@harding.edu Contact: Cindy Hunter – chunter@harding.edu Term: January 2019-January 2023

Gary A. Olson, <i>chair</i> President Daemen College 4380 Main Street Amherst, New York 14226	Telephone: 716/839-8210 FAX: 716/839-8279 Email: golson@daemen.edu Contacts: Amanda Gross – agross@daemen.edu Sarah Porzucek – sporzuce@daemen.edu Term: August 2015-January 2020
Elwood Robinson Chancellor Winston-Salem State University 601 S Martin Luther King Jr. Drive 200 Blair Hall Winston-Salem, North Carolina 27110	Telephone: 336/750-2041 Email: robinsonel@wssu.edu Contact: Charles Parrott – parrottch@wssu.edu Term: August 2016-January 2021
Steven Shirley President Minot State University 500 University Avenue West Minot, North Dakota 58707	Telephone: 701/858-3300 Email: steven.shirley@minotstateu.edu Contact: Deb Wentz – deb.wentz@minotstateu.edu Term: July 2019-January 2024
William Thierfelder President Belmont Abbey College 100 Belmont Mt. Holly Road Belmont, North Carolina 28012	Telephone: 704/461-6726 Email: billthierfelder@bac.edu Contact: Maria Dimura – mariadimura@bac.edu Term: April 2018-January 2023
M. Roy Wilson President Wayne State University 656 West Kirby Detroit, Michigan 48202	Telephone: 313/577-2230 Email: president@wayne.edu Contact: Laurie Attard – laurie.scarborough2@wayne.edu Allison Guilliom – dy9063@wayne.edu Term: January 2016-January 2020

NCAA Staff

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SUMMARY OF FALL 2019 QUARTERLY MEETINGS

National Collegiate Athletic Association
October 21-22, 2019, Division II Management Council
October 29-30, 2019, Division II Presidents Council

1. WELCOME AND ANNOUNCEMENTS.

Management Council. The Management Council convened at 8:30 a.m. Monday morning. The chair welcomed those in attendance, noting that the Woman of the Year Awards Banquet held the previous evening had been a good event recognizing our female leaders of the future. Division II had three finalists at the awards ceremony: Chelsea Abreu, Adelphi University, lacrosse student-athlete; Hailey Tucker, Southwestern Oklahoma State University, basketball student-athlete; and current Student-Athlete Advisory Committee and Management Council member Krissy Ortiz, Lynn University, golf student-athlete.

The chair welcomed Reid Amos, commissioner at the Mountain East Conference, as an observer to the meeting due to Shari Reed, former Mountain East Conference representative, having resigned from the Council; and Jim Naumovich, commissioner at the Great Lakes Valley Conference, as an observer to the meeting due to Jim Sarra, former Great Lakes Valley Conference representative, having resigned from the Council.

The chair acknowledged Jim Johnson as the new vice chair of the Management Council and thanked Chris Graham for his dedication the past 12 months.

The chair also acknowledged the five Pathways members who were attending the Council meeting. Finally, NCAA staff members were recognized.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

Presidents Council. The Presidents Council convened at 3 p.m. Tuesday afternoon. The chair noted Brian May was participating via teleconference. Staff members were recognized by the chair.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

2. PREVIOUS MEETING DOCUMENTATION.

a. July 22-23 Management Council and August 6-7 Presidents Council.

Management Council. The Management Council approved the summary of actions document from its July 22-23 meeting and teleconference.

Presidents Council. The Presidents Council approved the summary of actions document from its August 6-7 meeting.

b. August 6 NCAA Board of Governors.

Management Council. The Management Council reviewed the Board of Governors report from the August 6 meeting. The report was informational in nature.

Presidents Council. The Presidents Council reviewed the report from the Board of Governors' August 6 meeting.

- (1) Discuss potential legislation that would preclude a student-athlete serving a suspension for sports wagering from a non-NCAA sports organization to participate in intercollegiate competition for the duration of the suspension.**

Management Council. The Management Council discussed a potential legislative change that would preclude a student-athlete serving a suspension for sports wagering from a non-NCAA sports organization to participate in intercollegiate competition for the duration of the suspension. The Council agreed a legislative change would be appropriate, and agreed to review the recommended proposal at its January meeting.

Presidents Council. No action was necessary.

- (2) Discuss potential changes to championships advertising restrictions.**

Management Council. The Management Council adopted noncontroversial legislation to eliminate all legislated restrictions on advertising activities in conjunction with NCAA championships. Activities and restrictions on advertising related to NCAA championships would be left to policies and procedures under the purview of the Board of Governors and set forth in championships handbooks.

Presidents Council. No action was necessary.

- (3) Board of Governors Committee to Promote Cultural Diversity and Equity.**

Management Council. The Management Council received an update on a project commissioned by the NCAA Board of Governors Committee to Promote Cultural Diversity and Equity that is analyzing the NCAA committee member appointment and training processes relative to their

ability to produce diverse and representative committees and committee members that feel prepared to begin their committee responsibilities. The Council will continue to receive updates as the study progresses.

Presidents Council. No action was necessary.

(4) Board of Governors Student-Athlete Engagement Committee.

(a) May 29 Teleconference.

Management Council. The Management Council reviewed the Student-Athlete Engagement Committee report from the May 29 teleconference. The report was informational in nature.

Presidents Council. No action was necessary.

(b) August 7 Teleconference.

Management Council. The Management Council reviewed the Student-Athlete Engagement Committee report from the August 7 teleconference. The report was informational in nature.

Presidents Council. No action was necessary.

c. Administrative Committee.

Management Council. The Management Council approved the interim actions by the Administrative Committee.

Presidents Council. The Presidents Council approved the interim actions by the Administrative Committee.

3. 2019-20 DIVISION II PRIORITIES.

Management Council. The Management Council reviewed the 2019-20 Division II Priorities, which had been approved at the summer series of meetings.

Presidents Council. The Presidents Council reviewed the 2019-20 Division II Priorities. No action was necessary.

4. NCAA CONVENTION AND LEGISLATION.

a. 2020 NCAA Convention Schedule.

Management Council. The Management Council reviewed the core schedule of events for the 2020 Convention, which had previously been approved by the Council.

Presidents Council. The Presidents Council received the core schedule of events for the 2020 Convention. No action was necessary.

b. Discuss possible topics for joint Presidents Council and Management Council meeting.

Management Council. The Management Council reviewed the suggested topics for the joint meeting with the Presidents Council during the 2020 Convention. The Council agreed the following topics are of interest: name, image and likeness; membership trends and sustaining athletics; changes that are happening in college sports and higher education and how those changes impact Division II; and role of the athletics health care administrator.

Presidents Council. The Presidents Council agreed to discuss the topic of name, image and likeness during its joint meeting with the Management Council at the 2020 Convention.

c. Proposed Legislation for the 2020 Convention.

Management Council. The Management Council reviewed the 13 proposals that will be voted on at the 2020 Convention, six sponsored by the Presidents Council and seven that are membership sponsored. The Council discussed and provided feedback on the legislation.

Presidents Council. The Presidents Council reviewed the proposals for the Convention.

d. Committees' Review of Membership-Sponsored Proposals.

(1) Proposal No. 2-2 -- NCAA Membership -- Member Conference -- Composition of Active Conferences -- Requirement for Current Conferences.

Management Council. The Management Council agreed to support this proposal based on the rationale presented by the sponsors. The council also noted the importance of membership and conference stability. Additionally, this proposal takes into account the evolving landscape of higher education and enrollment challenges faced by many institutions.

Presidents Council. The Presidents Council agreed to support this proposal for the same reasons as the Management Council.

(2) Proposal No. 2-4 -- Recruiting -- Contacts and Evaluations -- Four-Year College Prospective Student-Athletes -- Notification of Transfer.

Management Council. The Management Council agreed to support this proposal. The Council noted the student-athlete friendly nature of the proposal, by eliminating the ability for institutions to restrict access to athletics aid for a student-athlete who decides to transfer to another institution.

Presidents Council. The Presidents Council agreed to oppose this proposal. The Council noted concerns about how a notification of transfer model might impact competitive equity in the division, frequency of transfers, and student-athletes' progress toward their degrees.

(3) Proposal No. 2-5 -- Recruiting -- Letter-of-Intent Programs, Financial Aid Agreements -- Transcript Prior to National Letter of Intent or Written Offer of Athletics Aid -- Elimination of Current Transcript Requirement.

Management Council. The Management Council agreed to take no position this proposal.

Presidents Council. The Presidents Council agreed to oppose this proposal. The Council noted the importance of having current academic information for a prospective student-athlete prior to offering a National Letter of Intent or financial aid agreement, which ensures that the institution can make informed decisions on how to allocate scholarship dollars and prospective student-athletes can be properly advised on their academic status. The Council acknowledged that a current transcript is no longer required for official visits; however, there is a minimal financial impact associated with an official visit (e.g., lodging, meals, transportation) compared to the cost of an athletics scholarship.

(4) Proposal No. 2-6 -- Recruiting -- Tryouts -- Permissible Activities -- Tryouts -- Length of Tryout Activities for Golf.

Management Council. The Management Council agreed to support this proposal based on the rationale of the sponsors.

Presidents Council. The Presidents Council agreed to support this proposal for the same reasons as the Management Council.

- (5) **Proposal No. 2-7 -- Recruiting -- Recruiting Calendars -- Women's Basketball -- Extension of Spring Contact Period and Elimination of Evaluation Period at Nonscholastic Events Occurring Between May 18 Through June 14.**

Management Council. The Management Council agreed to support this proposal based on the rationale of the sponsors.

Presidents Council. The Presidents Council agreed to support this proposal for the same reasons as the Management Council.

- (6) **Proposal No. 2-9 -- Eligibility -- Seasons of Competition: 10-Semester/15-Quarter Rule -- Hardship Waiver -- Criteria for Hardship Waiver Calculation -- Percent Calculation -- Basketball -- Inclusion of Conference Challenge Contests in the Percent Calculation and First Half of Season Calculation.**

Management Council. The Management Council agreed to support this proposal based on the rationale of the sponsors.

Presidents Council. The Presidents Council agreed to support this proposal for the same reasons as the Management Council.

- (7) **Proposal No. 2-10 -- Playing and Practice Seasons -- General Playing-Season Regulations -- Time Limits for Athletically Related Activities -- Weekly Hour Limitations - Outside of Playing Season -- Fall Championship Sports -- Fourth Day of Classes.**

Management Council. The Management Council agreed to support this proposal based on the rationale of the sponsors.

Presidents Council. The Presidents Council agreed to support this proposal for the same reasons as the Management Council.

e. Proposed Grouping of Proposals and Roll-Call Votes.

Management Council. The Management Council agreed to recommend that the Presidents Council approve the proposed groupings of legislative proposals and the designated roll-call votes for the purpose of production of the 2020 NCAA

Convention Division II Official Notice and the order of business for the Division II business session at the 2020 Convention, as recommended.

There is a total of 13 proposals sponsored for the 2020 Convention. Five of the proposals will be roll-call votes [2020-3 (2-3), 2020-4 (2-1), 2020-5 (2-2), 2020-6 (2-4) and 2020-10 (2-8)]. Three of the proposals have an immediate effective date [2020-7 (2-5), 2020-8 (2-6) and 2020-10 (2-8)] and will require a separate vote on the effective date.

Presidents Council. The Presidents Council approved the proposed grouping of legislative proposals and the designated roll-call votes for the purpose of production of the 2020 Convention Official Notice and the order of business for the Division II business session at the 2020 Convention, as recommended.

f. Suggested Speakers for the 2020 Convention Proposals.

Management Council. The Management Council reviewed the speakers' chart for the Division II business session at the 2020 Convention. The Council was informed of the duties that go along with being a designated or back-up speaker and was asked to advise staff of any changes individuals would like to make.

Presidents Council. The Presidents Council reviewed the speakers' chart for the 2020 business session.

g. Noncontroversial Legislation.

Management Council. The Management Council adopted in legislative form eight noncontroversial proposals that had previously been approved in concept (Proposal Nos. NC-2020-46 through NC-2020-53), as presented. The proposals are listed below.

- (1) Eligibility -- Freshman Academic Requirements -- Eligibility for Financial Aid, Practice and Competition -- Nonqualifier -- Seasons of Competition -- Elimination of Legislation.** To eliminate NCAA Bylaw 14.3.1.6.4 (season of competition - nonqualifier).
- (2) Executive Regulations -- Selection of Teams and Individuals for Championships Participation -- Automatic Qualification -- Requirements -- Division Championship -- Elimination of Two-Year Wait for Automatic Qualification.** To eliminate the requirement that an active Division II conference must conduct competition in the sport for two consecutive years at the time of its application for automatic qualification in that sport.

- (3) **Various Bylaws -- Eliminate Requirements to Report and Keep on File.** To eliminate requirements to report certain information to the NCAA; further, to specify that certain documents and forms shall be kept on file and shall be made available for examination upon request by an authorized representative of the NCAA.
- (4) **Recruiting -- Contacts and Evaluations -- Contact Restrictions at Specified Sites -- Practice or Competition Site -- Contact After Competition.** To eliminate restrictions related to contact with a prospective student-athlete involved in competition such that contact may occur after the prospective student-athlete's competition concludes for the day and the prospective student-athlete has been released from the competition by the appropriate authority, as specified.
- (5) **Recruiting -- Precollege Expenses -- Reorganization.** To reorganize the precollege expenses legislation, as specified.
- (6) **Active Membership -- Loss of Active Membership -- Reinstatement of a Terminated or Suspended Member -- Elimination of Legislation.** To eliminate the legislation pertaining to reinstatement of a terminated or suspended member.
- (7) **Amateurism -- Employment -- Specifically Athletically Related Employment Activities -- Fee-For-Lesson Instruction -- Restitution.** To specify that for violations of the fee-for-lesson instruction legislation in which the value of the benefit is \$200 or less, the eligibility of the individual shall not be affected, conditioned on the individual repaying the value of the benefit to a charity of his or her choice.
- (8) **Eligibility -- Seasons of Competition: 10-Semester/15-Quarter Rule -- Hardship Waiver -- Administration of Hardship Waiver -- Administration of Hardship Waiver for Injury or Illness Occurring at a Non-NCAA Institution -- Elimination of Requirement to Apply for Hardship Waiver Through Conference Office or the NCAA Division II Committee on Student-Athlete Reinstatement.** To eliminate the requirement that an NCAA institution must apply for a hardship waiver through its conference office or, in the case of an independent institution, the Committee on Student-Athlete Reinstatement, for a student-athlete who was previously granted a hardship waiver at the non-NCAA institution.

Presidents Council. No action was necessary.

5. REVIEW OF COMMITTEE RECOMMENDATIONS AFFECTING DIVISION II.

a. Division II Committees.

(1) Academic Requirements Committee.

- **Noncontroversial Legislation – Bylaws 14.5.2, 14.5.3.2, 14.5.3.3 – Eligibility – Transfer Regulations – Conditions Affecting Transfer Status – Attendance at a Branch School or Second Campus that Conducts an Intercollegiate Athletics Program.**

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaws 14.5.2 (conditions affecting transfer status), 14.5.3.2 (branch school) and 14.5.3.3 (second campus of institution) to specify that a student triggers transfer status if he or she was enrolled at a branch school or second campus of an institution that conducted an intercollegiate athletics program and transfers to any institution, including the parent institution.

Presidents Council. No action was necessary.

(2) Championships Committee.

(a) August 1 Teleconference.

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

(b) September 10 In-Person Meeting.

- i. Neutrality in Championship Preliminary Rounds – Season-Ticket Holders' First Right of Refusal.**

Management Council. The Management Council recommended that the Presidents Council approve in all team sports, amending current championship policy to permit preliminary-round hosts to give season-ticket holders first right of refusal for the opportunity to purchase ticket and seat location for on-campus NCAA postseason competition.

Presidents Council. The Presidents Council approved the recommendation, as presented.

ii. Neutrality in Championship Preliminary Rounds – One-Year Pilot in Specified Sports for Pregame Promotions and Celebrations.

Management Council. The Management Council recommended the Presidents Council approve a one-year pilot in preliminary rounds of the Division II Football Championship, the Division II Men's and Women's Basketball Championships, and the Division II Softball Championship that permits hosts to run the same kind of pregame promotions and celebrations they conduct during their regular-season contests before resuming neutrality during the course of the contest.

Presidents Council. The Presidents Council approved the recommendation, as presented.

iii. Modified Fine Structure for Failure to Adhere.

Management Council. The Management Council recommended the Presidents Council approve modifying the current championships fine structure for institutions that do not adhere to various Division II championships policies and procedures to address the different types of violations that are occurring (particularly for repeat offenders) and policy violations that occur on site.

Presidents Council. The Presidents Council approved the recommendation, as presented.

iv. Date Formula Change for Baseball.

Management Council. The Management Council approved adjusting the championship date formula to read as follows (changes in bold):

The finals begin the first Saturday after Memorial Day. Regionals are the Thursday through Saturday, two weeks before the finals, and super regionals are the Friday and Saturday the before the finals.

Presidents Council. No action was necessary.

v. Regional Berth Allocations for Baseball.

- (1) Management Council. The Management Council approved the following postseason regional berth allocations based on 2019-20 sport sponsorship:

Region	No. of Institutions	2018-19 Berths	2019-20 Berths	Access Ratio
Atlantic	30	6	6	5.000
Central	39	8	8	4.875
East	33	8	7	4.714
Midwest	38	8	8	4.750
South	35	8	8	4.375
South Central	23	6	6	3.833
Southeast	34	6	7	4.857
West	27	6	6	4.500
		Bracket	56	

Presidents Council. No action was necessary.

vi. Video Review at Women's Basketball Regionals.

Management Council. The Management Council approved requiring regional hosts for the women's basketball championship to provide video review for officials.

Presidents Council. No action was necessary.

vii. Regional Ranking Dates for Men's Golf.

Management Council. The Management Council approved adjusting the regional ranking dates as follows to begin in February and conclude with the selection call in late April:

Friday, February 7, 2020 – first ranking call;
Friday, March 27, 2020 – second ranking call;
Friday, April 10, 2020 – third ranking call; and
Friday, April 24, 2020 – selection call.

Presidents Council. No action was necessary.

viii. In-Region Requirements for Men's Golf.

Management Council. The Management Council did not approve adjusting the selection criteria for team at-large selection to increase the minimum number of in-region opponents from 40 to 50. The Council had concerns with the recommendation making it harder for institutions to meet the selection criteria, especially for institutions that face challenges due to severe weather.

Presidents Council. No action was necessary.

ix. Regional Ranking Dates for Women's Golf.

Management Council. The Management Council approved adjusting the regional ranking dates as follows to begin in February and conclude with the selection call in late April:

Friday, February 6, 2020 – first ranking call;
Friday, March 26, 2020 – second ranking call;
Friday, April 16, 2020 – third ranking call; and
Friday, April 27, 2020 – selection call.

Presidents Council. No action was necessary.

x. Minimum Yardage for Women's Golf.

Management Council. The Management Council approved adjusting the minimum yardage requirement as follows for competition to count beginning with the 2019-20 season: par 70 – 5,600 yards; par 71 – 5,700 yards; par 72 – 5,800 yards; and par 73 – 5,900 yards.

Presidents Council. No action was necessary.

xi. Regional Berth Allocations for Women's Soccer.

Management Council. The Management Council approved the following postseason regional allocations based on 2019-20 sport sponsorship:

Region	No. of Institutions	2018-19 Berths	2019-20 Berths	Access Ratio
Atlantic	30	6	6	5.0
Central	35	8	7	5.0
East	36	8	8	4.5
Midwest	38	8	8	4.8
South	26	6	6	4.3
South Central	27	6	6	4.5
Southeast	35	7	8	4.4
West	34	7	7	4.9
		Bracket	56	

Presidents Council. No action was necessary.

xii. Bench Limit Increase for Softball.

Management Council. The Management Council approved increasing the bench limit for the championship tournament from 26 to 28.

Presidents Council. No action was necessary.

xiii. Method for Seeding Teams Advancing to the Final Site in Softball.

Management Council. The Management Council approved modifying the method for seeding teams advancing to the final site so that the regional rating percentage index (RPI) uses data only from the regular season and compares where the RPI ranks within a region.

Presidents Council. No action was necessary.

xiv. Minimum Scheduling Requirements for Men's and Women's Tennis.

Management Council. The Management Council approved adding the following wording to the NCAA Division II maximum and minimum contest requirements for championship selection in men's and women's tennis (new wording in bold):

Minimum number of contests for selections - 10 (**Division**

II)

Presidents Council. No action was necessary.

xv. **Regional Berth Allocations for Men's and Women's Tennis.**

Management Council. The Management Council approved the following postseason regional berth allocations based on 2019-20 sport sponsorship:

Men's Tennis

Region	No. of Institutions	2018-19 Berths	2019-20 Berths	Access Ratio
Atlantic	19	6	6	3.2
Central	12	4	4	3.0
East	19	6	6	3.3
Midwest	28	8	8	3.5
South	29	8	8	3.6
South Central	12	4	4	3.0
Southeast	29	8	8	3.6
West	9	4	4	2.3
		Bracket	48	

Women's Tennis

Region	No. of Institutions	2018-19 Berths	2019-20 Berths	Access Ratio
Atlantic	34	7	7	4.9
Central	30	6	6	5.0
East	27	6	6	4.5
Midwest	31	7	7	4.4
South	32	7	7	4.6
South Central	15	4	4	3.8
Southeast	32	7	7	4.6
West	15	4	4	3.8
		Bracket	48	

Presidents Council. No action was necessary.

xvi. **Men's and Women's Tennis Rules Subcommittee.**

Management Council. The Management Council approved appointing an eight-member Men's and Women's Tennis Rules Subcommittee (from within the existing Divisions I, II and III Men's and Women's Tennis Committees) to oversee the playing rules modifications for all three divisions. The NCAA would continue to follow the Intercollegiate Tennis Association (ITA) playing rules; however, the subcommittee would be charged with collaborating with the ITA on potential rules changes and/or recommending rules modifications to the ITA rules. The subcommittee composition would be four representatives from Division I (50 percent), two from Division II (25 percent) and two from Division III (25 percent), which is consistent with other Association-wide playing rules committees/subcommittees.

Presidents Council. No action was necessary.

(c) **October 1 Email Action.**

- **Sport and Rules Committee Appointments.**

Management Council. The Management Council ratified the following sports and rules committee appointments, effective immediately:

- i. **Women's basketball.** Appoint **Lori Hopkins**, deputy director of athletics/senior compliance administrator, Northwest Missouri State University, to replace Karen Stromme, associate director of athletics, University of Minnesota Duluth, who resigned from the committee.
- ii. **Women's basketball rules.** Appoint **Alan Nakamura**, head women's basketball coach, Biola University, to replace Tony Stigliano, commissioner, Heartland Conference, whose conference ceased to exist.
- iii. **Women's rowing.** Appoint **Amanda Knight**, associate director of athletics/senior woman administrator, Barry University, to replace Marlon

Furlongue, assistant director of athletics, Nova Southeastern University, due to term expiration.

(3) Committee for Legislative Relief.

a. Legislative Referral to the NCAA Division II Committee on Student-Athlete Reinstatement – Final Semester Waivers.

Management Council. The Management Council referred a review of Bylaws 14.1.7.1.7.3 (practice or competition – final semester/quarter) and 14.4.3.2.2.1 (exception – final academic year of degree program) to the Division II Committee on Student-Athlete Reinstatement for consideration of a transition in authority.

Presidents Council. No action was necessary.

b. Next Generation Showcase and NCAA College Basketball Academy Blanket Waiver Request.

Management Council. The Management Council received an overview of blanket waiver requests regarding the Next Generation Showcase and the NCAA College Basketball Academies, which will be presented to the Presidents Council for consideration at its meeting. No action was necessary.

Presidents Council. The Presidents Council approved a five-year blanket waiver to permit Division II men's and women's basketball coaches to attend the Next Generation Showcase events conducted during the Division I Men's and Women's Basketball Final Fours.

The Presidents Council also approved a five-year blanket waiver to permit Division II men's basketball coaches, who were employed at institutions that were located in the surrounding area of an institution selected to host an NCAA College Basketball Academy, to coach at NCAA College Basketball Academies.

(4) Legislation Committee.

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

(5) Membership Committee.

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

(6) Nominating Committee.

Management Council. The Management Council recommended that the Presidents Council approve the following committee appointment:

- **Division II Championships Committee. Matthew Kilcullen,** director of athletics, Mercy College.

Presidents Council. The Presidents Council approved the appointment, as recommended.

(7) Planning and Finance Committee.

(a) August 6 In-Person Meeting.

- **Division II Long-Range Budget.**

Management Council. The Management Council approved the revised Division II long-range budget through 2031-32.

Presidents Council. The Presidents Council approved the revised Division II long-range budget through 2031-32.

(b) September 26 Teleconference.

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. The Presidents Council reviewed the committee's report. No action was necessary.

(c) Unaudited 2018-19 Budget Figures.

Management Council. The Management Council reviewed the unaudited 2018-19 budget figures. No action was necessary.

Presidents Council. The Presidents Council reviewed the unaudited 2018-19 budget figures. No action was necessary.

(8) Student-Athlete Advisory Committee.

Management Council. The Management Council received an update on the July meeting and other issues that the Student-Athlete Advisory Committee is working on. No action was necessary.

Presidents Council. No action was necessary.

b. Division II subcommittees, project teams, task forces and working groups.

• **Division II Management Council Identity Subcommittee.**

○ **Options for Use of Division II Funds to Address Membership Stabilization and Promote the Division II Brand.**

Management Council. The Management Council recommended the Presidents Council approve declining the third-year option of the Division II regular-season media agreement for the 2020-21 academic year with ESPN and Niles Media Group. In addition, the Management Council recommended the Presidents Council refer to the Planning and Finance Committee the prioritized list of funding recommendations for the use of the \$1.4 million currently allocated annually to the regular-season media agreement to support membership stabilization and promote the Division II brand.

Presidents Council. The Presidents Council received the recommendation from the Management Council to decline the third-year option of the Division II regular-season media agreement for the 2020-21 academic year with ESPN and Niles Media Group. In addition, the Presidents Council referred to the Planning and Finance Committee the prioritized list of funding recommendations for the use of the \$1.4 million currently allocated annually to the regular-season media agreement to support membership stabilization and promote the Division II brand. The council is expected to take action on this item in January. Finally, the Presidents Council received an overview of a Division II game day initiative, which is one of the options in the prioritized list of funding recommendations.

c. Association-Wide Committees.

(1) Committee on Competitive Safeguards and Medical Aspects of Sports.

(a) June 12-13 In-Person Meeting.

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

(b) September 12 Teleconference.

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

(2) Postgraduate Scholarship Committee.

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

(3) Playing Rules Oversight Panel.

(a) June 5 Teleconference.

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

(b) June 26 Teleconference.

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

(c) July 24 Teleconference.

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

(d) August 14 Teleconference.

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

(4) Research Committee.

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

(5) Olympic Sports Liaison Committee.

- Paralympic Sport References.**

Management Council. The Management Council adopted noncontroversial legislation to specify that legislation applicable to the Olympic Games and Olympic teams and athletes shall apply to the Paralympic Games and Paralympic teams and athletes. Further, to specify that legislation applicable to the Pan American Games shall apply to the Parapan American Games.

Presidents Council. No action was necessary.

6. *ROUNDTABLE DISCUSSIONS REGARDING DIVISION II'S PHILOSOPHICAL APPROACH TO REGULATORY ISSUES.*

Management Council. The Management Council participated in roundtable sessions to discuss the Division II's philosophical approach to regulatory issues. In particular, the Management Council discussed current legislation and guidelines surrounding agents (pre and post-enrollment); participation before certification; nonqualifiers' access to athletics aid; and 10-semester/15-quarter limits on athletics aid and full-time enrollment. The Council agreed that Division II committees should continue to discuss flexibility regarding these regulations that would enhance the student-athlete experience overall.

Presidents Council. No action was necessary.

7. DIVISION II MANAGEMENT COUNCIL.

a. Elections to Fill Vacancies from the Central Atlantic Collegiate Conference, Conference Carolinas, Great American Conference, Great Lakes Valley Conference, Mountain East Conference, Northern Sun Intercollegiate Conference and the Pennsylvania State Athletic Conference.

Management Council. The Management Council elected the following persons to become new representatives on the Council, effective at the conclusion of the 2019 Division II Business Session, unless otherwise noted.

- (1) Central Atlantic Collegiate Conference. **Mark Corino**, director of athletics, Caldwell College, replacing Laura Liesman, director of athletics, Georgian Court University.
- (2) Conference Carolinas. **Brenda Cates**, faculty athletics representative, Mount Olive University, replacing Mark Cerino, director of athletics, Limestone College, effective December 1, 2019.
- (3) Great American Conference. **Jeff Williams**, director of athletics, East Central University, replacing Cherrie Wilmoth, senior woman administrator, Southeastern Oklahoma State University.
- (4) Great Lakes Valley Conference. **Jerry Wollmering**, director of athletics, Truman State University, replacing Jim Sarra, former director of athletics, University of Illinois at Springfield, effective immediately.
- (5) Mountain East Conference. **Kristi Kiefer**, senior woman administrator, Fairmont State University, replacing Shari Reed, senior woman administrator, University of Charleston (West Virginia), effective immediately.
- (6) Northern Sun Intercollegiate Conference. **Doug Peters**, director of athletics, Minnesota State University Moorhead, replacing Eric Schoh, director of athletics, Winona State University.
- (7) Pennsylvania State Athletic Conference. **Carrie Michaels**, senior woman administrator, Shippensburg University of Pennsylvania, replacing Steve Murray, commissioner, Pennsylvania State Athletic Conference.

Presidents Council. The Presidents Council ratified the elections.

b. Election of Management Council Chair.

Management Council. The Management Council elected **Chris Graham**, commissioner, Rocky Mountain Athletic Conference, as the next chair of the Management Council, effective at the conclusion of the 2020 Division II Business Session and for a one-year period of time, concluding, January 2021.

Presidents Council. The Presidents Council ratified the election.

c. Management Council Committee and Project Team Assignments.

Management Council. The Management Council reviewed committee and project team assignments, noting those assignments that would be open with the turnover in Council representation. The Council was informed that if anyone was interested in being assigned to a specific committee or project team, he or she should inform the chair or one of the Division II staff members.

Presidents Council. No action was necessary.

d. Management Council Policies and Procedures.

Management Council. The Management Council approved the updated Management Council Policies and Procedures document, as submitted.

Presidents Council. No action was necessary.

8. DIVISION II PRESIDENTS COUNCIL.

a. Chair Election. The Presidents Council elected Sandra Jordan, chancellor, University of South Carolina Aiken, as chair of the Council, effective at the adjournment of the 2020 Division II business session, for a one-year period of time, concluding, January 2021. The Council will conduct a vice chair election during its January meeting.

b. Regions 1, 2 and 3 Elections. The Presidents Council approved the elections of Colleen Perry Keith, president, Goldey-Beacom College, for the Region 1 vacancy; T. Dwayne McCay, president, Florida Institute of Technology, for the Region 2 vacancy; and Carlos Campo, president, Ashland University, for the Region 3 vacancy. The positions will be effective at the adjournment of the 2020 Division II business session and will extend for a four-year period of time, concluding January 2024. [Note: If Proposal No. 2020-3 is adopted, the appointments would extend until January 2026.]

- c. **Athletes into Medicine and Sciences Pilot Program.** The Presidents Council voted to overturn the \$900,000 allocation to the Athletes into Medicine and Sciences pilot program. The request for reconsideration came as a recommendation from the Management Council, who expressed concern about how the investment of 2018-19 Division II surplus funds aligns with the division's top priorities. The Presidents Council agreed that the pilot program has merit. However, given the narrow focus of the program, the Council believed other opportunities are available that have a broader impact on Division II institutions. With the Council's decision, the surplus funds from 2018-19 will instead be distributed back to Division II schools as a supplemental distribution.
- d. **Division II Degree-Completion Award Program.** The Presidents Council received an overview of the Division II Degree-Completion Award Program.

9. ***NATIONAL OFFICE UPDATES.***

a. **Executive.**

Management Council. The Management Council received an update from the NCAA president and the chief of staff.

Presidents Council. The Presidents Council received an update on issues surrounding the NCAA from the NCAA president and the chief of staff.

b. **Legal.**

Management Council. The Management Council received a legal update.

Presidents Council. The Presidents Council received an update from the NCAA Chief Legal Officer.

c. **Sport Science Institute.**

Management Council. The Management Council received an update from Sport Science Institute staff on some initiatives that the office is working on, including the Concussion Safety Advisory Group, independent medical care and the Injury Surveillance Program.

Presidents Council. No action was necessary.

d. **2019 Report on Division II Directors of Athletics.**

Management Council. The Management Council received the results from a recent survey regarding Division II Directors of Athletics. No action was necessary.

Presidents Council. The Presidents Council received the results from a recent survey regarding Division II Directors of Athletics. No action was necessary.

e. Division II Award of Excellence.

Management Council. The Management Council was informed that nominations for the award will be accepted through November 22. The overall winner of the award will be recognized at the Division II business session during the 2020 Convention.

Presidents Council. No action was necessary.

f. 2019-20 Division II Showcase Schedules.

Management Council. The Management Council was updated on football showcase and fall showcase schedules.

Presidents Council. No action was necessary.

g. 2020 SAAC Super Region Convention.

Management Council. The Management Council was provided information on the upcoming SAAC Super Region Convention.

Presidents Council. No action was necessary.

h. Division II Tool Cards.

Management Council. The Management Council was provided with new Division II tool cards that include role-specific tool cards, as well as a Life in the Balance tool card.

Presidents Council. No action was necessary.

i. 2019 Division II FAR Fellows Institute.

Management Council. The Management Council reviewed the agenda for the 2019 Division II FAR Fellows Institute, which was held September 27-29 at the national office. No action was necessary.

Presidents Council. No action was necessary.

j. Overview of Current Division II Promotional Activities Legislation and Update on NCAA Board of Governors Federal and State Legislation Working Group.

Management Council. The Management Council was provided an overview of the promotional activities' legislation. No action was necessary.

Presidents Council. The Presidents Council was provided an overview of the promotional activities' legislation and received an update on the action taken by the Board of Governors specific to the recommendations from the NCAA Board of Governors Federal and State Legislation Working Group. No action was necessary.

k. NCAA championships bid process.

Management Council. The Management Council was updated on the championships bid process.

Presidents Council. No action was necessary.

l. Olympians Made Here.

Management Council. The Management Council was provided an overview of the Olympians Made Here campaign.

Presidents Council. No action was necessary.

m. Officiating.

Management Council. The Management Council was provided an overview on officiating initiatives.

Presidents Council. The Presidents Council was provided with an overview on officiating initiatives currently under way at the national level and agreed to partner with Divisions I and III on an officiating study.

n. NCAA Strategic Plan.

Management Council. The Management Council was provided an update on the NCAA Strategic Plan process.

Presidents Council. The Presidents Council was provided an update on the NCAA

Strategic Plan process.

10. *AFFILIATED ASSOCIATION UPDATES.*

Management Council. The Management Council was updated on the activities of the following affiliated associations.

- a. Division II Athletics Directors Association.**
- b. Division II Conference Commissioners Association.**
- c. CoSIDA.**
- d. Faculty Athletics Representative Association.**
- e. Minority Opportunity Athletics Administrators Association.**
- f. National Association for Athletics Compliance.**
- g. Women Leaders in College Sports.**

Presidents Council. No action was necessary.

11. *OTHER BUSINESS.*

Management Council. No action was necessary.

Presidents Council. No action was necessary.

12. *MEETING RECAP/THINGS TO REPORT BACK TO CONFERENCES.*

Management Council. The Management Council was provided with a list of topics/issues to report to its member institutions, via each member's preferred method of delivery. These topics included: 2020 NCAA Convention information and resources, 2019-20 Division II Priorities; championships bid process; CoSIDA best practices document; Award of Excellence; Division II tool cards; 2019 Directors of Athletics survey results; the Championships Committee recommendations on neutrality in the postseason; and the Olympians Made Here campaign.

Presidents Council. No action was necessary.

13. *FUTURE MEETINGS.*

Management Council. The Management Council reviewed the upcoming meetings through January 2022.

Presidents Council. The Presidents Council reviewed the upcoming meetings for January 2021.

14. ADJOURNMENT.

Management Council. The Management Council adjourned at 11:40 a.m.

Presidents Council. The Presidents Council adjourned at 10:50 a.m.

Division II Management Council October 21-22, 2019 Indianapolis, Indiana	Division II Presidents Council October 29-30, 2019 Atlanta, Georgia
ATTENDEES	ATTENDEES
Jessica Chapin, American International College Teresa Clark, Cedarville University Laura Clayton Eady, University of West Georgia J. Lin Dawson, Clark Atlanta University Josh Doody, Notre Dame de Namur University Bob Dranoff, East Coast Conference Amy Foster, Seattle Pacific University Marty Gilbert, Mars Hill University Chris Graham, Rocky Mountain Athletic Conference Felicia Johnson, Virginia Union University Jim Johnson, Pittsburg State University David B. Kuhlmeier, Valdosta State University John Lewis, Bluefield State College Laura Liesman, Georgian Court University Courtney Lovely, Palm Beach Atlantic University David Marsh, Northwood University Steve Murray, Pennsylvania State Athletic Conference Jack Nicholson, St. Thomas Aquinas College Kristina Ortiz, Lynn University	M. Christopher Brown II, Kentucky State University John Denning, Stonehill College Michael Driscoll, Indiana University of Pennsylvania Rex Fuller, Western Oregon University Allison Garrett, Emporia State University Gayle Hutchinson, California State University, Chico Anthony Jenkins, West Virginia State University Sandra Jordan, University of South Carolina Aiken William LaForge, Delta State University Laura Liesman, Georgian Court University Bruce McLarty, Harding University Brian May, Angelo State University, via teleconference Gary Olson, Daemen College Steven Shirley, Minot State University William Thierfelder, Belmont Abbey College M. Roy Wilson, Wayne State University (Michigan)

Division II Management Council October 21-22, 2019 Indianapolis, Indiana	Division II Presidents Council October 29-30, 2019 Atlanta, Georgia
Julie Rochester, Northern Michigan University Judy Sackfield, Texas A&M University-Commerce Eric Schoh, Winona State University Christie Ward, Georgia Southwestern State University Cherrie Wilmoth, Southeastern Oklahoma State University Steven Winter, Sonoma State University	

ABSENTEES	ABSENTEES
Michael Cerino, Limestone College	Elwood Robinson, Winston-Salem State University

OTHER PARTICIPANTS	OTHER PARTICIPANTS
Merlene Aitken-Smith, Clayton State University Reid Amos, Mountain East Conference Chris Barker, University of Wisconsin-Parkside Kristy Bayer, Emporia State University Scott Bearby, NCAA Ashley Beaton, NCAA Gary Brown, NCAA contractor Joni Comstock, NCAA Zandria Conyers, NCAA Markie Cook, NCAA Mark Emmert, NCAA Terri Steeb Gronau, NCAA Briana Guerrero, Attain LLC Brian Hainline, NCAA Anthony Holman, NCAA Chelsea Hooks, NCAA Maritza Jones, NCAA Ryan Jones, NCAA Jim Naumovich, Great Lakes Valley Conference Roberta Page, NCAA John Parsons, NCAA	Greg Baroni, Attain LLC Joni Comstock, NCAA Mark Emmert, NCAA Terri Steeb Gronau, NCAA Briana Guerrero, Attain LLC Anthony Holman, NCAA Chelsea Hooks, NCAA Glen Jones, Board of Governors Strategic Planning Working Group chair Maritza Jones, NCAA Ryan Jones, NCAA Reshma Patel Jackson, Attain LLC Stephanie Quigg, NCAA Donald Remy, NCAA Rachel Stark-Mason, NCAA Cari Van Senus, NCAA Jill Waddell, NCAA Karen Wolf, NCAA

OTHER PARTICIPANTS	OTHER PARTICIPANTS
Reshma Patel Jackson, Attain LLC Stephanie Quigg, NCAA Jess Rigler, NCAA Julie Sargent, NCAA Molly Simons, NCAA Rachel Stark-Mason, NCAA Danielle Teetzel, NCAA Cari Van Senus, NCAA Jill Waddell, NCAA Jessica Harbison Weaver, Concordia University Portland Sarah Wilhelmi, United States Olympic & Paralympic Committee Amy Wilson, NCAA Brock Wissmiller, Upper Iowa University Karen Wolf, NCAA	



Interim Actions of the NCAA Division II Administrative Committee

1. On November 7, the Division II Administrative Committee approved the following items:
 - a. **Timeline and Charge for Name, Image and Likeness Review.** The Administrative Committee approved that the NCAA Division II Legislation Committee be charged with the review of Name, Image and Likeness legislation, per the request of the NCAA Board of Governors. The Legislation Committee is being asked to ensure that all the Federal and State Legislation Working Group principles and additional guidance are followed. The Administrative Committee also approved that additional individuals (presidents, directors of athletics, senior woman administrators, faculty athletics representatives, conference staff) be invited to selected Legislation Committee meetings for additional input, as needed. Finally, the committee approved the timeline for review.
 - b. **Immediate Appointments to Division II Committees.** The committee approved the following appointments, effective immediately.
 - (1) NCAA Division II Academic Requirements Committee. **David Haase**, associate director of athletics, University of West Georgia, Gulf South Conference.
 - (2) NCAA Division II Ethnic Minority and Women's Internship Grant Selections Committee. **Sharod Williams**, director of external operations, Texas A&M University-Commerce, Lone Star Conference.
 - (3) NCAA Division II Membership Committee. **Bashar Hanna**, president, Bloomsburg University of Pennsylvania, Pennsylvania State Athletic Conference.
 - c. **Appointments to Division II Sport Committees.** The committee approved the following appointments to sport committees, effective immediately.
 - a. Men's and Women's Cross Country. **Kevin Curtin**, head men's and women's cross country and track and field coach, Bentley University; and **Leigh Cordes**, head women's cross country coach/senior woman administrator, Lubbock Cristian University.
 - b. Men's Volleyball. **Ryan Booher**, head men's volleyball coach, King University, to fill a new at-large position.
2. On December 11, the Division II Administrative Committee approved the following items:
 - a. **Management Council Committee and Project Team Assignments.** The committee approved the Management Council committee and project team

assignments for 2020, effective at the conclusion of the 2020 NCAA Convention, unless otherwise noted:

Management Council Representative (Mentor)	Committees/Project Teams
Brenda Cates (Julie Rochester)	Division II Legislation Committee Division II Management Council Identity Subcommittee
Jessica Chapin	Division II Convention Planning Project Team Division II Management Council Subcommittee (chair) Division II Student-Athlete Advisory Committee
Teresa Clark	Division II Management Council Identity Subcommittee (chair) Division II Student-Athlete Reinstatement Committee
Laura Clayton Eady	NCAA Walter Byers Scholarship Committee Division II Management Council Subcommittee
Mark Corino (Bob Dranoff)	Division II Management Council/Championships Committee Appeals Subcommittee Division II Planning and Finance Committee
J. Lin Dawson	NCAA Committee on Sportsmanship and Ethical Conduct Division II Infractions Appeals Committee
Josh Doody	NCAA Postgraduate Scholarship Committee Division II Committee for Legislative Relief Division II Management Council Identity Subcommittee Division II Management Council Liaison to CoSIDA
Bob Dranoff	Division II Convention Planning Project Team Division II Management Council Identity Subcommittee Division II Management Council Subcommittee (chair) Division II Membership Committee
Amy Foster	Division II Management Council Identity Subcommittee Division II Management Council Subcommittee (chair) Division II Planning and Finance Committee

Management Council Representative (Mentor)	Committees/Project Teams
Marty Gilbert	Division II Management Council Subcommittee (chair) Division II Student-Athlete Advisory Committee
Chris Graham, chair	NCAA Board of Governors (<i>ex officio</i>) Division II Administrative Committee Division II Management Council Identity Subcommittee (<i>ex officio</i>) Division II Management Council Liaison to the Division II Conference Commissioners Association (CCA) Division II Planning and Finance Committee (<i>ex officio</i>)
Felicia Johnson	Division II Academic Requirements Committee Division II Management Council Identity Subcommittee Division II Management Council Liaison to National Association for Athletics Compliance (NAAC)
Jim Johnson, vice chair	Division II Administrative Committee Division II Championships Committee (<i>ex officio</i>) Division II Enforcement and Infractions Task Force Division II Management Council/Championships Committee Appeals Subcommittee Division II Management Council Identity Subcommittee (<i>ex officio</i>) Division II Management Council Liaison to Division II Athletics Directors Association (ADA) Division II Planning and Finance Committee
Kristi Kiefer (Amy Foster)	Division II Convention Planning Project Team NCAA Research Committee (<i>immediate appointment</i>)
David Kuhlmeier	NCAA Committee on Women's Athletics Division II Degree-Completion Awards Committee Division II Management Council Identity Subcommittee
John Lewis	Division II Championships Committee (<i>immediate appointment</i>) Division II Convention Planning Project Team Division II Management Council Liaison to the Minority Opportunities Athletics Administrators Association (MOAA) (<i>immediate appointment</i>)
Courtney Lovely	Division II Championships Committee

Management Council Representative (Mentor)	Committees/Project Teams
	Division II Convention Planning Project Team (chair) Division II Management Council Identity Subcommittee
David Marsh	Division II Legislation Committee Division II Management Council Subcommittee
Carrie Michaels (Jessica Chapin)	Management Council Liaison to Women Leaders in College Sports NCAA Minority Opportunities and Interests Committee
Julie Rochester	Division II Convention Planning Project Team Division II Enforcement and Infractions Task Force Division II Management Council Liaison to the Faculty Athletics Representatives Association (FARA) NCAA Committee on Competitive Safeguards and Medical Aspects of Sports
Judy Sackfield	Division II Convention Planning Project Team Division II Nominating Committee
Doug Peters (Josh Doody)	Division II Academic Requirements Committee Division II Management Council Identity Subcommittee
Christie Ward	Division II Committee on Infractions Division II Enforcement and Infractions Task Force Division II Management Council Identity Subcommittee Division II Membership Committee (immediate appointment)
Jeff Williams (Jim Johnson)	Division II Management Council Subcommittee Division II Nominating Committee
Steven Winter	NCAA Olympic Sports Liaison Committee Division II Management Council Subcommittee
Jerry Wollmering (Courtney Loveley)	Division II Management Council Subcommittee NCAA Honors Committee

Management Council Subcommittee chairs:

- Appeals of Membership Committee decisions on provisional membership status: Marty Gilbert
- Appeals of Academic Requirements Committee decisions on waivers involving the Academic Performance Census and the Academic Success Rate: Bob Dranoff

- Appeals of Legislative Review Subcommittee decisions involving the amateur status of prospective student-athletes: Jessica Chapin
- Appeals of Championships Committee decisions: Amy Foster

b. Appointments to the Division II Student-Athlete Advisory Committee. The committee approved appointments to the Division II Student-Athlete Advisory Committee (seven appointments effective at the conclusion of the 2020 NCAA Convention):

- (1) East Coast Conference, **James (Billy) Wildeman**, baseball, Molloy College.
- (2) Great Lakes Intercollegiate Athletic Conference, **Ismael Contreas**, men's soccer, Purdue University Northwest.
- (3) Mountain East Conference, **Grace Martin**, women's volleyball, West Virginia State University.
- (4) Rocky Mountain Athletic Conference, **Angel Bautista**, men's indoor and outdoor track and field, Colorado Mesa University.
- (5) Sunshine State Conference, **Christian Leone**, baseball, Nova Southeastern University.
- (6) At-Large Representative, **Juston Bailey**, men's basketball, Chestnut Hill College.
- (7) Independent Representative, **Leshlie Ramirez**, women's volleyball, University of Puerto Rico, Mayaguez.

c. Appointment to Division II Sport Committee. The committee approved the following appointment, effective immediately:

- **Field hockey. Carolyn King-Robitaille**, assistant athletics director/head field hockey coach, Saint Anselm College.



**REPORT OF THE
NCAABOARD OF GOVERNORS
October 29, 2019, MEETING**

ACTION ITEMS:

- None.

INFORMATONAL ITEMS:

1. **Welcome and announcements.** NCAA Board of Governors chair Michael Drake convened the meeting at approximately 7:30 a.m. and welcomed everyone. President Drake welcomed new members Ken Chenault, David Wilson and Randy Woodson to their first in-person meeting.
2. **Consent agenda.** By way of a consent agenda, the Board of Governors approved the reports of its August 6, 2019, meeting, its September 3, 2019, teleconference and its September 3-4, 2019, voting opportunity.
3. **NCAA president's report.** NCAA President Mark Emmert noted that while most of the day's discussion would center on the NCAA Board of Governors Federal and State Legislation Working Group recommendations, he wanted to note another important matter for future dialogue. President Emmert informed the Board that the Association has been working for some time on how to ensure a fair competitive environment for transgender student-athletes. Recently, the landscape on how to manage fair standards for competition for transgender athletes has changed in other sports arenas (e.g., Olympics, international competition) and the NCAA has been monitoring those changes. With the upcoming Olympics, the discussion of the issue will become more frequent and as the NCAA continues to review its policy, there may be a request to revise it.
4. **NCAA championships sponsorship restrictions.** The Board was reminded of its previous actions to revise the Association-wide policy to allow each of the divisions to pursue division-specific legislation regarding alcohol sales and advertising at championship events. Division I voted to allow the sale of beer and wine at championships events. All three divisions currently are considering legislation to modify or eliminate limitations related to alcohol advertising (i.e., advertising of malt beverages, beer and wine is limited to those products that do not exceed six percent alcohol by volume, advertisements are limited to not more than 60 seconds per hour of any telecast or broadcast) in conjunction with NCAA championships. The Board was asked to consider modifying the championships sponsorship restrictions to permit sponsorships by liquor, beer or wine companies. After due consideration, the Board declined to support modification of those sponsorship categories.

It was VOTED

"That the Board of Governors support modifications of the Association-wide championships sponsorship policy as well as endorse any efforts by divisional bodies to modify legislation to permit championship sponsorships by liquor, beer or wine companies."

Motion failed. [For 7 (Drake, Hargis, Hill, Jordan, Khator, Machtley, Olson), Against 11 (Capilouti, Chenault, Coleman, DeGioia, Henderson, Maher, McDonough, Murden-McClure, Murthy, Wilson, Woodson), Abstain 0.]

5. **NCAA strategic plan update.** Strategic Planning Working Group Chair Glen Jones and Reshma Patel-Jackson, Attain consultants project lead, updated the Board on the strategic planning process, including an additional feedback session with divisional governance groups.
6. **NCAA Board of Governors Finance and Audit Committee report.** In the absence of the committee chair, the NCAA chief financial officer presented the committee's report.
 - a. **NCAA internal audit year-end review for 2018-19.** The Finance and Audit Committee received a review of the prior fiscal year audits that were performed under staff's purview. In summary, 13 audits were completed with 69 percent of the reports showing adequate internal controls. Thirty-one percent showed controls that should be enhanced, and zero instances where controls were inadequate. All findings that reflected a need for improvement have mitigation plans in place that have been completed or are on target to complete.
 - b. **Update to FY 2019-20 NCAA internal audit plan.** An additional audit by a third party audit firm was introduced to the 2019-20 audit plan. The additional audit relates to non-scholastic basketball financial transparency efforts. In 2019-20, the NCAA started requesting and collecting financial information from non-scholastic basketball teams and event coordinators.

It was VOTED

"That the Board of Governors approve the change to the 2019-20 internal audit plan."
(Unanimous voice vote.)

- c. **Approval of new committee member, Melody Bianchetto, to the NCAA Board of Governors Finance and Audit Committee.** The committee recommended Melody Bianchetto, vice president for finance at the University of Virginia, be appointed to the Finance and Audit Committee.

It was VOTED

"To approve the appointment of Melody Bianchetto to the Board of Governors Finance and Audit Committee." Motion passed. (Unanimous voice vote)

7. **Law, Policy and Governance Strategic Discussion.**

- a. **NCAA Sports Science Institute/NCAA Committee on Competitive Safeguards and Medical Aspects of Sports.** The NCAA chief medical officer reviewed the differences in the divisional legislation regarding concussion management plan protocols. Division I legislation requires an annual submission of concussion safety protocol to the NCAA Concussion Safety Protocol Committee for review. In Divisions II and III, schools are

required to have a concussion management plan for its student-athletes, and that the plan adheres to the process and format (e.g., concussion protocol checklist) prescribed by the Board of Governors or its designee. With the creation of the new NCAA Concussion Advisory Group, whose work is overseen by the Committee on Competitive Safeguards and Medical Aspects of Sports, it was recommended that the CSMAS be designated to prescribe the process and format of Divisions II and III concussion management plans as specified in the NCAA Constitution.

It was VOTED.

“That the Board of Governors approve the recommendation.” Motion passed. (Unanimous voice vote.)

- b. Government relations.** The Board was informed of state and federal legislative activity related to sports wagering and student-athletes’ ability to benefit from use of their name, image and likeness included in the quarterly government relations report.
- c. Legal and litigation update.** NCAA general counsel facilitated a privileged and confidential discussion regarding several matters of ongoing litigation.

- 8. NCAA Federal and State Legislation Working Group report.** Val Ackerman and Gene Smith, working group co-chairs presented the working group report and recommendations related to student-athletes benefitting from the use of their name, image and likeness. Nicholas Clark, chair of the NCAA Board of Governors Student-Athlete Engagement Committee, shared the student-athlete perspective on the issue. The Board accepted the report (see Attachment) and the included recommendations.

It was VOTED

“It is the policy of the Association that NCAA member schools may permit students participating in athletics the opportunity to benefit from the use of their name, image and/or likeness in a manner consistent with the values and beliefs of intercollegiate athletics. To effectuate this change, the Board of Governors directs each of the three divisions to immediately begin considering modification and modernization of relevant NCAA bylaws and rules in harmony with the following principles and guidelines:

- Assure student-athletes are treated similarly to non-athlete students unless a compelling reason exists to differentiate.
- Maintain the priorities of education and the collegiate experience to provide opportunities for student-athlete success.
- Ensure rules are transparent, focused and enforceable and facilitate fair and balanced competition.
- Make clear the distinction between collegiate and professional opportunities.
- Make clear that compensation for athletics performance or participation is impermissible.
- Reaffirm that student-athletes are students first and not employees of the university.

- Enhance principles of diversity, inclusion and gender equity.
- Protect the recruiting environment and prohibit inducements to select, remain at, or transfer to a specific institution.

The federal and state working group will continue to gather feedback from the membership and its student-athletes through April 2020 on how best to respond to the state and federal legislative environment and refine its recommendations on the Association-wide principles and regulatory framework. The working group will periodically report its progress to the Board of Governors including at its January and April 2020 meetings and provide regular public briefings about its progress. Further, gathering as much feedback and information as necessary through a process that is inclusive and transparent, divisions shall work to create new NCAA bylaws reflecting divisional priorities on a timeline most appropriate for those authorized to legislate, commencing immediately and concluding not later than January 2021.

These guidelines, principles and potential changes will form the basis for those continued conversations and engagement with state and federal lawmakers around enacted, introduced and proposed legislation on name, image and likeness. Further, the Board directs the NCAA leadership to develop and advance a comprehensive plan to prepare the membership to collaborate with legislators on important issues in college sports.

Lastly, the Board reaffirms its commitment to the college model of athletics in America. We – our schools, conferences, and the NCAA national governance boards – exist for the purpose of providing for the well-being of the over 500,000 student-athletes and will continue to advocate for them. This has been exhibited through benefits such as \$3.5 billion in scholarships annually; degree-completion programs; enhanced nutrition and wellness; academic assistance; and much more. Let us continue to work together to advocate and provide for the best interests of the student-athlete, working with them, on our campuses and nationally.” Motion passed. (Unanimous voice vote.)

9. Adjournment. The meeting adjourned at approximately 12:08 p.m.

Board of Governors chair: Michael Drake, The Ohio State University

*Staff liaisons: Jacqueline Campbell, Law, Policy and Governance
Donald M. Remy, Law, Policy and Governance.*

NCAA Board of Governors October 29, 2019, Meeting	
Attendees	
Stevie Baker-Watson, DePauw University.	
Grace Calhoun, University of Pennsylvania.	
Eli Capilouto, University of Kentucky.	
Ken Chenault, General Catalyst.	
Mary Sue Coleman, Association of American Universities.	
John DeGioia, Georgetown University.	
Michael Drake, The Ohio State University.	
Mark Emmert, NCAA.	
Burns Hargis, Oklahoma State University.	
Sue Henderson, New Jersey City University.	
Grant Hill, CBS/Warner Media/Atlanta Hawks.	
Sandra Jordan, University of South Carolina Aiken.	
Renu Khator, University of Houston.	
Laura Liesman, Georgian Court University.	
Ronald Machtley, Bryant University.	
Fr. James Maher, Niagara University.	
Denis McDonough, Former White House Chief of Staff.	
Tori Murden McClure, Spalding University.	
Vivek Murthy, 19 th United States Surgeon General	
Gary Olson, Daemen College.	
David Wilson, Morgan State University.	
Randy Woodson, North Carolina State University.	
Absentees	
Philip DiStefano, University of Colorado.	
Denise Trauth, Texas State University.	
Satish Tripathi, University at Buffalo, The State University of New York.	
Guests	
Val Ackerman, Board of Governors Federal and State Legislation Working Group co-chair.	
Greg Baroni, Attain, LLC.	
Nicholas Clark, Board of Governors Student-Athlete Engagement Committee chair.	
Briana Guerrero, Attain, LLC.	
Glen Jones, Board of Governors Strategic Planning Working Group chair.	
Reshma Patel-Jackson, Attain, LLC.	
Gene Smith, Board of Governors Federal and State Legislation Working Group co-chair.	
NCAA staff liaisons in attendance	
Jacqueline Campbell and Donald Remy.	
Other NCAA staff in attendance	
Katrice Albert, Scott Bearby, Joni Comstock, Dan Dutcher, Kimberly Fort, Dan Gavitt, Terri Gronau, Brian Hainline, Kevin Lennon, Kathleen McNeely, Stacey Osburn, Dave Schnase, Naima Stevenson, Cari Van Senus, Stan Wilcox and Bob Williams.	

Report is not final until approval of the Board of Governors.

**Federal and State Legislative Working Group
Report to the NCAA Board of Governors
October 23, 2019**

Introduction.

For the reasons identified in the Board of Governors [charge](#), and after our own further examination of the issues around name, image and likeness, we agree change is appropriate, necessary and in the best interest of student-athletes and the Association. The NCAA membership and its divisions have a long history of [expanding opportunities for college athletes](#), and enhanced opportunities related to name, image or likeness would be an appropriate extension of efforts to modernize NCAA rules in a way that is consistent with our values and principles. We believe additional flexibility in this space can and must continue to support the collegiate model in clear contrast to the professional sports model.

The working group spent many hours studying, considering extensive feedback, discussing and deliberating challenges and opportunities related to student-athlete engagement in activities that use a student-athlete's name, image or likeness in return for some form of compensation. As part of this process, the working group engaged a diverse group of stakeholders through in-person interviews, written feedback and formal presentations. These stakeholders included current and former student-athletes, faculty, presidents, conference commissioners, athletics administrators and coaches from Divisions I, II and III, as well as thought leaders and experts in the higher education and college sports communities. Members of the working group agree that issues related to such use are complex and any potential modifications should be carefully considered by the NCAA membership. Further, members of the working group agree that any changes must both enhance the student-athlete experience and support the collegiate model.

At this stage, the working group is prepared to make the following recommendations to the Board of Governors with the request that each division have the benefit of providing input to identify appropriate regulations and address divisional needs. Membership input and decision-making are the foundation of our voluntary association and, while our working group was a representative body, the issues here are so important, complex and challenging that we believe further dialogue is appropriate before we submit additional recommendations. These recommendations will form the basis for continued conversations and engagement with state and federal lawmakers around enacted, introduced and proposed legislation.

Recommendations.

To best serve student-athletes, the Federal and State Legislation Working Group recommends that the Board of Governors:

- Authorize change in policy and bylaws to permit name, image and likeness benefits consistent with NCAA values and principles as well as with legal precedent.
- Reject any approach that would make student-athletes employees or use likeness as a substitute for compensation related to athletic participation and performance.
- Reaffirm the integrity of the student-athlete recruitment process, which is unique to college sports. Changes to NCAA name, image and likeness rules should support this principle and not result in undue influence on a student's choice of college.
- Extend the timeframe of this working group through April 2020 to continue to gather feedback and work with the membership on the development and adoption of new NCAA legislation.
- Endorse the regulatory framework described in this report as appropriate guardrails for future conversations and possible NCAA legislation.
- Instruct NCAA leadership on engagement with state and federal lawmakers.

The NCAA, over many years, has progressively adapted to changing student-athlete environments by adopting regulations that meet their needs in a manner consistent with NCAA values and principles, including the opportunity to receive cost of attendance. Our recommendations reject the idea of student-athletes as employees and the use of their name, image, or likeness as a substitute currency in a “pay-for-play” model.

The current state and federal legislative efforts are in conflict with NCAA values and principles and fail to differentiate the NCAA intercollegiate athletic experience from those of professional athletes. These efforts also undermine the legal precedent that the U.S. Supreme Court and other courts have afforded the NCAA to regulate intercollegiate athletics at a national level. What we are proposing within this document is a framework by which all student-athletes in all sports across all three divisions have the opportunity to engage in name, image and likeness activities without eroding the priorities of education and the collegiate experience.

NCAA member schools also continue to seek opportunities to allow prospective and current student-athletes to go directly into the professional leagues. Students should have choice and opportunity to select the professional model whenever they believe they are ready to pursue a professional sports career.

The law does not recognize name, image and likeness compensation to individuals in the broadcast of athletic events. Student-athletes cannot be afforded special publicity rights regarding name, image or likeness that are not available to the general population.

The working group recommends a uniform set of principles and a framework that will allow for equitable national collegiate competition and championships. State mandates such as the law enacted by California or those contemplated by other jurisdictions fail to address this necessary uniformity. NCAA legislation that allows for variability based on identified circumstances must first be vetted and adopted by the membership representing college athletics in all 50 states – not by a single state or even multiple states. The framework proposed by the working group will facilitate national consistency while allowing for divisional differences and greater student-athlete choice within our structure. This approach works for colleges and universities throughout our membership, public and private, urban and rural, in all three divisions and addresses the needs of 500,000 student-athletes nationwide. Institutions will need to consider how gender equity, including Title IX regulations, may be applied for all student-athletes.

Our recommendations are made with the explicit reliance on the principles, guidance, and framework identified below, based on the NCAA constitution and operating bylaws.

PRINCIPLES AND ADDITIONAL GUIDANCE FOR THE DECISION-MAKING PROCESS RELATED TO POTENTIAL NAME, IMAGE AND LIKENESS MODIFICATIONS

Student-athletes may pursue and receive benefits for the use of their name, image and likeness in a manner consistent with the principles stated below.

1. In order to maintain the differentiation of collegiate and professional sports, payment to a student-athlete for use of his or her name, image or likeness should not be a substitute form of currency to pay for athletic performance or participation; nor should the payment serve as an inducement for a prospective or current student-athlete to select a particular NCAA member school.
2. Regulation of a student-athlete's name, image or likeness use should be transparent, narrowly tailored and enforceable, and it should facilitate the principle of fair competition among schools in a division, including the integrity of the recruiting process. While the concept of fair competition is important to all three divisions, all divisions recognize variability will exist among member schools based on institutional mission, priorities, resources and membership in a particular division or subdivision.
3. A student-athlete should be able to use his or her name, image or likeness similar to college students who are not student-athletes, while recognizing the importance of interstate, uniform competition and recruiting rules that are unique to NCAA athletics. To fairly balance these interests, there must be some factors that result in treating student-athletes differently.

When identifying a compelling reason to differentiate, through regulation, a student-athlete's name, image and likeness activities from those of a college student who is not a student-athlete, the following considerations may allow for additional flexibility in some form:

- a. Name, image and likeness benefits should be tethered to education.
- b. The determination and receipt of name, image and likeness benefits should be transparent, objective and reasonable.
- c. The activity is regulated to allow first amendment expression that is without the expectation of compensation.
- d. Regulation of a student-athlete's name, image and likeness use should promote student-athlete well-being and educational achievement.

Regulatory framework developed by the working group.

The working group spent considerable time discussing a regulatory framework that will serve as guidance for additional discussions by the working group and the divisions' governance structures, as well as the enactment of future NCAA legislation. The working group believes the framework is consistent with NCAA values and principles, enhances the collegiate model, affirms an appropriate nexus between higher education and intercollegiate athletics and supports the guiding principles developed by the working group.

It is important that the framework addresses both current and future opportunities related to the use of a student-athlete's name, image or likeness. The working group will continue to develop resource materials, including targeted issues for discussion, that will inform the group and the membership about licensing and monetization opportunities so that proper assessment can occur before additional recommendations are provided to the Board of Governors in April 2020.

The working group conceptualized name, image and likeness benefits and opportunities on a continuum. At one end of the spectrum, the working group generally believes student-athletes should be permitted to use their name, image or likeness to promote their own work product or business, particularly when the work product or business is not related to athletics. Even when the work product or business is related to athletics, the working group believes sufficient controls can be developed to mitigate potential abuse, including current rules related to recruitment offers and inducements and extra benefits, and permit student-athletes to pursue opportunities in a manner consistent with the collegiate model. Any regulation should focus on restricting behavior that is inconsistent with the collegiate model. Further, the working group acknowledges some amount of regulation may be necessary to ensure the relevant activities remain consistent with the principles developed by the working group.

It is important to note that NCAA bylaws already allow for student-athletes to have outside employment and business activity. This framework of review and regulation is specific to when student-athletes wish to lend their name, image or likeness to promote a student's own enterprise or an employer's business activity, such that name, image and likeness become intertwined.

Examples include but are not limited to:

- Student-athlete uses name, image or likeness to promote his or her legitimate commercial activity (for example, writing and publishing a book or charging a fee for a lesson).
- Student-athlete creates a social media channel to serve as the platform for his or her business.
- Student-athlete uses name, image or likeness to promote his or her own nonprofit organization.
- Student-athlete creates and produces a video series containing nutritional tips for athletes and distributes the content via social media.

Potential issues to consider:

- Whether a student-athlete is truly being compensated for the work product, as opposed to being compensated (directly or indirectly) for participation in NCAA athletics.
- Challenges of determining where “work product” ends and the name, image and likeness begins as the value-driver.
- Possible inappropriate involvement of institutional boosters that could impact enrollment decisions of prospective student-athletes.

Examples of regulation to consider:

- Prior approval from athletics director, faculty athletics representative or their designee (for example, the compliance administrator) to address potential pay-for-play and related concerns.
- Student-athletes may not miss class or required team activities to participate in promotional activities.
- No involvement of schools, employees or boosters in the development or promotion of these opportunities.
- No use of institutional, conference or NCAA brand marks.

- Include a “failsafe” or “backstop” provision to address obvious malfeasance not clearly prohibited by the legislation.

Next steps for working group and divisional governance structures:

- Develop regulation to mitigate potential abuse and ensure appropriate institutional oversight.
- Propose legislation to codify or develop waiver guidelines to facilitate or support the concepts noted above.
- Determine the extent to which current rules would apply to possible modifications.
- Examine and make recommendations about application of these rules to pre-enrollment activities.

On the other end of the spectrum of activities, the working group believes that the commercial value of a student-athlete’s name, image or likeness may be derived largely through that student-athletes association with his or her school and/or participation in NCAA athletics. As such, the working group believes that, in many cases, allowing student-athletes to be paid for the right to use their name, image or likeness in these circumstances could be tantamount to allowing compensation for athletic participation. Such compensation could be a substitute form of currency to pay for athletic performance, which is inconsistent with the principles developed by the working group. Without mitigation, these activities would be inconsistent with the collegiate model.

Potential issues to consider:

- Unregulated use of student-athlete name, image and likeness could inappropriately impact the recruitment process. (For example, a student-athlete’s endorsement agreement explicitly or implicitly requires the student-athlete to attend a particular college or university.)
- Representatives of a student-athlete’s interests or an institution’s athletics interests could inappropriately insert themselves into business agreements to provide enrollment inducements for prospective student-athletes or extra benefits for enrolled student-athletes.

Examples of regulation to consider:

- Agreements may not require or encourage enrollment in a particular school or set of schools.
- Institutions and boosters may not be involved in arranging endorsement activities.
- Institutional, conference and NCAA brand marks may not be used in any aspect of the activity.

- Student-athletes may not miss class or required team activities to participate in promotional activities.

Next steps for working group and divisional governance structures:

- Determine whether enforceable regulation could address the concerns around recruiting and improper inducement in order to make the activities permissible.
- Review and develop current agent and advisor regulations with respect to allowing student-athletes representation to further permissible name, image and likeness activities.
- Examine and make recommendations about application of these rules to pre-enrollment activities.
- Examine whether shared revenue activities generated by the commercial use of a student-athlete's name, image or likeness would be lawful.



**REPORT OF THE NCAA BOARD OF GOVERNORS
STUDENT-ATHLETE ENGAGEMENT COMMITTEE
NOVEMBER 14, 2019, TELECONFERENCE**

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** Nicholas Clark, chair of the NCAA Board of Governors Student-Athlete Engagement Committee, welcomed the committee members and thanked them for taking the time to participate on the call.
2. **Report of August teleconference.** The committee approved the report of its August 7, 2019, teleconference.
3. **NCAA Board of Governors Federal and State Legislation Working Group discussion.** The committee discussed the October 23, 2019, Federal and State Legislation working group report specific to name, image and likeness. Staff noted discussions continue to center on narrow, focused and enforceable rules that maintain fair, national competition without compensating student-athletes for their competition. Each division has been charged with reviewing name, image and likeness and providing legislative recommendations by April 2020, with an effective date of January 2021; however, nothing prevents any of the divisions from acting sooner.
4. **Sports wagering update.** The committee received an update on the work of the NCAA Board of Governors Ad Hoc Committee on Sports Wagering. Nicholas Clark, who served as a representative on the Ad Hoc Committee on Sports Wagering, noted that after gathering broad membership feedback, reviewing a number of research and expert opinion papers and seeking advice from professionals, the Ad Hoc committee concluded that player availability reporting is not a viable option at this time. The Ad Hoc committee noted that such reporting would not advance student-athlete well-being nor protect the integrity of competition. The Ad Hoc committee recommended that the NCAA national office, through the internal working group, emphasize educational efforts for the membership and continue to work collaboratively with conferences and institutions to support this effort. The Board of Governors accepted the Ad Hoc committee's final report.
5. **Strategic priorities.** The committee received an update on the One Love Foundation initiative and the communication developed by the committee to facilitate NCAA Student-Athlete Advisory Committee involvement. Additionally, NCAA staff provided information specific to the NCAA Life After the Game initiative. The committee continues to support Life After the Game and recommended members of the NCAA communications social media team speak with the committee about the initiative during its February 2020 teleconference. The committee's goal is to implement the campaign in May 2020.

6. **Future scheduled meetings.** The committee established the following future meeting schedule:
 - a. February 2020, teleconference; and
 - b. May 2020, teleconference.
7. **Other business.** The committee recognized the work of the departing members and thanked them for their participation.
8. **Adjournment.** The teleconference was adjourned at 1 p.m. Eastern time.

Committee Chair: Nicholas Clark, Coastal Carolina University, Former Division I Student-Athlete Advisory Committee

Staff Liaisons: Mark Bedics, Championships and Alliances
Todd Shumaker, Enforcement
Danielle Teetzel, Academic and Membership Affairs

NCAA Board of Governors Student-Athlete Engagement Committee November 14, 2019, Teleconference	
Participants:	
Nicholas Clark, Coastal Carolina University, Former Division I SAAC.	
Annabelle Feist, Williams College, Division III SAAC.	
Grant Foley, Delta State University, Division II SAAC.	
Maisha Kelly, Bucknell University, Division I Council.	
Jessica Koch, California State University, San Bernardino, Division II SAAC.	
Justice Littrell, University of Northern Colorado, Division I SAAC.	
Colby Pepper, Covenant College, Division III SAAC.	
Michael Rubayo, Swarthmore College, Former Division III SAAC.	
Absentees:	
Amanda Carroll, Florida Gulf Coast University, Division I SAAC.	
Sue Henderson, New Jersey City University, Board of Governors.	
Joshua Shapiro, Colorado Mesa University, Division II SAAC.	
NCAA Staff Liaisons in Attendance:	
Mark Bedics, Todd Shumaker and Danielle Teetzel	
Other NCAA Staff in Attendance:	
Scott Bearby, Ryan Bermudez and Chantee Eldridge.	



2020 NCAA Convention
Core Schedule of Events

Time	Meeting	Location
Wednesday, January 22		
8 a.m. to 3 p.m.	Division II Management Council Meeting	Laguna (<i>Hilton</i>)
1:30 to 5 p.m.	NCAA Board of Governors Meeting	Grand Ballroom F (<i>Marriott</i>)
6 to 9 p.m.	Honors Celebration (ticked event)	Anaheim Ballroom (<i>Convention Center</i>)
Thursday, January 23		
7:30 to 9:45 a.m.	Division II Presidents Council/Management Council/Student-Athlete Advisory Committee Breakfast	California Ballroom B (<i>Hilton</i>)
8:30 a.m. to 10 a.m.	Breakfast for New Division II Athletics Directors	El Capitan (<i>Hilton</i>)
10 to 11:30 a.m.	Division II Joint Presidents Council/Management Council Meeting	California Ballroom A (<i>Hilton</i>)
11:30 a.m. to 3:30 p.m.	Division II Presidents Council Meeting	Laguna (<i>Hilton</i>)
11:45 a.m. to 1:15 p.m.	Division II Management Council Mentor/Mentee Meeting and Lunch	Oceanside (<i>Hilton</i>)
1:15 to 2:15 p.m.	Inclusion on a Division II Campus	Room 210 (<i>Convention Center</i>)
2:30 to 4 p.m.	Mental Wellness -- Building Trust Between Coaches and Student-Athletes	Room 204 (<i>Convention Center</i>)
4:30 to 6 p.m.	NCAA Plenary Session – State of College Sports	Anaheim Ballroom (<i>Convention Center</i>)
6 to 7:30 p.m.	NCAA Delegates Reception	ACC North 200 Level (<i>Convention Center</i>)

Time	Meeting	Location
Friday, January 24		
8 to 11:15 a.m.	Division II Chancellors and Presidents Breakfast	Pacific Ballroom B (Hilton)
8:30 to 9:45 a.m.	Division II Education Sessions <i>Evolving Issues in Sports Medicine – How to Support One of Your Most Important Teams on Campus</i>	<i>California Ballroom A-B (Hilton)</i>
	<i>Fundraising and Revenue Generation: Strategies that Work</i>	<i>California Ballroom C (Hilton)</i>
	<i>Risk Management – Forecasting for the Future</i>	<i>California Ballroom D (Hilton)</i>
10 to 11:15 a.m.	Division II Keynote Speaker	California Ballroom C (Hilton)
11:30 a.m. to 1 p.m.	Association Luncheon and Gerald Ford Award Presentation (ticketed event)	Anaheim Ballroom (Convention Center)
1:30 to 5:30 p.m.	Division II Conference Meetings	See Convention App for specific locations
5:30 to 6:30 p.m.	Division II Faculty Mentor Award Presentation and Reception	Pacific Ballroom B (Hilton)
Saturday, January 25		
7 to 8 a.m.	Delegates Breakfast	California Ballroom Foyer (Hilton)
8 a.m. to Noon	Division II Business Session	California Ballroom (Hilton)
	Hotel Departure	



2020 NCAA Convention Procedural Issues and Clarifications
Regarding NCAA Division II Proposals

1. Corrections. There are no corrections to the 2020 NCAA Convention Division II Official Notice.
2. Reordering of proposals. There are no reordering issues at this time.
3. Withdrawal issues. There are no withdrawal issues at this time.
4. Mootnicity issues. There are no mootnicity issues at this time.
5. Immediate effective date. The following proposals have an immediate effective date. The effective date must be considered first, followed by a vote on the merits of the proposal. The vote on the effective date may be done by paddle vote even if it is a roll-call proposal and requires a two-thirds vote to pass. If the immediate effective date is defeated and the proposal is adopted, the effective date will be August 1, 2020.
 - a. Proposal No. 2020-7.
 - b. Proposal No. 2020-8.
 - c. Proposal No. 2020-10 (Immediate, for a student-athlete who transferred to a Division II institution during the 2018-19 academic year and thereafter).
6. Alternate effective date. There are no proposals that have an alternate effective date.
7. Delayed effective date. The following proposal has a delayed effective date.
 - Proposal No. 2020-5 (August 1, 2022).
8. Football only vote. There are no proposals that affect only football.
9. Interpretations. There are no official interpretations of the proposals at this time.
10. Noncontroversial legislation amendments. There are no noncontroversial legislation amendments at this time.
11. Motion to divide a proposal. A voting delegate may "divide" a properly moved proposal into two or more parts to be voted on separately only if the parts make sense as they stand alone and only if each part may be adopted without any of the others.
 - a. A voting delegate may make a motion to divide a proposal after it is properly moved and seconded.

- b. A motion to divide a proposal:
 - (1) Requires the delegate making the motion to clearly articulate the division;
 - (2) Requires a second;
 - (3) Is a debatable motion; and
 - (4) Requires a simple majority for adoption.
 - c. The chair of the business session will facilitate a motion to divide a proposal.
12. Reconsideration of a proposal. A "window of reconsideration" is available to delegates at the end of the business session following a three- to five-minute break to reconsider the outcome of a particular vote on a proposal. A motion to "reconsider" a proposal should only be made during this period.
- a. A voting delegate on the prevailing side of the vote on a proposal may make a motion to reconsider a proposal.
 - b. The chair of the business session will facilitate the reconsideration of a proposal.
 - c. The first vote is on the motion to reconsider the outcome (pass or fail) of a proposal and is a debatable motion. Motions to reconsider the outcome (pass or fail) of a proposal require a majority approval.
 - d. If the motion to reconsider is approved, the delegates may debate the merits of the proposal and will vote on whether the proposal should be adopted or defeated.
 - e. Delegates with speaking rights may only speak to the merits of a particular proposal twice. For example, if a delegate spoke once on the merits during the original consideration of the proposal, the delegate may only speak once on the merits of the proposal during reconsideration of the proposal.

If a voting delegate leaves, without an intent to return, prior to adjournment of the business session, they shall give the institution's electronic voting unit and smart card to NCAA staff standing near the exits or to a member of the NCAA Division II Membership Committee and not provide it to a delegate from another institution or conference.

If a voting delegate has any questions regarding the reconsideration of a proposal or needs assistance with returning the institution's or conference's electronic voting unit and smart card, representatives from the Division II Membership Committee will be available during the "window of reconsideration."

Official Notice No. (SPOPL No.)	Title	Effective Date	Presidents Council Position (Source)	Speaker (Back-Up)	Topical Grouping	Type of Vote	FARA Position	SAAC Position	Notes
2020-1 (2-12)	DIVISION MEMBERSHIP, FINANCIAL AID AND PLAYING AND PRACTICE SEASONS -- EMERGING SPORTS FOR WOMEN -- ACROBATICS AND TUMBLING.	August 1, 2020.	NCAA Division II Presidents Council [Management Council (Committee on Women's Athletics)].	Kuhlmeier	Emerging Sports Package	Paddle	Support	Support	<i>Proposal Nos. 2020-1 and 2020-2 will be voted on as a package.</i>
2020-2 (2-13)	DIVISION MEMBERSHIP, RECRUITING, ELIGIBILITY, FINANCIAL AID AND PLAYING AND PRACTICE SEASONS -- EMERGING SPORTS FOR WOMEN -- WOMEN'S WRESTLING.	August 1, 2020.	NCAA Division II Presidents Council [Management Council (Committee on Women's Athletics)].	Kuhlmeier	Emerging Sports Package	Paddle	Support	Support	<i>Proposal Nos. 2020-1 and 2020-2 will be voted on as a package.</i>
2020-3 (2-3)	ORGANIZATION -- DIVISION II PRESIDENTS COUNCIL -- ELECTION/TERM OF OFFICE -- SIX YEAR TERM OF OFFICE AND THREE YEAR CHAIR AND VICE CHAIR TERM LIMIT.	August 1, 2020, for members serving on the Presidents Council on or after August 1, 2020.	NCAA Division II Presidents Council.	Jordan (LaForge)	Organization	Roll Call	No position	Support	
2020-4 (2-1)	NCAA MEMBERSHIP -- ACTIVE MEMBERSHIP AND MEMBER CONFERENCE -- CONDITIONS AND OBLIGATIONS OF MEMBERSHIP -- ATHLETICS DIVERSITY AND INCLUSION DESIGNEE.	August 1, 2020.	NCAA Division II Presidents Council [Management Council (Minority Opportunities and Interests Committee)].	LaForge (Lewis)	Membership	Roll Call	Support	Support	
2020-5 (2-2)	NCAA MEMBERSHIP -- MEMBER CONFERENCE -- COMPOSITION OF ACTIVE CONFERENCES -- REQUIREMENT FOR CURRENT CONFERENCES.	August 1, 2022.	East Coast Conference, Central Atlantic Collegiate Conference, Conference Carolinas, Great Northwest Athletic Conference, Gulf South Conference, Northeast-10 Conference and Pennsylvania State Athletic Conference.	(Jenkins)	Membership	Roll Call	Support	Support	<i>Membership-sponsored proposal.</i> <i>Presidents Council and Management Council – support.</i> <i>Membership Committee – no position.</i>
2020-6 (2-4)	RECRUITING -- CONTACTS AND EVALUATIONS -- FOUR-YEAR COLLEGE PROSPECTIVE STUDENT-ATHLETES -- NOTIFICATION OF TRANSFER.	August 1, 2020, for any four-year college student-athlete transferring during the 2020-21 academic year, and thereafter.	Central Atlantic Collegiate Conference and East Coast Conference.	Driscoll	Recruiting	Roll Call	Support	Support	<i>Membership-sponsored proposal.</i> <i>Presidents Council – oppose.</i> <i>Management Council – support.</i> <i>Legislation Committee – no position.</i>

Official Notice No. (SPOPL No.)	Title	Effective Date	Presidents Council Position (Source)	Speaker (Back-Up)	Topical Grouping	Type of Vote	FARA Position	SAAC Position	Notes
2020-7 (2-5)	RECRUITING -- LETTER-OF-INTENT PROGRAMS, FINANCIAL AID AGREEMENTS -- TRANSCRIPT PRIOR TO NATIONAL LETTER OF INTENT OR WRITTEN OFFER OF ATHLETICS AID -- ELIMINATION OF CURRENT TRANSCRIPT REQUIREMENT.	Immediate.	Rocky Mountain Athletic Conference and Northeast-10 Conference.	Denning	Recruiting	Paddle	Oppose	Oppose	<i>Membership-sponsored proposal.</i> <i>Presidents Council and Academic Requirements Committee – oppose.</i> <i>Management Council – no position.</i> <i>Legislation Committee – support.</i>
2020-8 (2-6)	RECRUITING -- TRYOUTS -- PERMISSIBLE ACTIVITIES -- TRYOUTS – EXCEPTION -- LENGTH OF TRYOUT ACTIVITIES FOR GOLF.	Immediate.	Peach Belt Conference and Gulf South Conference.	None	Recruiting	Paddle	No position	Support	<i>Membership-sponsored proposal.</i> <i>Presidents Council, Management Council, Championships Committee, Division II Men’s and Women’s Golf Committees and Legislation Committee – support.</i>
2020-9 (2-7)	RECRUITING -- RECRUITING CALENDARS -- WOMEN'S BASKETBALL -- EXTENSION OF SPRING CONTACT PERIOD AND ELIMINATION OF EVALUATION PERIOD AT NONSCHOLASTIC EVENTS OCCURRING BETWEEN MAY 18 THROUGH JUNE 14.	August 1, 2020.	Bentley University, American International College, Assumption College, East Stroudsburg University, Franklin Pierce University, Le Moyne College, Pace University, Saint Anselm College, Saint Michael's College, Southern Connecticut State University, Southern New Hampshire University, Stonehill College, The College of Saint Rose, Thomas Jefferson University and University of New Haven.	None	Recruiting	Paddle	Support	Support	<i>Membership-sponsored proposal.</i> <i>Presidents Council, Management Council, Women’s Basketball Committee and Legislation Committee – support.</i>

Official Notice No. (SPOPL No.)	Title	Effective Date	Presidents Council Position (Source)	Speaker (Back-Up)	Topical Grouping	Type of Vote	FARA Position	SAAC Position	Notes
2020-10 (2-8)	ELIGIBILITY -- SEASONS OF COMPETITION: 10-SEMESTER/15-QUARTER RULE -- CRITERIA FOR DETERMINING SEASON OF ELIGIBILITY -- MINIMUM AMOUNT OF COMPETITION -- TRANSFER FROM A NON-DIVISION II INSTITUTION.	Immediate, for a student-athlete who transferred to a Division II institution during the 2018-19 academic year and thereafter.	NCAA Division II Presidents Council [Management Council (Committee on Student-Athlete Reinstatement and Legislation Committee)].	Wilmoth (Clark)	Eligibility	Roll Call	Support	Support	
2020-11 (2-9)	ELIGIBILITY -- SEASONS OF COMPETITION: 10-SEMESTER/15-QUARTER RULE -- HARDSHIP WAIVER - - CRITERIA FOR HARDSHIP WAIVER CALCULATION -- PERCENT CALCULATION -- BASKETBALL -- INCLUSION OF CONFERENCE CHALLENGE CONTESTS IN THE PERCENT CALCULATION AND FIRST HALF OF SEASON CALCULATION.	August 1, 2020, for any incapacitating injury or illness, or other extenuating circumstance occurring on or after August 1, 2020.	Rocky Mountain Athletic Conference and Northeast-10 Conference.	(Murray)	Eligibility	Paddle	Support	Support	<i>Membership-sponsored proposal.</i> <i>Presidents Council and Management Council – support.</i> <i>Committee on Student-Athlete Reinstatement – oppose.</i>
2020-12 (2-10)	PLAYING AND PRACTICE SEASONS -- GENERAL PLAYING-SEASON REGULATIONS -- TIME LIMITS FOR ATHLETICALLY RELATED ACTIVITIES -- WEEKLY HOUR LIMITATIONS - OUTSIDE OF PLAYING SEASON -- FALL CHAMPIONSHIP SPORTS -- FOURTH DAY OF CLASSES.	August 1, 2020.	Rocky Mountain Athletic Conference and Northeast-10 Conference.	None	Playing and Practice Seasons	Paddle	Support	Support	<i>Membership-sponsored proposal.</i> <i>Presidents Council and Management Council – support.</i> <i>Legislation Committee – no position.</i>
2020-13 (2-11)	PLAYING AND PRACTICE SEASONS -- SOCCER -- FIRST DATE OF COMPETITION -- CHAMPIONSHIP SEGMENT -- EXCEPTION -- DIVISION II NATIONAL CHAMPIONSHIPS FALL FESTIVAL.	August 1, 2020.	NCAA Division II Presidents Council [Management Council (Championships Committee)].	Lovely	Playing and Practice Seasons	Paddle	Support	Support	



A G E N D A

National Collegiate Athletic Association
Division II Chancellors and Presidents Breakfast

Pacific Ballroom B
Hilton Anaheim

January 24, 2020
8 to 11:15 a.m.

1. Breakfast. [8 to 8:15 a.m.]
2. Welcome and opening remarks. (Gary Olson) [8:15 to 8:40 a.m.]
3. State of Division II. (Olson) [8:15 to 8:40 a.m.]
4. Round table discussion with Division II Student-Athlete Advisory Committee. [8:40 to 9:20 a.m.]
5. Update from the NCAA executive vice president of inclusion and human resources. (Katrice Albert) [9:20 to 10:10 a.m.]
6. Update from the NCAA chief medical officer. (Brian Hainline) [10:10 to 11 a.m.]
7. Concluding remarks and wrap up. (Olson) [11 to 11:15 a.m.]

TABLE ONE

1. Gary Olson
2. Madison Hicks
3. Deiontae Nicholas

TABLE TWO

1. Sandra Jordan
2. Micaiah Page
3. Tayler Stover

TABLE THREE

1. M. Christopher Brown II
2. Brian May
3. Alexandria Rhodes
4. Alex Shillow

TABLE FOUR

1. William LaForge
3. Braydon Kubat

TABLE FIVE

1. M. Roy Wilson
2. Jack Nicholson
3. Gillian Edgar

TABLE SIX

1. Michael Driscoll
2. Allison Garrett J.D.
3. Grant Foley
4. Lauren Yacks

TABLE SEVEN

1. William Thierfelder
2. Olivia Faught
3. Jake Renie

TABLE EIGHT

1. Bruce McLarty
2. Shonte Cargill
3. Nicholas Ely

TABLE NINE

1. Elwood Robinson
2. Kristina Ortiz

TABLE TEN

1. Steven Shirley
2. John Michael Etheridge
3. Mackenzie O'Neill

TABLE ELEVEN

1. John Denning
2. Katherine Pigsley
3. Emma Svagdis

TABLE TWELVE

1. Anthony Jenkins
2. Rex Fuller
3. Madeleine McKenna



NCAA Division II Presidents Council
Vice Chair Election

ACTION ITEM.

Division II Presidents Council Vice Chair Election.

1. Recommendation. That the Presidents Council elect a vice chair of the Presidents Council. The duties of the vice-chair, as stated in Constitution 4.3.2.2 are as follows:
 - a. Take the chair's place and perform the chair's duties, if the chair is absent or incapacitated;
 - b. Report to the Division II membership at each annual Convention on the financial affairs of the division;
 - c. Serve as a member of the Association's Board of Governors;
 - d. Serve as a member of the Division II Administrative Committee; and
 - e. Serve as the chair of the Division II Planning and Finance Committee.
2. Effective Date. Immediately, for the period ending August 31, 2020. Constitution 4.3.3.2.1 provides for the vice chair to serve for two years; additionally, the person elected to serve in the position must have been a member of the Presidents Council for at least one year.

Note: If Proposal No. 2020-3 is adopted, a vice-chair may serve in the role for three years.
3. Rationale. The previous vice chair of the Council, Sandra Jordan, was elected as chair, effective January 2020. Therefore, the Council needs to elect a representative to serve out the unexpired term of Chancellor Jordan, until August 31. If the person's term allows, he or she would be eligible to serve a second (or third) year as vice chair.
4. Budget Impact. None.
5. Student-Athlete Impact. None.

Note that President Allison Garrett has been nominated for the vice chair position.



KEY ITEMS:
**NCAA COMMITTEE ON COMPETITIVE SAFEGUARDS
AND MEDICAL ASPECTS OF SPORTS
DECEMBER 9-10, 2019, MEETING**

ACTION ITEMS.

- **Legislative items.**

1. Concussion reporting obligation.

- (1) Recommendation. Recommend the Division I Council, and the Divisions II and III Management Councils take legislative action to require member schools to regularly report all sport-related concussions and their resolution in a manner consistent with the terms of the class settlement in *Arrington v. NCAA* via a reporting process and system recommended by the Committee on Competitive Safeguards and Medical Aspects of Sports and in conjunction with the NCAA Sport Science Institute. The Committee on Competitive Safeguards and Medical Aspects of Sports will establish and maintain policies and procedures for the reporting of concussions and their resolution, including an annual deadline for submission.
- (2) Effective date. Immediate for the NCAA's establishment of a reporting process and system, and policies and procedures; institutions are required to report sport-related concussions diagnosed May 18, 2020 and thereafter, and their resolution. Timing of reporting to be determined by CSMAS.
- (3) Rationale. The *Arrington* class settlement obligations resulted in the NCAA's evaluation of a reporting process through which member institutions can report to the NCAA instances of diagnosed concussions in NCAA student-athletes and their resolution. This reporting mechanism will provide further insight into the incidence and resolution of concussions involving NCAA student-athletes.
- (4) Estimated budget impact. Cost to create reporting system.
- (5) Student-athlete impact. This reporting mechanism will provide further insight into the incidence and resolution of concussions involving NCAA student-athletes.

2. NCAA Constitution 3.2.4.20.1 --Concussion Safety Protocol

- (1) Recommendation. Recommend that the Division I Autonomy conferences revise NCAA Constitution 3.2.4.20.1 to specify that the Concussion Safety Protocol shall be consistent with the NCAA Concussion Safety Protocol Checklist rather than the Interassociation Consensus: Diagnosis and Management of Sport-Related Concussion Best Practices.

- (2) Effective date. Immediate.
- (3) Rationale. Sufficient best-practices guidance on the diagnosis and management of sport-related concussion is now available from the international community. As a result, the NCAA will sunset the Interassociation Census document. In its place, processes have been established, with oversight from the Committee on Competitive Safeguards and Medical Aspects of Sports, to monitor and update the NCAA Concussion Safety Protocol Checklist, upon which concussion safety protocols in all three divisions are to be based.
- (4) Estimated budget impact. No budgetary impact.
- (5) Student-athlete impact. This change will ensure that guidance in conferences with autonomy on the diagnosis and management of sport-related concussion is based on emerging scientific and clinical information.

KEY INFORMATIONAL ITEMS.

- 1. Seasons of competition expansion.** The committee approved a statement (see Attachment A) recommended by the CSMAS Seasons of Competition Subcommittee as part of its review of Division I season of competition legislation. The statement clarifies that health and safety should not be used as a primary consideration or justification for the expansion of the football rule (NCAA Division I Bylaw 12.8.3.1.6) to other sports.
- 2. Division I legislative proposals.** The committee reviewed the NCAA Division I Autonomy and NCAA Division I Council-Governance legislative proposals that may have health and safety implications. The committee discussed the proposed legislation and developed recommended positions, comments and feedback for sponsors (see Attachment B).

Committee Chair: Jessica Mohler, U.S. Naval Academy, Patriot League
Staff Liaisons: John Parsons, NCAA Sport Science Institute
Anne Rohlman, NCAA Academic and Membership Affairs
Jessica Wagner, NCAA Sport Science Institute

Committee on Competitive Safeguards and Medical Aspects of Sports December 9-10, 2019, Meeting	
Attendees:	
Shawn Arent, Rutgers, The State University of New Jersey, New Brunswick.	
Stevie Baker-Watson, DePauw University.	
Stephanie Chu, University of Colorado, Boulder.	

Bob Colgate, National Federation of State High School Associations.
Jeff Dugas, Troy University.
N. Jeremi Duru, American University.
Dave Eavenson, USA South Athletic Association.
Joshua Ellow, Swarthmore College.
Luis Feigenbaum, University of Miami (Florida).
R.T. Floyd, University of West Alabama.
Samantha Kastner, Notre Dame of Maryland University.
Caroline Lee, Southern Louisiana University.
Jessica Mohler, U.S. Naval Academy.
Steve Murray, Pennsylvania State Athletic Conference.
Nicole Pieart, Aurora University.
Mark Stovak, University of Nevada, Reno.
Kim Terrell, University of Oregon.
Auburn Weisensale, University of Pittsburgh.
Jeff Williams, East Central University.
Taylor Stover, Rogers State.
Kurt Zorn, Indiana University.
Absentees:
Buddy Teevens, Dartmouth College.
Guests in Attendance:
Dr. Bradley Anawalt, Chief of Medicine at the University of Washington Medical Center.
Mark Bockelman, Drug Free Sport.
Avinash Chandran, Datalys Center.
Christine Collins, Datalys Center.
Michelle Dorsey, Drug Free Sport.
NCAA Staff Liaisons in Attendance:
John Parsons, Anne Rohlman and Jessica Wagner.
Other NCAA Staff Members in Attendance:
Laura Arnett, Scott Bearby, Brian Burnsed, Dawn Buth, Jackie Campbell, Jenn Fraser, Shep Cooper, Amanda Dickey, LaGwyn Durden, Dr. Brian Hainline, Ty Halpin, Maritza Jones, Jean Merrill, Louise McCleary, Ken Kleppel, Donald Remy, Paul Roetert, Crystal Rogers, Kim Shea, Naima Stevenson, Jared Tidemann, Jerry Vaughn, Amy Wilson and David Worlock.



**NCAA COMPETITIVE SAFEGUARDS AND
MEDICAL ASPECTS OF SPORTS
SEASONS OF COMPETITION SUBCOMMITTEE
SEPTEMBER 6, 2019, TELECONFERENCE**

In April 2018, the NCAA Division I Council adopted Proposal No. 2017-17 which permits a football student-athlete to participate in up to four contests in a season without using a season of competition. After its adoption, multiple Division I governance committees reviewed the proposal and discussed if a similar exception should be available to other sports. These discussions, which noted that the proposal cited health and safety rationale, lead to a request for input and feedback from the committee. In response to that request, the committee created the Seasons of Competition Subcommittee, which met to discuss the following objectives:

1. Determine what health and safety factors, if any, can and should be considered when determining the applicability of the use of the season of competition exception to sports other than football.
2. Determine what data, if any, can and should be used when determining the applicability of the use of the season of competition exception to sports other than football.
3. Consider relevant factors and data and make a recommendation to the full committee regarding the applicability of the exception to sports other than football.

After discussing these objectives the subcommittee recommended the full committee offer the following statement in response to requests for feedback:

Health and safety should not be used as a primary consideration or justification for the expansion of the football rule (Bylaw 12.8.3.1.6) to other sports. Moreover, valid scientific data on this question are not available and would have to be generated through original study. While there may be other reasons to apply the exception to sports beyond football, future discussions should avoid employing a health and safety justification.



Important implications for institutions: concussion-related policies and procedures

The purpose of this memo is to announce the final approval and effective date of the class settlement agreement for the medical monitoring portion of Arrington v. NCAA, which has implications for member institutions and their concussion-related policies and procedures. This content is provided for informational purposes only and should not be construed as legal advice or a substitute for legal advice. We encourage you to review the content with applicable legal and other advisors and school staff who might assist you in appropriately evaluating this information as it applies to your individual institutional risk and practices.

Earlier this week, a memo was sent from the NCAA Office of Legal Affairs to the general counsel of each member institution or, at institutions where counsel has not been identified, the president/chancellor. That memo is available for [review here](#). The purpose of that memo was to notify campus risk management staff of the established effective date of the settlement agreement for Arrington v. NCAA, and to urge timely institutional review of the terms of this settlement.

Certifications must be submitted by May 18,2020

The settlement agreement provides NCAA member institutions with an opportunity to benefit from a release from certain legal claims that might otherwise be brought by members of the settlement class. To benefit from the release, member institutions must certify in writing that they have put in place a concussion management plan that meets the requirements of Section IX.A. of the settlement agreement (described in the attached FAQ document). Certifications must be delivered to certain court-identified settlement representatives within six months of the settlement agreement effective date of November 18, 2019, which means schools will have to deliver their written certifications no later than May 18, 2020. Guidance on the certification process will be made available to the membership in early 2020.


Go to FAQ document for details

As a companion to this memo, a [Frequently Asked Questions document](#) has been provided to facilitate member institutions' review of the settlement terms. Additional information and instructions will be provided by the NCAA national office in the coming months.

What should I do now?

In the meantime, institutions should begin a careful review of the settlement terms in conjunction with their general counsel and/or primary risk management staff. Additional questions may be submitted to the NCAA National Office via the Sport Science Institute at ssi@ncaa.org.

This email was sent to NCAA Athletics Health Care Administrators, Directors of Athletics, Directors of Compliance, Conference Commissioners, General Counsel, Head Athletic Trainers, Head Team Physicians, Presidents and Chancellors, and Senior Woman Administrators based on contact information in the [NCAA Directory](#).



Arrington Matter Concussion Reporting Requirement

Issue.

The NCAA Division II Presidents Council will review a recommendation from the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports to adopt legislation to require an institution to report instances of diagnosed sport-related concussions in student-athletes and their resolutions, pursuant to the medical monitoring settlement in *In re: National Collegiate Athletic Association Student-Athlete Concussion Injury Litigation* (Arrington Matter). The resulting reporting will facilitate the NCAA's compliance with the underlying settlement agreement terms and will provide further insight into the incidence and resolution of concussion involving student-athletes. Accordingly, the staff is recommending that the Presidents Council adopt emergency legislation in this matter.

Background.

The Arrington Matter was initiated in 2011 as a class action concussion lawsuit and involved a proposed class of plaintiffs that have historically participated in men's and women's NCAA college sports at NCAA member institutions. The parties to the lawsuit agreed to settle their claims and final approval of the settlement terms occurred on August 13, 2019. Pursuant to Court order, the effective date of the settlement agreement is November 18, 2019. A copy of the Settlement Agreement can be found [here](#). A [Frequently Asked Questions document](#) has been provided to members to facilitate their review of those settlement terms that impact the membership. In addition to several institution-specific concussion management obligations, the settlement states that the "NCAA will create a reporting process through which member institutions will report to the NCAA instances of diagnosed concussions in NCAA student-athletes and their resolution."

Review by the Committee on Competitive Safeguards and Medical Aspects of Sports.

CSMAS reviewed information related to the settlement in the Arrington Matter and the other potential scientific benefits of the proposed concussion reporting requirement and recommended that each division adopt legislation to require institutions to regularly report all sport-related concussions in student-athletes and their resolutions in a manner consistent with the terms of the settlement in the Arrington Matter via a reporting process and system recommended by CSMAS and in conjunction with the NCAA Sport Science Institute. CSMAS will establish and maintain policies and procedures for the reporting of concussions and their resolution, including an annual deadline for submission.

Draft Legislation.

A draft of the proposal to require reporting of diagnosed sport-related concussions in student-athletes and their resolutions is attached.

Division: II

Proposal Number: EM-2021-1

Title: NCAA MEMBERSHIP -- ACTIVE MEMBERSHIP -- CONDITIONS AND OBLIGATIONS OF MEMBERSHIP -- CONCUSSION REPORTING

Convention Year: 2021

Date Submitted: December 13, 2019

Status: Ready for Consideration by Management Council

Effective Date: Immediate for the NCAA's establishment of a reporting process and system, and policies and procedures; institutions are required to report sport-related concussions diagnosed May 18, 2020 and thereafter, and their resolutions. Timing of reporting to be determined by CSMAS.

IPOPL Number:

SPOPL Number:

Source: NCAA Division II Presidents Council (Management Council).

Category: Emergency

Topical Area: Membership

Intent: To specify that an active member institution shall report all instances of diagnosed sport-related concussions in student-athletes and their resolutions to the NCAA on an annual basis pursuant to policies and procedures maintained by the Committee on Competitive Safeguards and Medical Aspects of Sports.

Constitution: Amend 3.3.4, as follows:

3.3.4 Conditions and Obligations of Membership.

[3.3.4.1 through 3.3.4.17 unchanged.]

3.3.4.18 Concussion Reporting. An active member institution shall report all instances of diagnosed sport-related concussions in student-athletes and their resolutions to the NCAA on an annual basis pursuant to policies and procedures maintained by the Committee on Competitive Safeguards and Medical Aspects of Sports. [D]

[3.3.4.18 through 3.3.4.22 renumbered as 3.3.4.19 through 3.3.4.23, unchanged.]

FAQ:

Co-sponsorship - Conference:

None

Co-sponsorship - Institution:

None

Position Statements:

Review History:

Dec 10,
2019:

Recommends Approval - Committee on Competitive Safeguards and Medical Aspects of Sports

Jan 22,
2020: Approved in Legislative Format - Management Council

Jan 23,
2020: Approved in Legislative Format - Presidents Council

Additional Information:

A medical monitoring settlement in In re: National Collegiate Athletic Association Student-Athlete Concussion Injury Litigation (Arrington Matter) was approved August 13, 2019 with an effective date of November 18, 2019. The settlement obligates the NCAA to create a reporting process through which member institutions will report to the NCAA instances of diagnosed concussions in student-athletes and their resolutions. This proposal will establish the legislation to require institutions to regularly report all diagnosed sport-related concussions in student-athletes and their resolutions in a manner consistent with the terms of the settlement in the Arrington Matter via a reporting process and system recommended by the Committee on Competitive Safeguards and Medical Aspects of Sports and in conjunction with the NCAA Sport Science Institute. The Committee on Competitive Safeguards and Medical Aspects of Sports will establish and maintain policies and procedures for the reporting of concussions and their resolution, including an annual deadline for submission. This reporting requirement will ensure that the NCAA and member institutions fulfill an obligation of the medical monitoring settlement and will provide further insight into the incidence and resolution of concussions involving student-athletes. The effective date (May 18, 2020) corresponds to the date by which an institution must certify compliance with applicable settlement provisions if it wishes to receive the benefit of the settlement release.

Legislative References

Legislative Cite	Title
3.3.4	Conditions and Obligations of Membership.



SUPPLEMENT NO. 16
DII Presidents Council 01/20

NCAA Division II Management Council Report
2021 Presidents Council-Sponsored Legislation -- In Concept

The Management Council did not recommend that the Presidents Council take action to approve any legislative concepts for sponsorship at the 2021 NCAA Convention.



NCAA Division II Management Council Report
Other Action Items

The Management Council did not have any other action items for the Presidents Council.



NCAA Division II Management Council Report
Informational Items

1. Division II Planning and Finance Committee. [See Supplement No. 6 in the Presidents Council packet.]

- a. 2018-19 Division II Budget Surplus Funds.** The Management Council endorsed the recommendation to allocate \$1,694,164 from the 2018-19 Division II budget surplus to the following areas:

Recommended Surplus Use	Notes	Amount
DII Supplemental Distribution (303 Institutions Eligible)	\$3,458 per institution	\$1,048,002
DII Joint Championships		\$352,292
DII University		\$207,870
Signage credit for DII conferences	\$2,000 per conference	\$46,000
DII Game Day Initiative		\$20,000
DII Enforcement and Infractions Task Force		\$20,000
Total		\$1,694,164

- b. Local Ground Transportation Reimbursement for 2018-19 Championships Participation.** The Management Council endorsed the recommendation to reimburse local ground transportation for team and individual travel based on 2018-19 championships participation, as follows:

- (1) Team Sports--\$1,200 per day times the number of per diem days to each team.
- (2) Individual Sports—\$30 per day times the number of eligible travelers times the number of per diem days.

- c. Use of Division II Funds to Address Membership Stabilization and Promote the Division II Brand.** The Management Council endorsed the recommendation to decline the third-year option of the regular-season media agreement for the 2020-21 academic year with ESPN and Niles Media Group. Further, it endorsed the following recommendation of priorities and the impact on the Division II long-range budget.

- (1) Line 1 Total DII Championships Expenses – in each triennial \$5 per diem increase and \$200,000 for new initiatives.
- (2) Line 2 DII Enhancement Fund – 2.5 percent increase each year starting in FY24-25.

- (3) Line 3 DII Conference Grant -- \$20,000 base increase added to FY21-22 and \$10,000 base increase in FY24-25, FY27-28 and FY30-31.
 - (4) Line 4 DII Identity Initiatives, Communications and Marketing -- \$150,000 increase already in LRB for FY21-22; added a \$1,000 purchasing credit each triennial; added 150,000 to base budget each triennial.
 - (5) Line 7 DII Regular Season and Championships Media -- Removed regular season media money (\$1.4 million) and kept ncaa.com and championship enhancements (\$400,000).
 - (6) Line 8 Game Day Initiative – Added the three-year commitment.
 - (7) Line 12-19 Affiliate Organization Grants – Increased from \$50,000 to \$75,000.
 - (8) Line 21 DII University --- added \$50,000 in FY23-24 for game day initiative.
 - (9) Line 22 DII Degree Completion – Increased from \$441,000 to \$450,000 in FY21-22 when Foundation for the Future dollars end.
2. **2020 NCAA Convention—Procedural Issues Document.** The Management Council approved the procedural issues document for the 2020 Division II Business Session, as presented. [See Supplement No. 10 in the Presidents Council packet.]
3. **Committee on Competitive Safeguards and Medical Aspects of Sports -- Endorsement of Emergency Legislation.** The Management Council endorsed the following emergency legislation recommended by the Committee on Competitive Safeguards and Medical Aspects of Sports. [See Supplement No. 15 in the Presidents Council packet.]
 - **NCAA Membership -- Active Membership -- Conditions and Obligations of Membership -- Concussion Reporting.** To specify that an active member institution shall report all instances of diagnosed sport-related concussions in student-athletes and their resolutions to the NCAA on an annual basis pursuant to policies and procedures maintained by the Committee on Competitive Safeguards and Medical Aspects of Sports.
4. **Optimization of the Senior Woman Administrator.** The NCAA Office of Inclusion has released a new Division-II specific resource [Attachment] that provides tips for overcoming common barriers to senior woman administrator impact at an institution.



SENIOR WOMAN ADMINISTRATOR 201

Overcoming Barriers to SWA Impact

While educating stakeholders (presidents, athletics and other institutional staff and student-athletes) about the SWA designation is a great first step to enhance the impact of the SWA, this resource lists common barriers faced by SWAs and provides tips to overcome them. See SWA 101 on ncaa.org for help with clarifying the purpose of the designation and engaging in open communication to optimize the SWA's role.

“Serving as the SWA is meaningful because it is a role specifically founded in leadership, visibility and decision making. The SWA role is one where you can increase opportunities and improve environments for everyone in athletics.”



Carrie Michaels

Senior Associate Director of Athletics/SWA,
Shippensburg University of Pennsylvania

“Leadership is developed through a strategic process that requires planning, time, effort and resources in order to build knowledge and confidence. As athletics directors, we must provide the SWA with access and resources to be a leader in the campus community. This process improves our athletics programs and the student-athlete experience.”



Clyde Doughty Jr.

Vice President for Intercollegiate Athletics and Recreation, Bowie State University

What is the SWA?

The senior woman administrator (SWA) is the highest-ranking female involved in the management of an institution's intercollegiate athletics program. The intent of the SWA designation is to promote meaningful representation of women in the leadership and management of college sports.

* A school with a female director of athletics may designate a different woman as SWA.

1

The SWA may not have adequate access to information or appropriate authority to make decisions.

TIPS FOR SWAs

Invite the AD to review the SWA 101 documents on ncaa.org with you. Provide substantive feedback about department issues, dynamics and culture. Be clear about what you need to be successful in this role, and ask for feedback on your work.

TIPS FOR ADs

Be intentional about engaging the SWA in significant decisions (e.g., contract negotiations, donor meetings, budget development and oversight). Be clear about the SWA's value with staff and student-athletes. Publically engage and recognize her leadership.

2

The SWA may have too many responsibilities to be intentional with the designation (she may be a coach or have too many expectations outside of the designation).

TIPS FOR SWAs

Educate yourself about the role of the SWA and be honest about whether you can be effective. Identify work that could be managed by others and collaborate with your AD regarding distribution of responsibilities.

TIPS FOR ADs

Educate yourself about the role of the SWA and hold yourself and other ADs accountable for taking action to maximize the role. Acknowledge that naming a coach as SWA creates multiple challenges (e.g., time, confidentiality, supervision of colleagues, meetings). Develop a plan to overcome these challenges and communicate it to other coaches and staff in the department. Strive to expand your administrative staff such that it includes women. And create the time and space for the SWA to engage in senior leadership activities.

3

The misperception that the SWA designation is solely focused on gender equity or women's sports can limit additional leadership opportunities.

TIPS FOR SWAs

Be visible with your leadership activities in the department and with your presence at men's and women's events. Share your diverse responsibilities with department and campus colleagues and ask to be involved in senior-level discussions (budget, development, etc.). Propose roles for other staff members (e.g., assign diversity programming efforts to males and other department staff) so all parties are invested in equity.

TIPS FOR ADs

Ensure that the SWA's responsibilities are broader than women's sports and gender equity oversight. Clarify that the SWA provides leadership for men's and women's sports, and that gender equity oversight is a priority for all staff.

4

The SWAs do not have a formal role in conference governance and may not be invited to conference meetings.

TIPS FOR SWAs

Be intentional about reviewing conference agendas, minutes and other important documents. Network with conference colleagues and form working relationships with peer SWAs. Advocate for SWAs to participate in conference leadership, and volunteer to serve on conference committees.

TIPS FOR ADs

Hold other conference ADs accountable for SWA engagement. Collaborate with your commissioner and SWAs to establish expectations for SWA attendance and participation at meetings. Review conference agendas and other materials with the SWA before and after conference meetings. Nominate the SWA for liaison and committee roles within the conference.

5

It is difficult to find time or funding to attend professional development events or external committee meetings.

TIPS FOR SWAs

Review opportunities of interest and present a plan to the AD addressing time away from campus and budget impact. Recognize how understanding the national landscape can enhance your impact on campus. Pursue grants (there are many!) and consider virtual participation in trainings or committees.

TIPS FOR ADs

Invest in the professional development of your SWA. Consider partial funding or periodic opportunities (every other year, etc.) if regular support is not feasible. Learn about grants and external sources of funding and advocate for your SWA's access to them.



REPORT OF THE
NCAA DIVISION II ENFORCEMENT AND
INFRACTIONS TASK FORCE
NOVEMBER 11, 2019, TELECONFERENCE

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Review Charge and Timeline for the Division II Enforcement and Infractions Task Force.** The NCAA Division II Enforcement and Infractions Task Force noted that during the July/August 2019 NCAA Division II Management Council and Presidents Council meetings, the Councils reviewed data related to the number of Division II major infractions cases opened and processed by the NCAA enforcement staff in recent years, noting a continuing increase in the number of cases. Based on this review, the Councils agreed to establish a task force to: (1) review Division II infractions case trends; (2) study changes adopted by Division I related to the violation structure and the infractions process; and (3) recommend legislative/policy changes that would enhance the infractions process in Division II. The task force noted that it shall submit a final report and recommendation to the Management Council and Presidents Council by their summer 2021 meetings.
2. **Review Infractions Process Common Acronyms and Frequently Used Terms.** The task force received an overview of the common acronym and frequently used terms in the infractions process.
3. **Review Current Division II Infractions Process.** The task force was provided an overview of the infractions process. The task force reviewed a sample case that included common violations how it would be handled through the different stages of the infractions process.
4. **Review Differences Between the Divisions I, II and III Infractions Processes.** The task force was provided an overview of the differences between the divisional infractions processes, noting the significant changes that Division I adopted in 2013 that modified how the Division I handles infractions cases (e.g., switching from a two-tier violation structure to four tiers to provide more flexibility); as well as reforms adopted in 2018 to make the process more efficient and binding (e.g., immediate penalties for failure to cooperate, whistleblower protection, stronger accountability and penalties).
5. **Review Infractions Case Trends.** The task force reviewed the enforcement, Committee on Infractions and Infractions Appeals Committee 2016 through 2019 case trends.
6. **Discuss Challenges/Opportunities of Current Division II Process.** The task force discussed potential enhancements to the current Division II process, including expanding tools available to the enforcement staff during an investigation, different composition for the Committee on Infractions, whistle blower protection, immediate penalties and change

in violation structure from major and secondary cases to a level structure similar to Division I. The task force will continue these discussions during its in-person meeting in January.

7. Future Meetings and Teleconferences. The task force reviewed the upcoming meeting and teleconference dates:

- a. January 9-10, 2020, in-person meeting, Indianapolis.
- b. Spring/Summer 2020 teleconference, date and time to be determined.

Task Force Chair: Allison Garrett, Emporia State University
Staff Liaisons: Terri Steeb Gronau, Division II Governance
Maritza Jones, Division II Governance

NCAA Division II Enforcement and Infractions Task Force November 11, 2019, Teleconference	
Attendees:	
M. Christopher Brown II, Kentucky State University.	
Dixie Cirillo, Colorado School of Mines.	
Allison Garrett, Emporia State University.	
Jim Johnson, Pittsburg State University.	
Dan Mara, Central Atlantic Collegiate Conference.	
Kim Pate, Lenoir-Rhyne University.	
Carol Rivera, California Collegiate Athletic Association.	
Julie Rochester, Northern Michigan University.	
Eric Schoh, Winona State University	
Harry Stinson III, Lincoln University (Pennsylvania)	
Christie Ward, Georgia Southwestern State University	
Cherrie Wilmoth, Southeastern Oklahoma State University	
Absentees:	
Doug Blais, Southern New Hampshire University.	
Payton Williams, Azusa Pacific University.	
Guests in Attendance:	
None.	
NCAA Staff Support in Attendance:	
Terri Steeb Gronau and Maritza Jones.	
Other NCAA Staff Members in Attendance:	
Amanda Conklin, Derrick Crawford, Jim Elworth, Ken Kleppel, Jordan Lysiak, Laura Wurtz McNab, Heather McVeigh, Todd Shumaker, Naima Stevenson Starks, Joyce Thompson-Mills, Jill Waddell and Wendy Walters.	



REPORT OF THE
NCAA DIVISION II ENFORCEMENT AND
INFRACTIONS TASK FORCE
JANUARY 9-10, 2020, IN-PERSON MEETING

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Overview Document for the NCAA Division II Enforcement and Infractions Task Force.** The NCAA Division II Enforcement and Infractions Task Force was provided the overview document as a reminder of its charge. The task force noted that during the July/August 2019 NCAA Division II Management Council and Presidents Council meetings, the Councils reviewed data related to the number of Division II major infractions cases opened and processed by the NCAA enforcement staff in recent years, noting a continuing increase in the number of cases. Based on this review, the Councils agreed to establish a task force to: (1) review Division II infractions case trends; (2) study changes adopted by Division I related to the violation structure and the infractions process; and (3) recommend legislative/policy changes that would enhance the infractions process in Division II. The task force noted that it is important to keep in mind that the Division II review is not a reaction to the changes recently adopted in Division I, and that any recommendations for Division II should be made only to enhance the current process. Finally, the task force noted that it shall submit a final report and recommendation to the Management Council and Presidents Council by their summer 2021 meetings.
2. **Discuss Areas for Review and Proposed Phases for the Review.** The task force reviewed the proposed phases for this review. Phase One includes the review of tools to facilitate cooperation, use of information in decision-making and negotiated resolution. Phase Two will encompass the violation structure and the penalty structure. Finally, Phase Three incorporates the review of investigation of violations, the NCAA Division II Committee on Infractions hearing process, the appeals process, accountability and shared responsibility.
3. **Phase One Discussion.** The task force was provided an overview of each one of the concepts in the Phase One review and considered whether to forward these concepts to the Division II membership for feedback.
 - a. **Concepts to be Forwarded to the Division II Membership for Education and Feedback.** The task force is interested in gathering feedback from the membership on the following items:
 - (1) **Full Cooperation.** The task force would like feedback on whether a legislative change should be made to outline specific examples of what

constitutes full cooperation beyond what is listed currently in Division II, as noted below:

- (a) Affirmatively reporting instances of noncompliance to the Association in a timely manner and assisting in developing full information to determine whether a possible violation has occurred and the details thereof;
- (b) Timely participation in interviews and providing complete and truthful responses;
- (c) Making a full and complete disclosure of relevant information, including timely production of materials or information requested, and in the format requested;
- (d) Disclosing and providing access to all electronic devices used in any way for business purposes;
- (e) Providing access to all social media, messaging and other applications that are or may be relevant to the investigation;
- (f) Preserving the integrity of an investigation and abiding by all applicable confidentiality rules and instructions; and
- (g) Instructing legal counsel and/or other representatives to also cooperate fully.

Finally, the task force discussed the idea of expanding the language in the student-athlete statement to require full cooperation with institutional and conference investigations.

- (2) **Whistleblower Protection.** The task force would like feedback on whether to adopt legislation to expressly prohibit institutions from retaliating against staff members, prospective student-athletes or student-athletes who are whistleblowers. The task force noted that such a provision would make an institution answerable to the NCAA for retaliating against individuals who voluntarily report information about potential violations to their conference, institution or the NCAA; however, it would not protect an individual from action taken by an institution for that individual's direct involvement in NCAA violations.

- (3) **Inferences in Decision-Making, Refusal to Produce Materials and Refusal to Participate in Interview.** The task force would like feedback on whether a legislative change is appropriate to permit the Division II COI to:
 - (a) Infer that materials requested by the enforcement staff that an institution or individual fails or refuses to produce would support an alleged violation; and
 - (b) View the failure to participate in an interview requested by the enforcement staff as an admission that an alleged violation occurred.
- (4) **Use of Information in Decision-Making.** The task force would like feedback on whether to adopt legislation to:
 - (a) Expressly permit the Division II COI to import adjudicated facts (e.g., accept as true facts established by a final decision or judgement of a court, agency, accrediting body that is not under appeal; consider evidence submitted and positions taken in such a matter) and/or
 - (b) Expressly state the Division II COI may rely on direct and/or circumstantial information in decision-making.
- (5) **Negotiated Resolution.** The task force would like feedback on whether to adopt legislation to include a negotiated resolution process in Division II as a separate track to more efficiently resolve appropriate infractions cases. Under such a process, the enforcement staff may negotiate resolution of cases with an institution and involved individual, subject to the approval by the Division II COI. The negotiated resolution could only take place if all parties agree on the facts, violations and penalties in the case. Further, the task force noted that if the Division II membership would like to explore this concept further, then the task force would assess whether there is a need to create core penalties or penalty guidelines that specify the range of penalties required for major violations.

b. Concepts That Would Need Further Review Before Seeking Feedback.

- (1) **Immediate Penalties for Failure to Cooperate.** The task force discussed current legislation in Division I that allows the enforcement staff to petition to the NCAA Division I Committee on Infractions to prescribe immediate penalties if an institution or individual fails to satisfy the responsibility to

cooperate such as not interviewing and/or producing materials in a timely manner. The task force did not believe there was enough data that such a rule would benefit the Division II infractions process; therefore, the task force agreed to revisit the topic at a future meeting when this rule has had some application in Division I to determine whether it should be explored further in Division II.

- (2) **Penalties for Party Representatives.** The task force discussed a concept that would permit the Division II COI to sanction party representatives for behaviors that inhibit the COI's ability to efficiently resolve infractions cases. The task force agreed that further review of penalties and sanctions was necessary and would revisit the topic at a future meeting. The task force did not believe there was enough data that such a rule would benefit the Division II infractions process; therefore, the task force agreed to revisit the topic at a future meeting when this rule has had some application in Division I to determine whether it should be explored further in Division II.

4. **Discuss Strategy to Educate the Division II Membership on Current Rules and Concepts.** The task force agreed that in order to gather meaningful feedback from the Division II membership, there needs to be an educational effort on current Division II rules, as well as the concepts [see Attachment A for a summary of the Division II Infractions Process and Attachment B for the Common Acronyms and Frequently Used Terms. These attachments are examples of materials that could be used for educational efforts] for feedback. The task force agreed that sessions during the Regional Rules Seminars/Regional Compliance Seminars should be offered. Other possible options discussed were webinars during spring conference meetings. It was also noted that feedback should be solicited from the governance structure, including the Division II COI, the NCAA Division II Infractions Appeals Committee, the Management Council and Presidents Council. Finally, affiliate groups, such as the Faculty Athletics Representative Association, the National Association for Athletics Compliance, the Division II Athletics Directors Association and the Division II Conference Commissioners Association will be asked to provide feedback.
5. **Future Meetings and Teleconferences.** The task force reviewed the upcoming meeting and teleconference dates:
- a. Spring/Summer 2020, teleconference; and
 - b. Fall 2020, in person meeting; Indianapolis.

Task Force Chair: Allison Garrett, Emporia State University
Staff Liaisons: Terri Steeb Gronau, Division II Governance
Maritza Jones, Division II Governance

NCAA Division II Enforcement and Infractions Task Force January 9-10, 2020, In-Person Meeting	
Attendees:	
Doug Blais, Southern New Hampshire University.	
Dixie Cirillo, Colorado School of Mines.	
Allison Garrett, Emporia State University.	
Jim Johnson, Pittsburg State University.	
Dan Mara, Central Atlantic Collegiate Conference.	
Kim Pate, Lenoir-Rhyne University.	
Carol Rivera, California Collegiate Athletic Association.	
Julie Rochester, Northern Michigan University.	
Harry Stinson III, Lincoln University (Pennsylvania)	
Christie Ward, Georgia Southwestern State University	
Payton Williams, Azusa Pacific University.	
Cherrie Wilmoth, Southeastern Oklahoma State University	
Absentees:	
M. Christopher Brown II, Kentucky State University.	
Eric Schoh, Winona State University	
Guests in Attendance:	
None.	
NCAA Staff Support in Attendance:	
Terri Steeb Gronau and Maritza Jones.	
Other NCAA Staff Members in Attendance:	
Jon Duncan, Jim Elworth, Ken Kleppel, Jordan Lysiak, Laura Wurtz McNab, Joel McGormley, Heather McVeigh, Todd Shumaker, Naima Stevenson Starks, Joyce Thompson-Mills, Jill Waddell, Wendy Walters and Karen Wolf.	

NCAA DIVISION II INFRACTIONS PROCESS

RULE CREATION

WHO DOES IT

- ❖ Divisional leadership with assistance from membership committees

WHAT IT DOES

- ❖ NCAA members propose, consider and adopt rules to uphold the values and protect the integrity of college sports

ENFORCEMENT

WHO IT IS

- ❖ NCAA national office staff, including former coaches, campus administrators, compliance officers, college athletes, attorneys and more

WHAT IT DOES

- ❖ Monitors information regarding potential violations
- ❖ Investigates potential threats to college sports
- ❖ Processes less serious violations (secondary) without an investigation
- ❖ Provides notice of alleged violations
- ❖ Presents cases to Committee on Infractions

COMMITTEE ON INFRACTIONS

WHO IT IS

- ❖ Qualified representatives from member schools, conferences and the public, including faculty athletics representatives, senior women's administrators, compliance directors, a member of the Division II Management Council and more

WHAT IT DOES

- ❖ Reviews information from the school and involved individuals
- ❖ Conducts hearings
- ❖ Resolves factual disputes
- ❖ Concludes whether violations occurred
- ❖ Prescribes appropriate penalties
- ❖ Issues written decision

INFRACTIONS APPEALS COMMITTEE

WHO IT IS

- ❖ Qualified representatives from member schools, conferences and the public, including university and athletics administrators

WHAT IT DOES

- ❖ If school or individual appeals, reviews initial Committee on Infractions decision
- ❖ Conducts hearings
- ❖ Determines if Committee on Infractions decision should be affirmed or reversed
- ❖ Provides final word on violation and penalties

MONITORING

WHO DOES IT

- ❖ Committee on Infractions

WHAT IT DOES

- ❖ Reviews annual compliance reports from school
- ❖ Analyzes compliance with penalties and requirements
- ❖ Requests follow-up information, if needed
- ❖ Restores full membership rights at conclusion of probation

The NCAA Division II infractions process begins with rules proposed, considered and adopted by NCAA members. These rules focus on eligibility, recruiting, academic performance, playing and practice seasons, scholarships, and extra benefits. In Division II, violations of these rules can either be considered major or secondary. When a school or a college athlete violates a rule, the NCAA enforcement staff investigates, provides notice of potential violations to schools and involved individuals, and presents information about potential major violations to the Committee on Infractions. Generally, the enforcement staff and conferences handle secondary violations. Then, the COI considers the facts of the case and the positions of all parties. Members of a COI deliberate, conclude if violations occurred, prescribe appropriate penalties, then issue a written decision. That decision can be reviewed by the Infractions Appeals Committee if a school or involved individual does not agree with the COI's findings, conclusions or penalties. If the COI prescribes probation and/or penalties, the COI reviews annual reports to ensure that the school completes all requirements.





**NCAA Division II Infractions Process
Common Acronyms and Frequently Used Terms**

NCAA Enforcement	
Term/Acronym	Definition
Enforcement and Infractions	“Infractions” is generally used to describe the process as a whole. “Enforcement” is generally used to describe the investigation and processing of a secondary and/or major case. The two words can be seen as interchangeable; however, a distinction is necessary when considering internal operating procedures. NCAA Bylaw 19 addresses the NCAA infractions program and Bylaw 32 addresses NCAA enforcement policies and procedures.
Internal Operating Procedures/IOP	In addition to Bylaws 19 and 32, the NCAA enforcement staff and the NCAA Division II Committee on Infractions each have internal operating procedures.
Notice of Inquiry/NOI	The enforcement staff notifies the institution’s chancellor or president of an inquiry, either orally or in writing. (Bylaw 32.5)
Notice of Allegations/NOA	The enforcement staff issues an NOA to an institution which details the alleged violations of NCAA legislation. (Bylaw 32.6)
Processing Phase	The resolution track for alleged major violations, including a summary disposition report or NOA.
Responsibility to Cooperate/ Cooperative Principle/ Failure to Cooperate	All representatives of member institutions shall cooperate fully with enforcement staff, COI, NCAA Division II Infractions Appeals Committee and NCAA Division II Management Council to further the objectives of the Association and its infractions program. (Bylaws 19.01.3, 32.1.3 and 32.3.11)
Secondary and Major	A secondary violation is one that is isolated or inadvertent in nature; provides or is intended to provide only a minimal recruiting, competitive or other advantage; and does not include any significant impermissible benefit. Multiple secondary violations by an institution may be collectively considered to be a major violation. (Bylaw 19.02.2.1) All violations other than secondary violations are considered major violations. (Bylaw 19.02.2.2)
Derivative Violations	Violations that can only be brought forward due to the occurrence of some other underlying conduct or violation. Generally, this would include violations such as unethical conduct (Bylaw 10.1), failure to monitor, head coach responsibility and lack of institutional control.
Failure to Monitor	Under NCAA Constitution 2.8.1, institutions are required to monitor their athletics programs and the institution as a whole to

NCAA Enforcement	
Term/Acronym	Definition
	assure rules compliance and to identify and report any instances of noncompliance. In the case that the compliance and monitoring systems in place have detected a potential violation, the enforcement staff will take a common-sense approach in considering the institution's specific efforts to monitor individuals and operations to determine if the actions taken are consistent with what is required by the NCAA constitution and bylaws, or if a failure to monitor violation has occurred.
Head Coach Responsibility	An institution's head coach is responsible for the promotion of an atmosphere of compliance within their sport program and monitoring the activities regarding compliance of all assistant coaches and administrators that report directly and indirectly to the head coach. (Bylaw 11.1.2.1)
Lack of Institutional Control	Under Constitution 2.1.1, institutions are required to control their intercollegiate athletics programs in compliance with the rules and regulations of the NCAA. Under Constitution 6.01.1, the control and responsibility for the conduct of intercollegiate athletics shall be exercised by the institution itself and by the conference(s), if any, of which it is a member. Additionally, administrative control or faculty control, or a combination of the two, shall constitute institutional control. The enforcement staff does not assume institutions lacked institutional control when one or more violations have occurred, but rather they take a common-sense approach in considering the nature and scope of the violation(s) in a case, together with the institution's specific efforts to create and maintain a positive culture of compliance. An allegation of a lack of institutional control is generally appropriate where the institution did not have a structure in place to create a culture of compliance, or where there was a breakdown in that structure.

NCAA Division II Committee on Infractions	
Term/Acronym	Definition
COI	NCAA Division II Committee on Infractions.
OCOI	NCAA Office of the Committees on Infractions (national office staff).

NCAA Division II Committee on Infractions	
Term/Acronym	Definition
Contested Hearing	A hearing held by the COI to determine the existence of the alleged violations of NCAA legislation and to prescribe any appropriate penalties.
Summary Disposition Report/SDR	All parties submit agreed-upon violations to the COI, then the COI determines whether there is a reasonable basis for the violations. If this determination is made, the violations will be adopted by the COI. Generally, the only thing at issue during the review of an SDR is the penalties submitted by the institution. If the COI determines that the penalties are insufficient to the violations committed, the COI may prescribe additional penalties. At this time, an additional penalty letter is issued to the institution where the institution has the opportunity to agree to the additional penalties or an expedited hearing can be held to address only the additional penalties. After the hearing, the institution has the opportunity to appeal the additional penalties at issue to the IAC. (Bylaw 32.7)
NR	Negotiated Resolution.
Decision	Drafted in a way that most aligns with a decision that a traditional court would release. (Bylaw 32.9)
Penalties and Corrective Actions	Penalties for major violations are prescribed by the COI pursuant to Bylaw 19.5.2. Corrective actions are actions taken on campus to address any deficiencies that existed which led to the violations. A common corrective action taken by institutions is to have an outside audit performed and then follow through with the recommendations that are made. The COI considers the corrective actions taken by the institutions prior to prescribing penalties.
Show-Cause Order	Defined within Bylaw 19.02. This penalty will only come into play if the penalties imposed by an institution on an involved individual are not strict enough. When determining if a show-cause order is warranted, the COI performs a two-step analysis: (1) Was the involved individual penalized by the institution; and (2) Were those penalties adequate to address the violation(s) that the individual committed.
Involved Individual	Former or current student-athletes and former or current institutional staff members who have received notice of significant involvement in alleged violations. (Bylaw 32.1.4) An

NCAA Division II Committee on Infractions	
Term/Acronym	Definition
	involved individual may be subject to show-cause requirements among other penalties.
Disassociation	The exclusion of an individual or entity from involvement in the athletics program if that individual or entity is found to have committed violations.
Probation	An enhanced-monitoring program that involves the institution filing annual reports with the OCOI for each year it is on probation. This report should look to document that the institution is abiding by any penalties prescribed by the COI. While in the probationary period, the institution is exposed to future and heightened penalties if any other violations occur.
Repeat Violator	An institution that commits a major violation within five years of the starting date of a major penalty (i.e., while on probation). Repeat violator status demonstrates a significant failure of an institution to comply with NCAA legislation. A repeat violator is subject to substantial enhancement of the penalties found within Bylaw 19.5.2 that would be prescribed for similar violations in a case not involving a repeat violator.
Vacation	This does not constitute a forfeiture of contest results but rather the institution is required to clear out the place where results or championships have occurred. The issuance of a vacation penalty does not affect the placement of the other institutions that competed in the contests or championship period.
Public Reprimand and Censure	The release of the public infractions' decision following a ruling by the COI.

NCAA Division II Infractions Appeal Committee	
Term/Acronym	Definition
IAC	NCAA Division II Infractions Appeals Committee.
IACO	NCAA Infractions Appeals Committees Office (national office staff).
Appeals Coordinator	The COI member, who represents the committee during the appeal.
Standard of Review	The amount of deference given by the IAC in reviewing a decision issued by the COI.

NCAA Division II Infractions Appeal Committee	
Term/Acronym	Definition
Stay	If a notice of intent to appeal is filed within the deadline, unless ordered otherwise by the IAC, any appealed penalties, prescribed by a hearing panel of the COI, shall not be effective while the appeal is pending.
Oral Argument	In-person presentation, by the appellant and the COI, of the appeal arguments.
Affirmed	The IAC has concluded that a violation and/or the prescribed penalty by the COI will remain in effect for the appellant.
Vacated	A vacated finding or penalty means the IAC overturns, reverses or sets aside the decision, related to the appealed violation or penalty prescribed by COI.
Remanded	If the IAC has vacated a conclusion of a violation and/or penalty prescribed by the COI, the IAC provides instructions to the COI to review its infractions decision, in light of the vacation of the conclusion of a finding and/or the penalty.



A close-up photograph of several hands stacked together in a supportive gesture. The hands are of various skin tones. One hand in the center wears a blue digital sports watch with a black strap. The background is a blurred indoor setting with warm lighting.

Trends in Academic Success Rates and Federal Graduation Rates at NCAA Division II Schools

NCAA Convention – January 2020

Federal Graduation Rate (FGR)

- ▶ Includes only students who enrolled full time for the first time in the first term of the requested academic year.
- ▶ Student-athletes must have received an athletics grant-in-aid of any amount during that year (i.e., first-term scholarship freshmen).
- ▶ Must include even if the student-athlete quit the team at any point.
- ▶ Graduation status recorded six years after enrollment.
- ▶ Those who leave school in good academic standing are counted as nongraduates.

Academic Success Rate (ASR)

- ▶ Graduation metric developed by NCAA.
- ▶ Calculated for student-athletes only.
- ▶ Considered more accurate than FGR because it includes federal cohort and:
 - ▶ Transfers into school;
 - ▶ Midyear enrollees;
 - ▶ Nonscholarship freshmen.
- ▶ Removes student-athletes who leave school while eligible to compete.
- ▶ Graduation status recorded six years after initial collegiate enrollment.

Rate Calculations

Federal

- First-time fall freshmen
(on athletics aid)



$$\frac{\text{Graduates}}{\text{Cohort} - \text{Exclusions}^*}$$

ASR

- First-time fall freshmen
on athletics aid
- *Transfers*
- *Midyear enrollees*
- *Nonscholarship SAs*



$$\frac{\text{Graduates}}{\text{Cohort} - \text{Exclusions}^* - \text{Left Eligible}}$$

* Exclusions include death, permanent disability, church mission, and military or foreign service.

Note: Both rates use a six-year window from initial collegiate enrollment.

Comparison of ASR and Federal Graduation Rate Cohorts

(2016-19 Reporting Cohorts)

	Federal Rate	ASR
Enrolled (Under Federal Definition)	71,769	71,769
Enrolled as Freshman in January	0	1,387
Two-Year College Transfers	0	18,148
Four-Year College Transfers	0	14,414
Nonscholarship Athletes	0	33,884
Total Enrolled	71,769	139,602 (+95%)
Allowable Exclusions (Death, Military, Church Mission, etc.)	142	297
Left Eligible	0	33,962
Participants on Teams No Longer Sponsored by School (non-Fed.)	0	1,462
Total Denominator	71,627	103,881 (+45%)

Average Division II Federal Rates vs. ASRs, 2016-19 Four-Year Rate (2009-12 Reporting Cohorts)

	Student Body	Student-Athletes	
	Federal Rate	Federal Rate	ASR
Div. II Overall	50% +1	58% +2	73%
Div. II Men	46% +1	50% +1	65% +1
Div. II Women	54% +1	67% +1	86%

Note: Numbers in **red** are percentage changes from 2015-18

Average Division II Federal Rates vs. ASRs, 2019 Single-Year Rate (2012 Reporting Cohort)

	Student Body	Student-Athletes	
	Federal Rate	Federal Rate	ASR
Div. II Overall	52% +2	61% +4	75% +1
Div. II Men	47% +1	54% +4	67% +1
Div. II Women	55% +2	69% +2	87%

Note: Numbers in **red** are percentage changes from 2018

Trends in Academic Success Rates

Notes About ASR Trends

- ▶ The 2013 reporting cycle (six years ago) was the first year FGR/ASR data could be imported from the Division II Academic Tracking System (ATS).
- ▶ These were data for the 2006 cohort.
- ▶ Under this process, student-athletes who were not marked as graduates in the ATS were imported as nongraduates; user action was required to change this.
- ▶ Records imported from the ATS were much more likely to count as non-graduates and less likely to be marked as “left eligible” than records entered via other methods.
- ▶ It is very likely that ASRs were artificially low in 2013 (2006 cohort) due to lack of understanding about the new process.

ASR Trends for Division II Men's Sports

Four-Class Averages by Reporting Year*

SPORT	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2019 N
Baseball	68%	69%	70%	69%	69%	70%	70%	71%	72%	73%	74%	11,649
Basketball	58%	59%	60%	58%	58%	58%	58%	58%	59%	59%	61%	6,253
Cross Country/Track	71%	72%	72%	72%	70%	70%	70%	71%	72%	72%	72%	7,621
Fencing	77%	71%	76%	71%	85%	100%	97%	90%	88%	79%	74%	35
Football	53%	54%	54%	54%	53%	53%	53%	51%	51%	51%	52%	20,966
Golf	70%	72%	74%	73%	73%	74%	75%	76%	77%	78%	79%	2,381
Ice Hockey	75%	78%	78%	77%	77%	79%	81%	83%	85%	84%	86%	387
Lacrosse	75%	77%	76%	76%	74%	74%	74%	70%	71%	70%	70%	2,041
Rifle (Mixed M/W)	88%	100%	88%	82%	83%	83%	83%	78%	71%	63%	69%	36
Skiing	85%	88%	87%	86%	88%	89%	89%	93%	92%	95%	95%	41
Soccer	68%	70%	71%	72%	72%	72%	71%	72%	73%	72%	74%	6,582
Swimming	76%	74%	76%	75%	75%	77%	77%	77%	78%	78%	78%	1,455
Tennis	77%	79%	79%	78%	78%	79%	81%	81%	82%	82%	82%	1,553
Volleyball	68%	66%	71%	72%	71%	70%	70%	71%	76%	75%	78%	265
Water Polo	72%	78%	77%	77%	80%	75%	80%	79%	76%	75%	69%	131
Wrestling	58%	57%	60%	57%	54%	55%	54%	54%	55%	54%	55%	2,020

* 2019 reporting year represents 2009-12 cohorts; 2018 represents 2008-11 cohorts, etc.

ASR Trends for Division II Women's Sports

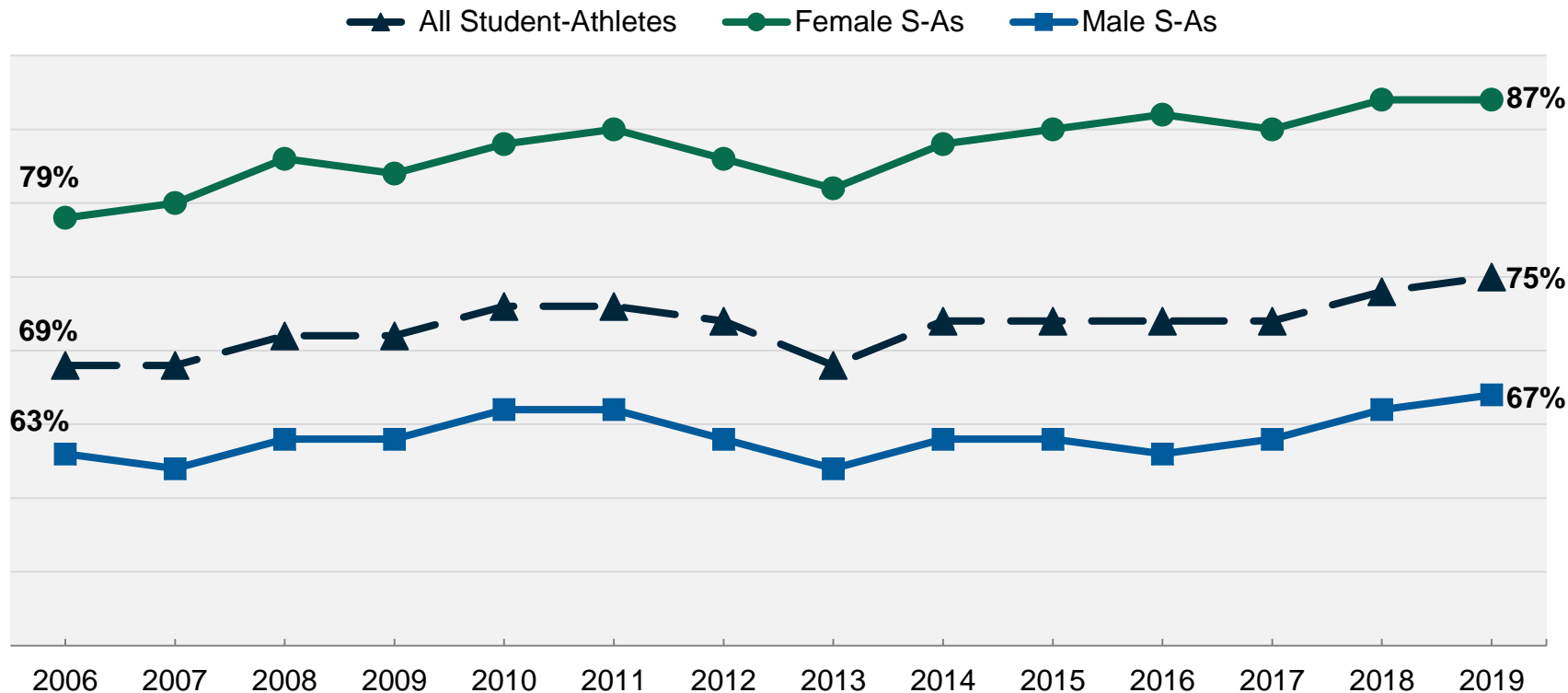
Four-Class Averages by Reporting Year*

SPORT	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2019 N
Basketball	75%	77%	79%	79%	78%	78%	77%	78%	79%	80%	81%	5,544
Bowling	63%	91%	88%	85%	79%	79%	82%	79%	82%	83%	83%	149
Crew	87%	88%	89%	89%	89%	88%	88%	89%	89%	90%	91%	550
Cross Country/Track	81%	82%	84%	83%	81%	81%	82%	83%	85%	85%	86%	7,593
Fencing	96%	96%	83%	81%	74%	73%	75%	78%	84%	85%	97%	30
Field Hockey	91%	92%	92%	93%	94%	95%	94%	94%	93%	93%	93%	642
Golf	82%	83%	84%	85%	85%	85%	85%	86%	86%	87%	89%	1,359
Gymnastics	80%	89%	86%	85%	87%	89%	93%	93%	93%	94%	95%	127
Ice Hockey	80%	82%	82%	83%	84%	83%	85%	87%	88%	90%	92%	157
Lacrosse	89%	90%	90%	90%	90%	91%	91%	91%	89%	91%	91%	1,647
Skiing	83%	84%	84%	82%	84%	91%	94%	90%	88%	89%	87%	52
Soccer	81%	82%	84%	82%	83%	84%	84%	86%	86%	86%	87%	7,152
Softball	80%	81%	82%	81%	81%	81%	82%	82%	83%	84%	85%	6,377
Swimming	85%	87%	88%	87%	85%	86%	87%	89%	89%	90%	91%	1,753
Tennis	83%	86%	86%	86%	86%	87%	88%	89%	90%	90%	90%	1,943
Volleyball	79%	80%	82%	82%	84%	85%	85%	86%	87%	87%	88%	4,756
Water Polo	88%	89%	91%	86%	86%	88%	87%	88%	87%	85%	84%	228

* 2019 reporting year represents 2009-12 cohorts; 2018 represents 2008-11 cohorts, etc.

Single-Year Division II Academic Success Rates

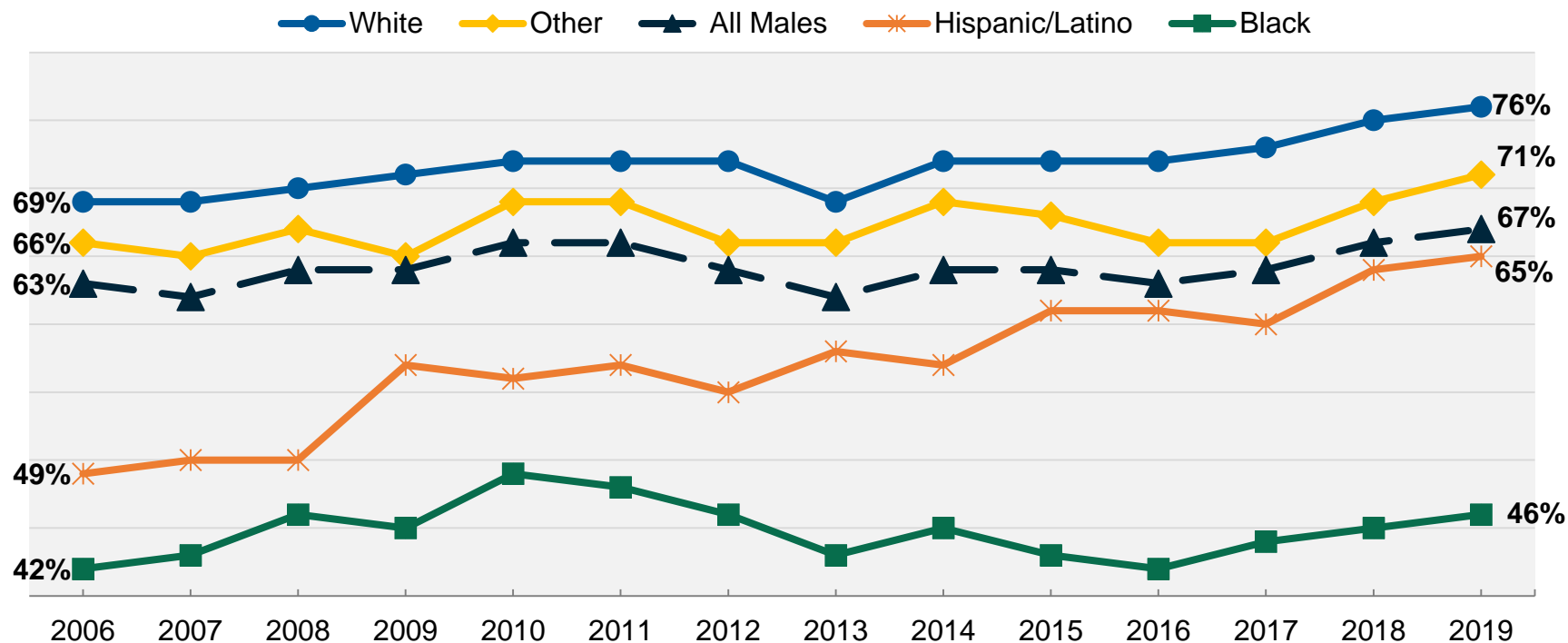
Overall and by Gender



* 2019 reporting year represents 2012-13 cohort; 2018 represents 2011-12 cohort, etc.

Single-Year Division II Academic Success Rates for Male Student-Athletes

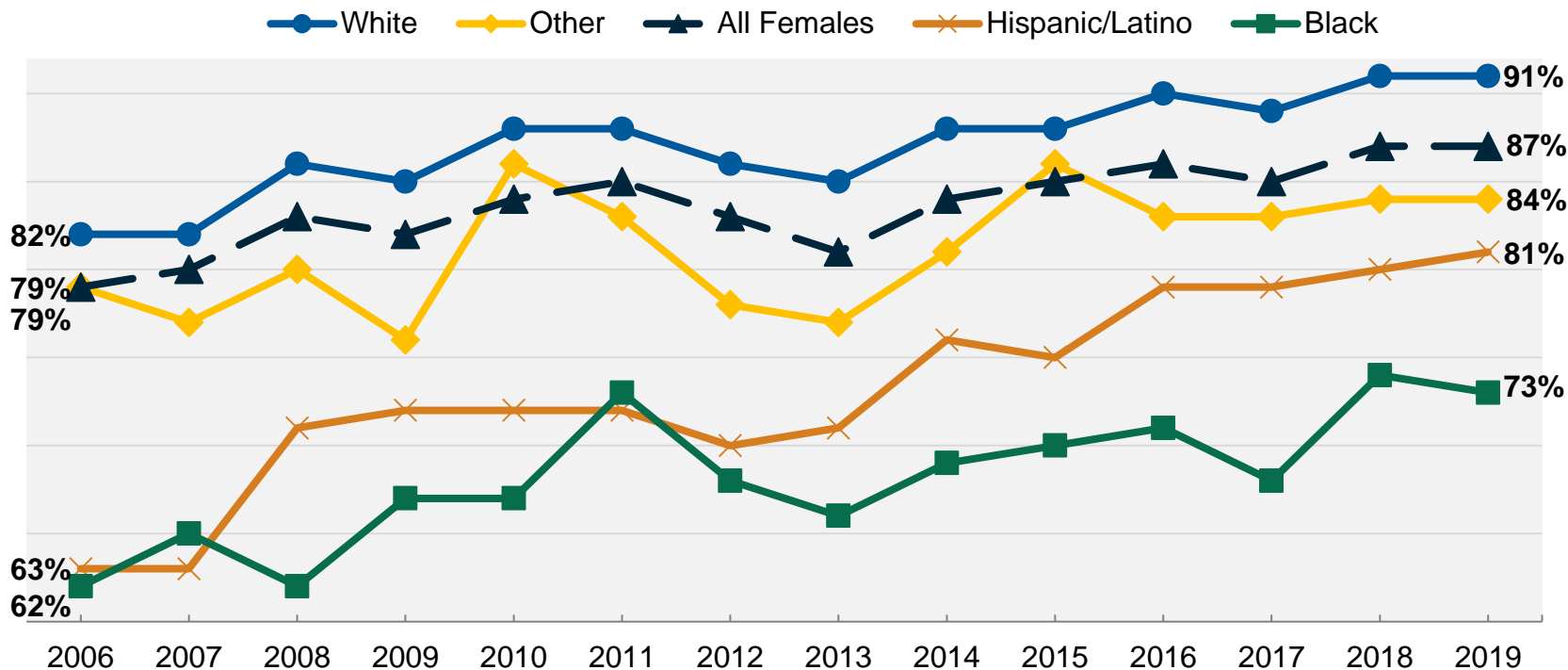
By Race/Ethnicity



* 2019 reporting year represents 2012-13 cohort; 2018 represents 2011-12 cohort, etc.

Single-Year Division II Academic Success Rates for Female Student-Athletes

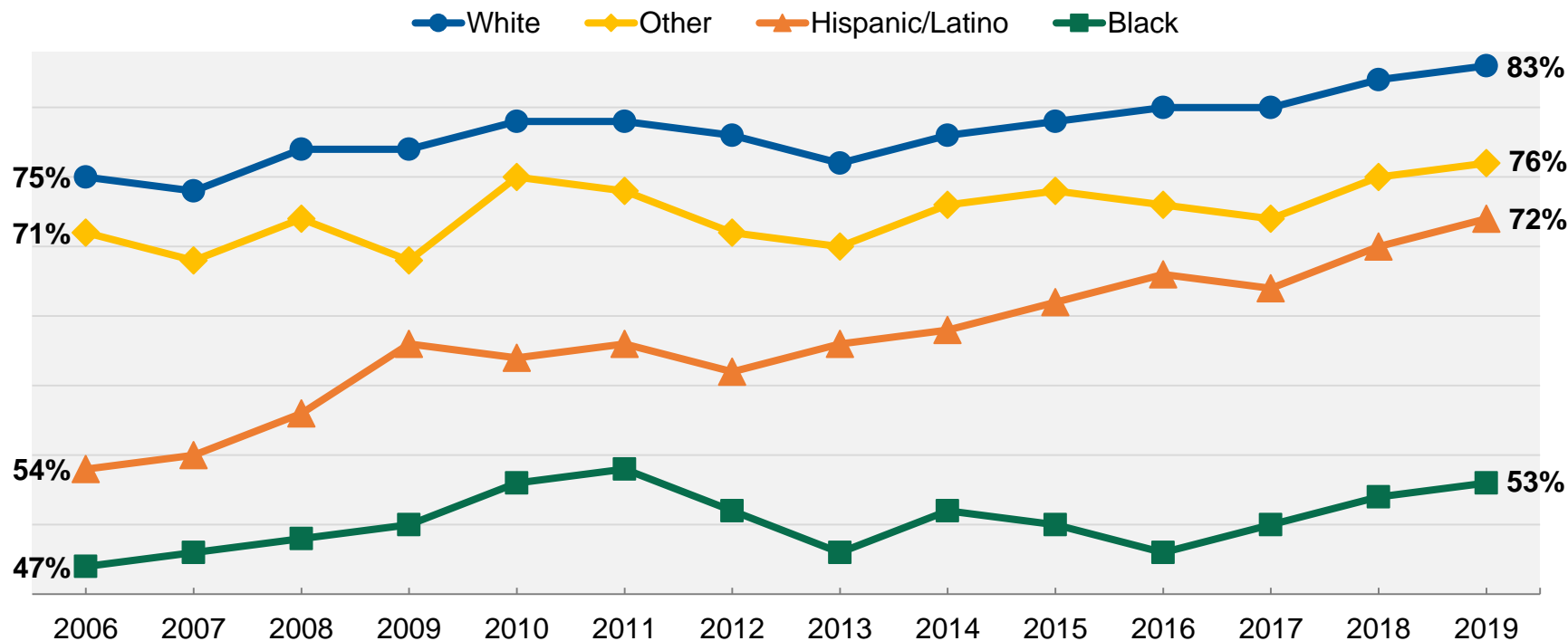
By Race/Ethnicity



* 2019 reporting year represents 2012-13 cohort; 2018 represents 2011-12 cohort, etc.

Single-Year Division II Academic Success Rates

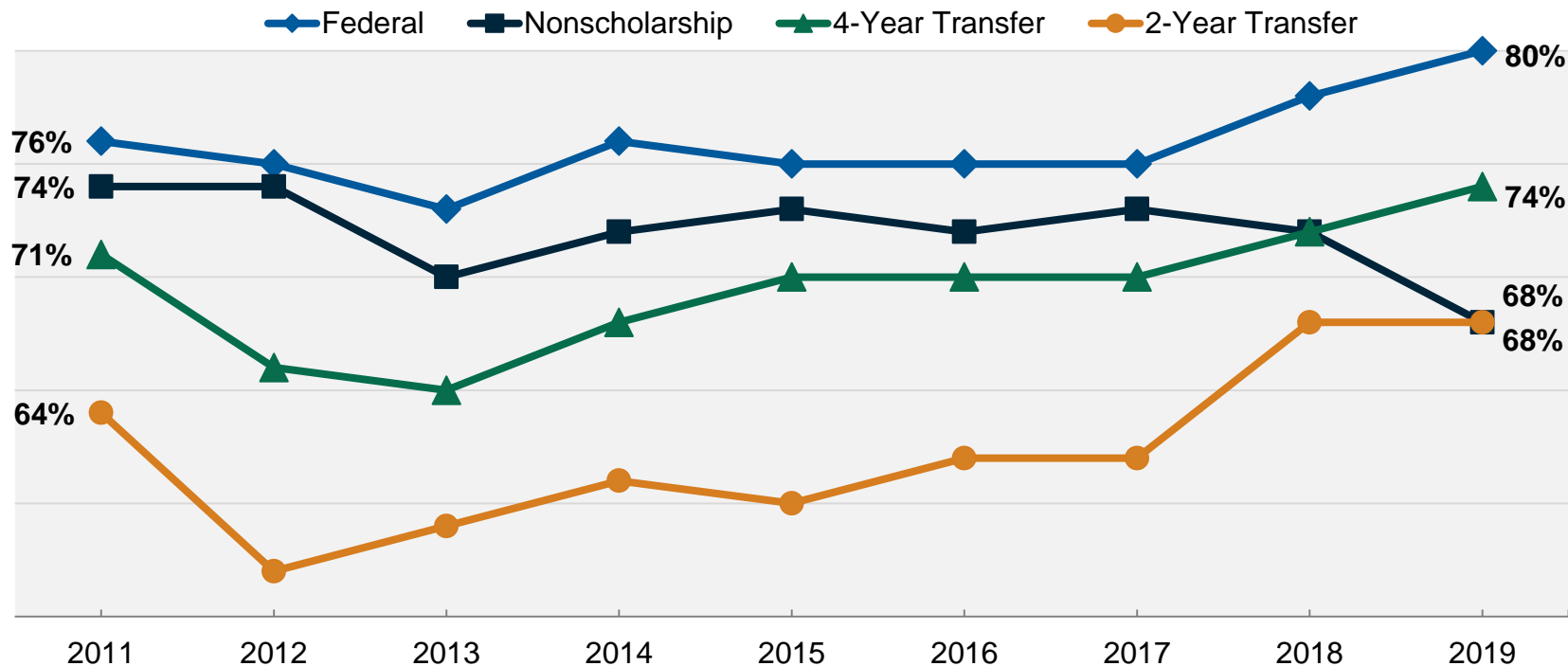
By Race/Ethnicity



* 2019 reporting year represents 2012-13 cohort; 2018 represents 2011-12 cohort, etc.

Single-Year Division II Academic Success Rates

By Student Type



* 2019 reporting year represents 2012-13 cohort; 2018 represents 2011-12 cohort, etc.

Trends in Federal Graduation Rates

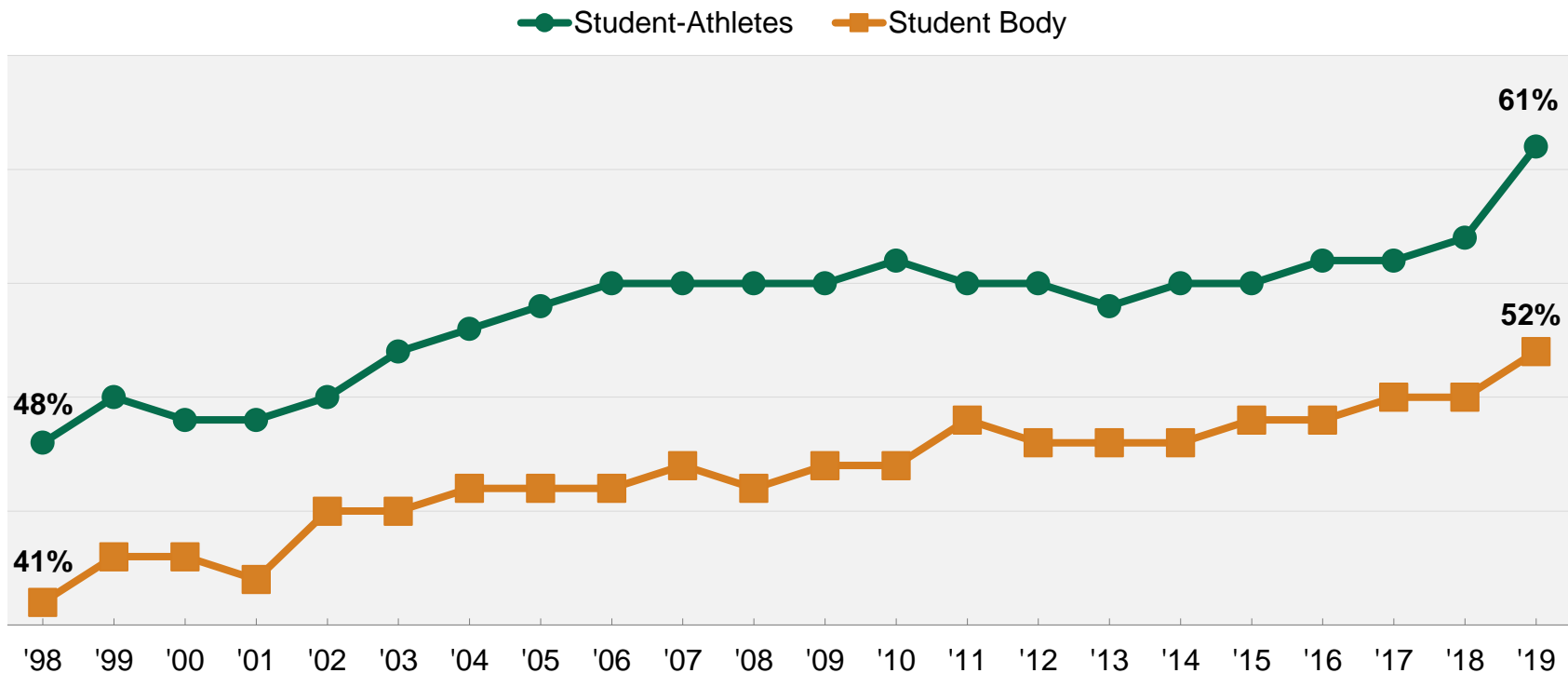
Comparison of Federal Graduation Rates Between Scholarship Student-Athletes and Student Body

For Select Groups in 2019

	Student-Athletes	Student Body
Overall	61% +4	52% +2
Men	54% +4	47% +1
Women	69% +2	55% +2
White	66% +3	56% +2
Black	44% +3	35% +3
White Males	60% +4	51% +1
Black Males	39% +4	29% +2
White Females	72% +2	59% +1
Black Females	59% +1	40% +3

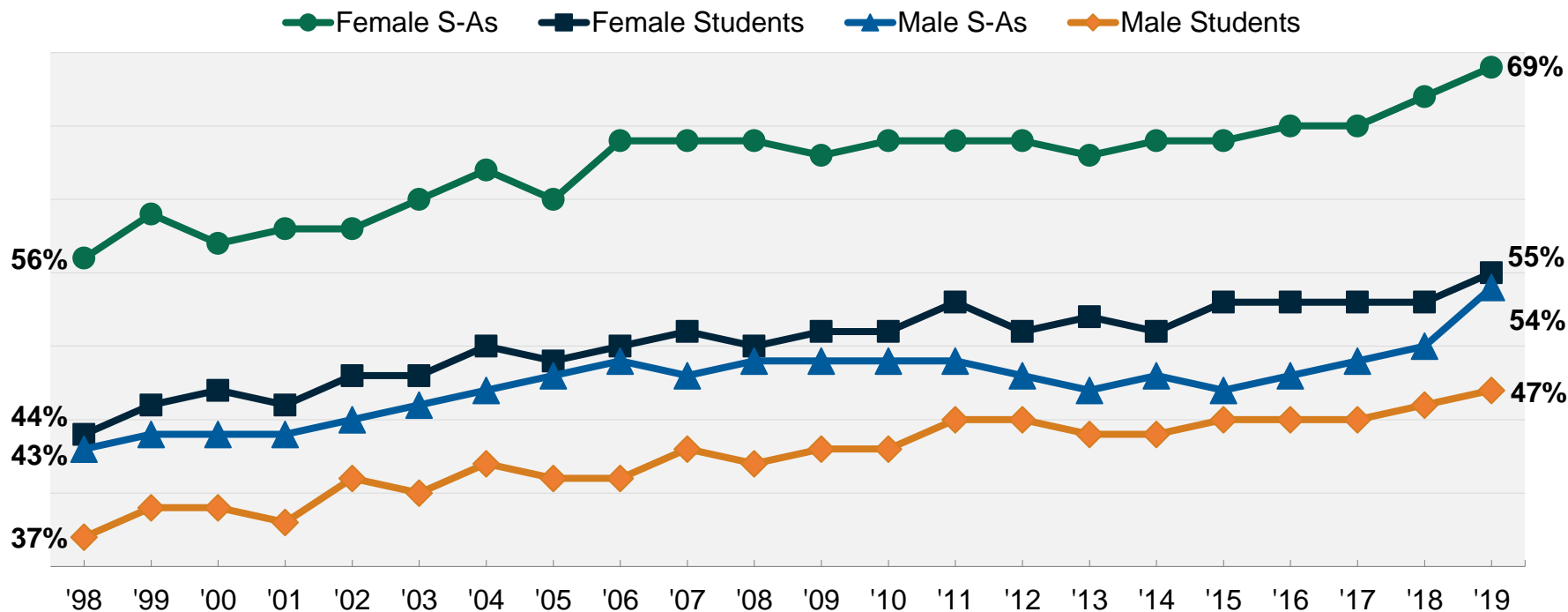
Notes: 2012 freshman cohorts; numbers in red are percentage changes from 2011

Federal Graduation Rates of Scholarship Student-Athletes versus All Students at Division II Schools



* 2019 reporting year represents 2012-13 cohort; 2018 represents 2011-12 cohort, etc.

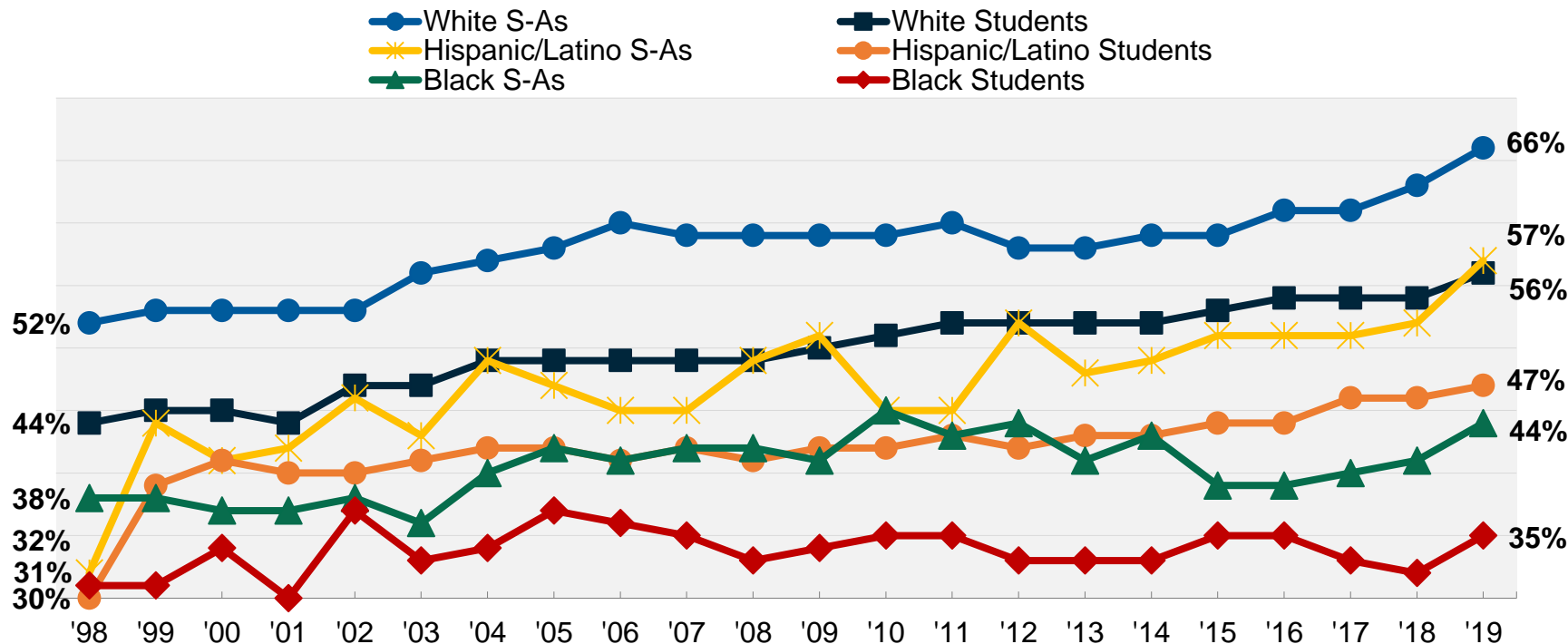
Federal Graduation Rates of Division II Scholarship Student-Athletes versus Division II Student Body by Gender



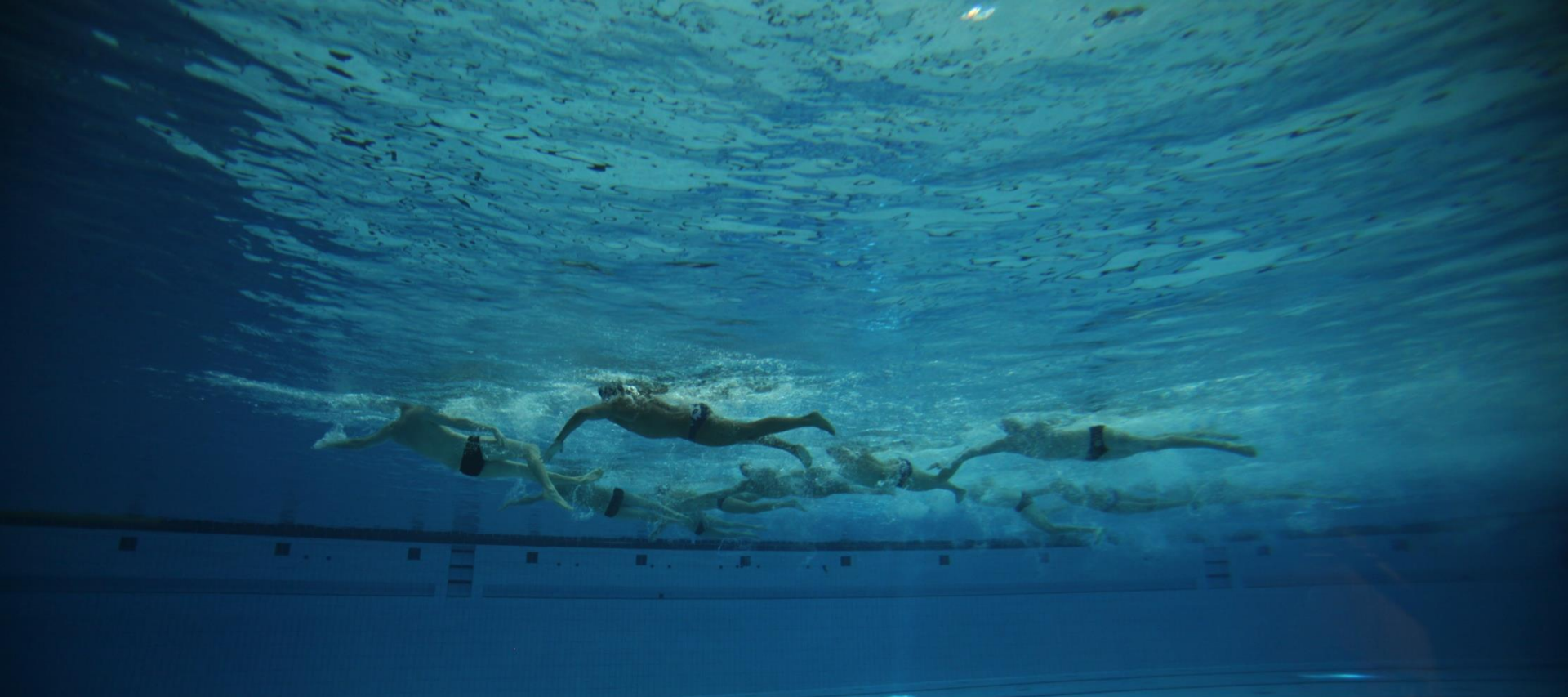
* 2019 reporting year represents 2012-13 cohort; 2018 represents 2011-12 cohort, etc.

Federal Graduation Rates of Division II Scholarship Student-Athletes versus Division II Student Body

by Race/Ethnicity



* 2019 reporting year represents 2012-13 cohort; 2018 represents 2011-12 cohort, etc.



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